City of Campbell, CA
FY 2026 Operating Budget and 2026-2030 Capital Improvement Plan (CIP)

Adopted Version - 07/01/2025



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READER'S GUIDE

Reader’s Guide

Welcome to the City of Campbell's Digital Budget Book. This guide is here to help you navigate through the document and better understand the key sections of the budget. Below, you'll find a brief description of each section.

IMPORTANT NOTE: This document is designed to be viewed digitally as an interactive budget website. When converted to PDF for printing or other uses, the formatting may cause excess white space and/or misalign section headings from their corresponding content. Additionally, the page count may increase. For the best experience, we encourage you to view the budget in its digital format to take full advantage of its interactive features.

If you prefer to read a PDF version, or to access prior year budgets, you can do so here: https://www.campbellca.gov/151/Budget

Budget Introduction

In this section you will find the City Manager's transmittal letter, explaining the budget development process, economic update and outlook as well as the Council Priorities, and Work Plan items for the upcoming Fiscal Year.

Information in this section also includes discussions of major initiatives, concerns, and issues considered in developing the Proposed Budget. Additionally, information about personnel, Social Service Sub-Grants, and long-term planning can be found in this section.

Fund Summaries

This section includes summary pages of revenue and expenditures for all budgeted funds for the City of Campbell.

Funding Sources

Learn about the various sources of funding for the City of Campbell, shown by type of revenue.

City Departments

Department pages consist of an overview of departments and their operational divisions across all funds can be found here. This will include the departmental organization chart along with a breakdown of budgeted expenditures and approved budget enhancements included in the adopted budget.

Capital Improvement Plan & Capital Projects

The Capital Improvement Plan includes information regarding projects (individual descriptions can be found under the specific Capital Projects), along with the funding sources.

Refrence Materials

This section provides the history of Campbell, financial policies, the basis of budgeting as well as our budget timeline and fund structure.

BUDGET INTRODUCTION

City Manager Transmittal Letter

July 1, 2025

Honorable Mayor, Vice-Mayor, City Councilmembers, and the Campbell Community:

I am pleased to present the **Adopted Fiscal Year (FY) 2026 Operating Budget and 2026 - 2030 Five-Year Capital Improvement Plan (CIP)**. The Operating Budget and CIP serve as a policy document, a financial plan, a communication's device, and an operation's guide; reflecting the policies, goals, programs, and service priorities and values of the City Council and the Campbell community. Specifically, the current budget and CIP process continues to emphasize a ***Priority-Based Budgeting*** approach to link City resources with the strategic priorities of the City Council and community, while also seeking to maintain ***fiscal prudence***. To accomplish this, several meetings with the City Council and the community were held on the following dates:

- March 6 Special Meeting – Strategic Priorities Discussion
- March 18 Regular Meeting – Strategic Priorities Adoption
- May 6 Budget Study Session – Preliminary Workplans, Operating Budget, and CIP
- June 3 Regular Meeting – Introduction of Budget and CIP
- June 17 Regular Meeting – Adoption of Budget and CIP

The budget development process was an iterative process based upon Council and public feedback, professional recommendations made by each member of the Executive Team, and several other factors, which will be discussed throughout this transmittal letter in the following sections:

- **A – Financial Summary**
- **B – Economic Update and Outlook**
- **C – Long-Range Forecast**
- **D – Budget Awards**
- **E – Conclusions and Acknowledgments**
- ***Exhibit A - FY 2026 Adopted City Council Priorities***
- ***Exhibit B – FY 2026 Adopted Workplans***
- ***Exhibit C - FY 2025 Significant Accomplishments***

A - FINANCIAL SUMMARY

General Fund – Financial Summary

Table 1 – General Fund Summary

FUND BALANCE REPORT					
101					
	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
Beginning Fund Balance July 1[(A)]	$ 16,907,710	$ 17,124,190	$ 15,945,340	$ 15,945,340	
(A) - Econ Fluctuations + Emergency + Unassigned + PERS					
Revenues					
Total Revenues	**$ 63,029,077**	**$ 64,774,966**	**$ 70,581,193**	**$ 69,023,160**	**-2.2%**
Expenditures	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Total Expenditures by Type	**$ 62,812,598**	**$ 65,953,816**	**$ 70,581,192**	**$ 69,023,160**	**-2.2%**
Revenues vs Expenditures	**$ 216,479**	**$ (1,178,850)**	**$ -**	**$ -**	
Ending Fund Balance June 30	$ 17,124,190	$ 15,945,340	$ 15,945,340	$ 15,945,340	
**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*					

For a more detailed Fund Balance Report, please see the Fund Summaries section of the Budget book

Adopted FY 2026 Operating and Capital expenditures for the ***General Fund*** equal **$69.0 million.** This results in General Fund expenditures being fully balanced against estimated General Fund revenues in FY 2026. The General Fund, expenditures for FY 2026 show a 2.2% decrease when compared to FY 2025 Year-End Estimates of $70.6 million. General Fund revenues for FY 2026 also show a 2.2% decrease when compared to FY 2025 Year-End Estimates of $70.6 million. The adopted budget includes:

- All current City operations remain largely status quo, but FY 2026 budget requests account for inflation, contractually agreed to increases to vendors, and other costs to meet high priority Workplan objectives,
- No Cost of Living Adjustments (COLAs) for any bargaining unit or employee, with all Memorandums of Understanding (MOUs) expiring either June 30, 2025 (CMEA, CPCEA, CARP, Confidential, MGMT, UNREP) or December 30, 2025 (CPOA),
- 8% increase to City's Healthcare Contribution Levels (effective January 1, 2026) for all bargaining unit and employees at a cost of $120,000 in FY 2026,
- Reclassifications of several positions due to evolving operational needs including the upgrade of one (1) IT Administrator to Sr. IT Administrator at a cost of $14,800, the upgrade of one (1) Environmental Programs Specialist (Public Works) to Environmental Programs Coordinator (Public Works) at a cost of $29,900, the upgrade of one (1) Police Records Specialist to Crime Analyst at a cost of $10,300, the upgrade of one (1) Executive Assistant (Police) to Executive Assistant to the Police Chief at a cost of $6,800, the downgrade of one (1) Sr. Building Inspector to Building Inspector at a savings of $13,500, and the downgrade of one (1) Principal Planner to Sr. Planner at a savings of $13,500,
- Extension of a Limited-Term Environmental Program Specialist in Community Development for six (6) months through June 30, 2026 at a cost of $69,400,
- $2.4 million in interfund operating transfers out to support operations in other funds; including $1.1 million to support the Lighting and Landscaping District Fund, $561,000 to support the IT Fund, and $766,000 to pay for 2016 Lease Revenue Bond (LRB) debt service,
- $1.3 million in interfund capital transfers out to support Capital Improvement Plan Reserve (CIPR) projects; with $550,000 set aside as the General Fund's annual CIPR contribution towards new projects and $697,245 for carryover CIPR projects previously approved
- $25,000 in interfund capital transfers out to support Construction Tax projects; with the entire amount to be offset by a drawdown of Construction Tax reserves,
- Incorporation of several short-term corrective budget strategies on the expenditure side which will be discussed below.

Related ***General Fund*** revenue sources also total **$69.0 million** and include:

- $581,000 million in interfund operating transfers in to support General Fund operations; including an approximately $377,000 transfer from ARPA fund excess accumulated interest earnings to support various General Fund operations and extension of the Limited-Term Environmental Programs Specialist in Community Development through at least June 30, 2026, a normal $148,000 transfer from the Community Facilities District (CFD) #1 fund to support Police and Fire services, $6,000 from the CFD #2 fund to support Land Development, and $50,000 from the Motor Vehicle Pool fund to support Administrative and Fiscal Oversight of the division,
- $697,245 draw from the accumulated CIPR funds to support $697,245 in carryover CIPR projects previously approved,
- $25,000 draw from Construction Tax reserve to support capital projects as previously discussed,
- $229,000 downward revision of Sales and Use Tax revenue estimates from the May 6 Budget Study Session based on further analysis of the impact of a large sales tax generator leaving Campbell in October 2026 as well as updated forecasts for all sales tax generators within Campbell,
- Incorporation of short-term corrective budget strategies on the revenue side which will be discussed below.

Short-Term Corrective Budget Strategies

Based on City Council feedback at the May 6 Budget Study Session staff incorporated several short-term budget corrections strategies to ***fully*** close the budget gap in FY 2026. At the May 6 Budget Study Session, staff presented Council with an estimated $3.17 million structural operating deficit within the FY 2026 Preliminary General Fund Operating Budget. Without further corrective action, the General Fund operating deficit would have increased to **$3.75 million** in FY 2026. However, the following corrective measures have been adopted that result in a balanced budget. These measures are summarized in ***Table 2*** below and detailed further immediately following the table:

Table 2 – FY 2026 General Fund Budget Correction Strategies Incorporated

Correction Strategy	FY 2026 Impact
Temporary Hiring Freeze	$1,242,599
Limited to No Use of Temporary Staffing in FY 2026	$284,750
Misc. Expend. Reductions or Revenue Enhancements	$530,000
Utilization of Unexpected FEMA Reimbursement for COVID Expenses	$259,000
Utilization of All Realized and Estimated Excess ARPA Interest Earnings	$229,730
Utilization of a portion of the City's CalPERS Pension Reserve	$558,000
Liquidating Duplicative General Fund Reserves	$641,000
TOTAL	**$3,745,079**

- **Temporary Hiring Freeze** (Estimated Savings of $1.77 million across all City Funds and **$1.24 million** within the General Fund) – At the May 6 Budget Study Session, staff identified 23 vacant positions equaling $4.17 million in FY 2026 and proposed that some be frozen for all or part of FY 2026; resulting in potential savings of $1.67 million across all City Funds and $1.19 million within the General Fund in FY 2026. Since that time, in a strategic and targeted manner and taking into account operational, Workplan, and service needs, the Executive Team further reviewed the vacancy list and established recommended hire by dates for each currently vacant position shown in ***Table 3*** below. Adjustments to any dates shown could have additional savings or costs depending on whether hired later or sooner:

Table 3 – Vacant Positions

Department	Job Title	Full Year FY26 Cost	Hire By Date	Prorated FY26 Cost	Savings FY26
City Manager	HR ANALYST	$ 190,164	7/1/2026	$ -	$ (190,164)
City Manager	HR REP	$ 160,371	6/1/2025	$ 160,371	$ -
City Manager	IT MANAGER	$ 260,971	9/1/2025	$ 216,642	$ (44,329)
Comm Dev	BLDG INSPECTOR	$ 198,069	7/1/2026	$ -	$ (198,069)
Finance	EXECUTIVE ASST (FN)	$ 154,764	7/1/2026	$ -	$ (154,764)
Police	COMM SERV OFFICER	$ 162,709	7/1/2026	$ -	$ (162,709)
Police	EMERG SVCS COORD	$ 119,865	7/1/2026	$ -	$ (119,865)
Police	PS DISPATCHER	$ 192,305	7/1/2025	$ 192,305	$ -
Police	PS DISPATCHER	$ 192,305	7/1/2025	$ 192,305	$ -
Public Works	BLDG MNT WKR	$ 165,112	7/1/2026	$ -	$ (165,112)
Public Works	ENGR TECH I	$ 167,629	7/1/2026	$ -	$ (167,629)
Public Works	ENVIRO PRGMS SPEC	$ 151,534	10/1/2025	$ 113,339	$ (38,195)
Public Works	EQUIP MNT SPVSR	$ 188,573	7/1/2026	$ -	$ (188,573)
Public Works	LGT/TRF SIG SPVSR	$ 213,546	7/1/2025	$ 213,546	$ -
Public Works	MAINT WORKER I (Parks)	$ 132,992	7/1/2025	$ 132,992	$ -
Public Works	MAINT WORKER I (Parks)	$ 132,992	7/1/2025	$ 132,992	$ -
Public Works	PARK MNT SPVSR	$ 219,482	7/1/2026	$ -	$ (219,482)
Public Works	PUBLIC WORK DIR	$ 338,522	7/1/2025	$ 338,522	$ -
Public Works	SR CIVIL ENGR	$ 247,042	7/1/2025	$ 247,042	$ -
Public Works	STR MNT LEAD WKR	$ 155,670	7/1/2025	$ 155,670	$ -
Public Works	STREET MNT SUPERVISOR	$ 211,720	9/1/2025	$ 175,757	$ (35,963)
Rec & Comm	REC SPECIALIST (PPT)	$ 84,287	7/1/2026	$ -	$ (84,287)
Rec & Comm	REC SPEC FACILITIES	$ 126,624	6/1/2025	$ 126,624	$ -
TOTALS		**$ 4,167,248**		**$ 2,398,106**	**$ (1,769,142)**

Fund	Full Year FY26 Cost		Prorated FY26 Cost	Savings FY26
101-General Fund	$ 2,499,768		$ 1,257,169	$ (1,242,599)
204-Gas Tax	$ 367,390		$ 331,427	$ (35,963)
207-Lighting and Landscape	$ 699,012		$ 479,530	$ (219,482)
209-Environmental	$ 151,534		$ 113,339	$ (38,195)
641-Motor Vehicle Pool	$ 188,573		$ -	$ (188,573)
647-MIS Pool	$ 260,971		$ 216,642	$ (44,329)
Fund Totals	**$ 4,167,248**		**$ 2,398,106**	**$ (1,769,142)**

- **Limited to No Use of Temporary Staffing in FY 2026** (**$285,000**) – Due to previous hiring freezes, delayed recruitments, operational needs, and high-priority Workplan items, the City has utilized the services of temporary employees in various departments (Community Development, HR, and IT) that come from staffing agencies and other professional services firms. In FY 2025 alone, these costs are estimated to reach $605,000. Given the temporary

hiring freeze for permanent staffing and the City's ongoing fiscal constraints, limiting the use of temporary staffing in FY 2026 was a consistent and appropriate action.

- **Misc. Expenditure Reductions or Revenue Enhancements** (Estimated Expenditure Savings or Revenue Enhancements of $597,000 across all City Funds and **$530,000** within the General Fund) – Since the May 6 Budget Study Session, the Executive Team re-examined FY 2026 Budget Requests within their departments and reduced costs or enhanced revenues in the following areas:

Table 4 **– Misc. Expenditure Reductions or Revenue Enhancements**

By Object	SAVINGS
ADULT SERVICES - CLASSES (Revenue)*	$ (7,716)
RENTS/LEASES (REAL & PER) (Revenue)*	$ (26,000)
PERSONNEL - OVERTIME	$ (102,000)
ADVERTISING	$ (13,800)
OFFICE EXPENSE	$ (36,500)
SPECIAL DEPARTMENTAL	$ (33,000)
MAINT-BLDGS/STRUC/GROUNDS	$ (23,000)
MAINT & OPER OF EQUIP	$ (7,550)
PROF & SPECIAL SERVICES	$ (116,713)
OTHER CONTRACTUAL SERVICE	$ (70,570)
MEMBERSHIPS/DUES/BOOKS	$ (1,800)
PROF DEVELOPMENT & MTGS	$ (40,900)
STAFF DEVELOPMENT	$ (3,000)
SPEC COMMUNITY SERVICES	$ (2,000)
MACHINERY & EQUIPMENT	$ (112,500)
TOTAL COST REDUCT OR REV ENHANCEMENT	**$ 597,049**

**Negative revenue amounts are actually increases to revenue estimates, but shown as negative to represent their impact on any budgetary deficits.*

By Fund	SAVINGS
101 - General Fund	$ (530,151)
204 - Gas Tax Fund	$ (34,000)
207 - Lighting and Landscape Fund	$ (8,900)
209 - Environmental Services Fund	$ 24,402
641 - Motor Vehicle Pool Fund	$ (31,500)
647 - MIS Pool Fund	$ (16,900)
TOTAL COST REDUCT OR REV ENHANCEMENT	**$ (597,049)**

- **Utilization of Unexpected FEMA Reimbursement for COVID Expenses** (**$259,000**) – Since the May 6 Budget Study Session, the City has received $246,000 from the Federal Emergency Management Agency (FEMA) for COVID-19

expense reimbursements submitted several years ago; with a final $13,000 expected shortly. Staff was cautiously optimistic that the City would receive these funds at some point, but had not placed them in any budgets or revenue estimates as of yet since the FEMA reimbursement process can be lengthy. Now that the City is finally seeing these funds, they will be utilized in full to offset the budgetary deficit in FY 2026.

- **Utilization of All Realized and Estimated Excess ARPA Interest Earnings ($229,730)** - As of the ARPA Utilization Update provided to City Council on October 15, 2024, the City had earned $383,767 in interest from its ARPA funds and appropriated all of it towards operational expenses such as the Limited-Term Environmental Programs Specialist. And as of March 31, 2025, the City has earned an additional $172,073 in interest from its ARPA funds and is expected to earn a total of $229,730 additional through the end of FY 2025. Thus, staff recommended using this full amount to both extend a Limited-Term Environmental Programs Specialist in Community Development six (6) months through at least June 30, 2026 and support broad General Fund personnel expenses in FY 2026.
- **Utilization of the City's CalPERS Pension Reserve** (**$558,000**) – As discussed at the May 6 Budget Study Session, the City wisely established a CalPERS Pension Reserve with an initial deposit of $2.252 million. Given a significant spike in the required UAL payment to CalPERS in FY 2025, Council approved utilizing $1.252 million of the City's Pension Reserve to offset these costs; thereby leaving a balance of $1.0 million. Consistent with last fiscal year's actions and to offset a $558,000 increase in required UAL payment for FY 2026, staff recommended utilizing only **$558,000** of the reserve in FY 2026; down from a proposed draw of $1.0 million at the May 6 Study Session. While the draw down of any reserve is never ideal, staff recommended building up this reserve in the future should the City's financial condition allow it (e.g., receiving a positive outcome on Measure K litigation). As such, one of staff's adopted FY 2026 Workplan items is to continue developing plans to pay down the City's UAL and reduce overall pension costs over time. Part of that plan will include the development of a Council policy regarding the acceptable use of the City's CalPERS Pension Reserve and how to build it up to an adequate level over time.
- **Liquidating Duplicative General Fund Reserves** (**$641,000**) – Within the City's General Fund there are reserves for Liability Insurance ($158,000), Unemployment Insurance ($90,000), and Other Post Employment Benefits (OPEB) ($393,000). However, while these reserves have been in place for many years, the purposes for which they support are also budgeted for annually within the operating budget and having an additional reserve for each is unnecessary and duplicative. There is also no fiscal policy describing their establishment, purpose, use, or replenishment. Thus, staff recommended liquidating them in FY 2026 and using their balances to bridge the General Fund budget deficit. These items are again already included within the operating budget and their utilization does not negatively impact the City's fiscal stability.

All City Funds – Financial Summary

Table 5 – All Funds Summary

FUND BALANCE REPORT					
ALL FUNDS SUMMARY					
	FY 23 Actual	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ 96,862,053	$ 100,898,194	$ 86,522,095	$ 28,764,930	
Revenues					
Total Revenues	$ 94,060,104	$ 95,685,217	$ 108,369,674	$ 100,472,721	-7.3%
Expenditures	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Total Expenditures by Type	$ 90,023,963	$ 110,061,315	$ 166,126,839	$ 106,743,724	-35.7%
Revenues vs Expenditures	$ 4,036,141	$ (14,376,099)	$ (57,757,165)	$ (6,271,003)	
Ending Fund Balance June 30	$ 100,898,194	$ 86,522,095	$ 28,764,930	$ 22,493,927	
**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*					

For a more detailed Fund Balance Report, please see the Fund Summaries section of the Budget book

Adopted FY 2026 Operating and Capital expenditures across ***all City funds*** equal **$106.7 million** and include:

- $3.3 million in interfund operating transfers out to support operations,
- $9.6 million in interfund capital transfers out to support capital projects,
- $2.6 million in scheduled Measure O debt service payments, and
- All items referenced within the General Fund section of this report.

Related revenue sources total **$100.5 million** and include:

- $3.3 million in interfund operating transfers in to support operations,
- $9.6 million in interfund capital transfers in to support capital projects, and
- All items referenced within the General Fund section of this report.

This results in an annual deficit of approximately **$6.3 million** across all City funds. However, this deficit is largely due to grant funded projects which receive reimbursement after expenditures have been incurred, further spend down of Measure O bond proceeds as both the Public Safety building and Library projects near completion.

In summary, across all City funds, expenditures for FY 2026 show a **35.7% decrease** when compared to FY 2025 Year-End Estimates of $166.1 million. This decrease is largely due to most Measure O bond proceeds being spent in FY 2025 to complete the associated Library and Police building projects. Operating Expenses though only show a **7.4% decrease** when compared to FY 2025 Year-End Estimates of $97.4 million. Conversely, across all City funds, revenues for FY 2026 show a **7.3% decrease** when compared to FY 2025 Year-End Estimates of $108.4 million. This decrease is largely due to slowed growth in several revenue categories and the full recognizing of grant and other misc. one-time revenue related to Measure O projects in FY 2025.

General Fund and Citywide revenue estimates and expenditures by type and department are shown in the Fund Summaries and Departments sections of the Budget Book. And for more information on the assumptions used to estimate key revenues and other significant items of note, please see the Funding Sources sections of the Budget Book.

B - ECONOMIC UPDATE AND OUTLOOK

With the ever-constant tariff policy news as a backdrop, investors turned their attention to a robust amount of employment data released the week ending June 6. Job growth moderated in May with nonfarm payrolls increasing 139,000, above the consensus estimate of 126,000, however, the prior two months were revised down by a combined 95,000. The US unemployment rate was unchanged at 4.2%, the underemployment remained at 7.8%, and the labor force participation rate declined to a three month low of 62.4%. Earlier in the week, the Job Openings and Labor Turnover Survey (JOLTS) unexpectantly rose in April to 7.39 million but the details of the report reflected underlying labor-market weakness. Layoffs increased and the quits rate dropped, indicating workers found it harder to get new jobs. The ratio of vacancies to unemployed workers moved up slightly to 1.03, from 1.01 in March. The ADP National Employment Report released on Wednesday showed hiring decelerating to the slowest pace in two years. Private-sector payrolls increased by only 37,000 vs. survey expectations of 114,000. Despite the slowdown, pay gains remained strong, with workers who changed jobs seeing a 7% pay increase and individuals who remained with their current employer seeing a 4.5% gain. Initial jobless claims rose to the highest level since October, increasing to 247,000, and pushed the four-week moving average up to 235,000. Continuing claims declined slightly to 1.9 million in the week ending May 24.

Other economic indicators the week ending June 6 reflected contraction in both the services and manufacturing sectors. The Institute of Supply Management (ISM) index of services dropped 1.7 points in May to 49.9, a reading below 50 indicates contraction. The drop was primarily due to lower business demand and a significant drop in new orders. The ISM Manufacturing index contracted for the third consecutive month, dropping to 48.5. Notably, the report reflected a 16-year low in imports and the gauge of exports fell to the lowest level in 5 years.

After the release of the better than expected employment report on Friday June 6, treasury yields moved higher. As of June 6, the 2-year note was trading at 4.04%, the 5-year note at 4.12%, and the 10-year yield at 4.49%. Although the staff

does not expect the Fed to lower rates at their upcoming meeting on June 18th, staff does believe the Fed will move forward with rate reductions later this year.

The week ending May 30 featured a variety of key data points measuring the health of the US economy along with some tariff-related headlines. The market responded positively after a 50% tariff on EU goods was delayed until July 9 and faced legal challenges. In the wake of the temporary reduction of tariffs on Chinese goods, consumer confidence rebounded to 98.0 as of mid-May, above the previous reading of 85.7 and the long-run average of 96. Survey participants' overall economic outlook improved along with increases in plans to purchase appliances, cars, homes, travel, dining and entertainment.

Meanwhile, personal income rose 0.8% in April while personal spending slowed to 0.2% as consumers pulled back on purchases, causing the US savings rate to rise to 4.9% last month. The Fed's preferred inflation gauge, personal consumption expenditures (PCE), was subdued in the month of April, increasing by only 0.1% month-over-month. Headline PCE decelerated to 2.1% and core PCE was up 2.5% versus the previous year but are still hovering above the Fed's 2% target.

The second estimate of first quarter GDP improved slightly to -0.2% as businesses pulled forward investments in inventory and equipment. Second quarter GDP is expected to improve as import activity is anticipated to slow; Imports of goods in April plummeted by a record 20% due to tariffs. Durable goods declined -6.3% in April on a steep drop in aircraft orders and a pullback in business investment after a surge in the first quarter of the year. The Atlanta Fed GDP Now is calling for 3.8% growth in Q2, while the Bloomberg consensus estimate is projecting growth of 1.4% for both the second quarter and the full year 2025.

The Federal Open Market Committee (FOMC) minutes from their May meeting indicate that the Fed is willing to be patient with future rate cuts as the implications of US trade policies unfold later this year. The federal funds futures market is currently pricing in two 0.25% interest rate cuts in the latter half of 2025, which is consistent with staff's view. The US Treasury yield curve steepened in the month of May, with the 2-year note trading at 3.91%, the 5-year at 3.97%, and the 10-year yield at 4.41% as of this writing.

Economic data releases were sparse the week ending May 23, but that did not impede the fixed income markets from remaining volatile on a week-over-week basis. The benchmark ten-year Treasury note traded in a 19-basis point range week over week (4.43% to 4.62%) with the peak in yields occurring after the passage of US House of Representative Budget Bill in a narrow 215 to 214 votes. Although there are some provisions in the House version of the bill to mitigate the rate of growth of the US deficit, the US Senate still needs to weigh in, and overall, the US deficit outlook is forecasted to remain onerous.

And on Friday, May 16th, after the market close, Moody's lowered the US credit rating to Aa1 from AAA primarily related to the fiscal outlook, the last of the three major national recognized statistical rating organizations to downgrade the US debt below the AAA tier. The deteriorating fiscal outlook is one of the catalysts for staff's core view that investors will seek additional yield compensation to invest in longer maturity Treasury securities. In our team's view, the Treasury curve shape will continue to normalize and steepen, with the two-year / ten-year Treasury curve spread moving higher from the current 54 basis points (two-year 3.98%, ten-year 4.52% as of the time of this writing) towards the long-term average of 100 basis points over the course of 2025.

The outcome of negotiations between the U.S. and China in Geneva, Switzerland, established the tone for markets the week of May 16. The progress made by the two largest economies was a pleasant surprise for market participants with more negotiations planned in the coming weeks. Each country will cut tariffs by 115%, with the U.S. cutting imports from 145% to 30%, and China cutting tariffs on U.S. imports from 125% to 10% for a period of 90 days.

In other news for the week of May 16, U.S. inflation rose less than forecasted in April with the consumer price index increasing 0.2% month-over-month and 2.3% year-over-year. The headline inflation rate of 2.3% is the lowest since the spring of 2021. Core CPI, excluding food and energy, rose 0.2% month-over-month and 2.8% year-over-year. Consistent with

recent reports, shelter costs accounted for more than half of the overall monthly gain. U.S. producer prices unexpectantly fell in April by 0.5% but on a year-over-year basis were up 2.4%. April final demand prices excluding food and energy were down 0.4% month-over-month and up 3.1% year-over-year. Although the inflation data this week was constructive, Walmart warned Thursday that price increases look certain, and it remains likely that prices for consumers and businesses will move higher in the coming months.

U.S. Retail Sales slowed in April, with a 0.1% increase in retail purchases, with seven of the thirteen report categories posting decreases. Consumers cut back spending on cars, sporting goods, and other imported goods. Control-group sales, which feed into gross domestic product, declined by 0.2% month-over-month, missing expectations of a 0.34% increase. The surprise decline in the control group suggests a cautious consumer influenced by concerns over tariffs leading to inflation. While overall consumption remains strong, the slowdown could indicate challenges ahead.

The preliminary University of Michigan Sentiment Index fell in May to 50.8 down from a final reading of 52.2 in April. The May number is the second lowest reading on record with U.S. consumers becoming increasingly worried that tariffs will lead to higher inflation. Consumers expect inflation to rise 7.3% over the next year, the highest since 1981 and 4.6% over the next five to ten years. Of note, the survey was conducted between Aprill 22 and May 13, a period that ended just after the U.S. and China agreed to temporarily reduce tariffs while they attempt to negotiate a long-term trade deal.

Despite concerns generated by the weak consumer sentiment report, the overall market tone remained positive the week of May 16, with Treasury yields moving slightly higher and equities as represented by the S&P 500 now in positive territory for the year. In this uncertain economic and market environment, we still expect the Fed to engage in a modest amount of easing this year which should support front end rates and a steeper yield curve.

On the trade front, the first deal was announced with the United Kingdom on the 80th anniversary of Victory in Europe Day. The UK will lower tariff and non-tariff barriers on US products, most notably beef and ethanol, and buy more airplanes from Boeing, while the US will lower tariffs on autos and steel while keeping a 10% baseline rate on UK imports. The deal is more symbolic for the US as the UK accounts for just 4% of exports, but a positive development, nonetheless.

The S&P Case-Shiller 20-City Home Price Index showed house price inflation eased slightly to 4.5% in February on an annual basis, down from 4.7% in January. Limited inventory, elevated mortgage rates, and lack of affordability continue to weigh on the housing market. The ISM Manufacturing Index fell to 48.7 in April from 49.0 in March, indicating a continuation of slow contraction in the sector.

In California, total nonfarm employment in the state increased by 17,700 jobs over the month of April 2025. Additionally, statewide unemployment equaled 5.3% in April 2025; unchanged from March 2025 and up slightly from a rate of 5.2% in April 2024. In Santa Clara County, the rate decreased to 3.8% in April 2025; down from 4.0% in March 2025, but up from 3.7% in April 2024. And in Campbell, the rate decreased to 3.8% in April 2025; down from 4.0% in March 2025 and from 3.9% in April 2024. Thus, the County and City have seen some impacts due to recent layoffs in the technology sector, but it has not had a significant impact to unemployment numbers. At its pandemic high point in April 2020, the Campbell unemployment rate reached 11.7%.

C - LONG-RANGE FORECAST

The Second Update of the Seven-Year Financial Forecast is shown and discussed in more detail in a separate section of this Budget book called ***"Long-Range Financial Forecast"***. The forecast is meant to assist Council and staff in determining whether current expenditure decisions made in FY 2026 can be supported over the long-term through FY 2032. While all adopted budgetary requests can be supported by the General Fund and short-term corrective actions in FY 2026, based on staff's initial analysis and reasonable growth projections in expenditure and revenues, the out years could be a challenge given the City's structural deficit issues absent significant ongoing expenditure and service reductions, new revenue sources, and/or a positive legal outcome on the Measure K Sales Tax measure.

D - BUDGET AND FINANCIAL AWARDS

For the 32nd consecutive year, the City's FY 2025 budget received national recognition by earning the Government Finance Officers Association (GFOA) “Distinguished Budget Award.” To receive the Distinguished Budget Presentation Award, a city must publish a budget document that serves as a policy document, a financial plan, a communications device, and an operations guide. We believe the FY 2026 budget conforms to GFOA program requirements. Additionally, FY 2025 is the 27th year an award of “Excellence in Budgeting” has been received from the California Society of Municipal Finance Officers (CSMFO). Copies of both awards appear in the Budget ***“Reference Materials”*** section of this document. It also should be noted that the City’s Annual Financial Report has also been an award-winning document for excellence in financial reporting at both the State and national levels for many years.

E - CONCLUSION AND ACKNOWLEDGMENTS

The development of the Adopted Fiscal Year (FY) 2026 Operating Budget and 2026 - 2030 Five-Year Capital Improvement Plan (CIP) was made possible through the knowledge and contribution of the City’s employees, input and support from our community, and direction of the City Council. Despite the economic pressures of the past few years, the City has done well to preserve core services, but as the budget and CIP before you demonstrate, the City continues to face significant fiscal challenges in the short- and long-term and remains cautious, conservative, and strategic in our operational growth to ensure long-term fiscal resilience.

I wish to thank everyone who participated in the budget process this year including the City Council and members of the Executive Team. Finally, I would like to recognize the staff within the Finance Department for their dedication and hard work that went into coordinating, developing, and publishing this budget document.

Respectfully submitted,



Brian Loventhal, *City Manager*

Exhibit A - FY 2026 Adopted City Council Priorities

Strategic Objectives	Council Priorities	Comments by Council Members
Land Use	**Long-Term Land Use Planning and Housing**	**Councilmember Terry Hines** • Housing development assistance • City Hall improvements **Councilmember Elliot Scozzola** • Tenant rights informational survey • Housing commission • Community Center Master Plan • Responsible Construction Ordinance **Vice-Mayor Dan Furtado** • Hamilton Ave Precise Plan • Preservation of City history, such as Mills Act **Mayor Sergio Lopez** • Streamlining of CEQA • Hamilton Avenue Precise Plan • Transit Signal Priority **Shared Feedback** • Review of existing ordinances and creation of new ordinances, such as Beekeeping. • Preparation for 2026 Mega Events, such as World Cup, Super Bowl etc.
	City Infrastructure	**Vice-Mayor Dan Furtado** • Supported removing Measure O priority • Increased focus on City infrastructure needs such as the Community Center **Councilmember Elliot Scozzola** • Replacement of Measure O priority due to near completion of project(s) and adding priority of “City Infrastructure/Resiliency **Councilmember Terry Hines** • Leave Measure O priority for one more year until projects are fully completed **Councilmember Anne Bybee** • Replace “Measure O priority” with broader “City Infrastructure” priority **Shared Feedback** • Revise title from previous Council priority of “Measure O” so as to more fully address citywide infrastructure needs such as street maintenance, Community Center regularly scheduled maintenance, and City Hall maintenance

Strategic Objectives	Council Priorities	Comments by Council Members
Financial Health	**Financial Stability**	**Councilmember Terry Hines** • Economic Development opportunities for 2026 Mega Events such as World Cup, Super Bowl, etc. **Councilmember Elliot Scozzola** • Investment policy review **Mayor Sergio Lopez** • Measure K funding **Vice-Mayor Dan Furtado** • Prioritize Economic Development and supporting small businesses **Shared Feedback** • Review of City finances
Environment	**Sustainability**	**Vice-Mayor Dan Furtado** • Climate Action Plan
Community	**Community Health and Safety**	**Councilmember Terry Hines** • Road conditions **Councilmember Elliot Scozzola** • Pedestrian crossings – Campbell Technology Park **Vice-Mayor Dan Furtado** • Fire station maintenance • Weed abatement • Increased focus on public relations **Mayor Sergio Lopez** • Deferred maintenance progress • Traffic safety **Shared Feedback** • Emergency preparedness • Hamilton Ave. Pedestrian bridge crossing over Highway 17 • Traffic and safety preparation for 2026 Mega Events, such as World Cup, Super Bowl etc. • Communications and public relations expansion

Exhibit B - FY 2026 Adopted Workplans

City Manager

CM Administration

- Provide staff support for all City Council members **[Operational Need]**
- Provide staff support for Legislative Subcommittee to coordinate tracking of state legislation (that may impact City) with Legislative Subcommittee **[Operational Need]**
- Provide staff support to the Civic Improvement Commission **[Operational Need]**
- Coordinate, plan, and provide staff support for the State of the City event, All Hands Meetings, Volunteers' Luncheon, Employee Holiday Luncheon **[Operational Need]**
- Lead labor negotiations with CMEA, CPCEA, CPOA, Confidential, MGMT, and CARP for bargaining agreements expiring at end of FY 2025 and continue to provide guidance and support for other labor related issues arising outside of labor negotiations **[Council Priority - Financial Stability]**
- Work with Liebert Cassidy Whitmore and RTGR Law to provide guidance and support for complex employee related claims **[Operational Need]**
- Staff CALGOVEBA Board of Trustee meetings with Wagner Law Groups, NWPS, and Bernstein Financial Group **[Operational Need]**
- Support City Council initiatives through new and updated City Council Policies
- Promote City Council initiatives through various forms of media **[Operational Need**]
- Develop and publish a Request for Qualifications to support Temporary Staffing needs for City Departments **[Operational Need]**
- In coordination with Legal Services, Finance and outside counsel, provide overall guidance in the representation of the City in the Measure K litigation **LEAD DEPARTMENT – CITY MANAGER'S OFFICE [Council Priority - Financial Stability]**

Measure O

- Provide overall coordination of Measure O Police, Library, and related projects in collaboration with Public Works Department **LEAD DEPARTMENTS – City Manager's Office [Council Priority – City Infrastructure]**
- Provide support to the Measure O Citizens' Oversight Committee **[Council Priority – City Infrastructure]**

Human Resources

- In collaboration with the Finance Department and Information Technology (IT) Division as well as other key stakeholders, complete the implementation, testing, and training for a new Human Resources Information and Payroll System **LEAD DEPARTMENTS – HR and Finance [Council Priority – Financial Stability**]
- Continue recruitment and retention efforts to attract and retain City staff in budgeted positions **[Operational Need]**
- Coordinate and plan Benefits Fair and Volunteer Program for City staff **[Operational Need]**
- Work with Liebert Cassidy Whitmore on meet and confer items with CMEA, CPCEA, CPOA, Confidential, MGMT, and CARP **[Operational Need]**
- Open and continue negotiations with CMEA, CPCEA, CPOA, Confidential, MGMT, and CARP for bargaining agreements expiring at the end of FY 2025 or the middle of FY 2026 **[Council Priority – Financial Stability**]
- Coordinate and implement City training for employee development to strengthen both technical and soft skills and encourage continued growth of staff **[Operational Need]**
- Launch citywide mandatory training to cover essential topics such as Harassment Prevention, Ethics, Anti-bias, Workplace Violence, and Active Shooter Training **[Operational Need]**
- Review, update, and recommend personnel policies, practices, and forms to ensure they meet the needs of the City and are compliant with current legislation **[Operational Need]**
- Plan and implement an internal communications strategy for employee-related topics to create a consistent and helpful resource for staff to refer to **[Operational Need]**

- In coordination with Community Development, establish a technical training plan for permit center and building inspection staff as required by state law **LEAD DEPARTMENT – City Manager's Office/HR [Operational Need]**

Information Technology

- In collaboration with the Finance Department and Human Resources (HR) Division as well as other key stakeholders, complete the implementation, testing, and training for a new Human Resources Information and Payroll System **LEAD DEPARTMENTS – HR and Finance [Council Priority – Financial Stability]**
- Provide IT consultation regarding Measure O projects **[Council Priority – City Infrastructure]**
- Camera Deployments throughout the City in collaboration with the Police Department and Public Works **[Operational Need]**
- Work with the City Clerks Department to replace the Agenda Management Software and integrate with live streaming and TV broadcasting **[Operational Need]**
- Setup Security Operation Center for the City to improve and strengthen security measures. **[Operational Need]**
- Replace 25% of antiquated desktop computers **[Operational Need]**
- Upgrade the City's data repository (Laserfiche) **[Operational Need]**
- Continue public meeting recording and management **[Operational Need]**
- Replace public meeting video and recording systems **[Operational Need]**
- PD - Upgrades related to DOJ mandates (NIBRS) **[Operational Need]**

Economic Development

- Begin Implementation of the City's 2024 Economic Development Plan, including website improvements, creating a business guide, conducting outreach with brokers, and collaborating with the business stakeholders on upcoming events **[Council Priority - Financial Stability]**
- Begin work on potential branding and promotion of Dell / McGlincy area, including outreach and survey of existing businesses **[Council Priority- Financial Stability]**
- Work to leverage regional "mega events" such as the Super Bowl and World Cup for the benefit of Campbell business community **[Council Priority- Financial Stability]**

City Clerk's Office

- Carry-forward from prior years - Comprehensive review of citywide records; coordinating and implementing a revised records retention schedule and procedures **[Operational Need]**
- Implement, test, and train departments for new agenda management software **[Operational Need]**

Community Development

Administration

- In coordination with the Finance Department, City Council, key stakeholders, and outside consultants (as needed), develop funding strategies and options to support Housing Element programs **LEAD DEPARTMENTS - Community Development and Finance [Council Priorities – Long-Term Land Use Planning and Housing and Financial Stability]**
- Upgrade permit tracking system to create greater efficiencies and increase performance in permit processing including establishing and tracking metrics for permit processing and inspections **[Operational Need]**
- Complete scanning, indexing, and migration of all Department documents and records into Laserfiche **[Operational Need]**
- Explore and pilot Artificial Intelligence (AI) Tools to support Department operations and improve Customer Service **[Operational Need]**

Policy Development

- Continue preparation of a Citywide Climate Action Plan **[Council Priority – Sustainability]**
- In coordination with the Public Works Department, start preparation of Hamilton Avenue Precise Plan **[Council Priority – Long-Term Land Use Planning and Housing]**
- Support the Recreation and Community Services and Public Works Departments to prepare a Citywide Parks and Recreation Facilities Master Plan **[Council Priority – Long-Term Land Use Planning and Housing]**
- In coordination with the Public Works Department, start preparation of a Citywide Multimodal plan with bicycle and pedestrian improvements **[Council Priority – Long-Term Land Use Planning and Housing]**
- Complete updates to the City's Multifamily Residential Development and Design Standards (MFDDS) **– [Council Priority – Long-Term Land Use Planning and Housing]**
- Complete updates to the City's Historic Preservation Ordinance and Mills Act Program **[Council Priority – Long-Term Land Use Planning and Housing]**

Current Planning

- Create checklists and ordinance code updates for streamlining CEQA review of development projects consistent with the 2040 General Plan **[Council Priority – Long-Term Land Use Planning and Housing]**
- Implement annual code updates to comply with new state laws, address community issues (beekeeping), and implement permit streamlining to meet the city's economic development goals. **[Council Priority – Long-Term Land Use Planning and Housing]**

Building

- In coordination with HR, establish a technical training plan for permit center and building inspection staff as required by state law **LEAD DEPARTMENT – City Manager's Office/HR [Operational Need]**
- Complete integration of Code Enforcement with the Building Division processes to address violations **[Operational Need]**

Housing Assistance

- Implement BMR Housing program improvements as identified in Housing Program audit in association with Housing Element implementation **[Council Priority – Long-Term Land Use Planning and Housing]**
- Prepare Ordinances to implement State Laws (SB 10 & 684) addressing missing middle housing **[Council Priority – Long-Term Land Use Planning and Housing]**
- Conduct outreach to increase community awareness of housing assistance programs available in Campbell, including resources to support development of ADU's **[Council Priority – Long-Term Land Use Planning and Housing]**
- Pursue Pro-Housing Designation from State Housing and Community Development **[Council Priority – Long-Term Land Use Planning and Housing]**
- Pursue programs and actions that preserve existing affordable housing units that will convert to market rate housing by 2026 **[Council Priority – Long-Term Land Use Planning and Housing]**
- Continue administration of homeless support programs including hotel voucher and safe park programs. Additionally, collaborate with the County and other West Valley cities in establishing temporary housing programs to support the West Valley unhoused population **[Council Priority – Long-Term Land Use Planning and Housing]**
- Begin initial work on establishing a potential Housing Commission **[Council Priority – Long-Term Land Use Planning and Housing]**

Finance

- In coordination with Legal Services, City Manager's Office and outside counsel, provide support in the representation of the City in the Measure K litigation **LEAD DEPARTMENT – CITY MANAGER'S OFFICE [Council Priority - Financial Stability]**

- In partnership with the City Council and all City departments, develop and implement plans on how to most effectively and efficiently utilize Measure K funding should the City receive a favorable outcome on recent litigation challenging the measure **LEAD DEPARTMENTS – City Manager's Office and Finance Department [Council Priority – Financial Stability]**
- Analyze and update current Reserve Policies and develop new Reserve Policies (e.g., Infrastructure/Deferred Maintenance Reserve, Technology Reserve, Equipment and Vehicle Reserve, etc.) where necessary to ensure long-term fiscal stability; discussing with and receiving input from the Finance Subcommittee and the City Council as appropriate over the course of the development process **[Council Priority – Financial Stability]**
- Continue to develop strategies to systematically address Unfunded Pension Liabilities in the short- and long-term **[Council Priority – Financial Stability]**
- Using results of completed facilities condition assessment, continue to collaborate with the Public Works and Recreation and Community Services Departments to prepare capital projects to address Citywide deferred maintenance issues in future Capital Improvement Plans (CIP) **LEAD DEPARTMENT - Public Works [Council Priority – Financial Stability]**
- In coordination with the Community Development Department, City Council, key stakeholders, and outside consultants (as needed), continue to develop funding strategies and options to support Housing Element programs **LEAD DEPARTMENTS - Community Development and Finance [Council Priorities – Long-Term Land Use Planning and Housing and Financial Stability]**
- Given Government Finance Officer Association (GFOA) best practices, develop and publish a Request for Proposal (RFP) for external audit services; recommending a preferred firm for Finance Subcommittee and Council consideration and then onboarding the chosen firm **[Operational Need]**
- In collaboration with the Human Resources and IT Departments, work to stabilize the NEOGOV HR and Payroll system to ensure that all installed modules are functioning properly and provide accurate and timely employee and City vendors payments. Also implement any remaining modules as needed and as staff bandwidth allows **LEAD DEPARTMENT - Finance [Operational Need]**

Legal Services

- Coordinate Measure K litigation with outside counsel **[Council Priority – Financial Stability]**
- Review Community Development Department's updates to the City's Multifamily Residential Development and Design Standards (MFDDS) – **[Council Priority – Long-Term Land Use Planning and Housing]**
- Review Community Development Department's updates to the City's Historic Preservation Ordinance and Mills Act Program **[Council Priority – Long-Term Land Use Planning and Housing]**
- Work with Community Development and Public Works to finish update of Subdivision Ordinance **[Council Priority - Long-Term Land Use Planning and Housing]**
- Provide support on implementation of Measure O **[Council Priority – City Infrastructure]**
- Assist City Clerk with revised records retention schedule and procedures **[Operational Need]**
- Assist Community Development with/review Citywide Climate Action Plan **[Council Priority – Sustainability]**
- Review Hamilton Avenue Precise Plan **[Council Priority – Long-Term Land Use Planning and Housing]**
- Review Community Development Department's annual code updates to comply with new state laws and implement streamlining to meet the city's economic development goals **[Operational Need]**
- Review Community Development Department ordinances to implement State Laws (SB 10 & 684) addressing missing middle housing **[Council Priority – Long-Term Land Use Planning and Housing]**

Police

- Implement new technologies including upgrades to existing Computer Aided Dispatch (CAD) system, expansion of the Real Time Information Center (RTIC) and public safety/ALPR cameras, and Next Generation 911 **[Council Priority – Community Health and Safety]**
- Recruit and hire qualified candidates for vacancies and upcoming retirements **[Council Priority – Community Health and Safety]**

- Coordinate with Public Works on the completion and occupancy of the new police building, including decisions related to FF&E, public safety technology and IT infrastructure, and department-wide move-in planning to ensure operational readiness **[Council Priority – City Infrastructure]**

Public Works

Administration

- Manage Measure O capital projects in collaboration with City Manager's Office; overseeing construction contracts and associated project budgets **LEAD DEPARTMENTS – City Manager's Office [Council Priority – City Infrastructure]**
- Represent Campbell in long range regional transportation planning efforts - Envision Silicon Valley and Plan Bay Area 2050 process **[Council Priority - Long-Term Land Use Planning and Housing]**
- Administer grant funds and associated reporting requirements **[Council Priority – Financial Stability]**
- Partner with Valley Water to execute a cost share agreement to repair the outfall at Los Gatos Creek at the County Park **[Council Priority – Community Health & Safety]**

Transportation Engineering

- Review and consider revisions to the City's Traffic Calming Policy **[Council Priority – Community Health and Safety]**
- Manage, design, and implement traffic calming improvements **[Council Priority – Community Health and Safety]**
- Manage, design, and implement bicycle and pedestrian enhancements and safety improvements **[Council Priority - Long-Term Land Use Planning and Housing]**
- Manage Safe Routes to School Maps Project **[Council Priority – Community Health and Safety]**
- Manage Hamilton Avenue/State Route 17 Bicycle Overcrossing Feasibility Study **[Council Priority - Long-Term Land Use Planning and Housing]**
- Manage Comprehensive Traffic Safety Action Plan Project **[Council Priority – Community Health and Safety]**
- Finalize recommendations and complete report for the Citywide Quinquennial (Five-Year) Speed Zone Surveys Project **[Council Priority – Community Health and Safety] (Resources – Internal Staff Time)**
- Support the Community Development Department in the preparation of the Citywide Multi-Modal Plan **[Council Priority - Long-Term Land Use Planning and Housing]**
- Support the Community Development Department in the preparation of the Campbell Climate Action and Adaptation Plan by providing transportation expertise **[Council Priority – Sustainability]**
- Apply for and manage grant funds as provided through VTA and other granting agencies **[Council Priority – Financial Stability]**

Engineering

- Implement the Annual Street Maintenance Program **[Council Priority – Financial Stability]**
- Manage construction of the Hamilton Avenue Resurfacing project **[Operational Need]**
- Manage and implement all other approved Capital Improvement Projects **[Operational Need]**
- Continue update of City Standard Details and Technical Specifications for Public Works Construction **[Operational Need]**
- Review applications and issue permits for wireless facilities/small-cell wireless projects in the public right-of-way **[Operational Need]**
- Review encroachment permit applications and issue permits for construction within the public right-of-way **[Operational Need]**
- Perform field inspections of construction operations within the public right-of-way **[Operational Need]**
- Maintain streetlight inventory and assist with street lighting needs for projects **[CIP Support]**
- In coordination with the Recreation and Community Services Departments, prepare a Citywide Parks and Recreation Facilities Master Plan **[Council Priority – Long-Term Land Use Planning and Housing]**

Land Development

- Review development proposals for compliance with the reissued Storm Water Municipal Regional Permit (MRP 3.0), including necessary updates to the Green Infrastructure Plan **[Council Priority – Long-Term Land Use Planning and Housing]**
- Review and approve land development projects for compliance with City policies adopted plans, and City standard plans and details, and identify associated improvements on public rights-of-way **[Operational Need]**
- Support the Community Development Department in the preparation of the Hamilton Avenue Precise Plan / Public Improvement Plan **[Operational Need]**
- Manage East Campbell Avenue Plan Line project **[Operational Need]**

Maintenance

- Complete all approved Capital Improvement Projects for City facilities improvements including installation of new boiler for the Campbell Community Center Building A **[Council Priority – Sustainability]**
- Complete preventative maintenance work in Maintenance Zones 3&4, including the removal and replacement of displaced sidewalks, curb and gutter and structural tree trimming in the public right-of-way **[Council Priority – Community Health and Safety]**
- Complete installation of new Tesco Battery Backup Systems in all 43 signalized intersections **[Council Priority – Community Health and Safety]**
- Implement water conservation strategies including turf and irrigation controller upgrades for the Community Center and sports fields **[Council Priority – Sustainability]**
- Support volunteer events such as Keep America Beautiful and Campbell Garage Sale **[Operational Need]**
- Manage vehicle and equipment purchases and leasing agreements **[Operational Need]**
- Complete replacement of one diesel-powered heavy-duty trucks with gasoline powered vehicles to meet EPA Tier 4 motor requirements **[Operational Need]**
- Complete asphalt repairs, seal coating, and striping for the Campbell Community Center Parking Lot **[Operational Need]**
- Complete Annual Crack Seal Project **[Operational Need]**
- Complete installation of Calsense Irrigation Controllers for John D Morgan Park and Jack Fischer Park **[Operational Need]**
- Create a proposed schedule of repairs and replacements for City-owned assets as outlined in the City's Asset Inventory Report **[Council Priority – Financial Stability]**

Environmental

- Support the Community Development Department in the preparation of the Campbell Climate Action and Adaptation Plan by providing solid waste, stormwater, and water conservation expertise **[Council Priority - Sustainability]**
- Coordinate and support efforts to implement the requirements of SB 1383 **[Council Priority - Sustainability]**
- Provide support to the Solid Waste Management Authority when implementing the new solid waste hauler agreement and associated requirements **[Council Priority - Sustainability]**
- Coordinate and support the Planning and Building Divisions with trash enclosure plan reviews, project waste management plans, and the implementation of the newly updated construction and demolition program **[Council Priority - Sustainability]**
- Provide support to the West Valley Clean Water Authority when implementing the regional stormwater MRP 3.0 **[Council Priority - Sustainability]**
- Coordinate and support the West Valley Clean Water Authority and Campbell Street Division with the installation of full trash capture devices for State Water Board compliance **[Council Priority - Sustainability]**

Measure O – City Manager's Office

- Complete construction phase for both Police and Library buildings **[Council Priority – City Infrastructure]**
- Manage the construction contracts for both the Library and Police Building projects, including change order management and contract administration **[Council Priority – City Infrastructure]**
- Implement Civic Center site staging plan to accommodate City Hall customers and employee parking **[Council Priority – City Infrastructure]**
- Provide support to the Citizens' Oversight Committee **[Council Priority – City Infrastructure]**
- Provide Civic Center off-site improvements such as the gravel lot and surrounding sidewalks, pending available funding **[Council Priority – City Infrastructure]**

Recreation and Community Services

Administration

- Develop a centralized repository of local events and volunteer-based recreational opportunities in collaboration with community organizations to enhance public access, engagement, and participation **[Council Priority – Community Health and Safety]**
- Launch a Healthy Living Initiative focused on promoting nutrition education, encouraging active lifestyles and supporting overall community health through programs, workshops and events in partnership with other local groups **[Council Priority – Community Health and Safety]**
- Implement and promote a city-wide Drug and Smoke Free Initiative through partnerships to create healthier, safer public park spaces and recreational environments **[Council Priority – Community Health and Safety]**
- Identify potential partnerships to expand and diversify program offerings, enhance resources and better meet the evolving recreational and wellness needs of the community **[Council Priority – Community Health and Safety]**
- Develop content for a historical reference exhibit for the new Campbell Library **[Operational Need]**

Museum

- Increase accessible searchable Museum collection records by 5% **[Operational Need]**

Exhibit C - FY 2025 Significant Accomplishments

City Manager's Department

Program 510 – City Manager Administration:

- Staff successfully coordinated and executed the State of the City and All Hands Meeting events
- Convened the Legislative Subcommittee to evaluate proposed legislation that impacts the City
- Delivered guidance and support on labor related issues
- Effectively promoted City Council initiatives across multiple media platforms
- Worked to attain 72% Campbell voter approval of Measure K, (Sales Tax) on the November 2024 Ballot

Program 511 – City Clerk:

- Successfully conducted the November 5, 2024, Municipal Election for Measure K and Districts 1 and 2
- Coordinated the Annual Advisory Commission Recognition Dinner
- Selected and began configuration and implementation of new agenda management software
- Coordinated Boards and Commissions recruitments

Program 515 – Human Resources:

- Coordinated and planned the Health Benefits Fair for plan year 2025
- Updated the Summary of Benefits Guide for employees and elected officials
- Reached side-letter agreements with CMEA, CPCEA, and CARP to extend their contracts for one year
- Worked with alongside Executive Team to prioritize and fill essential vacancies
- Provided Citywide mandatory harassment prevention training
- Held an appreciation luncheon for volunteers who participate in the City's Volunteer Program
- Onboarded over 50 Summer Hires for the Recreation and Community Services Dept.
- Launched an RFQ and selected a vendor for temporary staffing services

Program 547 – Information Technology:

- Provided IT Consultation regarding Measure O projects
- Replaced Storage Area Network to improve system performance
- Upgraded VMWare for all hosted servers
- Assisted PD with Fusus/CAD Integration
- Assisted Public Works with technology setup of new trailer
- Replaced 25% of the antiquated desktop computers
- Setup a new Security Operations Center for the City
- Maintained public meeting recording and management
- Executed a system-wide security audit to identify vulnerabilities and enhance protection
- Completed PD upgrades related to DOJ mandates
- Upgraded the City's Profile Unity Software
- Assisted PD to deploy security camera system with AI capabilities – ongoing process
- Created onboarding/offboarding process with HR
- Renewed the technology inventory process
- Upgraded Domain Controllers for enhanced security
- Upgraded unsupported servers

Program 518 – Measure O:

- Managed construction contracts for both the Library Renovation and Police Operations Building projects including change order management and contract administration
- Procured FF&E for the new Police Operations Building with CalOES Grant funds

- Coordinated with PG&E to provide permanent power to the Measure O Projects
- Coordinated Civic Center parking to accommodate City Hall parking for customers and employees during construction
- Coordinated with Finance to support the Measure O Citizen's Oversight Committee

Program 556 – Economic Development:

- Launched implementation of 2024 Economic Development Plan, initiating efforts around business attraction and outreach
- Hired Campbell's first permanent full-time Economic Development Manager, bringing internal capacity to a previously contracted position
- Held the City's first Commercial Broker Breakfast (August 2024) providing a forum to strengthen relationships and share information with local brokers and developers
- Launched the Dell Avenue Business Roundtable (October 2024) to better engage with businesses in Campbell's key industrial corridor and inform future branding and marketing discussions
- Produced four issues of the Campbell Business First newsletter, highlighting business assistance programs, City initiatives, and elevating Campbell's industrial and retail business districts
- Launched a new business retention visit program, prioritizing outreach to Campbell's top sales tax generators and strategic-growth companies to identify emerging needs and real estate milestones

Recreation & Community Services Department

Program 524 – Administrative Services:

- Successfully hosted a variety of events to celebrate Park and Recreation Month in July 2024
- Executed an RFP for Consultant Services to begin design work for E Wing Renovation to relocate the Adult Center
- Ongoing outreach and community engagement for the Parks and Recreation Master Plan

Program 525 – Senior Nutrition:

- Initiated and coordinated pre-lunch exercise and bingo activities to promote health and wellness, resulting in strong engagement and growing popularity among participants

Program 526 – Adult Services:

- Facilitated a comprehensive community reassessment process to renew the Age-Friendly City designation and developed an updated 5-Year Action Plan
- Launched the Campbell Service Providers Network to enhance collaboration and coordination among local organizations supporting older adults
- Lead sponsor of the 14th Annual Caregivers Count! Conference which hosted 250 participants during the event and had 238 views of the recorded conference
- Assisted 284 seniors and their families with housing, emergency assistance, food, transportation, and other resources through the Case Management Program
- Collaborated with the Campbell AARP Income Tax Aide Program and administered 408 income tax returns

Program 527 – Community Center:

- Successfully upgraded the audiovisual equipment in the Orchard City Banquet Hall

Program 528 – Museum:

- Curated the new 'Growing Up in Campbell' exhibit at the Historical Museum, along with five additional exhibits at City Hall, Heritage Theater, Carriage House, the Historical Museum exhibit cases, and Ainsley House Holidays

- Hosted ten in-person History Happy Hour lectures, engaging the community with local historical topics in an informal setting
- Increased attendance for the on-site Hands-on-History education program by 66% compared to FY24
- Received a significant archival donation from the Ainsley-Hicks family; in FY26, efforts will continue to catalog, digitize, and transcribe much of the collection
- Completed the reorganization of Ainsley House attic storage to meet the safe load distribution requirements outlined in the 2023 engineering report
- Restored functionality to the Sleeping Porch windows and painted Sleeping Porch at the Ainsley House using donated funds
- Redesigned the Campbell Museums website to enhance accessibility and ensure compliance with accessibility standards
- Collaborated with DCBA to participate in Carol of Lights, Spring Wine Walk, and Bunnies and Bonnets Parade
- Partnered with the Campbell Chamber of Commerce to participate in Oktoberfest, the Campbell Heritage Luncheon, and Boogie Music Festival

Program 531 – Sports, Aquatics and Fitness:

- Executed agreement to begin design services for Skatepark Renovation Project
- Engaged more than 1200 students in swim lessons, promoting water safety and confidence

Program 532 – Preschool, Day Camps, and Classes:

- Introduced adaptive dance and art classes to expand inclusive recreational opportunities within the community
- Provided social and emotional learning opportunities for 2,982 children in our community through our summer day camp program
- Offered enrichment education opportunities to over 800 youth

Finance Department

Program 535 - Accounting Services Program:

- Partnered with the City Manager's Office, City Attorney's Office, City Clerk's Office, and outside consultants to place a sales tax measure (Measure K) on the November 2024 ballot that passed with 72.05% of the vote and is estimated to generate City revenue of $7 million to $8 million annually
- In coordination with the HR and IT divisions as well as an outside vendor, continued the implementation of a new cloud-based HR and Payroll system
- Conducted an annual team building event in which Finance staff discussed how to best align the department's vision and mission to the City's vision and mission and ways in which the department could become more effective, efficient, and forward-looking
- Collaborated with the City Manager's Office, Public Work's Department, and the City's external Financial Advisor and Bond Counsel to prepare necessary materials to place Measure O tax rate on the FY 2024-25 tax roll
- Coordinated with the City Manager's Office to present Budget Study Sessions to the City Council, Internal Kickoff, and request training session for the City's FY 2025-26 Operating Budget and FY 2026-2030 Capital Improvement Plan
- Received the 32nd consecutive "Distinguished Budget Award" from the Government Finance Officers Association (GFOA) for the City's FY 2024-25 Operating and Capital Budget document
- Completed the annual audit and the City's Annual Comprehensive Financial Report (ACFR) for FY 2023-24
- Received the 35th consecutive "Certificate of Achievement for Excellence in Financial Reporting" from the GFOA for the City's FY 2023-24 Annual Comprehensive Financial Report
- Due to receipt of greater than $750,000 in federal funds in the fiscal year, completed the Single Audit for FY 2023-24; resulting in no findings
- Completed and submitted FY 2023-24 financial reports to the State Controller's Office; includes Annual Streets Reports, Government Compensation Report, and Financial Transaction Report

- Filed required annual expenditure reports to the United States Treasury Department related to the City's $9.997 million share of American Rescue Plan Act (ARPA) funding and developed ARPA spending plans with City Council and Executive Team
- Closed out and received approximately $259,000 in reimbursement from the Federal Emergency Management Agency (FEMA) for eligible COVID-19 pandemic related personnel and equipment expenses

Community Development Department

Program 550 – Community Development Administration Program:

- Continued to implement and improve the City's online permitting platform "My Government Online" (MGO) and associated upgrades
- Continued work on preparing a Climate Action and Adaptation Plan (CAAP) for the City, slated to be completed in Fiscal Year 2026
- Redesigned several Department webpages including Housing, Building, and Code Enforcement, to allow for better customer interface and access to services
- Completed a procurement process and hired a consultant to start work on the Citywide Multimodal Plan, in coordination with Public Works
- Oversaw preparation of Municipal Ordinance Code Amendments and an accompanying Administrative Policy concerning Pass Through Agreements

Program 551 – Current Planning Program:

- Completed required training for the Historic Preservation Board to maintain City's Certified Local Government Program (CLG) status
- Secured approval of three major housing projects (320 Virginia Avenue, 251 Llewellyn Avenue, and 90 Latimer Avenues), resulting 168 approved housing units

Program 552 – Policy Development Program:

- Completed a procurement process and hired a consultant to start work on the Hamilton Avenue Public Improvement Plan
- Continued work on updating the City's Multi-Family Development and Design Standards
- Oversaw preparation of a Moratorium on new Tobacco businesses, adopted by Council in March 2025
- Prepared an interim ordinance to implement Senate Bill 450, adopted by Council in January 2025, which streamlined development and subdivision standards in the Single-Family Zoning District
- Prepared an interim ordinance for revised ADU provisions, adopted by Council in February 2025, which brought the City's standards into alignment with State law

Program 554 – Building Codes Regulation Program:

- Oversaw preparation of an Air Quality Ordinance establishing Zero NOx standards for new homes, adopted in August 2024
- Launched an Express Plan Check Program for ADU's that allows for review and approval of ADU's within one week
- Launched a Pre-Approved ADU Gallery
- Plan checked and issued permits for over 2,100 projects including four major housing projects
- Conducted 12,394 inspections

Program 557 – Low-Moderate Income Housing Program:

- Applied for the State's Pro Housing Designation from the Department of Housing and Community Development
- Hired the City's first Unhoused Specialist, funded through a three-year grant

- In coordination with SV@Home and other West Valley cities, sponsored an Affordable Housing Developer's Roundtable
- In coordination with service providers and other West Valley cities, sponsored the city's first Housing Services Fair
- Oversaw initial implementation of a Motel Voucher Program, providing hotel stays to unhoused individuals during inclement weather activations
- Oversaw initial implementation of a Car Repair program in support of the Safe Park Program administered by faith-based organizations in Campbell
- Facilitated the execution of a Memorandum of Understanding between Campbell, Los Gatos, Saratoga, Monte Sereno, and Cupertino concerning the preparation of a West Valley Shelter Feasibility study, and hired a consultant to begin work on the study
- Issued a Request for Proposals for a Below Market Rate program administrator and selected a new BMR administrator

Program 559 – Code Enforcement:

- Implemented compliance agreements to require abatement of code enforcement violations
- In coordination with Public Works, provided funding from the Community Restitution Fund for a community trash clean up event
- Opened 522 code cases and closed 350 of those cases and issued 528 administrative citations of which $57,154 was collected by the city

Legal Services

Program 560 – Legal Services:

- Prepared/Reviewed Ordinances and Impartial Analysis for Measure K Use Tax Measure
- Assisted in preparation of Interim Ordinance implementing SB 684 – streamlined approval of 10 or fewer residential unit (adopted 7/17/24)
- Assisted in preparation of NOx Ordinance for appliances (adopted 9/3/24)
- Assisted in preparation of update to Inclusionary Ordinance update (adopted 9/3/24)
- Assisted in preparation of Housing Code, which limited rent increases on below market rate units and established commercial linkage fees (adopted 9/3/24)
- Assisted in preparation of Purchasing Ordinance update (adopted 10/13/24)
- Assisted in preparation of Interim Ordinance to Implement SB 450, establishing uniform objective standards for single-family residential developments (on 1/13/25 agenda)
- Assisted in preparation of Interim Ordinance to update ADU provisions (adopted 2/18/25)
- Assisted in preparation of Interim Ordinance to establish moratorium on tobacco establishment permits (adopted 3/18/25)
- Prepared update to Cannabis Ordinances, expanding delivery (adopted 4/1/25)

Police Department

Program 601– Administration:

- The Police Department's digital recruitment campaign has resulted in a significant increase in job interest and applications (532 applications for FY25)
- Hired 6 police officers, 1 Dispatcher, and 1 IT Administrator
- Received the Lexipol Connect Silver award for excellence in law enforcement policy management
- Received a waiver from the Federal Aviation Administration (FAA) for beyond visual line of sight (BVLOS) operations as part of our Drone as a First Responder (DFR) program

Program 602– Communications:

- Launched a Computer-Aided Dispatch (CAD) upgrade project to enhance operational efficiency
- Selected a vendor and initiated the upgrade process for the 911 phone system to improve reliability and functionality
- Defined technical requirements and developed a comprehensive transition plan to support continuity of operations during the move to the new facility
- Trained and deployed Dispatch personnel into the INFORM Center during festival operations
- Partnered with Human Resources to design a more efficient and streamlined recruitment process for future hiring needs

Program 603– Records:

- Implementation of Court Notify to streamline officer scheduling for subpoena appearances issued by the District Attorney's Office and to improve communication between law enforcement agencies and the DA's office
- Digitized arrest logs now available on the department website via Axon Analytics, ensuring compliance with public records release guidelines and enhancing efficiency for Records Division staff
- Ongoing digitization of department forms to improve workflow collaboration across Patrol, Dispatch, and Records units
- Property/Evidence purge and release completed, totaling 4,606 items processed
- Processed and entered 1,328 warrants into the Wanted Persons System
- Completed approximately 800 Evidence Discovery Requests submitted to the District Attorney's Office
- Processed, redacted, and released 1,609 public records requests via GovQA portal, ensuring compliance and timely access
- Completed and responded to 1150 background check requests from various government agencies

Program 604– Special Enforcement Division:

- Expanded use and training on the Real-Time Intelligence Center, supported by the installation of new citywide public safety cameras
- CPD Detectives solved an attempted murder case utilizing surveillance footage and Automatic License Plate Readers (ALPR)
- From September 2024-January 2025, the City of Campbell was targeted in a series of residential burglaries. Detectives resolved these cases

Program 605– Field Services:

- Drone as First Responder (DFR) program has resulted in multiple Organized Retail Theft arrests, and has also assisted in response to other threats
- Implemented Draft One, an AI-powered report writing assistant to help significantly reduce the amount of time officers are spending on reports

Public Works Department

Program 701 – Administration:

- Supported Recreation and Community Services to prepare a Citywide Parks and Recreation Facilities Master Plan
- Supported Recreation and Community Services with implementation of the Community Center Skatepark Renovation
- Supported Recreation and Community Services with implementation of the Community Center E-Wing Renovation
- Coordinated with Valley Water and County Parks to repair the Los Gatos Outfall
- Managed Measure O capital projects including the oversight of construction contracts and associate project budgets

Program 715 – Environmental Services:

- Facilitated planning and implementation of SB 1383 with West Valley Solid Waste Management Authority

- Coordinated and supported the implementation process for the new solid waste hauler Franchise Agreement and new programs which commenced in March 2024
- Implemented the City's new event waste management initiative, which implemented three-stream source separation at City and City-sponsored events
- Coordinated with the Community Development Department to update the City's Trash Enclosure Guidelines and thresholds and implemented new Initial Trash Enclosure Plan Check fees to recover staff time for new development plan checks
- Provided support to the West Valley Clean Water Authority when implementing the regional stormwater MRP 3.0
- Coordinate with West Valley Solid Waste Management and solid waste hauler in addressing customer concerns

Program 720 – Transportation Engineering:

- Secured federal Safe Streets for All (SS4A) grant funds to prepare the Comprehensive Traffic Safety Action Plan
- Completed design and construction of traffic calming measures for Arroyo Seco Drive between Bascom Avenue and Midway Street
- Completed Phase 2 of the Campbell Safe Routes to School Maps Project addressing Forest Hill Elementary School and Campbell School of Innovation
- Began Phase 3 Campbell Safe Routes to School Maps Project which addresses Village School and Capri Elementary School
- Commenced Hamilton Avenue/State Route 17 Bicycle Overcrossing Feasibility Study
- Assisted Community Development with Hamilton Public Improvement (Precise) Plan (on-going)
- Assisted Community Development with Citywide Multimodal Plan (on-going)
- Implemented Assembly Bill 413 (Daylighting Law) requirements by installing red curbs at strategic locations such as high pedestrian volume areas (e.g., the Historic Downtown, near schools, parks) and modifying as appropriate locations with marked parking spaces
- Completed the data collection and traffic analysis work related to Phase 1 of the Citywide Quinquennial (Five-Year) Speed Survey Project which includes 140 roadway segments

Program 730 – Engineering:

- Completed design of Hamilton Avenue Rehabilitation and Complete Street (23-BB)
- Began construction of John D. Morgan Park Parking Lot Improvement (23-DD)
- Completed the Annual Accessibility Ramps (23-FF) by constructing 6 ramps
- Began construction of Pruneyard Creek Trail Extension (23-LL)
- Began design of John D. Morgan Park – Budd Ave – Restroom Improvements (24-DD)
- Began construction for Campbell PDA Enhancements on Civic Center Drive at Second and Third Streets (25-DD)
- Issued 331 encroachment/improvement permits to utilities

Program 740 – Land Development / Environmental Programs:

- Issued RFP for East Campbell Avenue Plan Line project
- Assisted Community Development with Hamilton Public Improvement (Precise) Plan (on-going)
- Assisted Community Development with implementation of Express ADU Plan Check process
- Preparation of GIS layer to facilitate Objective Street Improvement Requirements for new Land Development projects (on-going)
- Issued 42 public improvement permits to land development projects

Program 745 – Maintenance Administration:

- Installed a new 24' x 60' modular office building and 20' x 25' warehouse building for the Signals and Lighting section at the City's Service Center
- Managed and coordinated annual Keep America Beautiful event at the Campbell Community Center

- Managed and coordinated annual Citywide Garage Sale

Program 750 – Vehicle Maintenance:

- Deployed all newly acquired vehicles as identified in the City's Vehicle Lease Program
- Purchased updated 2026 software program for Ford Vehicle Computer Scanner
- Purchased new all electric Ford Lighting F-150 for the Police Department Arson Investigation Unit
- Purchased three new marked patrol vehicles for the Police Department
- Purchased all data software diagnostic program for fleet vehicles

Program 760 – Street Maintenance:

- Conducted inspections and completed sidewalk repair work in two maintenance zones
- Applied crack seal material and pavement seal coat to the Los Gatos Creek Trail
- Installed 46 full trash capture devices in various storm drain inlets
- Completed all inspections and cleaning of the City's storm drain catch basins
- Coordinated and assisted in the cleanup of 12 homeless encampments along the Los Gatos Creek Trail and Campbell Avenue
- Coordinated and performed neighborhood cleanup at Sharman Palms and Sobrato Drive
- Completed all signage and roadway markings for the Arroyo Seco Traffic Calming project

Program 770 – Signals and Lighting Maintenance:

- Installed new Iteris video vehicle detection system at Campbell and Railway avenues
- Installed new Rectangular Rapid Flashing Beacon (RRFB) at Campbell and Llewelyn Avenues
- Installed new Econolite video vehicle detection system at Campbell Avenue and Winchester Boulevard
- Installed new "No Right Turn" LED sign at Civic Center Drive and First Street
- Installed new surveillance and license plate reader cameras for Police Department at 4 locations: Winchester Boulevard and Campbell Avenue, Winchester Boulevard and Hamilton Avenue, Hamilton and Salmar Avenues, and Hamilton and Almarida Avenues
- Installed new Battery Backup System for the 2nd Street Parking Garage

Program 775 – Park Maintenance:

- Completed annual tree trimming in two maintenance zones
- Installed new wood decking and railing at the Edith Morley Park water feature
- Renovated the Edith Morley Park wood sign
- Installed new wood sign at Joseph Gomes Park
- Performed Los Gatos Creek Trail plant and tree clearance from San Tomas Expressway to Bascom Avenue
- Trenched and hard wired Calsense irrigation controllers at John D. Morgan Park
- Planned, coordinated and hosted the City's Arbor Day event

Program 780 – Building Maintenance:

- Completed Roof Replacement at Campbell Community Center Building M (24-SS)
- Completed City Facilities Roof Replacement (24-TT) to include roof replacements at Sunnyoaks Fire Station, Campbell Community Center buildings C, L, D, and H
- Installed two new HVAC units at the Campbell Community Center, Building M
- Installed new Honeywell HVAC controls and apparatus at the Campbell Community Center, Buildings L&K
- Installed a new 4" main natural gas line at the Campbell Community Center
- Installed a new 2" natural gas main line at the City Service Center
- Completed Ainsley House floor settlement at the entry way – installed new floor joist and bracing
- Installed new motorized window shades at City Hall Council Chamber

- Installed new sanitary lift station for City Hall
- Completed emergency swimming pool leaks at the Campbell Community Center
- Installed two Police Department drone pods on the roof of Building H at the Campbell Community Center

Campbell Strategic Plan Element & Objectives

1.0 Land Use

1. A Balanced small town.
2. Land-use patterns that minimize conflicts.
3. Availability of a range of housing types.
4. Identifiable City boundaries.
5. An attractive community with an enhanced image.
6. Interconnected neighborhoods and community resources.
7. An economically diverse and viable community.
8. A vibrant downtown that serves as the focal point of the community.

2.0 Financial Health

1. Up-to-date, effective financial management.
2. A diversified and reliable revenue base.
3. Effective City services at appropriate service levels, using resources in the most cost-efficient manner.

3.0 Transportation

1. Safe residential neighborhoods.
2. Economically viable shopping areas.
3. Streets that safely and comfortably accommodate pedestrians and bicycles.
4. Streets that are safe, clean and well maintained.
5. Regional improvements that meet the transportation needs of Campbell residents and businesses.
6. Streets that serve the needs of adjacent land uses.
7. Streets that operate efficiently and effectively.
8. Local serving streets that reflect a "small-town" atmosphere.

4.0 Public Safety

1. An improved feeling of safety within the community.
2. Reduced crime and calls for service.
3. An effective working relationship with other governmental and social agencies that enables the City to attack the causes of crime.
4. A reduced number of traffic accidents and associated injuries.
5. An effective emergency preparedness program.

5.0 Community Services / Recreation

1. Leisure services that enhance community health and opportunities for interaction.
2. Enhanced recreational opportunities for Campbell residents.
3. Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit and enjoyment.
4. Information and referral services that locate programs and services not directly provided by the City.
5. Effective working relationships with local schools and service organizations that enable us to address the needs of at-risk youth.
6. Increased financial self-reliance of the City's Recreation and Community Services Department to support programs and services.

7. Enhanced community spirit, pride, activities and interaction among Campbell citizens and partnerships with local community groups, service organizations, agencies and private parties to assume co-sponsorship of community spirit events and activities.

6.0 Open Space/Cultural/Historical

1. Sufficient open space to meet the needs of the community and partnerships with schools and other special districts for public use of open space lands.
2. Additional open space in each of the areas identified as deficient in the open space element of the City's General Plan.
3. A balance of active and passive uses for the City's open space areas.
4. Sufficient locally originated historic and cultural activities/opportunities in the community.

7.0 Environmental Programs

1. Extend life of landfill space through increased recycling and conservation efforts.
2. Programs to prevent illegal disposal of hazardous waste materials.
3. Participation in water quality protection programs and water conservation efforts.
4. Participation in local and regional efforts to improve air quality through traffic congestion management.

8.0 Community Participation

1. A community where residents and business are well-informed about community issues and programs.
2. Clear and effective communication between the City organization and the Campbell Community.
3. Participation of residents and businesses in City government activities.

Adopted November 1994
Updated March 1999


Customers
Strategic Plan
Community Vision Statement
Goals - Objectives - Action Strategies
Program Mission Statements
Annual Workplans
Budget
Performance Outcomes
Measurement
Reporting
Feedback
Service Levels

Personnel Summary (Citywide)

Citywide

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ACCOUNTANT	2.00	2.00	2.00	2.00	-
ACCOUNTING TECH (PAYROLL)	1.00	1.00	1.00	1.00	-
ACCT CLERK II	2.00	3.00	3.00	3.00	-
ADMIN ANALYST I	3.00	4.00	4.00	4.00	-
ARBORIST	1.00	1.00	1.00	1.00	-
ASSIST ENGR	2.00	3.00	2.00	2.00	-
ASSISTANT CITY MANAGER	1.00	1.00	1.00	1.00	-
ASSISTANT FINANCE DIRECTOR	-	1.00	1.00	1.00	-
ASSOC CIVIL ENGR	1.00	1.00	1.00	1.00	-
ASSISTANT / ASSOCIATE PLANNER	2.00	2.00	2.00	2.00	-
BLDG INSPECTOR	3.00	2.00	1.00	2.00	1.00
BLDG MNT LEAD WKR	1.00	1.00	1.00	1.00	-
BLDG MNT WKR	2.00	2.00	2.00	2.00	-
BLDG OFFICIAL	1.00	1.00	1.00	1.00	-
BUILDING MNT SUPERVISOR	1.00	1.00	1.00	1.00	-
CITY ATTORNEY	1.00	1.00	1.00	1.00	-
CITY CLERK	1.00	1.00	1.00	1.00	-
CITY ENGR	1.00	1.00	1.00	1.00	-
CITY MANAGER	1.00	1.00	1.00	1.00	-
CODE ENF OFCR	1.00	1.00	1.00	1.00	-
COMM & PUBLIC ENGAGEMENT COORD	1.00	1.00	1.00	1.00	-
COMM SERV OFFICER	2.00	2.00	2.00	2.00	-
COMM SPVSR	1.00	1.00	1.00	1.00	-
COMM. DEV. DIRECTOR	1.00	1.00	1.00	1.00	-
COUNCILMEMBER	5.00	5.00	5.00	5.00	-
CRIME ANALYST	-	-	-	1.00	1.00
DPTY CITY CLERK	1.00	1.00	1.00	1.00	-
ECONOMIC DEVELOPMENT MANAGER	-	-	1.00	1.00	-
ECONOMIC DEVELOPMENT SPECIALIST	1.00	1.00	-	-	-
ENGR TECH I	1.00	1.00	1.00	1.00	-
ENVIRONMENTAL PRGMS COORDINATOR	-	-	-	1.00	1.00
ENVIRONMENTAL PRGMS SPECIALIST	1.00	1.00	1.00	-	(1.00)
EQUIP MNT SPVSR	1.00	1.00	1.00	1.00	-
EXEC ASST TO CM	1.00	1.00	1.00	1.00	-
EXEC ASST TO POLICE CHIEF	-	-	-	1.00	1.00
EXECUTIVE ASST	3.00	4.00	4.00	3.00	(1.00)
FINANCE MANAGER	1.00	-	-	-	-
FINANCE DIRECTOR	1.00	1.00	1.00	1.00	-
HOUSING MANAGER	-	1.00	1.00	1.00	-
HR ANALYST	1.00	1.00	1.00	1.00	-
HR REPRESENTATIVE	1.00	1.00	1.00	1.00	-
HUMAN RESOURCES MANAGER	1.00	1.00	1.00	1.00	-
IT ADMINISTRATOR	3.00	4.00	4.00	3.00	(1.00)
IT MANAGER	1.00	1.00	1.00	1.00	-
LGT/TRF SIG ASSIST	1.00	1.00	1.00	1.00	-
LGT/TRF SIG SPVSR	1.00	1.00	1.00	1.00	-
LGT/TRF SIG TECH	1.00	1.00	1.00	1.00	-
MAINTENANCE WORKER I / II	10.00	10.00	10.00	10.00	-

MECHANIC I / II	2.00	2.00	2.00	2.00	-
MUSEUM COLLECTIONS SPECIALIST	1.00	1.00	1.00	1.00	-
OFFICE ASST	1.00	1.00	1.00	1.00	-
OFFICE SPECIALIST	1.00	1.00	1.00	1.00	-
PARK MNT LEAD WKR	3.00	3.00	3.00	3.00	-
PARK MNT SPVSR	1.00	1.00	1.00	1.00	-
PERMIT TECH	1.00	2.00	2.00	2.00	-
PLAN CHECK EXAMINER	-	1.00	1.00	1.00	-
PLANNING TECHNICIAN	1.00	1.00	1.00	1.00	-
POLICE AGENT	6.00	6.00	6.00	6.00	-
POLICE CAPTAIN	2.00	2.00	2.00	2.00	-
POLICE CHIEF	1.00	1.00	1.00	1.00	-
POLICE OFCR	30.00	30.00	30.00	30.00	-
POLICE RCDS SPEC	6.00	6.00	6.00	5.00	(1.00)
POLICE RCDS SPVSR	1.00	1.00	1.00	1.00	-
POLICE SGT	7.00	7.00	7.00	7.00	-
PRINCIPAL PLANNER	-	1.00	1.00	-	(1.00)
PROPERTY/EVIDENCE SPEC	1.00	1.00	1.00	1.00	-
PS DISPATCHER	10.00	10.00	10.00	10.00	-
PUBLIC WKS SUPT	1.00	1.00	1.00	1.00	-
PUBLIC WORK DIRECTOR	1.00	1.00	1.00	1.00	-
PUBLIC WORKS INSP	1.00	1.00	1.00	1.00	-
REC PROG COORD	4.00	3.00	3.00	3.00	-
REC/COMM. SVCS DIRECTOR	1.00	1.00	1.00	1.00	-
RECREATION SERVICE MGR	1.00	1.00	1.00	1.00	-
RECREATION SPECIALIST	1.00	2.00	2.00	2.00	-
RECREATION SPECIALIST FACILITIES	1.00	1.00	1.00	1.00	-
RECREATION SPVSR	2.00	2.00	3.00	3.00	-
SENIOR PLANNER	2.00	1.00	1.00	2.00	1.00
SR BLDG INSP	1.00	1.00	2.00	1.00	(1.00)
SR CIVIL ENGR	2.00	2.75	3.00	3.00	-
SR IT ADMINISTRATOR	-	-	-	1.00	1.00
SR PUBLIC WORKS INSP	1.00	1.00	1.00	1.00	-
SR SVCS SPVSR	1.00	1.00	1.00	1.00	-
STR MNT LEAD WKR	2.00	2.00	2.00	2.00	-
STREET MNT SUPERVISOR	1.00	1.00	1.00	1.00	-
SUPPORT SERVICE MANAGER	1.00	1.00	1.00	1.00	-
TRAFFIC ENGR	1.00	1.00	1.00	1.00	-
UNHOUSED SPECIALIST	-	1.00	1.00	1.00	-
UTILITY WRKR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**170.00**	**178.75**	**179.00**	**179.00**	**-**

Job Classification - Permanent Part-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ASSIST ENGR (PPT)	0.50	-	0.50	0.50	-
COMM SERV OFFICER (PPT)	0.75	0.75	0.75	0.75	-
EMERGENCY SERVICES COORDINATOR (I	-	0.50	0.50	0.50	-
EXECUTIVE ASST (PPT)	0.80	-	-	-	-
NTR STE MGR (PPT)	0.50	0.50	0.50	0.50	-
OFFICE ASST (PPT)	-	-	-	-	-
RECREATION SPECIALIST (PPT)	0.50	0.50	0.50	0.50	-
RECREATION SPVSR (PPT)	0.75	0.88	-	-	-
Total Permanent Part-Time Positions	**3.80**	**3.13**	**2.75**	**2.75**	**-**

Job Classification - Limited-Term	FY 23	FY 24	FY25	FY26	CHG FY25>26
ENVIRONMENTAL PRGMS SPECIALIST (LT	-	1.00	1.00	1.00	-

OFFICE ASST (LT)	-	-	-	1.00	1.00
SR PUBLIC WORKS PROJECT MGR (LT)	1.00	1.00	1.00	1.00	-
Total Limited-Term Positions	**1.00**	**2.00**	**2.00**	**3.00**	**1.00**

Total Permanent and Limited Term Positic	**174.80**	**183.88**	**183.75**	**184.75**	**1.00**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
AQUATIC INSTRUCTOR / LIFEGUARD	1.97	3.65	6.67	-	(6.67)
BUILDING ATTENDANT	2.15	2.17	2.97	-	(2.97)
CASE MANAGEMENT SUPPORT	0.29	0.29	0.29	-	(0.29)
CLASS INSTRUCTOR	1.12	1.54	1.40	1.00	(0.40)
CLERICAL - ADMIN SUPPORT	-	-	-	2.45	2.45
CROSSING GUARDS	3.44	-	-	-	-
CUSTOMER SERVICE CLERK	1.00	2.21	2.45	-	(2.45)
DAY CAMP RECREATION LEADER I / II / III	5.82	6.32	6.62	-	(6.62)
DAY CAMP RECREATION SPECIALIST	0.18	0.18	0.18	-	(0.18)
DAY CAMP SENIOR RECREATION SPECIAI	0.18	0.18	0.18	-	(0.18)
ENGINEERING ASSISTANT (INTERN)	0.60	0.60	0.30	-	(0.30)
ENGINEERING TECHNICIAN	0.50	0.50	0.50	0.50	-
EVENT COORDINATOR	0.36	0.40	0.34	-	(0.34)
FACILITY ATTENDANT	0.09	0.09	0.04	4.70	4.66
FITNESS CLASS INSTRUCTOR	1.28	1.30	2.25	-	(2.25)
FOOD SERVER	0.50	0.50	0.50	-	(0.50)
HOUSING OFFICE ASSISTANT	-	0.50	0.50	0.50	-
INTERN	0.15	0.60	0.60	0.45	(0.15)
LIFEGUARD / INSTRUCTOR	0.08	0.28	0.49	-	(0.49)
LIFEGUARD I / II / III	-	-	-	9.34	9.34
MANAGEMENT INTERN (ENG ASSISTANT)	0.25	-	-	-	-
MUSEUM SPECIALIST	-	-	-	0.50	0.50
NUTRITION SITE SPECIALIST / SUPPORT	-	-	-	0.54	0.54
PRESCHOOL AIDE	2.38	2.03	1.43	-	(1.43)
PRESCHOOL TEACHER	1.64	1.35	1.10	-	(1.10)
PRESCHOOL TEACHER I / II	-	-	-	2.41	2.41
PROGRAM ASSISTANT	0.05	0.12	0.19	-	(0.19)
PROJECT ENGINEER / INSPECTOR	0.75	0.75	0.50	0.50	-
PROJECT MANAGER (ONE-TIME PROJECT	0.30	0.50	-	-	-
PT DISPATCHER (PER DIEM)	0.21	0.21	0.21	0.21	-
PUBLIC SAFETY ASSISTANT (PSA)	0.50	1.17	1.17	1.17	-
RECREATION CASE MANAGER	-	-	-	0.29	0.29
RECREATION INSTRUCTOR	-	-	-	2.74	2.74
RECREATION LEADER I / II / III / IV	-	-	-	7.08	7.08
RELIEF SITE MANAGER	0.04	0.03	0.04	-	(0.04)
SKATE PARK INSTRUCTOR	0.26	0.26	0.31	-	(0.31)
SPORTS CLASS INSTRUCTOR	0.26	0.34	0.67	-	(0.67)
SUMMER INTERN	-	0.12	0.12	0.12	-
SWIM TEAM COACH	0.48	0.72	0.69	-	(0.69)
TEMPORARY STAFFING / PARKS	1.30	1.30	1.20	1.20	-
TEMPORARY STAFFING / STORMWATER	0.50	0.50	1.00	-	(1.00)
TEMPORARY STAFFING / TREES	1.10	1.10	1.05	1.05	-
TRAFFIC INTERN (ENG ASSISTANT)	0.40	0.40	0.40	0.40	-
TRAINING COORDINATOR	0.50	0.50	0.50	0.50	-
Total Temporary Positions	**30.63**	**32.71**	**36.86**	**37.65**	**0.79**
Total All Positions	**205.43**	**216.59**	**220.61**	**222.40**	**1.79**

APPROVING RESOLUTIONS

FY 2026 Operating and Capital Budget

RESOLUTION NO. 13305

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMPBELL ADOPTING THE CITY'S OPERATING AND CAPITAL BUDGET FOR FISCAL YEAR 2026

WHEREAS, there has been submitted to the City Council a proposed budget for the operation of all departments and facilities of the City of Campbell for FY 2026, and there has been submitted to the City Council a proposed budget for the capital expenditures related to City projects, and

WHEREAS, the City Council held meetings to review the proposed operating and capital budget; and the City Council took action to adopt the proposed budget;

NOW, THEREFORE, BE IT RESOLVED, by the City Council that as of July 1, 2025 the amount of **$90,195,234** be fixed as the amount necessary to meet all municipal operating requirements (excluding any further changes resulting from this public hearing and/or any miscellaneous corrections), and that the amount of $**16,548,490** be fixed as the amount necessary to meet the capital requirements of the City and that the same is hereby approved, confirmed and adopted at the combined total of **$106,743,724**; and

BE IT FURTHER RESOLVED that the Finance Director is hereby authorized to make any changes resulting from the public hearing to adopt the FY 2026 operating and capital budget or any miscellaneous corrections due to more refined estimates and incorporate these changes into the final published FY 2026 operating and capital budget document.

PASSED AND ADOPTED this day 17th of June, 2025, by the following roll call vote:

AYES: Councilmembers: Bybee, Hines, Scozzola, Furtado, Lopez

NOES: Councilmembers: None

ABSENT: Councilmembers: None

APPROVED:

Sergio Lopez, Mayor

ATTEST:

Andrea Sanders, City Clerk

FY 2026 CIP Conformance to General Plan

RESOLUTION NO. 13306

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMPBELL APPROVING THE PROPOSED FISCAL YEARS 2026-2030 5-YEAR CAPITAL IMPROVEMENT PLAN (CIP) AND FINDING THE CIP TO BE CONSISTENT WITH THE CAMPBELL GENERAL PLAN PURSUANT TO § 65103(c) and § 65403(c) OF THE STATE OF CALIFORNIA GOVERNMENT CODE AND EXEMPT FROM REVIEW UNDER THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA)

WHEREAS, after due consideration of all evidence presented, the City Council does find as follows with respect to the FY 2026-2030 CIP:

1. The proposed CIP is consistent with the Campbell General Plan, pursuant to § 65103(c) and § 65403(c) of the State of California Government Code;
2. The proposed CIP is exempt from review under the California Environmental Quality Act (CEQA) in that it is not a "project" as defined by Public Resources Code § 21065 being an administrative activity of the City that will not result in direct or indirect physical changes to the environment pursuant to CEQA Guidelines § 15378.

WHEREAS, based upon the foregoing findings of fact, the City Council further finds and concludes that:

1. The CIP is consistent with the Campbell General Plan; and
2. No substantial evidence has been presented from which a reasonable argument could be made that the CIP projects would have a significant adverse impact on the environment.

NOW, THEREFORE, BE IT RESOLVED that the City Council finds the proposed CIP to be consistent with the Campbell General Plan pursuant to 65103(c) and § 65403(c) of the State of California Government Code and exempt from review under the California Environmental Quality Act (CEQA); and,

BE IT FURTHER RESOLVED that the City Council approves the Fiscal Year 2026-2030 Capital Improvement Plan with projects totaling **$102,762,970**; including new capital projects of **$17,594,000** and **$9,295,031** as the amount necessary to meet the capital requirements of the City in FY 2025.

PASSED AND ADOPTED this day 17h of June, 2025, by the following roll call vote:

AYES: Councilmembers: Bybee, Hines, Scozzola, Furtado, Lopez

NOES: Councilmembers: None

ABSENT: Councilmembers: None

APPROVED:

Sergio Lopez, Mayor

ATTEST: Andrea Sanders

Andrea Sanders, City Clerk

FY 2026 Appropriations Limit

RESOLUTION NO. 13307

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMPBELL ESTABLISHING THE APPROPRIATIONS LIMIT FOR FISCAL YEAR 2026 PURSUANT TO ARTICLE XIIIB OF THE CALIFORNIA ST ATE CONSTITUTION

WHEREAS, Proposition 4 was adopted by the voters of the State of California on November 6, 1979, adding Article XIII B of the California State Constitution.; and

WHEREAS, Proposition. 111 was adopted by the voters of the State of California on June 5, 1990, amending Article XIII B of the California State Constitution; and

WHEREAS, pursuant to Section 8 of Article XIII B of the California State Constitution, the City Council determines that the change in the cost of living shall be measured by the percentage change in Per Capita Personal Income as provided by the State of California Department of Finance from the preceding year and the change in population shall be measured by the change in the County of Santa Clara's population growth; and

WHEREAS, the City Council of the City of Campbell wishes to establish this appropriations limit for the Fiscal Year 2026 pursuant to Article XIII B of the California State Constitution;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Campbell hereby finds and determines that the appropriations limit for Fiscal Year 2026 is **$99,596,588**.

PASSED AND ADOPTED this day 17th of June, 2025, by the following roll call vote:

AYES: Councilmembers: Bybee, Hines, Scozzola, Furtado, Lopez

NOES: Councilmembers: None

ABSENT: Councilmembers: None

APPROVED:

Sergio Lopez, Mayor

ATTEST:

Andrea Sanders, City Clerk

Long-Range Financial Forecast

Staff has prepared a ***second*** update of the ***Seven-Year Financial Forecast*** for the General Fund, which shows four (4) years of historical actuals (FY 2021 to FY 2024), current year projected actuals (FY 2025), and seven (7) years of projected actuals (FY 2026 through FY 2032). This update will provide a summary of staff's Seven-Year Financial Forecast, with the full detailed forecast to be published in its entirety on the City's website at https://www.ci.campbell.ca.us/151/Budget. Additionally, its main focus is the General Fund (101) since that is the City's primary discretionary fund to support daily operations. Please also note that while this is an indication of estimated revenues and expenditures for FY 2026 and beyond, the forecast will continue to be updated in the future as actual expenditures and revenues are realized and additional information about future trends is made available. Thus, this forecast only represents a snapshot in time that can change.

Below in ***Table 1***, Council will find a summary of projected General Fund revenues compared to expenditures during this time period as well as estimated surpluses or deficits. Please note though that this is only one possible future for the City based on the assumptions to be detailed below and future year trending based off of those assumptions. Should actions be taken to reduce expenditures beyond any measures taken to date, revenues increase through new or modified sources, Measure K resources become available due to a favorable legal outcome (estimated to generate $7 million to $8 million annually), or the economy grow more quickly or more slowly than expected, actual results could deviate from projected results, which are based upon best data as of today:

Table 1 – General Fund Revenues vs. Expenditures (Estimated) (June 17, 2025)

	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
Revenues	69,023,160	69,943,500	72,537,100	75,493,700	78,586,000	82,113,700	85,828,600
Expenditures	69,023,160	74,010,500	76,977,700	79,972,200	83,851,600	87,160,000	90,497,000
Surplus/(Deficit)	-	**(4,067,000)**	**(4,440,600)**	**(4,478,500)**	**(5,265,600)**	**(5,046,300)**	**(4,668,400)**

For comparison purposes, ***Table 2*** below provides the same information from when staff last provided an update of the Seven-Year Financial Forecast to Council on June 3, 2025:

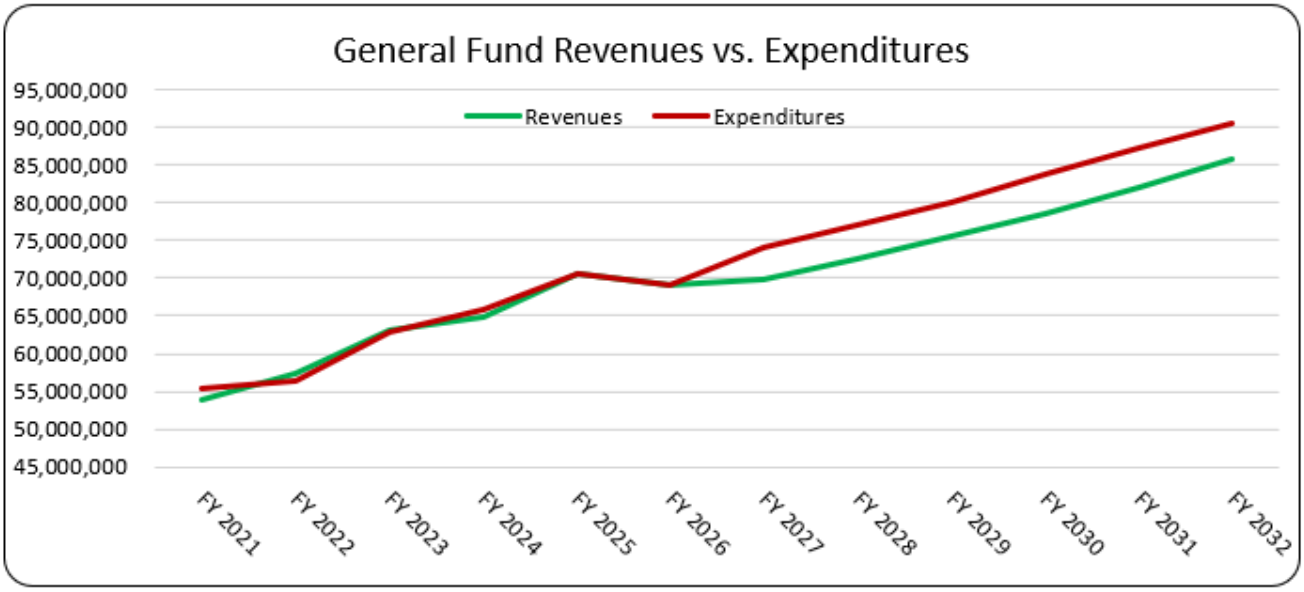
Table 2 – General Fund Revenues vs. Expenditures (Estimated) (June 3, 2025)

	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
Revenues	69,023,160	70,603,700	73,217,100	76,194,100	79,307,400	82,856,800	86,594,000
Expenditures	69,023,160	74,010,500	76,977,700	79,972,200	82,236,600	85,545,000	88,882,000
Surplus/(Deficit)	-	**(3,406,800)**	**(3,760,600)**	**(3,778,100)**	**(2,929,200)**	**(2,688,200)**	**(2,288,000)**

As shown in Table 1, staff is again projecting a balanced budget in FY 2026, using several short-term corrective measures as identified in the Budget Transmittal Letter'; followed by structural deficits in all out years once short-time corrective measures are removed. There are two primary differences between the first forecast (Table 1) and the second forecast (Table 2): 1) the one-time liquidation of duplicative General Fund Reserves in the amount of $641,000 in FY 2026 has been removed from all future fiscal years and 2) the final four payments of the 2002 Certificate of Participation (COP) debt issuance resume FY 2030 through FY 2033 at an annual payment amount of $1.615 million. This debt issuance was for improvements done at the Community Center and City Hall in 2002; with debt payments structured from FY 2003 through FY 2019, pausing from FY 2020 to FY 2029, and picking up again from FY 2030 through FY 2033. The first adjustment results in potential deficits increasing by approximately $641,000 to $765,000 in all future fiscal years past FY 2026. The second adjustment results in potential deficits increasing by $1.615 million FY 2030 through FY 2033 unless the 2002 COP debt is refinanced, paid off early, or rolled into other future debt issuances for future capital projects.

The financial information above is also visually presented in ***Graph 1*** below. In addition to a seven-year forecast, this graph also provides five-year historical look back:

Graph 1 – General Fund Revenues vs. Expenditures (Estimated and Historical)



Given the updated forecast, total General Fund reserves are estimated to be below their target levels for much of the forecast years and go below Government Finance Officers (GFOA) recommended best practice of at least 16.67% of expenditures starting FY 2027; absent a reduction in expenditures and services or an increase in revenues. As is, the current forecast shows the Economic Fluctuations and Emergency reserves being fully depleted by FY 2029 due to projected structural deficits and the Operating and PERS reserves being fully depleted by FY 2030. Total Reserve levels could also be negative in FY 2030 and beyond. That would not be fiscally sustainable. The forecast could again change though should action regarding ongoing costs be taken, additional revenue sources be secured, Measure K become available, the COP debt be paid off early, refinanced, or rolled into other future debt issuances, or a quicker and larger than expected economic growth occur. A comparison to target levels set by Council Policy is shown in Graph 2 below:

Graph 2 – General Fund Reserves (Targeted vs Actual and Projected Actual)

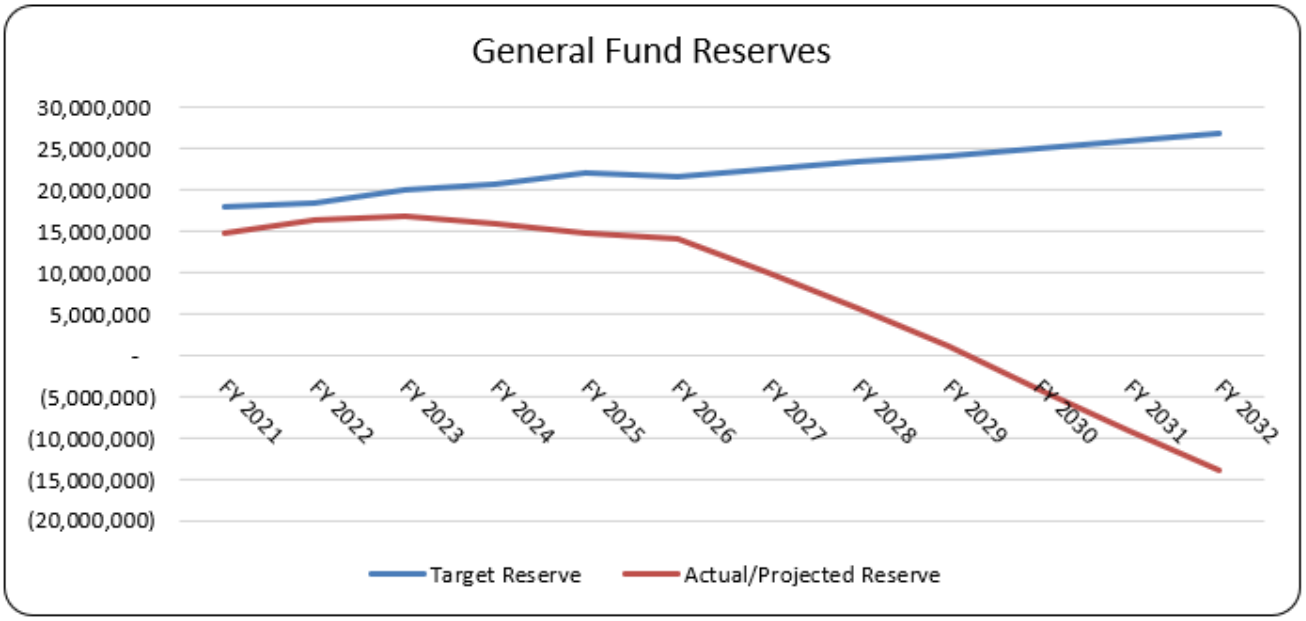


Table 3 below provides a summary of projected General Fund discretionary reserves over the seven-year forecast from FY 2026 to FY 2032 and considers potential surpluses and deficits identified above:

Table 3 – General Fund Discretionary Reserves (Estimated)

	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031	FY2032
Econ. Fluct.	**9,485,886**	**5,418,886**	**978,286**	**-**	**(4,116,360)**	**(9,162,660)**	**(13,831,060)**
Emergency	**3,207,454**	**3,207,454**	**3,207,454**	**-**	**-**	**-**	**-**
Operating	1,000,000	1,000,000	1,000,000	707,240	-	-	-
PERS	**442,000**	**442,000**	**442,000**	**442,000**	**-**	**-**	**-**
Total	**14,135,340**	**10,068,340**	**5,627,740**	**1,149,240**	**(4,116,360)**	**(9,162,660)**	**(13,831,060)**
% of Expend.	***20.5%***	***13.6%***	***7.3%***	***1.4%***	***-4.9%***	***-10.5%***	***-15.3%***

The following summarizes key assumptions made for revenues and expenditures:

REVENUES

- **Property Taxes** –On May 9, 2025, the Santa Clara County Assessor's Office provided an update on FY 2025 property tax collections to date and projected 4.95% assessed value growth for Campbell in FY 2026. This has been factored into the Adopted FY 2026. Beyond FY 2026, staff estimates steady 5-7% growth, which mirrors pre-COVID recessionary property tax growth levels. Property Tax estimates also include substantially higher Educational Revenue Augmentation Fund (ERAF) revenues which are paid by the State to the City through property tax and have been much higher than expected the past few years due to increasing property valuations.
- **Sales and Use Tax** - Sales tax is the General Fund's second largest revenue source and shows negative 1.1% growth in FY 2026 due to an upcoming loss of a large sales tax producer from the City. Beyond FY 2026, staff conservatively estimates 3% growth per year, but trended off a lower base number from FY 2026. However, staff also notes that inflationary pressures and the possibility of a recession caused by continued high interest rates or tariffs provide headwinds to consumer and business spending and further economic growth.
- **Charges for Service** - As a whole in Charges for Service in the General Fund, staff is estimating an 3.1% increase in FY 2026 when compared to the year-end estimate for FY 2026; reflecting slightly increased service demands and higher fee levels. In future years, staff estimates more regular 3% growth.

- **Transient Occupancy Tax (TOT)** – While the travel and leisure industry has largely recovered from the pandemic, it is not yet at pre-pandemic levels and staff projects that Transient Occupancy Tax (TOT) will equal approximately $4.10 million in FY 2026. However, prior to the pandemic, TOT was at $4.80 million annually. In FY 2025, it is expected to reach $4.05 million. Thereafter, staff estimates conservative 3% growth per year.

EXPENDITURES

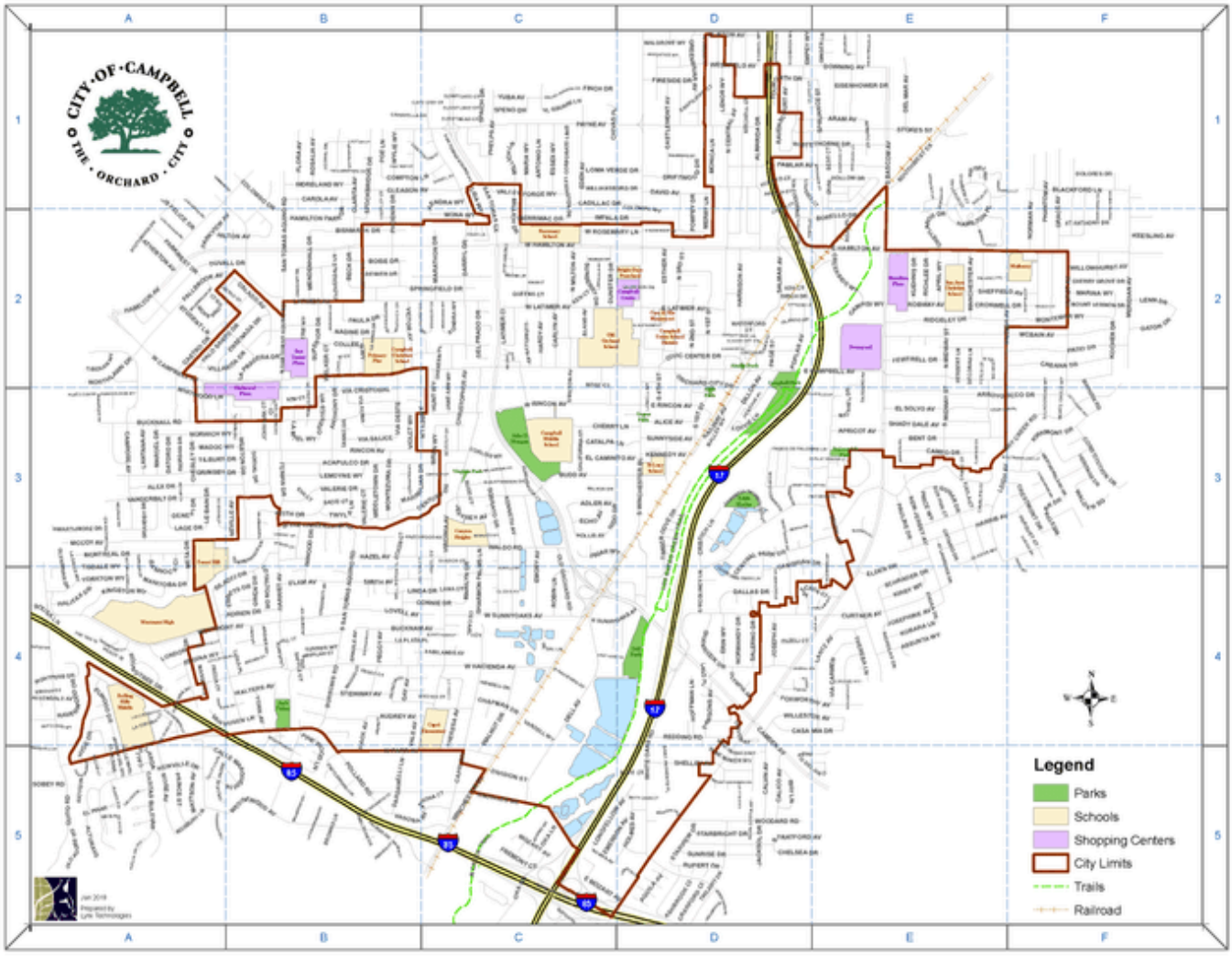
- **Employee Costs** – The forecast assumes no Cost of Living Adjustments (COLAs) in FY 2026 for any bargaining unit or employee, with all Memorandums of Understanding (MOUs) expiring either June 30, 2025 (CMEA, CPCEA, CARP, Confidential, MGMT, UNREP) or December 30, 2025 (CPOA). Beyond Fy 2026 assumes 3% COLAs. The forecast also assumes 8% annual healthcare premium increases in all years.
- **Supplies and Services** – In the General Fund, there is an 8% reduction to supplies and services costs in FY 2026 when compared to FY 2025 Year-End Estimates. After FY 2026, staff is estimating approximately 5% annual growth through FY 2032.

And lastly, as mentioned previously, the detailed seven-year financial forecast will be published in its entirety on the City's website and will contain following items shown:

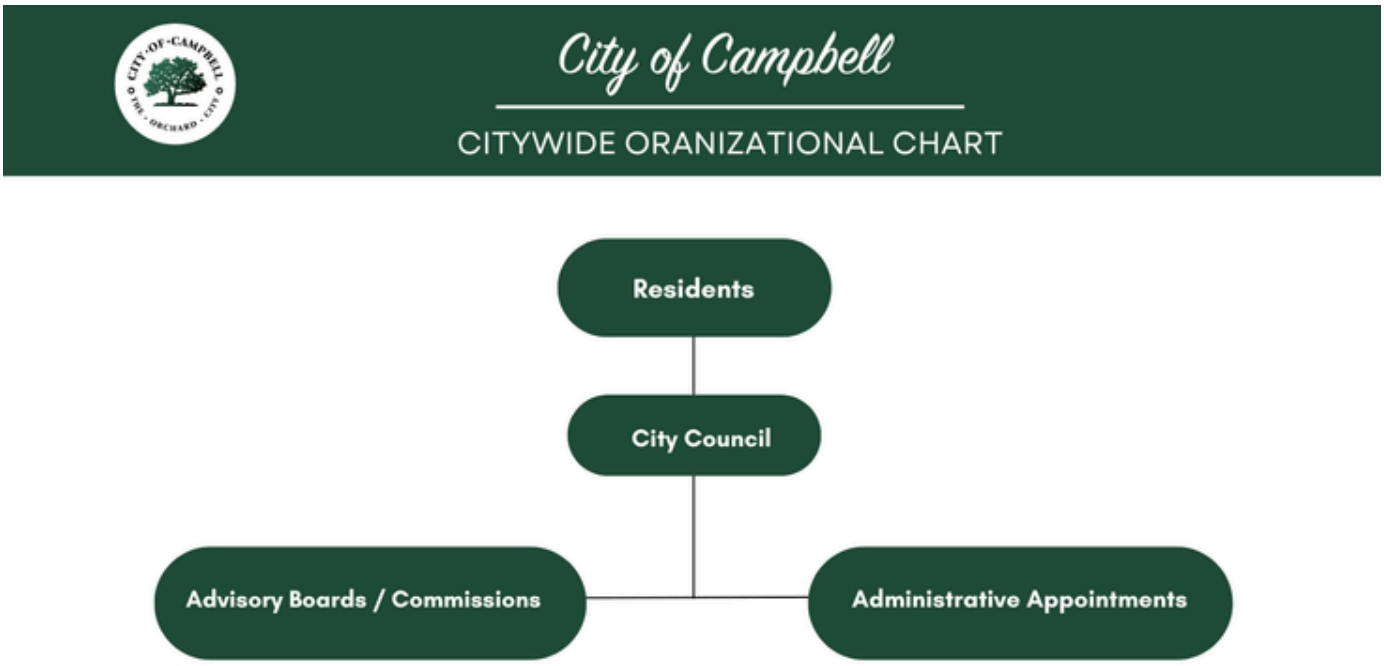
- Historical and Projected Revenues by Type
- Historical and Projected Expenditures by Type
- Historical and Projected Surpluses and Deficits
- Historical and Projected Draw Downs or Additions to General Fund Reserves
- Historical and Projected Comparisons of General Fund Reserves to City Policy

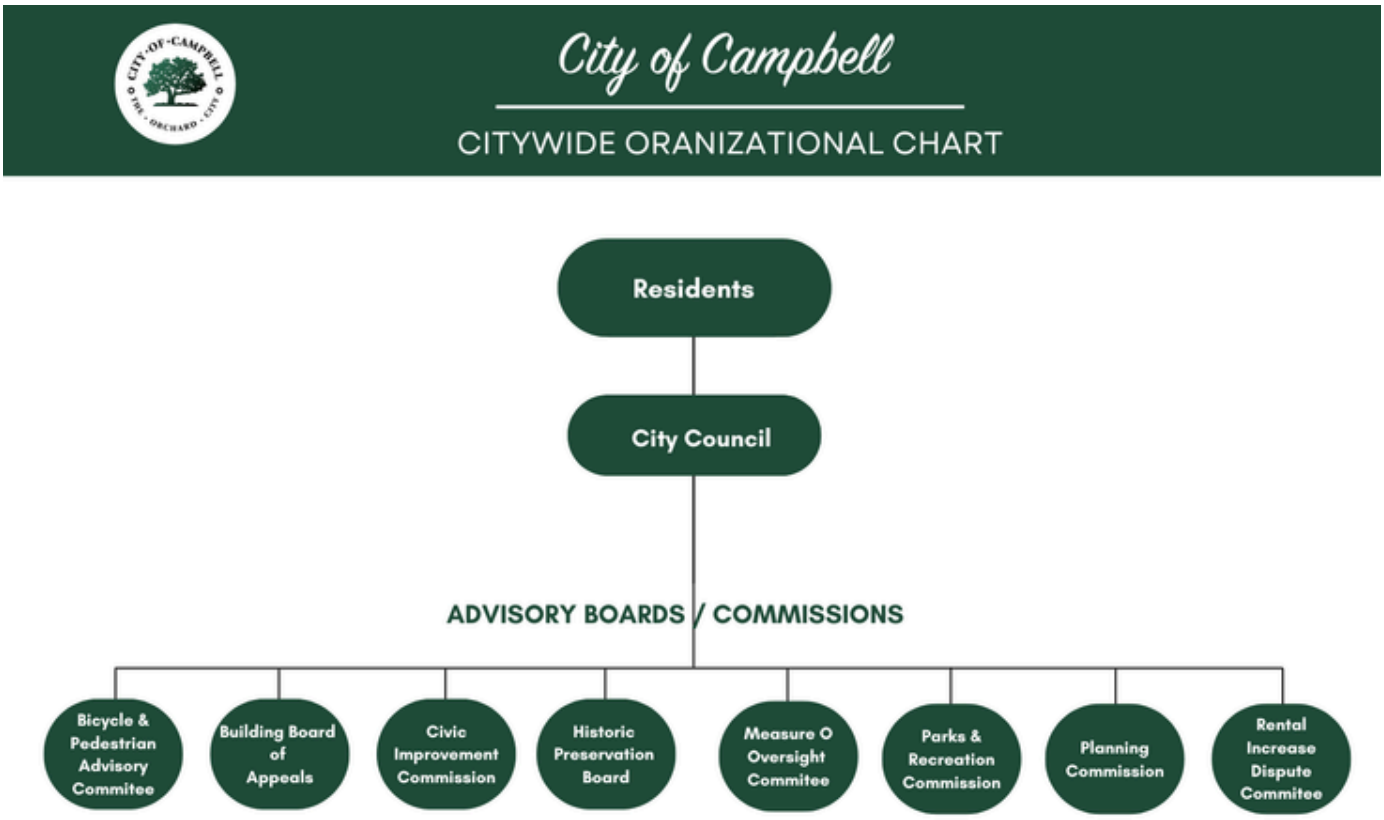
City of Campbell City Map

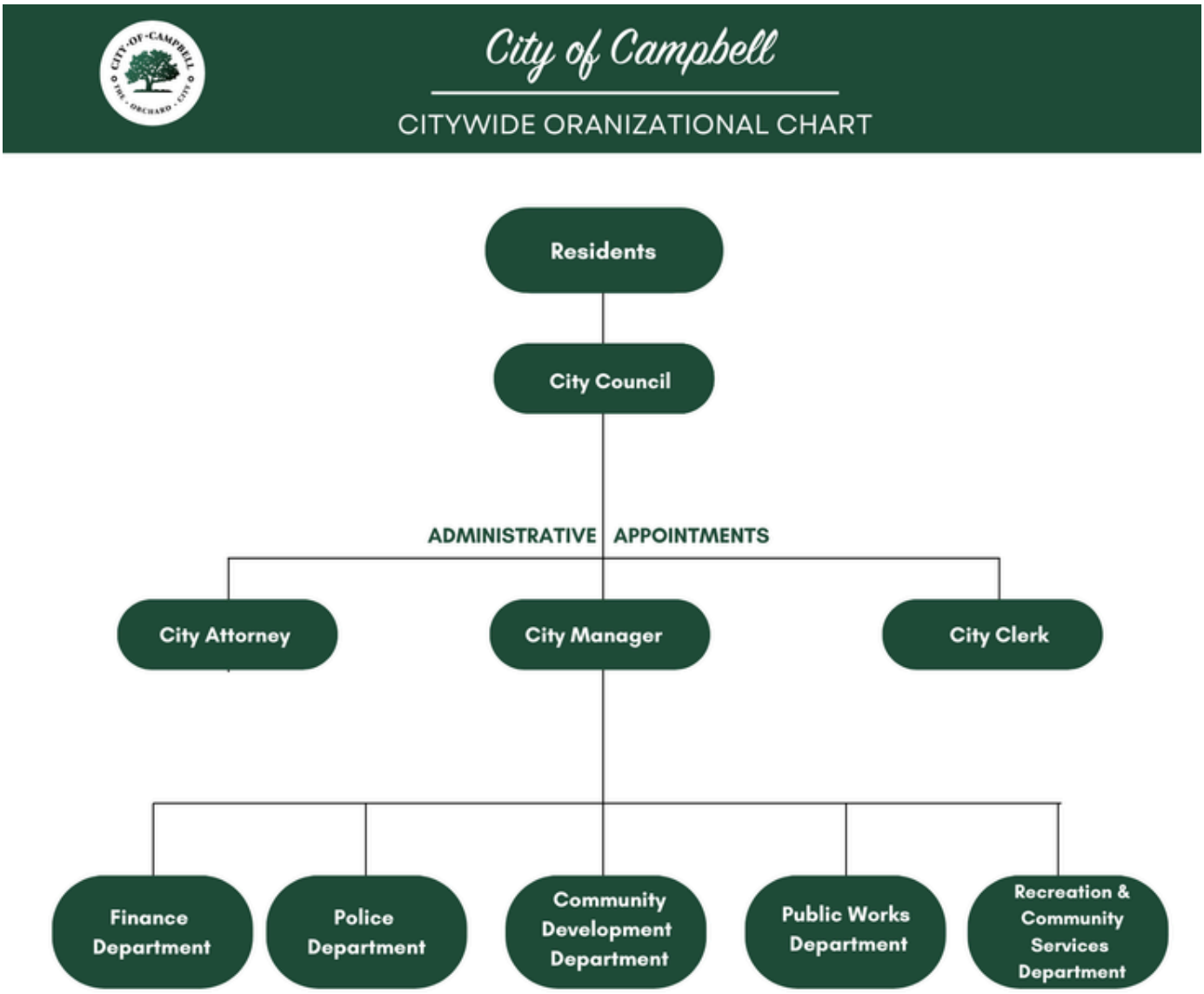



CITY OF CAMPBELL
THE ORCHARD CITY
Legend
Parks
Schools
Shopping Centers
City Limits
Trails
Railroad

Citywide Organizational Charts


City of Campbell
CITYWIDE ORANIZATIONAL CHART
Residents
City Council
Advisory Boards / Commissions
Administrative Appointments


City of Campbell
CITYWIDE ORANIZATIONAL CHART
Residents
City Council
ADVISORY BOARDS / COMMISSIONS
Bicycle & Pedestrian Advisory Commitee
Building Board of Appeals
Civic Improvement Commission
Historic Preservation Board
Measure O Oversight Commitee
Parks & Recreation Commission
Planning Commission
Rental Increase Dispute Commitee


City of Campbell
CITYWIDE ORANIZATIONAL CHART
Residents
City Council
ADMINISTRATIVE APPOINTMENTS
City Attorney
City Manager
City Clerk
Finance Department
Police Department
Community Development Department
Public Works Department
Recreation & Community Services Department

City Officials

City Council

Mayor – Sergio Lopez

Vice Mayor – Daniel E. Furtado

Councilmember – Anne Bybee

Councilmember – Elliot Scozzola

Councilmember – Terry Hines

Note: Mayor serves an annual term from December to December. Names and positions are as of July 2025.

City Administrative Staff

City Manager – Brian Loventhal

Assistant City Manager – Angelique Gaeta

City Clerk – Andrea Sanders

City Attorney – William Seligmann

Community Development Director – Rob Eastwood

Finance Director – Will Fuentes

Human Resources Manager – Ada Chang

Interim Information Technology Manager – Ryan Favila

Police Chief – Gary Berg

Public Works Director – Amy Olay

Recreation & Community Services Director – Natasha Bissell

Note: City Administrative Staff names are current as of July 2025.

Community Vision

Campbell will remain a friendly community and

develop a stronger sense of identity,

characterized by the active involvement of its

citizens and businesses in all aspects

of community life.

It will be a safer, more well-balanced small town with

connected neighborhoods set in an attractive

and comfortable environment.

Campbell City government will be increasingly

fiscally self-reliant, provide more effective

basic municipal services and foster

regional cooperation and

local partnerships.

Community Goals

To have a safe, clean, comfortable and healthy environment.

To be a physically connected and involved community with a strong sense of identity.

To have attractive residential neighborhoods and business districts.

To retain a friendly, small-town atmosphere.

To maintain a fiscally self-reliant City government with effective basic municipal services.

Mission Statement

The City of Campbell's mission is to work together with our community to foster a safe, vibrant, small-town feel where innovation and people thrive.

Revised and Adopted by City Council 06-17-2025



Campbell Statement of Values

Preamble:

To promote and foster the highest degree of public trust, the Campbell City Council has adopted a Statement of Values reflecting the core beliefs of the community. These key values are deeply held beliefs that influence a person's attitude, actions and decisions. Values, in turn, form the basis for ethical decisions. Ethics are standards or principles for how we treat one another.

The Campbell Statement of Values expresses the standards for the highest integrity and ethical conduct expected for elected officials, appointed commissioners and board members, executive staff and candidates for local office. These individuals have the responsibility to assure that they understand and follow, in every respect, the ethical standards so that the public can continue to have full confidence in its officials, candidates, and the democratic process. Ethical behavior requires a commitment to *live* by the values expressed below.

This Statement of Values is expected to be a "living" document and reviewed or updated periodically; initially in February 2007 and in February of odd-numbered years thereafter.

Community
As I serve Campbell:

- I value the importance of building and preserving community in Campbell
- I am a steward for the community's economy, environment, culture and safety
- I am engaged and responsive when serving the community; the needs and concerns of all residents are important to me
- I take into consideration the long-term financial needs of the City while also balancing Campbell's identity as a small town with connected neighborhoods
- I will represent and serve all residents as a whole, even though Councilmembers are elected by District.

Honesty
As I serve Campbell:

- My words and deeds will be based on truthfulness
- I will conduct myself with the highest degree of sincerity
- I will not knowingly use inaccurate information nor omit relevant information to support my position or views
- I take responsibility for my actions and do not leave false impressions

Civility
As I serve Campbell:

- I treat everyone the way I want to be treated, with respect and dignity
- I practice patience, courtesy, and civility in all interactions
- I understand differences of opinion and policy disagreements are part of the democratic process; I respect the opinions of those with whom I differ
- I support effective two-way communication by listening carefully, asking questions and determining an appropriate response

Equality
As I serve Campbell:

- I value everyone's opinion and listen to all sides
- I encourage public input as well as equal access and treatment for all
- I am impartial and make decisions based on the merits of the issue

Teamwork
As I serve Campbell:

- I will actively participate in a positive and constructive manner
- I encourage and support collaboration and strive for consensus building
- I value diversity and seek divergent viewpoints from people of all backgrounds
- I am approachable and open-minded
- I understand that my position may not always prevail but that I support the democratic process and the decisions resulting from it

Accountability
As I serve Campbell:

- I hold myself accountable to the highest ethical standards
- I take responsibility for my conduct and am willing to explain my actions and decisions
- I recognize that the responsibility for making decisions about the use of public resources is a public trust

As a representative of, or candidate for an office in, the City of Campbell, I agree to uphold the – Campbell Statement of Values adopted by the City Council. I affirm that I have read, understood and will conduct myself in accordance with the City of Campbell's Statement of Values.

Adopted by the Campbell City Council on March 21, 2006.
Last updated April 4, 2023 Resolution #12958, Reaffirmed March 4, 2025.

Council Committee Responsibilities

MAYOR LOPEZ
Campbell Ministerial Interfaith Group
City Attorney Performance/Compensation Subcommittee

City Clerk Performance/Compensation Subcommittee
City Manager Performance/Compensation Subcommittee
Finance Subcommittee
West Valley Mayors and Managers

Bay Area Quality Management District Board of Directors**
Cities Association of Santa Clara County - City Selection Committee
League of Cities Peninsula Division Executive Committee**

Silicon Valley Clean Energy Audit Committee**
Valley Transportation Authority Board of Directors**

Silicon Valley Clean Energy JPA Board of Directors (Alt.)

VICE MAYOR FURTADO
Advisory Commissioner Appointment Interview Subcommittee
City Attorney Performance/Compensation Subcommittee

City Clerk Performance/Compensation Subcommittee
City Manager Performance/Compensation Subcommittee

Association of Bay Area Governments (ABAG)
Silicon Valley Regional Interoperability Authority (SVRIA)
Treatment Plant Advisory Committee (TPAC)
West Valley Sanitation District
West Valley Solid Waste Authority JPA
West Valley Stormwater Authority

Friends of the Heritage Theater Liaison (Alt.)
Santa Clara County Emergency Operational Council (EOAC)** (Alt.)
Silicon Valley Animal Control Authority Board (SVACA) (Alt.)
Valley Transportation Authority Policy Advisory Committee (Alt.)
West Valley Mayors and Managers (Alt.)

COUNCILMEMBER BYBEE
Education Subcommittee
Legislative Subcommittee

Cities Association of Santa Clara County:
- Board Representative
- Legislative Action Committee

Santa Clara County Library District JPA Board of Directors
Silicon Valley Animal Control Authority Board (SVACA)

Campbell Historical Museum & Ainsley House Foundation Liaison (Alt.)
West Valley Sanitation District (Alt.)

COUNCILMEMBER HINES
DCBA Liaison
Economic Development Subcommittee
Finance Subcommittee

Santa Clara Valley Water District County Water Commission

Cities Association of Santa Clara County:
- Board Representative (Alt.)
- Action Committee and City Selection Committee (Alt.)

Santa Clara County Housing and Community Development Advisory Committee (Alt.)
West Valley Stormwater Authority (Alt.)
West Valley Solid Waste Authority JPA (Alt.)

****appointed by other agencies**
Note: Names and Positions as of July 2025

Council Committee Responsibilities

COUNCILMEMBER SCOZZOLA

Advisory Commissioner Appointment Interview Committee
Campbell Historical Museum & Ainsley House Foundation Liaison
Economic Development Subcommittee
Education Subcommittee
Friends of the Heritage Theater Liaison
Legislative Subcommittee

Cities Association of Santa Clara County Executive Board**
Santa Clara County Housing and Community Development Advisory Committee
Silicon Valley Clean Energy JPA Board of Directors
Silicon Valley Clean Energy JPA Board of Directors: Executive Committee**
Silicon Valley Clean Energy Finance and Administration Committee**
Silicon Valley Clean Energy Legislative Committee**
Valley Transportation Authority Policy Advisory Committee

DCBA Liaison (Alt.)
Santa Clara County Library District JPA Board of Directors (Alt.)
Santa Clara Valley Water District: County Water Commission (Alt.)
Association of Bay Area Governments (Alt.)

****appointed by other agencies**

Note: Names and Positions as of July 2025

Commissions, Committees, and Advisory Boards

Planning Commission

Matt Kamkar, Chairperson

Davis Fields, Vice Chairperson

Adam Buchbinder

Michael Krey

Cori Majewski

Maggie Ostrowski

Alan Zisser

Parks and Recreation Commission

Sherrie Doherty, Chairperson

Frank Beitz, Vice Chairperson

Michael Frederick

Tina Lee

Shirley Loffer

Brian Malone

Sharon Teeter

Civic Improvement Commission

Jennifer Dooley, Chairperson

Christopher Bracher, Vice Chairperson

Sophia Commisso

Heather Malcom

Jenna Cademartori Naylor

Georgia Pattison

Maryanne Yoshikawa

Building Board of Appeal

Bruno Marcelic

Jim Morelan

Jay Perrine

Kevin Salazar

Todd Zeman

Note: Names and Positions as of May 21, 2025

Commissions, Committees, and Advisory Boards

Historical Preservation Board

Todd Walter, Chairperson

Susan Blake, Vice Chairperson

Michael Foulkes

Laura Taylor Moore

Rental Fact Finding Committee

Not Active

Bicycle/Pedestrian Committee

Mark Nakamura, Chairperson

Barton Smith, Vice Chairperson

Catherine Brady

Rene Carballo

Frank Nilsen

Measure O – Citizens Oversight Committee

Anne Souza, Chairperson

Steve Saunders, Vice Chairperson

Al Bito

Doris Quai Hoi

Paul Russell

Note: Names and Positions as of May 21, 2025

Social Services Sub-Grants

The Civic Improvement Commission (CIC) is responsible for making recommendations to the City Council on allocating the City's Social Service Sub-Grant program funds to support community agencies that offer programs to serve Campbell residents. The programs fulfill a critical need that is not already provided by the City through an existing program or service. The Social Service Sub-grant program is a two-year cycle. Grant applications for year one of the two-year period (FY 2026 and FY 2027) were available on February 10, 2025, and were due on March 17, 2025.

The annual recommended funding amount for year one of the two-year cycle is $65,000 and is included in the City Council FY 2026 Adopted Budget under account 101.501.7427.

Table 1 below provides the historical grant funding for FY 2023, FY 2024 and FY 2025 as well as the CIC recommended grant funding amount for FY 2026.

On May 8, 2025, the CIC convened to review and discuss each applicant's request for funding. After a thorough evaluation, based on grant funding eligibility and established guidelines, the CIC formulated its funding recommendations for City Council consideration. These recommendations aim to ensure that resources are allocated effectively and equitably and align with the City's priorities and community needs.

On June 17, 2025, City Council adopted the FY 2026 budget, which includes $65,000 in Social Service Sub-grant funding for year one of the two-year cycle.

Table 1 *- FY 2023 through FY 2026 Social Service Sub-Grant Program Allocation:*

Agency	Description of Service	FY 2023 Approved	FY 2024 Approved	FY 2025 Approved	FY 2026 Approved
Catholic Charities	Advocacy	$6,000	$6,500	$6,500	$8,000
The Health Trust	Meal Delivery	13,500	16,000	16,000	N/A
Live Oak Adult Day Services	Adult Day Care	7,000	7,000	7,000	7,000
Next Door Solutions to Domestic Violence	Domestic Violence Prevention	4,000	4,000	4,000	N/A
St. Lucy Conference- Society of St. Vincent de Paul	Financial Assistance	13,500	15,000	15,000	17,000
Seniors Adults Legal Assistance (SALA)	Legal Counseling	11,000	12,000	12,000	12,000
Counseling and Support Services for Youth (CASSY)	Mental Health	N/A	4,500	4,500	4,750
Heart of the Valley	Volunteer Support	N/A	N/A	N/A	5,125
Loaves and Fishes	Meal Delivery	N/A	N/A	N/A	6,000
West Valley Community Services	Mobile Food Pantry	N/A	N/A	N/A	5,125
TOTAL		**$55,000**	**$55,000**	**$65,000**	**$65,000**

Schedule of Fund Transfers

The following sections detail FY 2026 transfers between funds for operating and capital purposes.

Operating Transfers Out to In

Transfers Out	Amount	-->	Transfer In	Amount	Purpose
101 - General Fund	(1,110,000)		207 - Light. & Lands. Dist.	1,110,000	207.775 (Parks Main) Ops Supp
101 - General Fund	(766,400)		370 - 2016 LRB	766,400	370.548 (2016 LRB) Debt
101 - General Fund	(561,000)		647 - IT Pool Fund	561,000	647.547 (IT) Admin Supp
101 - General Fund Total	**(2,437,400)**			**2,437,400**	
221 - ARPA	(229,730)		101 - General Fund	229,730	Excess ARPA Interest - Gen GF Support
221 - ARPA	(75,531)		101 - General Fund	75,531	Contracted Mental Health Clinician
221 - ARPA	(71,553)		101 - General Fund	71,553	Limited-Term Environ Prog Spec
221 - ARPA	(106,022)		233 - Housing Assistance	106,022	Housing Manager
221 - ARPA Fund Total	**(482,836)**			**482,836**	
236 - Comm. Fac. Dist. #1	(74,167)		101 - General Fund	74,167	101.605 (Field Services) - Ops Supp
236 - Comm. Fac. Dist. #1	(74,167)		101 - General Fund	74,167	101.610 (Fire Srvcs) - Ops Supp
236 - Comm. Fac. Dist. #1 Total	**(148,334)**			**148,334**	
237 - Comm. Fac. Dist. #2	(6,000)		101 - General Fund	6,000	101.740 (Land Dev) - Ops Supp
237 - Comm. Fac. Dist. #2	(150,000)		207 - Light. & Lands. Dist.	150,000	207.775 (Parks Maint) - Ops Supp
237 - Comm. Fac. Dist. #2 Total	**(156,000)**			**156,000**	
641 - Motor Vehicle Pool	(25,000)		101 - General Fund	25,000	101.535 (Finance) - Ops Supp
641 - Motor Vehicle Pool	(25,000)		101 - General Fund	25,000	101.745 (Maint Admin) - Ops Supp
641 - Motor Vehicle Pool Total	**(50,000)**			**50,000**	
Grand Total	**(3,274,570)**			**3,274,570**	

Operating Transfers In to Out

Transfer In	Amount	<--	Transfers Out	Amount	Purpose
101 - General Fund	229,730		221 - ARPA	(229,730)	Excess ARPA Interest - Gen GF Support
101 - General Fund	75,531		221 - ARPA	(75,531)	Contracted Mental Health Clinician
101 - General Fund	71,553		221 - ARPA	(71,553)	Limited-Term Environ Prog Spec
101 - General Fund	74,167		236 - Comm. Fac. Dist. #1	(74,167)	101.605 (Field Services) - Ops Supp
101 - General Fund	74,167		236 - Comm. Fac. Dist. #1	(74,167)	101.610 (Fire Srvcs) - Ops Supp
101 - General Fund	6,000		237 - Comm. Fac. Dist. #2	(6,000)	101.740 (Land Dev) - Ops Supp
101 - General Fund	25,000		641 - Motor Vehicle Pool	(25,000)	101.535 (Finance) - Ops Supp
101 - General Fund	25,000		641 - Motor Vehicle Pool	(25,000)	101.745 (Maint Admin) - Ops Supp
101 - General Fund Total	**581,148**			**(581,148)**	
207 - Light. & Lands. Dist.	1,110,000		101 - General Fund	(1,110,000)	207.775 (Parks Main) Ops Supp
207 - Light. & Lands. Dist.	150,000		237 - Comm. Fac. Dist. #2	(150,000)	207.775 (Parks Maint) - Ops Supp
207 - Light. & Lands. Dist. Total	**1,260,000**			**(1,260,000)**	
233 - Housing Assistance	106,022		221 - ARPA	(106,022)	Housing Manager
233 - Housing Assistance Total	**106,022**			**(106,022)**	
370 - 2016 LRB	766,400		101 - General Fund	(766,400)	370.548 (2016 LRB) Debt
370 - 2016 LRB Total	**766,400**			**(766,400)**	
647 - IT Pool Fund	561,000		101 - General Fund	(561,000)	647.547 (IT) Admin Supp
647 - IT Pool Fund Total	**561,000**			**(561,000)**	
Grand Total	**3,274,570**			**(3,274,570)**	

Capital Transfers Out to In

Schedule of CIP Transfers Out to In
FY 2026

Transfers Out	Amount	-->	Transfer In	Amount	Purpose
101 - General Fund	(550,000)		435 - Capital Projects Fund	550,000	New CIPR Projects Set Aside
101 - General Fund	(697,245)		435 - Capital Projects Fund	697,245	New CIPR Projects (1)
101 - General Fund	(25,000)		435 - Capital Projects Fund	25,000	Carryover Const. Tax Proj. (2)
202 - Vehicle Impact Fees	(892,000)		435 - Capital Projects Fund	892,000	Vehicle Impact Fee Projects
204 - Gas Tax	(1,100,000)		435 - Capital Projects Fund	1,100,000	Gas Tax Projects
212 - State Grants	(2,002,000)		435 - Capital Projects Fund	2,002,000	Local Grant and Meas B Projects
216 - TDA	(30,000)		435 - Capital Projects Fund	30,000	TDA Grants Projects
295 - Parkland Dedication	(4,296,000)		435 - Capital Projects Fund	4,296,000	Parkland Projects
TOTAL	**(9,592,245)**			**9,592,245**	

Offsets	
(1) Fund Balance Draw (CIPR)	697,245
(2) Fund Balance Draw (Const Tax)	25,000
Total	***722,245***

Capital Transfers In to Out

Schedule of CIP Transfers In to Out
FY 2026

Transfers In	Amount	<--	Transfer Out	Amount	Purpose
435 - Capital Projects Fund	550,000		101 - General Fund	(550,000)	New CIPR Projects Set Aside
435 - Capital Projects Fund	697,245		101 - General Fund	(697,245)	New CIPR Projects (1)
435 - Capital Projects Fund	25,000		101 - General Fund	(25,000)	Carryover Const. Tax Proj. (2)
435 - Capital Projects Fund	892,000		202 - Vehicle Impact Fees	(892,000)	Vehicle Impact Fee Projects
435 - Capital Projects Fund	1,100,000		204 - Gas Tax	(1,100,000)	Gas Tax Projects
435 - Capital Projects Fund	2,002,000		212 - State Grants	(2,002,000)	Local Grant and Meas B Projects
435 - Capital Projects Fund	30,000		216 - TDA	(30,000)	TDA Grants Projects
435 - Capital Projects Fund	4,296,000		295 - Parkland Dedication	(4,296,000)	Parkland Projects
TOTAL	**9,592,245**			**(9,592,245)**	

Offsets	
(1) Fund Balance Draw (CIPR)	*(697,245)*
(2) Fund Balance Draw (Const Tax)	*(25,000)*
Total	***(722,245)***

FUND SUMMARIES

All Funds Summary

The basic accounting and reporting entity for the City is a fund. A fund is "an independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created." Funds are established for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Funds used in government are classified into three broad categories: governmental, proprietary and fiduciary. Governmental funds include activities usually associated with a typical state or local government's operations (public safety, general government activities, etc.). Proprietary funds are used to account for activities often found in the private sector (utilities, stadiums and golf courses are prime examples). Trust and Agency funds are utilized in situations where the government is acting in a fiduciary capacity as a trustee or agent. The various funds are grouped in fund types and categories and found on subsequent pages. All funds included within the City's audited financial statements are appropriated and included within the budget document.

FUND BALANCE REPORT

ALL FUNDS SUMMARY	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
Beginning Fund Balance July 1	$ 96,862,053	$ 100,898,194	$ 86,522,095	$ 28,764,930	
Revenues					
Property Tax	25,545,521	26,399,230	26,637,000	27,504,700	3.26%
Sales & Use Taxes	18,832,569	16,549,228	16,258,133	16,071,437	-1.15%
Other Taxes	8,605,378	8,991,899	6,888,060	7,055,100	2.43%
Licenses and Permits	3,387,574	3,344,255	7,200,578	6,822,248	-5.25%
Fines/Forfeits/Penalties	212,102	209,338	145,000	155,100	6.97%
Investments Income	1,774,303	4,692,952	3,182,816	1,658,450	-47.89%
Intergovernmental Revenue	8,545,491	7,315,098	10,372,855	8,245,595	-20.51%
Charges for Service	6,807,315	7,990,269	7,279,834	7,727,593	6.15%
Leases & Rentals	3,223,340	3,172,449	3,153,184	3,087,143	-2.09%
Miscellaneous Revenues	3,641,039	3,338,259	4,555,729	2,729,124	-40.09%
Other Revenues	63,369	71,211	100,000	103,000	3.00%
Special Assessments	1,406,519	1,392,199	1,391,325	1,396,841	0.40%
Charges to Operating Depts.	2,931,840	2,960,728	2,869,330	2,869,330	0.00%
OFS - Other Funding Sources	9,083,744	9,258,102	18,335,830	15,047,060	-17.94%
OFS - Bonds & Loans	-	25	-	-	N/A
OFS - Fund Balance Draw	-	-	3,196,744	2,180,245	-31.8%
OFS - Operating Transfers In	5,500,992	5,167,581	6,231,312	3,274,570	-47.4%
OFS - Capital Transfers In	3,582,752	4,090,497	8,907,774	9,592,245	7.7%
Total Revenues	**$ 94,060,104**	**$ 95,685,217**	**$ 108,369,674**	**$ 100,472,721**	**-7.3%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Salaries	23,585,119	25,375,673	27,196,732	27,947,665	2.8%
Benefits	14,980,104	15,420,795	17,716,355	16,950,405	-4.3%
Supplies & Services	29,863,189	33,029,678	38,640,186	34,096,784	-11.8%
Other Charges	1,283,486	376,283	567,900	412,700	-27.3%
Rents & Leases	2,263,060	2,263,060	2,263,060	2,242,444	-0.9%
Debt Service	5,638,048	5,410,515	5,839,771	5,270,667	-9.7%
Operating Transfers Out	5,500,992	4,850,462	5,128,574	3,274,570	-36.2%
Sub-Total Operating	*$ 83,113,998*	*$ 86,726,467*	*$ 97,352,577*	*$ 90,195,234*	*-7.4%*
CAPITAL					
Capital Outlay	3,327,212	16,831,603	57,728,791	6,956,245	-88.0%
Capital Transfers Out	3,582,752	6,503,245	11,045,471	9,592,245	-13.2%
Sub-Total Capital	*$ 6,909,965*	*$ 23,334,848*	*$ 68,774,262*	*$ 16,548,490*	*-75.9%*
Total Expenditures by Type	**$ 90,023,963**	**$ 110,061,315**	**$ 166,126,839**	**$ 106,743,724**	**-35.7%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
City Council	353,431	382,888	369,643	396,951	7.4%
City Manager's Office	5,719,672	5,335,642	6,511,480	6,242,122	-4.1%
City Clerk's Office	493,225	507,738	830,546	690,602	-16.8%
Recreation & Comm Srvcs	6,146,032	6,801,733	7,685,424	7,511,999	-2.3%
Finance	2,596,613	2,358,862	2,597,448	2,409,309	-7.2%
Community Development	4,545,039	4,611,950	6,873,453	5,639,812	-17.9%
Legal Services	525,090	633,638	745,402	712,927	-4.4%
Police Department	22,059,557	23,475,783	24,693,412	25,257,643	2.3%
Fire Services	10,343,732	10,860,918	11,226,931	11,682,745	4.1%
Public Works	13,513,397	15,052,891	15,609,654	15,024,209	-3.8%
WVSWMA JPA	1,182,721	1,280,561	1,419,736	1,326,790	-6.5%
Non-Departmental (Other)	22,545,453	38,758,710	87,563,710	29,848,615	-65.9%
Total Expenditures by Departmer	**$ 90,023,963**	**$ 110,061,315**	**$ 166,126,839**	**$ 106,743,724**	**-35.7%**
Revenues vs Expenditures	**$ 4,036,141**	**$ (14,376,099)**	**$ (57,757,165)**	**$ (6,271,003)**	
Ending Fund Balance June 30	$ 100,898,194	$ 86,522,095	$ 28,764,930	$ 22,493,927	

**% Change from FY 2025 Estimated to FY 2026 Proposed Budget*

101 - General Fund

Used as accounting entity for resources traditionally associated with governments, such as administration and public safety, which are not required to be accounted for in another fund.

GENERAL FUND	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
Beginning Fund Balance July 1(A)	$ 16,907,710	$ 17,124,190	$ 15,945,340	$ 15,945,340	
(A) - Econ Fluctuations + Emergency + Unassigned + PERS					
Revenues					
Property Tax	20,907,124	21,912,688	22,894,000	23,761,700	3.8%
Sales & Use Taxes	18,832,569	16,549,228	16,258,133	16,071,437	-1.1%
Other Taxes	8,605,378	8,991,899	6,888,060	7,055,100	2.4%
Licenses and Permits	3,387,574	3,344,255	7,191,416	6,813,086	-5.3%
Fines/Forfeits/Penalties	113,511	172,013	100,000	105,100	5.1%
Investments Income	413,171	1,156,980	1,130,000	1,163,900	3.0%
Intergovernmental Revenue	1,146,994	1,358,912	1,120,465	1,489,210	32.9%
Charges for Service	5,288,137	6,243,052	6,217,250	6,412,442	3.1%
Leases & Rentals	3,223,340	3,172,449	3,153,184	3,087,143	-2.1%
Miscellaneous Revenues	256,540	166,659	300,322	199,649	-33.5%
Other Revenues	63,369	71,211	100,000	103,000	3.0%
OFS - Fund Balance Draw	-	-	3,196,744	2,180,245	-31.8%
OFS - Operating Transfers In	791,371	1,635,595	2,031,619	581,148	-71.4%
Total Revenues	**$ 63,029,077**	**$ 64,774,966**	**$ 70,581,193**	**$ 69,023,160**	**-2.2%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Salaries	20,510,721	22,214,866	23,277,936	24,136,867	3.7%
Benefits	12,832,210	13,217,918	13,757,598	14,426,469	4.9%
Supplies & Services	22,446,292	23,582,014	26,757,944	24,618,643	-8.0%
Other Charges	699,379	555,554	567,900	412,700	-27.3%
Rents & Leases	1,693,453	1,693,453	1,693,453	1,672,837	-1.2%
Operating Transfers Out	3,943,321	3,298,036	2,334,854	2,437,400	4.4%
Sub-Total Operating	*$ 62,125,376*	*$ 64,561,842*	*$ 68,389,686*	*$ 67,704,915*	*-1.0%*
CAPITAL					
Capital Outlay	5,091	91,604	165,791	46,000	-72.3%
Capital Transfers Out	682,131	1,300,370	2,025,716	1,272,245	-37.2%
Sub-Total Capital	*$ 687,222*	*$ 1,391,974*	*$ 2,191,507*	*$ 1,318,245*	*-39.8%*
Total Expenditures by Type	**$ 62,812,598**	**$ 65,953,816**	**$ 70,581,192**	**$ 69,023,160**	**-2.2%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
City Council	353,431	382,888	369,643	396,951	7.4%
City Manager's Office	3,134,018	3,364,867	3,561,553	3,250,932	-8.7%
City Clerk's Office	493,225	507,738	830,546	690,602	-16.8%
Recreation & Comm Srvcs	6,146,032	6,801,733	7,685,424	7,511,999	-2.3%
Finance	2,596,613	2,358,862	2,597,448	2,409,309	-7.2%
Community Development	4,114,062	3,941,430	5,686,846	4,629,423	-18.6%
Legal Services	525,090	633,638	745,402	712,927	-4.4%
Police Department	21,101,639	22,749,510	23,617,126	24,322,766	3.0%
Fire Services	10,343,732	10,860,918	11,226,931	11,682,745	4.1%
Public Works	6,526,179	6,801,855	7,632,948	7,046,825	-7.7%
Non-Departmental (Other)	7,478,577	7,550,376	6,627,326	6,368,681	-3.9%
Total Expenditures by Department	**$ 62,812,598**	**$ 65,953,816**	**$ 70,581,192**	**$ 69,023,160**	**-2.2%**
Revenues vs Expenditures	**$ 216,479**	**$ (1,178,850)**	**$ -**	**$ -**	
Ending Fund Balance June 30	$ 17,124,190	$ 15,945,340	$ 15,945,340	$ 15,945,340	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

202 - Vehicle Impact Fees

Accounts for Vehicle Impact Fee revenues and expenditures pertaining to street maintenance.

FUND BALANCE REPORT

202

VEHICLE IMPACT FEES	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ 2,472,588	$ 2,892,018	$ 1,965,110	$ 320,067	
Revenues					
Investments Income	69,458	164,562	73,426	2,500	-96.6%
Charges for Service	760,238	753,310	777,000	892,000	14.8%
Total Revenues	**$ 829,696**	**$ 917,872**	**$ 850,426**	**$ 894,500**	**5.2%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Capital Transfers Out	410,266	1,844,780	2,495,469	892,000	-64.3%
Sub-Total Capital	*$ 410,266*	*$ 1,844,780*	*$ 2,495,469*	*$ 892,000*	*-64.3%*
Total Expenditures by Type	**$ 410,266**	**$ 1,844,780**	**$ 2,495,469**	**$ 892,000**	**-64.3%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Non-Departmental (Other)	410,266	1,844,780	2,495,469	892,000	-64.3%
Total Expenditures by Departm	**$ 410,266**	**$ 1,844,780**	**$ 2,495,469**	**$ 892,000**	**-64.3%**
Revenues vs Expenditures	**$ 419,430**	**$ (926,908)**	**$(1,645,043)**	**$ 2,500**	
Ending Fund Balance June 30	$ 2,892,018	$ 1,965,110	$ 320,067	$ 322,567	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

204 - Gas Tax

Gas Tax Fund includes budgets and accounts for revenues and expenditures pertaining to the maintenance and repair of City streets.

FUND BALANCE REPORT

204 GAS TAX	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
Beginning Fund Balance July 1	$ (365,517)	$ 1,288,500	$ 2,253,391	$ 1,462,312	
Revenues					
Investments Income	(2,673)	74,854	25,000	25,000	0.0%
Intergovernmental Revenue	2,084,756	2,325,840	2,395,809	2,438,993	1.8%
Charges for Service	(1,276)	(89)	-	-	N/A
Miscellaneous Revenues	2,630	54	2,500	2,500	0.0%
OFS - Operating Transfers In	1,847,300	705,500	-	-	N/A
Total Revenues	**$ 3,930,737**	**$ 3,106,160**	**$ 2,423,309**	**$ 2,466,493**	**1.8%**

Expenditures by Type	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
OPERATING					
Salaries	606,498	730,023	811,352	731,225	-9.9%
Benefits	387,808	441,218	501,767	512,133	2.1%
Supplies & Services	636,747	711,338	544,118	470,950	-13.4%
Rents & Leases	257,151	257,151	257,151	257,151	0.0%
Sub-Total Operating	*$ 1,888,204*	*$ 2,139,730*	*$ 2,114,388*	*$ 1,971,458*	*-6.8%*
CAPITAL					
Capital Outlay	-	1,539	-	-	N/A
Capital Transfers Out	388,516	-	1,100,000	1,100,000	0.0%
Sub-Total Capital	*$ 388,516*	*$ 1,539*	*$ 1,100,000*	*$ 1,100,000*	*0.0%*
Total Expenditures by Type	**$ 2,276,720**	**$ 2,141,269**	**$ 3,214,388**	**$ 3,071,458**	**-4.4%**

Expenditures by Department	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
Public Works	1,888,204	2,141,269	2,114,388	1,971,458	-6.8%
Non-Departmental (Other)	388,516	-	1,100,000	1,100,000	0.0%
Total Expenditures by Departm	**$ 2,276,720**	**$ 2,141,269**	**$ 3,214,388**	**$ 3,071,458**	**-4.4%**

Revenues vs Expenditures	**$ 1,654,017**	**$ 964,891**	**$ (791,079)**	**$ (604,965)**	
Ending Fund Balance June 30	$ 1,288,500	$ 2,253,391	$ 1,462,312	$ 857,346	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

205 - Asset Forfeiture

Asset Forfeiture Fund includes budgets and accounts for revenues received through asset seizure from any drug-related convictions.

FUND BALANCE REPORT

205 ASSET FORFEITURE	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
Beginning Fund Balance July 1	$ 113,753	$ 107,754	$ 115,115	$ 127,615	
Revenues					
Investments Income	2,364	5,772	2,500	2,500	0.0%
Miscellaneous Revenues	(8,363)	1,589	10,000	10,000	0.0%
Total Revenues	**$ (5,999)**	**$ 7,361**	**$ 12,500**	**$ 12,500**	**0.0%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Capital Outlay	-	-	-	-	N/A
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ -**	**$ -**	**$ -**	**$ -**	**N/A**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Police Department	-	-	-	-	N/A
Total Expenditures by Departm	**$ -**	**$ -**	**$ -**	**$ -**	**N/A**
Revenues vs Expenditures	**$ (5,999)**	**$ 7,361**	**$ 12,500**	**$ 12,500**	
Ending Fund Balance June 30	$ 107,754	$ 115,115	$ 127,615	$ 140,115	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

207 - Lighting & Landscaping District

Lighting District Fund includes budgets and accounts for revenues and expenditures providing for City-wide street lighting and landscaping.

FUND BALANCE REPORT

207 LIGHTING DISTRICT	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
Beginning Fund Balance July 1	$ 1,197,274	$ 1,470,464	$ 1,589,745	$ 569,980	
Revenues					
Property Tax	1,866,547	1,942,907	1,143,000	1,143,000	0.0%
Investments Income	15,580	54,630	-	-	N/A
Intergovernmental Revenue	11,000	6,773	2,500	2,500	0.0%
Charges for Service	39,604	46,271	20,000	40,000	100.0%
Miscellaneous Revenues	23,509	50,639	8,000	5,000	-37.5%
Special Assessments	1,212,967	1,197,356	1,210,000	1,210,000	0.0%
OFS - Operating Transfers In	940,341	999,000	728,000	1,260,000	73.1%
Total Revenues	**$ 4,109,549**	**$ 4,297,576**	**$ 3,111,500**	**$ 3,660,500**	**17.6%**

Expenditures by Type	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
OPERATING					
Salaries	1,266,460	1,329,168	1,510,590	1,447,073	-4.2%
Benefits	733,435	724,787	799,319	854,558	6.9%
Supplies & Services	1,417,991	1,829,167	1,526,183	1,632,940	7.0%
Rents & Leases	295,174	295,174	295,173	295,173	0.0%
Operating Transfers Out	111,300	-	-	-	N/A
Sub-Total Operating	*$ 3,824,360*	*$ 4,178,295*	*$ 4,131,265*	*$ 4,229,744*	*2.4%*
CAPITAL					
Capital Transfers Out	12,000	-	-	-	N/A
Sub-Total Capital	*$ 12,000*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 3,836,360**	**$ 4,178,295**	**$ 4,131,265**	**$ 4,229,744**	**2.4%**

Expenditures by Department	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
Public Works	3,713,060	4,178,295	4,131,265	4,229,744	2.4%
Non-Departmental (Other)	123,300	-	-	-	N/A
Total Expenditures by Departm	**$ 3,836,360**	**$ 4,178,295**	**$ 4,131,265**	**$ 4,229,744**	**2.4%**

Revenues vs Expenditures	**$ 273,190**	**$ 119,281**	**$ (1,019,765)**	**$ (569,244)**	
Ending Fund Balance June 30	$ 1,470,464	$ 1,589,745	$ 569,980	$ 736	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

209 - Environmental Services

Environmental Services Fund includes budgets and accounts for environmental services such as administration of solid waste programs, recycling, storm water and storm drain management, etc.

FUND BALANCE REPORT

209

ENVIRONMENTAL SVCS	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ 663,922	$ 436,522	$ 1,111,979	$ 1,170,688	
Revenues					
Licenses and Permits	-	-	9,162	9,162	0.0%
Investments Income	14,352	39,641	500	500	0.0%
Intergovernmental Revenue	-	108,000	259,328	247,328	-4.6%
Charges for Service	716,425	927,333	253,584	371,151	46.4%
Miscellaneous Revenues	55,076	54,987	-	-	N/A
OFS - Operating Transfers In	505,000	187,000	20,000	-	-100.0%
Total Revenues	**$ 1,290,852**	**$ 1,316,961**	**$ 542,574**	**$ 628,141**	**15.8%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Salaries	102,762	112,226	125,141	125,291	0.1%
Benefits	61,137	55,219	53,354	63,251	18.6%
Supplies & Services	128,837	334,166	147,290	276,491	87.7%
Operating Transfers Out	1,191,771	-	48,878	-	-100.0%
Sub-Total Operating	*$ 1,484,506*	*$ 501,612*	*$ 374,663*	*$ 465,033*	*24.1%*
CAPITAL					
Capital Transfers Out	33,746	50,000	50,000	-	-100.0%
Sub-Total Capital	*$ 33,746*	*$ 139,892*	*$ 109,202*	*$ -*	*-100.0%*
Total Expenditures by Type	**$ 1,518,252**	**$ 641,504**	**$ 483,865**	**$ 465,033**	**-3.9%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Public Works	292,735	591,504	384,987	465,033	20.8%
Non-Departmental (Other)	1,225,517	50,000	98,878	-	-100.0%
Total Expenditures by Departm	**$ 1,518,252**	**$ 641,504**	**$ 483,865**	**$ 465,033**	**-3.9%**
Revenues vs Expenditures	**$ (227,400)**	**$ 675,457**	**$ 58,709**	**$ 163,107**	
Ending Fund Balance June 30	$ 436,522	$ 1,111,979	$ 1,170,688	$ 1,333,795	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

210 - Supplemental Law Enforcement

Accounts for revenues and expenditures pertaining to grants received from enhancing law enforcement services.

FUND BALANCE REPORT

210

SLESF	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ 268,113	$ 180,649	$ 213,944	$ 37,382	
Revenues					
Investments Income	5,658	10,635	5,061	2,500	-50.6%
Intergovernmental Revenue	165,271	177,826	194,663	195,000	0.2%
OFS - Operating Transfers In	-	-	-	-	N/A
Total Revenues	**$ 170,930**	**$ 188,461**	**$ 199,725**	**$ 197,500**	**-1.1%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Salaries	88,030	91,922	99,808	99,800	0.0%
Benefits	46,800	49,015	53,714	56,077	4.4%
Supplies & Services	39,394	-	222,764	79,000	-64.5%
Sub-Total Operating	*$ 174,224*	*$ 140,938*	*$ 376,286*	*$ 234,877*	*-37.6%*
CAPITAL					
Capital Outlay	84,170	14,228	-	-	N/A
Sub-Total Capital	*$ 84,170*	*$ 14,228*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 258,394**	**$ 155,165**	**$ 376,286**	**$ 234,877**	**-37.6%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Police Department	258,394	155,165	376,286	234,877	-37.6%
Total Expenditures by Departm	**$ 258,394**	**$ 155,165**	**$ 376,286**	**$ 234,877**	**-37.6%**
Revenues vs Expenditures	**$ (87,464)**	**$ 33,295**	**$ (176,562)**	**$ (37,377)**	
Ending Fund Balance June 30	$ 180,649	$ 213,944	$ 37,382	$ 5	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

212 - State & Local Grants

The State & Local Grants Fund includes budgets and accounts for funds which are provided for specific purposes from the State or other local agencies.

FUND BALANCE REPORT

212

OTHER STATE GRANTS	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ (1,765,042)	$ (1,519,732)	$ (1,187,841)	$ (1,287,841)	
Revenues					
Investments Income	17,682	64	-	-	N/A
Intergovernmental Revenue	285,229	423,636	1,491,600	1,452,000	-2.7%
Miscellaneous Revenues	-	-	-	-	N/A
Total Revenues	**$ 302,911**	**$ 423,700**	**$ 1,491,600**	**$ 1,452,000**	**-2.7%**

Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Sub-Total Operating	*$ -*	*$ 11,252*	*$ -*	*$ -*	*N/A*
CAPITAL					
Capital Transfers Out	57,601	80,556	1,591,600	2,002,000	25.8%
Sub-Total Capital	*$ 57,601*	*$ 80,556*	*$ 1,591,600*	*$ 2,002,000*	*25.8%*
Total Expenditures by Type	**$ 57,601**	**$ 91,809**	**$ 1,591,600**	**$ 2,002,000**	**25.8%**

Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Non-Departmental (Other)	57,601	80,556	1,591,600	2,002,000	25.8%
Total Expenditures by Departm	**$ 57,601**	**$ 91,809**	**$ 1,591,600**	**$ 2,002,000**	**25.8%**

Revenues vs Expenditures	**$ 245,311**	**$ 331,891**	**$ (100,000)**	**$ (550,000)**	

Ending Fund Balance June 30	$ (1,519,732)	$ (1,187,841)	$ (1,287,841)	$ (1,837,841)

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

216 - TDA Grant

Accounts for funds received from the Transportation Development Act (TDA) of 1971. This law provides funding to be allocated to transit and non-transit related purposes that comply with regional transportation plans. TDA established two funding sources; the Local Transportation Fund (LTF), and the State Transit Assistance (STA) fund. Providing certain conditions are met, counties with a population under 500,000 (according to the 1970 federal census) may also use the LTF for local streets and roads, construction and maintenance. The STA funding can only be used for transportation planning and mass transportation purposes.

- **LTF**- Local Transportation Fund (LTF), is derived from a ¼ cent of the general sales tax collected statewide. The State Board of Equalization, based on sales tax collected in each county, returns the general sales tax revenues to each county's LTF. Each county then apportions the LTF funds within the country based on population.
- **STA**- The STA funds are appropriated by the legislature to the State Controller's Office (SCO). The SCO then allocates the tax revenue, by formula, to planning agencies and other selected agencies. Statue requires that 50% of STA funds be allocated according to population and 50% be allocated according to transit operator revenues from the prior fiscal year.

FUND BALANCE REPORT

216

TDA GRANT	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop**	**%Chg***
Beginning Fund Balance July 1	$ 389,463	$ 351,238	$ 368,700	$ 308,700	
Revenues					
Investments Income	9,035	19,462	-	-	N/A
Intergovernmental Revenue	19,458	-	123,257	30,000	-75.7%
Total Revenues	**$ 28,493**	**$ 19,462**	**$ 123,257**	**$ 30,000**	**-75.7%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop**	**%Chg***
OPERATING					
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Capital Transfers Out	66,718	2,000	183,257	30,000	-83.6%
Sub-Total Capital	*$ 66,718*	*$ 2,000*	*$ 183,257*	*$ 30,000*	*-83.6%*
Total Expenditures by Type	**$ 66,718**	**$ 2,000**	**$ 183,257**	**$ 30,000**	**-83.6%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop**	**%Chg***
Non-Departmental (Other)	66,718	2,000	183,257	30,000	-83.6%
Total Expenditures by Departm	**$ 66,718**	**$ 2,000**	**$ 183,257**	**$ 30,000**	**-83.6%**
Revenues vs Expenditures	**$ (38,225)**	**$ 17,462**	**$ (60,000)**	**$ -**	
Ending Fund Balance June 30	$ 351,238	$ 368,700	$ 308,700	$ 308,700	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

218 - Federal Grants

Budgets and accounts for federal grant funds which are provided for specific purposes.

FUND BALANCE REPORT

218

OTHER FEDERAL GRANTS	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ 485,118	$ 128,345	$ 590,021	$ 340,021	
Revenues					
Investments Income	16,473	40,128	-	-	N/A
Intergovernmental Revenue	396,830	849,013	100,000	-	-100.0%
Total Revenues	**$ 413,303**	**$ 889,141**	**$ 100,000**	**$ -**	**-100.0%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Supplies & Services	83	-	-	-	N/A
Operating Transfers Out	-	-	-	-	N/A
Sub-Total Operating	*$ 83*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Capital Outlay	-	-	-	-	N/A
Capital Transfers Out	769,993	427,465	350,000	-	-100.0%
Sub-Total Capital	*$ 769,993*	*$ 427,465*	*$ 350,000*	*$ -*	*-100.0%*
Total Expenditures by Type	**$ 770,076**	**$ 427,465**	**$ 350,000**	**$ -**	**-100.0%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Recreation & Comm Srvcs	-	-	-	-	N/A
Non-Departmental (Other)	770,076	427,465	350,000	-	-100.0%
Total Expenditures by Departm	**$ 770,076**	**$ 427,465**	**$ 350,000**	**$ -**	**-100.0%**
Revenues vs Expenditures	**$ (356,773)**	**$ 461,676**	**$ (250,000)**	**$ -**	
Ending Fund Balance June 30	$ 128,345	$ 590,021	$ 340,021	$ 340,021	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

221 - ARPA Fund

Accounts for revenues and expenditures relating to the City's allocation of American Rescue Plan Act (ARPA) funds approved by the Federal government in March 2021. Funds must be obligated / encumbered by December 31, 2024 and fully spent down by December 31, 2026.

FUND BALANCE REPORT

221 ARPA FUND	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
Beginning Fund Balance July 1	$ 7,734,879	$ 7,823,822	$ 4,032,134	$ 482,837	
Revenues					
Investments Income	91,397	340,594	229,730	-	-100.0%
Intergovernmental Revenue	-	-	-	-	N/A
Total Revenues	**$ 91,397**	**$ 340,594**	**$ 229,730**	**$ -**	**-100.0%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Supplies & Services	2,454	200,718	55,000	-	-100.0%
Operating Transfers Out	-	1,393,526	2,538,828	482,836	-81.0%
Sub-Total Operating	*$ 2,454*	*$ 1,594,244*	*$ 2,593,828*	*$ 482,836*	*-81.4%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ 2,538,038*	*$ 1,185,200*	*$ -*	*-100.0%*
Total Expenditures by Type	**$ 2,454**	**$ 4,132,282**	**$ 3,779,028**	**$ 482,836**	**-87.2%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
City Manager's Office	2,454	200,718	55,000	-	-100.0%
Non-Departmental (Other)	-	3,931,564	3,724,028	482,836	-87.0%
Total Expenditures by Departm	**$ 2,454**	**$ 4,132,282**	**$ 3,779,028**	**$ 482,836**	**-87.2%**
Revenues vs Expenditures	**$ 88,943**	**$ (3,791,688)**	**$ (3,549,298)**	**$ (482,836)**	
Ending Fund Balance June 30	$ 7,823,822	$ 4,032,134	$ 482,837	$ 0	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

233 - Housing Assistance

Accounts for assets of the City's Successor Housing Agency, formed to take over certain housing assets from the former Redevelopment Agency Low-Moderate Income Housing Fund upon its dissolution by the State of California.

FUND BALANCE REPORT

233

HOUSING ASSISTANCE	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ 1,360,790	$ 1,086,890	$ 1,112,013	$ 648,259	
Revenues					
Investments Income	108,074	66,946	50,000	50,000	0.0%
Miscellaneous Revenues	47,741	371,233	175,000	175,000	0.0%
OFS - Operating Transfers In	-	104,563	482,852	106,022	-78.0%
Total Revenues	**$ 155,816**	**$ 692,743**	**$ 707,852**	**$ 331,022**	**-53.2%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Salaries	76,859	159,565	319,510	323,747	1.3%
Benefits	31,144	62,393	141,917	130,642	-7.9%
Supplies & Services	321,713	445,661	710,179	511,000	-28.0%
Sub-Total Operating	*$ 429,716*	*$ 667,620*	*$ 1,171,607*	*$ 965,389*	*-17.6%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 429,716**	**$ 667,620**	**$ 1,171,607**	**$ 965,389**	**-17.6%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Community Development	429,716	667,620	1,171,607	965,389	-17.6%
Total Expenditures by Departm	**$ 429,716**	**$ 667,620**	**$ 1,171,607**	**$ 965,389**	**-17.6%**
Revenues vs Expenditures	**$ (273,900)**	**$ 25,123**	**$ (463,755)**	**$ (634,367)**	
Ending Fund Balance June 30	$ 1,086,890	$ 1,112,013	$ 648,259	$ 13,892	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

234 - Community Restitution

Accounts for assets of the City's Successor Housing Agency, formed to take over certain housing assets from the former Redevelopment Agency Low-Moderate Income Housing Fund upon its dissolution by the State of California.

FUND BALANCE REPORT

234

COMMUNITY RESTITUTION	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop**	**%Chg***
Beginning Fund Balance July 1	$ -	$ 97,235	$ 136,815	$ 166,815	
Revenues					
Fines/Forfeits/Penalties	98,591	37,325	45,000	50,000	11.1%
Investments Income	(95)	5,156	-	-	N/A
Total Revenues	**$ 98,496**	**$ 42,481**	**$ 45,000**	**$ 50,000**	**11.1%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop**	**%Chg***
OPERATING					
Supplies & Services	1,261	-	15,000	45,000	200.0%
Sub-Total Operating	*$ 1,261*	*$ 2,901*	*$ 15,000*	*$ 45,000*	*200.0%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 1,261**	**$ 2,901**	**$ 15,000**	**$ 45,000**	**200.0%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop**	**%Chg***
Community Development	1,261	2,901	15,000	45,000	200.0%
Total Expenditures by Departm	**$ 1,261**	**$ 2,901**	**$ 15,000**	**$ 45,000**	**200.0%**
Revenues vs Expenditures	**$ 97,235**	**$ 39,580**	**$ 30,000**	**$ 5,000**	
Ending Fund Balance June 30	$ 97,235	$ 136,815	$ 166,815	$ 171,815	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

236 - Community Facilities District #1

Accounts for revenues and expenditures pertaining to specific ongoing maintenance of the District's boundaries.

FUND BALANCE REPORT

236

COMM FACILITIES DIST #1	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ 3,373	$ 897	$ 982	$ (107)	
Revenues					
Investments Income	157	384	550	550	0.0%
Special Assessments	144,170	146,672	146,075	151,591	3.8%
Total Revenues	**$ 144,327**	**$ 147,055**	**$ 146,625**	**$ 152,141**	**3.8%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Supplies & Services	3,803	3,970	3,700	3,700	0.0%
Operating Transfers Out	143,000	143,000	144,014	148,334	3.0%
Sub-Total Operating	*$ 146,803*	*$ 146,970*	*$ 147,714*	*$ 152,034*	*2.9%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 146,803**	**$ 146,970**	**$ 147,714**	**$ 152,034**	**2.9%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Non-Departmental (Other)	146,803	146,970	147,714	152,034	2.9%
Total Expenditures by Departm	**$ 146,803**	**$ 146,970**	**$ 147,714**	**$ 152,034**	**2.9%**
Revenues vs Expenditures	**$ (2,476)**	**$ 85**	**$ (1,089)**	**$ 107**	
Ending Fund Balance June 30	$ 897	$ 982	$ (107)	$ 0	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

237 - Community Facilities District #2

Accounts for revenue and expenditures pertaining to specific ongoing maintenance of the District's boundaries.

FUND BALANCE REPORT

237

COMM FACILITIES DIST #2	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ 181,495	$ 201,961	$ 224,342	$ 215,092	
Revenues					
Investments Income	3,867	10,078	-	-	N/A
Special Assessments	49,382	48,171	35,250	35,250	0.0%
Total Revenues	**$ 53,249**	**$ 58,249**	**$ 35,250**	**$ 35,250**	**0.0%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Supplies & Services	20,783	23,868	32,500	32,500	0.0%
Operating Transfers Out	12,000	12,000	12,000	156,000	1200.0%
Sub-Total Operating	*$ 32,783*	*$ 35,868*	*$ 44,500*	*$ 188,500*	*323.6%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 32,783**	**$ 35,868**	**$ 44,500**	**$ 188,500**	**323.6%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Public Works	20,783	23,868	32,500	32,500	0.0%
Non-Departmental (Other)	12,000	12,000	12,000	156,000	1200.0%
Total Expenditures by Departm	**$ 32,783**	**$ 35,868**	**$ 44,500**	**$ 188,500**	**323.6%**
Revenues vs Expenditures	**$ 20,466**	**$ 22,382**	**$ (9,250)**	**$ (153,250)**	
Ending Fund Balance June 30	$ 201,961	$ 224,342	$ 215,092	$ 61,842	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

295 - Parkland Dedication

Parkland Dedication Fund includes budgets and accounts for Quimby Act monies received from developers and records expenditures related to development of designated areas.

FUND BALANCE REPORT

295

PARKLAND DEDICATION	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ 3,304,721	$ 3,432,945	$ 3,963,820	$ 4,439,591	
Revenues					
Investments Income	107,887	209,280	190,000	150,000	-21.1%
Miscellaneous Revenues	1,182,118	581,630	2,350,000	600,000	-74.5%
Total Revenues	**$ 1,290,005**	**$ 790,910**	**$ 2,540,000**	**$ 750,000**	**-70.5%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Capital Transfers Out	1,161,781	260,035	2,064,229	4,296,000	108.1%
Sub-Total Capital	*$ 1,161,781*	*$ 260,035*	*$ 2,064,229*	*$ 4,296,000*	*108.1%*
Total Expenditures by Type	**$ 1,161,781**	**$ 260,035**	**$ 2,064,229**	**$ 4,296,000**	**108.1%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Non-Departmental (Other)	1,161,781	260,035	2,064,229	4,296,000	108.1%
Total Expenditures by Departm	**$ 1,161,781**	**$ 260,035**	**$ 2,064,229**	**$ 4,296,000**	**108.1%**
Revenues vs Expenditures	**$ 128,224**	**$ 530,875**	**$ 475,771**	**$(3,546,000)**	
Ending Fund Balance June 30	$ 3,432,945	$ 3,963,820	$ 4,439,591	$ 893,591	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

333 - Successor Agency to RDA

Accounts for property tax increment revenue received by the Successor Agency to the former Campbell Redevelopment Agency (RDA) to pay for debt service obligations on Tax Allocation Bonds issued.

FUND BALANCE REPORT

333

SUCCE. AGENCY TO RDA	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ 281,097	$ 1,159,732	$ 2,093,549	$ 2,103,549	
Revenues					
Investments Income	12,718	21,614	10,000	10,000	0.0%
Intergovernmental Revenue	1,908,245	1,915,098	1,913,096	1,908,719	-0.2%
Total Revenues	**$ 1,920,963**	**$ 1,936,712**	**$ 1,923,096**	**$ 1,918,719**	**-0.2%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Supplies & Services	713,775	711,329	14,225	14,652	3.0%
Debt Service	328,552	291,565	1,898,871	1,894,067	-0.3%
Sub-Total Operating	*$ 1,042,328*	*$ 1,002,895*	*$ 1,913,096*	*$ 1,908,719*	*-0.2%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 1,042,328**	**$ 1,002,895**	**$ 1,913,096**	**$ 1,908,719**	**-0.2%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Non-Departmental (Other)	1,042,328	1,002,895	1,913,096	1,908,719	-0.2%
Total Expenditures by Departm	**$ 1,042,328**	**$ 1,002,895**	**$ 1,913,096**	**$ 1,908,719**	**-0.2%**
Revenues vs Expenditures	**$ 878,635**	**$ 933,817**	**$ 10,000**	**$ 10,000**	
Ending Fund Balance June 30	$ 1,159,732	$ 2,093,549	$ 2,103,549	$ 2,113,549	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

348 - Measure O Debt Service

Measure O Debt Service Fund includes budgets and accounts for City debt service for $50 million bond to construct and/or renovate City facilities to house Police and Library services.

FUND BALANCE REPORT

348

MEASURE 0 BOND	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ 5,821,477	$ 4,123,178	$ 2,382,817	$ 1,809,417	
Revenues					
Property Tax	2,771,850	2,543,635	2,600,000	2,600,000	0.0%
Investments Income	80,597	81,254	-	-	N/A
OFS - Bonds & Loans	-	-	-	-	N/A
Total Revenues	**$ 2,852,446**	**$ 2,624,890**	**$ 2,600,000**	**$ 2,600,000**	**0.0%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Supplies & Services	-	-	1,500	1,500	0.0%
Debt Service	4,550,746	4,365,250	3,171,900	2,607,600	-17.8%
Operating Transfers Out	-	-	-	-	N/A
Sub-Total Operating	*$ 4,550,746*	*$ 4,365,250*	*$ 3,173,400*	*$ 2,609,100*	*-17.8%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 4,550,746**	**$ 4,365,250**	**$ 3,173,400**	**$ 2,609,100**	**-17.8%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Non-Departmental (Other)	4,550,746	4,365,250	3,173,400	2,609,100	-17.8%
Total Expenditures by Departm	**$ 4,550,746**	**$ 4,365,250**	**$ 3,173,400**	**$ 2,609,100**	**-17.8%**
Revenues vs Expenditures	**$ (1,698,299)**	**$ (1,740,360)**	**$ (573,400)**	**$ (9,100)**	
Ending Fund Balance June 30	$ 4,123,178	$ 2,382,817	$ 1,809,417	$ 1,800,317	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

370 - 2016 Refunding Lease Revenue Bond

Accounts for the City's share of proceeds from the repayments of the 2016 Lease Revenue Bonds, which were utilized for the refunding of the City's 1997 and 2002 COP obligations.

FUND BALANCE REPORT

370

2016 REFUND. LEASE REV	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ 11,952	$ 19,462	$ 33,105	$ 31,005	
Revenues					
Investments Income	460	743	500	500	0.0%
OFS - Operating Transfers In	765,800	766,600	766,400	766,400	0.0%
Total Revenues	**$ 766,260**	**$ 767,343**	**$ 766,900**	**$ 766,900**	**0.0%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Supplies & Services	-	-	-	-	N/A
Debt Service	758,750	753,700	769,000	769,000	0.0%
Sub-Total Operating	*$ 758,750*	*$ 753,700*	*$ 769,000*	*$ 769,000*	*0.0%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 758,750**	**$ 753,700**	**$ 769,000**	**$ 769,000**	**0.0%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Non-Departmental (Other)	758,750	753,700	769,000	769,000	0.0%
Total Expenditures by Departm	**$ 758,750**	**$ 753,700**	**$ 769,000**	**$ 769,000**	**0.0%**
Revenues vs Expenditures	**$ 7,510**	**$ 13,643**	**$ (2,100)**	**$ (2,100)**	
Ending Fund Balance June 30	$ 19,462	$ 33,105	$ 31,005	$ 28,905	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

435 - Capital Projects

City Capital Projects Fund include budgets and accounts for the expenditures and financing of the City's capital improvement projects.

FUND BALANCE REPORT

435 CAPITAL PROJECT	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
Beginning Fund Balance July 1	$ 947,216	$ 929,105	$ 968,320	$ (9,371,374)	
Revenues					
Investments Income	95	273	-	-	N/A
Miscellaneous Revenues	281,378	101,714	230,000	-	-100.0%
OFS - Capital Transfers In	3,582,752	4,090,497	8,907,774	9,592,245	7.7%
Total Revenues	**$ 3,864,225**	**$ 4,192,483**	**$ 9,137,774**	**$ 9,592,245**	**5.0%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Benefits	473,714	470,308	1,875,899	365,000	-80.5%
Supplies & Services	248,083	565,156	2,599,088	2,215,000	-14.8%
Sub-Total Operating	*$ 721,798*	*$ 1,035,463*	*$ 4,474,987*	*$ 2,580,000*	*-42.3%*
CAPITAL					
Capital Outlay	3,160,538	3,117,806	15,002,480	6,452,245	-57.0%
Sub-Total Capital	*$ 3,160,538*	*$ 3,117,806*	*$ 15,002,480*	*$ 6,452,245*	*-57.0%*
Total Expenditures by Type	**$ 3,882,336**	**$ 4,153,269**	**$ 19,477,467**	**$ 9,032,245**	**-53.6%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Non-Departmental (Other)	3,882,336	4,153,269	19,477,467	9,032,245	-53.6%
Total Expenditures by Departm	**$ 3,882,336**	**$ 4,153,269**	**$ 19,477,467**	**$ 9,032,245**	**-53.6%**
Revenues vs Expenditures	**$ (18,111)**	**$ 39,214**	**$ (10,339,693)**	**$ 560,000**	
Ending Fund Balance June 30	$ 929,105	$ 968,320	$ (9,371,374)	$ (8,811,374)	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

448 - Measure O Capital Projects

Measure O Capital Project Fund includes budgets and accounts for revenues and expenditures related to the approval of Measure O by City of Campbell voters on November 6, 2018. Measure O allows the City to issue up to $50 million in general obligation bonds to construct and/or renovate City facilities to house Police and Library services.

FUND BALANCE REPORT

448 MEASURE 0 CAPITAL	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
Beginning Fund Balance July 1	$ 50,462,160	$ 52,842,126	$ 40,391,087	$ 1,311,303	
Revenues					
Investments Income	698,902	2,091,758	1,415,048	200,000	-85.9%
Intergovernmental Revenue	2,359,225	-	2,387,380	471,845	-80.2%
OFS - Operating Transfers In	-	-	1,451,000	-	-100.0%
Total Revenues	**$ 3,058,127**	**$ 2,091,758**	**$ 5,253,428**	**$ 671,845**	**-87.2%**
Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Salaries	185,367	75,786	175,534	184,292	5.0%
Benefits	82,443	64,287	88,493	78,494	-11.3%
Supplies & Services	410,351	1,035,877	1,956,409	-	-100.0%
Sub-Total Operating	*$ 678,161*	*$ 1,175,951*	*$ 2,220,436*	*$ 262,785.81*	*-88.2%*
CAPITAL					
Capital Outlay	-	13,366,847	42,112,776	-	-100.0%
Sub-Total Capital	*$ -*	*$ 13,366,847*	*$ 42,112,776*	*$ -*	*-100.0%*
Total Expenditures by Type	**$ 678,161**	**$ 14,542,797**	**$ 44,333,212**	**$ 262,786**	**-99.4%**
Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
City Manager's Office	307,622	368,848	546,966	262,786	-52.0%
Non-Departmental (Other)	370,539	14,173,949	43,786,246	-	-100.0%
Total Expenditures by Departm	**$ 678,161**	**$ 14,542,797**	**$ 44,333,212**	**$ 262,786**	**-99.4%**
Revenues vs Expenditures	**$ 2,379,966**	**$ (12,451,040)**	**$ (39,079,784)**	**$ 409,059**	
Ending Fund Balance June 30	$ 52,842,126	$ 40,391,087	$ 1,311,303	$ 1,720,362	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

641 - Motor Vehicle Pool

Motor Vehicle Pool Fund includes budgets and accounts for the cost of operating, maintaining and replacing automotive and related equipment used by other City departments. Rental rates charged to the user departments include operating and asset replacement costs.

FUND BALANCE REPORT

641

MOTOR VEHICLE POOL	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1(	$ 489,392	$ 930,255	$ 751,347	$ 575,660	
(A) - Unrestricted					
Revenues					
Investments Income	7,739	37,001	-	-	N/A
Intergovernmental Revenue	-	-	10,000	10,000	0.0%
Miscellaneous Revenues	66,093	3,024	10,000	10,000	0.0%
Charges to Operating Depts.	1,101,068	1,101,068	1,102,338	1,102,338	0.0%
OFS - Operating Transfers In	388,400	-	65,541	-	-100.0%
Total Revenues	**$ 1,563,300**	**$ 1,141,093**	**$ 1,187,879**	**$ 1,122,338**	**-5.5%**

Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Salaries	217,217	231,069	288,406	226,726	-21.4%
Benefits	89,596	180,367	159,741	121,940	-23.7%
Supplies & Services	711,703	782,407	459,595	454,700	-1.1%
Rents & Leases	17,283	17,283	17,283	17,283	0.0%
Operating Transfers Out	50,000	3,900	50,000	50,000	0.0%
Sub-Total Operating	*$ 1,085,799*	*$ 1,215,025*	*$ 975,025*	*$ 870,648*	*-10.7%*
CAPITAL					
Capital Outlay	36,638	104,976	388,541	458,000	17.9%
Sub-Total Capital	*$ 36,638*	*$ 104,976*	*$ 388,541*	*$ 458,000*	*17.9%*
Total Expenditures by Type	**$ 1,122,437**	**$ 1,320,000**	**$ 1,363,566**	**$ 1,328,648**	**-2.6%**

Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Public Works	1,072,437	1,316,100	1,313,566	1,278,648	-2.7%
Non-Departmental (Other)	50,000	3,900	50,000	50,000	0.0%
Total Expenditures by Departm	**$ 1,122,437**	**$ 1,320,000**	**$ 1,363,566**	**$ 1,328,648**	**-2.6%**

Revenues vs Expenditures	**$ 440,863**	**$ (178,908)**	**$ (175,687)**	**$ (206,310)**	
Ending Fund Balance June 30	$ 930,255	$ 751,347	$ 575,660	$ 369,349	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

647 - Information Technology

Information Technologies Fund includes budgets and accounts for the costs of operating, maintaining and replacing computer hardware, software and photocopy/fax equipment. Rental rate charges to the user departments include operating and asset replacement costs.

FUND BALANCE REPORT

647

MIS POOL	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1(	$ (87,861)	$ (348,753)	$ 194,930	$ 246,911	
(A) - Unrestricted					
Revenues					
Investments Income	2,978	4,334	-	-	N/A
Charges for Service	4,187	20,392	12,000	12,000	0.0%
Miscellaneous Revenues	-	-	10,000	10,000	0.0%
Charges to Operating Depts.	1,161,992	1,161,992	1,161,992	1,161,992	0.0%
OFS - Operating Transfers In	262,780	769,322	685,900	561,000	-18.2%
Total Revenues	**$ 1,431,937**	**$ 1,956,040**	**$ 1,869,892**	**$ 1,744,992**	**-6.7%**

Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Salaries	531,206	428,388	588,453	672,646	14.3%
Benefits	241,816	155,041	284,552	341,840	20.1%
Supplies & Services	829,431	784,216	944,906	977,368	3.4%
Operating Transfers Out	49,600	-	-	-	N/A
Sub-Total Operating	*$ 1,652,053*	*$ 1,367,645*	*$ 1,817,911*	*$ 1,991,854*	*9.6%*
CAPITAL					
Capital Outlay	40,776	44,712	-	-	N/A
Sub-Total Capital	*$ 40,776*	*$ 44,712*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 1,692,829**	**$ 1,412,357**	**$ 1,817,911**	**$ 1,991,854**	**9.6%**

Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
City Manager's Office	1,643,229	1,412,357	1,817,911	1,991,854	9.6%
Non-Departmental (Other)	49,600	-	-	-	N/A
Total Expenditures by Departm(	**$ 1,692,829**	**$ 1,412,357**	**$ 1,817,911**	**$ 1,991,854**	**9.6%**

Revenues vs Expenditures	**$ (260,892)**	**$ 543,683**	**$ 51,981**	**$ (246,862)**	

Ending Fund Balance June 30	$ (348,753)	$ 194,930	$ 246,911	$ 49	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

690 - Workers' Compensation

Workers' Compensation Self-Insurance Fund includes budgets and accounts for revenues derived from charges made to operating departments at rates based on the State Compensation Fund, annually adjusted to ensure an adequate reserve for future claims. This fund is charged for administrative costs of settling claims as well as material and other costs of job related illness or injury.

FUND BALANCE REPORT

690 WORKERS COMP.	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
Beginning Fund Balance July 1(	$ 3,924,577	$ 4,056,376	$ 4,998,960	$ 5,123,910	
(A) - Unrestricted					
Revenues					
Investments Income	91,278	230,171	50,000	50,000	0.0%
Miscellaneous Revenues	4,089	3,598	-	-	N/A
Charges to Operating Depts.	668,781	697,668	605,000	605,000	0.0%
Total Revenues	**$ 764,148**	**$ 931,437**	**$ 655,000**	**$ 655,000**	**0.0%**

Expenditures by Type	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
OPERATING					
Supplies & Services	498,242	468,123	530,050	736,550	39.0%
Other Charges	134,107	(479,271)	-	-	N/A
Sub-Total Operating	*$ 632,349*	*$ (11,148)*	*$ 530,050*	*$ 736,550*	*39.0%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 632,349**	**$ (11,148)**	**$ 530,050**	**$ 736,550**	**39.0%**

Expenditures by Department	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
City Manager's Office	632,349	(11,148)	530,050	736,550	39.0%
Total Expenditures by Departm(	**$ 632,349**	**$ (11,148)**	**$ 530,050**	**$ 736,550**	**39.0%**

Revenues vs Expenditures	**$ 131,799**	**$ 942,584**	**$ 124,950**	**$ (81,550)**	
Ending Fund Balance June 30	$ 4,056,376	$ 4,998,960	$ 5,123,910	$ 5,042,360	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

795 - Recreation Grants - Private

FUND BALANCE REPORT

795

RECREATION GRANTS	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1(	$ 5,891	$ 6,022	$ 6,334	$ 6,434	
(A) - Total Assets					
Revenues					
Investments Income	131	312	100	100	0.0%
Total Revenues	**$ 131**	**$ 312**	**$ 100**	**$ 100**	**0.0%**

Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*-*	*N/A*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*-*	*N/A*
Total Expenditures by Type	**$ -**	**$ -**	**$ -**	**-**	**N/A**

Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Total Expenditures by Departm	**$ -**	**$ -**	**$ -**	**-**	**N/A**

Revenues vs Expenditures	**$ 131**	**$ 312**	**$ 100**	**$ 100**	
Ending Fund Balance June 30	$ 6,022	$ 6,334	$ 6,434	$ 6,534	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

797 - Adult Center

Accounts for donations made to support the City's Adult Center.

FUND BALANCE REPORT

797

ADULT CENTER	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop**	**%Chg***
Beginning Fund Balance July 1(	$ 16,321	$ 16,684	$ 17,548	$ 17,948	
(A) - Total Assets					
Revenues					
Investments Income	363	864	400	400	0.0%
Total Revenues	**$ 363**	**$ 864**	**$ 400**	**$ 400**	**0.0%**

Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop**	**%Chg***
OPERATING					
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*-*	*N/A*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*-*	*N/A*
Total Expenditures by Type	**$ -**	**$ -**	**$ -**	**-**	**N/A**

Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop**	**%Chg***
Total Expenditures by Departm(	**$ -**	**$ -**	**$ -**	**-**	**N/A**

Revenues vs Expenditures	**$ 363**	**$ 864**	**$ 400**	**$ 400**	
Ending Fund Balance June 30	$ 16,684	$ 17,548	$ 17,948	$ 18,348	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

798 - West Valley JPA Fund

Accounts for the monies of the West Valley Solid Waste Management Authority. The City acts as custodian for the operating resources of the entity.

FUND BALANCE REPORT

798 WEST VALLEY JPA	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
Beginning Fund Balance July 1(	$ 286,153	$ 334,890	$ 584,887	$ 499,815	
(A) - Total Assets					
Revenues					
Investments Income	5,952	23,789	-	-	N/A
Intergovernmental Revenue	168,481	-	374,757	-	-100.0%
Miscellaneous Revenues	1,057,025	1,506,770	959,907	1,216,975	26.8%
Total Revenues	**$ 1,231,458**	**$ 1,530,558**	**$ 1,334,664**	**$ 1,216,975**	**-8.8%**

Expenditures by Type	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
OPERATING					
Supplies & Services	732,721	980,561	1,419,736	1,326,790	-6.5%
Other Charges	450,000	300,000	-	-	N/A
Sub-Total Operating	*$ 1,182,721*	*$ 1,280,561*	*$ 1,419,736*	*$ 1,326,790*	*-6.5%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 1,182,721**	**$ 1,280,561**	**$ 1,419,736**	**$ 1,326,790**	**-6.5%**

Expenditures by Department	FY 23 Actual	FY 24 Actual	FY 25 Est.	FY 26 Adop.	%Chg*
WVSWMA JPA	1,182,721	1,280,561	1,419,736	1,326,790	-6.5%
Total Expenditures by Departm(	**$ 1,182,721**	**$ 1,280,561**	**$ 1,419,736**	**$ 1,326,790**	**-6.5%**

Revenues vs Expenditures	**$ 48,737**	**$ 249,998**	**$ (85,072)**	**$ (109,815)**	
Ending Fund Balance June 30	$ 334,890	$ 584,887	$ 499,815	$ 390,000	

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

799 - SCC Special Enforcement Team

Fiduciary fund for the Santa Clara County Specialized Enforcement Task (SCCET) Force. The City acts as fiduciary agent for the task force.

FUND BALANCE REPORT

799

SCC SPEC ENFORCE. TEAM	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Beginning Fund Balance July 1(	$ 1,566,533	$ 1,540,213	$ 1,476,719	$ 1,276,719	
(A) - Total Assets					
Revenues					
Miscellaneous Revenues	673,204	496,361	500,000	500,000	0.0%
Total Revenues	**$ 673,204**	**$ 496,361**	**$ 500,000**	**$ 500,000**	**0.0%**

Expenditures by Type	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
OPERATING					
Supplies & Services	699,525	559,855	700,000	700,000	0.0%
Sub-Total Operating	*$ 699,525*	*$ 559,855*	*$ 700,000*	*$ 700,000*	*0.0%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 699,525**	**$ 559,855**	**$ 700,000**	**$ 700,000**	**0.0%**

Expenditures by Department	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Est.**	**FY 26 Adop.**	**%Chg***
Police Department	699,525	559,855	700,000	700,000	0.0%
Total Expenditures by Departm	**$ 699,525**	**$ 559,855**	**$ 700,000**	**$ 700,000**	**0.0%**

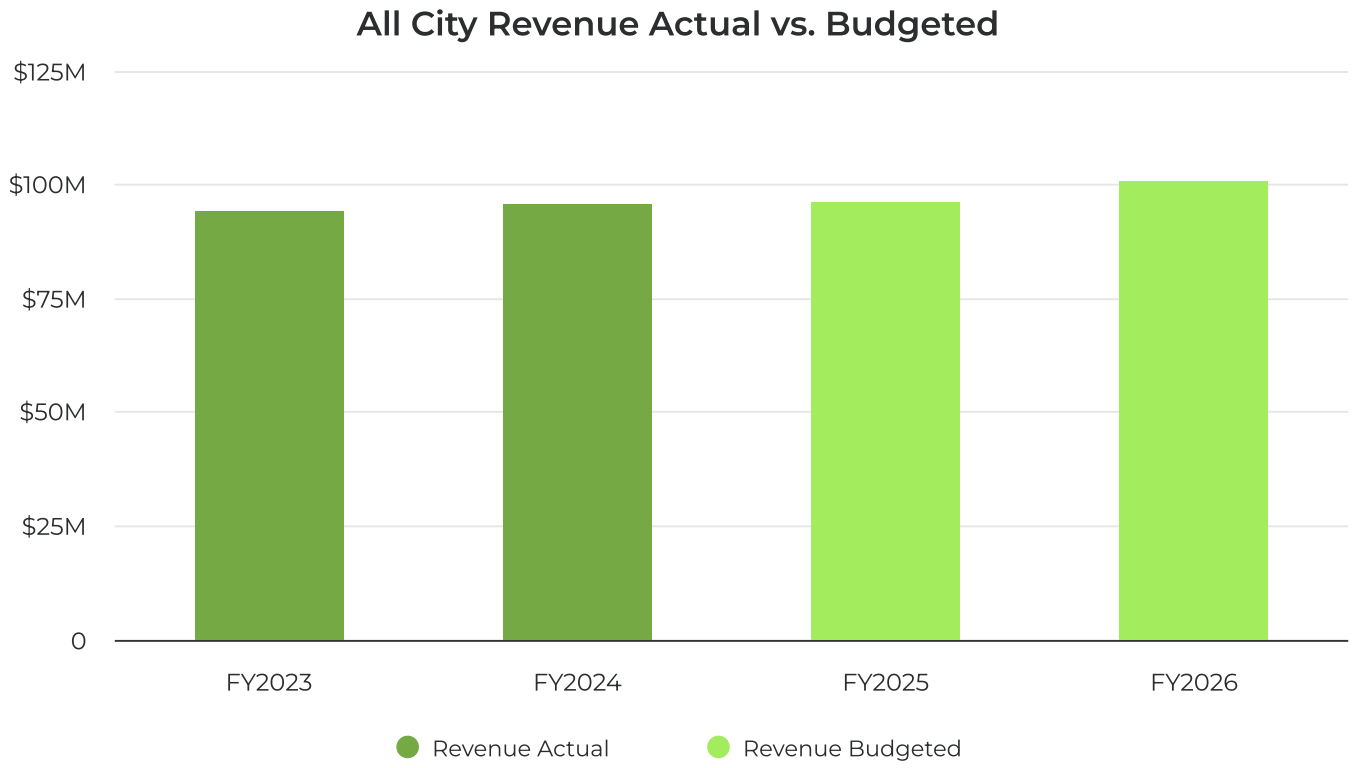
Revenues vs Expenditures	**$ (26,320)**	**$ (63,494)**	**$ (200,000)**	**$ (200,000)**	

Ending Fund Balance June 30	$ 1,540,213	$ 1,476,719	$ 1,276,719	$ 1,076,719

**% Change from FY 2025 Estimated to FY 2026 Adopted Budget*

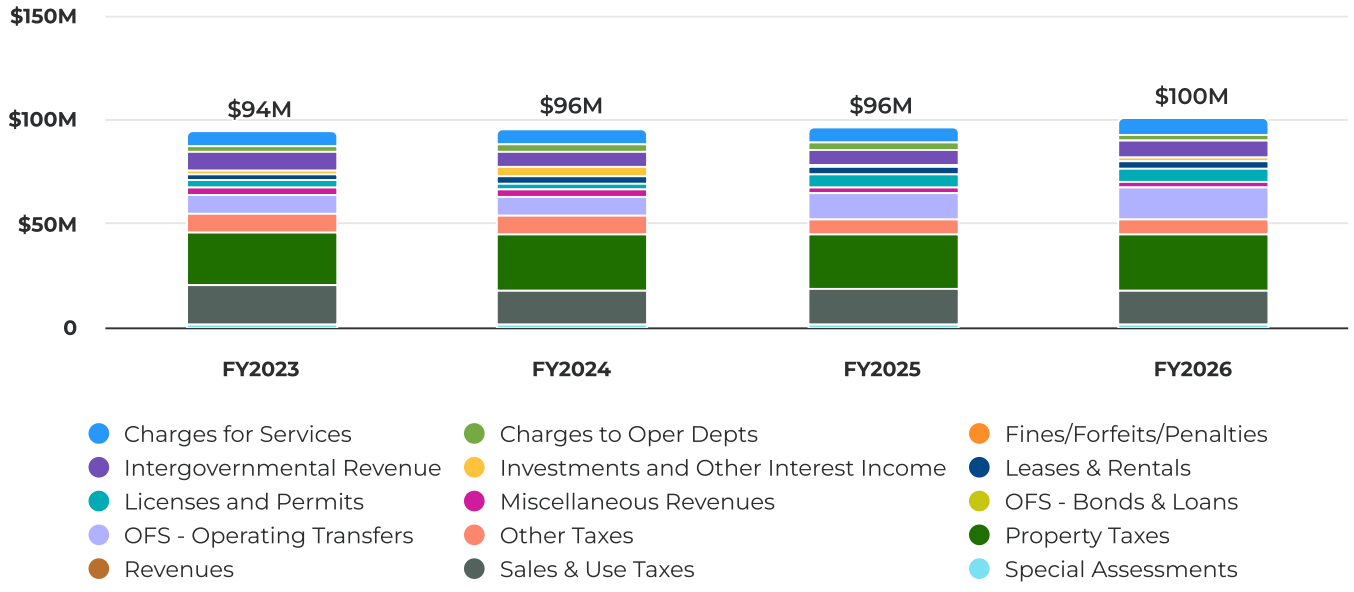
FUNDING SOURCES

All City Revenue Summary

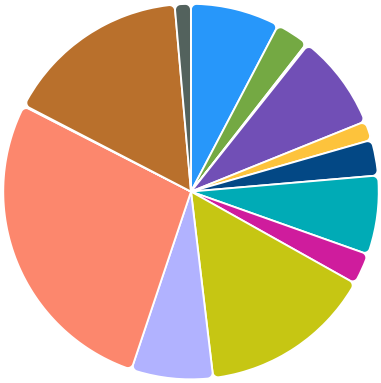


**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Source



FY26 Revenues by Revenue Source



Charges for Services	**$7,727,593**	7.69%
Charges to Oper Depts	**$2,869,330**	2.86%
Fines/Forfeits/Penalties	**$155,100**	0.15%
Intergovernmental Revenue	**$8,245,595**	8.21%
Investments and Other Interest Income	**$1,658,450**	1.65%
Leases & Rentals	**$3,087,143**	3.07%
Licenses and Permits	**$6,822,248**	6.79%
Miscellaneous Revenues	**$2,729,124**	2.72%
OFS - Operating Transfers	**$15,047,060**	14.98%
Other Taxes	**$7,055,100**	7.02%
Property Taxes	**$27,504,700**	27.38%
Revenues	**$103,000**	0.10%
Sales & Use Taxes	**$16,071,437**	16.00%
Special Assessments	**$1,396,841**	1.39%

Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Property Taxes					
PROP TAXES - CURR SECURED	$17,501,063	$18,263,033	$19,148,000	$19,873,700	3.79%
PROP TAXES - CURR UNSECRD	$689,797	$733,497	$733,000	$760,800	3.79%
PROPERTY TAX PASS THRU	$51,065	$66,429	$65,000	$67,500	3.85%
RESIDUAL RPTTF DISTRIBUTE	$659,535	$646,265	$711,000	$737,900	3.78%
PROP TAXES - ERAF	$2,005,664	$2,203,464	$2,237,000	$2,321,800	3.79%
PROP TAXES - CURR SECURED	$1,401,742	$1,455,106	$1,010,000	$1,010,000	0.00%
PROP TAXES - CURR UNSECRD	$82,810	$88,136	-	-	-
PROPERTY TAX PASS THRU	$201,801	$211,656	$130,000	$130,000	0.00%
RESIDUAL RPTTF DISTRIBUTE	$81,204	$79,245	$3,000	$3,000	0.00%
PROP TAXES - ERAF	$98,990	$108,764	-	-	-
PROP TAXES - CURR SECURED	$2,719,642	$2,462,419	$2,600,000	$2,600,000	0.00%
PROP TAXES - CURR UNSECRD	$52,208	$81,216	-	-	-
Total Property Taxes	$25,545,521	$26,399,230	$26,637,000	$27,504,700	3.26%
Sales & Use Taxes					
SALES AND USE TAXES	$14,881,459	$12,687,915	$12,414,374	$12,258,159	-1.26%
TRANSACTIONS & USE TAX	$3,495,618	$3,411,891	$3,393,759	$3,363,278	-0.90%
PROP 172 PUBLIC SAFETY	$455,492	$449,421	$450,000	$450,000	0.00%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Total Sales & Use Taxes	$18,832,569	$16,549,228	$16,258,133	$16,071,437	-1.15%
Other Taxes					
FRANCHISES - CABLE TV	$506,213	$459,866	$515,000	$430,000	-16.50%
AT&T FRANCHISE FEE	$56,645	$50,607	$61,800	$47,000	-23.95%
FRANCHISES - ELECTRIC	$516,175	$548,269	$523,240	$538,900	2.99%
FRANCHISES - GAS	$155,437	$173,717	$138,020	$142,200	3.03%
TRANSIENT OCCUPANCY TAX	$3,626,019	$3,747,247	$4,050,000	$4,100,000	1.23%
BUSINESS LICENSE TAX	$656,109	$666,379	$735,200	$749,900	2.00%
REAL PROP TRANSFER TAX	$335,574	$374,144	$531,000	$551,100	3.79%
CONSTRUCTION TAX	$47,353	$57,595	$50,000	$200,000	300.00%
IN-LIEU FEES	$5,000	-	-	-	-
FARMERS MARKET IN LIEU	$15,766	$10,890	$16,000	$16,000	0.00%
FRANCHISES - SAN JOSE WTR	$280,386	$306,003	$267,800	$280,000	4.56%
FRANCHISES - GARBAGE	$2,409,702	$2,597,184	-	-	-
Total Other Taxes	$8,610,378	$8,991,899	$6,888,060	$7,055,100	2.43%
Licenses and Permits					
CONSTRUCTION PERMITS	$2,159,714	$2,250,479	$2,800,000	$2,700,000	-3.57%
ADVANCED PLAN CHECK FEE	$896,957	$660,626	$1,500,000	$1,000,000	-33.33%
GENERAL REVENUE-BLDG DEPT	$43,320	$42,330	$26,000	$30,000	15.38%
PLN CHECK-TITLE 24 ENERGY	$38,337	$39,967	$42,000	$35,000	-16.67%
TECHNOLOGY ENHANCEMNT FEE	$39,392	$53,888	$70,000	$70,000	0.00%
FIRE PERMITS	$209,582	$295,797	$148,500	$300,000	102.02%
Solid Waste Encroachment	-	-	$2,603,916	$2,677,086	2.81%
TRUCK PERMITS	$272	$1,169	$1,000	$1,000	0.00%
ENVIRONMENTAL PERMIT FEES	-	-	$9,162	$9,162	0.00%
Total Licenses and Permits	$3,387,574	$3,344,255	$7,200,578	$6,822,248	-5.25%
Fines/Forfeits/Penalties					
CODE ENFORCEMENT FINES	$3,188	$1,000	-	-	-
CODE ENFORCEMENT FINES	-$3,188	-	-	-	-
VEHICLE CODE FINES-CITY	$22,013	$21,058	$25,000	$26,300	5.20%
VEHICLE CODE FINES-COUNTY	$61,748	$114,043	$50,000	$52,500	5.00%
VEHICLE CODE FINES-STATE	$29,750	$35,911	$25,000	$26,300	5.20%
CODE ENFORCEMENT FINES	$98,591	$37,325	$45,000	$50,000	11.11%
Total Fines/Forfeits/Penalties	$212,102	$209,338	$145,000	$155,100	6.97%
Investments and Other Interest Income					
INVESTMENT EARNINGS	$481,496	$854,664	$410,000	$422,300	3.00%
UNREALIZED GAINS/LOSSES	-$75,135	$278,340	$700,000	$721,000	3.00%
OTHER INTEREST	$6,810	$23,976	$20,000	$20,600	3.00%
INVESTMENT EARNINGS	$67,726	$130,001	-	-	-
UNREALIZED GAINS/LOSSES	$1,732	$34,561	-	-	-
INVESTMENT EARNINGS	-	-	$73,426	$2,500	-96.60%
INVESTMENT EARNINGS	$19,957	$67,898	-	-	-
UNREALIZED GAINS/LOSSES	-$22,630	$6,956	-	-	-

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
INVESTMENT EARNINGS	-	-	$25,000	$25,000	0.00%
INVESTMENT EARNINGS	$2,587	$4,554	$2,500	$2,500	0.00%
UNREALIZED GAINS/LOSSES	-$223	$1,218	-	-	-
INVESTMENT EARNINGS	$22,369	$40,152	-	-	-
UNREALIZED GAINS/LOSSES	-$7,547	$11,969	-	-	-
OTHER INTEREST	$758	$2,509	-	-	-
INVESTMENT EARNINGS	$12,374	$37,987	$500	$500	0.00%
UNREALIZED GAINS/LOSSES	$1,978	$1,654	-	-	-
INVESTMENT EARNINGS	$4,508	$8,730	$5,061	$2,500	-50.60%
UNREALIZED GAINS/LOSSES	$1,150	$1,905	-	-	-
INVESTMENT EARNINGS	-	$64	-	-	-
UNREALIZED GAINS/LOSSES	$17,682	-	-	-	-
INVESTMENT EARNINGS	$9,140	$14,675	-	-	-
UNREALIZED GAINS/LOSSES	-$105	$4,787	-	-	-
INVESTMENT EARNINGS	$15,647	$31,165	-	-	-
UNREALIZED GAINS/LOSSES	$826	$8,963	-	-	-
INVESTMENT EARNINGS	$167,060	$340,595	$229,730	-	-100.00%
UNREALIZED GAINS/LOSSES	-$75,663	-$1	-	-	-
INVESTMENT EARNINGS	$21,081	$36,386	$50,000	$50,000	0.00%
UNREALIZED GAINS/LOSSES	$3,843	$10,494	-	-	-
OTHER INTEREST	$83,151	$20,066	-	-	-
INVESTMENT EARNINGS	$1,298	$4,747	-	-	-
UNREALIZED GAINS/LOSSES	-$1,393	$348	-	-	-
OTHER INTEREST	-	$61	-	-	-
INVESTMENT EARNINGS	$53	$83	-	-	-
UNREALIZED GAINS/LOSSES	$13	$1	-	-	-
OTHER INTEREST	$91	$300	$550	$550	0.00%
INVESTMENT EARNINGS	$4,123	$8,128	-	-	-
UNREALIZED GAINS/LOSSES	-$286	$1,850	-	-	-
OTHER INTEREST	$30	$100	-	-	-
INVESTMENT EARNINGS	$98,320	$157,274	$190,000	$150,000	-21.05%
UNREALIZED GAINS/LOSSES	$9,567	$52,006	-	-	-
INVESTMENT EARNINGS	$12,683	$18,234	$10,000	$10,000	0.00%
UNREALIZED GAINS/LOSSES	$35	$3,380	-	-	-
INVESTMENT EARNINGS	$71,462	$15,577	-	-	-
ARBITRG RBATE-YIELD PENA	-	-$1,642	-	-	-
UNREALIZED GAINS/LOSSES	$7,768	$61,718	-	-	-
OTHER INTEREST	$1,367	$5,602	-	-	-
INVESTMENT EARNINGS	$707	$1,347	-	-	-
UNREALIZED GAINS/LOSSES	-$4	$327	-	-	-
INVESTMENT EARNINGS	$503	$626	$500	$500	0.00%
UNREALIZED GAINS/LOSSES	-$43	$117	-	-	-
INVESTMENT EARNINGS	$95	$273	-	-	-
INVESTMENT EARNINGS	$1,153,813	$1,595,716	$1,415,048	$200,000	-85.87%
ARBITRG RBATE-YIELD PENA	-	-$311,928	-	-	-
UNREALIZED GAINS/LOSSES	-$454,911	$807,970	-	-	-
INVESTMENT EARNINGS	$14,699	$31,407	-	-	-

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
UNREALIZED GAINS/LOSSES	-$6,960	$5,594	-	-	-
INVESTMENT EARNINGS	$1,006	$5,822	-	-	-
UNREALIZED GAINS/LOSSES	$1,972	-$1,488	-	-	-
INVESTMENT EARNINGS	$95,090	$187,678	$50,000	$50,000	0.00%
UNREALIZED GAINS/LOSSES	-$3,812	$42,493	-	-	-
INVESTMENT EARNINGS	$132	$251	$100	$100	0.00%
UNREALIZED GAINS/LOSSES	-$1	$61	-	-	-
INVESTMENT EARNINGS	$365	$695	$400	$400	0.00%
UNREALIZED GAINS/LOSSES	-$2	$169	-	-	-
INVESTMENT EARNINGS	$9,743	$20,860	-	-	-
UNREALIZED GAINS/LOSSES	-$3,791	$2,929	-	-	-
Total Investments and Other Interest Income	$1,774,303	$4,692,952	$3,182,816	$1,658,450	-47.89%
Intergovernmental Revenue					
OTHER GRANTS	$43,011	-	-	-	-
SR NUTRITION REIMBURSEMNT	$83,042	$88,238	$104,160	$104,160	0.00%
STATE MTR VEH IN LIEU TAX	$44,984	$54,209	$45,000	$46,400	3.11%
ST HOMEOWNERS PROP TAX RE	$37,621	$37,932	$36,000	$37,400	3.89%
REIMBURSE-MANDATED COSTS	$92,781	$102,247	$92,000	$100,000	8.70%
OTHER STATE GRANTS	$51,162	$241,327	$270,000	$510,450	89.06%
OTHER GRANTS	-	$4,905	-	-	-
ARSON CONTRACT TRAINING	-	-	$4,000	$4,000	0.00%
POST REIMBURSEMENTS	$22,464	$8,913	$12,500	$12,500	0.00%
OTHER GRANTS	$14,950	-	-	-	-
OTHER STATE GRANTS	$40,418	$93,479	-	-	-
ARSON_COUNTY FIRE DPT	$494,743	$519,371	$493,468	$508,300	3.01%
RATTF REIMBURSEMENT	$146,061	$135,110	-	$103,000	-
ABANDONED VEHICLE FEES	$73,566	$69,912	$53,337	$53,000	-0.63%
TRANSIT SHELTER ADVERTISE	$2,192	$3,269	$10,000	$10,000	0.00%
STATE GASOLINE TAX 2105	$249,817	$266,232	$280,645	$282,633	0.71%
STATE GASOLINE TAX 2106	$151,377	$161,500	$170,032	$171,225	0.70%
STATE GASOLINE TAX 2107	$340,460	$360,369	$380,335	$385,351	1.32%
STATE GASOLINE TAX 2107.5	$6,000	$6,000	$6,000	$6,000	0.00%
GAS EXCISE TAX 7360	$357,676	$399,215	$415,436	$409,508	-1.43%
SB1-ROAD MAINT (2017)	$979,426	$1,132,524	$1,143,361	$1,184,276	3.58%
SIGNAL MAINT COST SHARING	$6,484	$2,215	$2,500	$2,500	0.00%
ST HOMEOWNERS PROP TAX RE	$4,516	$4,558	-	-	-
BEVERAGE CONTAINER GRANT	-	$33,695	-	-	-
OTHER GRANTS	-	-	$259,328	$247,328	-4.63%
BEVERAGE CONTAINER GRANT	-	$74,305	-	-	-
SUPPLEMENTAL LAW ENFORCE	$165,271	$177,826	$194,663	$195,000	0.17%
OTHER STATE GRANTS	-	$9,472	-	-	-
PLAN JPA GRANT	-	$16,000	-	-	-

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
TFCA - BA AQMD - VEH REG	-	-	$39,600	-	-100.00%
VTA MEAS B VEHICLE REG	$285,229	$398,164	$1,452,000	$1,452,000	0.00%
TDA GRANTS	$19,458	-	$123,257	$30,000	-75.66%
OTHER GRANTS	-	-$4,739	$100,000	-	-100.00%
VERBS - CMAQ	$396,830	$853,752	-	-	-
OTHER STATE GRANTS	-	$150,000	-	-	-
RDA TRUST ADMIN	$18,578	$14,064	$14,225	$14,652	3.00%
R P T T F	$1,889,667	$1,901,034	$1,898,871	$1,894,067	-0.25%
OTHER STATE GRANTS	$2,359,225	-	$2,387,380	$471,845	-80.24%
ARSON_COUNTY FIRE DPT	-	-	$10,000	$10,000	0.00%
OTHER GRANTS	$168,481	-	$374,757	-	-100.00%
Total Intergovernmental Revenue	$8,545,491	$7,315,098	$10,372,855	$8,245,595	-20.51%
Charges for Services					
ADULT SERVICES - CLASSES	$228,982	$282,343	$315,000	$250,000	-20.63%
ADULT SERVICES - PROGRAMS	$67,195	$103,794	$108,000	$100,780	-6.69%
PROGRAM FEES-PICNIC FEES	$72,308	$71,701	$73,000	$75,000	2.74%
VENDING MACHINE SALES	$2,733	$3,318	$2,400	$2,400	0.00%
COMM GRP SPON-SPEC EVENT	$5,355	$8,054	$11,000	$9,321	-15.26%
FACILITY RENTAL SURCHARGE	$40,680	$38,007	$40,000	$40,000	0.00%
PROGRAM REVENUE-MUSEUM	$11,807	$15,069	$11,670	$20,160	72.75%
AINSLEY HOUSE RENTAL	$24,958	$23,016	$12,180	$6,180	-49.26%
ADMISSION FEES-MUSEUM	$2,840	$7,407	$7,000	$6,400	-8.57%
THEATER REVENUE	$1,919	$2,229	$1,500	$1,500	0.00%
THEATER PRESERVATION CHG	$21,740	$53,512	$97,575	$35,499	-63.62%
THEATRE FACILITY FEE	$16,022	$37,579	$45,000	$46,987	4.42%
CONCESSION & MERCHANDISE	$1,904	$3,710	$1,375	$1,375	0.00%
THEATER TICKET SALES	$262,654	$253,133	$283,000	$238,340	-15.78%
SPONSORSHIP INCOME	$56,500	$48,350	$43,000	$50,000	16.28%
THEATER PROGRAM ADS	$5,175	$2,050	$3,550	$4,000	12.68%
PROGRAM FEES-SPORTS	$640,681	$676,556	$760,400	$873,000	14.81%
PROGRAM FEES-AQUATICS	$302,661	$350,761	$385,700	$443,000	14.86%
PROGRAM FEES-FITNESS	$193,921	$201,981	-	-	-
SKATE PARK INCOME	$30,022	$20,992	$32,200	$22,600	-29.81%
PROGRAM FEES-DAY CAMPS	$545,819	$597,220	$620,000	$628,000	1.29%
PROGRAM FEES-CLASSES	$453,841	$455,600	$426,000	$437,000	2.58%
PROGRAM FEES-PRESCHOOL	$215,905	$197,952	$207,000	$237,000	14.49%
PROGRAM FEES-FITNESS	-	-	$215,000	$177,000	-17.67%
RENTAL DISPUTE RES FEE	$59,727	$54,602	$68,000	$62,200	-8.53%
ZONING FEES	$443,344	$850,926	$746,000	$800,000	7.24%
GENERAL PLAN MAINT FEE	$52,678	$134,081	$160,000	$150,000	-6.25%
MICROFILM FEES	-	$250	$100	-	-100.00%
TRAINING & EDUCATION FEE	$15,565	$20,737	$20,000	$20,000	0.00%
STOP WORK FEE	$55,907	$23,474	$15,000	$20,000	33.33%
FALSE ALARM FEES-PD	-	-	$1,000	$1,000	0.00%
CAL NENA REIMBURSEMENT-PD	-	$9,611	$20,000	$20,000	0.00%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
OTHER FILING FEES	$7,004	$8,995	$3,500	$3,600	2.86%
SPEC POLICE DEPT SERVICES	$43,946	$51,058	$46,600	$48,000	3.00%
COMM GRP SPON-SPEC EVENT	$56,320	$47,599	-	-	-
COST RECOVERY-PD DUI	-	-	$2,600	$2,700	3.85%
COST RECOVERY-PD	$4,528	$103,062	$189,100	$194,800	3.01%
COST RECOVERY-PD	$5,633	$1,599	-	-	-
HAZARDOUS WASTE CLEANUP	$180,936	$204,195	$113,200	$160,000	41.34%
PROJECT OVERHEAD OFFSET	$9,748	$15,255	$16,000	$20,000	25.00%
TRAFFIC ENGINEERING FEES	$37,062	$54,973	$40,000	$40,000	0.00%
PROJECT OVERHEAD OFFSET	$406,956	$435,214	$350,000	$440,000	25.71%
SMALL CELLS PERMIT–PUBLIC	$2,622	-	-	-	-
ENGR & SUBDIV FILING FEES	$640,025	$748,604	$700,000	$700,000	0.00%
PROJECT OVERHEAD OFFSET	$57,010	$20,560	$20,700	$20,700	0.00%
COMMUNITY GARDEN FEES	$3,504	$3,924	$3,900	$3,900	0.00%
VEHICLE IMPACT FEES	$282,638	$275,710	$300,000	$300,000	0.00%
VEHICLE IMPACT-GARBAGE	$477,600	$477,600	$477,000	$592,000	24.11%
VEHICLE IMPACT FEES	-$1,276	-$89	-	-	-
VEHICLE CHARGING STATION	$39,086	$45,672	$20,000	$40,000	100.00%
COST RECOVERY-PW	$518	$598	-	-	-
STORM WATER FEES	$20,329	$14,446	$14,204	-	-100.00%
STORM DRAIN FEES	$29,907	$14,813	$20,000	$25,000	25.00%
SOLID WASTE RATE FEES	$657,999	$885,560	$219,380	$346,151	57.79%
SOLID WASTE DIVERSION FEE	$8,190	$12,514	-	-	-
IT CONTRACT REVENUE	-$1,313	$14,768	$10,000	$10,000	0.00%
SUCCESSOR AGENCY REIMB	$5,500	$5,624	$2,000	$2,000	0.00%
Total Charges for Services	$6,807,315	$7,990,269	$7,279,834	$7,727,593	6.15%
Leases & Rentals					
RENTS/LEASES (REAL & PER)	-	$6,195	$13,184	$13,600	3.16%
RENTS/LEASES (REAL & PER)	$1,890,939	$1,817,392	$1,736,000	$1,820,000	4.84%
OTHER RENTAL INCOME	$738,540	$781,761	$775,000	$785,000	1.29%
OTHER RENTAL INCOME	$390,357	$350,459	$435,000	$320,843	-26.24%
RENTS/LEASES (REAL & PER)	$2,400	$1,200	$2,000	$2,100	5.00%
RENTS/LEASES (REAL & PER)	$177,668	$192,722	$170,000	$123,600	-27.29%
RENTS/LEASES (REAL & PER)	$23,436	$22,721	$22,000	$22,000	0.00%
Total Leases & Rentals	$3,223,340	$3,172,449	$3,153,184	$3,087,143	-2.09%
Miscellaneous Revenues					
OTHER REVENUE	-	$174	-	-	-
DONATIONS-MISC	-	-	$1,000	$1,000	0.00%
OTHER REVENUE	$1,050	$45	-	-	-
DONATIONS-YOUTH SCHOLAR	$11,350	$1,038	$1,573	-	-100.00%
DONATIONS-MEALS	$8,326	$11,132	$11,284	$11,284	0.00%
DONATIONS-SR CITIZENS CTR	$600	$1,080	$1,440	$1,440	0.00%
DONATIONS-HIST MUSEUM	$56,048	$1,051	-	-	-
DONATIONS-MISC	-	-	$35,000	-	-100.00%
DONATIONS-MISC	-	-	$1,000	$1,000	0.00%
SA ROPS ADMIN REIMB	$10,756	$5,096	$14,225	$14,225	0.00%
INSURANCE CLAIMS REIMB	$16,606	$6,516	$50,000	$22,000	-56.00%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
OTHER REVENUE	$62,064	$109,340	$120,000	$123,600	3.00%
EXPENSE ABATE-MISC	-	-	$3,000	$3,100	3.33%
OTHER REVENUE	$7,627	$6,394	$6,000	$6,200	3.33%
OTHER REVENUE	$1,603	$1,172	$800	$800	0.00%
OTHER REVENUE	$423	$240	-	-	-
DONATIONS-MISC	-	$18,100	-	-	-
OTHER REVENUE	$1,587	-	-	-	-
TREE IN LIEU FEE	$60,440	$2,000	$10,000	$10,000	0.00%
NOTICE/IMPROVE/OBLIGATION	$13,062	$3,282	$45,000	$5,000	-88.89%
OTHER REVENUE	$2,630	$54	$2,500	$2,500	0.00%
ASSET SEIZURES	-$22,506	$509	$5,000	$5,000	0.00%
ASSET SEIZURES	$14,142	$1,080	$5,000	$5,000	0.00%
INSURANCE CLAIMS REIMB	$8,886	$11,005	$5,000	$5,000	0.00%
OTHER REVENUE	-	$3,718	-	-	-
DONATIONS-PARKS	$14,623	-	$3,000	-	-100.00%
OTHER REVENUE	-	$35,916	-	-	-
AB 939 RECYCLING - SCC	$55,076	$54,987	-	-	-
OTHER REVENUE	$47,741	$371,233	$150,000	$150,000	0.00%
PRINCIPAL REPAYMENT	-	-	$25,000	$25,000	0.00%
PARKLAND DEDICATION FEE	$1,182,118	$581,630	$2,350,000	$600,000	-74.47%
PROJECT REVENUES	$281,378	$101,714	$230,000	-	-100.00%
SALE OF REAL/PERS PROP	$66,093	-	$10,000	$10,000	0.00%
INSURANCE CLAIMS REIMB	-	$3,024	-	-	-
OTHER REVENUE	-	-	$10,000	$10,000	0.00%
INSURANCE CLAIMS REIMB	$4,089	$3,598	-	-	-
OTHER REVENUE	$81,548	$223,100	-	-	-
WEST VALLEY JPA	$191,787	$886,449	$711,407	$961,425	35.14%
JPA SOLID WASTE	$783,690	$397,221	$248,500	$255,550	2.84%
OTHER REVENUE	$673,204	$496,361	$500,000	$500,000	0.00%
Total Miscellaneous Revenues	$3,636,039	$3,338,259	$4,555,729	$2,729,124	-40.09%
Revenues					
TRANSACTION PROCESS FEE	$63,369	$71,211	$100,000	$103,000	3.00%
Total Revenues	$63,369	$71,211	$100,000	$103,000	3.00%
Special Assessments					
STR LIGHTING ASSESSMENTS	$15,688	-	$1,210,000	-	-100.00%
STR LIGHTING ASSESSMENTS	$1,197,280	$1,197,356	-	$1,210,000	-
SPEC ASSESS COMM SVCS	$144,170	$146,672	$146,075	$151,591	3.78%
SPECIAL ASSESSMENT CFD #2	$49,382	$48,171	$35,250	$35,250	0.00%
Total Special Assessments	$1,406,519	$1,392,199	$1,391,325	$1,396,841	0.40%
Charges to Oper Depts					
USER FEES-MOTOR POOL	$1,101,068	$1,101,068	$1,102,338	$1,102,338	0.00%
USER FEES-MIS POOL	$1,161,992	$1,161,992	$1,161,992	$1,161,992	0.00%
PREMIUMS-WKRS COMP INS	$668,781	$697,668	$605,000	$605,000	0.00%
Total Charges to Oper Depts	$2,931,840	$2,960,728	$2,869,330	$2,869,330	0.00%
OFS - Bonds & Loans					
CASH OVER/SHORT	-	$25	-	-	-

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Total OFS - Bonds & Loans	-	$25	-	-	-
OFS - Operating Transfers					
BEG FUND BAL-OPERATING	-	-	$3,196,744	$2,180,245	-31.80%
OPERATING TRANSFERS IN	$791,371	$1,635,595	$2,031,619	$581,148	-71.39%
OPERATING TRANSFERS IN	$1,847,300	$705,500	-	-	-
OPERATING TRANSFERS IN	$940,341	$999,000	$728,000	$1,260,000	73.08%
OPERATING TRANSFERS IN	$505,000	$187,000	$20,000	-	-100.00%
OPERATING TRANSFERS IN	-	$104,563	$482,852	$106,022	-78.04%
OPERATING TRANSFERS IN	$765,800	$766,600	$766,400	$766,400	0.00%
CAPITAL TRANSFERS IN	$3,582,752	$4,090,497	$8,907,774	$9,592,245	7.68%
OPERATING TRANSFERS IN	-	-	$1,451,000	-	-100.00%
OPERATING TRANSFERS IN	$388,400	-	$65,541	-	-100.00%
OPERATING TRANSFERS IN	$262,780	$769,322	$685,900	$561,000	-18.21%
Total OFS - Operating Transfers	$9,083,744	$9,258,077	$18,335,830	$15,047,060	-17.94%
Total Revenues	**$94,060,104**	**$95,685,217**	**$108,369,674**	**$100,472,721**	**-7.29%**

Top 10 Citywide Revenue Sources - Key Assumptions & Notes

Please note that all information presented reflects all Citywide funds as opposed to just the General Fund:

1. ***Property Tax*** is estimated to be the City's largest revenue source in FY 2026 and continues to be fueled by steadily rising housing prices and consistent sales activity and buyer demand. In fact, as of calendar year 2025 Q1, the average home price in Campbell was $2.22 million and the median price was $1.82 million. This is an increase of 6.75% and 3.71%, respectively, from an average home price of $2.08 million and a median home price of $1.75 million in Campbell as of calendar year 2024 Q1. Additionally, on May 9, 2025, the Santa Clara County Assessor's Office provided an update on FY 2025 property tax collections to date and projected 4.95% assessed value growth for Campbell in FY 2026. This has been factored into the Adopted FY 2026 Operating Budget.

2. ***Sales and Use Tax*** is estimated to be the City's second-largest revenue source in FY 2026 and shows a slight 1.15% decrease from FY 2025 to FY 2026 due to the estimated $487,000 loss of a major sales tax producers from the City after the first quarter of FY 2026. Absent the loss of these large sales tax producers, the City would have seen limited 1.85% sales tax growth in FY 2026. Beyond FY 2026, staff conservatively estimates 3% growth per year, but trended off a lower base number from FY 2026. However, staff also notes that continued inflationary pressures and the possibility of a recession caused by tariff uncertainty and other factors provide headwinds to consumer and business spending and further economic growth.

3. ***Other Funding Sources (OFS) – Capital Transfers In*** is estimated to be the City's third-largest revenue source in FY 2025 at $15.05 million and is comprised of items shown on a separate Schedule of Fund Transfers. For FY 2026, OFS – Capital Transfers In shows a 7.7% increase when compared to FY 2025 Year-End Estimates; fueled by a higher amount of capital project expenditures supported by various City funds.

4. ***Intergovernmental Revenue*** is estimated to be the City's fourth-largest revenue source in FY 2026. In FY 2026, this category equals $8.25 million and is comprised of $1.91 million in Successor Agency Redevelopment Property Tax Trust Fund (RPTTF) payments, $508,000 from the Santa Clara County Fire Department to reimburse the City for arson investigation services and training, and $5.83 million in grant and other state and federal funding to support various operational programs and capital projects. Intergovernmental Revenue for FY 2025 shows a 20.51% decrease when compared to FY 2025 Year-End Estimates; largely due to several large one-time grants in FY 2025 that are not in FY 2026.

5. ***Charges for Service*** is estimated to be the City's fifth-largest revenue source in FY 2026. As a whole in Charges for Service in FY 2026, staff is estimating an 6.15% increase when compared to FY 2025 Year-End Estimates. FY 2026 revenue is estimated at $7.73 million and this is approximately 15.37% above pre-pandemic levels of approximately $6.70 million in FY 2019. Staff continues to expect Recreation services and programs at full and increasing capacity through FY 2026 due to high demand from patrons.

6. ***Other Taxes*** is estimated to be the City's sixth-largest revenue source in FY 2026. In FY 2026, this category equals $7.06 million and is comprised of $4.10 million of Transient Occupancy Tax (TOT), $1.44 million of Franchise Taxes, $750,000 of Business License Tax, $200,000 of Construction Tax, and $551,000 Real Property Tax Transfers. In regard to TOT, based on continued improvements in the travel and leisure industry, staff projects that Transient Occupancy Tax (TOT) will reach near pre-pandemic levels in FY 2026 and equal approximately $4.10 million. However, prior to the pandemic, TOT was at $4.80 million annually. In FY 2025, it is expected to reach $4.05 million. In regard to Franchise Taxes, this is to account for franchise taxes paid by electric, gas, and cable television utilities that are authorized to

operate within Campbell. In total, Other Taxes in FY 2026 is 2.43% higher when compared to FY 2025 Year-End Estimates.

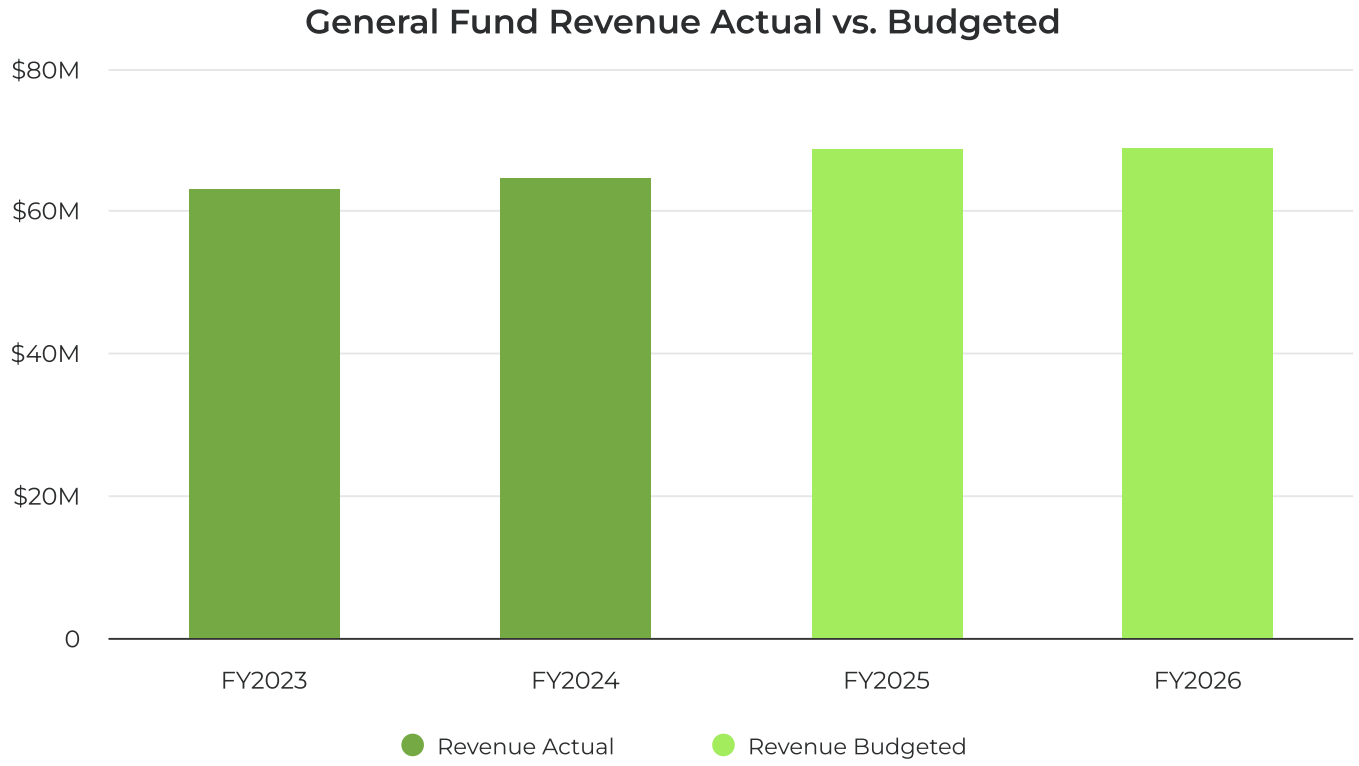
7. ***License & Permits*** are estimated to be the City's seventh-largest revenue source in FY 2026; equaling $6.82 million. Staff is expecting a 5.25% decrease in this area for FY 2026 when compared to FY 2025 as permitting activity is expected to slow down slightly due to decreased builder demand and possible longer processing times due to staffing constraints. Should significant new developments be built within Campbell which are not currently known, Licenses and Permits and Other Taxes could increase at a higher rate than what is shown for FY 2026.

8. ***Leases & Rentals*** is estimated to be the City's eighth-largest revenue source in FY 2026; equaling $3.09 million and comprised primarily of $2.61 million in lease agreements at the Community Center with outside tenants. Rental of the Heritage Theatre is also expected to generate $321,000 in FY 2026. For FY 2026, this category shows a slight 2.09% decrease when compared to FY 2025 Year-End Estimates.

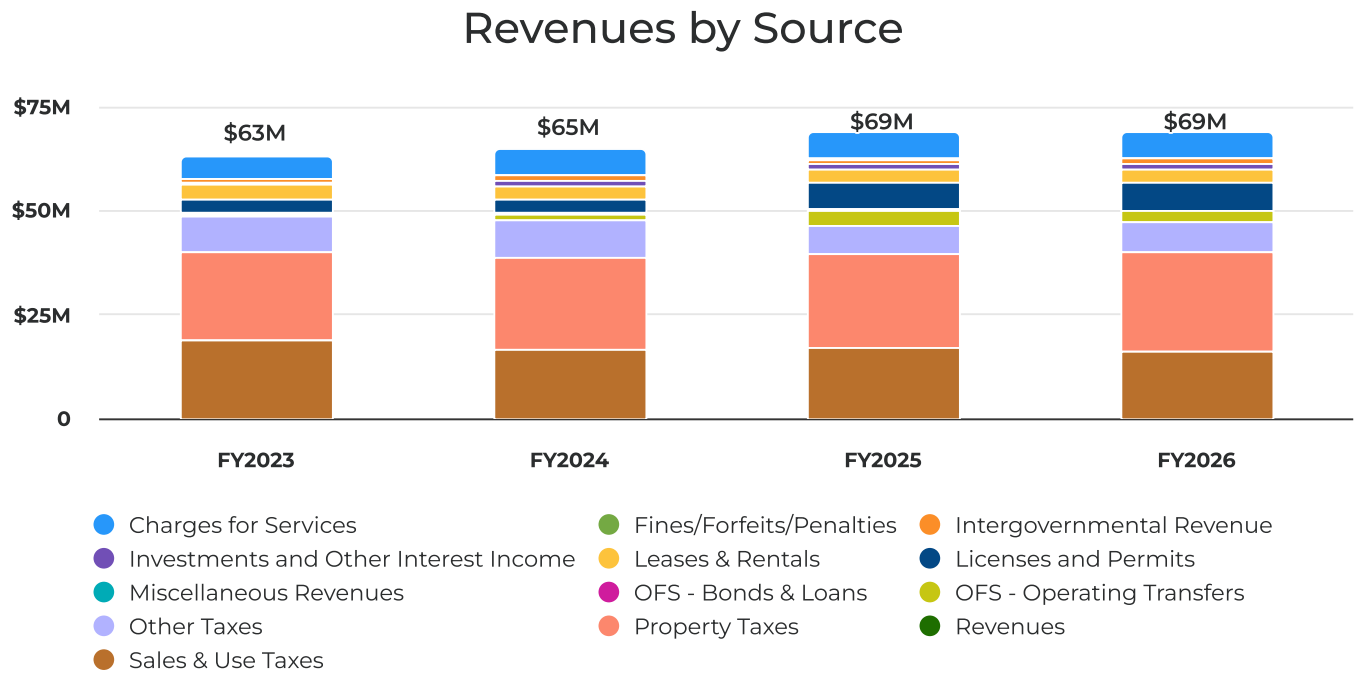
9. ***Charges to Operating Departments*** is estimated to be the City's ninth-largest revenue source in FY 2026. Please note though that these are internal service charges from the Information Technology (IT) Division and the Vehicle Maintenance Division to provide services to other operating departments. This category also includes Workers Compensation premium expenses charged to all departments to support the City's self-fund Workers Compensation insurance program. Thus, these are not external revenue sources. In FY 2029, it is estimated that these charges will equal $2.87 million; comprised of $1.2 million of IT charges, $1.1 million of Vehicle Maintenance charges, and $605,000 in Workers Compensation charges.

10. ***Miscellaneous Revenue*** is estimated to be the City's tenth-largest revenue source in FY 2026 at $2.73 million and is comprised largely of Parkland Dedication Fees ($600,000), West Valley Solid Waste Management Authority (WVSWMA) JPA member payments ($1.20 million), and Federal Asset Forfeiture funds ($500,000). This area shows a 40.09% decrease when compared to FY 2025 Year-End Estimates.

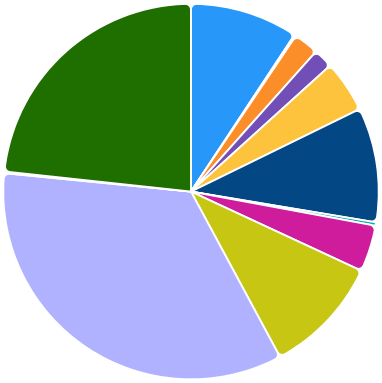
General Fund Revenue Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*



FY26 Revenues by Revenue Source



Charges for Services	**$6,412,442**	9.29%
Fines/Forfeits/Penalties	**$105,100**	0.15%
Intergovernmental Revenue	**$1,489,210**	2.16%
Investments and Other Interest Income	**$1,163,900**	1.69%
Leases & Rentals	**$3,087,143**	4.47%
Licenses and Permits	**$6,813,086**	9.87%
Miscellaneous Revenues	**$199,649**	0.29%
OFS - Operating Transfers	**$2,761,393**	4.00%
Other Taxes	**$7,055,100**	10.22%
Property Taxes	**$23,761,700**	34.43%
Revenues	**$103,000**	0.15%
Sales & Use Taxes	**$16,071,437**	23.28%

Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Property Taxes					
PROP TAXES - CURR SECURED	$17,501,063	$18,263,033	$19,148,000	$19,873,700	3.79%
PROP TAXES - CURR UNSECRD	$689,797	$733,497	$733,000	$760,800	3.79%
PROPERTY TAX PASS THRU	$51,065	$66,429	$65,000	$67,500	3.85%
RESIDUAL RPTTF DISTRIBUTE	$659,535	$646,265	$711,000	$737,900	3.78%
PROP TAXES - ERAF	$2,005,664	$2,203,464	$2,237,000	$2,321,800	3.79%
Total Property Taxes	$20,907,124	$21,912,688	$22,894,000	$23,761,700	3.79%
Sales & Use Taxes					
SALES AND USE TAXES	$14,881,459	$12,687,915	$12,414,374	$12,258,159	-1.26%
TRANSACTIONS & USE TAX	$3,495,618	$3,411,891	$3,393,759	$3,363,278	-0.90%
PROP 172 PUBLIC SAFETY	$455,492	$449,421	$450,000	$450,000	0.00%
Total Sales & Use Taxes	$18,832,569	$16,549,228	$16,258,133	$16,071,437	-1.15%
Other Taxes					
FRANCHISES - CABLE TV	$506,213	$459,866	$515,000	$430,000	-16.50%
AT&T FRANCHISE FEE	$56,645	$50,607	$61,800	$47,000	-23.95%
FRANCHISES - ELECTRIC	$516,175	$548,269	$523,240	$538,900	2.99%
FRANCHISES - GAS	$155,437	$173,717	$138,020	$142,200	3.03%
TRANSIENT OCCUPANCY TAX	$3,626,019	$3,747,247	$4,050,000	$4,100,000	1.23%
BUSINESS LICENSE TAX	$656,109	$666,379	$735,200	$749,900	2.00%
REAL PROP TRANSFER TAX	$335,574	$374,144	$531,000	$551,100	3.79%

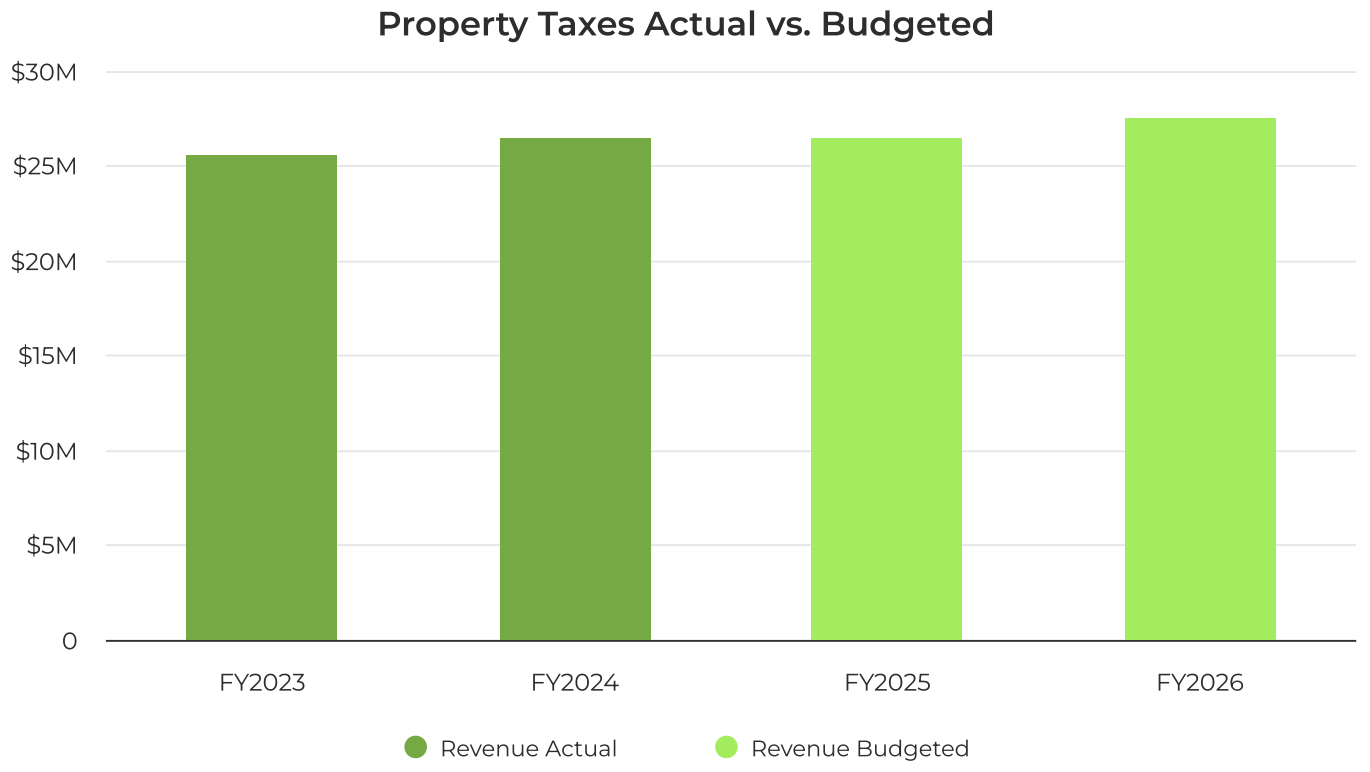
Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
CONSTRUCTION TAX	$47,353	$57,595	$50,000	$200,000	300.00%
IN-LIEU FEES	$5,000	-	-	-	-
FARMERS MARKET IN LIEU	$15,766	$10,890	$16,000	$16,000	0.00%
FRANCHISES - SAN JOSE WTR	$280,386	$306,003	$267,800	$280,000	4.56%
FRANCHISES - GARBAGE	$2,409,702	$2,597,184	-	-	-
Total Other Taxes	$8,610,378	$8,991,899	$6,888,060	$7,055,100	2.43%
Licenses and Permits					
CONSTRUCTION PERMITS	$2,159,714	$2,250,479	$2,800,000	$2,700,000	-3.57%
ADVANCED PLAN CHECK FEE	$896,957	$660,626	$1,500,000	$1,000,000	-33.33%
GENERAL REVENUE-BLDG DEPT	$43,320	$42,330	$26,000	$30,000	15.38%
PLN CHECK-TITLE 24 ENERGY	$38,337	$39,967	$42,000	$35,000	-16.67%
TECHNOLOGY ENHANCEMNT FEE	$39,392	$53,888	$70,000	$70,000	0.00%
FIRE PERMITS	$209,582	$295,797	$148,500	$300,000	102.02%
Solid Waste Encroachment	-	-	$2,603,916	$2,677,086	2.81%
TRUCK PERMITS	$272	$1,169	$1,000	$1,000	0.00%
Total Licenses and Permits	$3,387,574	$3,344,255	$7,191,416	$6,813,086	-5.26%
Fines/Forfeits/Penalties					
CODE ENFORCEMENT FINES	$3,188	$1,000	-	-	-
CODE ENFORCEMENT FINES	-$3,188	-	-	-	-
VEHICLE CODE FINES-CITY	$22,013	$21,058	$25,000	$26,300	5.20%
VEHICLE CODE FINES-COUNTY	$61,748	$114,043	$50,000	$52,500	5.00%
VEHICLE CODE FINES-STATE	$29,750	$35,911	$25,000	$26,300	5.20%
Total Fines/Forfeits/Penalties	$113,511	$172,013	$100,000	$105,100	5.10%
Investments and Other Interest Income					
INVESTMENT EARNINGS	$481,496	$854,664	$410,000	$422,300	3.00%
UNREALIZED GAINS/LOSSES	-$75,135	$278,340	$700,000	$721,000	3.00%
OTHER INTEREST	$6,810	$23,976	$20,000	$20,600	3.00%
Total Investments and Other Interest Income	$413,171	$1,156,980	$1,130,000	$1,163,900	3.00%
Intergovernmental Revenue					
OTHER GRANTS	$43,011	-	-	-	-
SR NUTRITION REIMBURSEMNT	$83,042	$88,238	$104,160	$104,160	0.00%
STATE MTR VEH IN LIEU TAX	$44,984	$54,209	$45,000	$46,400	3.11%
ST HOMEOWNERS PROP TAX RE	$37,621	$37,932	$36,000	$37,400	3.89%
REIMBURSE-MANDATED COSTS	$92,781	$102,247	$92,000	$100,000	8.70%
OTHER STATE GRANTS	$51,162	$241,327	$270,000	$510,450	89.06%
OTHER GRANTS	-	$4,905	-	-	-
ARSON CONTRACT TRAINING	-	-	$4,000	$4,000	0.00%
POST REIMBURSEMENTS	$22,464	$8,913	$12,500	$12,500	0.00%
OTHER GRANTS	$14,950	-	-	-	-
OTHER STATE GRANTS	$40,418	$93,479	-	-	-
ARSON_COUNTY FIRE DPT	$494,743	$519,371	$493,468	$508,300	3.01%
RATTF REIMBURSEMENT	$146,061	$135,110	-	$103,000	-

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
ABANDONED VEHICLE FEES	$73,566	$69,912	$53,337	$53,000	-0.63%
TRANSIT SHELTER ADVERTISE	$2,192	$3,269	$10,000	$10,000	0.00%
Total Intergovernmental Revenue	$1,146,994	$1,358,912	$1,120,465	$1,489,210	32.91%
Charges for Services					
ADULT SERVICES - CLASSES	$228,982	$282,343	$315,000	$250,000	-20.63%
ADULT SERVICES - PROGRAMS	$67,195	$103,794	$108,000	$100,780	-6.69%
PROGRAM FEES-PICNIC FEES	$72,308	$71,701	$73,000	$75,000	2.74%
VENDING MACHINE SALES	$2,733	$3,318	$2,400	$2,400	0.00%
COMM GRP SPON-SPEC EVENT	$5,355	$8,054	$11,000	$9,321	-15.26%
FACILITY RENTAL SURCHARGE	$40,680	$38,007	$40,000	$40,000	0.00%
PROGRAM REVENUE-MUSEUM	$11,807	$15,069	$11,670	$20,160	72.75%
AINSLEY HOUSE RENTAL	$24,958	$23,016	$12,180	$6,180	-49.26%
ADMISSION FEES-MUSEUM	$2,840	$7,407	$7,000	$6,400	-8.57%
THEATER REVENUE	$1,919	$2,229	$1,500	$1,500	0.00%
THEATER PRESERVATION CHG	$21,740	$53,512	$97,575	$35,499	-63.62%
THEATRE FACILITY FEE	$16,022	$37,579	$45,000	$46,987	4.42%
CONCESSION & MERCHANDISE	$1,904	$3,710	$1,375	$1,375	0.00%
THEATER TICKET SALES	$262,654	$253,133	$283,000	$238,340	-15.78%
SPONSORSHIP INCOME	$56,500	$48,350	$43,000	$50,000	16.28%
THEATER PROGRAM ADS	$5,175	$2,050	$3,550	$4,000	12.68%
PROGRAM FEES-SPORTS	$640,681	$676,556	$760,400	$873,000	14.81%
PROGRAM FEES-AQUATICS	$302,661	$350,761	$385,700	$443,000	14.86%
PROGRAM FEES-FITNESS	$193,921	$201,981	-	-	-
SKATE PARK INCOME	$30,022	$20,992	$32,200	$22,600	-29.81%
PROGRAM FEES-DAY CAMPS	$545,819	$597,220	$620,000	$628,000	1.29%
PROGRAM FEES-CLASSES	$453,841	$455,600	$426,000	$437,000	2.58%
PROGRAM FEES-PRESCHOOL	$215,905	$197,952	$207,000	$237,000	14.49%
PROGRAM FEES-FITNESS	-	-	$215,000	$177,000	-17.67%
RENTAL DISPUTE RES FEE	$59,727	$54,602	$68,000	$62,200	-8.53%
ZONING FEES	$443,344	$850,926	$746,000	$800,000	7.24%
GENERAL PLAN MAINT FEE	$52,678	$134,081	$160,000	$150,000	-6.25%
MICROFILM FEES	-	$250	$100	-	-100.00%
TRAINING & EDUCATION FEE	$15,565	$20,737	$20,000	$20,000	0.00%
STOP WORK FEE	$55,907	$23,474	$15,000	$20,000	33.33%
FALSE ALARM FEES-PD	-	-	$1,000	$1,000	0.00%
CAL NENA REIMBURSEMENT-PD	-	$9,611	$20,000	$20,000	0.00%
OTHER FILING FEES	$7,004	$8,995	$3,500	$3,600	2.86%
SPEC POLICE DEPT SERVICES	$43,946	$51,058	$46,600	$48,000	3.00%
COMM GRP SPON-SPEC EVENT	$56,320	$47,599	-	-	-
COST RECOVERY-PD DUI	-	-	$2,600	$2,700	3.85%
COST RECOVERY-PD	$4,528	$103,062	$189,100	$194,800	3.01%
COST RECOVERY-PD	$5,633	$1,599	-	-	-
HAZARDOUS WASTE CLEANUP	$180,936	$204,195	$113,200	$160,000	41.34%
PROJECT OVERHEAD OFFSET	$9,748	$15,255	$16,000	$20,000	25.00%
TRAFFIC ENGINEERING FEES	$37,062	$54,973	$40,000	$40,000	0.00%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
PROJECT OVERHEAD OFFSET	$406,956	$435,214	$350,000	$440,000	25.71%
SMALL CELLS PERMIT–PUBLIC	$2,622	-	-	-	-
ENGR & SUBDIV FILING FEES	$640,025	$748,604	$700,000	$700,000	0.00%
PROJECT OVERHEAD OFFSET	$57,010	$20,560	$20,700	$20,700	0.00%
COMMUNITY GARDEN FEES	$3,504	$3,924	$3,900	$3,900	0.00%
Total Charges for Services	$5,288,137	$6,243,052	$6,217,250	$6,412,442	3.14%
Leases & Rentals					
RENTS/LEASES (REAL & PER)	-	$6,195	$13,184	$13,600	3.16%
RENTS/LEASES (REAL & PER)	$1,890,939	$1,817,392	$1,736,000	$1,820,000	4.84%
OTHER RENTAL INCOME	$738,540	$781,761	$775,000	$785,000	1.29%
OTHER RENTAL INCOME	$390,357	$350,459	$435,000	$320,843	-26.24%
RENTS/LEASES (REAL & PER)	$2,400	$1,200	$2,000	$2,100	5.00%
RENTS/LEASES (REAL & PER)	$177,668	$192,722	$170,000	$123,600	-27.29%
RENTS/LEASES (REAL & PER)	$23,436	$22,721	$22,000	$22,000	0.00%
Total Leases & Rentals	$3,223,340	$3,172,449	$3,153,184	$3,087,143	-2.09%
Miscellaneous Revenues					
OTHER REVENUE	-	$174	-	-	-
DONATIONS-MISC	-	-	$1,000	$1,000	0.00%
OTHER REVENUE	$1,050	$45	-	-	-
DONATIONS-YOUTH SCHOLAR	$11,350	$1,038	$1,573	-	-100.00%
DONATIONS-MEALS	$8,326	$11,132	$11,284	$11,284	0.00%
DONATIONS-SR CITIZENS CTR	$600	$1,080	$1,440	$1,440	0.00%
DONATIONS-HIST MUSEUM	$56,048	$1,051	-	-	-
DONATIONS-MISC	-	-	$35,000	-	-100.00%
DONATIONS-MISC	-	-	$1,000	$1,000	0.00%
SA ROPS ADMIN REIMB	$10,756	$5,096	$14,225	$14,225	0.00%
INSURANCE CLAIMS REIMB	$16,606	$6,516	$50,000	$22,000	-56.00%
OTHER REVENUE	$62,064	$109,340	$120,000	$123,600	3.00%
EXPENSE ABATE-MISC	-	-	$3,000	$3,100	3.33%
OTHER REVENUE	$7,627	$6,394	$6,000	$6,200	3.33%
OTHER REVENUE	$1,603	$1,172	$800	$800	0.00%
OTHER REVENUE	$423	$240	-	-	-
DONATIONS-MISC	-	$18,100	-	-	-
OTHER REVENUE	$1,587	-	-	-	-
TREE IN LIEU FEE	$60,440	$2,000	$10,000	$10,000	0.00%
NOTICE/IMPROVE/OBLIGATION	$13,062	$3,282	$45,000	$5,000	-88.89%
Total Miscellaneous Revenues	$251,540	$166,659	$300,322	$199,649	-33.52%
Revenues					
TRANSACTION PROCESS FEE	$63,369	$71,211	$100,000	$103,000	3.00%
Total Revenues	$63,369	$71,211	$100,000	$103,000	3.00%
OFS - Bonds & Loans					
CASH OVER/SHORT	-	$25	-	-	-
Total OFS - Bonds & Loans	-	$25	-	-	-
OFS - Operating Transfers					
BEG FUND BAL-OPERATING	-	-	$3,196,744	$2,180,245	-31.80%
OPERATING TRANSFERS IN	$791,371	$1,635,595	$2,031,619	$581,148	-71.39%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Total OFS - Operating Transfers	$791,371	$1,635,595	$5,228,363	$2,761,393	-47.18%
Total Revenues	**$63,029,077**	**$64,774,966**	**$70,581,193**	**$69,023,160**	**-2.21%**

Property Taxes Summary



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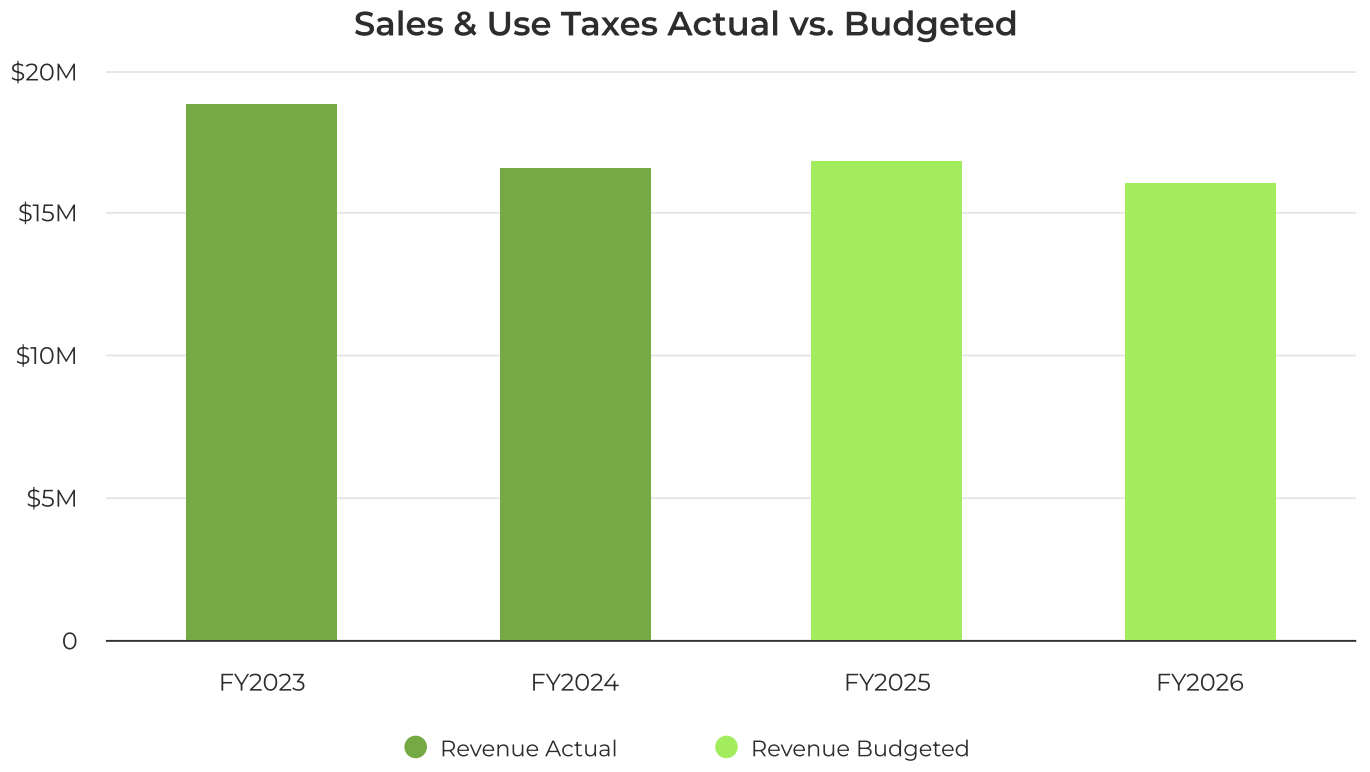
Revenues by Fund

Revenues by Fund

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund					
PROP TAXES - CURR SECURED	$17,501,063	$18,263,033	$19,148,000	$19,873,700	3.79%
PROP TAXES - CURR UNSECRD	$689,797	$733,497	$733,000	$760,800	3.79%
PROPERTY TAX PASS THRU	$51,065	$66,429	$65,000	$67,500	3.85%
RESIDUAL RPTTF DISTRIBUTE	$659,535	$646,265	$711,000	$737,900	3.78%
PROP TAXES - ERAF	$2,005,664	$2,203,464	$2,237,000	$2,321,800	3.79%
Total General Fund	$20,907,124	$21,912,688	$22,894,000	$23,761,700	3.79%
Lighting District Fund					
PROP TAXES - CURR SECURED	$1,401,742	$1,455,106	$1,010,000	$1,010,000	0.00%
PROP TAXES - CURR UNSECRD	$82,810	$88,136	-	-	-
PROPERTY TAX PASS THRU	$201,801	$211,656	$130,000	$130,000	0.00%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
RESIDUAL RPTTF DISTRIBUTE	$81,204	$79,245	$3,000	$3,000	0.00%
PROP TAXES - ERAF	$98,990	$108,764	-	-	-
Total Lighting District Fund	$1,866,547	$1,942,907	$1,143,000	$1,143,000	0.00%
Measure 0 Bond Fund					
PROP TAXES - CURR SECURED	$2,719,642	$2,462,419	$2,600,000	$2,600,000	0.00%
PROP TAXES - CURR UNSECRD	$52,208	$81,216	-	-	-
Total Measure 0 Bond Fund	$2,771,850	$2,543,635	$2,600,000	$2,600,000	0.00%
Total Revenues	**$25,545,521**	**$26,399,230**	**$26,637,000**	**$27,504,700**	**3.26%**

Sales & Use Taxes Summary



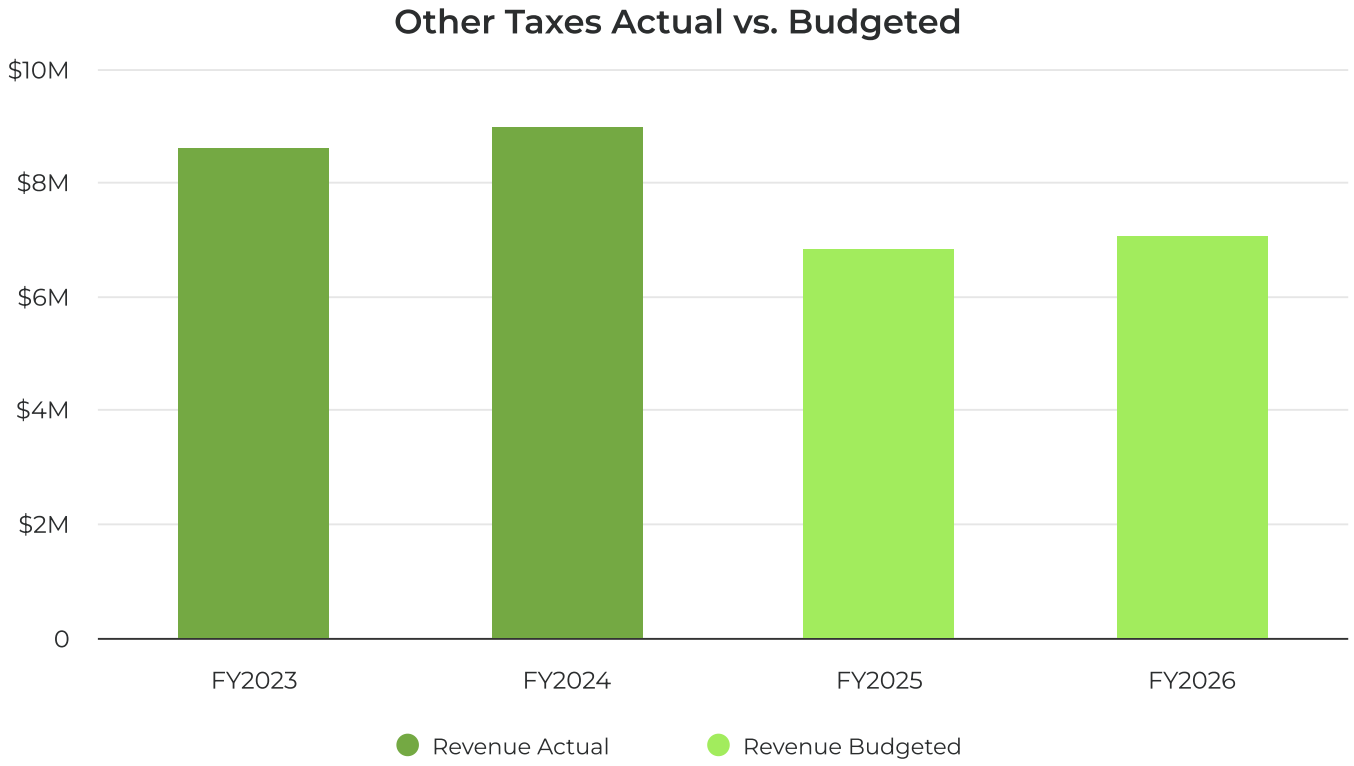
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Revenues by Fund

Revenues by Fund

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SALES AND USE TAXES	$14,881,459	$12,687,915	$12,414,374	$12,258,159	-1.26%
TRANSACTIONS & USE TAX	$3,495,618	$3,411,891	$3,393,759	$3,363,278	-0.90%
PROP 172 PUBLIC SAFETY	$455,492	$449,421	$450,000	$450,000	0.00%
Total General Fund	$18,832,569	$16,549,228	$16,258,133	$16,071,437	-1.15%
Total Revenues	**$18,832,569**	**$16,549,228**	**$16,258,133**	**$16,071,437**	**-1.15%**

Other Taxes Summary



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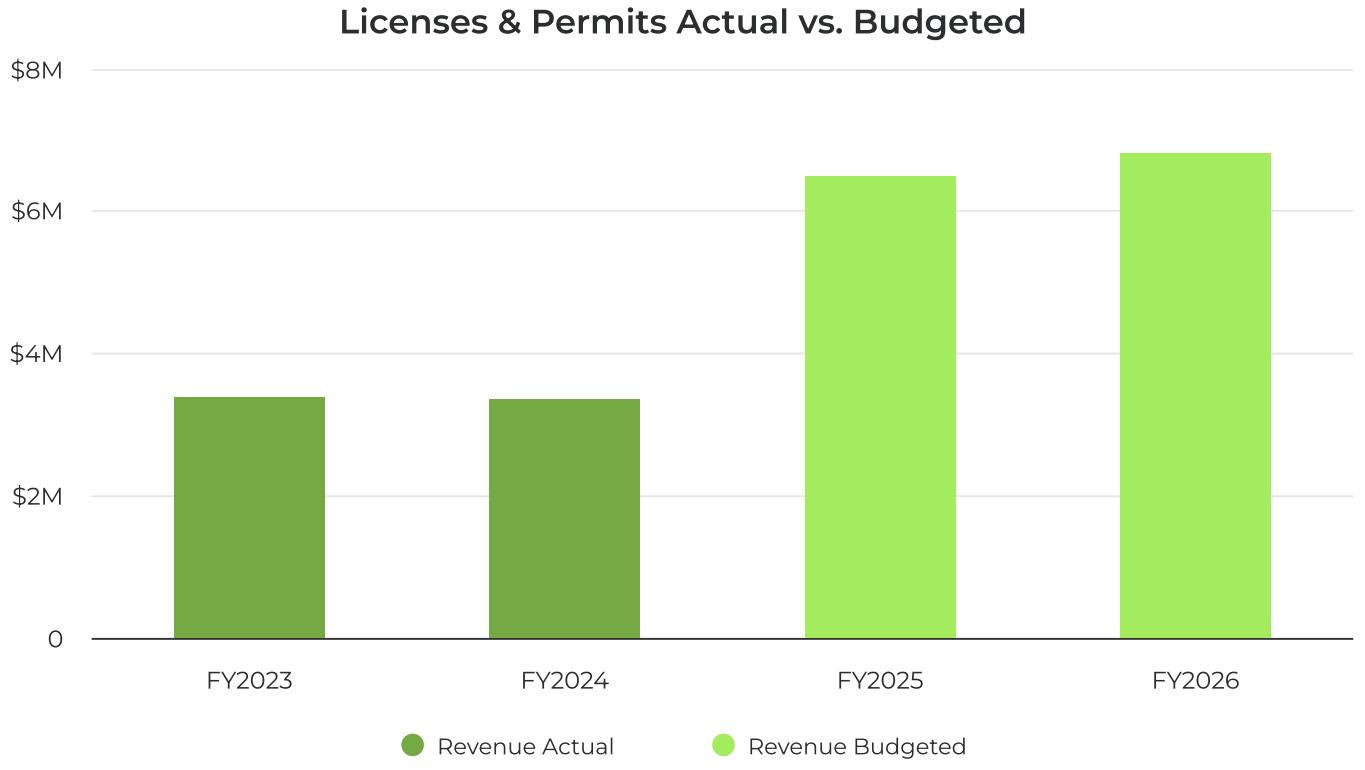
Revenues by Fund

Revenues by Fund

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General Fund					
FRANCHISES - CABLE TV	$506,213	$459,866	$515,000	$430,000	-16.50%
AT&T FRANCHISE FEE	$56,645	$50,607	$61,800	$47,000	-23.95%
FRANCHISES - ELECTRIC	$516,175	$548,269	$523,240	$538,900	2.99%
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TRANSIENT OCCUPANCY TAX	$3,626,019	$3,747,247	$4,050,000	$4,100,000	1.23%
BUSINESS LICENSE TAX	$656,109	$666,379	$735,200	$749,900	2.00%
REAL PROP TRANSFER TAX	$335,574	$374,144	$531,000	$551,100	3.79%
CONSTRUCTION TAX	$47,353	$57,595	$50,000	$200,000	300.00%
IN-LIEU FEES	$5,000	-	-	-	-
FARMERS MARKET IN LIEU	$15,766	$10,890	$16,000	$16,000	0.00%
FRANCHISES - SAN JOSE WTR	$280,386	$306,003	$267,800	$280,000	4.56%
FRANCHISES - GARBAGE	$2,409,702	$2,597,184	-	-	-

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Total General Fund	$8,610,378	$8,991,899	$6,888,060	$7,055,100	2.43%
Total Revenues	**$8,610,378**	**$8,991,899**	**$6,888,060**	**$7,055,100**	**2.43%**

Licenses & Permits Summary



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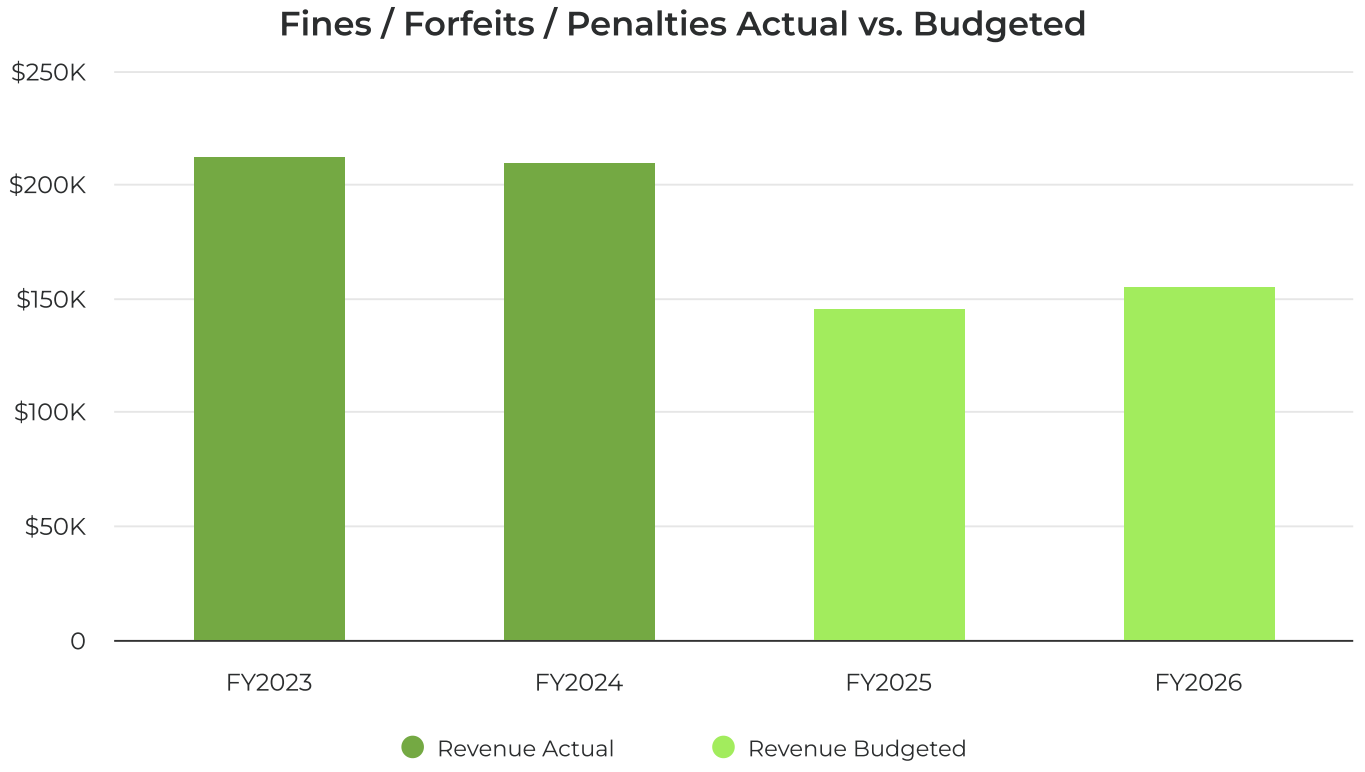
Revenues by Fund

Revenues by Fund

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund					
CONSTRUCTION PERMITS	$2,159,714	$2,250,479	$2,800,000	$2,700,000	-3.57%
ADVANCED PLAN CHECK FEE	$896,957	$660,626	$1,500,000	$1,000,000	-33.33%
GENERAL REVENUE-BLDG DEPT	$43,320	$42,330	$26,000	$30,000	15.38%
PLN CHECK-TITLE 24 ENERGY	$38,337	$39,967	$42,000	$35,000	-16.67%
TECHNOLOGY ENHANCEMNT FEE	$39,392	$53,888	$70,000	$70,000	0.00%
FIRE PERMITS	$209,582	$295,797	$148,500	$300,000	102.02%
Solid Waste Encroachment	-	-	$2,603,916	$2,677,086	2.81%
TRUCK PERMITS	$272	$1,169	$1,000	$1,000	0.00%
Total General Fund	$3,387,574	$3,344,255	$7,191,416	$6,813,086	-5.26%
Environmental Svcs Fund					

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
ENVIRONMENTAL PERMIT FEES	-	-	$9,162	$9,162	0.00%
Total Environmental Svcs Fund	-	-	$9,162	$9,162	0.00%
Total Revenues	**$3,387,574**	**$3,344,255**	**$7,200,578**	**$6,822,248**	**-5.25%**

Fines / Forfeits / Penalties Summary



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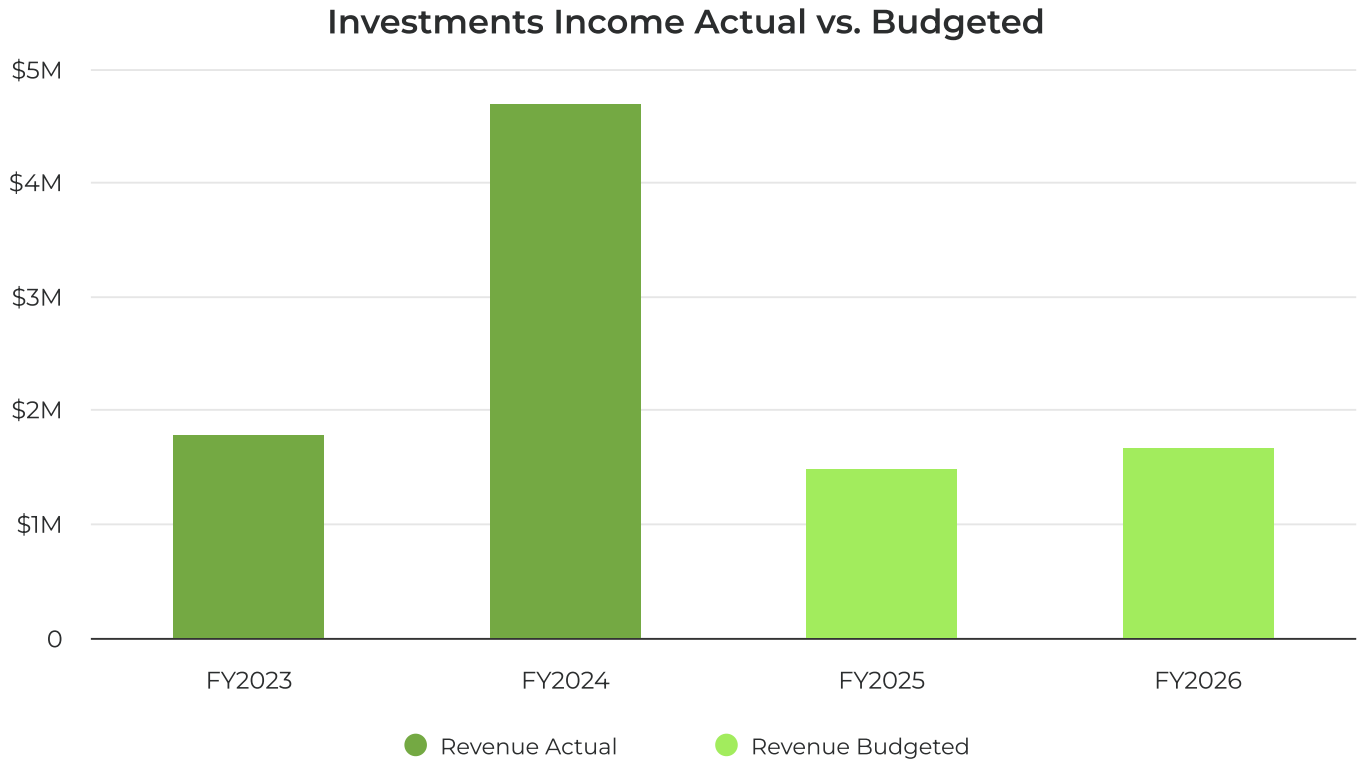
Revenues by Fund

Revenues by Fund

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund					
CODE ENFORCEMENT FINES	$3,188	$1,000	-	-	-
CODE ENFORCEMENT FINES	-$3,188	-	-	-	-
VEHICLE CODE FINES-CITY	$22,013	$21,058	$25,000	$26,300	5.20%
VEHICLE CODE FINES-COUNTY	$61,748	$114,043	$50,000	$52,500	5.00%
VEHICLE CODE FINES-STATE	$29,750	$35,911	$25,000	$26,300	5.20%
Total General Fund	$113,511	$172,013	$100,000	$105,100	5.10%
Community Restitution Fund					
CODE ENFORCEMENT FINES	$98,591	$37,325	$45,000	$50,000	11.11%
Total Community Restitution Fund	$98,591	$37,325	$45,000	$50,000	11.11%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Total Revenues	**$212,102**	**$209,338**	**$145,000**	**$155,100**	**6.97%**

Investments Income Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

Revenues by Fund

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund					
INVESTMENT EARNINGS	$481,496	$854,664	$410,000	$422,300	3.00%
UNREALIZED GAINS/LOSSES	-$75,135	$278,340	$700,000	$721,000	3.00%
OTHER INTEREST	$6,810	$23,976	$20,000	$20,600	3.00%
Total General Fund	$413,171	$1,156,980	$1,130,000	$1,163,900	3.00%
Vehicle Impact Fees					
INVESTMENT EARNINGS	$67,726	$130,001	-	-	-
UNREALIZED GAINS/LOSSES	$1,732	$34,561	-	-	-
INVESTMENT EARNINGS	-	-	$73,426	$2,500	-96.60%
Total Vehicle Impact Fees	$69,458	$164,562	$73,426	$2,500	-96.60%
Gas Tax Fund					
INVESTMENT EARNINGS	$19,957	$67,898	-	-	-

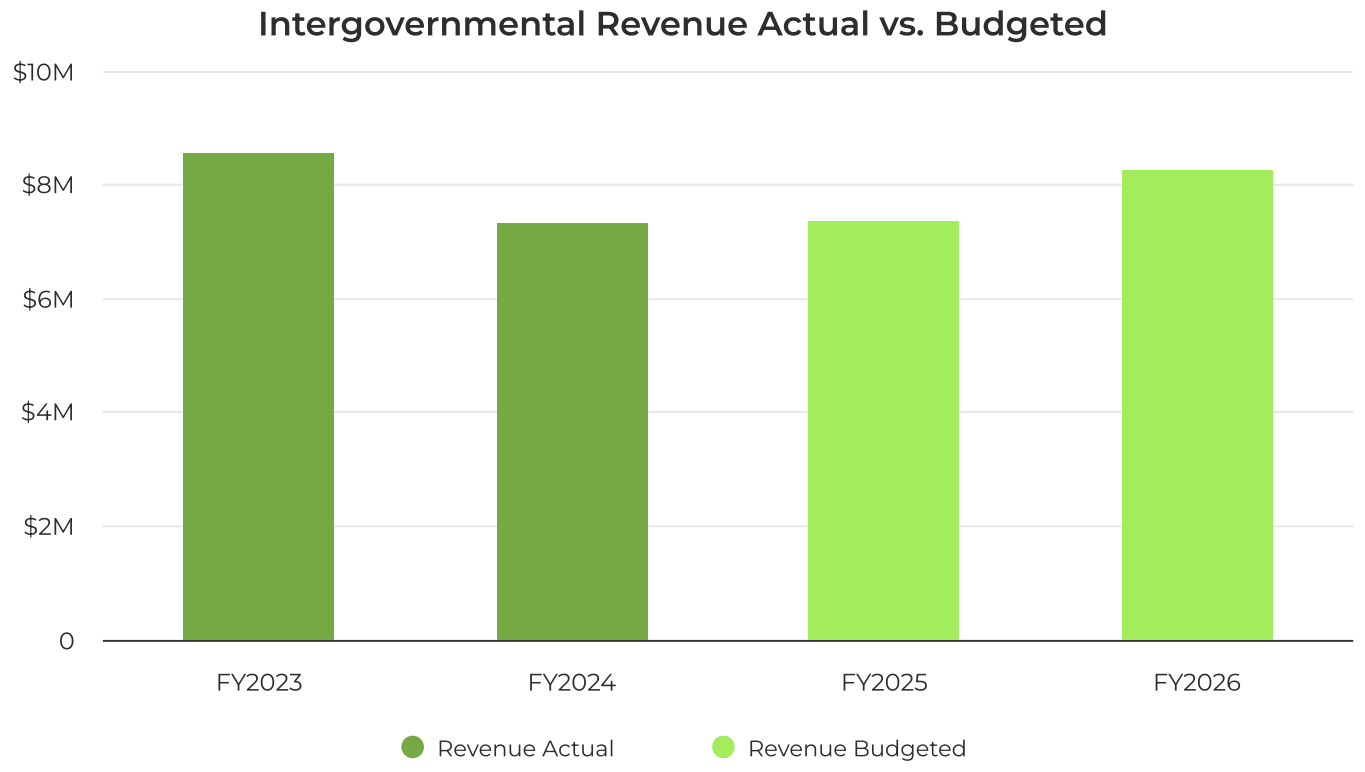
Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
UNREALIZED GAINS/LOSSES	-$22,630	$6,956	-	-	-
INVESTMENT EARNINGS	-	-	$25,000	$25,000	0.00%
Total Gas Tax Fund	-$2,673	$74,854	$25,000	$25,000	0.00%
Asset Forfeiture Fund					
INVESTMENT EARNINGS	$2,587	$4,554	$2,500	$2,500	0.00%
UNREALIZED GAINS/LOSSES	-$223	$1,218	-	-	-
Total Asset Forfeiture Fund	$2,364	$5,772	$2,500	$2,500	0.00%
Capital Project Fund					
INVESTMENT EARNINGS	$95	$273	-	-	-
Total Capital Project Fund	$95	$273	-	-	-
Successor Agency To RDA					
INVESTMENT EARNINGS	$12,683	$18,234	$10,000	$10,000	0.00%
UNREALIZED GAINS/LOSSES	$35	$3,380	-	-	-
Total Successor Agency To RDA	$12,718	$21,614	$10,000	$10,000	0.00%
Lighting District Fund					
INVESTMENT EARNINGS	$22,369	$40,152	-	-	-
UNREALIZED GAINS/LOSSES	-$7,547	$11,969	-	-	-
OTHER INTEREST	$758	$2,509	-	-	-
Total Lighting District Fund	$15,580	$54,630	-	-	-
Measure 0 Bond Fund					
INVESTMENT EARNINGS	$71,462	$15,577	-	-	-
ARBITRG RBATE-YIELD PENA	-	-$1,642	-	-	-
UNREALIZED GAINS/LOSSES	$7,768	$61,718	-	-	-
OTHER INTEREST	$1,367	$5,602	-	-	-
Total Measure 0 Bond Fund	$80,597	$81,254	-	-	-
Measure 0 Capital Fund					
INVESTMENT EARNINGS	$1,153,813	$1,595,716	$1,415,048	$200,000	-85.87%
ARBITRG RBATE-YIELD PENA	-	-$311,928	-	-	-
UNREALIZED GAINS/LOSSES	-$454,911	$807,970	-	-	-
Total Measure 0 Capital Fund	$698,902	$2,091,758	$1,415,048	$200,000	-85.87%
Environmental Svcs Fund					
INVESTMENT EARNINGS	$12,374	$37,987	$500	$500	0.00%
UNREALIZED GAINS/LOSSES	$1,978	$1,654	-	-	-
Total Environmental Svcs Fund	$14,352	$39,641	$500	$500	0.00%
Supplemental Law Enforce.					
INVESTMENT EARNINGS	$4,508	$8,730	$5,061	$2,500	-50.60%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
UNREALIZED GAINS/LOSSES	$1,150	$1,905	-	-	-
Total Supplemental Law Enforce.	$5,658	$10,635	$5,061	$2,500	-50.60%
2016 Refunding Lease Rev					
INVESTMENT EARNINGS	$503	$626	$500	$500	0.00%
UNREALIZED GAINS/LOSSES	-$43	$117	-	-	-
Total 2016 Refunding Lease Rev	$460	$743	$500	$500	0.00%
West Valley JPA Fund					
INVESTMENT EARNINGS	$9,743	$20,860	-	-	-
UNREALIZED GAINS/LOSSES	-$3,791	$2,929	-	-	-
Total West Valley JPA Fund	$5,952	$23,789	-	-	-
Other State Grants Fund					
INVESTMENT EARNINGS	-	$64	-	-	-
UNREALIZED GAINS/LOSSES	$17,682	-	-	-	-
Total Other State Grants Fund	$17,682	$64	-	-	-
TDA Grant Fund					
INVESTMENT EARNINGS	$9,140	$14,675	-	-	-
UNREALIZED GAINS/LOSSES	-$105	$4,787	-	-	-
Total TDA Grant Fund	$9,035	$19,462	-	-	-
Other Federal Grants Fund					
INVESTMENT EARNINGS	$15,647	$31,165	-	-	-
UNREALIZED GAINS/LOSSES	$826	$8,963	-	-	-
Total Other Federal Grants Fund	$16,473	$40,128	-	-	-
Arpa Fund					
INVESTMENT EARNINGS	$167,060	$340,595	$229,730	-	-100.00%
UNREALIZED GAINS/LOSSES	-$75,663	-$1	-	-	-
Total Arpa Fund	$91,397	$340,594	$229,730	-	-100.00%
Housing Assistance					
INVESTMENT EARNINGS	$21,081	$36,386	$50,000	$50,000	0.00%
UNREALIZED GAINS/LOSSES	$3,843	$10,494	-	-	-
OTHER INTEREST	$83,151	$20,066	-	-	-
Total Housing Assistance	$108,074	$66,946	$50,000	$50,000	0.00%
Community Restitution Fund					
INVESTMENT EARNINGS	$1,298	$4,747	-	-	-
UNREALIZED GAINS/LOSSES	-$1,393	$348	-	-	-
OTHER INTEREST	-	$61	-	-	-

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Total Community Restitution Fund	-$95	$5,156	-	-	-
Comm Facilities Dist #1					
INVESTMENT EARNINGS	$53	$83	-	-	-
UNREALIZED GAINS/LOSSES	$13	$1	-	-	-
OTHER INTEREST	$91	$300	$550	$550	0.00%
Total Comm Facilities Dist #1	$157	$384	$550	$550	0.00%
Comm Facilities Dist #2					
INVESTMENT EARNINGS	$4,123	$8,128	-	-	-
UNREALIZED GAINS/LOSSES	-$286	$1,850	-	-	-
OTHER INTEREST	$30	$100	-	-	-
Total Comm Facilities Dist #2	$3,867	$10,078	-	-	-
Parkland Dedication Fund					
INVESTMENT EARNINGS	$98,320	$157,274	$190,000	$150,000	-21.05%
UNREALIZED GAINS/LOSSES	$9,567	$52,006	-	-	-
Total Parkland Dedication Fund	$107,887	$209,280	$190,000	$150,000	-21.05%
Recreation Grants-Private					
INVESTMENT EARNINGS	$132	$251	$100	$100	0.00%
UNREALIZED GAINS/LOSSES	-$1	$61	-	-	-
Total Recreation Grants-Private	$131	$312	$100	$100	0.00%
Senior Center Fund					
INVESTMENT EARNINGS	$365	$695	$400	$400	0.00%
UNREALIZED GAINS/LOSSES	-$2	$169	-	-	-
Total Senior Center Fund	$363	$864	$400	$400	0.00%
Debt Service Fund-Lid #30					
INVESTMENT EARNINGS	$707	$1,347	-	-	-
UNREALIZED GAINS/LOSSES	-$4	$327	-	-	-
Total Debt Service Fund-Lid #30	$703	$1,674	-	-	-
Motor Vehicle Pool Fund					
INVESTMENT EARNINGS	$14,699	$31,407	-	-	-
UNREALIZED GAINS/LOSSES	-$6,960	$5,594	-	-	-
Total Motor Vehicle Pool Fund	$7,739	$37,001	-	-	-
MIS Pool Fund					
INVESTMENT EARNINGS	$1,006	$5,822	-	-	-
UNREALIZED GAINS/LOSSES	$1,972	-$1,488	-	-	-
Total MIS Pool Fund	$2,978	$4,334	-	-	-

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Workers Compensation Fund					
INVESTMENT EARNINGS	$95,090	$187,678	$50,000	$50,000	0.00%
UNREALIZED GAINS/LOSSES	-$3,812	$42,493	-	-	-
Total Workers Compensation Fund	$91,278	$230,171	$50,000	$50,000	0.00%
Total Revenues	**$1,774,303**	**$4,692,952**	**$3,182,816**	**$1,658,450**	**-47.89%**

Intergovernmental Revenue Summary



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Revenues by Fund

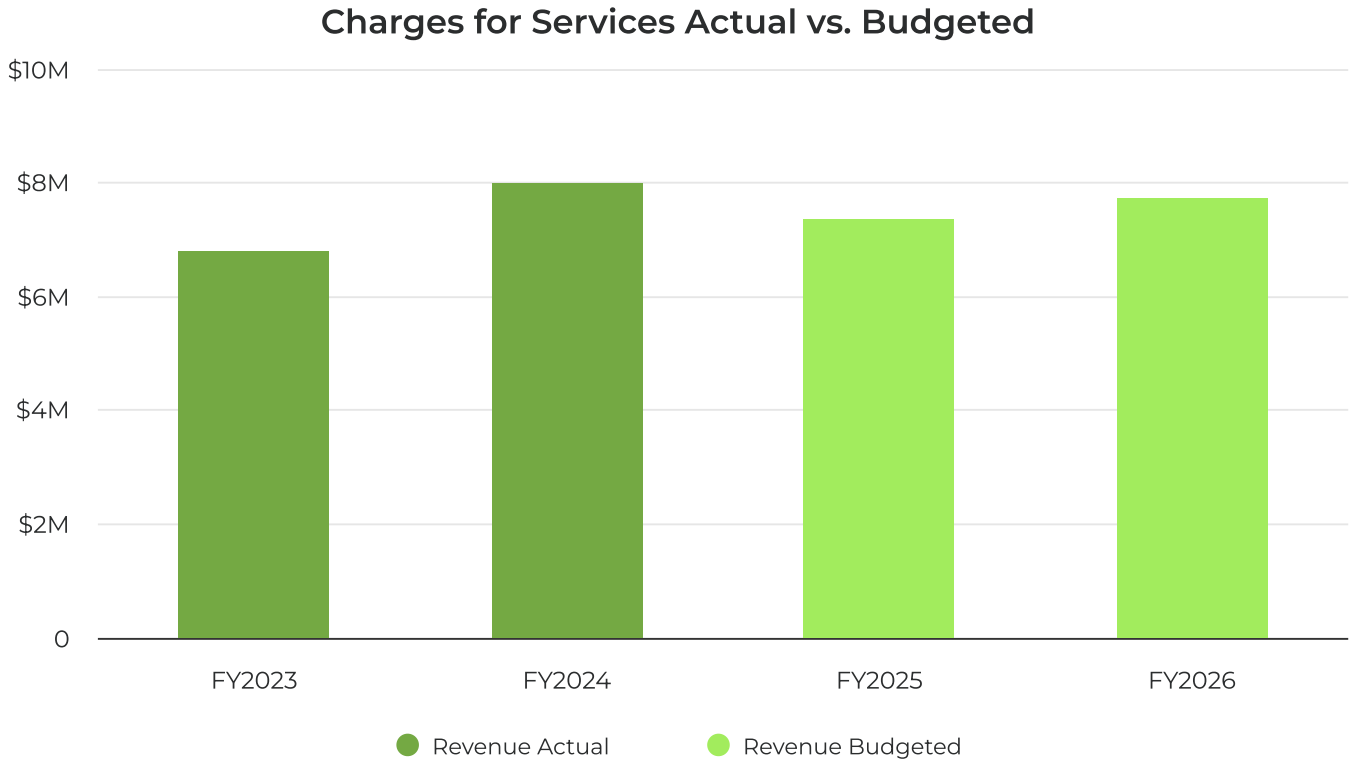
Revenues by Fund

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund					
OTHER GRANTS	$43,011	-	-	-	-
SR NUTRITION REIMBURSEMNT	$83,042	$88,238	$104,160	$104,160	0.00%
STATE MTR VEH IN LIEU TAX	$44,984	$54,209	$45,000	$46,400	3.11%
ST HOMEOWNERS PROP TAX RE	$37,621	$37,932	$36,000	$37,400	3.89%
REIMBURSE-MANDATED COSTS	$92,781	$102,247	$92,000	$100,000	8.70%
OTHER STATE GRANTS	$51,162	$241,327	$270,000	$510,450	89.06%
OTHER GRANTS	-	$4,905	-	-	-
ARSON CONTRACT TRAINING	-	-	$4,000	$4,000	0.00%
POST REIMBURSEMENTS	$22,464	$8,913	$12,500	$12,500	0.00%
OTHER GRANTS	$14,950	-	-	-	-
OTHER STATE GRANTS	$40,418	$93,479	-	-	-

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
ARSON_COUNTY FIRE DPT	$494,743	$519,371	$493,468	$508,300	3.01%
RATTF REIMBURSEMENT	$146,061	$135,110	-	$103,000	-
ABANDONED VEHICLE FEES	$73,566	$69,912	$53,337	$53,000	-0.63%
TRANSIT SHELTER ADVERTISE	$2,192	$3,269	$10,000	$10,000	0.00%
Total General Fund	$1,146,994	$1,358,912	$1,120,465	$1,489,210	32.91%
Gas Tax Fund					
STATE GASOLINE TAX 2105	$249,817	$266,232	$280,645	$282,633	0.71%
STATE GASOLINE TAX 2106	$151,377	$161,500	$170,032	$171,225	0.70%
STATE GASOLINE TAX 2107	$340,460	$360,369	$380,335	$385,351	1.32%
STATE GASOLINE TAX 2107.5	$6,000	$6,000	$6,000	$6,000	0.00%
GAS EXCISE TAX 7360	$357,676	$399,215	$415,436	$409,508	-1.43%
SB1-ROAD MAINT (2017)	$979,426	$1,132,524	$1,143,361	$1,184,276	3.58%
Total Gas Tax Fund	$2,084,756	$2,325,840	$2,395,809	$2,438,993	1.80%
Successor Agency To RDA					
RDA TRUST ADMIN	$18,578	$14,064	$14,225	$14,652	3.00%
R P T T F	$1,889,667	$1,901,034	$1,898,871	$1,894,067	-0.25%
Total Successor Agency To RDA	$1,908,245	$1,915,098	$1,913,096	$1,908,719	-0.23%
Lighting District Fund					
SIGNAL MAINT COST SHARING	$6,484	$2,215	$2,500	$2,500	0.00%
ST HOMEOWNERS PROP TAX RE	$4,516	$4,558	-	-	-
Total Lighting District Fund	$11,000	$6,773	$2,500	$2,500	0.00%
Measure 0 Capital Fund					
OTHER STATE GRANTS	$2,359,225	-	$2,387,380	$471,845	-80.24%
Total Measure 0 Capital Fund	$2,359,225	-	$2,387,380	$471,845	-80.24%
Environmental Svcs Fund					
BEVERAGE CONTAINER GRANT	-	$33,695	-	-	-
OTHER GRANTS	-	-	$259,328	$247,328	-4.63%
BEVERAGE CONTAINER GRANT	-	$74,305	-	-	-
Total Environmental Svcs Fund	-	$108,000	$259,328	$247,328	-4.63%
Supplemental Law Enforce.					
SUPPLEMENTAL LAW ENFORCE	$165,271	$177,826	$194,663	$195,000	0.17%
Total Supplemental Law Enforce.	$165,271	$177,826	$194,663	$195,000	0.17%
West Valley JPA Fund					
OTHER GRANTS	$168,481	-	$374,757	-	-100.00%
Total West Valley JPA Fund	$168,481	-	$374,757	-	-100.00%
Other State Grants Fund					
OTHER STATE GRANTS	-	$9,472	-	-	-

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
PLAN JPA GRANT	-	$16,000	-	-	-
TFCA - BA AQMD - VEH REG	-	-	$39,600	-	-100.00%
VTA MEAS B VEHICLE REG	$285,229	$398,164	$1,452,000	$1,452,000	0.00%
Total Other State Grants Fund	$285,229	$423,636	$1,491,600	$1,452,000	-2.65%
TDA Grant Fund					
TDA GRANTS	$19,458	-	$123,257	$30,000	-75.66%
Total TDA Grant Fund	$19,458	-	$123,257	$30,000	-75.66%
Other Federal Grants Fund					
OTHER GRANTS	-	-$4,739	$100,000	-	-100.00%
VERBS - CMAQ	$396,830	$853,752	-	-	-
Total Other Federal Grants Fund	$396,830	$849,013	$100,000	-	-100.00%
Housing Assistance					
OTHER STATE GRANTS	-	$150,000	-	-	-
Total Housing Assistance	-	$150,000	-	-	-
Motor Vehicle Pool Fund					
ARSON_COUNTY FIRE DPT	-	-	$10,000	$10,000	0.00%
Total Motor Vehicle Pool Fund	-	-	$10,000	$10,000	0.00%
Total Revenues	**$8,545,491**	**$7,315,098**	**$10,372,855**	**$8,245,595**	**-20.51%**

Charges for Services Summary



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Revenues by Fund

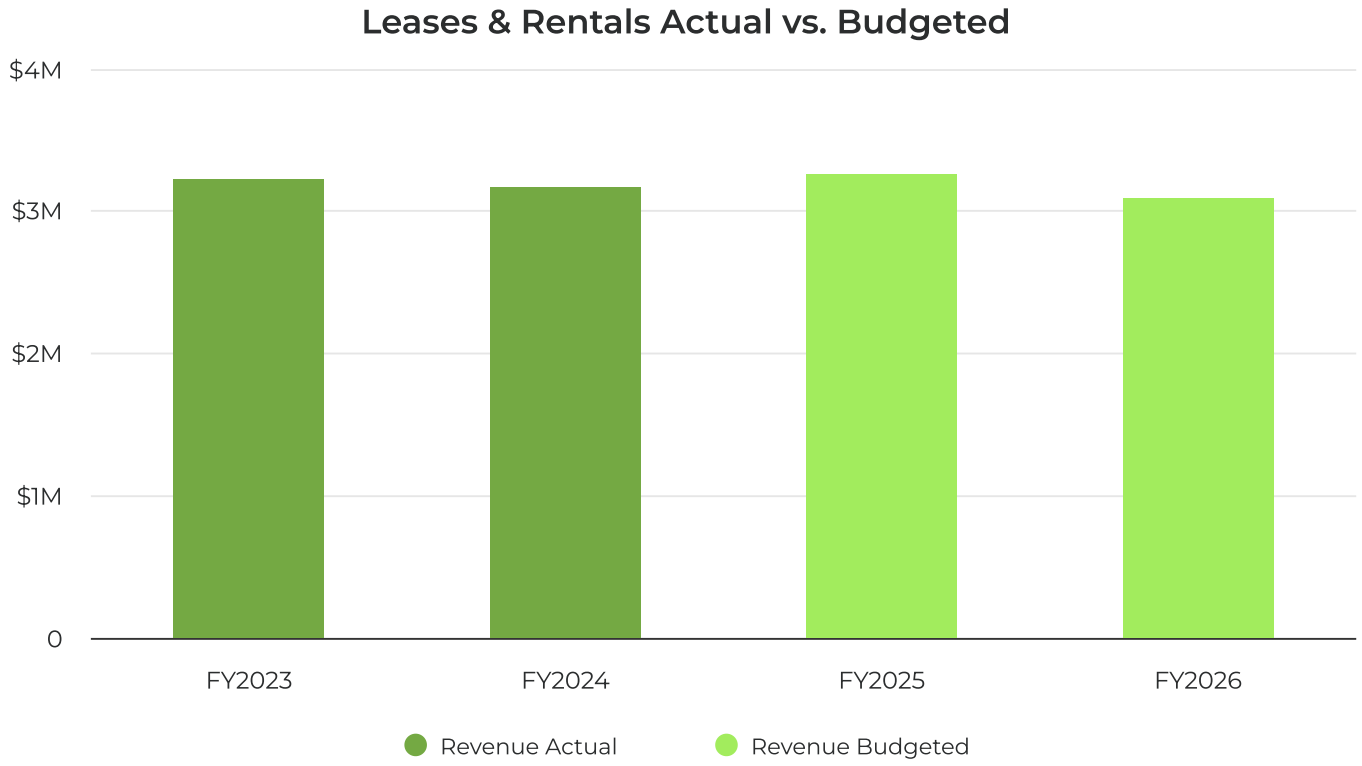
Revenues by Fund

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund					
ADULT SERVICES - CLASSES	$228,982	$282,343	$315,000	$250,000	-20.63%
ADULT SERVICES - PROGRAMS	$67,195	$103,794	$108,000	$100,780	-6.69%
PROGRAM FEES-PICNIC FEES	$72,308	$71,701	$73,000	$75,000	2.74%
VENDING MACHINE SALES	$2,733	$3,318	$2,400	$2,400	0.00%
COMM GRP SPON-SPEC EVENT	$5,355	$8,054	$11,000	$9,321	-15.26%
FACILITY RENTAL SURCHARGE	$40,680	$38,007	$40,000	$40,000	0.00%
PROGRAM REVENUE-MUSEUM	$11,807	$15,069	$11,670	$20,160	72.75%
AINSLEY HOUSE RENTAL	$24,958	$23,016	$12,180	$6,180	-49.26%
ADMISSION FEES-MUSEUM	$2,840	$7,407	$7,000	$6,400	-8.57%
THEATER REVENUE	$1,919	$2,229	$1,500	$1,500	0.00%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
THEATER PRESERVATION CHG	$21,740	$53,512	$97,575	$35,499	-63.62%
THEATRE FACILITY FEE	$16,022	$37,579	$45,000	$46,987	4.42%
CONCESSION & MERCHANDISE	$1,904	$3,710	$1,375	$1,375	0.00%
THEATER TICKET SALES	$262,654	$253,133	$283,000	$238,340	-15.78%
SPONSORSHIP INCOME	$56,500	$48,350	$43,000	$50,000	16.28%
THEATER PROGRAM ADS	$5,175	$2,050	$3,550	$4,000	12.68%
PROGRAM FEES-SPORTS	$640,681	$676,556	$760,400	$873,000	14.81%
PROGRAM FEES-AQUATICS	$302,661	$350,761	$385,700	$443,000	14.86%
PROGRAM FEES-FITNESS	$193,921	$201,981	-	-	-
SKATE PARK INCOME	$30,022	$20,992	$32,200	$22,600	-29.81%
PROGRAM FEES-DAY CAMPS	$545,819	$597,220	$620,000	$628,000	1.29%
PROGRAM FEES-CLASSES	$453,841	$455,600	$426,000	$437,000	2.58%
PROGRAM FEES-PRESCHOOL	$215,905	$197,952	$207,000	$237,000	14.49%
PROGRAM FEES-FITNESS	-	-	$215,000	$177,000	-17.67%
RENTAL DISPUTE RES FEE	$59,727	$54,602	$68,000	$62,200	-8.53%
ZONING FEES	$443,344	$850,926	$746,000	$800,000	7.24%
GENERAL PLAN MAINT FEE	$52,678	$134,081	$160,000	$150,000	-6.25%
MICROFILM FEES	-	$250	$100	-	-100.00%
TRAINING & EDUCATION FEE	$15,565	$20,737	$20,000	$20,000	0.00%
STOP WORK FEE	$55,907	$23,474	$15,000	$20,000	33.33%
FALSE ALARM FEES-PD	-	-	$1,000	$1,000	0.00%
CAL NENA REIMBURSEMENT-PD	-	$9,611	$20,000	$20,000	0.00%
OTHER FILING FEES	$7,004	$8,995	$3,500	$3,600	2.86%
SPEC POLICE DEPT SERVICES	$43,946	$51,058	$46,600	$48,000	3.00%
COMM GRP SPON-SPEC EVENT	$56,320	$47,599	-	-	-
COST RECOVERY-PD DUI	-	-	$2,600	$2,700	3.85%
COST RECOVERY-PD	$4,528	$103,062	$189,100	$194,800	3.01%
COST RECOVERY-PD	$5,633	$1,599	-	-	-
HAZARDOUS WASTE CLEANUP	$180,936	$204,195	$113,200	$160,000	41.34%
PROJECT OVERHEAD OFFSET	$9,748	$15,255	$16,000	$20,000	25.00%
TRAFFIC ENGINEERING FEES	$37,062	$54,973	$40,000	$40,000	0.00%
PROJECT OVERHEAD OFFSET	$406,956	$435,214	$350,000	$440,000	25.71%
SMALL CELLS PERMIT–PUBLIC	$2,622	-	-	-	-
ENGR & SUBDIV FILING FEES	$640,025	$748,604	$700,000	$700,000	0.00%
PROJECT OVERHEAD OFFSET	$57,010	$20,560	$20,700	$20,700	0.00%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
COMMUNITY GARDEN FEES	$3,504	$3,924	$3,900	$3,900	0.00%
Total General Fund	$5,288,137	$6,243,052	$6,217,250	$6,412,442	3.14%
Vehicle Impact Fees					
VEHICLE IMPACT FEES	$282,638	$275,710	$300,000	$300,000	0.00%
VEHICLE IMPACT-GARBAGE	$477,600	$477,600	$477,000	$592,000	24.11%
Total Vehicle Impact Fees	$760,238	$753,310	$777,000	$892,000	14.80%
Gas Tax Fund					
VEHICLE IMPACT FEES	-$1,276	-$89	-	-	-
Total Gas Tax Fund	-$1,276	-$89	-	-	-
Lighting District Fund					
VEHICLE CHARGING STATION	$39,086	$45,672	$20,000	$40,000	100.00%
COST RECOVERY-PW	$518	$598	-	-	-
Total Lighting District Fund	$39,604	$46,271	$20,000	$40,000	100.00%
Environmental Svcs Fund					
STORM WATER FEES	$20,329	$14,446	$14,204	-	-100.00%
STORM DRAIN FEES	$29,907	$14,813	$20,000	$25,000	25.00%
SOLID WASTE RATE FEES	$657,999	$885,560	$219,380	$346,151	57.79%
SOLID WASTE DIVERSION FEE	$8,190	$12,514	-	-	-
Total Environmental Svcs Fund	$716,425	$927,333	$253,584	$371,151	46.36%
MIS Pool Fund					
IT CONTRACT REVENUE	-$1,313	$14,768	$10,000	$10,000	0.00%
SUCCESSOR AGENCY REIMB	$5,500	$5,624	$2,000	$2,000	0.00%
Total MIS Pool Fund	$4,187	$20,392	$12,000	$12,000	0.00%
Total Revenues	**$6,807,315**	**$7,990,269**	**$7,279,834**	**$7,727,593**	**6.15%**

Leases & Rentals Summary



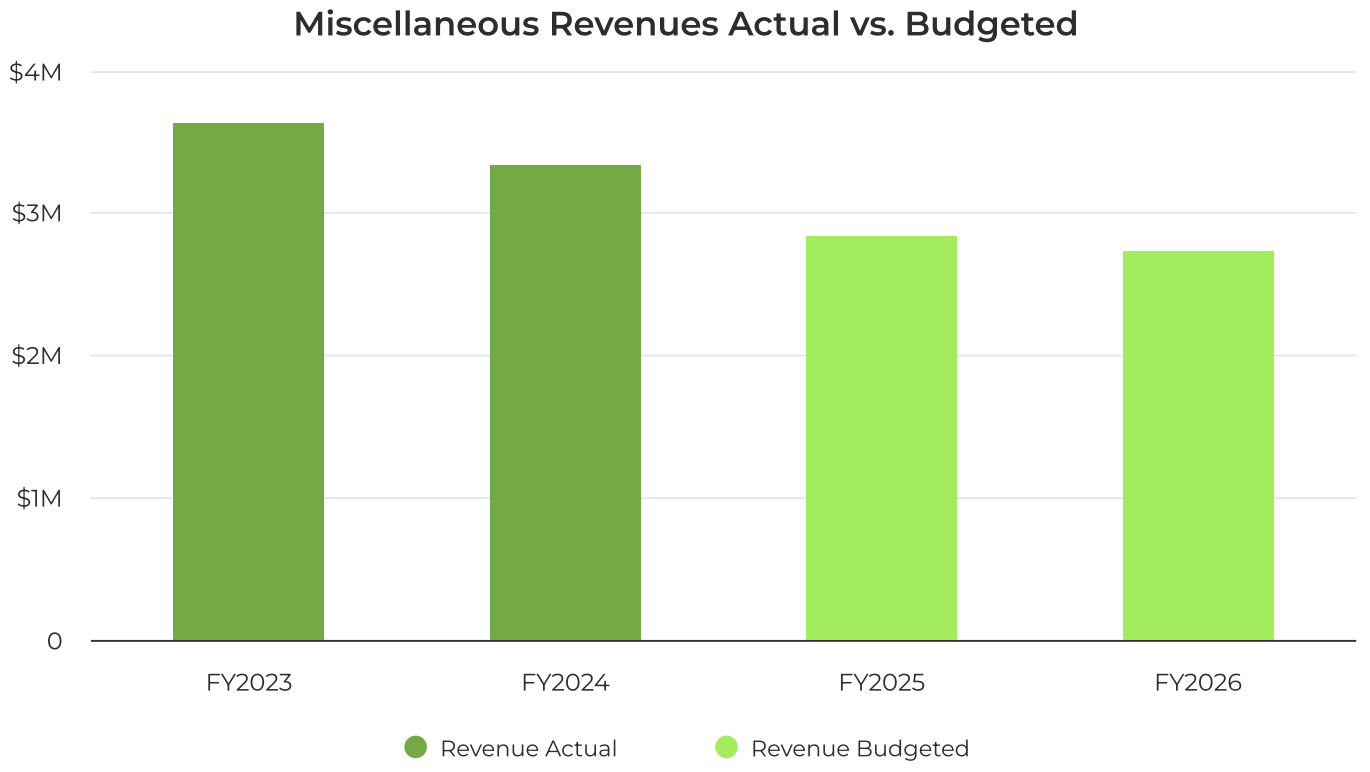
**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

Revenues by Fund

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund	$3,223,340	$3,172,449	$3,153,184	$3,087,143	-2.09%
Total Revenues	**$3,223,340**	**$3,172,449**	**$3,153,184**	**$3,087,143**	**-2.09%**

Miscellaneous Revenues Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

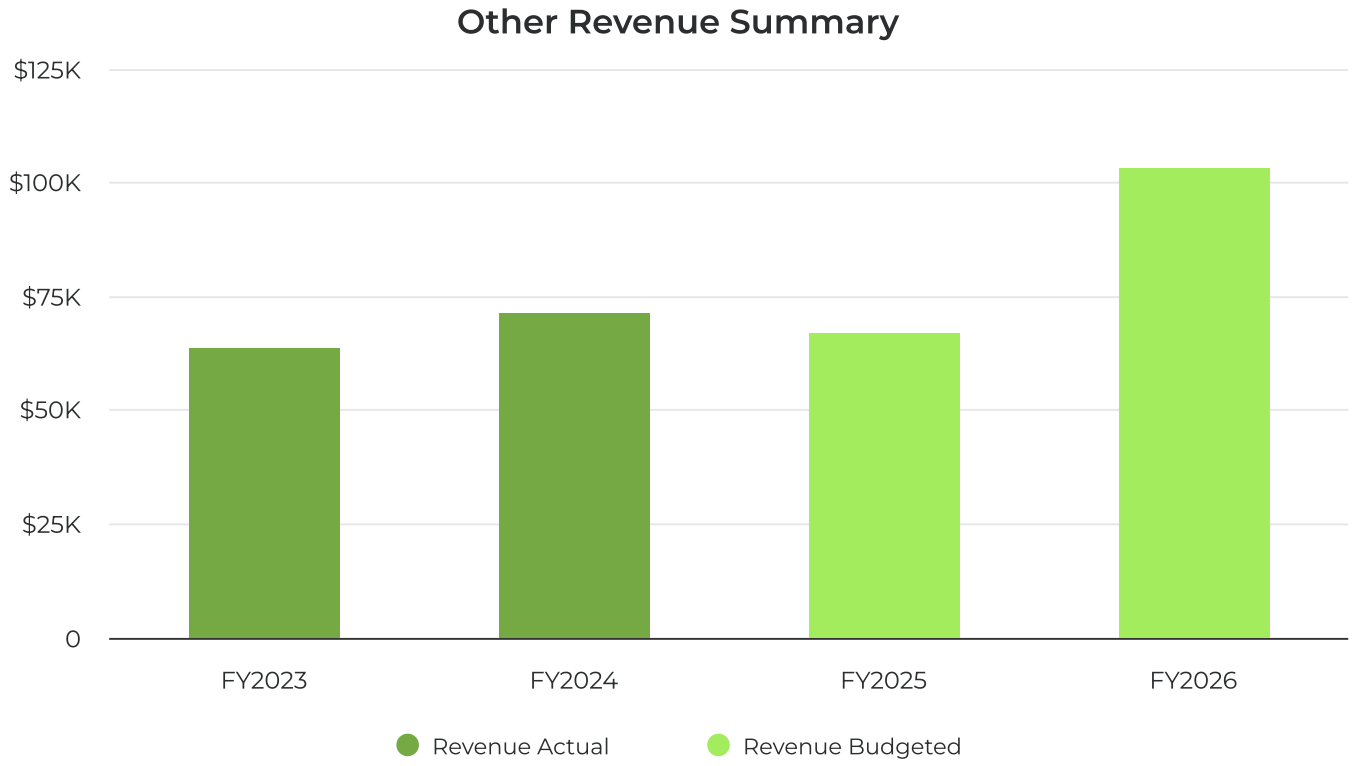
Revenues by Fund

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund					
OTHER REVENUE	-	$174	-	-	-
DONATIONS-MISC	-	-	$1,000	$1,000	0.00%
OTHER REVENUE	$1,050	$45	-	-	-
DONATIONS-YOUTH SCHOLAR	$11,350	$1,038	$1,573	-	-100.00%
DONATIONS-MEALS	$8,326	$11,132	$11,284	$11,284	0.00%
DONATIONS-SR CITIZENS CTR	$600	$1,080	$1,440	$1,440	0.00%
DONATIONS-HIST MUSEUM	$56,048	$1,051	-	-	-
DONATIONS-MISC	-	-	$35,000	-	-100.00%
DONATIONS-MISC	-	-	$1,000	$1,000	0.00%
SA ROPS ADMIN REIMB	$10,756	$5,096	$14,225	$14,225	0.00%
INSURANCE CLAIMS REIMB	$16,606	$6,516	$50,000	$22,000	-56.00%
OTHER REVENUE	$62,064	$109,340	$120,000	$123,600	3.00%
EXPENSE ABATE-MISC	-	-	$3,000	$3,100	3.33%
OTHER REVENUE	$7,627	$6,394	$6,000	$6,200	3.33%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
OTHER REVENUE	$1,603	$1,172	$800	$800	0.00%
OTHER REVENUE	$423	$240	-	-	-
DONATIONS-MISC	-	$18,100	-	-	-
OTHER REVENUE	$1,587	-	-	-	-
TREE IN LIEU FEE	$60,440	$2,000	$10,000	$10,000	0.00%
NOTICE/IMPROVE/OBLIGATION	$13,062	$3,282	$45,000	$5,000	-88.89%
Total General Fund	$251,540	$166,659	$300,322	$199,649	-33.52%
Gas Tax Fund					
OTHER REVENUE	$2,630	$54	$2,500	$2,500	0.00%
Total Gas Tax Fund	$2,630	$54	$2,500	$2,500	0.00%
Asset Forfeiture Fund					
ASSET SEIZURES	-$22,506	$509	$5,000	$5,000	0.00%
ASSET SEIZURES	$14,142	$1,080	$5,000	$5,000	0.00%
Total Asset Forfeiture Fund	-$8,363	$1,589	$10,000	$10,000	0.00%
Capital Project Fund					
PROJECT REVENUES	$281,378	$101,714	$230,000	-	-100.00%
Total Capital Project Fund	$281,378	$101,714	$230,000	-	-100.00%
Lighting District Fund					
INSURANCE CLAIMS REIMB	$8,886	$11,005	$5,000	$5,000	0.00%
OTHER REVENUE	-	$3,718	-	-	-
DONATIONS-PARKS	$14,623	-	$3,000	-	-100.00%
OTHER REVENUE	-	$35,916	-	-	-
Total Lighting District Fund	$23,509	$50,639	$8,000	$5,000	-37.50%
Environmental Svcs Fund					
AB 939 RECYCLING - SCC	$55,076	$54,987	-	-	-
Total Environmental Svcs Fund	$55,076	$54,987	-	-	-
West Valley JPA Fund					
OTHER REVENUE	$81,548	$223,100	-	-	-
WEST VALLEY JPA	$191,787	$886,449	$711,407	$961,425	35.14%
JPA SOLID WASTE	$783,690	$397,221	$248,500	$255,550	2.84%
Total West Valley JPA Fund	$1,057,025	$1,506,770	$959,907	$1,216,975	26.78%
Housing Assistance					
OTHER REVENUE	$47,741	$371,233	$150,000	$150,000	0.00%
PRINCIPAL REPAYMENT	-	-	$25,000	$25,000	0.00%
Total Housing Assistance	$47,741	$371,233	$175,000	$175,000	0.00%
Parkland Dedication Fund					
PARKLAND DEDICATION FEE	$1,182,118	$581,630	$2,350,000	$600,000	-74.47%
Total Parkland Dedication Fund	$1,182,118	$581,630	$2,350,000	$600,000	-74.47%
Motor Vehicle Pool Fund					
SALE OF REAL/PERS PROP	$66,093	-	$10,000	$10,000	0.00%
INSURANCE CLAIMS REIMB	-	$3,024	-	-	-
Total Motor Vehicle Pool Fund	$66,093	$3,024	$10,000	$10,000	0.00%
MIS Pool Fund					
OTHER REVENUE	-	-	$10,000	$10,000	0.00%
Total MIS Pool Fund	-	-	$10,000	$10,000	0.00%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Workers Compensation Fund					
INSURANCE CLAIMS REIMB	$4,089	$3,598	-	-	-
Total Workers Compensation Fund	$4,089	$3,598	-	-	-
SCC Spec Enforcement Team					
OTHER REVENUE	$673,204	$496,361	$500,000	$500,000	0.00%
Total SCC Spec Enforcement Team	$673,204	$496,361	$500,000	$500,000	0.00%
Total Revenues	**$3,636,039**	**$3,338,259**	**$4,555,729**	**$2,729,124**	**-40.09%**

Other Revenues Summary



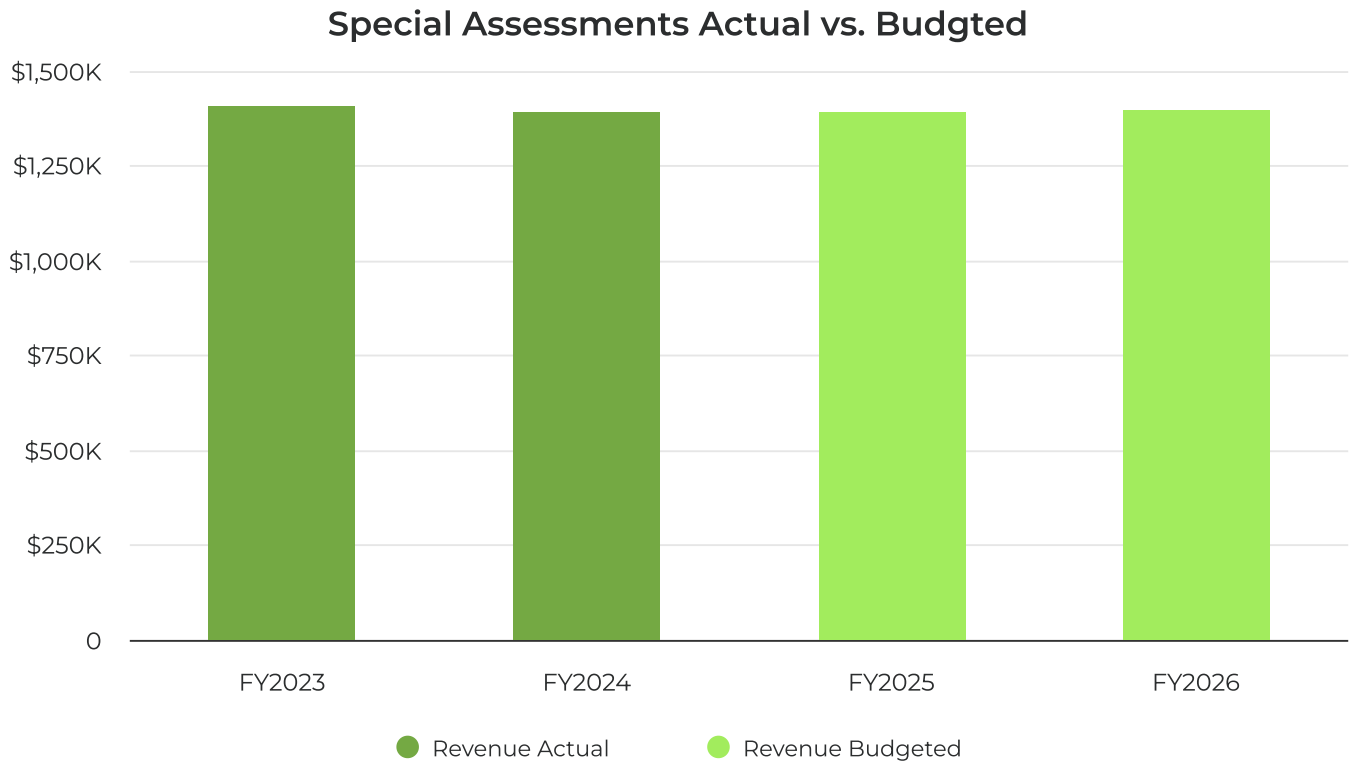
**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

Revenues by Fund

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund					
TRANSACTION PROCESS FEE	$63,369	$71,211	$100,000	$103,000	3.00%
Total General Fund	$63,369	$71,211	$100,000	$103,000	3.00%
Total Revenues	**$63,369**	**$71,211**	**$100,000**	**$103,000**	**3.00%**

Special Assessments Summary



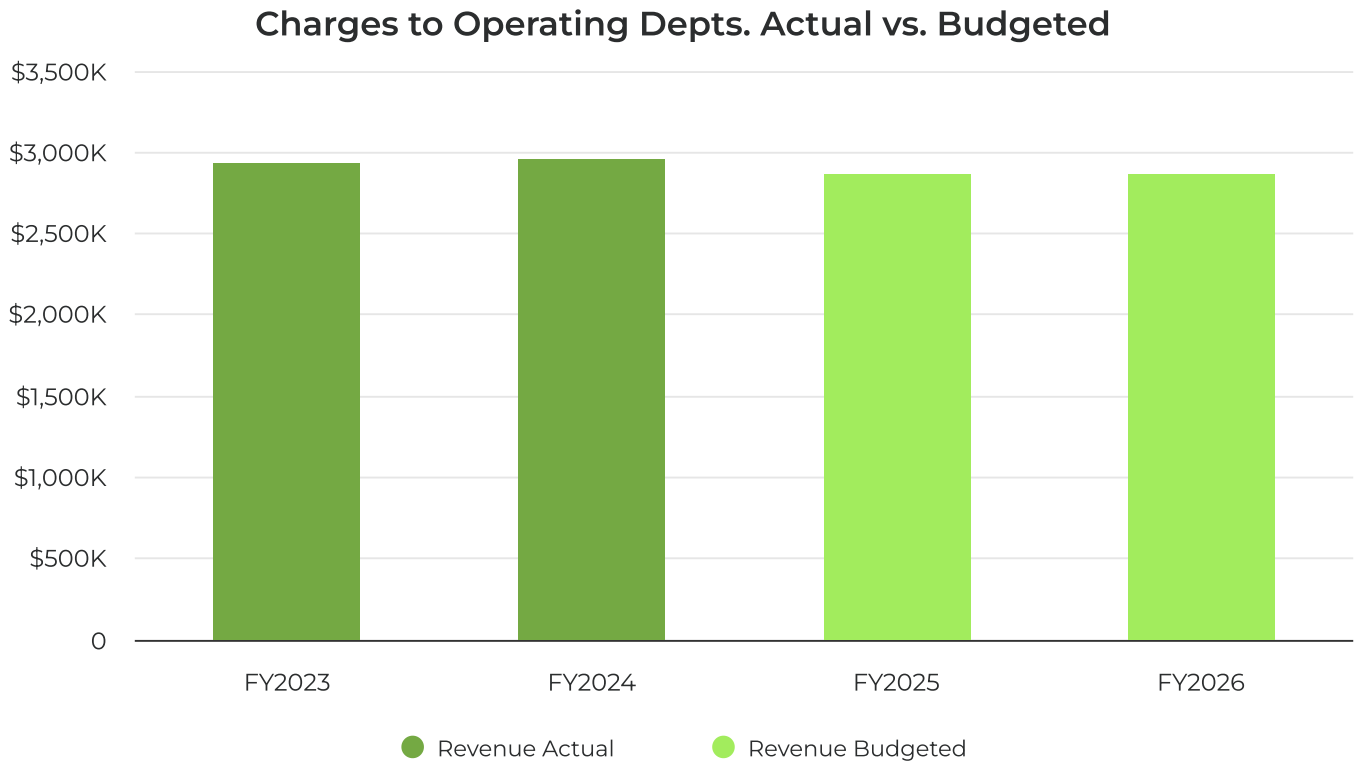
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Revenues by Fund

Revenues by Fund

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Lighting District Fund	$1,212,967	$1,197,356	$1,210,000	$1,210,000	0.00%
STR LIGHTING ASSESSMENTS	$15,688	-	$1,210,000	-	-100.00%
STR LIGHTING ASSESSMENTS	$1,197,280	$1,197,356	-	$1,210,000	-
Comm Facilities Dist #1	$144,170	$146,672	$146,075	$151,591	3.78%
SPEC ASSESS COMM SVCS	$144,170	$146,672	$146,075	$151,591	3.78%
Comm Facilities Dist #2	$49,382	$48,171	$35,250	$35,250	0.00%
SPECIAL ASSESSMENT CFD #2	$49,382	$48,171	$35,250	$35,250	0.00%
Total Revenues	**$1,406,519**	**$1,392,199**	**$1,391,325**	**$1,396,841**	**0.40%**

Charges to Operating Depts. Summary



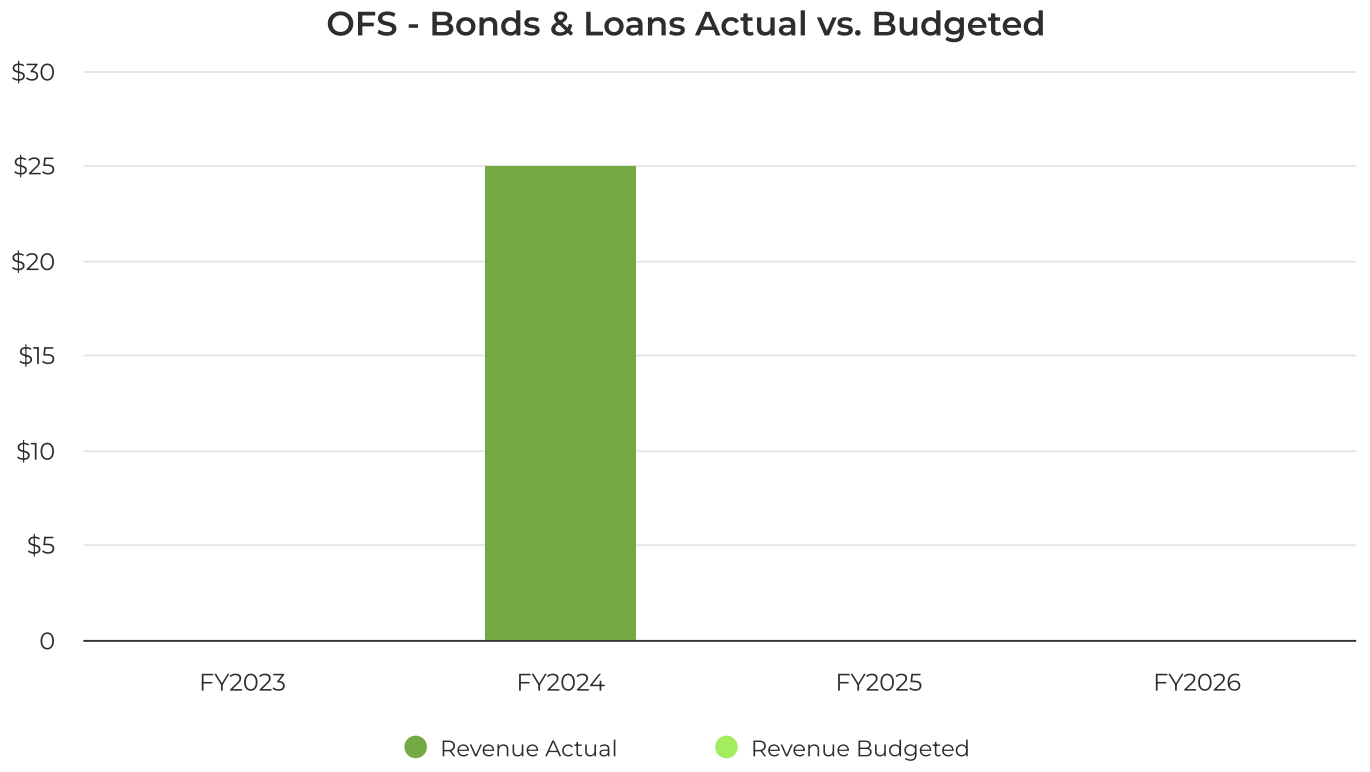
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Revenues by Fund

Revenues by Fund

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Motor Vehicle Pool Fund	$1,101,068	$1,101,068	$1,102,338	$1,102,338	0.00%
USER FEES-MOTOR POOL	$1,101,068	$1,101,068	$1,102,338	$1,102,338	0.00%
MIS Pool Fund	$1,161,992	$1,161,992	$1,161,992	$1,161,992	0.00%
USER FEES-MIS POOL	$1,161,992	$1,161,992	$1,161,992	$1,161,992	0.00%
Workers Compensation Fund	$668,781	$697,668	$605,000	$605,000	0.00%
PREMIUMS-WKRS COMP INS	$668,781	$697,668	$605,000	$605,000	0.00%
Total Revenues	**$2,931,840**	**$2,960,728**	**$2,869,330**	**$2,869,330**	**0.00%**

OFS - Bonds & Loans Summary



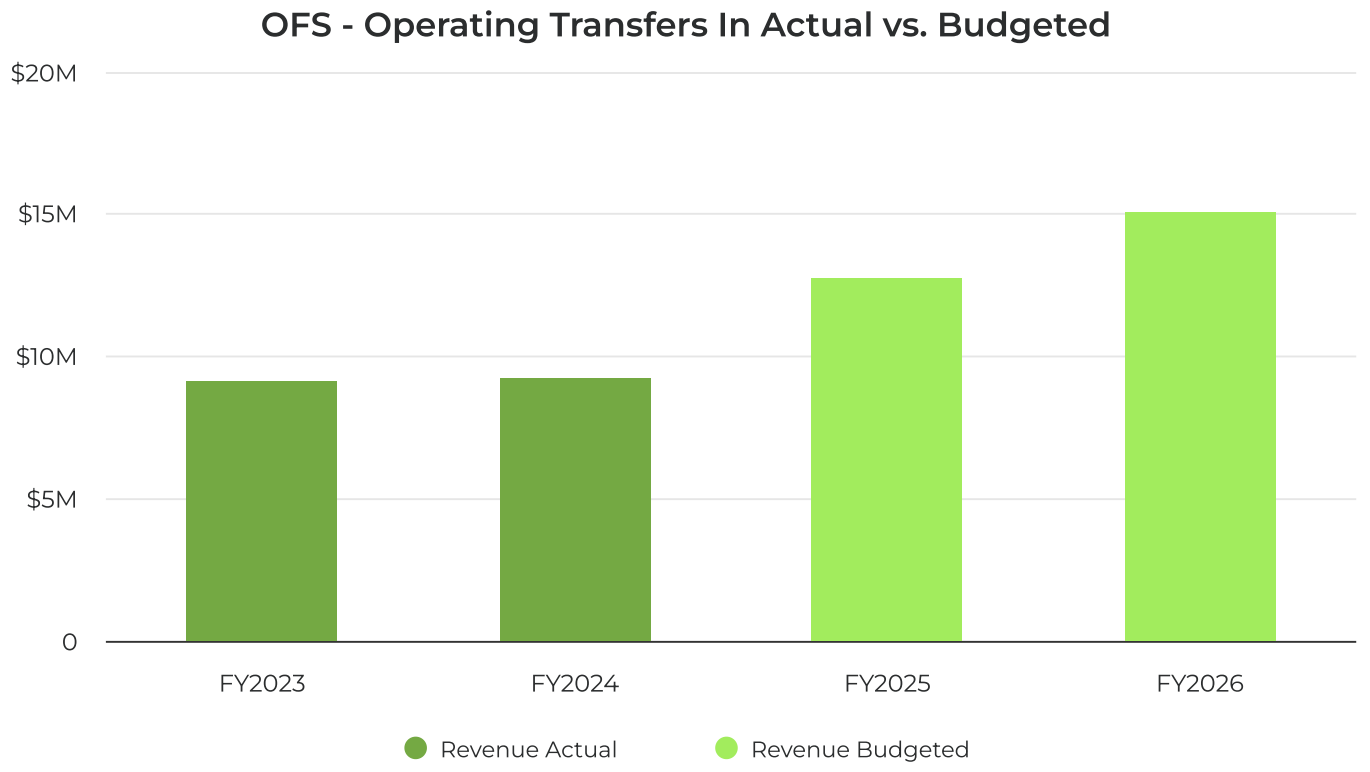
**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

Revenues by Fund

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund					
CASH OVER/SHORT	-	$25	-	-	-
Total General Fund	-	$25	-	-	-
Total Revenues	**-**	**$25**	**-**	**-**	**-**

OFS - Operating Transfers In & Fund Draw Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

Revenues by Fund

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund	$791,371	$1,635,595	$5,228,363	$2,761,393	-47.18%
Gas Tax Fund	$1,847,300	$705,500	-	-	-
Capital Project Fund	$3,582,752	$4,090,497	$8,907,774	$9,592,245	7.68%
Lighting District Fund	$940,341	$999,000	$728,000	$1,260,000	73.08%
Measure 0 Capital Fund	-	-	$1,451,000	-	-100.00%
Environmental Svcs Fund	$505,000	$187,000	$20,000	-	-100.00%
2016 Refunding Lease Rev	$765,800	$766,600	$766,400	$766,400	0.00%
Housing Assistance	-	$104,563	$482,852	$106,022	-78.04%
Motor Vehicle Pool Fund	$388,400	-	$65,541	-	-100.00%
MIS Pool Fund	$262,780	$769,322	$685,900	$561,000	-18.21%
Total Revenues	**$9,083,744**	**$9,258,077**	**$18,335,830**	**$15,047,060**	**-17.94%**

CITY DEPARTMENTS

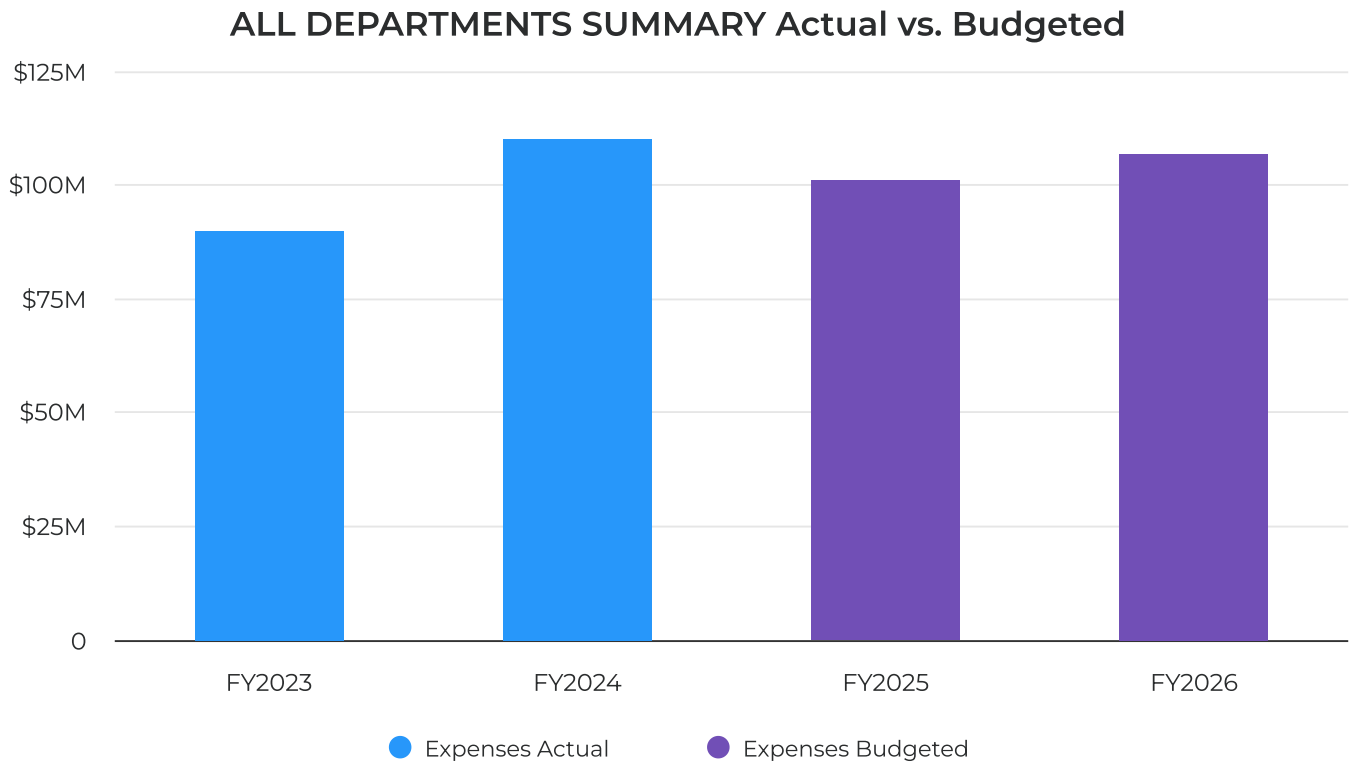
ALL DEPARTMENTS SUMMARY

The City of Campbell is organized into nine (9) primary operating departments as follows:

- City Council
- City Manager's Office
- City Clerk's Office
- Recreation and Community Services
- Finance
- Community Development
- Legal Services
- Public Safety
- Public Works

The Finance Department also oversees many of the City's Non-Departmental functions which may include debt service payments. And the Public Safety Department manages the City's contract for Fire Services through the Santa Clara County Fire Department (SCCFD). Please note that for purposes of matching expenditure totals to the ALL FUNDS SUMMARY shown in a previous section, capital expenditures as well as expenditures for the West Valley Solid Waste Management Authority (WVSWMA), a Joint Powers Authority (JPA) in which the City acts as the fiduciary, are shown. However, these are not operating departments of the City.

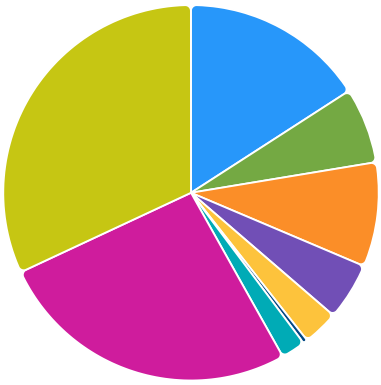
Expenditure Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	$16,950,405	15.88%
Capital Outlay	$6,956,245	6.52%
Capital Transfers	$9,592,245	8.99%
Debt Service	$5,270,667	4.94%
Operating Transfers	$3,274,570	3.07%
Other Charges	$412,700	0.39%
Rents & Leases	$2,242,444	2.10%
Salaries	$27,947,665	26.18%
Supplies and Services	$34,096,784	31.94%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$23,585,119	$25,375,673	$27,196,732	$27,947,665	2.76%
Benefits	$14,980,104	$15,420,795	$17,716,355	$16,950,405	-4.32%
Supplies and Services	$29,863,189	$33,029,678	$38,640,186	$34,096,784	-11.76%
Other Charges	$1,283,486	$376,283	$567,900	$412,700	-27.33%
Rents & Leases	$2,263,060	$2,263,060	$2,263,060	$2,242,444	-0.91%
Debt Service	$5,638,048	$5,410,515	$5,839,771	$5,270,667	-9.75%
Capital Outlay	$3,327,212	$16,831,603	$57,728,791	$6,956,245	-87.95%
Operating Transfers	$5,500,992	$4,850,462	$5,128,574	$3,274,570	-36.15%
Capital Transfers	$3,582,752	$6,503,245	$11,045,471	$9,592,245	-13.16%
Total Expenditures	**$90,023,963**	**$110,061,315**	**$166,126,839**	**$106,743,724**	**-35.75%**

Campbell City Council

GENERAL FUND — (101)
City Council Program — (501)

MISSION STATEMENT

Provide overall policy direction for the City of Campbell.

ONGOING RESPONSIBILITIES

- Implement Campbell's Strategic Plan and General Plan
- Adopt the City Operating Budget and Capital Improvement Program
- Assure prompt and responsive follow-up to citizen questions and complaints
- Undertake annual performance review of the City Manager, City Attorney and City Clerk
- Provide for citizen input on City policy issues
- Appoint and recognize advisory commission members
- Collaborate with League of California Cities and other government agencies and associations to strengthen local government

City Council Members

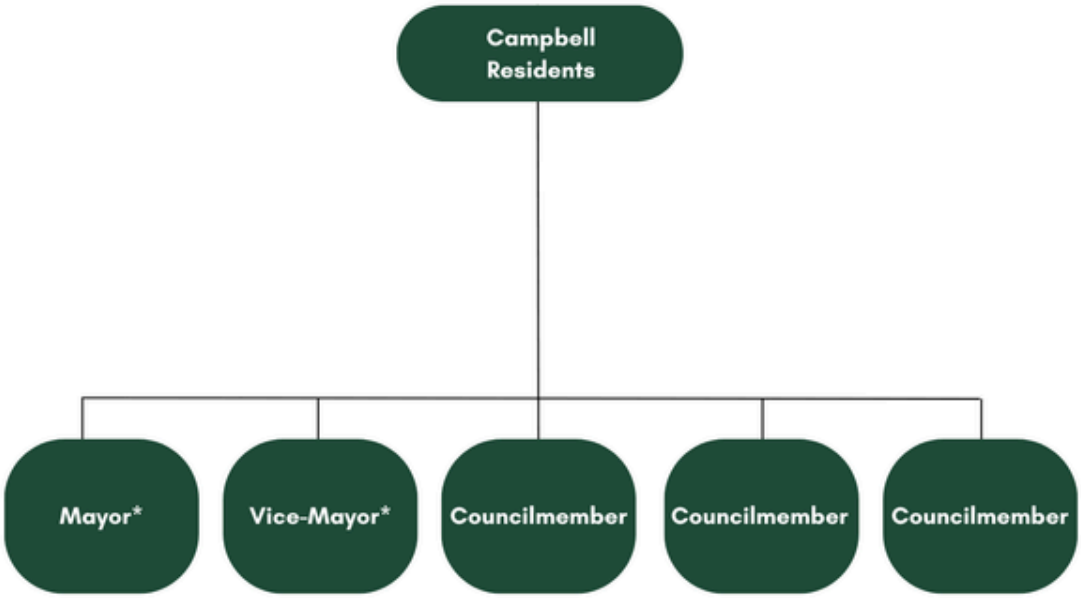


Seated left to right from bottom to top:

Sergio Lopez, Mayor - District 2 (Term Expires December 2028)
Daniel E. Furtado, Vice-Mayor - District 3 (Term Expires December 2026)
Terry Hines, Council Member - District 1 (Term Expires December 2028)
Anne Bybee, Council Member - District 5 (Term Expires December 2026)
Elliot Scozzola, Council Member - District 4 (Term Expires December 2026)

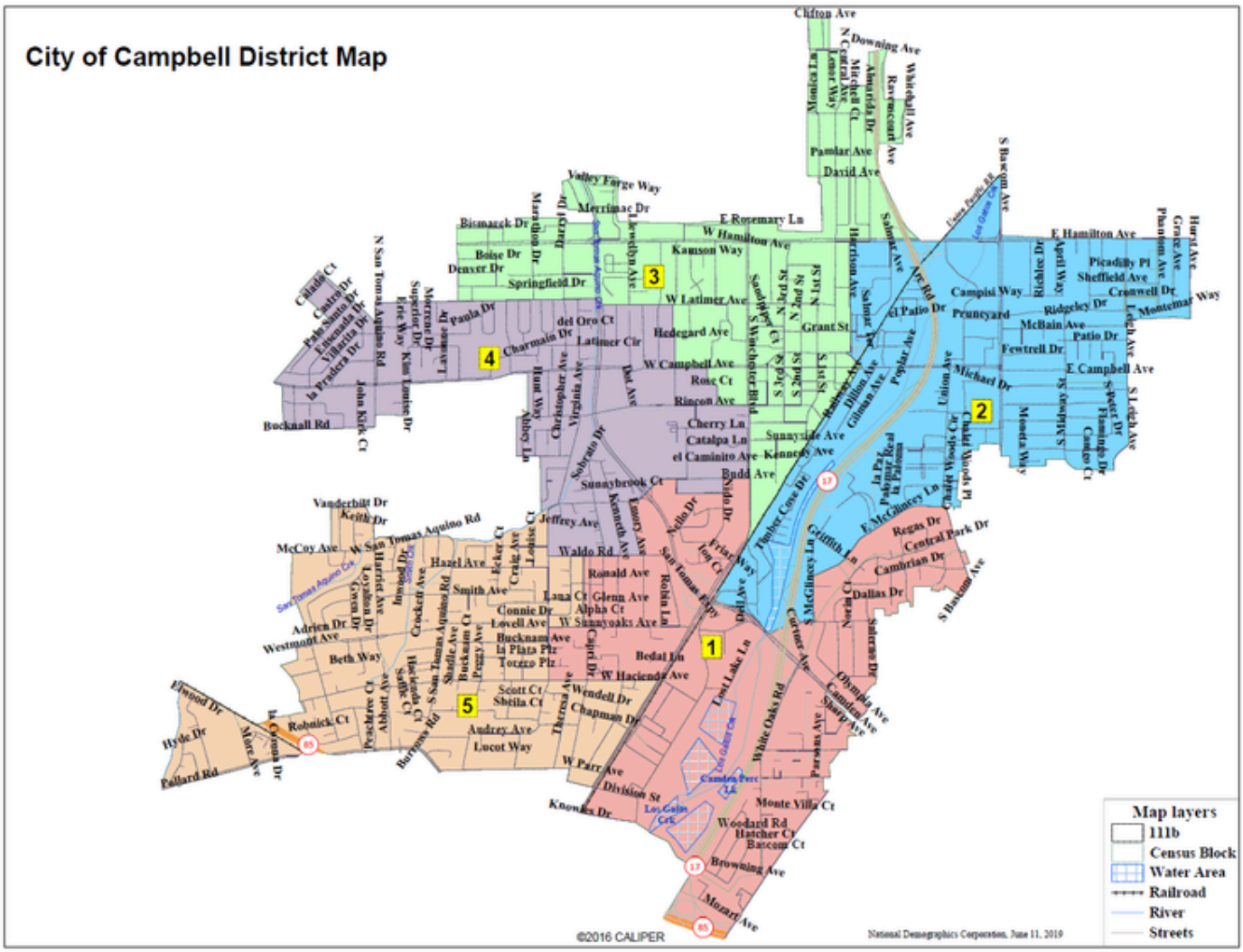
City Council Organizational Chart



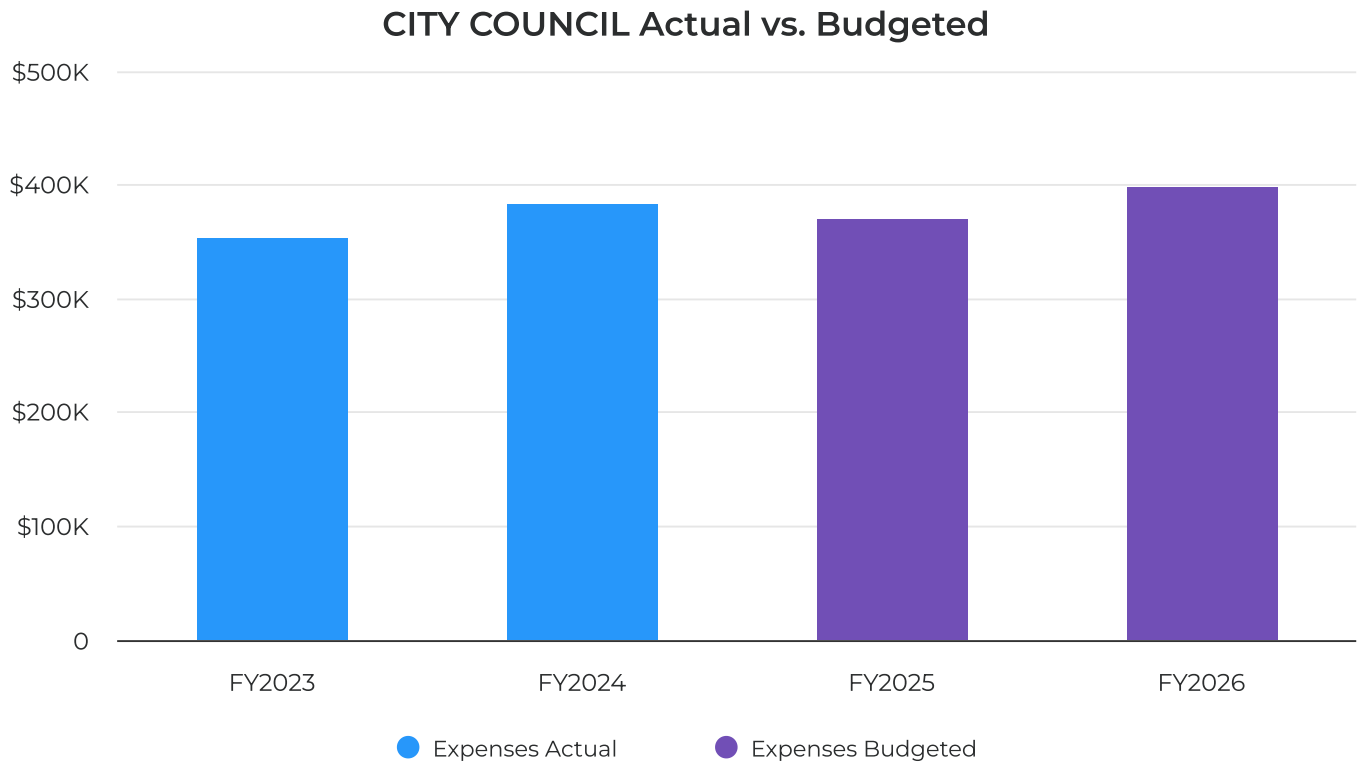


*Residents elect five (5) Councilmembers by districts. The Mayor & Vice Mayor offices are selected annually among the Council.

City Council District Map



Expenditure Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Staffing (Full-Time Equivalents)

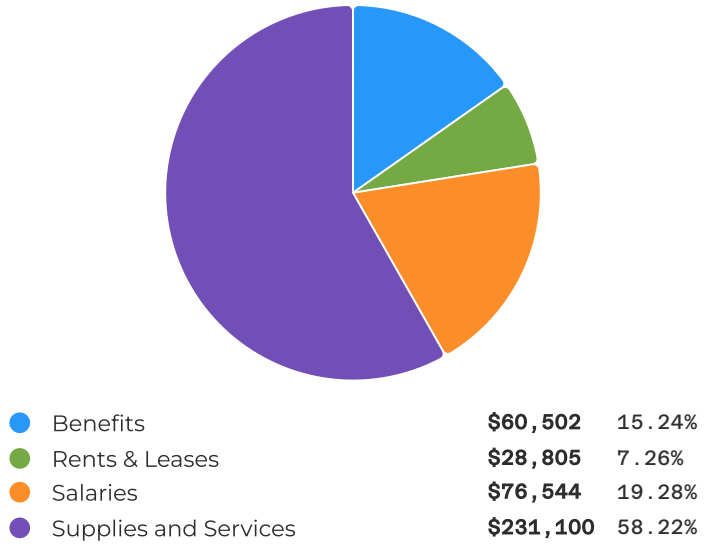
CITY COUNCIL

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
COUNCILMEMBER	5.00	5.00	5.00	5.00	-
Total Permanent Full-Time Positions	**5.00**	**5.00**	**5.00**	**5.00**	**-**

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$44,426	$45,210	$43,680	$76,544	75.24%
Benefits	$75,200	$82,261	$61,858	$60,502	-2.19%
Supplies and Services	$205,001	$226,612	$235,300	$231,100	-1.78%
Rents & Leases	$28,805	$28,805	$28,805	$28,805	0.00%
Total Expenditures	**$353,431**	**$382,888**	**$369,643**	**$396,951**	**7.39%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

City Council (501)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund		$353,431	$382,888	$369,643	$396,951	7.39%
PERSONNEL - REGULAR	101.501.7001	$44,426	$45,210	$43,680	$76,544	75.24%
PERS RETIREMENT	101.501.7106	$8,565	$4,935	$5,178	$14,324	176.63%
DENTAL INSURANCE	101.501.7107	$9,847	$9,668	$10,742	$10,742	0.00%
GROUP HEALTH INSURANCE	101.501.7108	$44,761	$55,772	$36,301	$24,971	-31.21%
GROUP LIFE INSURANCE	101.501.7109	$853	$930	$744	$744	0.00%
WORKERS COMP INSURANCE	101.501.7110	$743	$587	$468	$819	75.00%
MEDICARE	101.501.7113	$794	$769	$745	$1,221	63.89%
AUTO ALLOWANCE	101.501.7114	$9,637	$9,601	$7,680	$7,680	0.00%
OFFICE EXPENSE	101.501.7424	-	-	-	-	-
SPECIAL DEPARTMENTAL	101.501.7427	$75,183	$88,107	$91,000	$89,500	-1.65%
Social Services Sub-grants	101.501.7427	-	-	-	$65,000	-
State of the City	101.501.7427	-	-	-	$4,000	-
Advisory Commission Recognition Dinner	101.501.7427	-	-	-	$14,000	-
Cablecasting Program Supplies and Internet Service	101.501.7427	-	-	-	$3,000	-
Miscellaneous Supplies	101.501.7427	-	-	-	-	-
Neighborhood Association Assistance Grants	101.501.7427	-	-	-	$2,500	-
Photography	101.501.7427	-	-	-	$500	-
Plaques, Awards & Promotional Items	101.501.7427	-	-	-	$500	-
MAINT & OPER OF EQUIP	101.501.7429	-	-	-	-	-
PROF & SPECIAL SERVICES	101.501.7430	-	$6,814	$20,000	$12,500	-37.50%
Council and Executive Team Strategic Coordination Facilitation	101.501.7430	-	-	-	$12,500	-
Cablecasting Services Contract (Includes Study Sessions)	101.501.7430	-	-	-	-	-
OTHER CONTRACTUAL SERVICE	101.501.7432	-	-	-	-	-
MEMBERSHIPS/DUES/BOOKS	101.501.7434	$110,683	$119,891	$116,800	$121,600	4.11%
DUES: National League of Cities (NLC)	101.501.7434	-	-	-	$4,500	-
DUES: US Conferences of Mayors	101.501.7434	-	-	-	$4,000	-
DUES: Association of Bay Area Governments (ABAG)	101.501.7434	-	-	-	$14,000	-

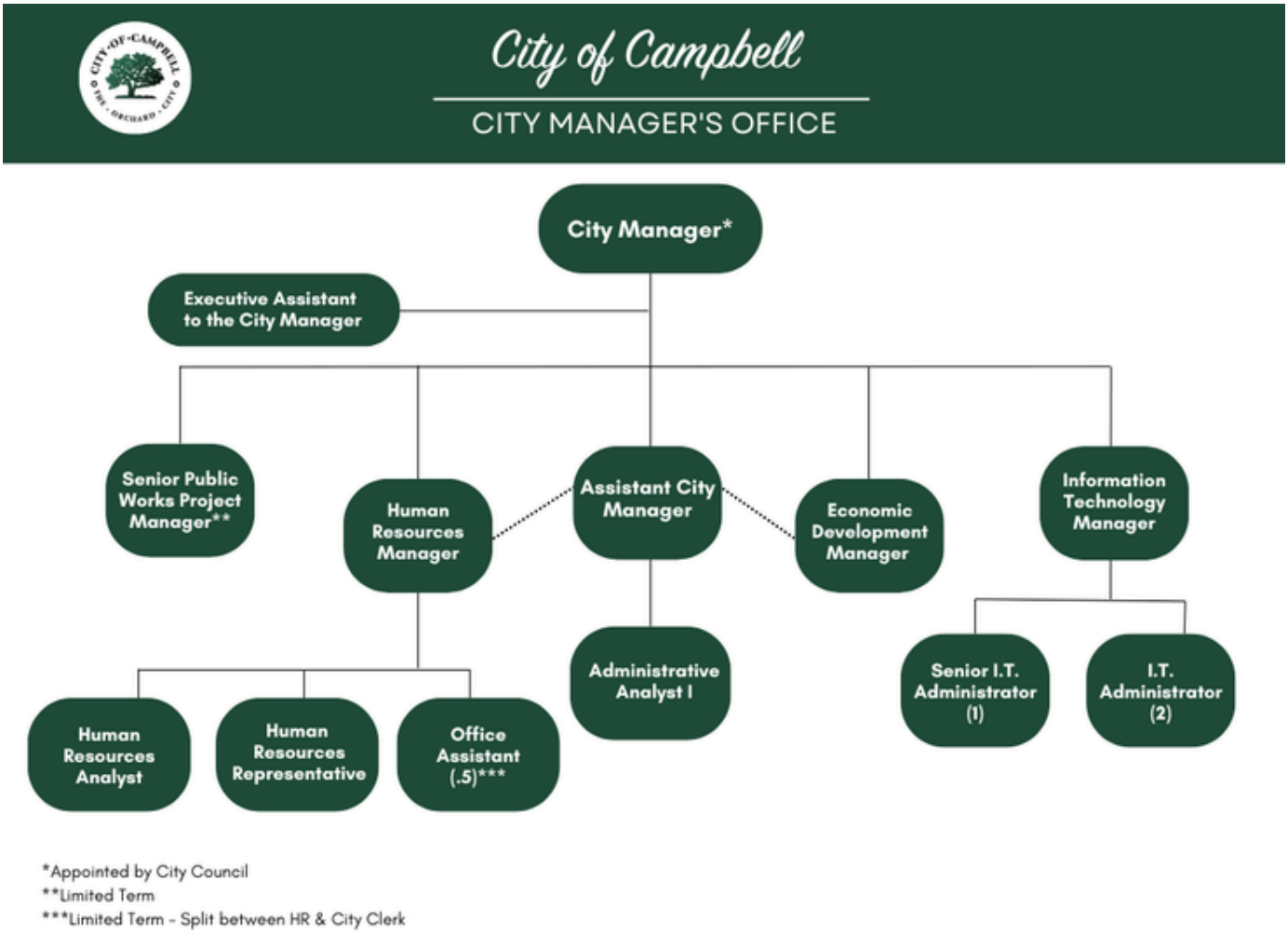
Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
DUES: League of California Cities	101.501.7434	-	-	-	$18,100	-
DUES: Peninsula Division of League of California Cities	101.501.7434	-	-	-	$500	-
DUES: Santa Clara County Cities Association	101.501.7434	-	-	-	$11,300	-
DUES: Santa Clara County Valley Transportation Authority (Congestion Management)	101.501.7434	-	-	-	$69,000	-
DUES: West Valley Mayors & Managers	101.501.7434	-	-	-	-	-
SUBSCRIPTIONS: Business Journal	101.501.7434	-	-	-	$200	-
PROF DEVELOPMENT & MTGS	101.501.7435	$19,135	$11,800	$7,500	$7,500	0.00%
Conferences & Meetings; Council Retreat	101.501.7435	-	-	-	$7,500	-
STAFF DEVELOPMENT	101.501.7437	-	-	-	-	-
WORKSHOP FACILITATOR	101.501.7468	-	-	-	-	-
USER CHGS - IT POOL	101.501.7551	$28,805	$28,805	$28,805	$28,805	0.00%
Total Expenditures		**$353,431**	**$382,888**	**$369,643**	**$396,951**	**7.39%**

CITY MANAGER'S OFFICE

City Manager's Office includes the following programs:

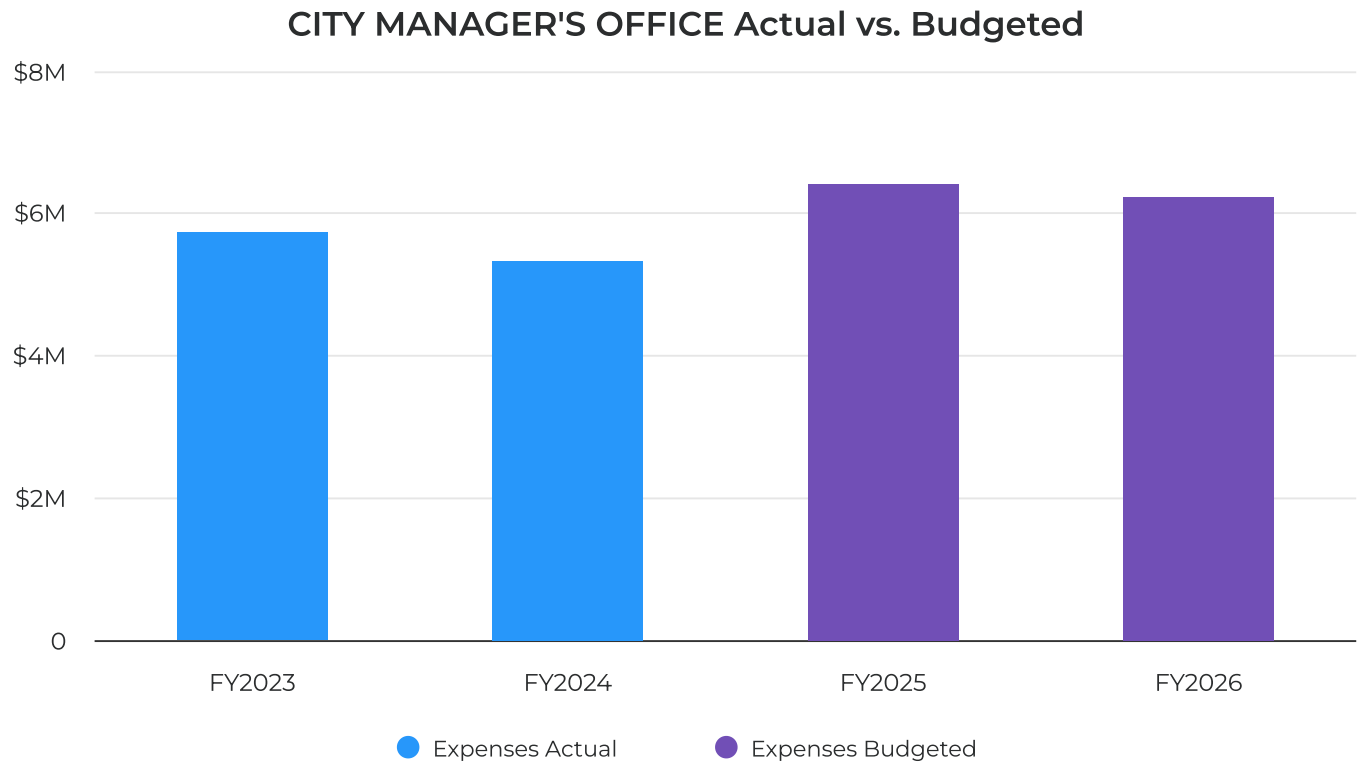
510	City Manager Administration
515	Human Resources
516	Workers' Compensation
547	Information Technology
556	Economic Development
518	Measure O
538/539	COVID 19 Response

City Manager's Office Organizational Chart



*Appointed by City Council
**Limited Term
***Limited Term - Split between HR & City Clerk

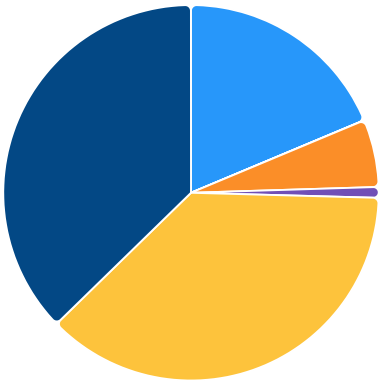
Expenditure Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Expenditures by Type

Budgeted Expenditures by Expense Type



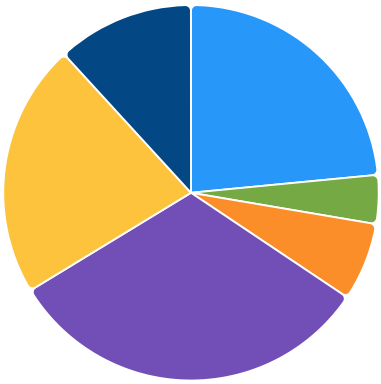
Benefits	$1,165,900	18.68%
Capital Outlay	$1,000	0.02%
Other Charges	$362,700	5.81%
Rents & Leases	$57,609	0.92%
Salaries	$2,327,195	37.28%
Supplies and Services	$2,327,718	37.29%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$1,841,408	$1,768,387	$2,011,042	$2,327,195	15.72%
Benefits	$969,595	$868,769	$1,072,195	$1,165,900	8.74%
Supplies and Services	$2,222,676	$2,593,210	$3,006,934	$2,327,718	-22.59%
Other Charges	$587,608	$2,956	$362,700	$362,700	0.00%
Rents & Leases	$57,609	$57,609	$57,609	$57,609	0.00%
Capital Outlay	$40,776	$44,712	$1,000	$1,000	0.00%
Total Expenditures	**$5,719,672**	**$5,335,642**	**$6,511,480**	**$6,242,122**	**-4.14%**

Expenditures by Function

Expenditures by Function



City Manager - Admin	**$1,464,869**	23.47%
Civic Center Enhancements	**$262,786**	4.21%
Economic Development	**$418,863**	6.71%
MIS Services	**$1,991,854**	31.91%
Personnel Services	**$1,367,201**	21.90%
Workers Comp Insurance	**$736,550**	11.80%

Expenditures by Function

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
City Manager - Admin	$1,230,450	$1,430,298	$1,534,242	$1,464,869	-4.52%
COVID-19 Response	$106,112	$200,718	$55,000	-	-100.00%
Personnel Services	$1,490,111	$1,615,623	$1,499,955	$1,367,201	-8.85%
Workers Comp Insurance	$632,349	-$11,148	$530,050	$736,550	38.96%
Civic Center Enhancements	$307,622	$368,848	$546,966	$262,786	-51.96%
MIS Services	$1,643,229	$1,412,357	$1,817,911	$1,991,854	9.57%
COVID-19 Personnel	$5,679	-	-	-	-
Economic Development	$304,120	$318,946	$527,356	$418,863	-20.57%
Total Expenditures	**$5,719,672**	**$5,335,642**	**$6,511,480**	**$6,242,122**	**-4.14%**

Staffing (Full-Time Equivalents)

CITY MANAGER'S OFFICE

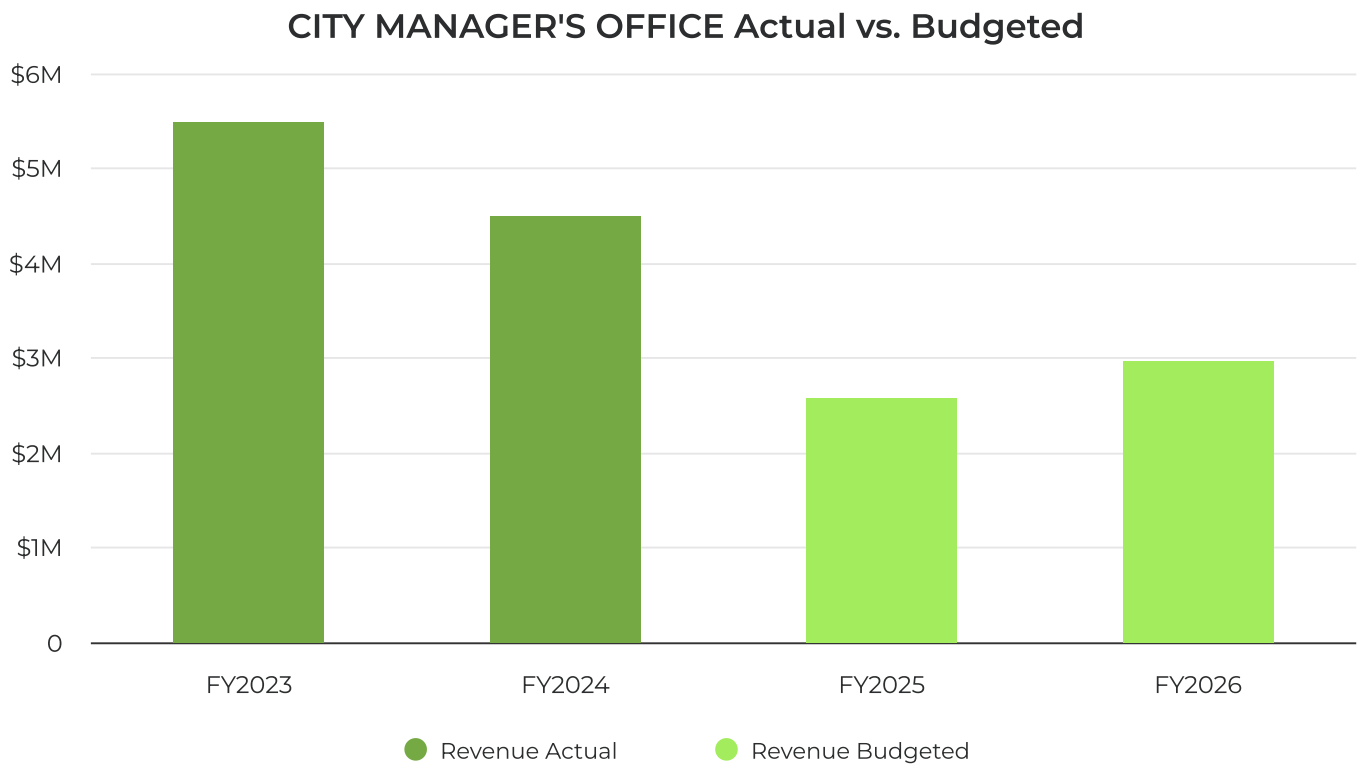
Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ADMIN ANALYST I	1.00	1.00	1.00	1.00	-
ASSISTANT CITY MANAGER	1.00	1.00	1.00	1.00	-
CITY MANAGER	1.00	1.00	1.00	1.00	-
ECONOMIC DEVELOPMENT MANAGER	-	-	1.00	1.00	-
ECONOMIC DEVELOPMENT SPECIALIST	1.00	1.00	-	-	-
EXEC ASST TO CM	1.00	1.00	1.00	1.00	-
HR ANALYST	1.00	1.00	1.00	1.00	-
HR REPRESENTATIVE	1.00	1.00	1.00	1.00	-
HUMAN RESOURCES MANAGER	1.00	1.00	1.00	1.00	-
IT ADMINISTRATOR	2.00	3.00	3.00	2.00	(1.00)
IT MANAGER	1.00	1.00	1.00	1.00	-
SR IT ADMINISTRATOR	-	-	-	1.00	1.00
Total Permanent Full-Time Positions	**11.00**	**12.00**	**12.00**	**12.00**	**-**

Job Classification - Limited-Term	FY 23	FY 24	FY25	FY26	CHG FY25>26
OFFICE ASST (LT)	-	-	-	0.50	0.50
SR PUBLIC WORKS PROJECT MGR (LT)	1.00	1.00	1.00	1.00	-
Total Limited-Term Positions	**1.00**	**1.00**	**1.00**	**1.50**	**0.50**

Total Permanent and Limited Term Positic	**12.00**	**13.00**	**13.00**	**13.50**	**0.50**

Revenue Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

Revenues by Fund

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
FRANCHISES - CABLE TV	101.510.4122	$506,213	$459,866	$515,000	$430,000	-16.50%
AT&T FRANCHISE FEE	101.510.4125	$56,645	$50,607	$61,800	$47,000	-23.95%
RENTS/LEASES (REAL & PER)	101.510.4810	-	$6,195	$13,184	$13,600	3.16%
DONATIONS-MISC	101.510.4817	-	-	$1,000	$1,000	0.00%
OTHER REVENUE	101.510.4965	$1,050	$45	-	-	-
BEG FUND BAL-OPERATING	101.510.6090	-	-	-	-	-
OTHER REVENUE	101.515.4965	-	-	-	-	-
BEG FUND BAL-OPERATING	101.515.6090	-	-	-	-	-
FARMERS MARKET IN LIEU	101.556.4155	$15,766	$10,890	$16,000	$16,000	0.00%
BEG FUND BAL-OPERATING	101.556.6090	-	-	-	-	-
Total General Fund		$579,674	$527,603	$606,984	$507,600	-16.37%
Measure 0 Capital Fund						
INVESTMENT EARNINGS	448.518.4410	$1,153,813	$1,595,716	$1,415,048	$200,000	-85.87%
ARBITRG RBATE-YIELD PENA	448.518.4420	-	-$311,928	-	-	-
UNREALIZED GAINS/LOSSES	448.518.4431	-$454,911	$807,970	-	-	-
OTHER STATE GRANTS	448.518.4543	$2,359,225	-	$2,387,380	$471,845	-80.24%
OTHER REVENUE	448.518.4965	-	-	-	-	-
SALE OF BONDS	448.518.6020	-	-	-	-	-
Total Measure 0 Capital Fund		$3,058,127	$2,091,758	$3,802,428	$671,845	-82.33%
MIS Pool Fund						
OTHER STATE GRANTS	647.547.4543	-	-	-	-	-
IT CONTRACT REVENUE	647.547.4705	-$1,313	$14,768	$10,000	$10,000	0.00%
SUCCESSOR AGENCY REIMB	647.547.4710	$5,500	$5,624	$2,000	$2,000	0.00%
SA ROPS ADMIN REIMB	647.547.4890	-	-	-	-	-
SALE OF REAL/PERS PROP	647.547.4960	-	-	-	-	-
OTHER REVENUE	647.547.4965	-	-	$10,000	$10,000	0.00%
EXPENSE ABATE-MISC	647.547.4968	-	-	-	-	-
USER FEES-MIS POOL	647.547.5104	$1,161,992	$1,161,992	$1,161,992	$1,161,992	0.00%
Total MIS Pool Fund		$1,166,179	$1,182,384	$1,183,992	$1,183,992	0.00%
Workers Compensation Fund						
INSURANCE CLAIMS REIMB	690.516.4962	$4,089	$3,598	-	-	-
PREMIUMS-WKRS COMP INS	690.516.5142	$668,781	$697,668	$605,000	$605,000	0.00%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Total Workers Compensation Fund		$672,870	$701,266	$605,000	$605,000	0.00%
Total Revenues		**$5,476,850**	**$4,503,010**	**$6,198,404**	**$2,968,437**	**-52.11%**

510 - City Manager Administration

GENERAL FUND - (101)

Program Manager - City Manager & Assistant City Manager (510)

MISSION STATEMENT

Support the City Council in carrying out the community's vision by identifying policy issues, analyzing and recommending solutions to those issues, implementing the Council's direction and managing the operation of the organization.

ONGOING RESPONSIBILITIES

- Provide effective management and leadership to City organization and operations
- Oversee implementation of the Strategic Plan and General Plan
- Develop and recommend an annual budget and 5-year Capital Improvement Plan
- Provide public information to the community through appropriate media and social media platforms
- Provide staff support to the City Council and Civic Improvement Commission
- Supervise city-wide purchasing and procurement approval processes
- Coordinate the review of social service sub-grant and neighborhood grant applications

Major Work Plan Items for Fiscal Year 2026

- Provide staff support for all City Council members **[Operational Need]**
- Provide staff support for Legislative Subcommittee to coordinate tracking of state legislation (that may impact City) with Legislative Subcommittee **[Operational Need]**
- Provide staff support to the Civic Improvement Commission **[Operational Need]**
- Coordinate, plan, and provide staff support for the State of the City event, All Hands Meetings, Volunteers' Luncheon, Employee Holiday Luncheon **[Operational Need]**
- Lead labor negotiations with CMEA, CPCEA, CPOA, Confidential, MGMT, and CARP for bargaining agreements expiring at end of FY 2025 and continue to provide guidance and support for other labor related issues arising outside of labor negotiations **[Operational Need]**
- Work with Liebert Cassidy Whitmore and RTGR Law to provide guidance and support for complex employee related claims **[Operational Need]**
- Staff CALGOVEBA Board of Trustee meetings with Wagner Law Groups, NWPS, and Bernstein Financial Group **[Operational Need]**
- Support City Council initiatives through new and updated City Council Policies
- Promote City Council initiatives through various forms of media **[Operational Need**]
- Develop and publish a Request for Qualifications to support Temporary Staffing needs for City Departments **[Operational Need]**
- In coordination with Legal Services, Finance and outside counsel, provide overall guidance in the representation of the City in the Measure K litigation **LEAD DEPARTMENT – CITY MANAGER'S OFFICE [Council Priority - Financial Stability]**

Performance Measures

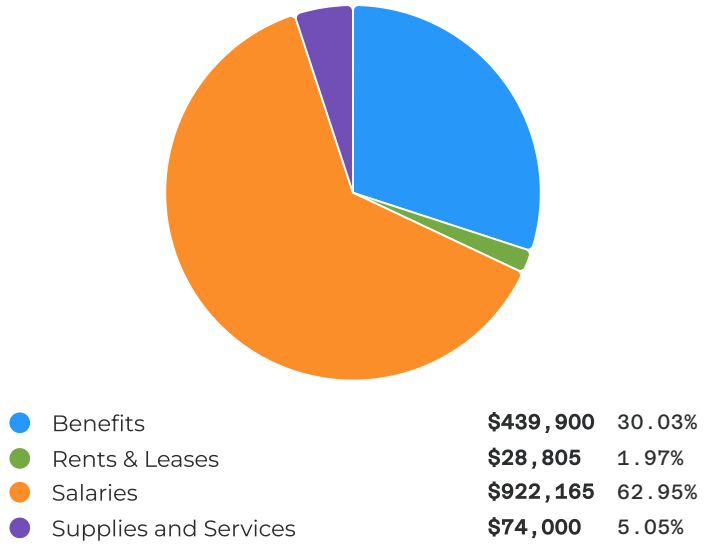
	Measure	FY 23	FY 24	FY 25
1	Quarterly Council Agenda items presented as scheduled 90% of time	100%	100%	100%
2	City Manager's Office will respond to citizen concerns within 2 business days 85% of time	100%	100%	100%
3	Review and process Purchase Orders within two business days 90% of time	100%	100%	100%
4	Civic Improvement Commission agenda packets will be completed and transmitted four business days prior to meeting 95% of time	100%	100%	100%
5	Civic Improvement Commission annual work plan Items will meet timelines 90% of time	100%	100%	100%

Fiscal Year 2025 Significant Accomplishments

- Staff successfully coordinated and executed the State of the City and All Hands Meeting events
- Convened the Legislative Subcommittee to evaluate proposed legislation that impacts the City
- Delivered guidance and support on labor-related issues
- Effectively promoted City Council initiatives across multiple media platforms
- Worked to attain 72% Campbell voter approval of Measure K, (Sales Tax) on the November 2024 Ballot

Expenditures by Expense Type

Budget Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$729,680	$870,746	$915,568	$922,165	0.72%
Benefits	$409,172	$426,605	$411,920	$439,900	6.79%
Supplies and Services	$62,794	$104,143	$177,950	$74,000	-58.42%
Rents & Leases	$28,805	$28,805	$28,805	$28,805	0.00%
Total Expenditures	**$1,230,450**	**$1,430,298**	**$1,534,242**	**$1,464,869**	**-4.52%**

Staffing (Full-Time Equivalents)

510 - City Manager Administration
Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ADMIN ANALYST I	1.00	1.00	1.00	1.00	-
ASSISTANT CITY MANAGER	1.00	1.00	1.00	1.00	-
CITY MANAGER	1.00	1.00	1.00	1.00	-
EXEC ASST TO CM	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**4.00**	**4.00**	**4.00**	**4.00**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

City Manager Administration (510)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.510.7001	$691,565	$814,103	$915,568	$922,165	0.72%
PERSONNEL - TEMPORARY	101.510.7002	$575	$1,817	-	-	-
PERSONNEL - OVERTIME	101.510.7003	$563	$1,975	-	-	-
VACATION PAY	101.510.7006	$23,297	$38,604	-	-	-
SICK LEAVE PAY	101.510.7007	$13,680	$14,247	-	-	-
PERS RETIREMENT	101.510.7106	$230,437	$239,887	$269,450	$287,188	6.58%
DENTAL INSURANCE	101.510.7107	$8,415	$8,594	$8,594	$8,594	0.00%
GROUP HEALTH INSURANCE	101.510.7108	$83,150	$97,655	$90,844	$100,967	11.14%
GROUP LIFE INSURANCE	101.510.7109	$682	$744	$744	$744	0.00%
WORKERS COMP INSURANCE	101.510.7110	$3,153	$3,232	$3,195	$3,218	0.72%
GROUP DISABILITY INS	101.510.7112	$3,159	$3,402	$3,402	$3,402	0.00%
MEDICARE	101.510.7113	$11,638	$13,567	$13,370	$13,465	0.71%
AUTO ALLOWANCE	101.510.7114	$5,361	$5,340	$5,280	$5,280	0.00%
CELL PHONE ALLOWANCE	101.510.7115	$1,325	$1,320	$1,200	$1,200	0.00%
OTHER BENEFITS PAY	101.510.7118	$27,231	$19,858	-	-	-
COMP/VAC PAYOFF	101.510.7121	$21,722	$16,834	-	-	-
DEFERRED COMP CONTRIB	101.510.7122	$7,142	$7,730	$7,738	$7,738	0.00%
VEBA HEALTH DEF COMP	101.510.7124	$5,749	$8,415	$8,103	$8,103	0.00%
PARS RETIREMENT	101.510.7126	$7	$26	-	-	-
COMMUNICATIONS-PHONES	101.510.7421	$461	$660	$1,000	$1,000	0.00%
Cell Phone/Electronic Notebook	101.510.7421	-	-	-	$1,000	-
OFFICE EXPENSE	101.510.7424	$3,805	$1,855	$3,500	$2,500	-28.57%
Office Supplies - Printed Forms	101.510.7424	-	-	-	$2,500	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
SPECIAL DEPARTMENTAL	101.510.7427	$10,286	$17,384	$32,050	$30,050	-6.24%
Citywide Employee Recognition	101.510.7427	-	-	-	$750	-
Civic Improvement Commission - Special Projects	101.510.7427	-	-	-	$500	-
Departmental Employee Recognition	101.510.7427	-	-	-	$200	-
Employees' Events	101.510.7427	-	-	-	$25,000	-
Special Supplies, File Processing & Awards	101.510.7427	-	-	-	$600	-
Miscellaneous Expenses	101.510.7427	-	-	-	$3,000	-
PROF & SPECIAL SERVICES	101.510.7430	$17,550	$68,200	$105,450	$11,000	-89.57%
Countywide 2-1-1 Initiative (United Way Silicon Valley)	101.510.7430	-	-	-	$1,000	-
Chamber of Commerce Information & Referral Contract	101.510.7430	-	-	-	$10,000	-
OTHER CONTRACTUAL SERVICE	101.510.7432	-	-	$14,500	$9,000	-37.93%
MEMBERSHIPS/DUES/BOOKS	101.510.7434	$7,247	$8,374	$11,450	$11,450	0.00%
CalBar	101.510.7434	-	-	-	$1,400	-
Campbell Chamber of Commerce	101.510.7434	-	-	-	$2,000	-
Capitol Inquiry	101.510.7434	-	-	-	$150	-
International City Management Association (ICMA)	101.510.7434	-	-	-	$3,000	-
Joint Venture Silicon Valley	101.510.7434	-	-	-	$4,000	-
Municipal Management Association of Northern California (MMANC)	101.510.7434	-	-	-	$300	-
Santa Clara County City	101.510.7434	-	-	-	$600	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Manager's Association						
PROF DEVELOPMENT & MTGS	101.510.7435	$23,446	$7,670	$10,000	$9,000	-10.00%
Conferences & Meetings (incudes National League of Cities, League of California Cities, and ICMA)	101.510.7435	-	-	-	$9,000	-
USER CHGS - IT POOL	101.510.7551	$28,805	$28,805	$28,805	$28,805	0.00%
Total General Fund		$1,230,450	$1,430,298	$1,534,242	$1,464,869	-4.52%
Total Expenditures		**$1,230,450**	**$1,430,298**	**$1,534,242**	**$1,464,869**	**-4.52%**

515 - Human Resources

GENERAL FUND — (101)

Program Manager — Human Resources Manager (515)

MISSION STATEMENT

To attract, develop, and retain a high performing workforce while fostering a positive work culture to maximize individual and organizational potential.

ONGOING RESPONSIBILITIES

- Manage daily Human Resources functions including recruitment and retention, training and development, performance management, benefits administration, employee relations, and employee recognition.
- Fill budgeted vacancies through conducting full-life cycle recruitments.
- Foster a work culture with a high level of employee morale through recognition, effective communication, and ongoing feedback.
- Manage and maintain the City's comprehensive benefits programs.
- Develop, maintain, and manage training and development opportunities to encourage professional growth and succession planning.
- Develop and maintain the City's employer-employee relations program.
- Maintain the City's classification plan through periodic classification and compensation studies and implementing necessary changes as needed.
- Administer the Volunteer Services Program.
- Manage City-wide Safety/IIPP contract.
- Administer the Employee Service Awards Program.
- Establish, administer, and effectively communicate sound policies, rules and practices that treat employees with dignity and equality while maintaining City compliance with employment and labor laws, rules and regulations, and labor agreements.

Major Work Plan Items for Fiscal Year 2026

- In collaboration with the Finance Department and Information Technology (IT) Division as well as other key stakeholders, complete the implementation, testing, and training for a new Human Resources Information and Payroll System **LEAD DEPARTMENTS – HR and Finance [Council Priority – Financial Stability**]
- Continue recruitment and retention efforts to attract and retain City staff in budgeted positions **[Operational Need]**
- Coordinate and plan Benefits Fair and Volunteer Program for City staff **[Operational Need]**
- Work with Liebert Cassidy Whitmore on meet and confer items with CMEA, CPCEA, CPOA, and CARP **[Operational Need]**
- Open and continue negotiations with CMEA, CPCEA, CPOA, Confidential, MGMT, and CARP for bargaining agreements expiring at the end of FY 2025 or the middle of FY 2026 **[Operational Need]**
- Coordinate and implement City training for employee development to strengthen both technical and soft skills and encourage continued growth of staff **[Operational Need]**
- Launch citywide mandatory training to cover essential topics such as Harassment Prevention, Ethics, Anti-bias, Workplace Violence, and Active Shooter Training **[Operational Need]**
- Review, update, and recommend personnel policies, practices, and forms to ensure they meet the needs of the City and are compliant with current legislation **[Operational Need]**
- Plan and implement an internal communications strategy for employee-related topics to create a consistent and helpful resource for staff to refer to **[Operational Need]**
- In coordination with Community Development, establish a technical training plan for permit center and building inspection staff as required by state law **LEAD DEPARTMENT – City Manager's Office/HR [Operational Need]**

Performance Measures

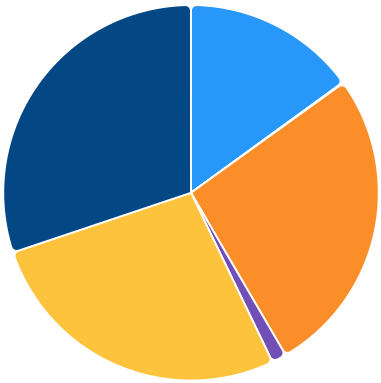
	Measure	FY 23	FY 24	FY 25
1	Complete 90% of recruitments in 2.5 months or less (time measured from date filing opens to date Eligibility List is established)	100%	100%	100%
2	90% of recruitments begin within two (2) weeks of approval to fill the position	100%	100%	100%
3	Provide 22,000 volunteer hours to City programs annually	N/A	N/A	N/A
4	Employee inquiries regarding benefits and compensation are addressed within 3 working days 90% of the time	100%	100%	100%

Fiscal Year 2025 Significant Accomplishments

- Coordinated and planned the Health Benefits Fair for plan year 2025
- Updated the Summary of Benefits Guide for employees and elected officials
- Reached side-letter agreements with CMEA, CPCEA, and CARP to extend their contracts for one year
- Worked with alongside Executive Team to prioritize and fill essential vacancies
- Provided Citywide mandatory harassment prevention training
- Held an appreciation luncheon for volunteers who participate in the City's Volunteer Program
- Onboarded over 50 Summer Hires for the Recreation and Community Services Dept.
- Launched an RFQ and selected a vendor for temporary staffing services

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	**$204,976**	14.99%
Capital Outlay	**$1,000**	0.07%
Other Charges	**$362,700**	26.53%
Rents & Leases	**$17,283**	1.26%
Salaries	**$368,942**	26.99%
Supplies and Services	**$412,300**	30.16%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$384,796	$393,429	$178,466	$368,942	106.73%
Benefits	$201,849	$223,557	$207,835	$204,976	-1.38%
Supplies and Services	$432,682	$499,127	$732,671	$412,300	-43.73%
Other Charges	$453,501	$482,227	$362,700	$362,700	0.00%
Rents & Leases	$17,283	$17,283	$17,283	$17,283	0.00%
Capital Outlay	-	-	$1,000	$1,000	0.00%
Total Expenditures	**$1,490,111**	**$1,615,623**	**$1,499,955**	**$1,367,201**	**-8.85%**

Staffing (Full-Time Equivalents)

515 - Human Resources

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
HR ANALYST	1.00	1.00	1.00	1.00	-
HR REPRESENTATIVE	1.00	1.00	1.00	1.00	-
HUMAN RESOURCES MANAGER	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**3.00**	**3.00**	**3.00**	**3.00**	**-**

Job Classification - Limited-Term	FY 23	FY 24	FY25	FY26	CHG FY25>26
OFFICE ASST (LT)	-	-	-	0.50	0.50
Total Limited-Term Positions	**-**	**-**	**-**	**0.50**	**0.50**

Total Permanent and Limited Term Positic	**3.00**	**3.00**	**3.00**	**3.50**	**0.50**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Human Resources (515)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.515.7001	$346,924	$342,796	$168,466	$358,942	113.06%
PERSONNEL - OVERTIME	101.515.7003	$10,959	$5,542	$10,000	$10,000	0.00%
VACATION PAY	101.515.7006	$16,584	$12,598	-	-	-
SICK LEAVE PAY	101.515.7007	$10,329	$32,494	-	-	-
PERS RETIREMENT	101.515.7106	$113,758	$118,859	$109,200	$105,459	-3.43%
DENTAL INSURANCE	101.515.7107	$6,087	$4,476	$4,997	$5,371	7.48%
GROUP HEALTH INSURANCE	101.515.7108	$53,310	$53,661	$75,582	$77,663	2.75%
GROUP LIFE INSURANCE	101.515.7109	$527	$419	$433	$465	7.39%
WORKERS COMP INSURANCE	101.515.7110	$1,395	$1,598	$1,286	$1,456	13.22%
GROUP DISABILITY INS	101.515.7112	$2,309	$1,823	$1,918	$2,066	7.72%
MEDICARE	101.515.7113	$5,897	$6,204	$5,378	$4,908	-8.74%
AUTO ALLOWANCE	101.515.7114	$1,927	$1,514	$2,416	-	-100.00%
CELL PHONE ALLOWANCE	101.515.7115	$361	$284	-	$360	-
OTHER BENEFITS PAY	101.515.7118	$9,365	$13,301	-	$188	-
COMP/VAC PAYOFF	101.515.7121	-	$13,808	-	-	-
DEFERRED COMP CONTRIB	101.515.7122	$2,536	$2,344	$2,023	$2,086	3.11%
VEBA HEALTH DEF COMP	101.515.7124	$4,377	$5,268	$4,603	$4,954	7.63%
ADVERTISING	101.515.7422	$3,346	$2,652	$45,000	$28,700	-36.22%
Job Announcement Posting	101.515.7422	-	-	-	$28,700	-
OFFICE EXPENSE	101.515.7424	$5,731	$4,811	$5,200	$5,200	0.00%
Office Supplies & Forms	101.515.7424	-	-	-	$5,200	-
SPECIAL DEPARTMENTAL	101.515.7427	$45,420	$54,534	$57,700	$62,700	8.67%
Pre-Employment Verifications	101.515.7427	-	-	-	$5,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
HR Software	101.515.7427	-	-	-	$35,000	-
City-wide Safety Supplies / Respirator Program	101.515.7427	-	-	-	$1,400	-
Fingerprinting	101.515.7427	-	-	-	$15,000	-
Health Fair	101.515.7427	-	-	-	$4,000	-
Negotiations Lunches	101.515.7427	-	-	-	$500	-
Oral Board Expenses	101.515.7427	-	-	-	$1,500	-
Travel Reimbursement - Our of Area Job Candidates	101.515.7427	-	-	-	$300	-
PROF & SPECIAL SERVICES	101.515.7430	$285,464	$361,145	$427,671	$118,600	-72.27%
Attorney Fees - Labor Relations, CalPERS Appeal	101.515.7430	-	-	-	$50,000	-
Bilingual Testing	101.515.7430	-	-	-	$400	-
Cal Opps	101.515.7430	-	-	-	$1,000	-
CalPERS Health Administration Fee - CalPERS	101.515.7430	-	-	-	$4,500	-
CalPERS Retired Members Health	101.515.7430	-	-	-	$1,500	-
City-Wide Safety Program / Injury & Illness Prevention Program (IIPP) Contract	101.515.7430	-	-	-	$28,000	-
COBRA Administration	101.515.7430	-	-	-	$2,500	-
Hearing Conservation Program	101.515.7430	-	-	-	$2,000	-
Hepatitis B Vaccinations	101.515.7430	-	-	-	$1,100	-
Pre-Employment Physicals (Not Clerical / Administrative)	101.515.7430	-	-	-	$12,000	-
Psychological Services (Critical Incident Debriefing / Fitness for Duty Evaluation)	101.515.7430	-	-	-	$1,500	-
Section 125 Administration	101.515.7430	-	-	-	$11,100	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Fee - EBS						
Test Rental and Administration Fees	101.515.7430	-	-	-	$3,000	-
MEMBERSHIPS/DUES/BOOKS	101.515.7434	$6,116	$1,994	$5,500	$5,500	0.00%
Books, Dues & Subscriptions	101.515.7434	-	-	-	$5,500	-
PROF DEVELOPMENT & MTGS	101.515.7435	$10,367	$2,520	$8,000	$8,000	0.00%
CALPELRA, CALPERS, LCW, PARMA, SHRM Certificaiton	101.515.7435	-	-	-	$8,000	-
STAFF DEVELOPMENT	101.515.7437	$70,238	$21,446	$81,600	$83,600	2.45%
Annual Management Group / Department Head Training	101.515.7437	-	-	-	$3,500	-
Central Tuition Reimbursement	101.515.7437	-	-	-	$40,000	-
Employee Recognition	101.515.7437	-	-	-	$600	-
Employee Relations Consortium	101.515.7437	-	-	-	$4,500	-
Healthy Lifestyle (CPCEA based on No. of Employees	101.515.7437	-	-	-	$3,000	-
Human Resources Training - All Employees	101.515.7437	-	-	-	$15,000	-
Management Talent Exchange Program (MTEP - Leadership Academy	101.515.7437	-	-	-	$4,000	-
Service & Retirement Awards Programs / Values Program	101.515.7437	-	-	-	$6,000	-
Wellness Program	101.515.7437	-	-	-	$7,000	-
SPEC COMMUNITY SERVICES	101.515.7441	$27	$7,814	$12,000	$10,000	-16.67%
Volunteer Recognition	101.515.7441	-	-	-	$10,000	-
INSURANCE CLAIMS EXPENSE	101.515.7442	$5,973	$42,210	$90,000	$90,000	0.00%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Payment of Unemployment Claims (Extended Payment of Claims	101.515.7442	-	-	-	$90,000	-
USER CHGS - IT POOL	101.515.7551	$17,283	$17,283	$17,283	$17,283	0.00%
RETIREE HEALTH REBATE	101.515.7625	$453,501	$482,227	$362,700	$362,700	0.00%
Upon retirement from the City of Campbell, employees who have completed at least seventeen years of service are eligible for health insurance reimbursement for self up to $325 per month (93 Participants)	101.515.7625	-	-	-	$362,700	-
MACHINERY & EQUIPMENT	101.515.7884	-	-	$1,000	$1,000	0.00%
Total General Fund		$1,490,111	$1,615,623	$1,499,955	$1,367,201	-8.85%
Total Expenditures		**$1,490,111**	**$1,615,623**	**$1,499,955**	**$1,367,201**	**-8.85%**

516 - Workers' Compensation

WORKERS' COMPENSATION TRUST FUND - (690)

Program Manager - Human Resources Manager (516)

MISSION STATEMENT

Effectively provide required Workers' Compensation coverage to City employees through a financially sound self-insured program.

ONGOING RESPONSIBILITIES

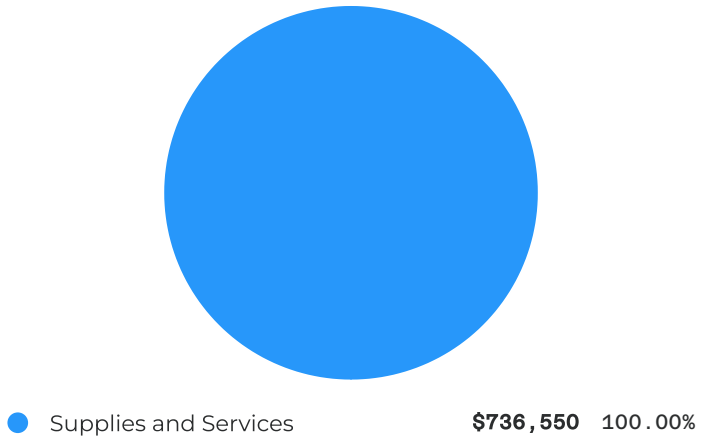
- Act as liaison with the City's Workers' Compensation contract administrative firm
- Serve as chairperson of the City's Safety/Risk Management Committee and manage City-wide Safety Contract
- Promote safe work practices and employee wellness
- Work with line departments to assure the effective and timely processing of employee injury reports
- Assure the prompt and effective delivery of services to injured or ill City employees
- Minimize the City's exposure to losses as a result of employee accidents or illnesses
- Provide employees information regarding Workers' Compensation reporting and give employees an opportunity to pre-designate a physician for work-related injuries or illnesses
- Communicate Workers' Compensation Procedures to all employees

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	90% of claims are responded to within 5 working days	100%	100%	100%
2	Number of recordable industrial injures	21	23	20
3	Percent of annual increase (decrease) in the number of recordable work-related injuries	5%	9%	13%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Supplies and Services	$498,242	$468,123	$530,050	$736,550	38.96%
Other Charges	$134,107	-$479,271	-	-	-
Total Expenditures	**$632,349**	**-$11,148**	**$530,050**	**$736,550**	**38.96%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Workers' Compensation (516)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Workers Compensation Fund						
OFFICE EXPENSE	690.516.7424	-	$27	$50	$50	0.00%
Supplies, Forms, Etc.	690.516.7424	-	-	-	$50	-
PROF & SPECIAL SERVICES	690.516.7430	$25,973	$51,129	$60,000	$66,500	10.83%
Actuarial Review	690.516.7430	-	-	-	$4,000	-
Department of Industrial Relations (DOIR) Self-Insurance Fee	690.516.7430	-	-	-	$25,000	-
Third-Party Administrator Fees (Tri-Star)	690.516.7430	-	-	-	$37,500	-
INSURANCE & SURETY BONDS	690.516.7433	$109,308	$124,860	$170,000	$170,000	0.00%
Excess Workers' Compensation Insurance over $1,000,000 Self-Insured Retention (SIR)	690.516.7433	-	-	-	$170,000	-
INSURANCE CLAIMS EXPENSE	690.516.7442	$362,961	$292,108	$300,000	$500,000	66.67%
Disability Payments to Employees, Medical Fees, Legal Fees, Etc.	690.516.7442	-	-	-	$500,000	-
CHANGE IN ACCR W/C LOSSES	690.516.7668	$134,107	-$479,271	-	-	-
Total Workers Compensation Fund		$632,349	-$11,148	$530,050	$736,550	38.96%
Total Expenditures		**$632,349**	**-$11,148**	**$530,050**	**$736,550**	**38.96%**

547 - Information Technology

INFORMATION TECHNOLOGY POOL FUND - (647)

Program Manager - Information Technology (IT) Manager (547)

MISSION STATEMENT

To provide the highest level of service and value to facilitate the City mission as it applies to the use of technology.

ONGOING RESPONSIBILITIES

- Implement all budget and items and perform related administrative tasks
- Provide 24-hour Police Department support, 365 days a year
- Provide reports to City management as requested
- Maintain and support the systems and users of the City's critical systems:
  - Financial System
  - Permitting System
  - Recreation Management System
  - Automotive Maintenance System
  - Computer-Aided Dispatch (CAD) & Records Management Systems (RMS)
  - Ensure compliance with relevant regulations and standards (e.g., data privacy).
  - Participate in all Emergency Operation Center (EOC) events
  - Manage the City's Information Technology Systems including network infrastructure and servers, standardized software applications, and workstation configurations
  - Provide hardware and software support for City computer systems
  - Perform periodic audits of City-owned workstations, laptops, and notebook computers to ensure only City-owned and authorized software applications are being utilized
  - Maintain current computer hardware and software inventories
  - Conduct of most of the phone system Moves, Adds & Changes (MAC) in-house
  - Administer computer hardware, software, and telecommunications maintenance contracts
  - Maintain current system's documentation, policies, and procedures
  - Maintain an internal helpdesk call center to manage user technology issues.
  - Assist in the ongoing development and integration of County Basemap data into the City's ESRI Graphical Information Systems (GIS) database layer
  - Assist Departments with City website changes and ongoing enhancements
  - Provide operational assistance in the management and distribution of live public meetings
  - Manage the lighting system and schedule for the Campbell Watertower
  - Manage Audio Visual (AV), Public meeting, and public broadcast systems
  - Proactively maintain security standards for all computer devices at the City, and protect city data.
  - Evaluate and recommend new technologies to improve City services and efficiency.
  - Conduct regular vulnerability assessments and penetration testing.
  - Manage data backup and recovery solutions.
  - Contribute to the development of the City's overall technology strategy.

Major Work Plan Items for Fiscal Year 2026

- In collaboration with the Finance Department and Human Resources (HR) Division as well as other key stakeholders, complete the implementation, testing, and training for a new Human Resources Information and Payroll System **LEAD DEPARTMENTS – HR and Finance [Council Priority – Financial Stability**]
- Provide IT consultation regarding Measure O projects **[Council Priority – City Infrastructure]**
- Camera Deployments throughout the City in collaboration with the Police Department and Public Works **[Operational Need]**
- Work with the City Clerks Department to replace the Agenda Management Software and integrate with live-streaming and TV broadcasting **[Operational Need]**
- Setup Security Operation Center for the City to improve and strengthen security measures. **[Operational Need]**
- Replace 25% of antiquated desktop computers **[Operational Need]**
- Upgrade the City's data repository (Laserfiche) **[Operational Need]**
- Continue public meeting recording and management **[Operational Need]**
- Replace public meeting video and recording systems **[Operational Need]**
- PD - Upgrades related to DOJ mandates (NIBRS) **[Operational Need]**

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	Core Business Applications will be available 98% of scheduled up-time	99%	99%	99%
2	Manage operational budget growth, excluding payroll and Capital budgets, not to exceed the core rate of inflation (CPI)*	-12.4%	N/A*	N/A*
3	Execute 90-100% of Major Work Plan items for Fiscal Year	73%	84%	92%

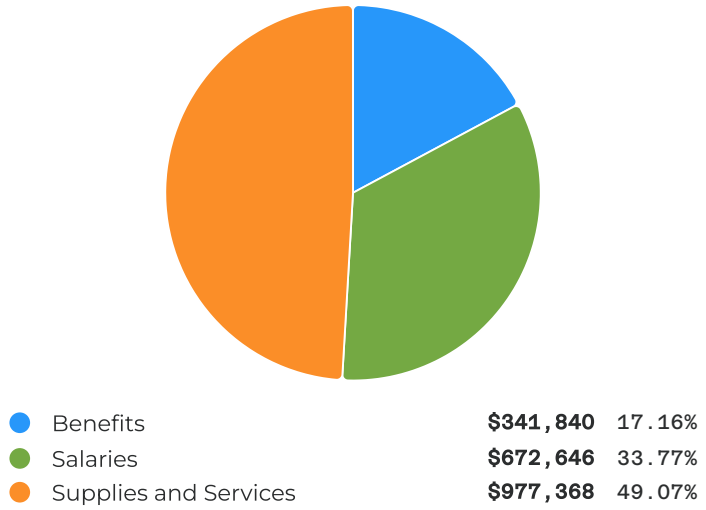
* No longer recording Performance Measure as of FY 24

Fiscal Year 2025 Significant Accomplishments

- Provided IT Consultation regarding Measure O projects
- Replaced Storage Area Network to improve system performance
- Upgraded VMWare for all hosted servers
- Assisted PD with Fusus/CAD Integration
- Assisted Public Works with technology setup of new trailer
- Replaced 25% of the antiquated desktop computers
- Setup a new Security Operations Center for the City
- Maintained public meeting recording and management
- Executed a system-wide security audit to identify vulnerabilities and enhance protection
- Completed PD upgrades related to DOJ mandates
- Upgraded the City's Profile Unity Software
- Assisted PD to deploy security camera system with AI capabilities – ongoing process
- Created onboarding/offboarding process with HR
- Renewed the technology inventory process
- Upgraded Domain Controllers for enhanced security
- Upgraded unsupported servers

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	$341,840	17.16%
Salaries	$672,646	33.77%
Supplies and Services	$977,368	49.07%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$531,206	$428,388	$588,453	$672,646	14.31%
Benefits	$241,816	$155,041	$284,552	$341,840	20.13%
Supplies and Services	$829,431	$784,216	$944,906	$977,368	3.44%
Capital Outlay	$40,776	$44,712	-	-	-
Total Expenditures	**$1,643,229**	**$1,412,357**	**$1,817,911**	**$1,991,854**	**9.57%**

Staffing (Full-Time Equivalents)

547 - Information Technology

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
IT ADMINISTRATOR	2.00	3.00	3.00	2.00	(1.00)
IT MANAGER	1.00	1.00	1.00	1.00	-
SR IT ADMINISTRATOR	-	-	-	1.00	1.00
Total Permanent Full-Time Positions	**3.00**	**4.00**	**4.00**	**4.00**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Information Technology (547)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
MIS Pool Fund						
PERSONNEL - REGULAR	647.547.7001	$461,651	$404,676	$585,453	$669,646	14.38%
PERSONNEL - OVERTIME	647.547.7003	$22,966	$30,342	$3,000	$3,000	0.00%
VACATION PAY	647.547.7006	$25,255	-$22,794	-	-	-
SICK LEAVE PAY	647.547.7007	$21,334	$16,164	-	-	-
PERS RETIREMENT	647.547.7106	$134,965	$149,460	$173,507	$208,860	20.38%
DENTAL INSURANCE	647.547.7107	$6,445	$5,729	$7,511	$8,229	9.56%
GROUP HEALTH INSURANCE	647.547.7108	$49,924	$56,141	$71,229	$87,763	23.21%
GROUP LIFE INSURANCE	647.547.7109	$388	$496	$650	$712	9.54%
WORKERS COMP INSURANCE	647.547.7110	$9,428	$8,311	$7,817	$9,123	16.71%
GROUP DISABILITY INS	647.547.7112	$2,430	$2,005	$2,669	$2,994	12.18%
MEDICARE	647.547.7113	$8,442	$7,465	$8,521	$9,756	14.49%
AUTO ALLOWANCE	647.547.7114	$1,927	$406	$1,309	$2,192	67.46%
CELL PHONE ALLOWANCE	647.547.7115	$1,084	$796	$899	$1,019	13.35%
OTHER BENEFITS PAY	647.547.7118	$12,437	$3,169	-	-	-
SICK LEAVE PAYOFF	647.547.7120	-	$9,651	-	-	-
COMP/VAC PAYOFF	647.547.7121	$8,875	$55,460	-	-	-
DEFERRED COMP CONTRIB	647.547.7122	$2,610	$3,175	$3,911	$3,911	0.00%
VEBA HEALTH DEF COMP	647.547.7124	$5,863	$4,871	$6,529	$7,280	11.50%
PENSION EXPENSE	647.547.7127	$40,623	-$150,535	-	-	-
OPEB EXPENSE	647.547.7128	-$43,626	-$1,560	-	-	-
COMMUNICATIONS-PHONES	647.547.7421	$108,685	$130,577	$135,681	$142,146	4.76%
Comcast (ISP#1) $1,657.74/mo	647.547.7421	-	-	-	$19,599	-
Verizon (PD Mobile) $1,524.44/mo	647.547.7421	-	-	-	$24,757	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
AT&T (ISP#2)	647.547.7421	-	-	-	$24,000	-
Verizon (IT Mobile Routers(2)) $76.02/mo	647.547.7421	-	-	-	$2,809	-
8x8 UCaaS Phone Service	647.547.7421	-	-	-	$70,980	-
OFFICE EXPENSE	647.547.7424	$156	$439	$2,050	$2,050	0.00%
SMALL TOOLS	647.547.7425	$64	$1,713	$2,500	$2,500	0.00%
Replace UPS Batteries, UPS Units	647.547.7425	-	-	-	$2,500	-
MAINT & OPER OF EQUIP	647.547.7429	$445,727	$381,695	$581,136	$641,584	10.40%
SOFTWARE: Community Outreach (Assorted)	647.547.7429	-	-	-	$20,000	-
SOFTWARE: Proxy Networks (Remote Desktop Software)	647.547.7429	-	-	-	$1,199	-
HARDWARE: PD UPS maintenance	647.547.7429	-	-	-	$12,100	-
SOFTWARE: PDQ license	647.547.7429	-	-	-	$3,000	-
SOFTWARE: AJTek license	647.547.7429	-	-	-	$90	-
SOFTWARE: KnowB4 Security	647.547.7429	-	-	-	$3,650	-
HARDWARE: Dell SAN VxRail	647.547.7429	-	-	-	$105,900	-
SOFTWARE: eScribe (City Clerk)	647.547.7429	-	-	-	$25,300	-
Rubrik Support	647.547.7429	-	-	-	$43,541	-
SOFTWARE: Social Assurance	647.547.7429	-	-	-	$4,500	-
Barracuda Network Monitoring	647.547.7429	-	-	-	$28,159	-
HARDWARE: Cisco Router Support for CLETS (IT)	647.547.7429	-	-	-	$1,500	-
HARDWARE: HP/Aruba network	647.547.7429	-	-	-	$20,993	-
SOFTWARE: ESET Anti-Virus Subscription (IT)	647.547.7429	-	-	-	$6,851	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
SOFTWARE: ClearGov Budgeting & Financial	647.547.7429	-	-	-	$42,900	-
SOFTWARE: Microsoft Azure Cloud Backup Services (IT)	647.547.7429	-	-	-	$41,000	-
SOFTWARE: Liquidware Labs Profile Unity Annual Maintenance	647.547.7429	-	-	-	$3,484	-
SOFTWARE: HappyFox Help Desk Software Maintenance (IT/PD/HR)	647.547.7429	-	-	-	$4,471	-
SOFTWARE: LaserFiche - Document Management Maintenance (IT)	647.547.7429	-	-	-	$10,926	-
SOFTWARE: Go Daddy, Dot GOV - SSL Certificates, Campbellca.gov URL (IT)	647.547.7429	-	-	-	$900	-
SOFTWARE: (25) Adobe Acrobat DC @ $15/mo (IT)	647.547.7429	-	-	-	$24,000	-
SOFTWARE: VMware ESX Maintenance & Support (IT)	647.547.7429	-	-	-	$8,296	-
SOFTWARE: Sophos UTM Maintenance	647.547.7429	-	-	-	$8,296	-
SOFTWARE: Microsoft Office 365 Annual Maintenance (IT)	647.547.7429	-	-	-	$72,000	-
SOFTWARE: Netmotion Wireless Annual Maintenance (IT)	647.547.7429	-	-	-	$6,240	-
SOFTWARE: Miscellaneous Software Upgrades (IT)	647.547.7429	-	-	-	$15,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
SOFTWARE: Granicus Social Media (IT)	647.547.7429	-	-	-	$12,500	-
SOFTWARE: ArcGIS & ArcView Support	647.547.7429	-	-	-	$2,808	-
SOFTWARE: Archive Social Networking Software (PD, Clerk)	647.547.7429	-	-	-	$9,680	-
SOFTWARE: CentralSquare, FinPlus, Complus	647.547.7429	-	-	-	$49,300	-
SOFTWARE: Aruba Software Support + 1 Year DM, SVC tokens	647.547.7429	-	-	-	$2,066	-
SOFTWARE: CivicPlus (Web Site Hosting)	647.547.7429	-	-	-	$16,200	-
HARDWARE: Crawford Integrated Tech (Water Tower Maintenance)	647.547.7429	-	-	-	$3,440	-
SOFTWARE: ESRI ARC GIS	647.547.7429	-	-	-	$29,500	-
SOFTWARE: Microsoft Server VM Licenses + CAL's	647.547.7429	-	-	-	$1,794	-
PROF & SPECIAL SERVICES	647.547.7430	$57,617	$158,642	$117,133	$87,483	-25.31%
Water Tower Lighting Maintenance	647.547.7430	-	-	-	$4,800	-
Provecta (Network Services)	647.547.7430	-	-	-	$10,350	-
LinxGIS Service & GIS System Maintenance	647.547.7430	-	-	-	$70,000	-
Santa Clara County (LiDAR) Maps	647.547.7430	-	-	-	$2,333	-
MEMBERSHIPS/DUES/AFCSAT	647.547.7434	-	$159	$520	$520	0.00%
PROF DEVELOPMENT & MTGS	647.547.7435	-	$176	$20,000	$10,000	-50.00%
STAFF DEVELOPMENT	647.547.7437	$2,342	-	$1,600	$1,600	0.00%
OTHER CHARGES	647.547.7438	$67,946	$71,015	$84,286	$89,486	6.17%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Desktop Computer Replacement	647.547.7438	-	-	-	$35,000	-
KBA Docusys - Maintenance & Supplies (non-paper)	647.547.7438	-	-	-	$29,400	-
Office Depot - Paper Supplies	647.547.7438	-	-	-	$3,600	-
MISC. IT Supplies - wires, connectors, disk drives, etc.	647.547.7438	-	-	-	$18,089	-
ARC/GIS Standard Concurrent Licenses	647.547.7438	-	-	-	$3,397	-
DEPRECIATION	647.547.7444	$144,159	$27,530	-	-	-
LOSS ON SALE OF PROPERTY	647.547.7451	$2,735	$12,270	-	-	-
MACHINERY & EQUIPMENT	647.547.7884	$40,776	$44,712	-	-	-
Total MIS Pool Fund		$1,643,229	$1,412,357	$1,817,911	$1,991,854	9.57%
Total Expenditures		**$1,643,229**	**$1,412,357**	**$1,817,911**	**$1,991,854**	**9.57%**

518 - Measure O

MEASURE O CAPITAL FUND – (448)

Program Manager - City Manager (518)

MISSION STATEMENT

To provide overall coordination of Measure O police and library design efforts, including plan check and permitting process, bidding, construction, construction management and inspection services, and compliance with all grant requirements.

ONGOING RESPONSIBILITIES

- Ensure that the project schedule, financial goals, and overall quality performance objectives are met throughout the design and construction phases
- Provide design and construction progress reports to the City Council and senior staff as required
- Develop and issue Requests for Proposals (RFPs) for architectural design, technical and professional services as required
- Ensure that the Library and Police Building projects are successfully awarded to the lowest qualified bidder for each project
- Select, negotiate and enter into agreement with the most qualified consultant for constructability review, construction project management, and inspection services
- Ensure that grant funds are used appropriately within each project to comply with granting agency requirements

Major Work Plan Items for Fiscal Year 2026

- Provide overall coordination of Measure O Police, Library, and related projects in collaboration with Public Works Department **LEAD DEPARTMENTS – City Manager's Office [Council Priority – City Infrastructure]**
- Provide support to the Measure O Citizens' Oversight Committee **[Council Priority – City Infrastructure]**

Fiscal Year 2025 Significant Accomplishments

- Managed construction contracts for both the Library Renovation and Police Operations Building projects including change order management and contract administration
- Procured FF&E for the new Police Operations Building with CalOES Grant funds
- Coordinated with PG&E to provide permanent power to the Measure O Projects
- Coordinated Civic Center parking to accommodate City Hall parking for customers and employees during construction
- Coordinated with Finance to support the Measure O Citizen's Oversight Committee

Expenditures by Expense Type

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$185,367	$75,786	$175,534	$184,292	4.99%
Benefits	$82,443	$63,566	$88,493	$78,494	-11.30%
Supplies and Services	$39,812	$229,496	$282,939	-	-100.00%
Total Expenditures	**$307,622**	**$368,848**	**$546,966**	**$262,786**	**-51.96%**

Staffing (Full-Time Equivalents)

518 - Measure O Program

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Limited-Term	FY 23	FY 24	FY25	FY26	CHG FY25>26
SR PUBLIC WORKS PROJECT MGR (LT)	1.00	1.00	1.00	1.00	-
Total Limited-Term Positions	**1.00**	**1.00**	**1.00**	**1.00**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Measure O Program (518)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Measure 0 Capital Fund						
PERSONNEL - REGULAR	448.518.7001	$170,815	$73,849	$175,534	$184,292	4.99%
VACATION PAY	448.518.7006	$5,191	-	-	-	-
SICK LEAVE PAY	448.518.7007	$9,361	$1,937	-	-	-
PERS RETIREMENT	448.518.7106	$47,357	$38,428	$52,022	$57,480	10.49%
DENTAL INSURANCE	448.518.7107	$2,148	$1,253	$2,148	$2,148	0.00%
GROUP HEALTH INSURANCE	448.518.7108	$23,117	$6,497	$9,833	$9,833	0.00%
GROUP LIFE INSURANCE	448.518.7109	$186	$93	$186	$186	0.00%
WORKERS COMP INSURANCE	448.518.7110	$657	$326	$613	$643	4.89%
GROUP DISABILITY INS	448.518.7112	$972	$486	$972	$972	0.00%
MEDICARE	448.518.7113	$2,736	$1,363	$2,578	$2,705	4.93%
AUTO ALLOWANCE	448.518.7114	$1,927	$948	$1,920	$1,920	0.00%
CELL PHONE ALLOWANCE	448.518.7115	-	-	$360	$360	0.00%
OTHER BENEFITS PAY	448.518.7118	$1,093	$6,942	$15,614	-	-100.00%
COMP/VAC PAYOFF	448.518.7121	-	$6,109	-	-	-
VEBA HEALTH DEF COMP	448.518.7124	$2,249	$1,120	$2,246	$2,246	0.00%
COMMUNICATIONS-PHONES	448.518.7421	$610	$71	-	-	-
PROF & SPECIAL SERVICES	448.518.7430	$39,201	$229,425	$282,939	-	-100.00%
Total Measure 0 Capital Fund		$307,622	$368,848	$546,966	$262,786	-51.96%
Total Expenditures		**$307,622**	**$368,848**	**$546,966**	**$262,786**	**-51.96%**

556 - Economic Development

GENERAL FUND (101)

Program Manager – City Manager

MISSION STATEMENT

Administer and implement the City's Economic Development Plan for the purpose of creating and maintaining community prosperity through a healthy local economy and strong tax base that helps ensure services remain at a high level.

ONGOING RESPONSIBILITIES

- Administer and implement the programs and strategies of the Economic Development Plan
- Manage updates to the City's Economic Development Plan and related Economic Development Strategies
- Coordinate and build relationships with the Real Estate broker community to help guide prospective businesses into available and future tenant spaces
- Proactively work to attract businesses into Campbell
- Foster retention and expansion of businesses within Campbell
- Continue participation in the Silicon Valley Economic Development Alliance (SVEDA)
- Update the website to provide business promotion opportunities
- Provide updates to the City Council regarding economic development activities and economic trends in the City

Major Work Plan Items for Fiscal Year 2026

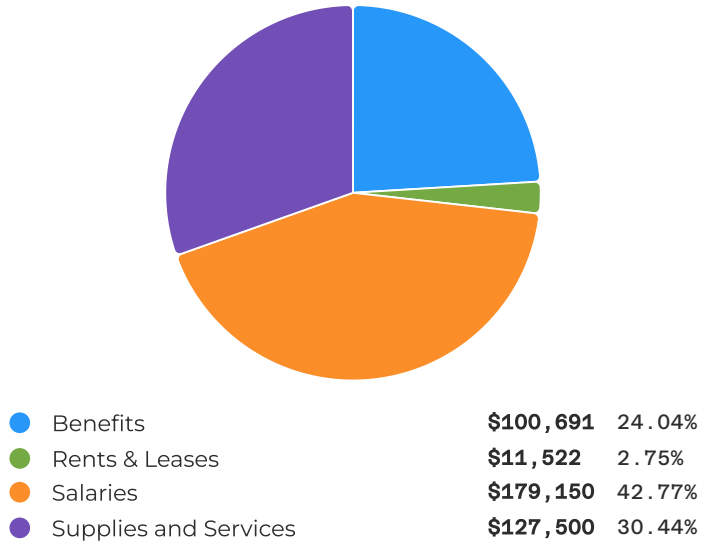
- Begin Implementation of the City's 2024 Economic Development Plan, including website improvements, creating a business guide, conducting outreach with brokers, and collaborating with the business stakeholders on upcoming events **[Council Priority - Financial Stability]**
- Begin work on potential branding and promotion of Dell / McGlincy area, including outreach and survey of existing businesses **[Council Priority- Financial Stability]**
- Work to leverage regional "mega events" such as the Super Bowl and World Cup for the benefit of Campbell business community **[Council Priority- Financial Stability]**

Fiscal Year 2025 Significant Accomplishments

- Launched implementation of 2024 Economic Development Plan, initiating efforts around business attraction and outreach
- Hired Campbell's first permanent full-time Economic Development Manager, bringing internal capacity to a previously contracted position
- Held the City's first Commercial Broker Breakfast (August 2024) providing a forum to strengthen relationships and share information with local brokers and developers
- Launched the Dell Avenue Business Roundtable (October 2024) to better engage with businesses in Campbell's key industrial corridor and inform future branding and marketing discussions
- Produced four issues of the Campbell Business First newsletter, highlighting business assistance programs, City initiatives, and elevating Campbell's industrial and retail business districts
- Launched a new business retention visit program, prioritizing outreach to Campbell's top sales tax generators and strategic-growth companies to identify emerging needs and real estate milestones

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	**$100,691**	24.04%
Rents & Leases	**$11,522**	2.75%
Salaries	**$179,150**	42.77%
Supplies and Services	**$127,500**	30.44%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$10,360	$37	$153,021	$179,150	17.08%
Benefits	$28,636	-	$79,395	$100,691	26.82%
Supplies and Services	$253,603	$307,387	$283,418	$127,500	-55.01%
Rents & Leases	$11,522	$11,522	$11,522	$11,522	0.00%
Total Expenditures	**$304,120**	**$318,946**	**$527,356**	**$418,863**	**-20.57%**

Staffing (Full-Time Equivalents)

556 - Economic Development

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ECONOMIC DEVELOPMENT MANAGER	-	-	1.00	1.00	-
ECONOMIC DEVELOPMENT SPECIALIST	1.00	1.00	-	-	-
Total Permanent Full-Time Positions	**1.00**	**1.00**	**1.00**	**1.00**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Economic Development (556)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.556.7001	$8,844	$37	$153,021	$179,150	17.08%
PERSONNEL - OVERTIME	101.556.7003	$1,013	-	-	-	-
SICK LEAVE PAY	101.556.7007	$503	-	-	-	-
PERS RETIREMENT	101.556.7106	$19,318	-	$45,350	$55,876	23.21%
DENTAL INSURANCE	101.556.7107	$179	-	$1,607	$2,148	33.67%
GROUP HEALTH INSURANCE	101.556.7108	$918	-	$23,382	$33,725	44.23%
GROUP LIFE INSURANCE	101.556.7109	$16	-	$139	$186	33.81%
WORKERS COMP INSURANCE	101.556.7110	$294	-	$2,552	$625	-75.51%
GROUP DISABILITY INS	101.556.7112	$61	-	$727	$972	33.70%
MEDICARE	101.556.7113	$255	-	$2,252	$2,631	16.83%
AUTO ALLOWANCE	101.556.7114	-	-	$1,436	$1,920	33.70%
Cell Phone Allowance	101.556.7115	-	-	$269	$360	33.83%
COMP/VAC PAYOFF	101.556.7121	$7,285	-	-	-	-
DEFERRED COMP CONTRIB	101.556.7122	$130	-	-	-	-
VEBA HEALTH DEF COMP	101.556.7124	$180	-	$1,680	$2,246	33.69%
ADVERTISING	101.556.7422	-	$20	-	-	-
OFFICE EXPENSE	101.556.7424	$909	-	-	-	-
PROF & SPECIAL SERVICES	101.556.7430	$244,050	$298,830	$242,918	$110,000	-54.72%
Econ Dev Plan Implementation - New Econ Dev Initiatives	101.556.7430	-	-	-	$55,000	-
Downtown PBID feasibility study	101.556.7430	-	-	-	$15,000	-
ULI Study	101.556.7430	-	-	-	$40,000	-
MEMBERSHIPS/DUES/BOOKS	101.556.7434	$2,500	$2,500	$5,000	$5,000	0.00%
ICSC & DCBA Membership, Publication Subscriptions, SVEDA Annual Dues	101.556.7434	-	-	-	$5,000	-
PROF DEVELOPMENT & MTGS	101.556.7435	$6,144	$6,037	$35,500	$12,500	-64.79%
Co-Star Software	101.556.7435	-	-	-	$7,500	-
ICSC Conferences, CalEd Conference, Workshops, Chamber Lunches	101.556.7435	-	-	-	$5,000	-
USER CHGS - IT POOL	101.556.7551	$11,522	$11,522	$11,522	$11,522	0.00%
Total General Fund		$304,120	$318,946	$527,356	$418,863	-20.57%
Total Expenditures		**$304,120**	**$318,946**	**$527,356**	**$418,863**	**-20.57%**

539 - COVID 19 Response

GENERAL FUND – (101)

Program Manager - City Manager (539)

MISSION STATEMENT

To provide the City with resources to respond to and recover from the impacts of COVID-19 and pursue state and federal reimbursements where applicable.

ONGOING RESPONSIBILITIES*

- Reallocate state and other resources to plan and respond to current and future outbreaks of COVID-19
- Coordinate the government and local service agency partners
- Keep Council, staff and community informed
- See and use mutual aid, if needed
- Work with internal and external stakeholders on efforts to recover from the impacts of COVID-19
- Evaluate and modify City policies, procedures, facilities, supplies, and equipment to allow for safe and effective ongoing operations and services
- Track and record COVID-19 related expenses to allow for potential federal and state reimbursement

**All activities for this program have been completed.*

Expenditures by Expense Type

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Benefits	$5,679	-	-	-	-
Supplies and Services	$106,112	$200,718	$55,000	-	-100.00%
Total Expenditures	**$111,791**	**$200,718**	**$55,000**	**-**	**-100.00%**

Expenditures by Fund

COVID 19 Response (539)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERS RETIREMENT	101.538.7106	$105	-	-	-	-
GROUP HEALTH INSURANCE	101.538.7108	$78	-	-	-	-
WORKERS COMP INSURANCE	101.538.7110	$149	-	-	-	-
MEDICARE	101.538.7113	$76	-	-	-	-
OTHER BENEFITS PAY	101.538.7118	$5,142	-	-	-	-
DEFERRED COMP CONTRIB	101.538.7122	$28	-	-	-	-
VEBA HEALTH DEF COMP	101.538.7124	$101	-	-	-	-
SPECIAL DEPARTMENTAL	101.539.7427	$103,658	-	-	-	-
Total General Fund		$109,337	-	-	-	-
Arpa Fund						
SPECIAL DEPARTMENTAL	221.539.7427	$2,454	$200,718	$55,000	-	-100.00%
Total Arpa Fund		$2,454	$200,718	$55,000	-	-100.00%
Total Expenditures		**$111,791**	**$200,718**	**$55,000**	**-**	**-100.00%**

CITY CLERK'S OFFICE

GENERAL FUND – (101)

City Clerk's Office (511)

MISSION STATEMENT

To provide municipal election services, maintain official records of all City Council proceedings, and fulfill statutory duties as mandated by State and local law in order that elected officials, City staff and the public may be guaranteed fair and impartial elections and open access to information and the legislative process.

ONGOING RESPONSIBILITIES

- Maintain official City records in an identifiable and accessible manner
- Conduct municipal elections
- Serve as filing officer for Conflict-of-Interest Statements filed by City elected and appointed officials, designated employees and candidate and officeholder campaign filers
- Prepare and disseminate the City Council Agenda
- Process, maintain, preserve and disseminate all official City Council actions, documents and records
- Maintain the City Seal and certify documents as true and correct
- Administer Oaths of Office
- Process applications for voluntary service on City advisory boards and commissions and maintain appointive list of Commissioners and Board Members
- Provide for public access to Campbell's historical records
- Provide public information at the City Clerk's counter and via the telephone and e-mail
- Provide centralized mail distribution
- Maintain the Campbell Municipal Code
- Prepare/publish public notices consistent with statutory requirements
- Manage City Clerk public records utilizing document imaging system
- Fulfill Public Records Act requests utilizing the electronic management system

Major Work Plan Items for Fiscal Year 2026

- Carry-forward from prior years - Comprehensive review of citywide records; coordinating and implementing a revised records retention schedule and procedures **[Operational Need]**
- Implement, test, and train departments for new agenda management software **[Operational Need]**

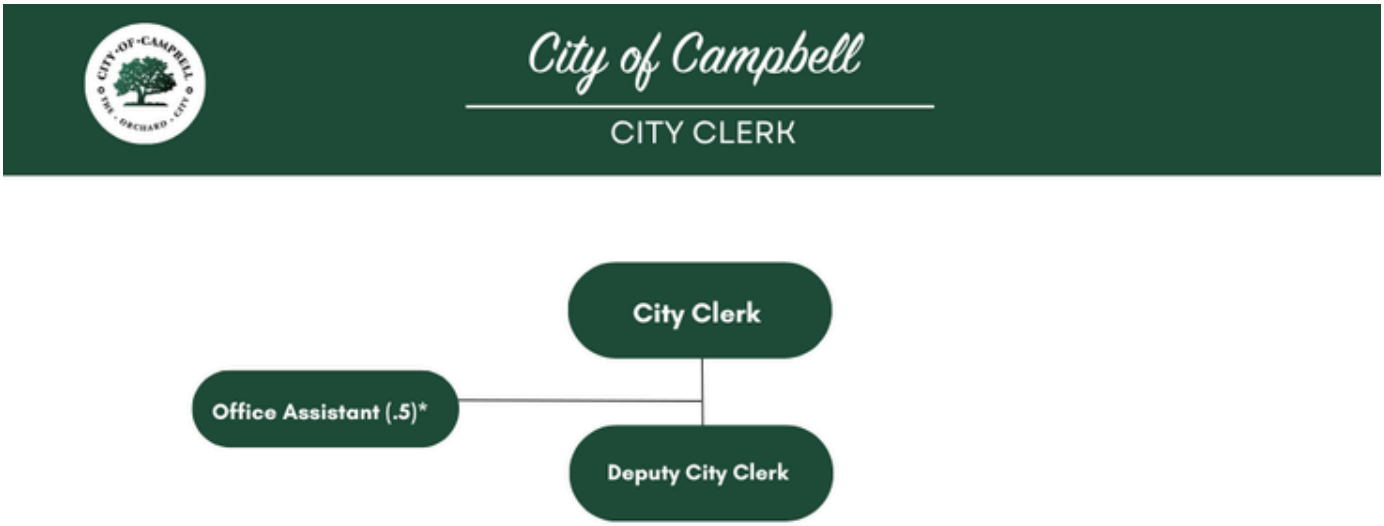
Performance Measures

	Measure	FY 23	FY 24	FY 25
1	100% of legal notification requirements for Council Meetings are met	100%	100%	100%
2	90% of the Minutes, Resolutions and Ordinances will be scanned into document imaging within two weeks of City Council approval	100%	100%	100%
3	90% of the Minutes of City Council Meetings will be accurately prepared for approval at the next regular Council Meeting	100%	100%	100%
4	90% of the City Council meeting follow-up (correspondence, confirming documents, signatures, copy distribution, document filing) will be completed within two weeks of Council meeting date	100%	100%	100%

Fiscal Year 2025 Significant Accomplishments

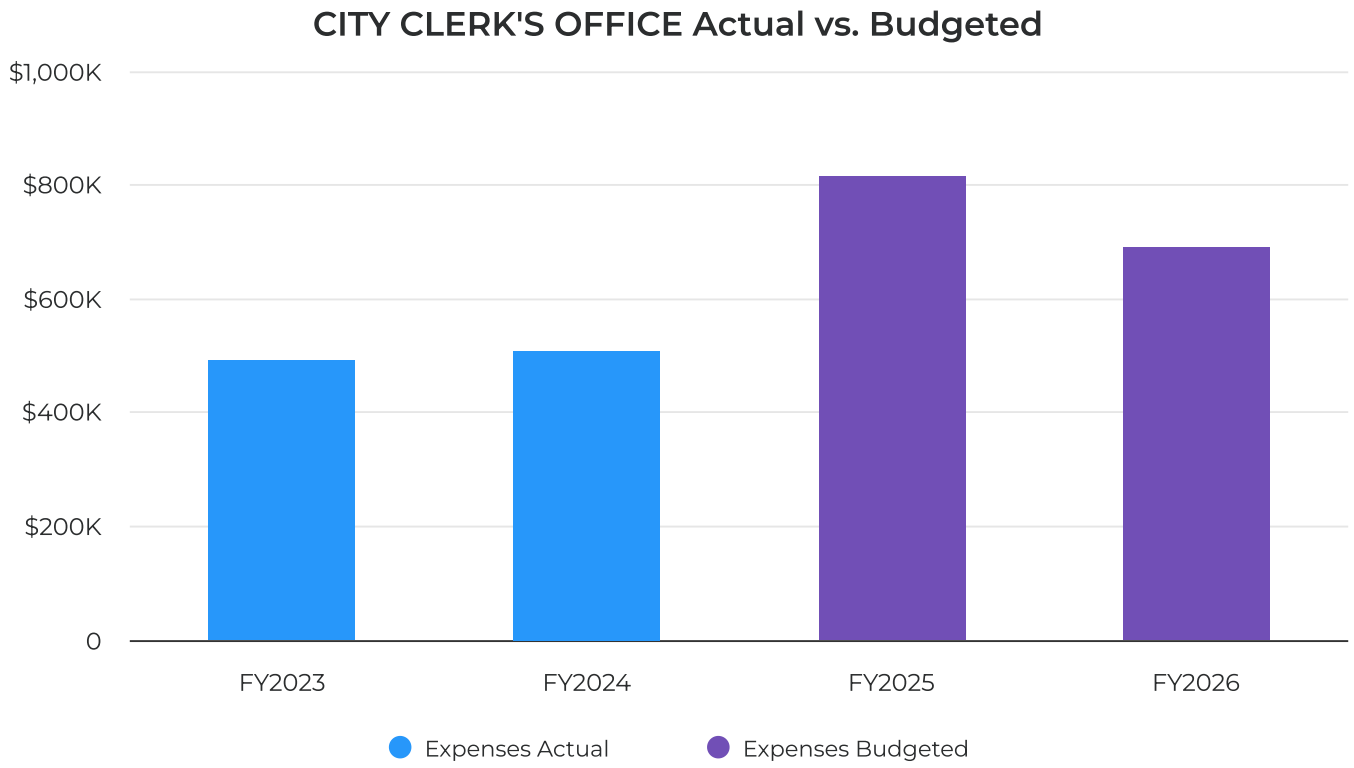
- Successfully conducted the November 5, 2024, Municipal Election for Measure K and Districts 1 and 2
- Coordinated the Annual Advisory Commission Recognition Dinner
- Selected and began configuration and implementation of new agenda management software
- Coordinated Boards and Commissions recruitments

City Clerk's Organizational Chart



*Limited Term Split between HR & City Clerk

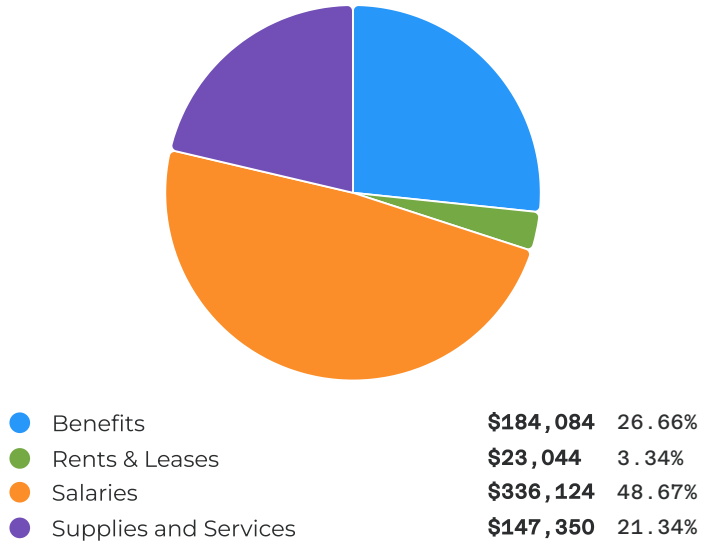
Expenditure Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Expenditures by Type

Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$151,439	$245,326	$280,185	$336,124	19.97%
Benefits	$115,380	$139,022	$145,173	$184,084	26.80%
Supplies and Services	$203,361	$100,345	$382,145	$147,350	-61.44%
Rents & Leases	$23,044	$23,044	$23,044	$23,044	0.00%
Total Expenditures	**$493,225**	**$507,738**	**$830,546**	**$690,602**	**-16.85%**

Staffing (Full-Time Equivalents)

CITY CLERK'S OFFICE

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
CITY CLERK	1.00	1.00	1.00	1.00	-
DPTY CITY CLERK	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**2.00**	**2.00**	**2.00**	**2.00**	**-**

Job Classification - Limited-Term	FY 23	FY 24	FY25	FY26	CHG FY25>26
OFFICE ASST (LT)	-	-	-	0.50	0.50
Total Limited-Term Positions	**-**	**-**	**-**	**0.50**	**0.50**

Total Permanent and Limited Term Positic	**2.00**	**2.00**	**2.00**	**2.50**	**0.50**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

City Clerk's Office (511)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
City Clerk		$493,225	$507,738	$830,546	$690,602	-16.85%
PERSONNEL - REGULAR	101.511.7001	$144,542	$225,001	$280,185	$336,124	19.97%
PERSONNEL - OVERTIME	101.511.7003	$838	$1,067	-	-	-
VACATION PAY	101.511.7006	$813	$8,278	-	-	-
SICK LEAVE PAY	101.511.7007	$5,246	$10,980	-	-	-
PERS RETIREMENT	101.511.7106	$63,580	$69,787	$83,037	$98,342	18.43%
DENTAL INSURANCE	101.511.7107	$2,507	$4,297	$4,297	$5,371	24.99%
GROUP HEALTH INSURANCE	101.511.7108	$28,734	$43,852	$42,327	$61,751	45.89%
GROUP LIFE INSURANCE	101.511.7109	$186	$372	$372	$465	25.00%
WORKERS COMP INSURANCE	101.511.7110	$580	$916	$978	$1,377	40.80%
GROUP DISABILITY INS	101.511.7112	$911	$1,701	$1,701	$2,066	21.46%
MEDICARE	101.511.7113	$2,439	$3,866	$4,106	$4,615	12.40%
AUTO ALLOWANCE	101.511.7114	$1,883	$1,920	$2,640	$2,640	0.00%
CELL PHONE ALLOWANCE	101.511.7115	$331	$360	$360	$360	0.00%
OTHER BENEFITS PAY	101.511.7118	$3,893	$6,612	-	$188	-
COMP/VAC PAYOFF	101.511.7121	$7,546	-	-	-	-
DEFERRED COMP CONTRIB	101.511.7122	$285	$1,300	$1,304	$1,955	49.92%
VEBA HEALTH DEF COMP	101.511.7124	$2,506	$4,040	$4,052	$4,954	22.26%
ADVERTISING	101.511.7422	$22,108	$25,155	$31,250	$32,000	2.40%
Legal Notices, Ordinance, Resolutions, Notice to Bidders, Display Ads, Etc.	101.511.7422	-	-	-	$32,000	-
OFFICE EXPENSE	101.511.7424	$31,235	$29,541	$56,100	$41,500	-26.02%
Office Supplies	101.511.7424	-	-	-	$2,500	-
Postage for All Departments	101.511.7424	-	-	-	$39,000	-
SPECIAL DEPARTMENTAL	101.511.7427	$28	$118	$800	$850	6.25%
Frames for City Council Proclamations / Resolutions	101.511.7427	-	-	-	$500	-
Office Equipment	101.511.7427	-	-	-	$350	-
MAINT & OPER OF EQUIP	101.511.7429	$10,379	$19,289	$15,200	$15,300	0.66%
Mailing Machine (Year Four of Five-Year Lease)	101.511.7429	-	-	-	$8,800	-
Online Municipal Code - Book Publishing Corp.	101.511.7429	-	-	-	$5,000	-
Supplies for Postage Machine	101.511.7429	-	-	-	$1,500	-
PROF & SPECIAL SERVICES	101.511.7430	$69,442	$18,967	$53,500	$48,500	-9.35%
Codification of Ordinances Amending CMC	101.511.7430	-	-	-	$11,500	-

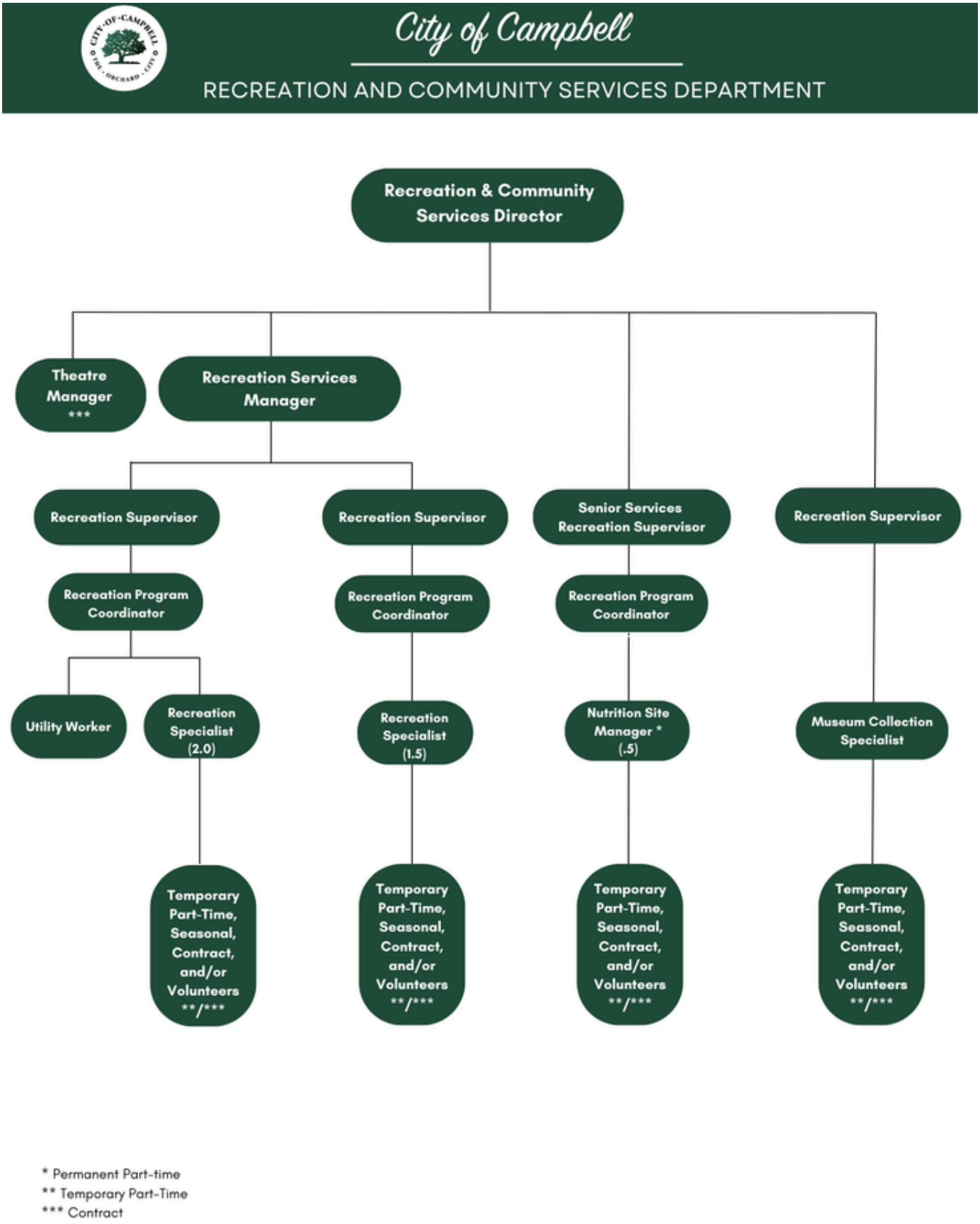
Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Records, Disclosure, and CPRA Systems	101.511.7430	-	-	-	$37,000	-
OTHER CONTRACTUAL SERVICE	101.511.7432	-	-	-	$500	-
MEMBERSHIPS/DUES/BOOKS	101.511.7434	$1,672	$810	$2,200	$2,200	0.00%
CCAC, Notary, Newspaper, MMANC	101.511.7434	-	-	-	$2,200	-
PROF DEVELOPMENT & MTGS	101.511.7435	$1,680	$6,388	$7,000	$6,000	-14.29%
Mandatory City Clerk Training with Trade organization (IIMC and National Notary Assoc.)	101.511.7435	-	-	-	$6,000	-
ELECTION EXPENSE	101.511.7436	$66,818	$77	$216,095	-	-100.00%
STAFF DEVELOPMENT	101.511.7437	-	-	-	$500	-
USER CHGS - IT POOL	101.511.7551	$23,044	$23,044	$23,044	$23,044	0.00%
Total Expenditures		**$493,225**	**$507,738**	**$830,546**	**$690,602**	**-16.85%**

RECREATION & COMMUNITY SERVICES

The Recreation & Community Services Department includes the following programs:

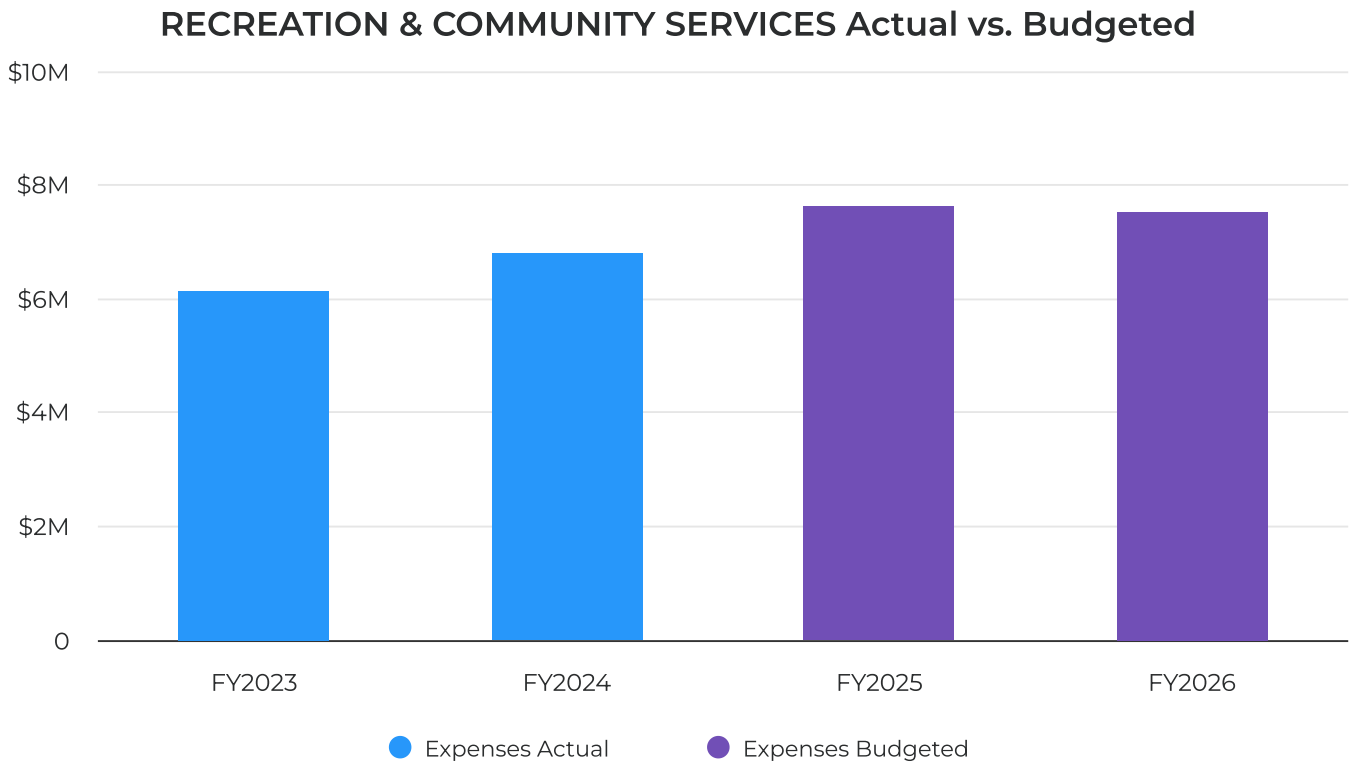
524	Administration
525	Senior Citizen Nutrition Program
526	Adult Services
527	Campbell Community Center
528	Museum Services
529	Heritage Theatre
531	Sports, Aquatics & Fitness
532	Pre-school, Day Camp & Enrichment Classes

Recreation & Community Services Organizational Chart



* Permanent Part-time
** Temporary Part-Time
*** Contract

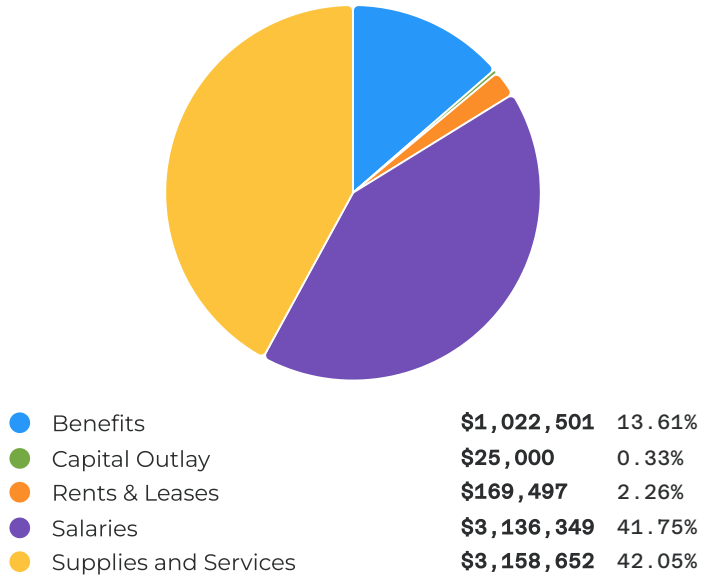
Expenditures Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	**$1,022,501**	13.61%
Capital Outlay	**$25,000**	0.33%
Rents & Leases	**$169,497**	2.26%
Salaries	**$3,136,349**	41.75%
Supplies and Services	**$3,158,652**	42.05%

Expense by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$2,217,040.34	$2,631,384.32	$3,009,851.97	$3,136,349.19	4.20%
Benefits	$915,509.43	$972,022.99	$959,247.69	$1,022,501.10	6.59%
Supplies and Services	$2,823,369.61	$2,969,144.64	$3,438,420.89	$3,158,652.00	-8.14%
Rents & Leases	$190,112.88	$190,112.88	$190,112.64	$169,496.64	-10.84%
Capital Outlay	-	$39,068.59	$87,791.20	$25,000.00	-71.52%
Total Expenditures	**$6,146,032.26**	**$6,801,733.42**	**$7,685,424.39**	**$7,511,998.93**	**-2.26%**

Staffing (Full-Time Equivalents)

RECREATION & COMMUNITY SERVICES

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
MUSEUM COLLECTIONS SPECIALIST	1.00	1.00	1.00	1.00	-
REC PROG COORD	4.00	3.00	3.00	3.00	-
REC/COMM. SVCS DIRECTOR	1.00	1.00	1.00	1.00	-
RECREATION SERVICE MGR	1.00	1.00	1.00	1.00	-
RECREATION SPECIALIST	1.00	2.00	2.00	2.00	-
RECREATION SPECIALIST FACILITIES	1.00	1.00	1.00	1.00	-
RECREATION SPVSR	2.00	2.00	3.00	3.00	-
SR SVCS SPVSR	1.00	1.00	1.00	1.00	-
UTILITY WRKR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**13.00**	**13.00**	**14.00**	**14.00**	**-**

Job Classification - Permanent Part-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
NTR STE MGR (PPT)	0.50	0.50	0.50	0.50	-
RECREATION SPECIALIST (PPT)	0.50	0.50	0.50	0.50	-
RECREATION SPVSR (PPT)	0.75	0.88	-	-	-
Total Permanent Part-Time Positions	**1.75**	**1.88**	**1.00**	**1.00**	**-**

Total Permanent and Limited Term Positic	**14.75**	**14.88**	**15.00**	**15.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
AQUATIC INSTRUCTOR / LIFEGUARD	1.97	3.65	6.67	-	(6.67)
BUILDING ATTENDANT	2.15	2.17	2.97	-	(2.97)
CASE MANAGEMENT SUPPORT	0.29	0.29	0.29	-	(0.29)
CLASS INSTRUCTOR	1.12	1.54	1.40	1.00	(0.40)
CLERICAL - ADMIN SUPPORT	-	-	-	2.45	2.45
CUSTOMER SERVICE CLERK	1.00	2.21	2.45	-	(2.45)
DAY CAMP RECREATION LEADER I / II / III	5.82	6.32	6.62	-	(6.62)
DAY CAMP RECREATION SPECIALIST	0.18	0.18	0.18	-	(0.18)
DAY CAMP SENIOR RECREATION SPECIAI	0.18	0.18	0.18	-	(0.18)
EVENT COORDINATOR	0.36	0.40	0.34	-	(0.34)
FACILITY ATTENDANT	0.09	0.09	0.04	4.70	4.66
FITNESS CLASS INSTRUCTOR	1.28	1.30	2.25	-	(2.25)
FOOD SERVER	0.50	0.50	0.50	-	(0.50)
LIFEGUARD / INSTRUCTOR	0.08	0.28	0.49	-	(0.49)
LIFEGUARD I / II / III	-	-	-	9.34	9.34
MUSEUM SPECIALIST	-	-	-	0.50	0.50
NUTRITION SITE SPECIALIST / SUPPORT	-	-	-	0.54	0.54
PRESCHOOL AIDE	2.38	2.03	1.43	-	(1.43)
PRESCHOOL TEACHER	1.64	1.35	1.10	-	(1.10)
PRESCHOOL TEACHER I / II	-	-	-	2.41	2.41
PROGRAM ASSISTANT	0.05	0.12	0.19	-	(0.19)
RECREATION CASE MANAGER	-	-	-	0.29	0.29
RECREATION INSTRUCTOR	-	-	-	2.74	2.74
RECREATION LEADER I / II / III / IV	-	-	-	7.08	7.08
RELIEF SITE MANAGER	0.04	0.03	0.04	-	(0.04)
SKATE PARK INSTRUCTOR	0.26	0.26	0.31	-	(0.31)
SPORTS CLASS INSTRUCTOR	0.26	0.34	0.67	-	(0.67)
SWIM TEAM COACH	0.48	0.72	0.69	-	(0.69)

Total Temporary Positions	**20.13**	**23.96**	**28.81**	**31.05**	**2.24**
Total All Positions	**34.88**	**38.84**	**43.81**	**46.05**	**2.24**

Expenditures by Function

Budgeted Expenditures by Function

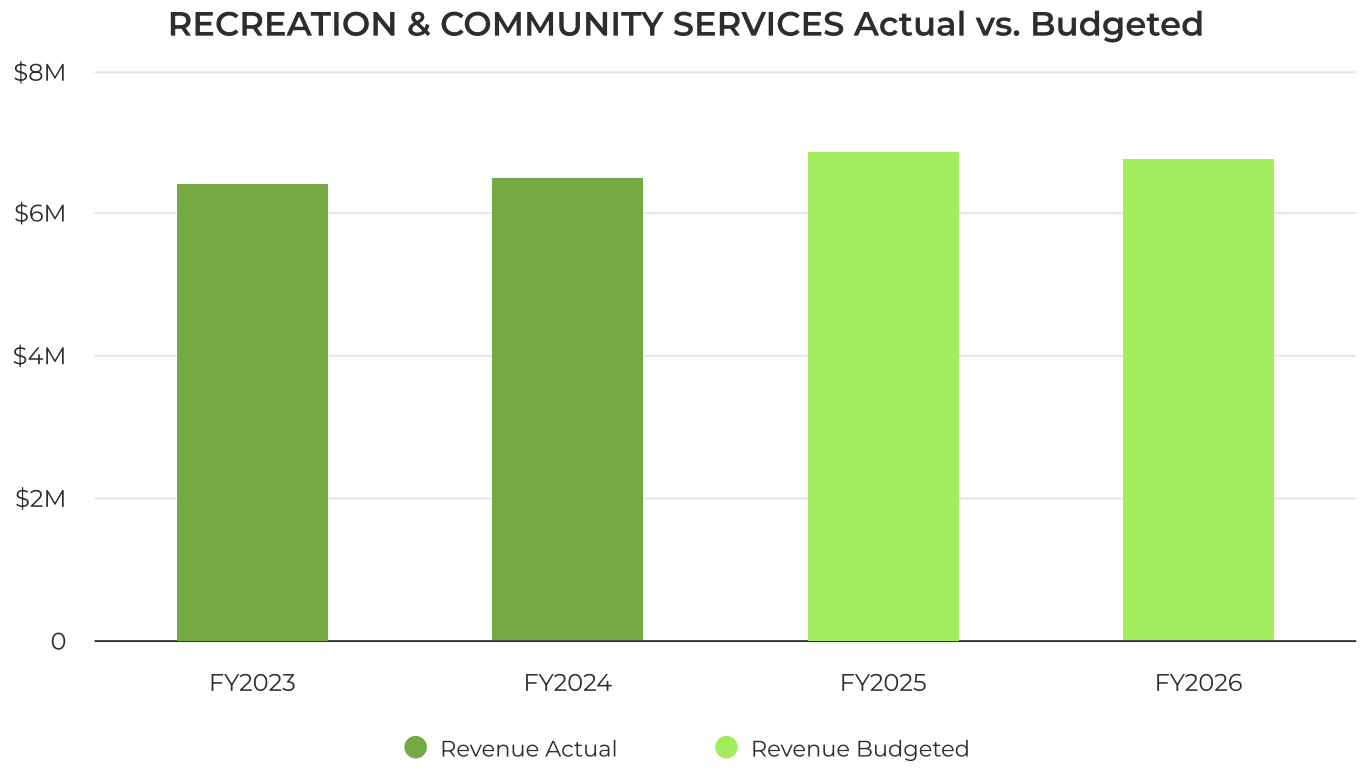


Campbell Community Center	**$1,700,529**	22.64%
Museum Services	**$496,230**	6.61%
Rec/Comm Svcs - Admin	**$639,532**	8.51%
Senior Nutrition	**$296,783**	3.95%
Sports/Aquatics/Fitness	**$1,218,299**	16.22%
Sr Citizen Services	**$606,367**	8.07%
Theater	**$1,014,125**	13.50%
Trips/Tours/Classes	**$1,540,136**	20.50%

Expenditures by Function

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Rec/Comm Svcs - Admin	$461,616	$556,507	$608,915	$639,532	5.03%
Senior Nutrition	$284,154	$257,106	$291,327	$296,783	1.87%
Sr Citizen Services	$498,448	$583,246	$637,141	$606,367	-4.83%
Campbell Community Center	$1,527,767	$1,594,993	$1,808,613	$1,700,529	-5.98%
Museum Services	$408,059	$487,408	$488,911	$496,230	1.50%
Theater	$991,430	$1,004,060	$1,236,095	$1,014,125	-17.96%
Sports/Aquatics/Fitness	$958,258	$1,107,569	$1,090,267	$1,218,299	11.74%
Trips/Tours/Classes	$1,016,300	$1,210,845	$1,524,157	$1,540,136	1.05%
Total Expenditures	**$6,146,032**	**$6,801,733**	**$7,685,424**	**$7,511,999**	**-2.26%**

Revenue Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

Revenues by Fund

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
DONATIONS-YOUTH SCHOLAR	101.524.4821	$11,350	$1,038	$1,573	-	-100.00%
OTHER GRANTS	101.525.4523	$43,011	-	-	-	-
SR NUTRITION REIMBURSEMNT	101.525.4561	$83,042	$88,238	$104,160	$104,160	0.00%
DONATIONS-MEALS	101.525.4816	$8,326	$11,132	$11,284	$11,284	0.00%
ADULT SERVICES - CLASSES	101.526.4612	$228,982	$282,343	$315,000	$250,000	-20.63%
ADULT SERVICES - PROGRAMS	101.526.4626	$67,195	$103,794	$108,000	$100,780	-6.69%
DONATIONS-SR CITIZENS CTR	101.526.4813	$600	$1,080	$1,440	$1,440	0.00%
PROGRAM FEES-PICNIC FEES	101.527.4616	$72,308	$71,701	$73,000	$75,000	2.74%
VENDING MACHINE SALES	101.527.4627	$2,733	$3,318	$2,400	$2,400	0.00%
COMM GRP SPON-SPEC EVENT	101.527.4630	$5,355	$8,054	$11,000	$9,321	-15.26%
FACILITY RENTAL SURCHARGE	101.527.4634	$40,680	$38,007	$40,000	$40,000	0.00%
RENTS/LEASES (REAL & PER)	101.527.4810	$1,890,939	$1,817,392	$1,736,000	$1,820,000	4.84%
OTHER RENTAL INCOME	101.527.4819	$738,540	$781,761	$775,000	$785,000	1.29%
PROGRAM REVENUE-MUSEUM	101.528.4609	$11,807	$15,069	$11,670	$20,160	72.75%
AINSLEY HOUSE RENTAL	101.528.4610	$24,958	$23,016	$12,180	$6,180	-49.26%
ADMISSION FEES-MUSEUM	101.528.4611	$2,840	$7,407	$7,000	$6,400	-8.57%
DONATIONS-HIST MUSEUM	101.528.4812	$56,048	$1,051	-	-	-
THEATER REVENUE	101.529.4631	$1,919	$2,229	$1,500	$1,500	0.00%
THEATER PRESERVATION CHG	101.529.4632	$21,740	$53,512	$97,575	$35,499	-63.62%
THEATRE FACILITY FEE	101.529.4633	$16,022	$37,579	$45,000	$46,987	4.42%
CONCESSION & MERCHANDISE	101.529.4643	$1,904	$3,710	$1,375	$1,375	0.00%
THEATER TICKET SALES	101.529.4644	$262,654	$253,133	$283,000	$238,340	-15.78%
SPONSORSHIP INCOME	101.529.4645	$56,500	$48,350	$43,000	$50,000	16.28%
THEATER PROGRAM ADS	101.529.4646	$5,175	$2,050	$3,550	$4,000	12.68%
DONATIONS-MISC	101.529.4817	-	-	$35,000	-	-100.00%
OTHER RENTAL INCOME	101.529.4819	$390,357	$350,459	$435,000	$320,843	-26.24%
PROGRAM FEES-SPORTS	101.531.4613	$640,681	$676,556	$760,400	$873,000	14.81%
PROGRAM FEES-AQUATICS	101.531.4614	$302,661	$350,761	$385,700	$443,000	14.86%
PROGRAM FEES-FITNESS	101.531.4622	$193,921	$201,981	-	-	-
SKATE PARK INCOME	101.531.4628	$30,022	$20,992	$32,200	$22,600	-29.81%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
PROGRAM FEES-DAY CAMPS	101.532.4617	$545,819	$597,220	$620,000	$628,000	1.29%
PROGRAM FEES-CLASSES	101.532.4619	$453,841	$455,600	$426,000	$437,000	2.58%
PROGRAM FEES-PRESCHOOL	101.532.4620	$215,905	$197,952	$207,000	$237,000	14.49%
PROGRAM FEES-FITNESS	101.532.4622	-	-	$215,000	$177,000	-17.67%
Total General Fund		$6,427,834	$6,506,485	$6,801,007	$6,748,269	-0.78%
Recreation Grants-Private						
INVESTMENT EARNINGS	795.524.4410	$132	$251	$100	$100	0.00%
UNREALIZED GAINS/LOSSES	795.524.4431	-$1	$61	-	-	-
Total Recreation Grants-Private		$131	$312	$100	$100	0.00%
Total Revenues		**$6,427,964**	**$6,506,797**	**$6,801,107**	**$6,748,369**	**-0.78%**

524 - Recreation & Community Services Administration

GENERAL FUND - (101)

Program Manager - Recreation & Community Services Director (524)

MISSION STATEMENT

Provide long-range direction for managing Recreation and Community Service programs in coordination with other local agencies and organizations.

ONGOING RESPONSIBILITIES

- Provide direction to staff to produce high-quality, cost-effective recreation, senior citizen and cultural services for the citizens of Campbell
- Maintain cooperative relationships with the Campbell Union School District and the Campbell Union High School District to coordinate programs and issues concerning Campbell residents
- Set revenue and expenditure targets with staff
- Monitor departmental performance relating to customer service, financial and productivity measures
- Assist in the development of program work plans and monitor progress
- Serve as staff to the Parks and Recreation Commission
- Complete the departmental budget preparation process for fiscal year 2026-27
- Complete an annual review of fees for departmental services and facilities
- Foster partnerships with other agencies and community groups to address the community's diverse recreational needs
- Ensure timely completion of permanent employees' annual performance reviews
- Conduct an annual departmental meeting to discuss community needs, future trends and departmental direction
- Assist the Parks & Recreation Commission in formulating their goals for 2026-27

Major Work Plan Items for Fiscal Year 2026

- Develop a centralized repository of local events and volunteer-based recreational opportunities in collaboration with community organizations to enhance public access, engagement, and participation **[Council Priority – Community Health and Safety]**
- Launch a Healthy Living Initiative focused on promoting nutrition education, encouraging active lifestyles and supporting overall community health through programs, workshops and events in partnership with other local groups **[Council Priority – Community Health and Safety]**
- Implement and promote a city-wide Drug and Smoke Free Initiative through partnerships to create healthier, safer public park spaces and recreational environments **[Council Priority – Community Health and Safety]**
- Identify potential partnerships to expand and diversify program offerings, enhance resources and better meet the evolving recreational and wellness needs of the community **[Council Priority – Community Health and Safety]**
- Develop content for a historical reference exhibit for the new Campbell Library **[Operational Need]**

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	Percent actual to budgeted revenue for overall department	110%	104%	100%
2	Percent actual to budgeted expenditures for overall department	96%	94%	93%
3	Attain 75% capacity or better in all recreation programs offered	N/A*	75%	69%
4	80% of surveyed participants rate activities as satisfactory or better	N/A*	95%	94%
5	50% of participants are residents	N/A*	48%	50%
6	General Fund subsidy to entire department is $1.1M or less	N/A*	$296,287	$305,890

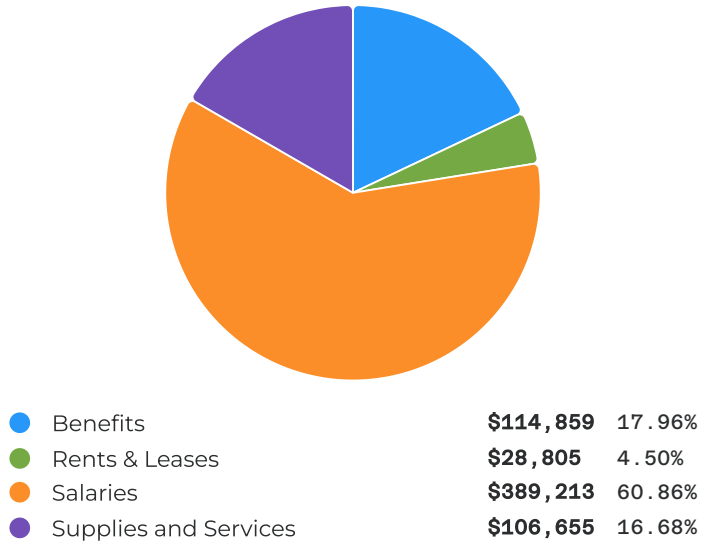
* New Performance Measure as of FY 2024

Fiscal Year 2025 Significant Accomplishments

- Successfully hosted a variety of events to celebrate Park and Recreation Month in July 2024
- Executed an RFP for Consultant Services to begin design work for E Wing Renovation to relocate the Adult Center
- Ongoing outreach and community engagement for the Parks and Recreation Master Plan

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$249,554	$325,670	$371,899	$389,213	4.66%
Benefits	$99,899	$113,656	$107,046	$114,859	7.30%
Supplies and Services	$83,360	$88,376	$101,165	$106,655	5.43%
Rents & Leases	$28,805	$28,805	$28,805	$28,805	0.00%
Total Expenditures	**$461,616**	**$556,507**	**$608,915**	**$639,532**	**5.03%**

Staffing (Full-Time Equivalents)

524 - Recreation & Community Services Administration

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
REC/COMM. SVCS DIRECTOR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**1.00**	**1.00**	**1.00**	**1.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
CLERICAL - ADMIN SUPPORT	-	-	-	2.45	2.45
CUSTOMER SERVICE CLERK	1.00	2.21	2.45	-	(2.45)
Total Temporary Positions	**1.00**	**2.21**	**2.45**	**2.45**	**-**

Total All Positions	**2.00**	**3.21**	**3.45**	**3.45**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

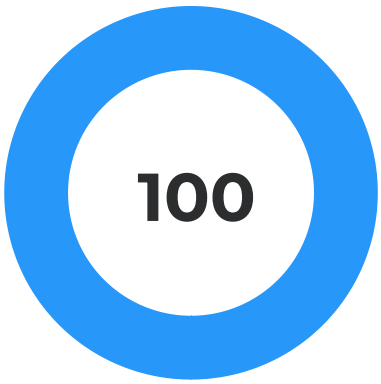
Recreation & Community Services Administration (524)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.524.7001	$177,624	$220,950	$281,899	$292,313	3.69%
PERSONNEL - TEMPORARY	101.524.7002	$46,929	$76,135	$90,000	$96,900	7.67%
Clerical-Admin Support	101.524.7002	-	-	-	$96,900	-
VACATION PAY	101.524.7006	$15,022	$16,259	-	-	-
SICK LEAVE PAY	101.524.7007	$9,979	$12,327	-	-	-
PERS RETIREMENT	101.524.7106	$62,020	$72,730	$83,545	$91,171	9.13%
DENTAL INSURANCE	101.524.7107	$2,148	$2,148	$2,148	$2,148	0.00%
GROUP HEALTH INSURANCE	101.524.7108	$10,189	$11,060	$9,833	$9,833	0.00%
GROUP LIFE INSURANCE	101.524.7109	$186	$186	$186	$186	0.00%
WORKERS COMP INSURANCE	101.524.7110	$945	$1,212	$984	$1,020	3.66%
GROUP DISABILITY INS	101.524.7112	$972	$972	$972	$972	0.00%
MEDICARE	101.524.7113	$3,991	$5,108	$4,131	$4,282	3.66%
AUTO ALLOWANCE	101.524.7114	$2,650	$2,640	$2,640	$2,640	0.00%
CELL PHONE ALLOWANCE	101.524.7115	$361	$360	$360	$360	0.00%
OTHER BENEFITS PAY	101.524.7118	$12,344	$9,403	-	-	-
COMP/VAC PAYOFF	101.524.7121	$1,232	$4,640	-	-	-
VEBA HEALTH DEF COMP	101.524.7124	$2,249	$2,240	$2,246	$2,246	0.00%
PARS RETIREMENT	101.524.7126	$611	$956	-	-	-
COMMUNICATIONS-PHONES	101.524.7421	$2,266	$4,041	$3,380	$4,380	29.59%
E-Mail Newsletter Fees	101.524.7421	-	-	-	$3,000	-
AT&T	101.524.7421	-	-	-	$1,380	-
OFFICE EXPENSE	101.524.7424	$8,621	$7,960	$9,800	$9,800	0.00%
Office Water	101.524.7424	-	-	-	$2,800	-
Office Supplies & Printing Expenses	101.524.7424	-	-	-	$7,000	-
SPECIAL DEPARTMENTAL	101.524.7427	$58,710	$60,833	$71,300	$75,490	5.88%
American Society of Composers, Authors & Performers (ASCAP) BMI Licensing Fee, SESAC	101.524.7427	-	-	-	$2,200	-
Department Meetings	101.524.7427	-	-	-	$500	-
Departmental Employee Recognition	101.524.7427	-	-	-	$200	-
Motion Picture License	101.524.7427	-	-	-	$750	-
Other Department Wide Supplies	101.524.7427	-	-	-	$2,000	-
Recreation Activities Brochure	101.524.7427	-	-	-	$69,840	-
MAINT & OPER OF EQUIP	101.524.7429	$1,983	$2,778	$3,040	$3,040	0.00%
License Adobe Suite	101.524.7429	-	-	-	$2,500	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Subscription Online Activity Guide	101.524.7429	-	-	-	$540	-
PROF & SPECIAL SERVICES	101.524.7430	$2,385	$1,747	$2,300	$2,600	13.04%
Scheduling Software subscription	101.524.7430	-	-	-	$2,000	-
Annual Website Subscription	101.524.7430	-	-	-	$400	-
Hepatitis B Vaccines (Lifeguards / Building Attendants)	101.524.7430	-	-	-	$100	-
TB Testing - Lifeguards, Day Camp Leaders, Instructors, Etc.	101.524.7430	-	-	-	$100	-
MEMBERSHIPS/DUES/BOOKS	101.524.7434	$596	$850	$1,345	$1,345	0.00%
Books	101.524.7434	-	-	-	$100	-
Dues (Includes Parks & Recreation Commission)	101.524.7434	-	-	-	$1,045	-
Subscriptions	101.524.7434	-	-	-	$200	-
PROF DEVELOPMENT & MTGS	101.524.7435	$8,799	$10,166	$10,000	$10,000	0.00%
Conferences, Workshops & Meetings	101.524.7435	-	-	-	$10,000	-
USER CHGS - IT POOL	101.524.7551	$28,805	$28,805	$28,805	$28,805	0.00%
Total General Fund		$461,616	$556,507	$608,915	$639,532	5.03%
Total Expenditures		**$461,616**	**$556,507**	**$608,915**	**$639,532**	**5.03%**

Revenues by Source

Projected Revenues by Source



Investments and Other Interest Income **$100** 100.00%

Revenues by Revenue Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Investments and Other Interest Income					
INVESTMENT EARNINGS	$132	$251	$100	$100	0.00%
UNREALIZED GAINS/LOSSES	-$1	$61	-	-	-
Total Investments and Other Interest Income	$131	$312	$100	$100	0.00%
Miscellaneous Revenues					
DONATIONS-YOUTH SCHOLAR	$11,350	$1,038	$1,573	-	-100.00%
Total Miscellaneous Revenues	$11,350	$1,038	$1,573	-	-100.00%
Total Revenues	**$11,480**	**$1,350**	**$1,673**	**$100**	**-94.02%**

525 - Senior Nutrition

GENERAL FUND - (101)

Program Manager - Senior Services Supervisor (525)

MISSION STATEMENT

Provide nutritionally balanced meals five days a week and a safe place to increase socialization for older adults. Offer –services that will promote the independence and preserve dignity of older adults, enhance the quality of their lives and encourage their involvement within the community.

ONGOING RESPONSIBILITIES

- Operate the Campbell Lunch Program for older adults
- Share funding of program costs with Santa Clara County
- Provide administration for the program with Santa Clara County
- Coordinate services provided by the caterer, vendors and social service agencies
- Provide information and referrals
- Provide activities and educational programs to promote health and wellness
- Coordinate transportation via the County's Mobility Management Program
- Coordinate monthly volunteer opportunities
- Provide on-going training to staff and volunteers on health and safety standards for food handling and operations
- Provide on-going training for staff and volunteers in Universal Precautions and emergency procedures
- Seek donations from individuals and service groups
- Maintain attendance levels consistent with the City and County budget support

Performance Measures

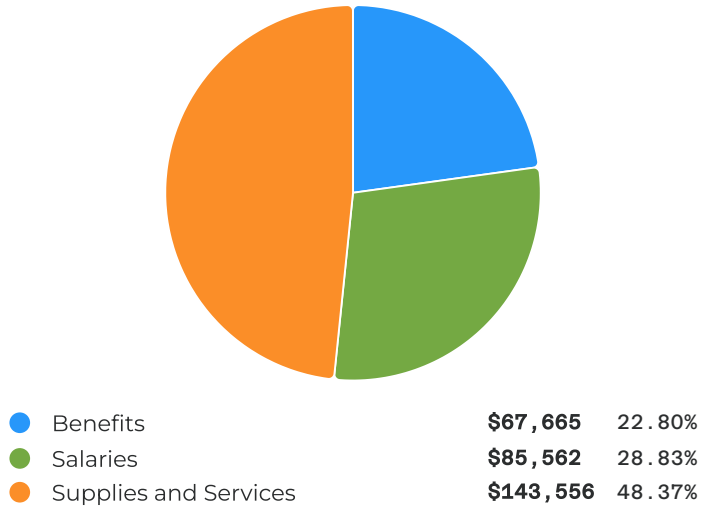
	Measure	FY 23	FY 24	FY 25
1	Total number of meals served as a percent of meals budgeted	101%	101%	96%
2	Average number of meals served per day as percent of meals budgeted	59 101%	66 110%	67 96%

Fiscal Year 2025 Significant Accomplishments

- Initiated and coordinated pre-lunch exercise and bingo activities to promote health and wellness, resulting in strong engagement and growing popularity among participants

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$80,376	$80,963	$82,234	$85,562	4.05%
Benefits	$46,290	$46,854	$63,620	$67,665	6.36%
Supplies and Services	$157,488	$129,288	$145,473	$143,556	-1.32%
Total Expenditures	**$284,154**	**$257,106**	**$291,327**	**$296,783**	**1.87%**

Staffing (Full-Time Equivalents)

525 - Senior Nutrition

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
SR SVCS SPVSR	0.20	0.20	0.20	0.20	-
Total Permanent Full-Time Positions	**0.20**	**0.20**	**0.20**	**0.20**	**-**

Job Classification - Permanent Part-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
NTR STE MGR (PPT)	0.50	0.50	0.50	0.50	-
Total Permanent Part-Time Positions	**0.50**	**0.50**	**0.50**	**0.50**	**-**

Total Permanent and Limited Term Positic	**0.70**	**0.70**	**0.70**	**0.70**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
FOOD SERVER	0.50	0.50	0.50	-	(0.50)
NUTRITION SITE SPECIALIST / SUPPORT	-	-	-	0.54	0.54
RELIEF SITE MANAGER	0.04	0.03	0.04	-	(0.04)
Total Temporary Positions	**0.54**	**0.53**	**0.54**	**0.54**	**0.00**

Total All Positions	**1.24**	**1.23**	**1.24**	**1.24**	**0.00**

Expenditures by Fund

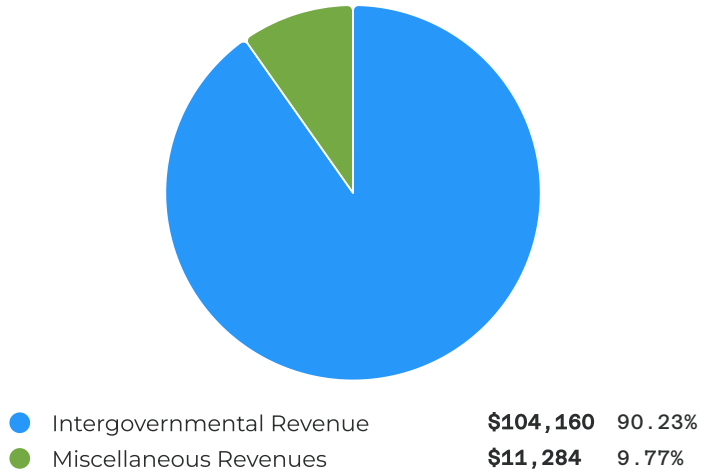
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Senior Nutrition (525)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.525.7001	$57,721	$56,756	$62,496	$62,496	0.00%
PERSONNEL - TEMPORARY	101.525.7002	$16,863	$18,925	$19,738	$23,066	16.86%
Nutrition Site Specialist/Support	101.525.7002	-	-	-	$23,066	-
VACATION PAY	101.525.7006	$4,377	$3,399	-	-	-
SICK LEAVE PAY	101.525.7007	$1,415	$1,882	-	-	-
PERS RETIREMENT	101.525.7106	$17,355	$16,705	$18,522	$19,492	5.24%
DENTAL INSURANCE	101.525.7107	$2,356	$2,399	$2,578	$2,578	0.00%
GROUP HEALTH INSURANCE	101.525.7108	$20,614	$21,345	$38,993	$42,067	7.88%
GROUP LIFE INSURANCE	101.525.7109	$204	$208	$223	$223	0.00%
WORKERS COMP INSURANCE	101.525.7110	$1,445	$1,611	$600	$600	0.00%
GROUP DISABILITY INS	101.525.7112	$523	$533	$1,177	$1,177	0.00%
MEDICARE	101.525.7113	$1,074	$1,026	$906	$906	0.00%
COMP/VAC PAYOFF	101.525.7121	$521	$761	-	-	-
DEFERRED COMP CONTRIB	101.525.7122	$827	$848	$261	$261	0.00%
VEBA HEALTH DEF COMP	101.525.7124	$1,145	$1,174	$361	$361	0.00%
PARS RETIREMENT	101.525.7126	$225	$246	-	-	-
SPECIAL DEPARTMENTAL	101.525.7427	$28,410	$14,370	$16,332	$16,332	0.00%
Staff Mileage	101.525.7427	-	-	-	$236	-
Non-Food Items ($.35 x 18,600 Meals)	101.525.7427	-	-	-	$8,521	-
Room Usage Fee	101.525.7427	-	-	-	$7,200	-
Pre-Packaged Meals	101.525.7427	-	-	-	$375	-
MAINT-BLDGS/STRUC/GROUNDS	101.525.7428	$28,180	-	-	-	-
OTHER CONTRACTUAL SERVICE	101.525.7432	$100,898	$114,919	$129,141	$127,224	-1.48%
Meal Donations to County	101.525.7432	-	-	-	$11,284	-
Food Costs - County Share	101.525.7432	-	-	-	$104,160	-
Food Costs - City Share	101.525.7432	-	-	-	$11,780	-
Total General Fund		$284,154	$257,106	$291,327	$296,783	1.87%
Total Expenditures		**$284,154**	**$257,106**	**$291,327**	**$296,783**	**1.87%**

Revenues by Source

Projected 2026 Revenues by Source



Revenues by Revenue Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Intergovernmental Revenue					
OTHER GRANTS	$43,011	-	-	-	-
SR NUTRITION REIMBURSEMNT	$83,042	$88,238	$104,160	$104,160	0.00%
Total Intergovernmental Revenue	$126,052	$88,238	$104,160	$104,160	0.00%
Miscellaneous Revenues					
DONATIONS-MEALS	$8,326	$11,132	$11,284	$11,284	0.00%
Total Miscellaneous Revenues	$8,326	$11,132	$11,284	$11,284	0.00%
Total Revenues	**$134,379**	**$99,370**	**$115,444**	**$115,444**	**0.00%**

526 - Adult Services

GENERAL FUND - (101)

Program Manager - Senior Services Supervisor (526)

MISSION STATEMENT

Provide a variety of programs and services that are vital to the well-being, independence and dignity of older adults 50+, to enhance the quality of their lives, and encourage their involvement within the community.

ONGOING RESPONSIBILITIES

- Operate the Campbell Adult Center
- Maintain a diverse program to target the needs of all older adults (50+)
- Develop and provide leisure, cultural, wellness and educational programs
- Publish a quarterly newsletter to advertise Adult Center programs and services
- Serve as the primary community resource for information and referral for Senior Adult Services
- Serve as Adult Services Division representative to the Civic Improvement Commission
- Monitor senior oriented programs/services provided by Social Service sub-grant recipients
- Maintain existing and develop new partnerships with community-based organizations to enhance programs and services to senior adults
- Facilitate monthly volunteer opportunities
- Provide supervision for delivery of Case Management Services
- Continue marketing efforts to sustain participation levels
- Facilitate training for staff in CPR, Universal Precautions and Emergency Procedures
- Provide consistent, exceptional customer service in all program offerings

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	Attain 90% or better of desired membership base of 1,200	146% 1756	N/A*	N/A*
2	Attain 80% enrollment in all classes	76%	N/A*	N/A*
3	45% of class participants are residents	54%	N/A*	N/A*
4	75% of surveyed participants rate activities as satisfactory or better	97%	N/A*	N/A*
~~5~~	Adult Center Membership grows by 3% annually from previous year's membership **	N/A	25%	4%
6	Ratio of gross revenues to division direct expenses is 40% or greater	61%	68%	73%

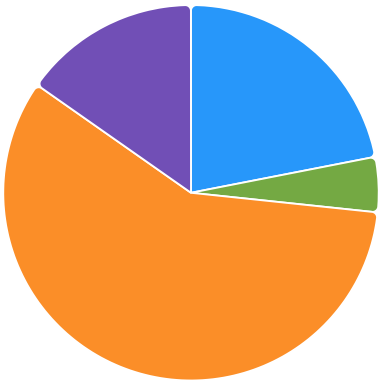
* No longer recording Performance Measure as of FY 24
** New Performance Measure as of FY 24

Fiscal Year 2025 Significant Accomplishments

- Facilitated a comprehensive community reassessment process to renew the Age-Friendly City designation and developed an updated 5-Year Action Plan
- Launched the Campbell Service Providers Network to enhance collaboration and coordination among local organizations supporting older adults
- Lead sponsor of the 14th Annual Caregivers Count! Conference which hosted 250 participants during the event and had 238 views of the recorded conference
- Assisted 284 seniors and their families with housing, emergency assistance, food, transportation, and other resources through the Case Management Program
- Collaborated with the Campbell AARP Income Tax Aide Program and administered 408 income tax returns

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	**$132,947**	21.93%
Rents & Leases	**$28,805**	4.75%
Salaries	**$352,039**	58.06%
Supplies and Services	**$92,576**	15.27%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$306,323	$352,676	$388,738	$352,039	-9.44%
Benefits	$114,403	$123,669	$124,979	$132,947	6.38%
Supplies and Services	$48,917	$78,097	$94,619	$92,576	-2.16%
Rents & Leases	$28,805	$28,805	$28,805	$28,805	0.00%
Total Expenditures	**$498,448**	**$583,246**	**$637,141**	**$606,367**	**-4.83%**

Staffing (Full-Time Equivalents)

526 - Adult Services

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
REC PROG COORD	1.00	1.00	1.00	1.00	-
SR SVCS SPVSR	0.80	0.80	0.80	0.80	-
Total Permanent Full-Time Positions	**1.80**	**1.80**	**1.80**	**1.80**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
CASE MANAGEMENT SUPPORT	0.29	0.29	0.29	-	(0.29)
CLASS INSTRUCTOR	0.93	1.27	1.12	1.00	(0.12)
FACILITY ATTENDANT	-	-	-	0.15	0.15
LIFEGUARD / INSTRUCTOR	0.08	0.28	0.49	-	(0.49)
RECREATION CASE MANAGER	-	-	-	0.29	0.29
Total Temporary Positions	**1.30**	**1.84**	**1.90**	**1.44**	**(0.46)**

Total All Positions	**3.10**	**3.64**	**3.70**	**3.24**	**(0.46)**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

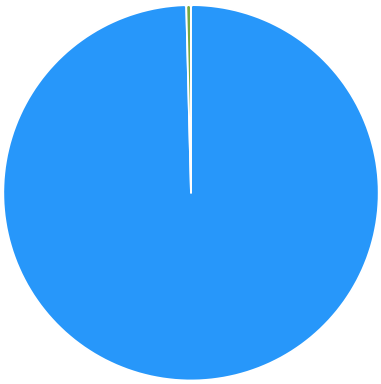
Adult Services (526)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.526.7001	$168,266	$199,085	$229,238	$233,239	1.75%
PERSONNEL - TEMPORARY	101.526.7002	$123,830	$131,538	$159,500	$118,800	-25.52%
Recreation Case Manager	101.526.7002	-	-	-	$16,800	-
Facility Attendant	101.526.7002	-	-	-	$6,000	-
Class Instructors 1.27 FTEs	101.526.7002	-	-	-	$96,000	-
VACATION PAY	101.526.7006	$8,801	$11,389	-	-	-
SICK LEAVE PAY	101.526.7007	$5,426	$10,664	-	-	-
PERS RETIREMENT	101.526.7106	$55,274	$59,762	$67,938	$72,746	7.08%
DENTAL INSURANCE	101.526.7107	$3,688	$3,867	$3,867	$3,867	0.00%
GROUP HEALTH INSURANCE	101.526.7108	$34,424	$39,103	$38,784	$41,818	7.82%
GROUP LIFE INSURANCE	101.526.7109	$304	$335	$335	$335	0.00%
WORKERS COMP INSURANCE	101.526.7110	$4,623	$4,430	$3,824	$3,890	1.73%
GROUP DISABILITY INS	101.526.7112	$1,191	$1,312	$1,312	$1,312	0.00%
MEDICARE	101.526.7113	$4,586	$5,228	$3,324	$3,382	1.74%
OTHER BENEFITS PAY	101.526.7118	$173	-	-	-	-
COMP/VAC PAYOFF	101.526.7121	$3,699	$3,042	-	-	-
DEFERRED COMP CONTRIB	101.526.7122	$2,019	$2,340	$2,346	$2,346	0.00%
VEBA HEALTH DEF COMP	101.526.7124	$2,796	$3,240	$3,249	$3,249	0.00%
PARS RETIREMENT	101.526.7126	$1,626	$1,009	-	-	-
OFFICE EXPENSE	101.526.7424	$52	-	$100	$100	0.00%
Office Supplies	101.526.7424	-	-	-	$100	-
SPECIAL DEPARTMENTAL	101.526.7427	$2,040	$2,665	$6,089	$5,829	-4.27%
Santa Clara County Food Permits	101.526.7427	-	-	-	$789	-
AARP Coffee Expenses	101.526.7427	-	-	-	$1,440	-
Recreation Program Supplies	101.526.7427	-	-	-	$3,350	-
Groups & Clubs Supplies	101.526.7427	-	-	-	$250	-
OTHER CONTRACTUAL SERVICE	101.526.7432	$16,502	$22,528	$19,750	$20,967	6.16%
Payment for Contract Class Instructors	101.526.7432	-	-	-	$20,967	-
MEMBERSHIPS/DUES/BOOKS	101.526.7434	-	$290	$480	$700	45.83%
Dues - Supervisor, Coordinator & Specialist	101.526.7434	-	-	-	$700	-
OTHER CHARGES	101.526.7438	$3,000	$3,000	$3,000	$3,000	0.00%
CivicRec Fees	101.526.7438	-	-	-	$3,000	-
SPEC COMMUNITY SERVICES	101.526.7441	$27,322	$49,613	$65,200	$61,980	-4.94%
Special Events	101.526.7441	-	-	-	$6,300	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Trips	101.526.7441	-	-	-	$55,680	-
USER CHGS - IT POOL	101.526.7551	$28,805	$28,805	$28,805	$28,805	0.00%
Total General Fund		$498,448	$583,246	$637,141	$606,367	-4.83%
Total Expenditures		**$498,448**	**$583,246**	**$637,141**	**$606,367**	**-4.83%**

Revenues by Source

Projected 2026 Revenues by Source



Charges for Services	**$350,780**	99.59%
Miscellaneous Revenues	**$1,440**	0.41%

Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Charges for Services					
ADULT SERVICES - CLASSES	$228,982	$282,343	$315,000	$250,000	-4.07%
ADULT SERVICES - PROGRAMS	$67,195	$103,794	$108,000	$100,780	-10.26%
Total Charges for Services	$296,178	$386,137	$423,000	$350,780	-5.93%
Miscellaneous Revenues					
DONATIONS-SR CITIZENS CTR	$600	$1,080	$1,440	$1,440	0.00%
Total Miscellaneous Revenues	$600	$1,080	$1,440	$1,440	0.00%
Total Revenues	**$296,778**	**$387,217**	**$424,440**	**$352,220**	**-5.91%**

527 - Campbell Community Center

GENERAL FUND - (101)

Program Manager – Recreation Supervisor (527)

MISSION STATEMENT

Effectively manage facility operations and public use of open space to provide a safe, clean, comfortable environment to meet City, tenant, and customer needs.

ONGOING RESPONSIBILITIES

- Promote and facilitate public use of the Community Center
- Conduct surveys of comparable rental facilities and recommend modifications to the fee schedule accordingly to maintain fees at the mid-range of like facilities
- Identify Capital Improvement and building maintenance projects at the Community Center
- Provide facility needs support to Recreation and Adult Services division programs
- Oversee the application review and planning process for community sponsored special events held in public parks
- Schedule, monitor and supervise public use of City Park facilities and the Creek Trail
- Facilitate ongoing emergency preparedness training for staff
- Coordinate emergency preparedness issues and readiness for the department
- Manage the City's vending machine contract
- Implement Summer Concert program
- Operate facility rental program to maximize room usage at the Community Center
- Partner with Santa Clara County Fire to make our community safer and prepare for emergencies by offering safety training workshops to the public

Performance Measures

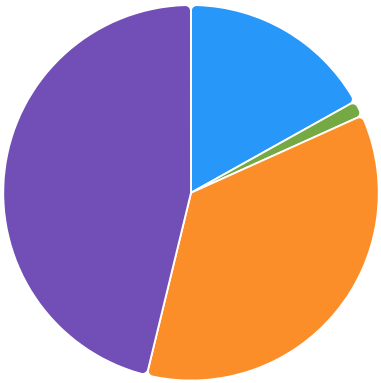
	Measure	FY 23	FY 24	FY 25
1	80% of available short-term rental space is scheduled	72%	81%	81%
2	50% of available athletic field time is reserved	54%	53%	53%

Fiscal Year 2025 Significant Accomplishments

- Successfully upgraded the audiovisual equipment in the Orchard City Banquet Hall

Expenditures by Expense Type

Budgeted Expenditure by Expense Type



Benefits	**$287,380**	16.90%
Rents & Leases	**$23,044**	1.36%
Salaries	**$604,184**	35.53%
Supplies and Services	**$785,920**	46.22%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$473,722	$492,187	$600,562	$604,184	0.60%
Benefits	$271,041	$273,373	$272,297	$287,380	5.54%
Supplies and Services	$759,959	$806,389	$912,710	$785,920	-13.89%
Rents & Leases	$23,044	$23,044	$23,044	$23,044	0.00%
Total Expenditures	**$1,527,767**	**$1,594,993**	**$1,808,613**	**$1,700,529**	**-5.98%**

Staffing (Full-Time Equivalents)

527 - Campbell Community Center
Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
REC PROG COORD	1.00	1.00	1.00	1.00	-
RECREATION SERVICE MGR	1.00	1.00	1.00	1.00	-
RECREATION SPECIALIST FACILITIES	1.00	1.00	1.00	1.00	-
UTILITY WRKR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**4.00**	**4.00**	**4.00**	**4.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
BUILDING ATTENDANT	2.15	2.17	2.97	-	(2.97)
FACILITY ATTENDANT	-	-	-	2.97	2.97
Total Temporary Positions	**2.15**	**2.17**	**2.97**	**2.97**	**-**

Total All Positions	**6.15**	**6.17**	**6.97**	**6.97**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Campbell Community Center (527)

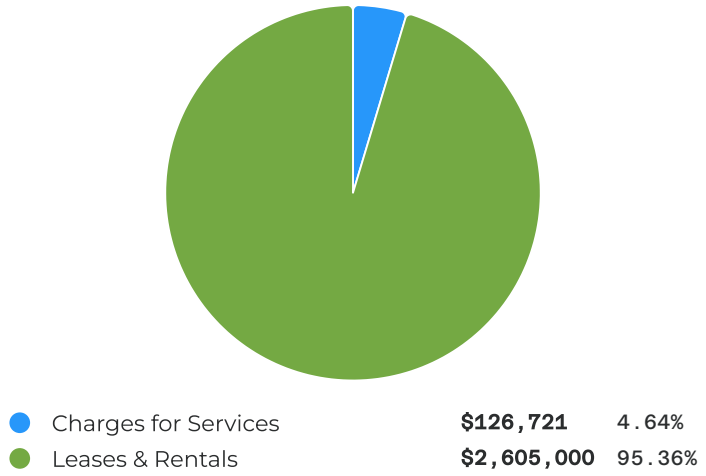
Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.527.7001	$369,851	$380,729	$478,562	$482,440	0.81%
PERSONNEL - TEMPORARY	101.527.7002	$55,054	$79,386	$121,000	$120,744	-0.21%
Facility Attendants	101.527.7002	-	-	-	$120,744	-
PERSONNEL - OVERTIME	101.527.7003	$5,501	$1,071	$1,000	$1,000	0.00%
VACATION PAY	101.527.7006	$28,754	$19,365	-	-	-
SICK LEAVE PAY	101.527.7007	$14,563	$11,637	-	-	-
UNIFORM ALLOWANCE	101.527.7105	$1,200	$1,200	$1,200	$1,200	0.00%
PERS RETIREMENT	101.527.7106	$117,994	$122,805	$142,007	$150,659	6.09%
DENTAL INSURANCE	101.527.7107	$8,952	$8,594	$8,594	$8,594	0.00%
GROUP HEALTH INSURANCE	101.527.7108	$94,444	$84,254	$83,176	$88,348	6.22%
GROUP LIFE INSURANCE	101.527.7109	$760	$744	$744	$744	0.00%
WORKERS COMP INSURANCE	101.527.7110	$14,895	$15,705	$12,576	$13,778	9.56%
GROUP DISABILITY INS	101.527.7112	$3,220	$3,159	$3,159	$3,159	0.00%
MEDICARE	101.527.7113	$7,203	$7,521	$6,990	$7,046	0.80%
AUTO ALLOWANCE	101.527.7114	$1,927	$1,920	$1,920	$1,920	0.00%
CELL PHONE ALLOWANCE	101.527.7115	$361	$360	$360	$360	0.00%
OTHER BENEFITS PAY	101.527.7118	$3,631	$8,193	$1,805	$1,805	0.00%
COMP/VAC PAYOFF	101.527.7121	$4,331	$6,428	-	-	-
DEFERRED COMP CONTRIB	101.527.7122	$3,835	$3,900	$3,911	$3,911	0.00%
VEBA HEALTH DEF COMP	101.527.7124	$7,559	$7,641	$5,857	$5,857	0.00%
PARS RETIREMENT	101.527.7126	$729	$948	-	-	-
UTILITIES-ELECT/GAS	101.527.7420	$621,330	$651,336	$741,500	$642,575	-13.34%
PG&E (Community	101.527.7420	-	-	-	$494,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Center)						
Sewer (Community Center)	101.527.7420	-	-	-	$38,325	-
Water (Community Center)	101.527.7420	-	-	-	$110,250	-
COMMUNICATIONS-PHONES	101.527.7421	$5,187	$6,208	$5,700	$2,220	-61.05%
Cell Phones for Field Attendants & Building Attendants	101.527.7421	-	-	-	$2,220	-
CLOTHING & PERSONAL EXP	101.527.7423	$1,116	$381	$900	$1,500	66.67%
Staffing Shirts	101.527.7423	-	-	-	$1,500	-
SMALL TOOLS	101.527.7425	$3,297	$785	$4,100	$4,100	0.00%
Meeting Room Equipment (Portable Whiteboard, Mic Cords, Surge Protectors, Ext. Cords, Etc.	101.527.7425	-	-	-	$600	-
Replacement Signs (New Tenants, Vandalism Replacement)	101.527.7425	-	-	-	$3,500	-
SPECIAL DEPARTMENTAL	101.527.7427	$13,604	$4,924	$7,000	$7,100	1.43%
Meeting Supplies	101.527.7427	-	-	-	$300	-
Miscellaneous Batteries, Flashlights, Emergency Preparedness, etc.	101.527.7427	-	-	-	$600	-
Miscellaneous OCBH equipment	101.527.7427	-	-	-	$1,200	-
Tables (Replacement)	101.527.7427	-	-	-	$3,000	-
Safety, First Aid, Personal Protective Equipment (PPE)	101.527.7427	-	-	-	$2,000	-
MAINT-BLDGS/STRUC/GROUNDS	101.527.7428	$4,136	$3,970	$5,000	$5,000	0.00%
Tenant Improvements	101.527.7428	-	-	-	$5,000	-
MAINT & OPER OF EQUIP	101.527.7429	$3,619	$5,538	$46,300	$13,300	-71.27%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Sound Equipment for Q80 & M50	101.527.7429	-	-	-	$10,000	-
Repairs to Microphones, TV's PA's, AV Equipment, Piano Tuning, etc.	101.527.7429	-	-	-	$2,100	-
LCD Projector Replacement Lames in OCBH	101.527.7429	-	-	-	$1,200	-
OTHER CONTRACTUAL SERVICE	101.527.7432	$750	$13,456	$13,000	$12,000	-7.69%
Contracted Security - CCC rentals	101.527.7432	-	-	-	$12,000	-
MEMBERSHIPS/DUES/BOOKS	101.527.7434	$165	$360	$310	$525	69.35%
California Park & Recreation Society (CPRS)	101.527.7434	-	-	-	$525	-
OTHER CHARGES	101.527.7438	$101,908	$96,593	$84,000	$84,000	0.00%
Credit Card Fees	101.527.7438	-	-	-	$84,000	-
SPEC COMMUNITY SERVICES	101.527.7441	$4,847	$6,797	$4,900	$13,600	177.55%
Other Dept. Events	101.527.7441	-	-	-	$3,650	-
Concert Supplies	101.527.7441	-	-	-	$9,950	-
LOSS ON RET/SALE OF PROP	101.527.7451	-	$16,041	-	-	-
USER CHGS - IT POOL	101.527.7551	$23,044	$23,044	$23,044	$23,044	0.00%
Total General Fund		$1,527,767	$1,594,993	$1,808,613	$1,700,529	-5.98%
Total Expenditures		**$1,527,767**	**$1,594,993**	**$1,808,613**	**$1,700,529**	**-5.98%**

Revenues by Source

Projected 2026 Revenues by Source



Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Charges for Services					
PROGRAM FEES-PICNIC FEES	$72,308	$71,701	$73,000	$75,000	2.74%
VENDING MACHINE SALES	$2,733	$3,318	$2,400	$2,400	0.00%
COMM GRP SPON-SPEC EVENT	$5,355	$8,054	$11,000	$9,321	-15.26%
FACILITY RENTAL SURCHARGE	$40,680	$38,007	$40,000	$40,000	0.00%
Total Charges for Services	$121,076	$121,080	$126,400	$126,721	0.25%
Leases & Rentals					
RENTS/LEASES (REAL & PER)	$1,890,939	$1,817,392	$1,736,000	$1,820,000	4.84%
OTHER RENTAL INCOME	$738,540	$781,761	$775,000	$785,000	1.29%
Total Leases & Rentals	$2,629,480	$2,599,153	$2,511,000	$2,605,000	3.74%
Total Revenues	**$2,750,555**	**$2,720,232**	**$2,637,400**	**$2,731,721**	**3.58%**

528 - Museum Services

GENERAL FUND - (101)

Program Manager - Senior Museum Specialist (528)

MISSION STATEMENT

Interpret and preserve the history of the Campbell area from its early beginnings to today and to relate that history within the context of the Santa Clara Valley region.

ONGOING RESPONSIBILITIES

- Collect, preserve, document, protect, exhibit, and interpret objects of cultural and historical significance to the Campbell area.
- Maintain the collection to American Association of Museums standards, as is practical.
- Develop, provide and promote educational programs and services for school aged children.
- Develop, provide, and promote educational events and/ or special presentations to adult visitors to the Museums or community organizations.
- Secure supplemental funding sources to support museum programs.
- Supervise and provide guidance and direction to museum staff and volunteers.
- Manage and maintain the exhibit space in the Historical (firehouse) Museum, Ainsley House, City Hall, and Heritage Theater and change exhibits in each at least once annually.
- Manage Museum external museum website.
- Oversee Ainsley House, Carriage House, and Historical Museum facilities.
- Oversee Ainsley House and Historical Museum gardens.
- Maintain the Ainsley House garden as a seasonal rental venue.
- Promote individual and group visits to both the Ainsley House and Historical (firehouse) Museum.
- Recruit and train docents, greeters, special event volunteers, garden volunteers, and museum collection volunteers on an as needed basis
- Support and facilitate the Museum Foundation in their fundraising efforts to support the Museum collections, programs and facilities.
- Provide bi-monthly reports to the Civic Improvement Commission.
- Provide support, as needed, to the Historic Preservation Board.
- Work with non-profit and private sources to generate funds to support Museums operational costs.

Performance Measures

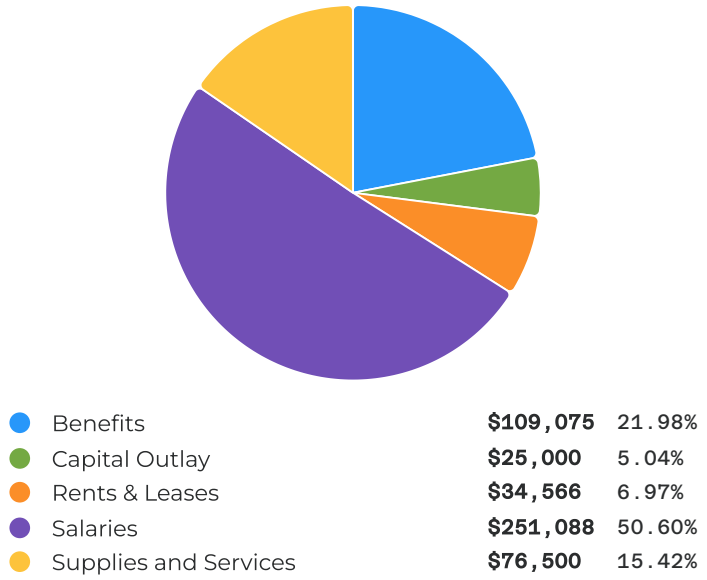
	Measure	FY 23	FY 24	FY 25
1	Ainsley Gardens are rented 75% of the time during peak available days	52% 24/46	28% 12/44	18% 8/44
2	Museum Education reaches 5,000 school children annually (on site field trips and off-site outreach	1026	1949	2969
3	Visitor & event attendance reaches goals (5,000 total): - Ainsley House visitors* - 1,500 - Historical Museum visitors* - 500 - Ainsley House Garden Events - 3,000 *general public and museum members	4056 AH/2061 CHM/206 AHG/1789	4374 AH/2578 CHM/891 AHG/905	3136 AH/2018 CHM/583 AHG/535
4	Museum volunteers complete 4,000 volunteer hours annually	3333	4765	6133
5	50% of museum donations are processed for accession into the collection within one year of donation	3/5 60%	12/12 100%	5/10 50%

Fiscal Year 2025 Significant Accomplishments

- Curated the new 'Growing Up in Campbell' exhibit at the Historical Museum, along with five additional exhibits at City Hall, Heritage Theater, Carriage House, the Historical Museum exhibit cases, and Ainsley House Holidays
- Hosted ten in-person History Happy Hour lectures, engaging the community with local historical topics in an informal setting
- Increased attendance for the on-site Hands-on-History education program by 66% compared to FY24
- Received a significant archival donation from the Ainsley-Hicks family; in FY26, efforts will continue to catalog, digitize, and transcribe much of the collection
- Completed the reorganization of Ainsley House attic storage to meet the safe load distribution requirements outlined in the 2023 engineering report
- Restored functionality to the Sleeping Porch windows and painted Sleeping Porch at the Ainsley House using donated funds
- Redesigned the Campbell Museums website to enhance accessibility and ensure compliance with accessibility standards
- Collaborated with DCBA to participate in Carol of Lights, Spring Wine Walk, and Bunnies and Bonnets Parade
- Partnered with the Campbell Chamber of Commerce to participate in Oktoberfest, the Campbell Heritage Luncheon, and Boogie Music Festival

Expenditures by Expense Type

Budgeted Expenditure by Expense Type



Benefits	**$109,075**	21.98%
Capital Outlay	**$25,000**	5.04%
Rents & Leases	**$34,566**	6.97%
Salaries	**$251,088**	50.60%
Supplies and Services	**$76,500**	15.42%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$203,180	$229,203	$242,538	$251,088	3.53%
Benefits	$104,558	$115,653	$100,126	$109,075	8.94%
Supplies and Services	$65,754	$68,917	$86,680	$76,500	-11.74%
Rents & Leases	$34,566	$34,566	$34,566	$34,566	0.00%
Capital Outlay	-	$39,069	$25,000	$25,000	0.00%
Total Expenditures	**$408,059**	**$487,408**	**$488,911**	**$496,230**	**1.50%**

Staffing (Full-Time Equivalents)

528 - Museum Services

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
MUSEUM COLLECTIONS SPECIALIST	1.00	1.00	1.00	1.00	-
RECREATION SPVSR	-	-	1.00	1.00	-
Total Permanent Full-Time Positions	**1.00**	**1.00**	**2.00**	**2.00**	**-**

Job Classification - Permanent Part-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
RECREATION SPVSR (PPT)	0.75	0.88	-	-	-
Total Permanent Part-Time Positions	**0.75**	**0.88**	**-**	**-**	**-**

Total Permanent and Limited Term Positic	**1.75**	**1.88**	**2.00**	**2.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
EVENT COORDINATOR	0.36	0.40	0.34	-	(0.34)
FACILITY ATTENDANT	0.09	0.09	0.04	-	(0.04)
MUSEUM SPECIALIST	-	-	-	0.50	0.50
PROGRAM ASSISTANT	0.05	0.12	0.19	-	(0.19)
Total Temporary Positions	**0.50**	**0.61**	**0.57**	**0.50**	**(0.07)**
Total All Positions	**2.25**	**2.49**	**2.57**	**2.50**	**(0.07)**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

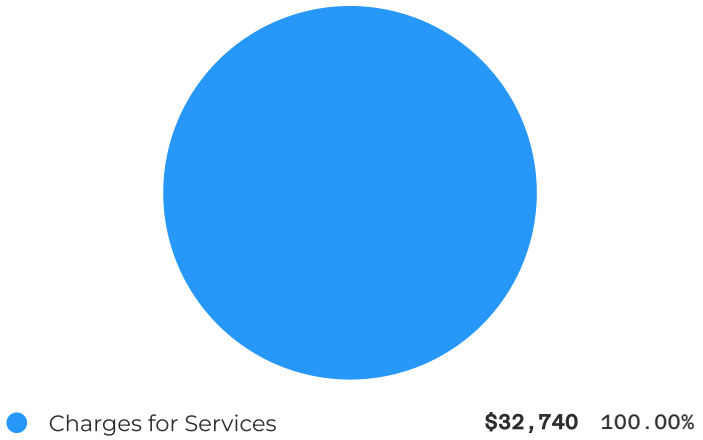
Museum Services (528)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.528.7001	$170,193	$182,250	$222,398	$231,088	3.91%
PERSONNEL - TEMPORARY	101.528.7002	$19,737	$20,635	$20,080	$20,000	-0.40%
Museum Specialist	101.528.7002	-	-	-	$20,000	-
PERSONNEL - OVERTIME	101.528.7003	-	$507	$60	-	-100.00%
VACATION PAY	101.528.7006	$10,145	$14,843	-	-	-
SICK LEAVE PAY	101.528.7007	$3,105	$10,969	-	-	-
PERS RETIREMENT	101.528.7106	$51,286	$56,598	$64,268	$72,076	12.15%
DENTAL INSURANCE	101.528.7107	$4,297	$4,297	$4,297	$4,297	0.00%
GROUP HEALTH INSURANCE	101.528.7108	$34,908	$41,823	$22,622	$23,607	4.35%
GROUP LIFE INSURANCE	101.528.7109	$372	$372	$372	$372	0.00%
WORKERS COMP INSURANCE	101.528.7110	$1,083	$1,146	$776	$807	3.99%
GROUP DISABILITY INS	101.528.7112	$1,458	$1,458	$1,458	$1,458	0.00%
MEDICARE	101.528.7113	$2,975	$3,346	$3,225	$3,351	3.91%
OTHER BENEFITS PAY	101.528.7118	$2,475	$523	-	-	-
DEFERRED COMP CONTRIB	101.528.7122	$2,284	$2,441	$1,304	$1,304	0.00%
VEBA HEALTH DEF COMP	101.528.7124	$3,163	$3,380	$1,805	$1,805	0.00%
PARS RETIREMENT	101.528.7126	$257	$268	-	-	-
UTILITIES-ELECT/GAS	101.528.7420	$24,756	$27,397	$31,450	$28,150	-10.49%
Electricity & Gas - PG&E (Museum & Ainsley House)	101.528.7420	-	-	-	$24,000	-
Sewer (Museum & Ainsley House)	101.528.7420	-	-	-	$650	-
Water (Museum & Ainsley House)	101.528.7420	-	-	-	$3,500	-
COMMUNICATIONS-PHONES	101.528.7421	$840	$756	-	-	-
OFFICE EXPENSE	101.528.7424	$206	$597	$350	$350	0.00%
Museum Operations	101.528.7424	-	-	-	$350	-
SPECIAL DEPARTMENTAL	101.528.7427	$19,323	$18,392	$29,580	$23,700	-19.88%
Digital Subscriptions	101.528.7427	-	-	-	$2,700	-
Collection Supplies	101.528.7427	-	-	-	$5,000	-
Conservation of Artifacts	101.528.7427	-	-	-	$5,000	-
Exhibit Expense	101.528.7427	-	-	-	$5,000	-
Program Supplies	101.528.7427	-	-	-	$5,000	-
Volunteer Supplies	101.528.7427	-	-	-	$500	-
Garden Supplies	101.528.7427	-	-	-	$500	-
PROMOTIONAL EXPENSE	101.528.7431	$2,603	$2,871	$3,600	$3,600	0.00%
Marketing Expenses	101.528.7431	-	-	-	$2,800	-
Marketing Expenses: Holiday Guide	101.528.7431	-	-	-	$800	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
OTHER CONTRACTUAL SERVICE	101.528.7432	$17,783	$18,468	$21,100	$20,100	-4.74%
Ainsley House Custodial Services	101.528.7432	-	-	-	$11,400	-
Awning Cleaning / Bi-Annual	101.528.7432	-	-	-	$1,600	-
Museum Custodial Services	101.528.7432	-	-	-	$7,100	-
MEMBERSHIPS/DUES/BOOKS	101.528.7434	$243	$437	$600	$600	0.00%
Books / Dues	101.528.7434	-	-	-	$600	-
USER CHGS - IT POOL	101.528.7551	$34,566	$34,566	$34,566	$34,566	0.00%
IMP OTHER THAN BUILDING	101.528.7883	-	$39,069	$25,000	$25,000	0.00%
Special Use Funds for Museum	101.528.7883	-	-	-	$20,000	-
Digitize remaining Campbell Press papers	101.528.7883	-	-	-	$5,000	-
Total General Fund		$408,059	$487,408	$488,911	$496,230	1.50%
Total Expenditures		**$408,059**	**$487,408**	**$488,911**	**$496,230**	**1.50%**

Revenues by Source

Projected 2026 Revenues by Source



Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Charges for Services					
PROGRAM REVENUE-MUSEUM	$11,807	$15,069	$11,670	$20,160	72.75%
AINSLEY HOUSE RENTAL	$24,958	$23,016	$12,180	$6,180	-49.26%
ADMISSION FEES-MUSEUM	$2,840	$7,407	$7,000	$6,400	-8.57%
Total Charges for Services	$39,605	$45,491	$30,850	$32,740	6.13%
Miscellaneous Revenues					
DONATIONS-HIST MUSEUM	$56,048	$1,051	-	-	-
Total Miscellaneous Revenues	$56,048	$1,051	-	-	-
Total Revenues	**$95,653**	**$46,542**	**$30,850**	**$32,740**	**6.13%**

529 - Heritage Theatre

GENERAL FUND - (101)

Program Manager - Recreation Services Manager (529)

MISSION STATEMENT

Provide a quality venue for a variety of cultural entertainment and educational opportunities for the surrounding region in a sound, business-like manner.

ONGOING RESPONSIBILITIES

- Provide a quality venue, for production of a variety of entertainment and cultural activities
- Monitor performance of contract Theatre management staff relating to financial and productivity measures
- Operate the facility within a fiscally responsible framework that carefully balances creative and financial goals
- Bring major entertainment to the Campbell community through a series of in-house productions
- Market the shows and rental facility to maintain a strong presence in the West Valley area
- Monitor use of the Theatre and facilitate maintenance and repairs in a timely fashion
- Manage the Theatre's volunteer recruitment, retention and training program
- Maintain a database of Theatre patrons
- Work with the Friends of the Heritage Theatre to implement a continuous fund development plan, including systematic grant solicitation, underwriting/sponsorship programs, and community fund-raising activities

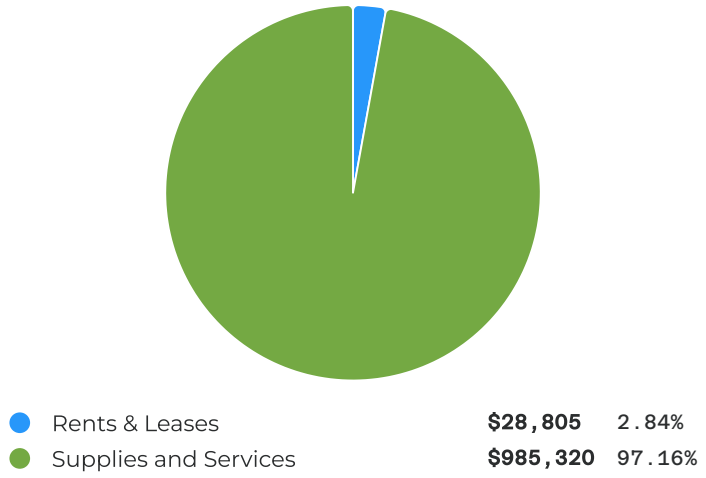
Performance Measures

	Measure	FY 23	FY 24	FY 25
1	60% of all prime dates are booked.	40%	40%	38%
2	Sponsorship revenue is 7% of overall Theatre expenses.	6.0%	4.8%	3.8%
3	Ratio of gross revenues (net of P&E) to expenses is 70% or greater.	78%	70%	70%
4	75% of available tickets for City Season shows will be sold.	73%	57%	62%
5	General Fund subsidy of Theatre Program to be $200,000/year or less.	$201,870	$236,784	N/A*

** No longer recording Performance Measure as of FY 25*

Expenditures by Expense Type

Budgeted Expenditure by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Supplies and Services	$962,625	$975,255	$1,144,499	$985,320	-13.91%
Rents & Leases	$28,805	$28,805	$28,805	$28,805	0.00%
Capital Outlay	-	-	$62,791	-	-100.00%
Total Expenditures	**$991,430**	**$1,004,060**	**$1,236,095**	**$1,014,125**	**-17.96%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Heritage Theatre (529)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
UTILITIES-ELECT/GAS	101.529.7420	$8	-	-	-	-
COMMUNICATIONS-PHONES	101.529.7421	$10,015	$10,026	$10,000	$10,000	0.00%
Cell Phone for Theatre Staff, Comcast, Wifi	101.529.7421	-	-	-	$10,000	-
ADVERTISING	101.529.7422	$42,876	$52,699	$59,500	$52,500	-11.76%
Marketing for Co-produced & Season Shows	101.529.7422	-	-	-	$50,000	-
Theatre Marketing & Advertising	101.529.7422	-	-	-	$2,500	-
OFFICE EXPENSE	101.529.7424	$7,037	$7,339	$12,000	$10,000	-16.67%
Box Office Supplies	101.529.7424	-	-	-	$1,500	-
Office Supplies	101.529.7424	-	-	-	$1,500	-
Postage	101.529.7424	-	-	-	$7,000	-
SMALL TOOLS	101.529.7425	-	-	$100	$100	0.00%
SPECIAL DEPARTMENTAL	101.529.7427	$49,823	$48,949	$62,955	$50,420	-19.91%
Special Prog Exp: Performer Lodging	101.529.7427	-	-	-	$4,800	-
First Aid Kits, Supplies & Equipment	101.529.7427	-	-	-	$100	-
Maintenance & Janitorial Supplies	101.529.7427	-	-	-	$200	-
Photo Framing	101.529.7427	-	-	-	$220	-
Production Equipment & Supplies	101.529.7427	-	-	-	$5,000	-
Special Programing Expenses: Catering for Performers (Shows)	101.529.7427	-	-	-	$7,200	-
Special Programing Expenses:	101.529.7427	-	-	-	$5,000	-

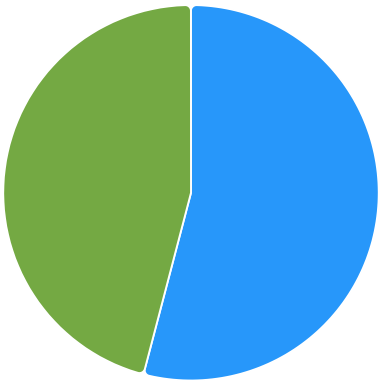
Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Performer Transportation						
Special Programing Expenses: Program Printing	101.529.7427	-	-	-	$3,000	-
Special Programing Expenses: Special Equipment Rental	101.529.7427	-	-	-	$24,900	-
MAINT-BLDGS/STRUC/GROUNDS	101.529.7428	-	-	$1,300	$1,300	0.00%
General Repairs for Customer Use-Related Damages (Reimbursable)	101.529.7428	-	-	-	$1,300	-
MAINT & OPER OF EQUIP	101.529.7429	$7,872	$5,473	$10,000	$10,000	0.00%
Choice Ticketing	101.529.7429	-	-	-	$3,000	-
Preventative Maintenance Agreements: HVAC System	101.529.7429	-	-	-	$1,500	-
Repairs to Walkie Talkies, Elevators, etc.	101.529.7429	-	-	-	$500	-
Routine Service & Repairs: Lighting Equipment	101.529.7429	-	-	-	$250	-
Routine Service & Repairs: Microphone & Public Address System Repairs	101.529.7429	-	-	-	$250	-
Service Agreements: D&V Sound Annual Maintenance Contract	101.529.7429	-	-	-	$1,500	-
Service Agreements: Elevator Maintenance	101.529.7429	-	-	-	$2,400	-
Service Agreements: Fire/ Intrusion / Burglar Alarm Monitoring	101.529.7429	-	-	-	$600	-
PROF & SPECIAL SERVICES	101.529.7430	$751,005	$756,227	$843,072	$732,180	-13.15%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Ongoing Operations: Rental Operation Manager	101.529.7430	-	-	-	$32,200	-
Contract for Theatre Management & Theatre Manager	101.529.7430	-	-	-	$267,840	-
Fund Development & Volunteer Expeneses	101.529.7430	-	-	-	$1,750	-
In-House Production Talent (Based on Season)	101.529.7430	-	-	-	$110,000	-
Other Reimbursable Expenses	101.529.7430	-	-	-	$1,500	-
Annual Research Fee	101.529.7430	-	-	-	$2,730	-
On-Going Operations: Box Office & House Manager	101.529.7430	-	-	-	$50,400	-
On-Going Operations: Marketing / Media Relations	101.529.7430	-	-	-	$17,850	-
On-Going Operations: Technical Staff	101.529.7430	-	-	-	$32,310	-
Reimbursable Labor: House Manager @ Events	101.529.7430	-	-	-	$32,200	-
Reimbursable Labor: Technical Staff	101.529.7430	-	-	-	$183,400	-
OTHER CONTRACTUAL SERVICE	101.529.7432	$35,289	$29,137	$82,320	$60,820	-26.12%
Carpeting Cleaning	101.529.7432	-	-	-	$4,320	-
Custodial Services & Upholstery Cleaning	101.529.7432	-	-	-	$50,000	-
Security Services for In-House Productions	101.529.7432	-	-	-	$6,500	-
INSURANCE & SURETY BONDS	101.529.7433	$5,983	$2,177	$9,752	$10,000	2.54%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Show Insurance (Annual Policy Based on Attendance or Square Fee & Number of Shows)	101.529.7433	-	-	-	$10,000	-
MEMBERSHIPS/DUES/BOOKS	101.529.7434	$150	-	-	-	-
OTHER CHARGES	101.529.7438	$52,567	$63,229	$53,500	$48,000	-10.28%
Box office fee	101.529.7438	-	-	-	$1,500	-
American Society of Composers, Authors & Producers (ASCAP)/Broadcast Music, Inc. License Fee	101.529.7438	-	-	-	$3,500	-
Credit Card Transaction & Bank Fees	101.529.7438	-	-	-	$25,000	-
Internet Tracking Fees	101.529.7438	-	-	-	$18,000	-
USER CHGS - IT POOL	101.529.7551	$28,805	$28,805	$28,805	$28,805	0.00%
IMP OTHER THAN BUILDING	101.529.7883	-	-	$62,791	-	-100.00%
Total General Fund		$991,430	$1,004,060	$1,236,095	$1,014,125	-17.96%
Total Expenditures		**$991,430**	**$1,004,060**	**$1,236,095**	**$1,014,125**	**-17.96%**

Revenues by Source

Projected 2026 Revenues by Sources



Charges for Services	**$377,701**	54.07%
Leases & Rentals	**$320,843**	45.93%

Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Charges for Services					
THEATER REVENUE	$1,919	$2,229	$1,500	$1,500	0.00%
THEATER PRESERVATION CHG	$21,740	$53,512	$97,575	$35,499	-63.62%
THEATRE FACILITY FEE	$16,022	$37,579	$45,000	$46,987	4.42%
CONCESSION & MERCHANDISE	$1,904	$3,710	$1,375	$1,375	0.00%
THEATER TICKET SALES	$262,654	$253,133	$283,000	$238,340	-15.78%
SPONSORSHIP INCOME	$56,500	$48,350	$43,000	$50,000	16.28%
THEATER PROGRAM ADS	$5,175	$2,050	$3,550	$4,000	12.68%
Total Charges for Services	$365,913	$400,564	$475,000	$377,701	-20.48%
Leases & Rentals					
OTHER RENTAL INCOME	$390,357	$350,459	$435,000	$320,843	-26.24%
Total Leases & Rentals	$390,357	$350,459	$435,000	$320,843	-26.24%
Miscellaneous Revenues					
DONATIONS-MISC	-	-	$35,000	-	-100.00%
Total Miscellaneous Revenues	-	-	$35,000	-	-100.00%
Total Revenues	**$756,270**	**$751,023**	**$945,000**	**$698,544**	**-26.08%**

531 - Sports, Aquatics & Fitness

GENERAL FUND - (101)

Program Manager - Recreation Supervisor (531)

MISSION STATEMENT

Provide access to quality ~~-~~aquatics~~,~~ and sports programming to support the physical, mental and social well-being of the community.

ONGOING RESPONSIBILITIES

- Provide high quality sports and aquatics programs.
- Reduce overhead operational costs wherever possible without reducing program quality
- Generate revenues equal to at least 125% of the program costs to contribute toward covering departmental and city-wide overhead
- Provide a variety of Youth Sports classes and classes to encourage and support childhood health, including soccer, basketball, volleyball, flag football, lacrosse, tennis, and skateboarding for ages 3–12 years old.
- Provide a range of Aquatics Programming to meet the diverse community needs, including Adult Lap Swimming, Senior Water Exercise, Swim Lessons, Community Recreation Swim, and Youth Swim Team.
- Supervise use of Skate Park and enforce rules
- Supervise Campbell Skate Park Programs
- Supervise Campbell Wave Swim Team

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	Attain 70% of capacity or better in all programs.	82%	N/A*	N/A*
2	50% of participants are residents	87%	N/A*	N/A*
3	75% of surveyed participants rate activities as satisfactory or better	93%	N/A*	N/A*
4	Ratio of gross revenues to division expenses is 107% or greater.	125%	119%	109%

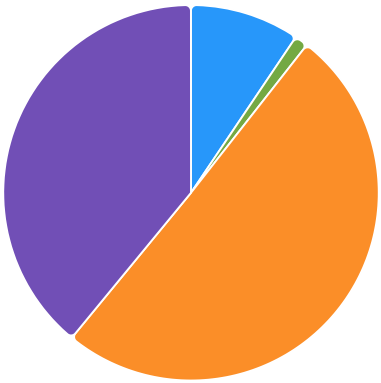
* New Performance Measure as of FY 2024

Fiscal Year 2025 Significant Accomplishments

- Executed agreement to begin design services for Skatepark Renovation Project
- Engaged more than 1200 students in swim lessons, promoting water safety and confidence

Expenditures by Expense Type

Budgeted Expenditure by Expense Type



Benefits	**$114,918**	9.43%
Rents & Leases	**$13,950**	1.15%
Salaries	**$613,801**	50.38%
Supplies and Services	**$475,630**	39.04%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$381,078	$517,332	$502,420	$613,801	22.17%
Benefits	$137,701	$115,371	$105,201	$114,918	9.24%
Supplies and Services	$404,913	$440,299	$448,080	$475,630	6.15%
Rents & Leases	$34,566	$34,566	$34,566	$13,950	-59.64%
Total Expenditures	**$958,258**	**$1,107,569**	**$1,090,267**	**$1,218,299**	**11.74%**

Staffing (Full-Time Equivalents)

531 - Sports, Aquatics & Fitness

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
REC PROG COORD	1.00	-	-	-	-
RECREATION SPECIALIST	1.00	1.00	1.00	1.00	-
RECREATION SPVSR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**3.00**	**2.00**	**2.00**	**2.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
AQUATIC INSTRUCTOR / LIFEGUARD	1.97	3.65	6.67	-	(6.67)
FACILITY ATTENDANT	-	-	-	0.34	0.34
FITNESS CLASS INSTRUCTOR	1.28	1.30	-	-	-
LIFEGUARD I / II / III	-	-	-	9.34	9.34
RECREATION INSTRUCTOR	-	-	-	1.79	1.79
SKATE PARK INSTRUCTOR	0.26	0.26	0.31	-	(0.31)
SPORTS CLASS INSTRUCTOR	0.26	0.34	0.67	-	(0.67)
SWIM TEAM COACH	0.48	0.72	0.69	-	(0.69)
Total Temporary Positions	**4.25**	**6.27**	**8.34**	**11.47**	**3.13**

Total All Positions	**7.25**	**8.27**	**10.34**	**13.47**	**3.13**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

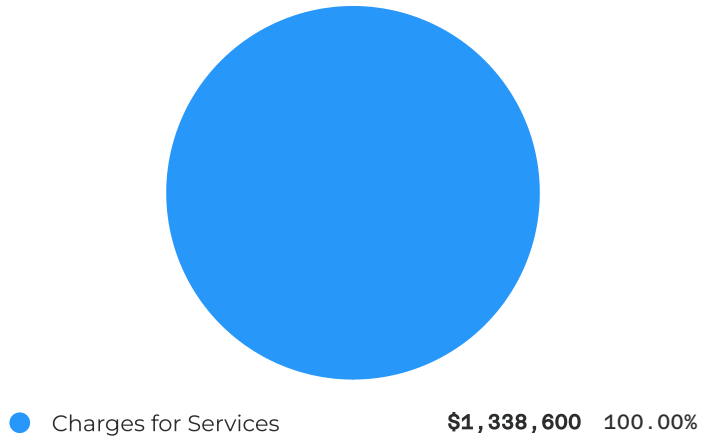
Sports, Aquatics & Fitness (531)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.531.7001	$131,699	$178,088	$209,910	$221,801	5.66%
PERSONNEL - TEMPORARY	101.531.7002	$234,023	$318,952	$290,510	$390,000	34.25%
Recreation Instructor	101.531.7002	-	-	-	$103,700	-
Lifeguard I, II, III	101.531.7002	-	-	-	$268,850	-
Facility Attendant	101.531.7002	-	-	-	$17,450	-
PERSONNEL - OVERTIME	101.531.7003	$2,954	$2,223	$2,000	$2,000	0.00%
VACATION PAY	101.531.7006	$5,983	$9,602	-	-	-
SICK LEAVE PAY	101.531.7007	$6,420	$8,468	-	-	-
PERS RETIREMENT	101.531.7106	$70,338	$54,861	$62,210	$69,179	11.20%
DENTAL INSURANCE	101.531.7107	$3,611	$4,297	$4,297	$4,297	0.00%
GROUP HEALTH INSURANCE	101.531.7108	$18,584	$26,739	$25,104	$27,548	9.74%
GROUP LIFE INSURANCE	101.531.7109	$297	$372	$372	$372	0.00%
WORKERS COMP INSURANCE	101.531.7110	$8,895	$9,643	$2,500	$2,630	5.20%
GROUP DISABILITY INS	101.531.7112	$1,160	$1,458	$1,458	$1,458	0.00%
MEDICARE	101.531.7113	$6,044	$7,707	$3,044	$3,216	5.65%
OTHER BENEFITS PAY	101.531.7118	$669	-	-	-	-
SICK LEAVE PAYOFF	101.531.7120	$4,145	-	-	-	-
COMP/VAC PAYOFF	101.531.7121	$16,105	-	-	-	-
DEFERRED COMP CONTRIB	101.531.7122	$2,114	$2,600	$2,607	$2,607	0.00%
VEBA HEALTH DEF COMP	101.531.7124	$2,859	$3,600	$3,610	$3,610	0.00%
PARS RETIREMENT	101.531.7126	$2,880	$4,093	-	-	-
SPECIAL DEPARTMENTAL	101.531.7427	$6,698	$7,879	$27,830	$14,230	-48.87%
Aquatics Program Supplies	101.531.7427	-	-	-	$1,000	-
Santa Clara County Pool	101.531.7427	-	-	-	$840	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Permits						
Water Safety	101.531.7427	-	-	-	$300	-
LG Certification	101.531.7427	-	-	-	$940	-
Regular Pool Equipment Maintenance	101.531.7427	-	-	-	$10,000	-
Sports Program Supplies	101.531.7427	-	-	-	$1,150	-
MAINT & OPER OF EQUIP	101.531.7429	$2,261	$3,602	-	-	-
OTHER CONTRACTUAL SERVICE	101.531.7432	$327,487	$347,494	$365,800	$408,000	11.54%
Youth Basketball League Referees	101.531.7432	-	-	-	$15,000	-
Payment for Sport Camp (Soccer Camps) and Contract Class Instructors	101.531.7432	-	-	-	$393,000	-
MEMBERSHIPS/DUES/BOOKS	101.531.7434	$180	$345	$450	$450	0.00%
Books, Dues & Subscriptions	101.531.7434	-	-	-	$450	-
OTHER CHARGES	101.531.7438	$19,946	$27,979	$35,000	$35,000	0.00%
CivicRec Fees and Charges	101.531.7438	-	-	-	$35,000	-
SPEC COMMUNITY SERVICES	101.531.7441	$48,340	$53,000	$19,000	$17,950	-5.53%
Aquatics Supplies	101.531.7441	-	-	-	$7,650	-
Skatepark Supplies	101.531.7441	-	-	-	$1,700	-
Sports Supplies	101.531.7441	-	-	-	$8,600	-
USER CHGS - IT POOL	101.531.7551	$34,566	$34,566	$34,566	$13,950	-59.64%
Total General Fund		$958,258	$1,107,569	$1,090,267	$1,218,299	11.74%
Total Expenditures		**$958,258**	**$1,107,569**	**$1,090,267**	**$1,218,299**	**11.74%**

Revenues by Source

Projected 2026 Revenues by Source



Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Charges for Services					
PROGRAM FEES-SPORTS	$640,681	$676,556	$760,400	$873,000	14.81%
PROGRAM FEES-AQUATICS	$302,661	$350,761	$385,700	$443,000	14.86%
PROGRAM FEES-FITNESS	$193,921	$201,981	-	-	-
SKATE PARK INCOME	$30,022	$20,992	$32,200	$22,600	-29.81%
Total Charges for Services	$1,167,285	$1,250,290	$1,178,300	$1,338,600	13.60%
Total Revenues	**$1,167,285**	**$1,250,290**	**$1,178,300**	**$1,338,600**	**13.60%**

532 - Pre-School, Day Camp & Enrichment Classes

GENERAL FUND - (101)

Program Manager - Recreation Supervisor (532)

MISSION STATEMENT

Provide a variety of recreational classes, fitness classes, camps and special events that enrich the quality of life, provide educational opportunities, strengthen community identity, increase cultural unity and promote health, wellness and inclusion.

ONGOING RESPONSIBILITIES

- Provide a wide variety of high-quality fee-based special interest classes and programs, fitness classes, camps and pre-school program.
- Offer a variety of fitness classes to meet the changing fitness and recreational interests, trends and demands of the community
- Encourage community health, fitness and competition by providing two annual fun runs for all ages that bring visitors to Campbell and create community excitement
- Hire qualified staff for classes, pre-school, camps and provide additional training for specific skills desired to provide a safe and well-supervised program
- Provide a quality pre-school program that operates at 95% of enrollment capacity
- Maintain cooperative relationships with the CUSD and the CUHSD to coordinate programs and issues concerning Campbell residents and youth
- Offer a children's dance and cheerleading recital to supplement the traditional classroom experience and provide kids with the opportunity to build confidence and self-esteem
- Market activities through the Recreation Activity Guide, email newsletters, Community Center reader board, local newspaper, City website, City cable channel, kiosks and bulletin boards at City facilities and the Campbell Library
- Generate revenues of at least 125% of the direct costs for pre-school, camps and classes to contribute to department and city-wide overhead
- Serve as staff to the Youth Commission

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	Attain 75% of capacity in all programs.	73%	N/A*	N/A*
2	75% of surveyed participants rate activities satisfactory or better	97%	N/A*	N/A*
3	50% of participants are residents.	67%	N/A*	N/A*
4	Ratio of gross revenues to division expenses is 125% or greater.	128%	111%	110%

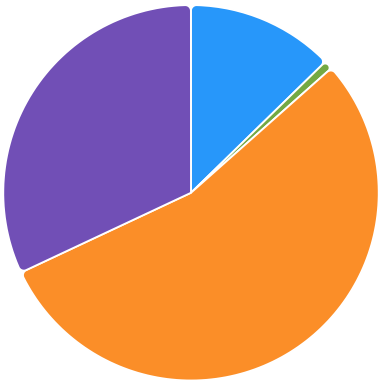
* No longer recording Performance Measure as of FY 24

Fiscal Year 2025 Significant Accomplishments

- Introduced adaptive dance and art classes to expand inclusive recreational opportunities within the community
- Provided social and emotional learning opportunities for 2,982 children in our community through our summer day camp program
- Offered enrichment education opportunities to over 800 youth

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	**$195,657**	12.70%
Rents & Leases	**$11,522**	0.75%
Salaries	**$840,462**	54.57%
Supplies and Services	**$492,495**	31.98%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$522,806	$633,352	$821,461	$840,462	2.31%
Benefits	$141,618	$183,447	$185,978	$195,657	5.20%
Supplies and Services	$340,354	$382,523	$505,195	$492,495	-2.51%
Rents & Leases	$11,522	$11,522	$11,522	$11,522	0.00%
Total Expenditures	**$1,016,300**	**$1,210,845**	**$1,524,157**	**$1,540,136**	**1.05%**

Staffing (Full-Time Equivalents)

532 - Pre-School, Day Camp & Enrichment Classes

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
REC PROG COORD	1.00	1.00	1.00	1.00	-
RECREATION SPECIALIST	-	1.00	1.00	1.00	-
RECREATION SPVSR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**2.00**	**3.00**	**3.00**	**3.00**	**-**

Job Classification - Permanent Part-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
RECREATION SPECIALIST (PPT)	0.50	0.50	0.50	0.50	-
Total Permanent Part-Time Positions	**0.50**	**0.50**	**0.50**	**0.50**	**-**

Total Permanent and Limited Term Positic	**2.50**	**3.50**	**3.50**	**3.50**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
CLASS INSTRUCTOR	0.19	0.27	0.28	-	(0.28)
DAY CAMP RECREATION LEADER I / II / III	5.82	6.32	6.62	-	(6.62)
DAY CAMP RECREATION SPECIALIST	0.18	0.18	0.18	-	(0.18)
DAY CAMP SENIOR RECREATION SPECIAI	0.18	0.18	0.18	-	(0.18)
FACILITY ATTENDANT	-	-	-	1.24	1.24
FITNESS CLASS INSTRUCTOR	-	-	2.25	-	(2.25)
PRESCHOOL AIDE	2.38	2.03	1.43	-	(1.43)
PRESCHOOL TEACHER I / II	-	-	-	2.41	2.41
PRESCHOOL TEACHER	1.64	1.35	1.10	-	(1.10)
RECREATION INSTRUCTOR	-	-	-	0.95	0.95
RECREATION LEADER I / II / III / IV	-	-	-	7.08	7.08
Total Temporary Positions	**10.39**	**10.33**	**12.04**	**11.68**	**(0.36)**

Total All Positions	**12.89**	**13.83**	**15.54**	**15.18**	**(0.36)**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

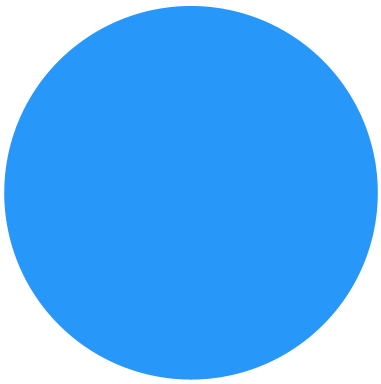
Pre-School, Day Camp & Enrichment (532)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.532.7001	$213,604	$315,513	$344,461	$348,462	1.16%
PERSONNEL - TEMPORARY	101.532.7002	$292,514	$296,360	$475,000	$490,000	3.16%
Recreation Leader I, II, III, IV	101.532.7002	-	-	-	$271,050	-
Preschool Teacher I, II	101.532.7002	-	-	-	$107,000	-
Recreation Instructor	101.532.7002	-	-	-	$65,600	-
Facility Attendant	101.532.7002	-	-	-	$46,350	-
PERSONNEL - OVERTIME	101.532.7003	-	$52	$2,000	$2,000	0.00%
VACATION PAY	101.532.7006	$5,642	$4,798	-	-	-
SICK LEAVE PAY	101.532.7007	$11,047	$16,630	-	-	-
PERS RETIREMENT	101.532.7106	$66,937	$90,367	$102,086	$108,684	6.46%
DENTAL INSURANCE	101.532.7107	$6,101	$6,624	$6,445	$6,445	0.00%
GROUP HEALTH INSURANCE	101.532.7108	$35,847	$51,099	$47,726	$50,682	6.19%
GROUP LIFE INSURANCE	101.532.7109	$497	$574	$558	$558	0.00%
WORKERS COMP INSURANCE	101.532.7110	$7,878	$9,335	$12,655	$12,721	0.52%
GROUP DISABILITY INS	101.532.7112	$1,835	$2,222	$2,187	$2,187	0.00%
MEDICARE	101.532.7113	$7,834	$9,432	$4,995	$5,053	1.16%
OTHER BENEFITS PAY	101.532.7118	$2,528	-	-	-	-
COMP/VAC PAYOFF	101.532.7121	$537	$548	-	-	-
DEFERRED COMP CONTRIB	101.532.7122	$3,282	$3,963	$3,911	$3,911	0.00%
VEBA HEALTH DEF COMP	101.532.7124	$4,545	$5,487	$5,416	$5,416	0.00%
PARS RETIREMENT	101.532.7126	$3,796	$3,796	-	-	-
SPECIAL DEPARTMENTAL	101.532.7427	$3,012	$2,675	$5,500	$5,500	0.00%
Fitness Equipment	101.532.7427	-	-	-	$2,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Replacement						
Expendable Supplies - Day Camp	101.532.7427	-	-	-	$1,500	-
Expendable Supplies - Pre-School	101.532.7427	-	-	-	$2,000	-
MAINT & OPER OF EQUIP	101.532.7429	-	-	$4,000	$4,000	0.00%
Maintenance of Spin Bikes	101.532.7429	-	-	-	$2,000	-
Maintenance of Weight Room	101.532.7429	-	-	-	$2,000	-
OTHER CONTRACTUAL SERVICE	101.532.7432	$236,555	$273,786	$275,000	$265,000	-3.64%
Payment for Contract Class Instructors (e.g. Art Classes, Gardening, Music Together, Gymnastics, Economic Driving School)	101.532.7432	-	-	-	$265,000	-
MEMBERSHIPS/DUES/BOOKS	101.532.7434	-	$480	$695	$595	-14.39%
Dues	101.532.7434	-	-	-	$495	-
Subscriptions	101.532.7434	-	-	-	$100	-
OTHER CHARGES	101.532.7438	$19,946	$27,603	$35,000	$35,000	0.00%
Civic Rec Fees and Charges	101.532.7438	-	-	-	$35,000	-
SPEC COMMUNITY SERVICES	101.532.7441	$80,841	$77,978	$185,000	$182,400	-1.41%
Enrichment Class Supplies	101.532.7441	-	-	-	$2,500	-
Fitness Supplies	101.532.7441	-	-	-	$2,800	-
Fun Run Supplies	101.532.7441	-	-	-	$46,000	-
Youth Commission Event Supplies	101.532.7441	-	-	-	$2,100	-
Day Camps Supplies	101.532.7441	-	-	-	$120,000	-
Pre-School	101.532.7441	-	-	-	$9,000	-
USER CHGS - IT POOL	101.532.7551	$11,522	$11,522	$11,522	$11,522	0.00%
Total General Fund		$1,016,300	$1,210,845	$1,524,157	$1,540,136	1.05%
Total Expenditures		**$1,016,300**	**$1,210,845**	**$1,524,157**	**$1,540,136**	**1.05%**

Revenues by Source

Projected 2026 Revenues by Source



Charges for Services **$1,479,000** 100.00%

Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Charges for Services					
PROGRAM FEES-DAY CAMPS	$545,819	$597,220	$620,000	$628,000	1.29%
PROGRAM FEES-CLASSES	$453,841	$455,600	$426,000	$437,000	2.58%
PROGRAM FEES-PRESCHOOL	$215,905	$197,952	$207,000	$237,000	14.49%
PROGRAM FEES-FITNESS	-	-	$215,000	$177,000	-17.67%
Total Charges for Services	$1,215,565	$1,250,772	$1,468,000	$1,479,000	0.75%
Total Revenues	**$1,215,565**	**$1,250,772**	**$1,468,000**	**$1,479,000**	**0.75%**

FINANCE

GENERAL FUND - (101)

Accounting Services Program (535)

MISSION STATEMENT

Provide accurate and timely financial and accounting information through the maintenance of appropriate financial systems and effective internal controls to promote the City's fiscal accountability.

ONGOING RESPONSIBILITIES

- Maintain an effective accounting system providing for management information of all assets, liabilities, revenues, expenditures, projects, transfers, and fund balances
- Pursue recognition from state and national organizations for outstanding budgeting and financial reporting
- Administer the City's Business License Program
- Receive and reconcile daily revenues
- Supervise city-wide purchasing and procurement approval processes
- Administer accounts receivable, accounts payable, payroll, fixed assets, business licensing, and general ledger systems
- Prepare the City's Annual Comprehensive Financial Report
- Prepare State compliance reports within required time frames
- Coordinate an annual audit of the City's financial statements
- Prepare annual Proposition 4 (Gann) Spending Limitation calculation and resolution
- Assist departments in the procurement of office supplies
- Conduct an annual analysis of the Motor Pool and Information Technologies (IT) Pool funds to ensure adequate funds are available to replace equipment as needed
- Coordinate periodic updates of the City's User Fee and Cost Allocation Plan
- Coordinate development of the City's annual budget
- Serve as member of Capital Improvement Plan (CIP) Committee and assist with development of the five-year plan
- Maintain a comprehensive revenue monitoring, collection and projection method as a basis for long-range projections and forecasts
- Provide assistance in developing and maintaining alternative General Fund revenue to supplement intergovernmental funding sources
- Monitor service levels and performance reporting standards for this program
- Update and reconcile capital assets
- Provide assistance and training to users of the City's Financial System
- Annually evaluate and update the City's Investment Strategy and Policy
- Prepare a quarterly investment report for review by City Council
- Monitor cash flow requirements to ensure sufficient liquidity
- Perform periodic review of petty cash accounts
- Serve on the City's Finance Committee and make recommendations related to banking and investment practices

Major Work Plan Items for Fiscal Year 2026

- In coordination with Legal Services, City Manager's Office and outside counsel, provide support in the representation of the City in the Measure K litigation **LEAD DEPARTMENT – CITY MANAGER'S OFFICE [Council Priority - Financial Stability]**
- In partnership with the City Council and all City departments, develop and implement plans on how to most effectively and efficiently utilize Measure K funding should the City receive a favorable outcome on recent litigation challenging the measure **LEAD DEPARTMENTS – City Manager's Office and Finance Department [Council Priority – Financial Stability]**
- Analyze and update current Reserve Policies and develop new Reserve Policies (e.g., Infrastructure/Deferred Maintenance Reserve, Technology Reserve, Equipment and Vehicle Reserve, etc.) where necessary to ensure long-term fiscal stability; discussing with and receiving input from the Finance Subcommittee and the City Council as appropriate over the course of the development process **[Council Priority – Financial Stability]**
- Continue to develop strategies to systematically address Unfunded Pension Liabilities in the short- and long-term **[Council Priority – Financial Stability]**
- Using results of completed facilities condition assessment, continue to collaborate with the Public Works and Recreation and Community Services Departments to prepare capital projects to address Citywide deferred maintenance issues in future Capital Improvement Plans (CIP) **LEAD DEPARTMENT - Public Works [Council Priority – Financial Stability]**
- In coordination with the Community Development Department, City Council, key stakeholders, and outside consultants (as needed), continue to develop funding strategies and options to support Housing Element programs **LEAD DEPARTMENTS - Community Development and Finance [Council Priorities – Long-Term Land Use Planning and Housing and Financial Stability]**
- Given Government Finance Officer Association (GFOA) best practices, develop and publish a Request for Proposal (RFP) for external audit services; recommending a preferred firm for Finance Subcommittee and Council consideration and then onboarding the chosen firm **[Operational Need]**
- In collaboration with the Human Resources and IT Departments, work to stabilize the NEOGOV HR and Payroll system to ensure that all installed modules are functioning properly and provide accurate and timely employee and City vendors payments. Also implement any remaining modules as needed and as staff bandwidth allows **LEAD DEPARTMENT - Finance [Operational Need]**

NOTE: The Finance Department also oversees budget unit 101.540 (Non-Departmental Finance), but has shifted that function to the NON-DEPARTMENTAL SECTION of this book so as to not distort the operating expenditures related to Finance's core duties.

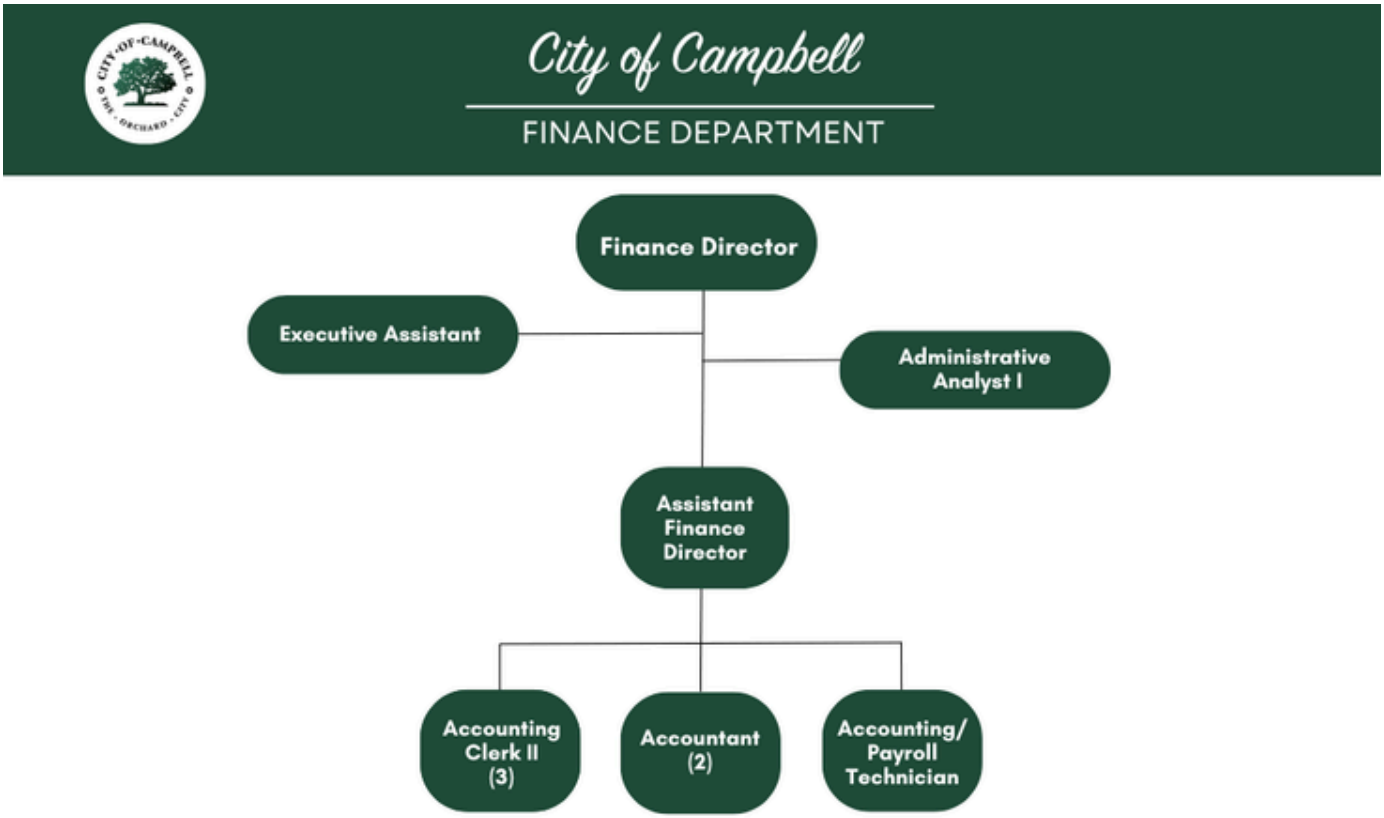
Performance Measures

	Measure	FY 23	FY 24	FY 25
1	90% of invoices are processed within 45 days.	100%	100%	100%
2	Number of A/P checks generated annually.	4208	4177	4150
3	Number of invoices processed annually.	6308	5975	6799
4	100% of the time, file all mandatory State and Federal reports within required timelines.	100%	100%	100%
5	Percent of time an unqualified audit opinion is received.	100%	100%	100%
6	80% of audit management letter comments implemented.	100%	100%	100%
7	95% of budget calendar milestones are met.	100%	100%	100%
8	90% of time miscellaneous accounts receivable billings are generated within 30 days.	100%	100%	100%
9	100% of bi-weekly payroll will be processed on schedule.	100%	100%	100%
10	100% of the time, all State and Federal required payroll reports will be prepared accurately and timely.	100%	100%	100%
11	Number of payroll checks generated annually.	7200	7200	7400
12	90% of business license billings will be generated within 30 days of scheduled expiration date.	100%	100%	100%
13	99% of idle funds placed in interest bearing investments.	98%	98%	98%
14	80% of time, bank statements will be reconciled to general ledger cash balances within ten working days of month-end close.	100%	100%	100%

Fiscal Year 2025 Significant Accomplishments

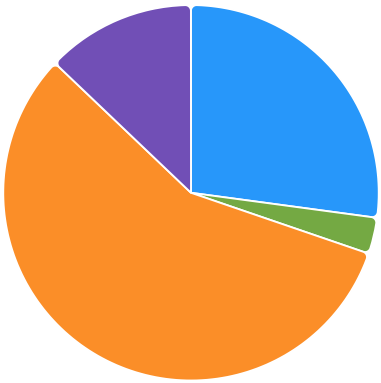
- Partnered with the City Manager's Office, City Attorney's Office, City Clerk's Office, and outside consultants to place a sales tax measure (Measure K) on the November 2024 ballot that passed with 72.05% of the vote and is estimated to generate City revenue of $7 million to $8 million annually
- In coordination with the HR and IT divisions as well as an outside vendor, continued the implementation of a new cloud-based HR and Payroll system
- Conducted an annual team building event in which Finance staff discussed how to best align the department's vision and mission to the City's vision and mission and ways in which the department could become more effective, efficient, and forward-looking
- Collaborated with the City Manager's Office, Public Work's Department, and the City's external Financial Advisor and Bond Counsel to prepare necessary materials to place Measure O tax rate on the FY 2024-25 tax roll
- Coordinated with the City Manager's Office to present Budget Study Sessions to the City Council, Internal Kickoff, and request training session for the City's FY 2025-26 Operating Budget and FY 2026-2030 Capital Improvement Plan
- Received the 32nd consecutive "Distinguished Budget Award" from the Government Finance Officers Association (GFOA) for the City's FY 2024-25 Operating and Capital Budget document
- Completed the annual audit and the City's Annual Comprehensive Financial Report (ACFR) for FY 2023-24
- Received the 35th consecutive "Certificate of Achievement for Excellence in Financial Reporting" from the GFOA for the City's FY 2023-24 Annual Comprehensive Financial Report
- Due to receipt of greater than $750,000 in federal funds in the fiscal year, completed the Single Audit for FY 2023-24; resulting in no findings
- Completed and submitted FY 2023-24 financial reports to the State Controller's Office; includes Annual Streets Reports, Government Compensation Report, and Financial Transaction Report
- Filed required annual expenditure reports to the United States Treasury Department related to the City's $9.997 million share of American Rescue Plan Act (ARPA) funding and developed ARPA spending plans with City Council and Executive Team
- Closed out and received approximately $259,000 in reimbursement from the Federal Emergency Management Agency (FEMA) for eligible COVID-19 pandemic related personnel and equipment expenses

Finance Department Organizational Chart



Expenditures by Expense Type

Budgeted Expenditure by Expense Type



Benefits	**$653,784**	27.14%
Rents & Leases	**$74,893**	3.11%
Salaries	**$1,370,242**	56.87%
Supplies and Services	**$310,390**	12.88%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$1,027,120	$1,214,442	$1,475,887	$1,370,242	-7.16%
Benefits	$643,396	$657,956	$692,452	$653,784	-5.58%
Supplies and Services	$859,567	$411,571	$354,215	$310,390	-12.37%
Rents & Leases	$74,893	$74,893	$74,893	$74,893	0.00%
Total Expenditures	**$2,604,976**	**$2,358,862**	**$2,597,448**	**$2,409,309**	**-7.24%**

Staffing (Full-Time Equivalents)

FINANCE

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ACCOUNTANT	2.00	2.00	2.00	2.00	-
ACCOUNTING TECH (PAYROLL)	1.00	1.00	1.00	1.00	-
ACCT CLERK II	2.00	3.00	3.00	3.00	-
ADMIN ANALYST I	-	1.00	1.00	1.00	-
ASSISTANT FINANCE DIRECTOR	-	1.00	1.00	1.00	-
EXECUTIVE ASST	-	1.00	1.00	1.00	-
FINANCE DIRECTOR	1.00	1.00	1.00	1.00	-
FINANCE MANAGER	1.00	-	-	-	-
OFFICE ASSISTANT	1.00	-	-	-	-
Total Permanent Full-Time Positions	**8.00**	**10.00**	**10.00**	**10.00**	**-**

Job Classification - Permanent Part-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
EXECUTIVE ASST (PPT)	0.80	-	-	-	-
Total Permanent Part-Time Positions	**0.80**	**-**	**-**	**-**	**-**

Total Permanent and Limited Term Positic	**8.80**	**10.00**	**10.00**	**10.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
INTERN	0.15	0.15	0.15	-	(0.15)
Total Temporary Positions	**0.15**	**0.15**	**0.15**	**-**	**(0.15)**

Total All Positions	**8.95**	**10.15**	**10.15**	**10.00**	**(0.15)**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Finance - Accounting Services (535)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.535.7001	$967,885	$1,142,257	$1,465,887	$1,368,242	-6.66%
PERSONNEL - TEMPORARY	101.535.7002	$1,035	$6,210	$6,000	-	-100.00%
PERSONNEL - OVERTIME	101.535.7003	$4,435	$1,403	$4,000	$2,000	-50.00%
VACATION PAY	101.535.7006	$35,222	$40,313	-	-	-
SICK LEAVE PAY	101.535.7007	$18,543	$24,258	-	-	-
PERS RETIREMENT	101.535.7106	$332,534	$348,414	$425,688	$417,344	-1.96%
DENTAL INSURANCE	101.535.7107	$17,367	$19,336	$21,485	$19,336	-10.00%
GROUP HEALTH INSURANCE	101.535.7108	$127,988	$182,672	$174,440	$152,045	-12.84%
GROUP LIFE INSURANCE	101.535.7109	$1,442	$1,628	$1,860	$1,674	-10.00%
WORKERS COMP INSURANCE	101.535.7110	$4,048	$4,455	$5,098	$4,757	-6.69%
GROUP DISABILITY INS	101.535.7112	$5,852	$6,784	$7,776	$7,047	-9.38%
MEDICARE	101.535.7113	$17,081	$18,717	$21,332	$19,916	-6.64%
AUTO ALLOWANCE	101.535.7114	$4,245	$3,932	$4,560	$4,560	0.00%
CELL PHONE ALLOWANCE	101.535.7115	$661	$602	$720	$720	0.00%
OTHER BENEFITS PAY	101.535.7118	$23,824	$9,912	-	-	-
COMP/VAC PAYOFF	101.535.7121	$86,173	$35,677	-	-	-
DEFERRED COMP CONTRIB	101.535.7122	$7,720	$9,300	$10,559	$9,255	-12.35%
VEBA HEALTH DEF COMP	101.535.7124	$14,446	$16,447	$18,934	$17,129	-9.53%
PARS RETIREMENT	101.535.7126	$16	$81	-	-	-
OFFICE EXPENSE	101.535.7424	$6,301	$3,556	$6,000	$4,500	-25.00%
Checks, Office Supplies & Forms	101.535.7424	-	-	-	$4,500	-
SPECIAL DEPARTMENTAL	101.535.7427	$756	$514	$750	$750	0.00%
Meeting Expenses &	101.535.7427	-	-	-	$750	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Departmental Meetings						
MAINT & OPER OF EQUIP	101.535.7429	$410	$410	$1,000	$500	-50.00%
Filing System & Filing Sealer Maintenance	101.535.7429	-	-	-	$500	-
PROF & SPECIAL SERVICES	101.535.7430	$707,612	$266,311	$192,465	$149,940	-22.09%
SCO Streets Report Preparation	101.535.7430	-	-	-	$3,000	-
ACFR Statistical Section	101.535.7430	-	-	-	$700	-
Business License System Annual Fee	101.535.7430	-	-	-	$16,000	-
GASB 75 Reporting	101.535.7430	-	-	-	$2,325	-
Investment Advisory Services	101.535.7430	-	-	-	$25,000	-
Measure O Bond Arbitrage Consulting	101.535.7430	-	-	-	$11,250	-
Annual Audit Contract	101.535.7430	-	-	-	$62,500	-
Budget & ACFR Review Program	101.535.7430	-	-	-	$1,335	-
CalPERS - GASB 68 Reports	101.535.7430	-	-	-	$3,500	-
Collection Services Fees (AR & DUI) Offset by Revenue)	101.535.7430	-	-	-	$2,500	-
Direct & Overlapping Bonded Debt Statement	101.535.7430	-	-	-	$480	-
Mandated Cost Reimbursement	101.535.7430	-	-	-	$5,600	-
Continuing Disclosures & Reporting	101.535.7430	-	-	-	$10,950	-
Off-Site Storage & Shredding Services	101.535.7430	-	-	-	$4,800	-
OTHER CONTRACTUAL SERVICE	101.535.7432	$4,250	$11,700	$11,500	$11,500	0.00%
Third Party Safekeeping -	101.535.7432	-	-	-	$11,500	-

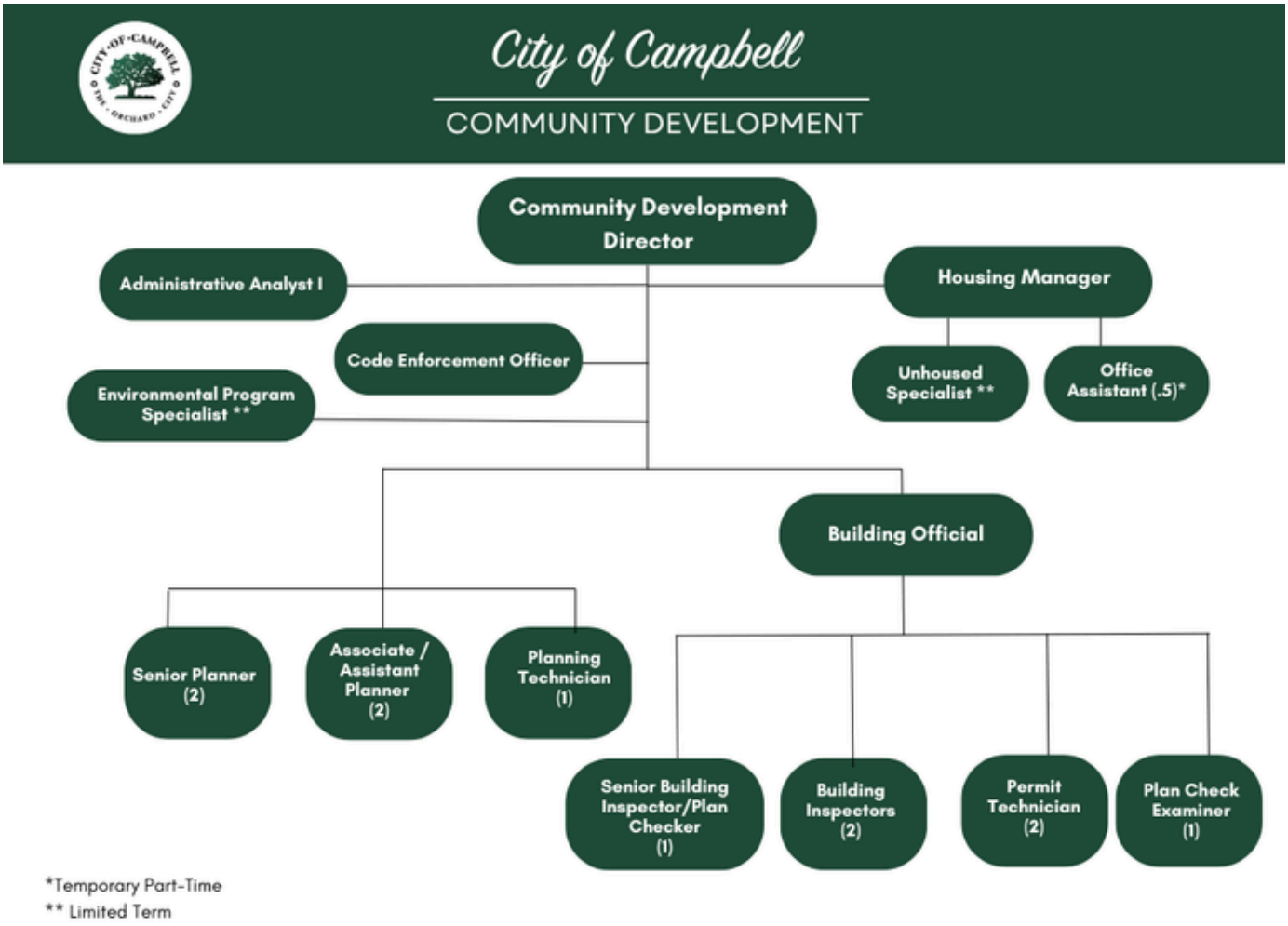
Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Bank of New York						
MEMBERSHIPS/DUES/BOOKS	101.535.7434	$3,424	$2,610	$2,500	$3,000	20.00%
Dues: APA, CMTA, CSMFO, GFOA	101.535.7434	-	-	-	$3,000	-
PROF DEVELOPMENT & MTGS	101.535.7435	$8,116	$11,204	$10,000	$5,000	-50.00%
Employee Training (Annual GAAP Update & APA Update	101.535.7435	-	-	-	$5,000	-
STAFF DEVELOPMENT	101.535.7437	$30	-	-	-	-
OTHER CHARGES	101.535.7438	$120,306	$115,266	$130,000	$135,200	4.00%
Property Tax Administration Fees - County (Includes TCAS Amortization Software)	101.535.7438	-	-	-	$135,200	-
USER CHGS - IT POOL	101.535.7551	$74,893	$74,893	$74,893	$74,893	0.00%
Total General Fund		$2,596,613	$2,358,862	$2,597,448	$2,409,309	-7.24%
Capital Project Fund						
BAD DEBTS	435.535.7439	$8,280	-	-	-	-
Total Capital Project Fund		$8,280	-	-	-	-
Other Federal Grants Fund						
BAD DEBTS	218.535.7439	$83	-	-	-	-
Total Other Federal Grants Fund		$83	-	-	-	-
Total Expenditures		**$2,604,976**	**$2,358,862**	**$2,597,448**	**$2,409,309**	**-7.24%**

COMMUNITY DEVELOPMENT DEPARTMENT

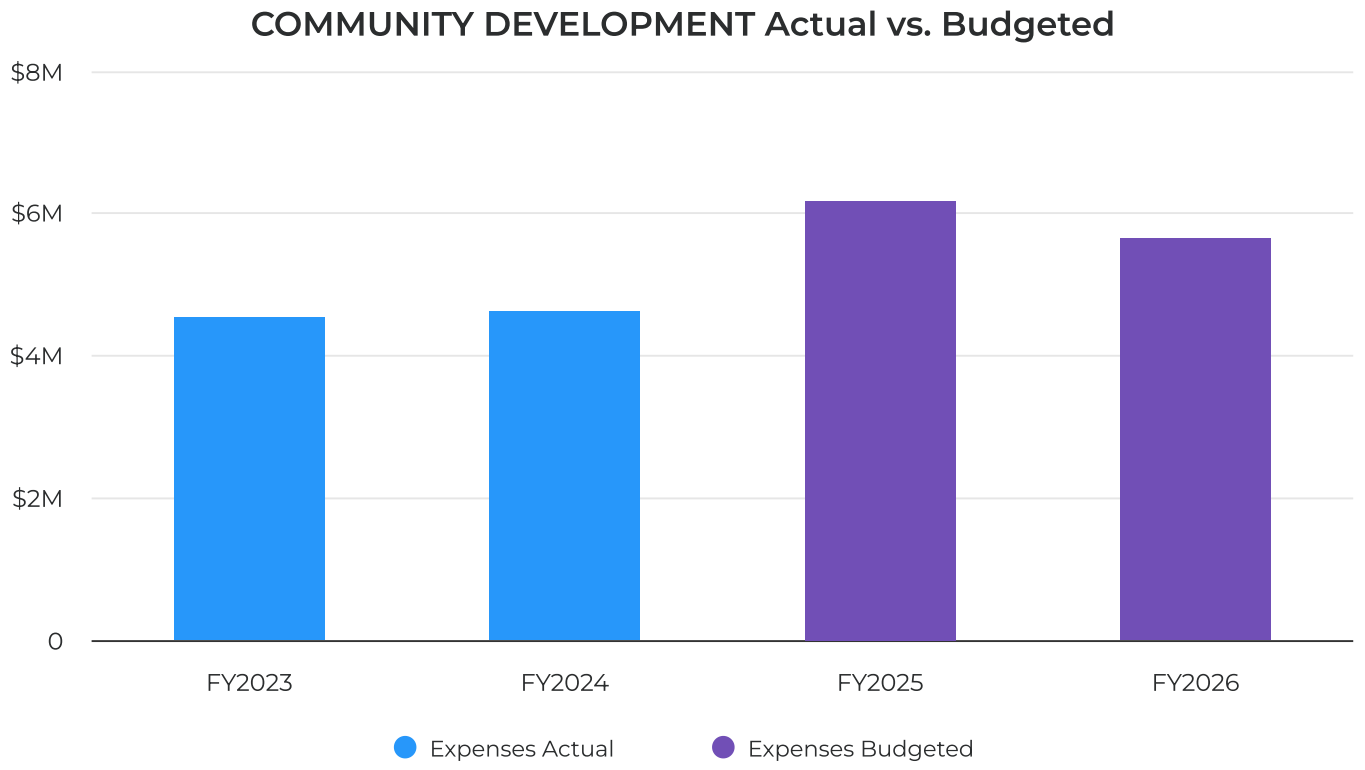
The Community Development Department includes the following programs:

550	Administration
551	Current Planning
552	Policy Development
554	Building Codes Regulation
557	Housing Assistance
559	Code Enforement

Community Development Organizational Chart



Expenditure Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Expenditures by Function

Expenditures by Function



Building Codes Regulation	**$1,632,512**	28.95%
Code Enforcement	**$260,867**	4.63%
Community Dev - Admin	**$936,857**	16.61%
Current Planning	**$825,778**	14.64%
Housing Assistance	**$965,389**	17.12%
Policy Development	**$1,018,408**	18.06%

Expenditures by Function

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Community Dev - Admin	$659,828	$799,447	$1,024,395	$936,857	-8.55%
Current Planning	$1,017,380	$900,617	$818,360	$825,778	0.91%
Policy Development	$844,202	$472,291	$1,115,460	$1,018,408	-8.70%
Building Codes Regulation	$1,548,597	$1,535,274	$2,463,943	$1,632,512	-33.74%
Code Enforcement	$45,316	$236,701	$279,689	$260,867	-6.73%
Housing Assistance	$429,716	$667,620	$1,171,607	$965,389	-17.60%
Total Expenditures	**$4,545,039**	**$4,611,950**	**$6,873,453**	**$5,639,812**	**-17.95%**

Staffing (Full-Time Equivalents)

COMMUNITY DEVELOPMENT

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ADMIN ANALYST I	1.00	1.00	1.00	1.00	-
ASSISTANT / ASSOCIATE PLANNER	2.00	2.00	2.00	2.00	-
BLDG INSPECTOR	3.00	2.00	1.00	2.00	1.00
BLDG OFFICIAL	1.00	1.00	1.00	1.00	-
CODE ENF OFCR	1.00	1.00	1.00	1.00	-
COMM. DEV. DIRECTOR	1.00	1.00	1.00	1.00	-
HOUSING MANAGER	-	1.00	1.00	1.00	-
PERMIT TECH	1.00	2.00	2.00	2.00	-
PLAN CHECK EXAMINER	-	1.00	1.00	1.00	-
PLANNING TECHNICIAN	1.00	1.00	1.00	1.00	-
PRINCIPAL PLANNER	-	1.00	1.00	-	(1.00)
SENIOR PLANNER	2.00	1.00	1.00	2.00	1.00
SR BLDG INSP	1.00	1.00	2.00	1.00	(1.00)
UNHOUSED SPECIALIST	-	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**14.00**	**17.00**	**17.00**	**17.00**	**-**

Job Classification - Limited-Term	FY 23	FY 24	FY25	FY26	CHG FY25>26
ENVIRONMENTAL PRGMS SPECIALIST (LT	-	1.00	1.00	1.00	-
Total Limited-Term Positions	**-**	**1.00**	**1.00**	**1.00**	**-**

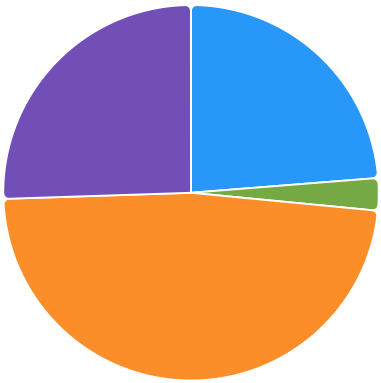
Total Permanent and Limited Term Positic	**14.00**	**18.00**	**18.00**	**18.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
SUMMER INTERN	-	0.12	0.12	0.12	-
HOUSING OFFICE ASSISTANT	-	0.50	0.50	0.50	-
Total Temporary Positions	**-**	**0.62**	**0.62**	**0.62**	**-**

Total All Positions	**14.00**	**18.62**	**18.62**	**18.62**	**-**

Expenditures by Expense Type

Budgeted Expenditures by Expense Type

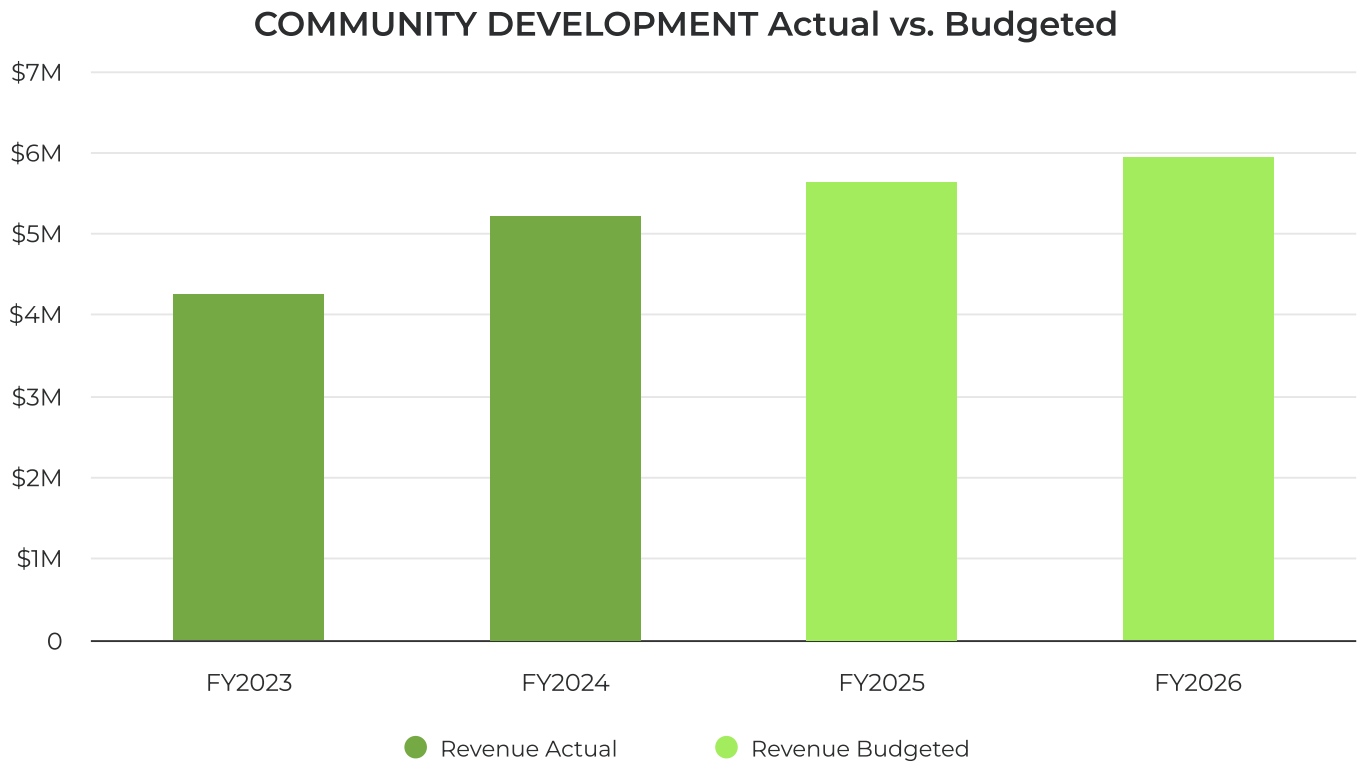


Benefits	**$1,338,927**	23.74%
Rents & Leases	**$157,243**	2.79%
Salaries	**$2,704,167**	47.95%
Supplies and Services	**$1,439,475**	25.52%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$1,926,872	$2,187,950	$2,797,713	$2,704,167	-3.34%
Benefits	$984,175	$1,136,031	$1,396,733	$1,338,927	-4.14%
Supplies and Services	$1,476,749	$1,130,728	$2,521,764	$1,439,475	-42.92%
Rents & Leases	$157,242	$157,242	$157,243	$157,243	0.00%
Total Expenditures	**$4,545,039**	**$4,611,950**	**$6,873,453**	**$5,639,812**	**-17.95%**

Revenue Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

Revenues by Fund

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
RENTAL DISPUTE RES FEE	101.550.4663	$59,727	$54,602	$68,000	$62,200	-8.53%
RENTS/LEASES (REAL & PER)	101.550.4810	$177,668	$192,722	$170,000	$123,600	-27.29%
ZONING FEES	101.551.4660	$443,344	$850,926	$746,000	$800,000	7.24%
OTHER STATE GRANTS	101.552.4543	$51,162	$241,327	$270,000	$510,450	89.06%
Citywide Mulitmodal Transportation Plan Grant	101.552.4543	-	-	-	$144,000	-
Hamilton Avenue Precise Plan Grant	101.552.4543	-	-	-	$325,000	-
EECGB Federal Grant	101.552.4543	-	-	-	$41,450	-
GENERAL PLAN MAINT FEE	101.552.4670	$52,678	$134,081	$160,000	$150,000	-6.25%
CONSTRUCTION TAX	101.554.4151	$47,353	$57,595	$50,000	$200,000	300.00%
CONSTRUCTION PERMITS	101.554.4210	$2,159,714	$2,250,479	$2,800,000	$2,700,000	-3.57%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
ADVANCED PLAN CHECK FEE	101.554.4211	$896,957	$660,626	$1,500,000	$1,000,000	-33.33%
GENERAL REVENUE-BLDG DEPT	101.554.4212	$43,320	$42,330	$26,000	$30,000	15.38%
PLN CHECK-TITLE 24 ENERGY	101.554.4213	$38,337	$39,967	$42,000	$35,000	-16.67%
TECHNOLOGY ENHANCEMNT FEE	101.554.4214	$39,392	$53,888	$70,000	$70,000	0.00%
CODE ENFORCEMENT FINES	101.554.4371	$3,188	$1,000	-	-	-
MICROFILM FEES	101.554.4661	-	$250	$100	-	-100.00%
TRAINING & EDUCATION FEE	101.554.4672	$15,565	$20,737	$20,000	$20,000	0.00%
STOP WORK FEE	101.554.4673	$55,907	$23,474	$15,000	$20,000	33.33%
OTHER REVENUE	101.554.4965	$1,603	$1,172	$800	$800	0.00%
IN-LIEU FEES	101.554.4974	$5,000	-	-	-	-
Total General Fund		$4,090,914	$4,625,175	$5,937,900	$5,722,050	-3.64%
Housing Assistance						
INVESTMENT EARNINGS	233.557.4410	$21,081	$36,386	$50,000	$50,000	0.00%
UNREALIZED GAINS/LOSSES	233.557.4431	$3,843	$10,494	-	-	-
OTHER INTEREST	233.557.4450	$83,151	$20,066	-	-	-
OTHER STATE GRANTS	233.557.4543	-	$150,000	-	-	-
OTHER REVENUE	233.557.4965	$47,741	$371,233	$150,000	$150,000	0.00%
PRINCIPAL REPAYMENT	233.557.4966	-	-	$25,000	$25,000	0.00%
Total Housing Assistance		$155,816	$588,180	$225,000	$225,000	0.00%
Total Revenues		**$4,246,730**	**$5,213,355**	**$6,162,900**	**$5,947,050**	**-3.50%**

550 - Community Development Administration

GENERAL FUND - (101)

Program Manager - Community Development Director (550)

MISSION STATEMENT

To manage, responsibly, the growth and development of the City consistent with the General Plan & adopted land use policies of the community.

ONGOING RESPONSIBILITIES

- Oversee the day-to-day operations of Planning, Building, Code Enforcement, and Housing
- Oversee the implementation of the City's General Plan
- Provide training opportunities for the Planning Commission, Historic Preservation Board and staff
- Ensure staff training and education to keep abreast of new trends and latest changes in the law
- Monitor monthly expenditures and revenues
- Provide support functions for City Council, Planning Commission, Historic Preservation Board, and the Building Board of Appeals
- Establish administrative procedures for effective review and processing of permits
- Prepare the department's annual budget
- Maintain proper public records
- Oversee implementation of technological enhancements and process improvements that improve workload efficiency and customer service
- Ensure quality customer service
- Monitor new legislation and case law affecting land use
- Identify opportunities for coordination and collaboration with other City Departments when working on shared programs and goals.

Major Work Plan Items for Fiscal Year 2026

- In coordination with the Finance Department, City Council, key stakeholders, and outside consultants (as needed), develop funding strategies and options to support Housing Element programs **LEAD DEPARTMENTS - Community Development and Finance [Council Priorities – Long-Term Land Use Planning and Housing and Financial Stability]**
- Upgrade permit tracking system to create greater efficiencies and increase performance in permit processing including establishing and tracking metrics for permit processing and inspections **[Operational Need]**
- Complete scanning, indexing, and migration of all Department documents and records into Laserfiche **[Operational Need]**
- Explore and pilot Artificial Intelligence (AI) Tools to support Department operations and improve Customer Service **[Operational Need]**

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	80% of inquiry phone calls and emails are returned within one business day	90%	90%	95%
2	100% of public notices are filed accurately.	90%	N/A*	N/A*
3	75% of the customers surveyed annually are satisfied with the services provided by Community Development staff	85%	100%	80%

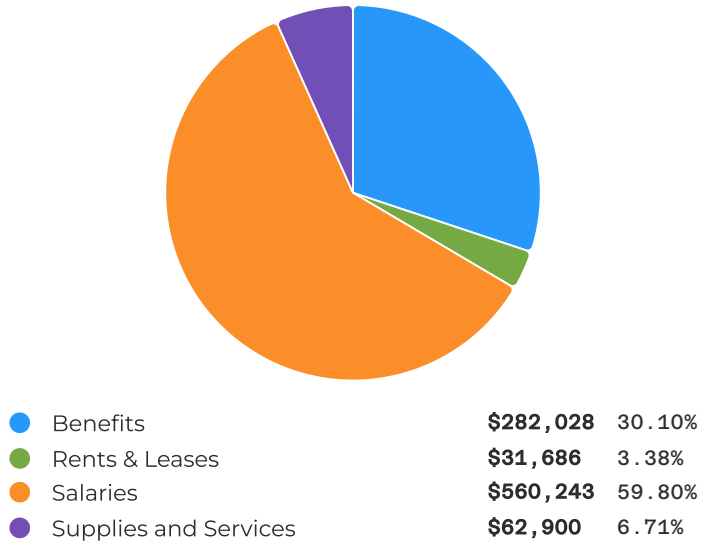
* No longer recording Performance Measure as of FY 24

Fiscal Year 2025 Significant Accomplishments

- Continued to implement and improve the City's online permitting platform "My Government Online" (MGO) and associated upgrades
- Continued work on preparing a Climate Action and Adaptation Plan (CAAP) for the City, slated to be completed in Fiscal Year 2026
- Redesigned several Department webpages including Housing, Building, and Code Enforcement, to allow for better customer interface and access to services
- Completed a procurement process and hired a consultant to start work on the Citywide Multimodal Plan, in coordination with Public Works
- Oversaw preparation of Municipal Ordinance Code Amendments and an accompanying Administrative Policy concerning Pass Through Agreements

Expenditures by Expense Type

Budgeted Expenditure by Expense Type



Benefits	**$282,028**	30.10%
Rents & Leases	**$31,686**	3.38%
Salaries	**$560,243**	59.80%
Supplies and Services	**$62,900**	6.71%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$363,221	$391,802	$558,727	$560,243	0.27%
Benefits	$189,173	$210,841	$267,882	$282,028	5.28%
Supplies and Services	$75,748	$165,118	$166,100	$62,900	-62.13%
Rents & Leases	$31,686	$31,686	$31,686	$31,686	0.00%
Total Expenditures	**$659,828**	**$799,447**	**$1,024,395**	**$936,857**	**-8.55%**

Staffing (Full-Time Equivalents)

550 - Community Development Administration
Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ADMIN ANALYST I	1.00	1.00	1.00	1.00	-
COMM. DEV. DIRECTOR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**2.00**	**2.00**	**2.00**	**2.00**	**-**

Job Classification - Limited-Term	FY 23	FY 24	FY25	FY26	CHG FY25>26
ENVIRONMENTAL PRGMS SPECIALIST (LT	-	-	1.00	1.00	-
Total Limited-Term Positions	**-**	**-**	**1.00**	**1.00**	**-**

Total Permanent and Limited Term Positic	**2.00**	**2.00**	**3.00**	**3.00**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

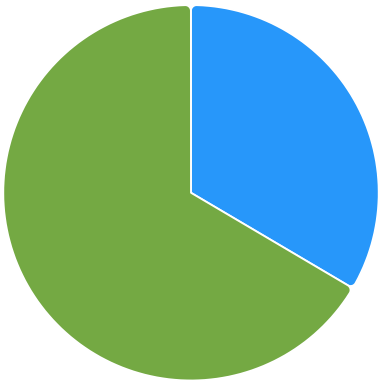
Community Development Administration (550)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.550.7001	$332,794	$359,910	$548,727	$550,243	0.28%
PERSONNEL - TEMPORARY	101.550.7002	$690	$4,922	-	-	-
PERSONNEL - OVERTIME	101.550.7003	$16,295	$7,837	$10,000	$10,000	0.00%
VACATION PAY	101.550.7006	$10,020	$13,993	-	-	-
SICK LEAVE PAY	101.550.7007	$3,422	$5,140	-	-	-
PERS RETIREMENT	101.550.7106	$100,252	$111,842	$162,623	$171,619	5.53%
DENTAL INSURANCE	101.550.7107	$4,476	$4,297	$6,445	$6,445	0.00%
GROUP HEALTH INSURANCE	101.550.7108	$60,519	$62,441	$74,821	$79,944	6.85%
GROUP LIFE INSURANCE	101.550.7109	$388	$372	$558	$558	0.00%
WORKERS COMP INSURANCE	101.550.7110	$1,301	$1,429	$1,906	$1,911	0.26%
GROUP DISABILITY INS	101.550.7112	$1,762	$1,701	$2,430	$2,430	0.00%
MEDICARE	101.550.7113	$5,372	$5,834	$7,995	$8,017	0.28%
AUTO ALLOWANCE	101.550.7114	$2,650	$2,640	$2,640	$2,640	0.00%
OTHER BENEFITS PAY	101.550.7118	$7,084	$14,881	-	-	-
DEFERRED COMP CONTRIB	101.550.7122	$1,305	$1,300	$2,607	$2,607	0.00%
VEBA HEALTH DEF COMP	101.550.7124	$4,056	$4,040	$5,857	$5,857	0.00%
PARS RETIREMENT	101.550.7126	$9	$64	-	-	-
COMMUNICATIONS-PHONES	101.550.7421	$621	$1,414	$1,600	$2,400	50.00%
ADVERTISING	101.550.7422	$7,723	$6,958	$7,000	$7,000	0.00%
Publication of Legal Notices, EIR's, etc.	101.550.7422	-	-	-	$7,000	-
OFFICE EXPENSE	101.550.7424	$16,897	$27,896	$23,500	$15,000	-36.17%
Marketing and Outreach - Climate and Multimodal Plans	101.550.7424	-	-	-	$3,000	-
Initial CAAP implementation and Multimodal Outreach	101.550.7424	-	-	-	$9,000	-
Planning and Building Software	101.550.7424	-	-	-	$3,000	-
SPECIAL DEPARTMENTAL	101.550.7427	$4,132	$1,267	$39,000	$6,500	-83.33%
MGO Enhancements	101.550.7427	-	-	-	$4,500	-
Employee Recognition & Development	101.550.7427	-	-	-	$2,000	-
PROF & SPECIAL SERVICES	101.550.7430	-	$7,144	$10,000	-	-100.00%
OTHER CONTRACTUAL SERVICE	101.550.7432	$42,419	$113,409	$73,000	$25,000	-65.75%
MGO Annual Subscription	101.550.7432	-	-	-	$25,000	-
MEMBERSHIPS/DUES/BOOKS	101.550.7434	$887	$48	$1,500	$1,000	-33.33%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Books, SCCAPO meals, Director Dues & Subscriptions- APA, AICP & CDBG	101.550.7434	-	-	-	$1,000	-
PROF DEVELOPMENT & MTGS	101.550.7435	$3,069	$6,983	$10,500	$6,000	-42.86%
Admin Analyst: Business analyst conference or related professional development	101.550.7435	-	-	-	$2,000	-
Environmental Program Specialist related professional development	101.550.7435	-	-	-	$2,000	-
Director : APA, League of California Cities, Workshops, SVEDA	101.550.7435	-	-	-	$2,000	-
USER CHGS - IT POOL	101.550.7551	$31,686	$31,686	$31,686	$31,686	0.00%
Total General Fund		$659,828	$799,447	$1,024,395	$936,857	-8.55%
Total Expenditures		**$659,828**	**$799,447**	**$1,024,395**	**$936,857**	**-8.55%**

Revenues by Source

Projected 2026 Revenue by Source



Charges for Services	**$62,200**	33.48%
Leases & Rentals	**$123,600**	66.52%

Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Charges for Services					
RENTAL DISPUTE RES FEE	$59,727	$54,602	$68,000	$62,200	-8.53%
Total Charges for Services	$59,727	$54,602	$68,000	$62,200	-8.53%
Leases & Rentals					
RENTS/LEASES (REAL & PER)	$177,668	$192,722	$170,000	$123,600	-27.29%
Total Leases & Rentals	$177,668	$192,722	$170,000	$123,600	-27.29%
Total Revenues	**$237,395**	**$247,324**	**$238,000**	**$185,800**	**-21.93%**

551 - Current Planning

GENERAL FUND - (101)

Program Manager – Community Development Director (551)

MISSION STATEMENT

Provide responsive and professional land use planning services by providing property, regulatory and policy information to customers; managing the development review process; and facilitating public participation.

ONGOING PROGRAM RESPONSIBILITIES

- Maintain an effective and efficient development review process focused on customer service
- Coordinate the review and processing of development and use applications
- Implement design and development policies City-wide
- Provide technical assistance and analysis to assist decision makers
- Provide staff support through the preparation and presentation of reports, presentations, and workplans to the following: City Council, Planning Commission, Historic Preservation Board, Development Review Committee (DRC) and Council Committees
- Implement the General Plan, Zoning Ordinance, Multifamily Development Design Standards, and related City land use policies and ordinances
- Provide accurate and timely public information to customers
- Provide environmental review support for the CIP and Planning projects in conformance with CEQA.
- Ensure development and use applications are processed and reviewed consistent with applicable state housing and land use laws.

Major Work Plan Items for Fiscal Year 2026

- Create checklists and ordinance code updates for streamlining CEQA review of development projects consistent with the 2040 General Plan **[Council Priority – Long-Term Land Use Planning and Housing]**
- Implement annual code updates to comply with new state laws, address community issues (beekeeping), and implement permit streamlining to meet the city's economic development goals. **[Council Priority – Long-Term Land Use Planning and Housing]**

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	90% of Building Permits not requiring a separate Planning approval are reviewed within one week**	100%	100%	32%
2	90% of Building Permits requiring a separate Planning approval are reviewed within three weeks**	100%	100%	100%
3	90% of major planning approvals are at a public hearing within 60 days of project complete.**	100%	100%	100%
4	100% of completeness letters are sent out within 30 days.	96%	96%	100%
5	90% of administrative planning approvals are issued within 30 days of project complete.	96%	98%	98%
6	100% permit-streamlining to applicable projects are completed within six months.	100%	N/A*	N/A*
7	90% of hearings are held within 60 days of application completeness.	100%	N/A*	N/A*

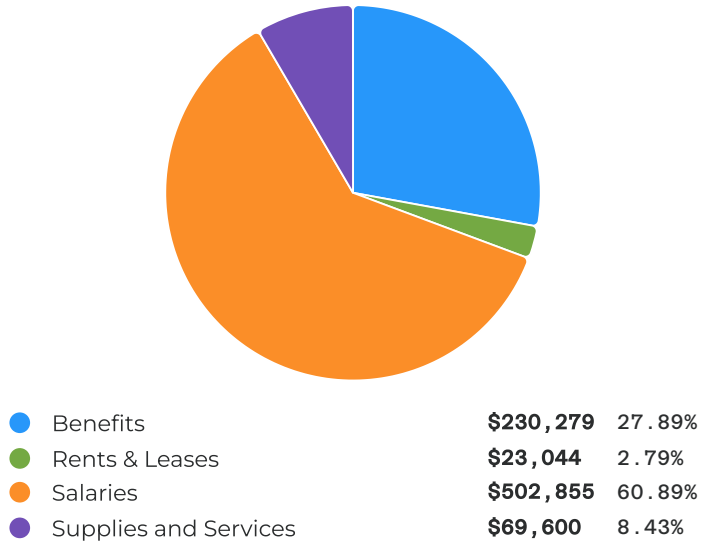
* No longer recording Performance Measure as of FY 24
** New Measure as of FY 24

Fiscal Year 2025 Significant Accomplishments

- Completed required training for the Historic Preservation Board to maintain City's Certified Local Government Program (CLG) status
- Secured approval of three major housing projects (320 Virginia Avenue, 251 Llewellyn Avenue, and 90 Latimer Avenues), resulting 168 approved housing units

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$675,556	$574,585	$453,167	$502,855	10.96%
Benefits	$305,896	$292,546	$239,049	$230,279	-3.67%
Supplies and Services	$12,883	$10,442	$103,100	$69,600	-32.49%
Rents & Leases	$23,044	$23,044	$23,044	$23,044	0.00%
Total Expenditures	**$1,017,380**	**$900,617**	**$818,360**	**$825,778**	**0.91%**

Staffing (Full-Time Equivalents)

551 - Current Planning

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ASSISTANT / ASSOCIATE PLANNER	2.00	2.00	2.00	2.00	-
PLANNING TECHNICIAN	1.00	1.00	1.00	1.00	-
PRINCIPAL PLANNER	-	0.75	0.25	-	(0.25)
SENIOR PLANNER	1.10	0.75	-	0.25	0.25
Total Permanent Full-Time Positions	**4.10**	**4.50**	**3.25**	**3.25**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
SUMMER INTERN	-	0.12	0.12	0.12	-
Total Temporary Positions	**-**	**0.12**	**0.12**	**0.12**	**-**

Total All Positions	**4.10**	**4.62**	**3.37**	**3.37**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

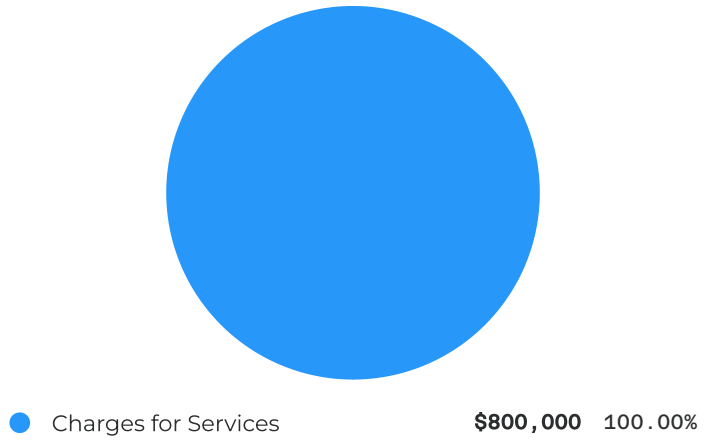
Current Planning (551)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.551.7001	$601,823	$516,513	$445,167	$457,855	2.85%
PERSONNEL - TEMPORARY	101.551.7002	-	-	$5,000	$5,000	0.00%
PERSONNEL - OVERTIME	101.551.7003	$37,586	$17,521	$3,000	$40,000	1,233.33%
VACATION PAY	101.551.7006	$19,589	$24,242	-	-	-
SICK LEAVE PAY	101.551.7007	$16,558	$16,309	-	-	-
UNIFORM ALLOWANCE	101.551.7105	$240	-	-	-	-
PERS RETIREMENT	101.551.7106	$158,476	$165,117	$131,932	$142,803	8.24%
DENTAL INSURANCE	101.551.7107	$11,136	$8,809	$6,983	$6,983	0.00%
GROUP HEALTH INSURANCE	101.551.7108	$88,112	$82,764	$72,845	$53,140	-27.05%
GROUP LIFE INSURANCE	101.551.7109	$964	$763	$1,334	$2,063	54.65%
WORKERS COMP INSURANCE	101.551.7110	$11,592	$9,744	$7,425	$7,637	2.86%
GROUP DISABILITY INS	101.551.7112	$3,789	$2,989	$1,701	$911	-46.44%
MEDICARE	101.551.7113	$10,206	$8,568	$6,462	$6,639	2.74%
AUTO ALLOWANCE	101.551.7114	-	-	$480	-	-100.00%
CELL PHONE ALLOWANCE	101.551.7115	$355	-	-	-	-
OTHER BENEFITS PAY	101.551.7118	$2,847	-	-	-	-
COMP/VAC PAYOFF	101.551.7121	$2,418	$1,082	-	-	-
DEFERRED COMP CONTRIB	101.551.7122	$6,610	$5,330	$3,911	$4,237	8.34%
VEBA HEALTH DEF COMP	101.551.7124	$9,153	$7,381	$5,977	$5,867	-1.84%
SPECIAL DEPARTMENTAL	101.551.7427	$1,495	$1,695	$6,800	$6,800	0.00%
Historic Preservation - Special Project (Expenditure in-lieu fees)	101.551.7427	-	-	-	$5,000	-
Historic Preservation Board Application - Maintenance Fee	101.551.7427	-	-	-	$1,800	-
PROF & SPECIAL SERVICES	101.551.7430	-	-	$67,000	$50,000	-25.37%
Contract Staff Planning Services	101.551.7430	-	-	-	$50,000	-
MEMBERSHIPS/DUES/BOOKS	101.551.7434	-	$1,032	$2,800	$800	-71.43%
California Preservation Foundation (CPF)	101.551.7434	-	-	-	$300	-
Miscellaneous Professional Memberships	101.551.7434	-	-	-	$500	-
PROF DEVELOPMENT & MTGS	101.551.7435	$11,388	$7,715	$26,500	$12,000	-54.72%
Historic Preservation Board (Board Member Development - Training)	101.551.7435	-	-	-	$2,000	-
Planning Commission (CalAPA Conference /	101.551.7435	-	-	-	$2,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Commissioner Academy - 2 Commissioners)						
Planning Staff (Conferences and Training)	101.551.7435	-	-	-	$8,000	-
USER CHGS - IT POOL	101.551.7551	$23,044	$23,044	$23,044	$23,044	0.00%
Total General Fund		$1,017,380	$900,617	$818,360	$825,778	0.91%
Total Expenditures		**$1,017,380**	**$900,617**	**$818,360**	**$825,778**	**0.91%**

Revenues by Source

Projected 2026 Revenues by Source



Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Charges for Services					
ZONING FEES	$443,344	$850,926	$746,000	$800,000	7.24%
Total Charges for Services	$443,344	$850,926	$746,000	$800,000	7.24%
Total Revenues	**$443,344**	**$850,926**	**$746,000**	**$800,000**	**7.24%**

552 - Policy Development

GENERAL FUND - (101)

Program Manager – Community Development Director (552)

MISSION STATEMENT

Support the Council and Planning Commission in the formulation of policies, plans and regulations that develop and implement a long-range vision for the community that improves and enhances quality of life.

ONGOING RESPONSIBILITIES

- Manage and update the General Plan, Zoning Ordinance. Multifamily Development and Design Standards, and related city land use policies and ordinances as needed
- Monitor State and Federal legal decisions, judicial decisions and regulations affecting planning, land use, and environmental review
- Represent the City on regional issues affecting land use and planning
- Maintain data for Geographic Information System (GIS) mapping for current land use, General Plan, zoning and parcel data
- Prepare amendments to the municipal and zoning code as necessary and as directed by the City Council

Major Work Plan Items for Fiscal Year 2026

- Continue preparation of a Citywide Climate Action Plan **[Council Priority – Sustainability]**
- In coordination with the Public Works Department, start preparation of Hamilton Avenue Precise Plan **[Council Priority – Long-Term Land Use Planning and Housing]**
- Support the Recreation and Community Services and Public Works Departments to prepare a Citywide Parks and Recreation Facilities Master Plan **[Council Priority – Long-Term Land Use Planning and Housing]**
- In coordination with the Public Works Department, start preparation of a Citywide Multimodal plan with bicycle and pedestrian improvements **[Council Priority – Long-Term Land Use Planning and Housing]**
- Complete updates to the City's Multifamily Residential Development and Design Standards (MFDDS) **– [Council Priority – Long-Term Land Use Planning and Housing]**
- Complete updates to the City's Historic Preservation Ordinance and Mills Act Program **[Council Priority – Long-Term Land Use Planning and Housing]**

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	85% of policy development milestones and projects are completed according to the approved Work Plan.	75%	N/A*	N/A*

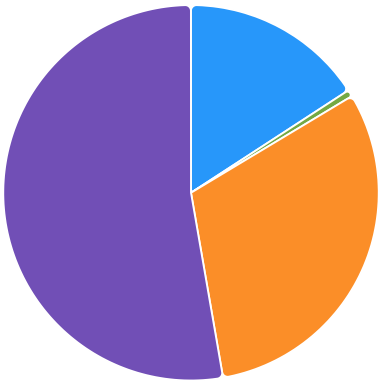
* No longer recording Performance Measure as of FY 24

Fiscal Year 2025 Significant Accomplishments

- Completed a procurement process and hired a consultant to start work on the Hamilton Avenue Public Improvement Plan
- Continued work on updating the City's Multi-Family Development and Design Standards
- Oversaw preparation of a Moratorium on new Tobacco businesses, adopted by Council in March 2025
- Prepared an interim ordinance to implement Senate Bill 450, adopted by Council in January 2025, which streamlined development and subdivision standards in the Single-Family Zoning District
- Prepared an interim ordinance for revised ADU provisions, adopted by Council in February 2025, which brought the City's standards into alignment with State law

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	**$161,140**	15.82%
Rents & Leases	**$5,761**	0.57%
Salaries	**$314,532**	30.88%
Supplies and Services	**$536,975**	52.73%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$94,390	$163,967	$321,771	$314,532	-2.25%
Benefits	$37,123	$71,617	$157,061	$161,140	2.60%
Supplies and Services	$706,928	$230,947	$630,868	$536,975	-14.88%
Rents & Leases	$5,761	$5,761	$5,761	$5,761	0.00%
Total Expenditures	**$844,202**	**$472,291**	**$1,115,460**	**$1,018,408**	**-8.70%**

Staffing (Full-Time Equivalents)

552 - Policy Development

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
PRINCIPAL PLANNER	-	0.25	0.75	-	(0.75)
SENIOR PLANNER	0.50	0.25	1.00	1.75	0.75
Total Permanent Full-Time Positions	**0.50**	**0.50**	**1.75**	**1.75**	**-**

Job Classification - Limited-Term	FY 23	FY 24	FY25	FY26	CHG FY25>26
ENVIRONMENTAL PRGMS SPECIALIST (LT	-	1.00	-	-	-
Total Limited-Term Positions	**-**	**1.00**	**-**	**-**	**-**

Total Permanent and Limited Term Positic	**0.50**	**1.50**	**1.75**	**1.75**	**-**

Expenditures by Fund

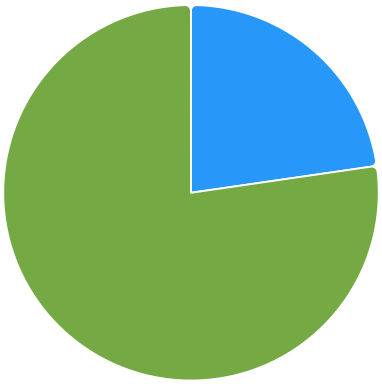
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Policy Development (552)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.552.7001	$79,177	$148,154	$321,771	$314,532	-2.25%
PERSONNEL - OVERTIME	101.552.7003	$10,255	$6,048	-	-	-
VACATION PAY	101.552.7006	$3,387	$6,181	-	-	-
SICK LEAVE PAY	101.552.7007	$1,571	$3,583	-	-	-
PERS RETIREMENT	101.552.7106	$23,395	$45,973	$95,361	$98,102	2.87%
DENTAL INSURANCE	101.552.7107	$1,074	$2,865	$3,760	$3,760	0.00%
GROUP HEALTH INSURANCE	101.552.7108	$5,088	$12,386	$39,869	$42,430	6.42%
GROUP LIFE INSURANCE	101.552.7109	$93	$217	$326	$326	0.00%
WORKERS COMP INSURANCE	101.552.7110	$1,669	$1,899	$5,367	$5,246	-2.25%
GROUP DISABILITY INS	101.552.7112	$365	$851	$1,458	$1,276	-12.48%
MEDICARE	101.552.7113	$1,466	$2,588	$4,687	$4,561	-2.69%
AUTO ALLOWANCE	101.552.7114	-	-	$1,440	-	-100.00%
COMP/VAC PAYOFF	101.552.7121	$2,418	$1,082	-	-	-
DEFERRED COMP CONTRIB	101.552.7122	$652	$1,575	$1,304	$2,281	74.92%
VEBA HEALTH DEF COMP	101.552.7124	$904	$2,181	$3,490	$3,159	-9.48%
SPECIAL DEPARTMENTAL	101.552.7427	$2,882	$2,977	$3,435	$3,435	0.00%
Local Area Formation Commission (LAFCO) Fee - Mandate	101.552.7427	-	-	-	$3,435	-
PROF & SPECIAL SERVICES	101.552.7430	$704,046	$227,970	$627,433	$533,540	-14.96%
Citywide Mulitmodal Transportation Plan	101.552.7430	-	-	-	$160,000	-
Hamilton Avenue Precise Plan	101.552.7430	-	-	-	$325,000	-
Legal Support New State Law Briefing	101.552.7430	-	-	-	$7,000	-
EECBG Grant Related Costs	101.552.7430	-	-	-	$41,540	-
USER CHGS - IT POOL	101.552.7551	$5,761	$5,761	$5,761	$5,761	0.00%
Total General Fund		$844,202	$472,291	$1,115,460	$1,018,408	-8.70%
Total Expenditures		**$844,202**	**$472,291**	**$1,115,460**	**$1,018,408**	**-8.70%**

Revenues by Source

Projected 2026 Revenues by Source



Charges for Services	**$150,000**	22.71%
Intergovernmental Revenue	**$510,450**	77.29%

Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Intergovernmental Revenue					
OTHER STATE GRANTS	$51,162	$241,327	$270,000	$510,450	89.06%
Total Intergovernmental Revenue	$51,162	$241,327	$270,000	$510,450	89.06%
Charges for Services					
GENERAL PLAN MAINT FEE	$52,678	$134,081	$160,000	$150,000	-6.25%
Total Charges for Services	$52,678	$134,081	$160,000	$150,000	-6.25%
Total Revenues	**$103,840**	**$375,409**	**$430,000**	**$660,450**	**53.59%**

554 - Building Codes Regulations

GENERAL FUND - (101)

Program Manager - Building Official (554)

MISSION STATEMENT

The Building Inspection Division addresses the health and safety of the City of Campbell community through the enforcement of municipal building codes and state law

ONGOING RESPONSIBILITIES

- Enforce and manage the enforcement of applicable building codes Provide plan review and building inspection services
- Provide information to members of the public on building code regulations and permitting procedures.
- Maintain public records for permits and plans
- Ensure staff training and education to keep abreast of updates in codes and building practices and technologies
- Prepare, administer and monitor the Division budget
- Assist other City departments with building code information
- Staff the Building Code Board of Appeals and schedule meetings as needed
- Work with the Code Enforcement Officer on identifying and addressing code violations and enacting nuisance abatement actions
- Monitor State Code changes and identify necessary updates to the Campbell Municipal Code concerning building code regulations.
- Advise the Director on Housing Code inspections and abatement of violations
- Manage consulting agreements with the Plan Check and Permit Technician consultants

Major Work Plan Items for Fiscal Year 2026

- In coordination with HR, establish a technical training plan for permit center and building inspection staff as required by state law **LEAD DEPARTMENT – City Manager's Office/HR [Operational Need]**
- Complete integration of Code Enforcement with the Building Division processes to address violations **[Operational Need]**

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	85% of all plan check submittals are given first review for compliance with codes within ten days of submittal.	65%	N/A*	N/A*
2	90% of time all inspections are made the day following the request.	90%	N/A*	N/A*
3	80% of simple tenant improvements and minor permits are issued over-the-counter.	65%	N/A*	N/A*
4	90% of minor building permits (reviewed by Building only) are reviewed within one week.	90%	80%	99%
5	90% of major building permits (routed to other departments for review) are reviewed witin four weeks.	90%	80%	90%
6	90% of inspections requested are conducted the following day.**	N/A	90%	90%

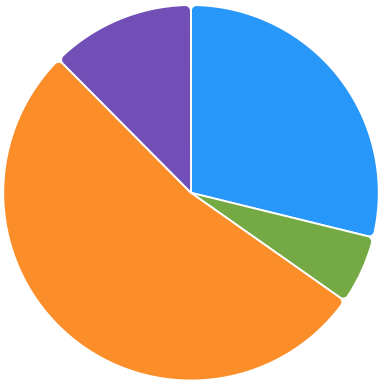
* No longer recording Performance Measure as of FY 24
** New Measure as of FY 24

Fiscal Year 2025 Significant Accomplishments

- Oversaw preparation of an Air Quality Ordinance establishing Zero NOx standards for new homes, adopted in August 2024
- Launched an Express Plan Check Program for ADU's that allows for review and approval of ADU's within one week
- Launched a Pre-Approved ADU Gallery
- Plan checked and issued permits for over 2,100 projects including four major housing projects
- Conducted 12,394 inspections

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	**$470,715**	28.83%
Rents & Leases	**$96,752**	5.93%
Salaries	**$862,046**	52.80%
Supplies and Services	**$203,000**	12.43%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$714,328	$748,365	$1,003,794	$862,046	-14.12%
Benefits	$397,012	$438,678	$528,879	$470,715	-11.00%
Supplies and Services	$340,505	$251,479	$834,517	$203,000	-75.67%
Rents & Leases	$96,752	$96,752	$96,752	$96,752	0.00%
Total Expenditures	**$1,548,597**	**$1,535,274**	**$2,463,943**	**$1,632,512**	**-33.74%**

Staffing (Full-Time Equivalents)

554 - Building Codes Regulations
Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
BLDG INSPECTOR	3.00	2.00	1.00	2.00	1.00
BLDG OFFICIAL	1.00	1.00	1.00	1.00	-
PERMIT TECH	1.00	2.00	2.00	2.00	-
PLAN CHECK EXAMINER	-	1.00	1.00	1.00	-
SR BLDG INSP	1.00	1.00	2.00	1.00	(1.00)
Total Permanent Full-Time Positions	**6.00**	**7.00**	**7.00**	**7.00**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

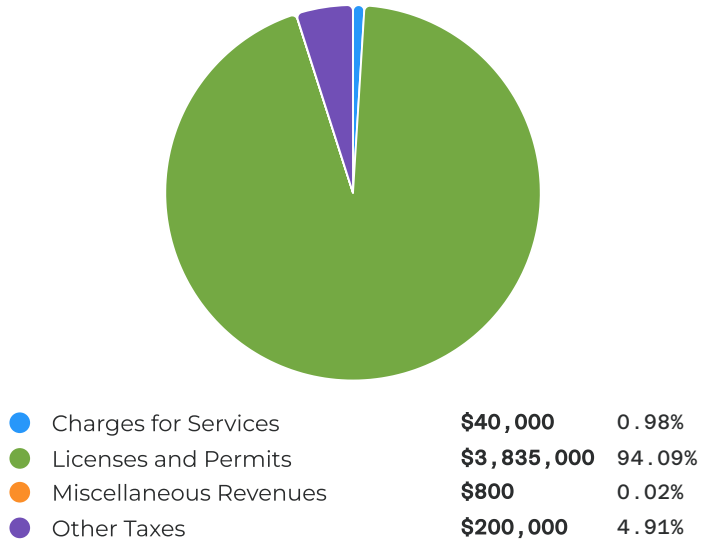
Building Code Regulations (554)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.554.7001	$672,884	$691,484	$1,003,794	$862,046	-14.12%
PERSONNEL - OVERTIME	101.554.7003	$2,705	$420	-	-	-
VACATION PAY	101.554.7006	$17,674	$28,122	-	-	-
SICK LEAVE PAY	101.554.7007	$21,064	$28,339	-	-	-
UNIFORM ALLOWANCE	101.554.7105	$600	$450	$450	$300	-33.33%
PERS RETIREMENT	101.554.7106	$222,260	$232,746	$292,208	$264,335	-9.54%
DENTAL INSURANCE	101.554.7107	$10,742	$11,459	$14,857	$12,891	-13.23%
GROUP HEALTH INSURANCE	101.554.7108	$109,861	$125,569	$162,152	$142,547	-12.09%
GROUP LIFE INSURANCE	101.554.7109	$930	$961	$1,286	$1,116	-13.22%
WORKERS COMP INSURANCE	101.554.7110	$10,914	$11,678	$14,037	$11,570	-17.57%
GROUP DISABILITY INS	101.554.7112	$3,706	$4,010	$5,284	$4,617	-12.62%
MEDICARE	101.554.7113	$10,883	$11,518	$14,610	$12,548	-14.11%
AUTO ALLOWANCE	101.554.7114	$923	$1,920	$1,920	$1,920	0.00%
CELL PHONE ALLOWANCE	101.554.7115	$1,446	$1,440	$1,440	$1,080	-25.00%
OTHER BENEFITS PAY	101.554.7118	$843	$13,143	-	-	-
COMP/VAC PAYOFF	101.554.7121	$8,608	$8,608	-	-	-
DEFERRED COMP CONTRIB	101.554.7122	$6,143	$5,425	$7,711	$6,518	-15.47%
VEBA HEALTH DEF COMP	101.554.7124	$9,153	$9,753	$12,924	$11,272	-12.78%
COMMUNICATIONS-PHONES	101.554.7421	$2,866	$2,949	-	-	-
OFFICE EXPENSE	101.554.7424	$2,626	$950	$3,086	-	-100.00%
SMALL TOOLS	101.554.7425	$1,418	$170	$1,000	$1,000	0.00%
Miscellaneous Equipment & Supplies	101.554.7425	-	-	-	$1,000	-
PROF & SPECIAL SERVICES	101.554.7430	$324,843	$238,456	$812,431	$190,000	-76.61%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Contract plan checking - Structural Engineer Fees	101.554.7430	-	-	-	$190,000	-
MEMBERSHIPS/DUES/BOOKS	101.554.7434	$1,975	$1,562	$3,000	$3,000	0.00%
PROF DEVELOPMENT & MTGS	101.554.7435	$6,776	$7,392	$15,000	$9,000	-40.00%
Building Staff	101.554.7435	-	-	-	$9,000	-
USER CHGS-MOTOR POOL	101.554.7550	$21,859	$21,859	$21,859	$21,859	0.00%
USER CHGS - IT POOL	101.554.7551	$74,893	$74,893	$74,893	$74,893	0.00%
Total General Fund		$1,548,597	$1,535,274	$2,463,943	$1,632,512	-33.74%
Total Expenditures		**$1,548,597**	**$1,535,274**	**$2,463,943**	**$1,632,512**	**-33.74%**

Revenues by Source

Projected 2026 Revenues by Source



Charges for Services	**$40,000**	0.98%
Licenses and Permits	**$3,835,000**	94.09%
Miscellaneous Revenues	**$800**	0.02%
Other Taxes	**$200,000**	4.91%

Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Other Taxes					
CONSTRUCTION TAX	$47,353	$57,595	$50,000	$200,000	300.00%
IN-LIEU FEES	$5,000	-	-	-	-
Total Other Taxes	$52,353	$57,595	$50,000	$200,000	300.00%
Licenses and Permits					
CONSTRUCTION PERMITS	$2,159,714	$2,250,479	$2,800,000	$2,700,000	-3.57%
ADVANCED PLAN CHECK FEE	$896,957	$660,626	$1,500,000	$1,000,000	-33.33%
GENERAL REVENUE-BLDG DEPT	$43,320	$42,330	$26,000	$30,000	15.38%
PLN CHECK-TITLE 24 ENERGY	$38,337	$39,967	$42,000	$35,000	-16.67%
TECHNOLOGY ENHANCEMNT FEE	$39,392	$53,888	$70,000	$70,000	0.00%
Total Licenses and Permits	$3,177,720	$3,047,289	$4,438,000	$3,835,000	-13.59%
Fines/Forfeits/Penalties					
CODE ENFORCEMENT FINES	$3,188	$1,000	-	-	-
Total Fines/Forfeits/Penalties	$3,188	$1,000	-	-	-
Charges for Services					
MICROFILM FEES	-	$250	$100	-	-100.00%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
TRAINING & EDUCATION FEE	$15,565	$20,737	$20,000	$20,000	0.00%
STOP WORK FEE	$55,907	$23,474	$15,000	$20,000	33.33%
Total Charges for Services	$71,473	$44,461	$35,100	$40,000	13.96%
Miscellaneous Revenues					
OTHER REVENUE	$1,603	$1,172	$800	$800	0.00%
Total Miscellaneous Revenues	$1,603	$1,172	$800	$800	0.00%
Total Revenues	**$3,306,335**	**$3,151,517**	**$4,523,900**	**$4,075,800**	**-9.91%**

557 -Housing Assistance

HOUSING PROGRAM FUND (233)

Program Manager – Housing Manager (557)

MISSION STATEMENT

Manage programs and services that increases and preserves affordable housing and administer the Below Market Rate Housing program in compliance with City and State guidelines.

ONGOING RESPONSIBILITIES

- Implement policies, programs, and projects, consistent with the City's Housing Element, that support the production of affordable housing.
- Identify funding opportunities that support the production of affordable housing.
- Coordinate with affordable housing developers on affordable housing development opportunities.
- Manage the services provided by the City's Below Market Rate (BMR) Housing Administrator.
- Prepare and monitor agreements, process reimbursement requests, and provide technical assistance to BMR Program Administrator.
- In coordination with the BMR Program Administrator, review and maintain BMR Program Guides.
- Monitor housing developer requirements to ensure they are complying with below market-rate requirements.
- Publish information and conduct public outreach concerning housing resources and programs in Campbell.
- Manage ongoing reporting of housing production information in accordance with state requirements.
- Coordinate with County of Santa Clara on implementation of Community Development Block Grant program.
- Oversee the City's Rental Dispute program.
- Oversee unhoused and homelessness programs

Major Work Plan Items for Fiscal Year 2026

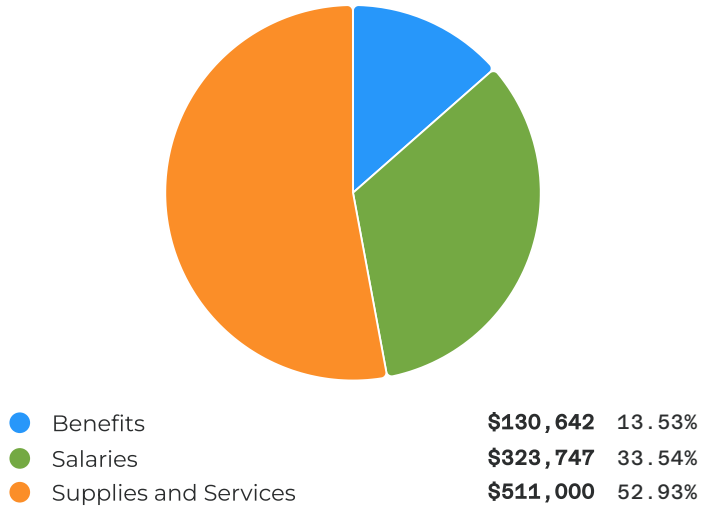
- Implement BMR Housing program improvements as identified in Housing Program audit in association with Housing Element implementation **[Council Priority – Long-Term Land Use Planning and Housing]**
- Prepare Ordinances to implement State Laws (SB 10 & 684) addressing missing middle housing **[Council Priority – Long-Term Land Use Planning and Housing]**
- Conduct outreach to increase community awareness of housing assistance programs available in Campbell, including resources to support development of ADU's **[Council Priority – Long-Term Land Use Planning and Housing]**
- Pursue Pro-Housing Designation from State Housing and Community Development **[Council Priority – Long-Term Land Use Planning and Housing]**
- Pursue programs and actions that preserve existing affordable housing units that will convert to market rate housing by 2026 **[Council Priority – Long-Term Land Use Planning and Housing]**
- Continue administration of homeless support programs including hotel voucher and safe park programs. Additionally, collaborate with the County and other West Valley cities in establishing temporary housing programs to support the West Valley unhoused population **[Council Priority – Long-Term Land Use Planning and Housing]**
- Begin initial work on establishing a potential Housing Commission **[Council Priority – Long-Term Land Use Planning and Housing]**

Fiscal Year 2025 Significant Accomplishments

- Applied for the State's Pro Housing Designation from the Department of Housing and Community Development
- Hired the City's first Unhoused Specialist, funded through a three-year grant
- In coordination with SV@Home and other West Valley cities, sponsored an Affordable Housing Developer's Roundtable
- In coordination with service providers and other West Valley cities, sponsored the city's first Housing Services Fair
- Oversaw initial implementation of a Motel Voucher Program, providing hotel stays to unhoused individuals during inclement weather activations
- Oversaw initial implementation of a Car Repair program in support of the Safe Park Program administered by faith-based organizations in Campbell
- Facilitated the execution of a Memorandum of Understanding between Campbell, Los Gatos, Saratoga, Monte Sereno, and Cupertino concerning the preparation of a West Valley Shelter Feasibility study, and hired a consultant to begin work on the study
- Issued a Request for Proposals for a Below Market Rate program administrator and selected a new BMR administrator

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$76,859	$159,565	$319,510	$323,747	1.33%
Benefits	$31,144	$62,393	$141,917	$130,642	-7.94%
Supplies and Services	$321,713	$445,661	$710,179	$511,000	-28.05%
Total Expenditures	**$429,716**	**$667,620**	**$1,171,607**	**$965,389**	**-17.60%**

Staffing (Full-Time Equivalents)

557 - Housing Assistance

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
HOUSING MANAGER	-	1.00	1.00	1.00	-
SENIOR PLANNER	0.40	-	-	-	-
UNHOUSED SPECIALIST	-	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**0.40**	**2.00**	**2.00**	**2.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
HOUSING OFFICE ASSISTANT	-	0.50	0.50	0.50	-
Total Temporary Positions	**-**	**0.50**	**0.50**	**0.50**	**-**

Total All Positions	**0.40**	**2.50**	**2.50**	**2.50**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

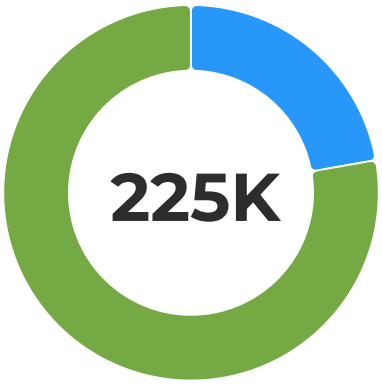
Housing Assistance (557)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Housing Assistance						
PERSONNEL - REGULAR	233.557.7001	$66,078	$150,434	$279,510	$283,747	1.52%
PERSONNEL - TEMPORARY	233.557.7002	-	-	$40,000	$40,000	0.00%
PT Office Assistant	233.557.7002	-	-	-	$40,000	-
PERSONNEL - OVERTIME	233.557.7003	$9,551	$4,791	-	-	-
VACATION PAY	233.557.7006	$1,052	$3,602	-	-	-
SICK LEAVE PAY	233.557.7007	$177	$738	-	-	-
PERS RETIREMENT	233.557.7106	$18,828	$41,735	$82,837	$88,500	6.84%
DENTAL INSURANCE	233.557.7107	$859	$2,113	$4,297	$4,297	0.00%
GROUP HEALTH INSURANCE	233.557.7108	$4,039	$9,771	$42,327	$23,607	-44.23%
GROUP LIFE INSURANCE	233.557.7109	$74	$167	$372	$372	0.00%
WORKERS COMP INSURANCE	233.557.7110	$1,377	$1,619	$975	$2,330	138.97%
GROUP DISABILITY INS	233.557.7112	$292	$778	$1,701	$1,701	0.00%
MEDICARE	233.557.7113	$1,206	$2,450	$4,053	$4,120	1.65%
OTHER BENEFITS PAY	233.557.7118	-	-	-	$360	-
COMP/VAC PAYOFF	233.557.7121	$3,224	$1,443	-	-	-
DEFERRED COMP CONTRIB	233.557.7122	$522	$520	$1,304	$1,304	0.00%
VEBA HEALTH DEF COMP	233.557.7124	$723	$1,797	$4,052	$4,052	0.00%
ADVERTISING	233.557.7422	-	-	$15,000	$5,000	-66.67%
Marketing and Publications for Housing Element Outreach requirements	233.557.7422	-	-	-	$5,000	-
SPECIAL DEPARTMENTAL	233.557.7427	-	-	$259,499	$12,000	-95.38%
Unhoused Coordinator - Supplies & Services for Unhoused	233.557.7427	-	-	-	$12,000	-
PROF & SPECIAL SERVICES	233.557.7430	$321,713	$445,661	$403,180	$461,500	14.47%
Renter Mediation Services	233.557.7430	-	-	-	$63,000	-
Safe Parking Funding	233.557.7430	-	-	-	$10,000	-
Laserfiche Access for BMR Administrator	233.557.7430	-	-	-	$1,000	-
Hotel Voucher Program - SVILC	233.557.7430	-	-	-	$90,000	-
West Valley Homeless Shelter Feasibility Study	233.557.7430	-	-	-	$60,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Legal Support - BMR / Affordable Housing Agreements	233.557.7430	-	-	-	$10,000	-
BMR Administrator Contract - House Keys	233.557.7430	-	-	-	$225,000	-
Santa Clara County Homeless Study	233.557.7430	-	-	-	$2,500	-
PROF DEVELOPMENT & MTGS	233.557.7435	-	-	$7,500	$7,500	0.00%
Housing Program Related workshops, seminars, or professional development	233.557.7435	-	-	-	$7,500	-
BAD DEBTS	233.557.7439	-	-	$25,000	$25,000	0.00%
Loan Forgiveness (Bankruptcy, Foreclosures, Short Sales)	233.557.7439	-	-	-	$25,000	-
Total Housing Assistance		$429,716	$667,620	$1,171,607	$965,389	-17.60%
Total Expenditures		**$429,716**	**$667,620**	**$1,171,607**	**$965,389**	**-17.60%**

Revenues by Source

Projected 2026 Revenues by Source



Investments and Other Interest Income	$50,000	22.22%
Miscellaneous Revenues	$175,000	77.78%

Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Investments and Other Interest Income					
INVESTMENT EARNINGS	$21,081	$36,386	$50,000	$50,000	0.00%
UNREALIZED GAINS/LOSSES	$3,843	$10,494	-	-	-
OTHER INTEREST	$83,151	$20,066	-	-	-
Total Investments and Other Interest Income	$108,074	$66,946	$50,000	$50,000	0.00%
Intergovernmental Revenue					
OTHER STATE GRANTS	-	$150,000	-	-	-
Total Intergovernmental Revenue	-	$150,000	-	-	-
Miscellaneous Revenues					
OTHER REVENUE	$47,741	$371,233	$150,000	$150,000	0.00%
PRINCIPAL REPAYMENT	-	-	$25,000	$25,000	0.00%
Total Miscellaneous Revenues	$47,741	$371,233	$175,000	$175,000	0.00%
Total Revenues	**$155,816**	**$588,180**	**$225,000**	**$225,000**	**0.00%**

559 - Code Enforcement

GENERAL FUND (101) and COMMUNITY RESTITUTION FUND (234)

Program Manager – Code Enforcement Officer

MISSION STATEMENT

Enforce Campbell's municipal codes and preserve community character through the identification, investigation, and abatement of building, zoning and other municipal code violations. Take enforcement actions responding to community concerns and act to achieve timely compliance, prioritizing violations that affect life, health and safety.

ONGOING RESPONSIBILITIES

- Respond to community concerns and complaints received regarding activities that violate Campbell's municipal code, including illegal construction and land use violations
- Investigate, identify, and verify code violations
- Apply enforcement actions to proactively resolve code violations, including the application of warnings, citations, fines, and other measures
- Provide ongoing education to the public regarding Campbell's municipal codes and regulations
- Work proactively to help preserve neighborhood character and support of actions to prevent blight and illegal dumping, utilizing the Community Restitution Fund.

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	90% of all minor nuisance complaints resolved within 30 days.	90%	88%	84%
2	90% of code enforcement inquiries are responded to within three business days	90%	86%	92%
3	70% of all new code enforcement complaints are resolved within one year *	N/A	71%	67%

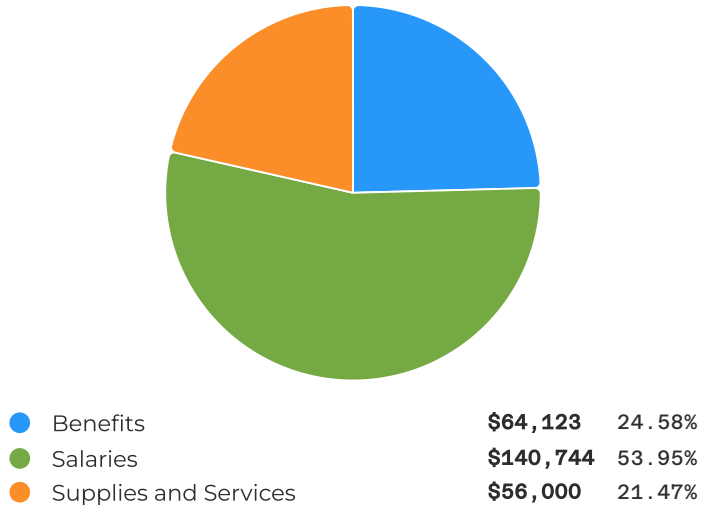
*New Measure as of FY 24

Fiscal Year 2025 Significant Accomplishments

- Implemented compliance agreements to require abatement of code enforcement violations
- In coordination with Public Works, provided funding from the Community Restitution Fund for a community trash clean up event
- Opened 522 code cases and closed 350 of those cases and issued 528 administrative citations of which $57,154 was collected by the city

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$2,518	$149,666	$140,744	$140,744	0.00%
Benefits	$23,827	$59,955	$61,945	$64,123	3.52%
Supplies and Services	$18,972	$27,081	$77,000	$56,000	-27.27%
Total Expenditures	**$45,316**	**$236,701**	**$279,689**	**$260,867**	**-6.73%**

Staffing (Full-Time Equivalents)

559 - Code Enforcement

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
CODE ENF OFCR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**1.00**	**1.00**	**1.00**	**1.00**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

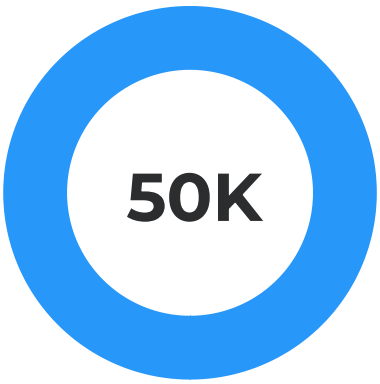
Code Enforcement (559)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.559.7001	$2,266	$125,723	$140,744	$140,744	0.00%
PERSONNEL - OVERTIME	101.559.7003	-	$10,950	-	-	-
VACATION PAY	101.559.7006	-	$7,593	-	-	-
SICK LEAVE PAY	101.559.7007	$252	$2,739	-	-	-
UNIFORM ALLOWANCE	101.559.7105	-	$150	-	-	-
PERS RETIREMENT	101.559.7106	$23,477	$37,128	$41,560	$43,738	5.24%
DENTAL INSURANCE	101.559.7107	-	$2,148	$2,148	$2,148	0.00%
GROUP HEALTH INSURANCE	101.559.7108	$200	$11,060	$9,833	$9,833	0.00%
GROUP LIFE INSURANCE	101.559.7109	-	$186	$186	$186	0.00%
WORKERS COMP INSURANCE	101.559.7110	$44	$2,572	$2,339	$2,339	0.00%
GROUP DISABILITY INS	101.559.7112	-	$729	$729	$729	0.00%
MEDICARE	101.559.7113	$39	$2,280	$2,041	$2,041	0.00%
CELL PHONE ALLOWANCE	101.559.7115	$7	$360	-	-	-
DEFERRED COMP CONTRIB	101.559.7122	$25	$1,300	$1,304	$1,304	0.00%
VEBA HEALTH DEF COMP	101.559.7124	$35	$1,800	$1,805	$1,805	0.00%
PROF & SPECIAL SERVICES	101.559.7430	$16,450	$25,745	$57,000	$6,000	-89.47%
Hearing Officer	101.559.7430	-	-	-	$6,000	-
PROF DEVELOPMENT & MTGS	101.559.7435	$1,261	$1,336	$5,000	$5,000	0.00%
Code Enforcement: Prof Dev	101.559.7435	-	-	-	$5,000	-
Total General Fund		$44,055	$233,801	$264,689	$215,867	-18.45%
Community Restitution Fund						
PERSONNEL - OVERTIME	234.559.7003	-	$2,660	-	-	-
GROUP HEALTH INSURANCE	234.559.7108	-	$10	-	-	-
WORKERS COMP INSURANCE	234.559.7110	-	$172	-	-	-
MEDICARE	234.559.7113	-	$35	-	-	-
DEFERRED COMP CONTRIB	234.559.7122	-	$10	-	-	-
VEBA HEALTH DEF COMP	234.559.7124	-	$12	-	-	-
PARS RETIREMENT	234.559.7126	-	$3	-	-	-
OFFICE EXPENSE	234.559.7424	$104	-	-	-	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
PROF & SPECIAL SERVICES	234.559.7430	$1,156	-	$15,000	$45,000	200.00%
Community Restitution Activities	234.559.7430	-	-	-	$45,000	-
Total Community Restitution Fund		$1,261	$2,901	$15,000	$45,000	200.00%
Total Expenditures		**$45,316**	**$236,701**	**$279,689**	**$260,867**	**-6.73%**

Revenues by Source

Projected 2026 Revenues by Source



Fines/Forfeits/Penalties **$50,000** 100.00%

Revenues by Source

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Fines/Forfeits/Penalties					
CODE ENFORCEMENT FINES	-$3,188	-	-	-	-
CODE ENFORCEMENT FINES	$98,591	$37,325	$45,000	$50,000	11.11%
Total Fines/Forfeits/Penalties	$95,403	$37,325	$45,000	$50,000	11.11%
Investments and Other Interest Income					
INVESTMENT EARNINGS	$1,298	$4,747	-	-	-
UNREALIZED GAINS/LOSSES	-$1,393	$348	-	-	-
OTHER INTEREST	-	$61	-	-	-
Total Investments and Other Interest Income	-$95	$5,156	-	-	-
Total Revenues	**$95,308**	**$42,481**	**$45,000**	**$50,000**	**11.11%**

Legal Services

GENERAL FUND - (101)

Legal Services Program (560)

MISSION STATEMENT

Provide informed and timely legal services to City Council, advisory commissions and City staff. Represent the City in a professional manner in all administrative matters and litigation.

ONGOING RESPONSIBILITIES

- Respond to requests for legal opinions or document review on a timely basis
- Be present at the City Council and Planning Commission meetings to provide advice
- Prepare and review legal documents
- Provide legal advice to the City Council, Planning Commission, City Manager, and City Staff
- Represent the City in code enforcement and litigation matters assigned to the City Attorney's Office
- Provide legal assistance regarding department priorities consistent with objectives identified within this document

Major Work Plan Items for Fiscal Year 2026

- Coordinate Measure K litigation with outside counsel **[Council Priority – Financial Stability]**
- Review Community Development Department's updates to the City's Multifamily Residential Development and Design Standards (MFDDS) – **[Council Priority – Long-Term Land Use Planning and Housing]**
- Review Community Development Department's updates to the City's Historic Preservation Ordinance and Mills Act Program **[Council Priority – Long-Term Land Use Planning and Housing]**
- Work with Community Development and Public Works to finish update of Subdivision Ordinance **[Council Priority - Long-Term Land Use Planning and Housing]**
- Provide support on implementation of Measure O **[Council Priority – City Infrastructure]**
- Assist City Clerk with revised records retention schedule and procedures **[Operational Need]**
- Assist Community Development with/review Citywide Climate Action Plan **[Council Priority – Sustainability]**
- Review Hamilton Avenue Precise Plan **[Council Priority – Long-Term Land Use Planning and Housing]**
- Review Community Development Department's annual code updates to comply with new state laws and implement streamlining to meet the city's economic development goals **[Operational Need]**
- Review Community Development Department ordinances to implement State Laws (SB 10 & 684) addressing missing middle housing **[Council Priority – Long-Term Land Use Planning and Housing]**

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	Complete review of 85% of all contract and other documents submitted for review within two (2) weeks of submission.	86%	92%	78%
2	Provide a response to 70% of all requests for a written opinion within four (4) weeks of submission.	99%	96%	98%
3	Provide a response to 85% of all requests for oral advice within two (2) working days of submission.	100%	100%	100%
4	Obtain a favorable outcome in at least 60% of all cases adjudicated to a final conclusion.	90%	82%	73%
5	Personally attend at least 85% of all regular City Council Meetings.	91%	100%	100%
6	Personally attend at least 85% of all regular Planning Commission Meetings.	100%	100%	41%
7	Provide approximately 1,200 hours of legal assistance annually.	1783 hrs	1966 hrs	2362%
8	Complete major workplan items within one (1) fiscal year.	7	1	3
9	Provide at least 250 office hours at City Hall each year.	360 hrs	353 hrs	367%

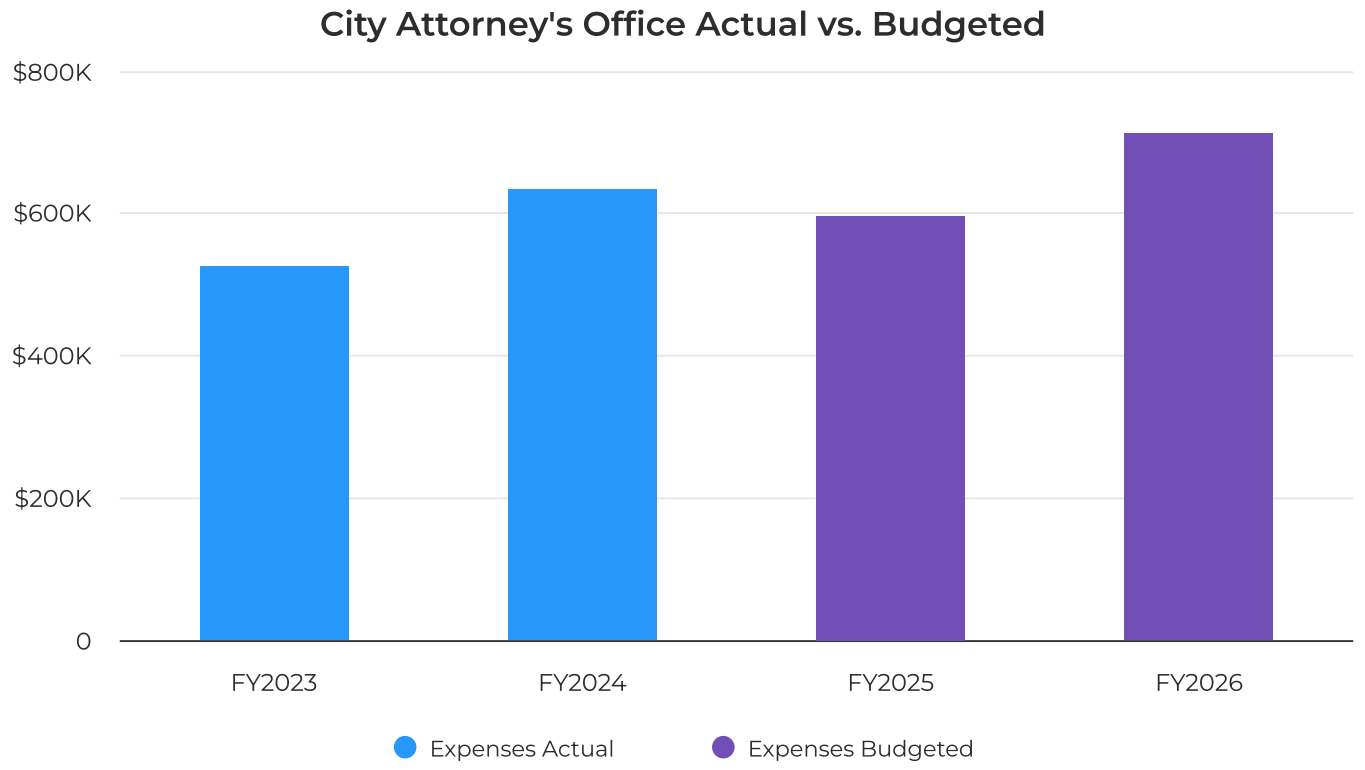
Fiscal Year 2025 Significant Accomplishments

- Prepared/Reviewed Ordinances and Impartial Analysis for Measure K Use Tax Measure
- Assisted in preparation of Interim Ordinance implementing SB 684 – streamlined approval of 10 or fewer residential unit (adopted 7/17/24)
- Assisted in preparation of NOx Ordinance for appliances (adopted 9/3/24)
- Assisted in preparation of update to Inclusionary Ordinance update (adopted 9/3/24)
- Assisted in preparation of Housing Code, which limited rent increases on below market rate units and established commercial linkage fees (adopted 9/3/24)
- Assisted in preparation of Purchasing Ordinance update (adopted 10/13/24)
- Assisted in preparation of Interim Ordinance to Implement SB 450, establishing uniform objective standards for single-family residential developments (on 1/13/25 agenda)
- Assisted in preparation of interim Ordinance to update ADU provisions (adopted 2/18/25)
- Assisted in preparation of Interim Ordinance to establish moratorium on tobacco establishment permits (adopted 3/18/25)
- Prepared update to Cannabis Ordinances, expanding delivery (adopted 4/1/25)

Legal Services Organizational Chart



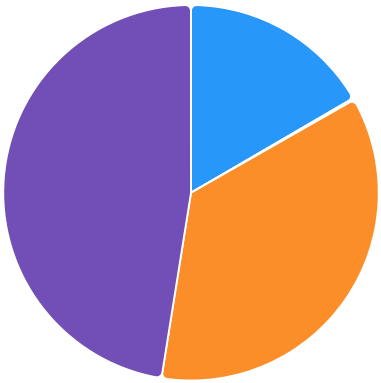
Expenditure Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Expenditures by Type

Budgeted Expenditures by Expense Type



Benefits	**$118,276**	16.59%
Rents & Leases	**$1,152**	0.16%
Salaries	**$255,000**	35.77%
Supplies and Services	**$338,499**	47.48%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$244,926	$247,680	$255,108	$255,000	-0.04%
Benefits	$104,844	$103,913	$110,852	$118,276	6.70%
Supplies and Services	$174,167	$280,894	$378,290	$338,499	-10.52%
Rents & Leases	$1,152	$1,152	$1,152	$1,152	0.00%
Total Expenditures	**$525,090**	**$633,638**	**$745,402**	**$712,927**	**-4.36%**

Staffing (Full-Time Equivalents)

LEGAL SERVICES

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
CITY ATTORNEY	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**1.00**	**1.00**	**1.00**	**1.00**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Legal Services (560)

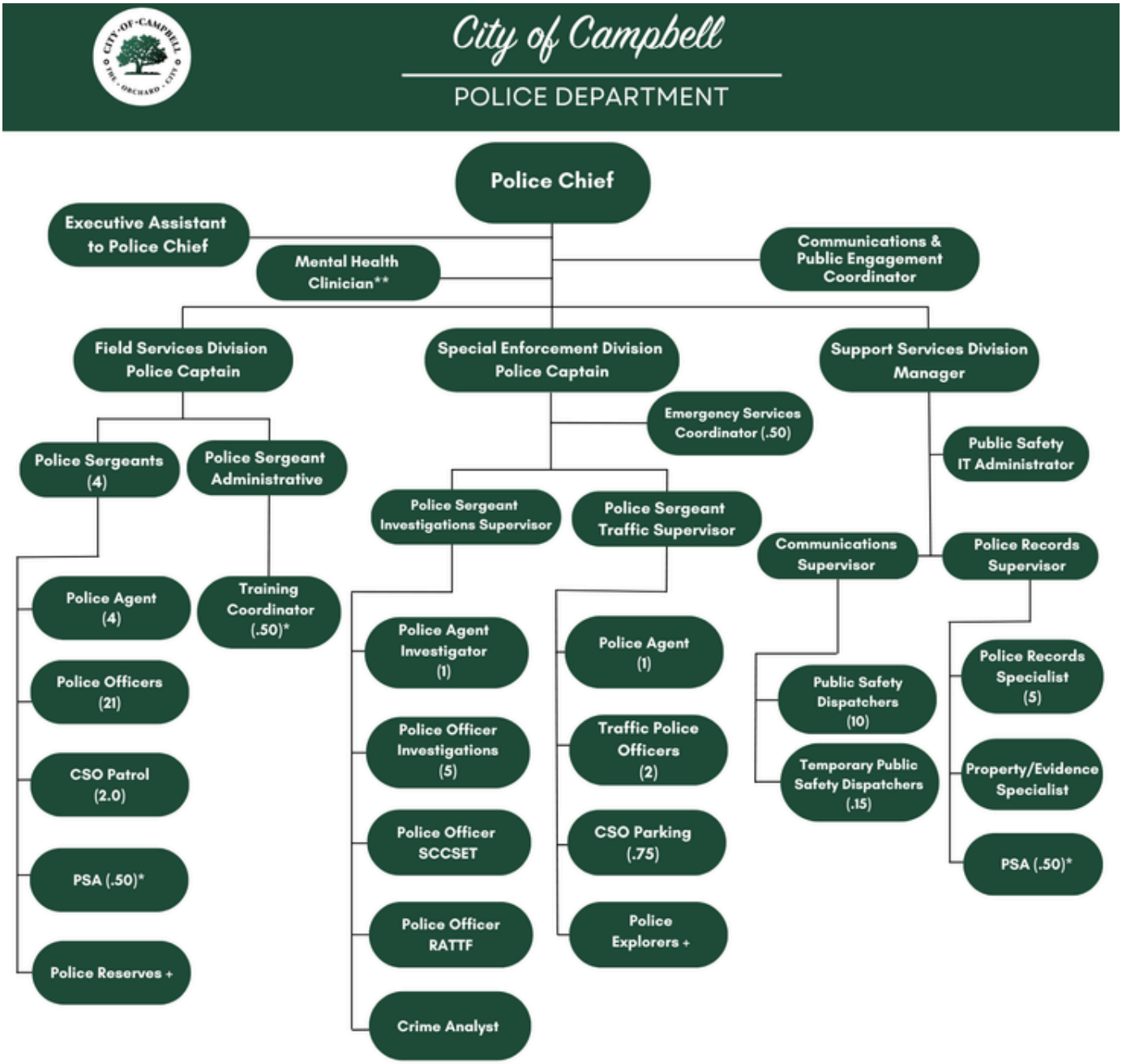
Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.560.7001	$244,926	$247,680	$255,108	$255,000	-0.04%
PERS RETIREMENT	101.560.7106	$71,118	$69,171	$75,605	$79,534	5.20%
DENTAL INSURANCE	101.560.7107	$2,148	$2,148	$2,148	$2,148	0.00%
GROUP HEALTH INSURANCE	101.560.7108	$25,964	$26,979	$27,351	$30,849	12.79%
GROUP LIFE INSURANCE	101.560.7109	$186	$186	$186	$186	0.00%
WORKERS COMP INSURANCE	101.560.7110	$864	$864	$890	$890	0.00%
GROUP DISABILITY INS	101.560.7112	$972	$972	$972	$972	0.00%
MEDICARE	101.560.7113	$3,591	$3,591	$3,699	$3,698	-0.03%
SPECIAL DEPARTMENTAL	101.560.7427	-	$35,000	$500	$500	0.00%
Federal Express / Printing / Photocopying	101.560.7427	-	-	-	$500	-
PROF & SPECIAL SERVICES	101.560.7430	$168,979	$239,717	$371,000	$330,000	-11.05%
Additional Legal Services	101.560.7430	-	-	-	$330,000	-
MEMBERSHIPS/DUES/BOOKS	101.560.7434	$4,147	$4,726	$4,990	$6,199	24.23%
Lexis on-Line Publications : Case Reporters / Statues	101.560.7434	-	-	-	$1,200	-
Continuing Education of the Bar Publications: CA Litigation & CA Real Estate Law	101.560.7434	-	-	-	$4,270	-
IMLA	101.560.7434	-	-	-	$729	-
PROF DEVELOPMENT & MTGS	101.560.7435	$1,041	$1,450	$1,800	$1,800	0.00%
League of California Cities Conferences & Webinar	101.560.7435	-	-	-	$1,800	-
USER CHGS - IT POOL	101.560.7551	$1,152	$1,152	$1,152	$1,152	0.00%
Total General Fund		$525,090	$633,638	$745,402	$712,927	-4.36%
Total Expenditures		**$525,090**	**$633,638**	**$745,402**	**$712,927**	**-4.36%**

POLICE DEPARTMENT

The Police Department includes the following programs:

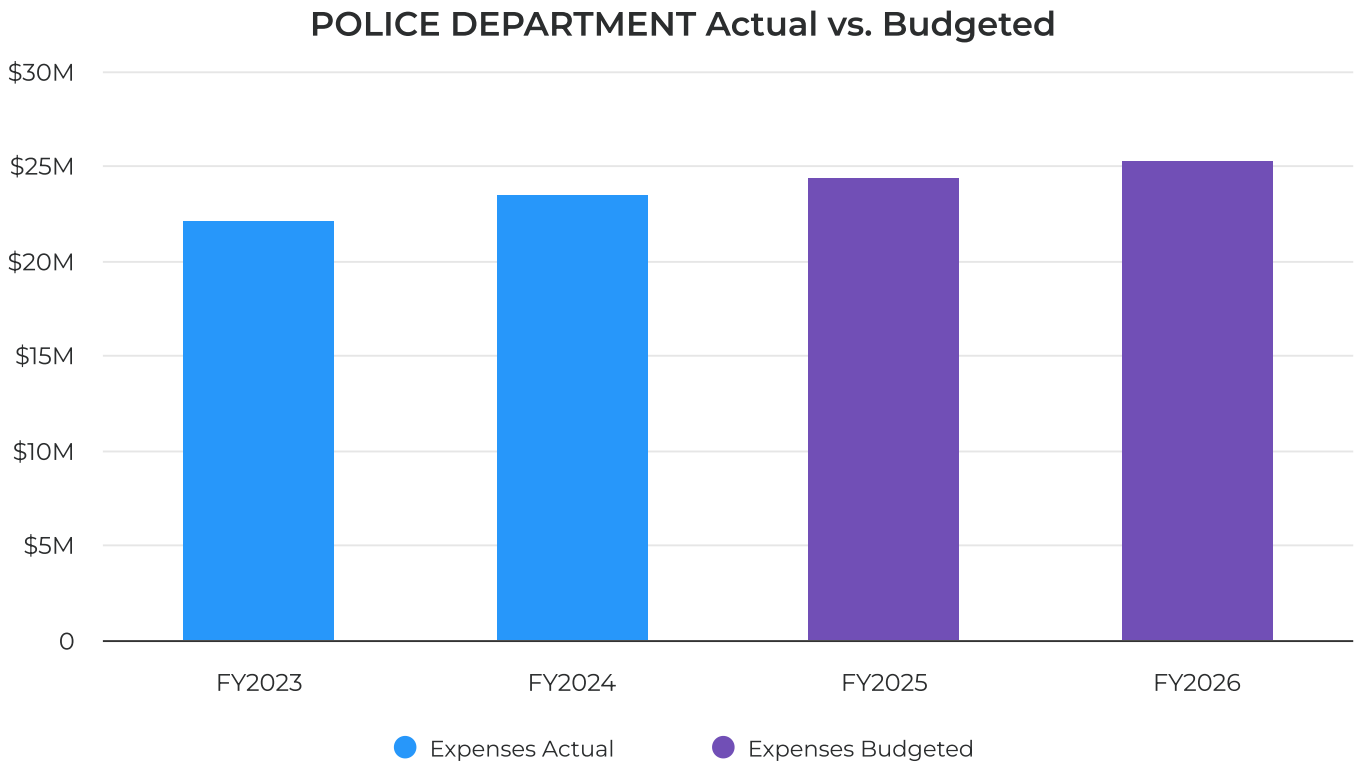
601	Administration
602	Communications
603	Records
604	Special Enforcement Division
605	Field Services
606/607	Misc. Police Department Grants

Police Department Organizational Chart



* Temporary Full or Part-time
** Contracted position
\+ Volunteers

Expenditures Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	**$8,370,910**	33.14%
Rents & Leases	**$909,860**	3.60%
Salaries	**$12,701,330**	50.29%
Supplies and Services	**$3,275,542**	12.97%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$10,919,945	$11,561,280	$12,482,227	$12,701,330	1.76%
Benefits	$7,791,625	$7,953,953	$7,759,902	$8,370,910	7.87%
Supplies and Services	$2,353,957	$3,025,210	$3,541,423	$3,275,542	-7.51%
Rents & Leases	$909,860	$909,860	$909,860	$909,860	0.00%
Capital Outlay	$84,170	$14,228	-	-	-
Total Expenditures	**$22,059,557**	**$23,464,531**	**$24,693,412**	**$25,257,643**	**2.28%**

Staffing (Full-Time Equivalents)

POLICE DEPARTMENT

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
COMM & PUBLIC ENGAGEMENT COORD	1.00	1.00	1.00	1.00	-
COMM SERV OFFICER	2.00	2.00	2.00	2.00	-
COMM SPVSR	1.00	1.00	1.00	1.00	-
CRIME ANALYST	-	-	-	1.00	1.00
EXEC ASST TO POLICE CHIEF	-	-	-	1.00	1.00
EXECUTIVE ASST	1.00	1.00	1.00	-	(1.00)
IT ADMINISTRATOR	1.00	1.00	1.00	1.00	-
POLICE AGENT	6.00	6.00	6.00	6.00	-
POLICE CAPTAIN	2.00	2.00	2.00	2.00	-
POLICE CHIEF	1.00	1.00	1.00	1.00	-
POLICE OFCR	30.00	30.00	30.00	30.00	-
POLICE RCDS SPEC	6.00	6.00	6.00	5.00	(1.00)
POLICE RCDS SPVSR	1.00	1.00	1.00	1.00	-
POLICE SGT	7.00	7.00	7.00	7.00	-
PROPERTY/EVIDENCE SPEC	1.00	1.00	1.00	1.00	-
PS DISPATCHER	10.00	10.00	10.00	10.00	-
SUPPORT SERVICE MANAGER	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**71.00**	**71.00**	**71.00**	**71.00**	**-**

Job Classification - Permanent Part-Time	FY25	FY25	FY25	FY26	CHG FY25>26
COMM SERV OFFICER (PPT)	0.75	0.75	0.75	0.75	-
EMERGENCY SERVICES COORDINATOR (I	-	0.50	0.50	0.50	
Total Permanent Part-Time Positions	**0.75**	**1.25**	**1.25**	**1.25**	**-**

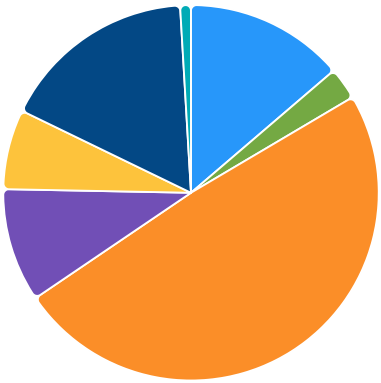
Total Permanent and Limited Term Positic	**71.75**	**72.25**	**72.25**	**72.25**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
CROSSING GUARDS	3.44	-	-	-	-
PT DISPATCHER (PER DIEM)	0.21	0.21	0.21	0.21	-
PUBLIC SAFETY ASSISTANT (PSA)	0.50	1.17	1.17	1.17	-
TRAINING COORDINATOR	0.50	0.50	0.50	0.50	-
Total Temporary Positions	**4.65**	**1.88**	**1.88**	**1.88**	**-**

Total All Positions	**76.40**	**74.13**	**74.13**	**74.13**	**-**

Expenditures by Function

Budgeted Expenditures by Function

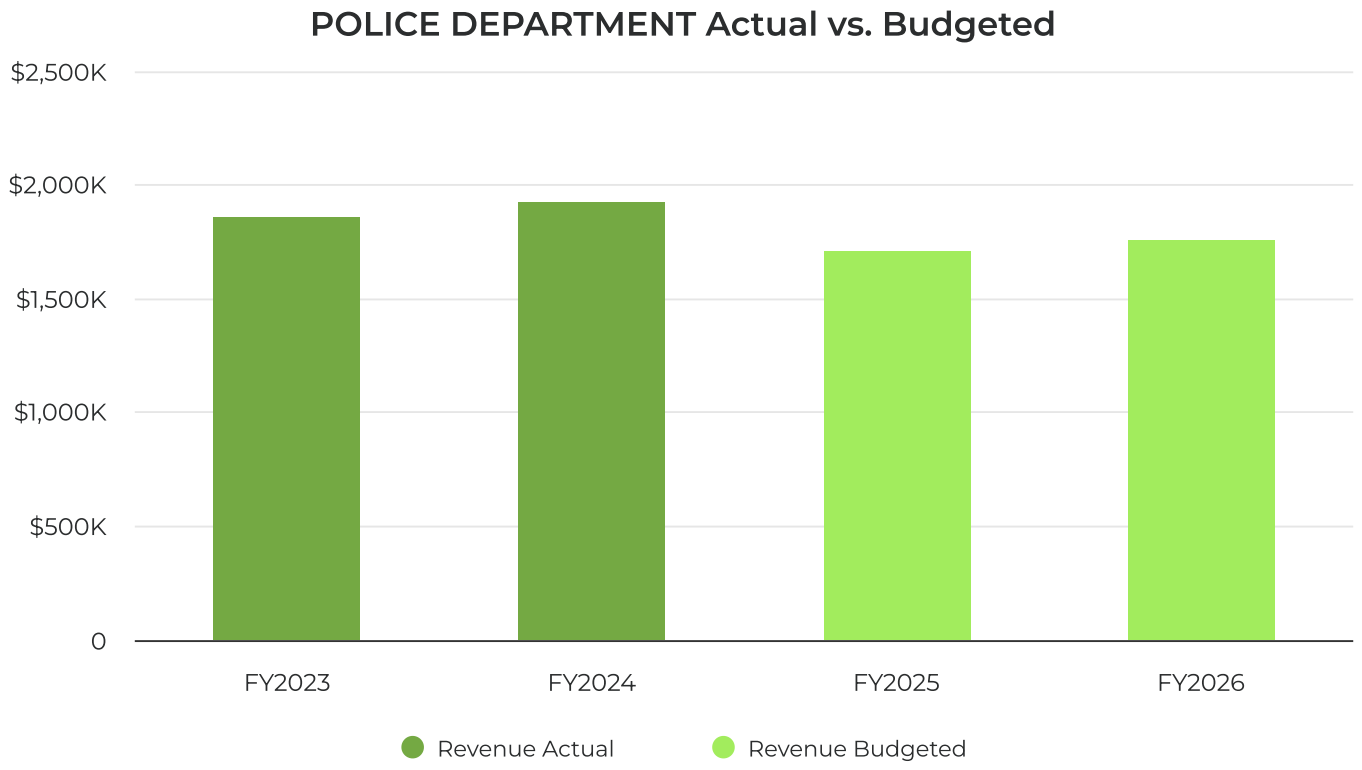


Communications	$3,468,228	13.73%
FEDERAL ASSET FORFEITURE	$700,000	2.77%
Field Services	$12,382,713	49.03%
Police - Admin	$2,471,169	9.78%
Records	$1,734,982	6.87%
Special Enforcement Svcs	$4,265,674	16.89%
Supplemental Law Enforce.	$234,877	0.93%

Expenditures by Function

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Police - Admin	$1,742,787	$2,145,518	$2,356,398	$2,471,169	4.87%
Communications	$2,810,820	$2,845,822	$3,348,293	$3,468,228	3.58%
Records	$1,506,779	$1,533,146	$1,673,144	$1,734,982	3.70%
Special Enforcement Svcs	$4,409,295	$3,931,650	$4,561,185	$4,265,674	-6.48%
Field Services	$10,631,958	$12,293,375	$11,678,106	$12,382,713	6.03%
Supplemental Law Enforce.	$258,394	$155,165	$376,286	$234,877	-37.58%
FEDERAL ASSET FORFEITURE	$699,525	$559,855	$700,000	$700,000	0.00%
Total Expenditures	**$22,059,557**	**$23,464,531**	**$24,693,412**	**$25,257,643**	**2.28%**

Revenue Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

Revenues by Fund

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
OTHER GRANTS	101.601.4523	-	$4,905	-	-	-
ARSON CONTRACT TRAINING	101.601.4558	-	-	$4,000	$4,000	0.00%
POST REIMBURSEMENTS	101.601.4588	$22,464	$8,913	$12,500	$12,500	0.00%
FALSE ALARM FEES-PD	101.602.4693	-	-	$1,000	$1,000	0.00%
CAL NENA REIMBURSEMENT-PD	101.602.4707	-	$9,611	$20,000	$20,000	0.00%
OTHER FILING FEES	101.603.4690	$7,004	$8,995	$3,500	$3,600	2.86%
SPEC POLICE DEPT SERVICES	101.603.4691	$43,946	$51,058	$46,600	$48,000	3.00%
VEHICLE CODE FINES-CITY	101.604.4310	$22,013	$21,058	$25,000	$26,300	5.20%
VEHICLE CODE FINES-COUNTY	101.604.4320	$61,748	$114,043	$50,000	$52,500	5.00%
VEHICLE CODE FINES-STATE	101.604.4330	$29,750	$35,911	$25,000	$26,300	5.20%
OTHER GRANTS	101.604.4523	$14,950	-	-	-	-
OTHER STATE GRANTS	101.604.4543	$40,418	$93,479	-	-	-
ARSON_COUNTY FIRE DPT	101.604.4559	$494,743	$519,371	$493,468	$508,300	3.01%
RATTF REIMBURSEMENT	101.604.4560	$146,061	$135,110	-	$103,000	-
ABANDONED VEHICLE FEES	101.604.4582	$73,566	$69,912	$53,337	$53,000	-0.63%
COMM GRP SPON-SPEC EVENT	101.604.4630	$56,320	$47,599	-	-	-
COST RECOVERY-PD DUI	101.604.4698	-	-	$2,600	$2,700	3.85%
COST RECOVERY-PD	101.604.4704	$4,528	$103,062	$189,100	$194,800	3.01%
OTHER REVENUE	101.604.4965	$423	$240	-	-	-
COST RECOVERY-PD	101.605.4704	$5,633	$1,599	-	-	-
DONATIONS-MISC	101.605.4817	-	$18,100	-	-	-
OTHER REVENUE	101.605.4965	$1,587	-	-	-	-
Total General Fund		$1,025,153	$1,242,966	$926,105	$1,056,000	14.03%
Asset Forfeiture Fund						
ASSET SEIZURES	205.604.4892	-$22,506	$509	$5,000	$5,000	0.00%
ASSET SEIZURES	205.607.4892	$14,142	$1,080	$5,000	$5,000	0.00%
Total Asset Forfeiture Fund		-$8,363	$1,589	$10,000	$10,000	0.00%
Supplemental Law Enforce.						
SUPPLEMENTAL LAW ENFORCE	210.606.4526	$165,271	$177,826	$194,663	$195,000	0.17%
Total Supplemental Law Enforce.		$165,271	$177,826	$194,663	$195,000	0.17%
SCC Spec Enforcement Team						
OTHER REVENUE	799.607.4965	$673,204	$496,361	$500,000	$500,000	0.00%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Total SCC Spec Enforcement Team		$673,204	$496,361	$500,000	$500,000	0.00%
Total Revenues		**$1,855,265**	**$1,918,742**	**$1,630,768**	**$1,761,000**	**7.99%**

601 - Police Administration

GENERAL FUND - (101)

Program Manager - Police Chief (601)

MISSION STATEMENT

Provide leadership, oversight, and support to ensure the Police Department operates effectively, meets professional standards, and delivers high-quality service to the community within available resources.

ONGOING RESPONSIBILITIES

- Ensure that all personnel meet or exceed mandated training requirements and support ongoing development for all employees Guide the department's strategic planning and organizational development Oversee citywide emergency preparedness planning and coordination
- Manage Animal Services with a focus on humane care, public safety, and education
- Investigate and issue permits as required by law
- Monitor and evaluate public feedback and departmental performance to enhance service delivery
- Foster a culture of accountability, innovation, and continuous improvement throughout the organization

Major Work Plan Items for Fiscal Year 2026

- Implement new technologies including upgrades to existing Computer Aided Dispatch (CAD) system, expansion of the Real Time Information Center (RTIC) and public safety/ALPR cameras, and Next Generation 911 **[Council Priority – Community Health and Safety]**
- Recruit and hire qualified candidates for vacancies and upcoming retirements **[Council Priority – Community Health and Safety]**
- Coordinate with Public Works on the completion and occupancy of the new police building, including decisions related to FF&E, public safety technology and IT infrastructure, and department-wide move-in planning to ensure operational readiness **[Council Priority – City Infrastructure]**

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	Percent of regular and reserve officers who are in compliance with P.O.S.T. approved in-service training requirements.	100%	N/A*	N/A*

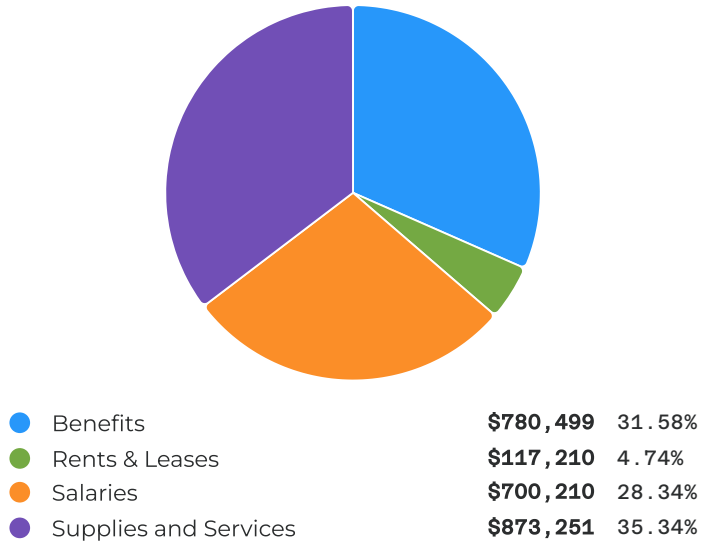
* No longer recording Performance Measure as of FY 24

Fiscal Year 2025 Significant Accomplishments

- The Police Department's digital recruitment campaign has resulted in a significant increase in job interest and applications (532 applications for FY25)
- Hired 6 police officers, 1 Dispatcher, and 1 IT Administrator
- Received the Lexipol Connect Silver award for excellence in law enforcement policy management
- Received a waiver from the Federal Aviation Administration (FAA) for beyond visual line of sight (BVLOS) operations as part of our Drone as a First Responder (DFR) program

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	**$780,499**	31.58%
Rents & Leases	**$117,210**	4.74%
Salaries	**$700,210**	28.34%
Supplies and Services	**$873,251**	35.34%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$645,021	$664,382	$704,136	$700,210	-0.56%
Benefits	$506,910	$520,992	$716,058	$780,499	9.00%
Supplies and Services	$473,646	$842,935	$818,995	$873,251	6.62%
Rents & Leases	$117,210	$117,210	$117,210	$117,210	0.00%
Total Expenditures	**$1,742,787**	**$2,145,518**	**$2,356,398**	**$2,471,169**	**4.87%**

Staffing (Full-Time Equivalents)

601 - Police Administration

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
COMM & PUBLIC ENGAGEMENT COORD	1.00	1.00	1.00	1.00	-
EXEC ASST TO POLICE CHIEF	-	-	-	1.00	1.00
EXECUTIVE ASST	1.00	1.00	1.00	-	(1.00)
POLICE CHIEF	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**3.00**	**3.00**	**3.00**	**3.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
TRAINING COORDINATOR	0.50	0.50	0.50	0.50	-
Total Temporary Positions	**0.50**	**0.50**	**0.50**	**0.50**	**-**

Total All Positions	**3.50**	**3.50**	**3.50**	**3.50**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Police Administration (601)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.601.7001	$485,877	$508,720	$562,536	$568,610	1.08%
PERSONNEL - TEMPORARY	101.601.7002	$40,794	$78,725	$41,600	$41,600	0.00%
Training Coordinator 0.50 FTEs	101.601.7002	-	-	-	$41,600	-
PERSONNEL - OVERTIME	101.601.7003	$102,174	$49,500	$100,000	$90,000	-10.00%
VACATION PAY	101.601.7006	$8,977	$22,008	-	-	-
SICK LEAVE PAY	101.601.7007	$7,200	$5,429	-	-	-
UNIFORM ALLOWANCE	101.601.7105	$1,100	$1,100	$1,100	$1,100	0.00%
PERS RETIREMENT	101.601.7106	$347,490	$371,330	$624,472	$686,243	9.89%
DENTAL INSURANCE	101.601.7107	$7,274	$7,030	$6,445	$6,445	0.00%
GROUP HEALTH INSURANCE	101.601.7108	$70,137	$79,023	$52,160	$54,721	4.91%
GROUP LIFE INSURANCE	101.601.7109	$637	$611	$558	$558	0.00%
WORKERS COMP INSURANCE	101.601.7110	$15,771	$14,541	$12,255	$12,277	0.18%
GROUP DISABILITY INS	101.601.7112	$2,452	$2,437	$2,430	$2,430	0.00%
MEDICARE	101.601.7113	$10,140	$10,069	$8,173	$8,261	1.08%
OTHER BENEFITS PAY	101.601.7118	$18,917	$9,988	-	-	-
COMP/VAC PAYOFF	101.601.7121	$22,359	$15,053	-	-	-
DEFERRED COMP CONTRIB	101.601.7122	$2,750	$2,696	$2,607	$2,607	0.00%
VEBA HEALTH DEF COMP	101.601.7124	$7,882	$6,780	$5,857	$5,857	0.00%
PARS RETIREMENT	101.601.7126	-	$334	-	-	-
OFFICE EXPENSE	101.601.7424	$3,904	$4,249	$3,250	$26,250	707.69%
Office Supplies	101.601.7424	-	-	-	$25,000	-
Year-In-Review	101.601.7424	-	-	-	$1,250	-
SPECIAL DEPARTMENTAL	101.601.7427	$71,241	$187,643	$221,249	$187,200	-15.39%
Community Outreach	101.601.7427	-	-	-	$5,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Recruitement	101.601.7427	-	-	-	$175,000	-
Department Employee Recognition	101.601.7427	-	-	-	$2,000	-
Department Meeting	101.601.7427	-	-	-	$2,000	-
Miscellaneous Equipment / Training	101.601.7427	-	-	-	$700	-
Other Department-Wide Supplies	101.601.7427	-	-	-	$2,500	-
PROF & SPECIAL SERVICES	101.601.7430	$218,984	$362,252	$379,496	$424,801	11.94%
Contracted Mental Health Clinician	101.601.7430	-	-	-	$100,000	-
FasTrak	101.601.7430	-	-	-	$500	-
Training Tracker	101.601.7430	-	-	-	$8,000	-
Cordico App	101.601.7430	-	-	-	$17,500	-
Contracted Background Checks	101.601.7430	-	-	-	$50,000	-
Crime Lab Fees	101.601.7430	-	-	-	$154,805	-
Cal-ID Santa Clara Automated Fingerprint System (Fee Calculated by Usage)	101.601.7430	-	-	-	$72,196	-
Lexipol Policy Manual, Daily Training Bulletins & Testing Database	101.601.7430	-	-	-	$11,500	-
Social Media Software / Apps / Supplies	101.601.7430	-	-	-	$1,000	-
PD Smart Phone Application	101.601.7430	-	-	-	$3,300	-
Contracted Legal Service	101.601.7430	-	-	-	$3,000	-
Livescan Fingerprinting	101.601.7430	-	-	-	$3,000	-
MEMBERSHIPS/DUES/BOOKS	101.601.7434	$4,062	$7,245	$11,000	$11,000	0.00%
Books, Subscriptions, & Website Domain	101.601.7434	-	-	-	$5,000	-
Dues	101.601.7434	-	-	-	$6,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
PROF DEVELOPMENT & MTGS	101.601.7435	$29,887	$39,569	-	-	-
STAFF DEVELOPMENT	101.601.7437	$145,569	$241,977	$204,000	$224,000	9.80%
Arson Training	101.601.7437	-	-	-	$4,000	-
Training Costs (Includes POST Training)	101.601.7437	-	-	-	$200,000	-
EVOC or other POST Training	101.601.7437	-	-	-	$20,000	-
USER CHGS-MOTOR POOL	101.601.7550	$88,405	$88,405	$88,405	$88,405	0.00%
USER CHGS - IT POOL	101.601.7551	$28,805	$28,805	$28,805	$28,805	0.00%
Total General Fund		$1,742,787	$2,145,518	$2,356,398	$2,471,169	4.87%
Total Expenditures		**$1,742,787**	**$2,145,518**	**$2,356,398**	**$2,471,169**	**4.87%**

602 - Communications

GENERAL FUND - (101)

Program Manager - Support Services Manager (602)

MISSION STATEMENT

Enhance community and officer safety by providing prompt, accurate, and professional emergency and non-emergency communication services.

ONGOING RESPONSIBILITIES

- Answer and dispatch emergency and non-emergency calls for service with clarity, urgency, and professionalism
- Track and document the real-time status and activities of on-duty personnel to ensure operational awareness and officer safety
- Retrieve and relay critical information from department, local, state, and federal databases to support field operations
- Maintain accurate records of all radio systems and departmental telecommunication in compliance with legal and departmental standards
- Coordinate with other agencies to ensure seamless inter-agency communication during routine operations and critical incidents
- Participate in ongoing training to maintain proficiency, meet legal requirements, and support high-performance service delivery

Performance Measures

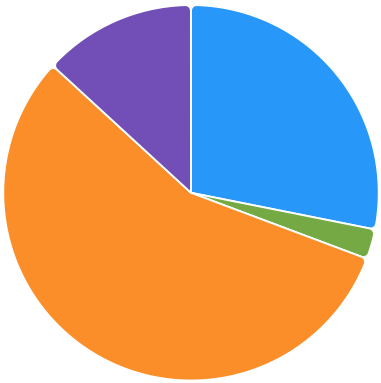
	Measure	FY 23	FY 24	FY 25
1	90% of incoming 9-1-1 calls are answered within ten seconds.	98%	97%	98%
2	90% of emergency calls for service are dispatched in less than two minutes.	95%	97%	97%

Fiscal Year 2025 Significant Accomplishments

- Launched a Computer-Aided Dispatch (CAD) upgrade project to enhance operational efficiency
- Selected a vendor and initiated the upgrade process for the 911 phone system to improve reliability and functionality
- Defined technical requirements and developed a comprehensive transition plan to support continuity of operations during the move to the new facility
- Trained and deployed Dispatch personnel into the INFORM Center during festival operations
- Partnered with Human Resources to design a more efficient and streamlined recruitment process for future hiring needs

Expenditures by Expense Type

Budgeted Expenditure by Expense Type



Benefits	**$975,837**	28.14%
Rents & Leases	**$89,296**	2.57%
Salaries	**$1,946,254**	56.12%
Supplies and Services	**$456,841**	13.17%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$1,638,584	$1,694,839	$1,895,955	$1,946,254	2.65%
Benefits	$792,284	$775,688	$867,632	$975,837	12.47%
Supplies and Services	$290,656	$285,999	$495,409	$456,841	-7.79%
Rents & Leases	$89,296	$89,296	$89,296	$89,296	0.00%
Total Expenditures	**$2,810,820**	**$2,845,822**	**$3,348,293**	**$3,468,228**	**3.58%**

Staffing (Full-Time Equivalents)

602 - Communications

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
COMM SPVSR	1.00	1.00	1.00	1.00	-
IT ADMINISTRATOR	1.00	1.00	1.00	1.00	-
PS DISPATCHER	10.00	10.00	10.00	10.00	-
SUPPORT SERVICE MANAGER	0.50	0.50	0.50	0.50	-
Total Permanent Full-Time Positions	**12.50**	**12.50**	**12.50**	**12.50**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
PT DISPATCHER (PER DIEM)	0.21	0.21	0.21	0.21	-
Total Temporary Positions	**0.21**	**0.21**	**0.21**	**0.21**	**-**

Total All Positions	**12.71**	**12.71**	**12.71**	**12.71**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Communications (602)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.602.7001	$1,264,576	$1,276,769	$1,636,620	$1,718,874	5.03%
PERSONNEL - TEMPORARY	101.602.7002	$48,784	$63,611	$50,000	$50,000	0.00%
PT Dispatcher (Per Diem Basis) 0.21 FTEs	101.602.7002	-	-	-	$50,000	-
PERSONNEL - OVERTIME	101.602.7003	$142,615	$186,732	$140,000	$100,000	-28.57%
POST	101.602.7005	$13,050	$13,000	$11,700	$14,300	22.22%
VACATION PAY	101.602.7006	$66,742	$61,388	-	-	-
SICK LEAVE PAY	101.602.7007	$46,878	$34,448	-	-	-
HOLIDAY PAY	101.602.7103	$55,939	$58,891	$57,635	$63,080	9.45%
MEAL ALLOWANCE	101.602.7104	$92	$347	$3,000	$3,000	0.00%
PERS RETIREMENT	101.602.7106	$428,678	$419,917	$509,249	$540,571	6.15%
DENTAL INSURANCE	101.602.7107	$23,030	$23,076	$26,856	$26,856	0.00%
GROUP HEALTH INSURANCE	101.602.7108	$196,107	$222,057	$249,915	$312,078	24.87%
GROUP LIFE INSURANCE	101.602.7109	$2,828	$2,865	$3,348	$3,348	0.00%
WORKERS COMP INSURANCE	101.602.7110	$8,034	$6,250	$7,990	$22,417	180.56%
GROUP DISABILITY INS	101.602.7112	$7,875	$7,769	$9,234	$9,234	0.00%
MEDICARE	101.602.7113	$25,517	$25,572	$25,770	$26,065	1.14%
AUTO ALLOWANCE	101.602.7114	$964	$960	$960	$960	0.00%
CELL PHONE ALLOWANCE	101.602.7115	$361	$42	$360	$360	0.00%
OTHER BENEFITS PAY	101.602.7118	$16,442	$7,645	-	-	-
SICK LEAVE PAYOFF	101.602.7120	-	$7,337	-	-	-
COMP/VAC PAYOFF	101.602.7121	$55,743	$26,358	-	-	-
DEFERRED COMP CONTRIB	101.602.7122	$6,591	$5,832	$7,613	$7,613	0.00%
VEBA HEALTH DEF COMP	101.602.7124	$20,023	$19,661	$23,336	$23,336	0.00%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
COMMUNICATIONS-PHONES	101.602.7421	$75,825	$94,023	$102,050	$102,050	0.00%
Mobile Device Managment	101.602.7421	-	-	-	$5,000	-
CLETS Line	101.602.7421	-	-	-	$4,800	-
Live 911	101.602.7421	-	-	-	$6,000	-
Mobile Connectivity	101.602.7421	-	-	-	$20,000	-
Language Line	101.602.7421	-	-	-	$750	-
California Law Enforcement Telecommunications System (CLETS) Dedicated Phone Line	101.602.7421	-	-	-	$4,500	-
Cell Phones Services and Use Charges	101.602.7421	-	-	-	$26,000	-
Telephone Lines and Services (Including Phone Lines, Modems & Radios)	101.602.7421	-	-	-	$35,000	-
OFFICE EXPENSE	101.602.7424	$1,273	$1,754	$2,000	$5,000	150.00%
Dispatch Office Supplies	101.602.7424	-	-	-	$5,000	-
SPECIAL DEPARTMENTAL	101.602.7427	$8,741	$8,149	$9,400	$9,400	0.00%
PD IT Supplies	101.602.7427	-	-	-	$5,000	-
Cell Phones (Replacement)	101.602.7427	-	-	-	$3,000	-
Headsets	101.602.7427	-	-	-	$1,400	-
MAINT & OPER OF EQUIP	101.602.7429	$99,331	$69,448	$163,270	$150,691	-7.70%
Radio Replacements (7)	101.602.7429	-	-	-	$62,000	-
Operations & Maintenance Payments per SVRIA JPA Agreement MOU	101.602.7429	-	-	-	$46,691	-
Radio Maintenance	101.602.7429	-	-	-	$30,000	-
Logging Recorder Maintenance	101.602.7429	-	-	-	$12,000	-
PROF & SPECIAL SERVICES	101.602.7430	$95,447	$109,069	$198,690	$169,700	-14.59%
Axon RMS	101.602.7430	-	-	-	$41,000	-
Keeper	101.602.7430	-	-	-	$5,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
CRD Satellite	101.602.7430	-	-	-	$4,000	-
Court Notify Application	101.602.7430	-	-	-	$2,500	-
Central Square (TriTech) CAN/NIBRS Maintenance	101.602.7430	-	-	-	$74,000	-
Sheriff's Law Enforcement Telecommunication System (includes CJIC Not Direct)	101.602.7430	-	-	-	$31,700	-
Pruneyard Tower Repeater Lease	101.602.7430	-	-	-	$3,000	-
Dispatch console cleaning	101.602.7430	-	-	-	$1,000	-
California Law Enforcement Telecommunications System Access Fee (Direct Connect)	101.602.7430	-	-	-	$7,500	-
MEMBERSHIPS/DUES/BOOKS	101.602.7434	$1,883	$103	-	-	-
PROF DEVELOPMENT & MTGS	101.602.7435	$5,365	$3,453	$20,000	$20,000	0.00%
CAL NENA or APCO Conference & Quarterly Meetings *Funded by State 9-1-1 Program)	101.602.7435	-	-	-	$20,000	-
STAFF DEVELOPMENT	101.602.7437	$2,790	-	-	-	-
USER CHGS - IT POOL	101.602.7551	$89,296	$89,296	$89,296	$89,296	0.00%
Total General Fund		$2,810,820	$2,845,822	$3,348,293	$3,468,228	3.58%
Total Expenditures		**$2,810,820**	**$2,845,822**	**$3,348,293**	**$3,468,228**	**3.58%**

603 - Records

GENERAL FUND - (101)

Program Manager - Support Services Manager (603)

MISSION STATEMENT

Deliver professional, courteous, and efficient service to the public and department personnel while maintaining accurate, secure, and legally compliant records and property systems that support public safety operations.

ONGOING RESPONSIBILITIES

- Process crime, accident, citation, warrant, and supplemental reports in accordance with departmental policy and all applicable State and Federal laws
- Provide professional non-emergency service at the front counter and over the phone to the public and outside agencies
- Compile and distribute statistical data to internal divisions, other city departments, and external agencies as required
- Receive, catalog, store, and lawfully dispose of property and evidence while maintaining a secure and documented chain of custody
- Provide administrative and clerical support to department staff

Performance Measures

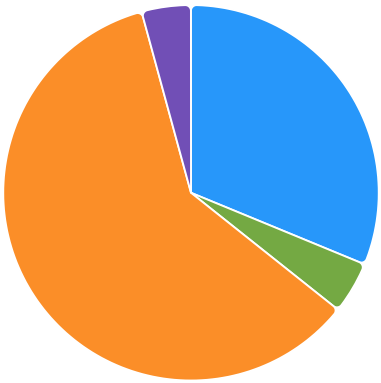
	Measure	FY 23	FY 24	FY 25
1	85% of report requests submitted to the Records Division will be processed within 7 business days of receipt	100%	98%	86%

Fiscal Year 2025 Significant Accomplishments

- Implementation of Court Notify to streamline officer scheduling for subpoena appearances issued by the District Attorney's Office and to improve communication between law enforcement agencies and the DA's office
- Digitized arrest logs now available on the department website via Axon Analytics, ensuring compliance with public records release guidelines and enhancing efficiency for Records Division staff
- Ongoing digitization of department forms to improve workflow collaboration across Patrol, Dispatch, and Records units
- Property/Evidence purge and release completed, totaling 4,606 items processed
- Processed and entered 1,328 warrants into the Wanted Persons System
- Completed approximately 800 Evidence Discovery Requests submitted to the District Attorney's Office
- Processed, redacted, and released 1,609 public records requests via GovQA portal, ensuring compliance and timely access
- Completed and responded to 1150 background check requests from varous government agencies

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	**$541,636**	31.22%
Rents & Leases	**$77,774**	4.48%
Salaries	**$1,042,022**	60.06%
Supplies and Services	**$73,550**	4.24%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$893,074	$916,867	$1,017,794	$1,042,022	2.38%
Benefits	$477,712	$478,100	$508,126	$541,636	6.59%
Supplies and Services	$58,219	$60,404	$69,450	$73,550	5.90%
Rents & Leases	$77,774	$77,774	$77,774	$77,774	0.00%
Total Expenditures	**$1,506,779**	**$1,533,146**	**$1,673,144**	**$1,734,982**	**3.70%**

Staffing (Full-Time Equivalents)

603 - Records

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
CRIME ANALYST	-	-	-	1.00	1.00
POLICE RCDS SPEC	6.00	6.00	6.00	5.00	(1.00)
POLICE RCDS SPVSR	1.00	1.00	1.00	1.00	-
PROPERTY/EVIDENCE SPEC	1.00	1.00	1.00	1.00	-
SUPPORT SERVICE MANAGER	0.50	0.50	0.50	0.50	-
Total Permanent Full-Time Positions	**8.50**	**8.50**	**8.50**	**8.50**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
PUBLIC SAFETY ASSISTANT (PSA)	-	0.67	0.67	0.67	-
Total Temporary Positions	**-**	**0.67**	**0.67**	**0.67**	**-**

Total All Positions	**8.50**	**9.17**	**9.17**	**9.17**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Records (603)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.603.7001	$761,399	$782,283	$935,227	$958,346	2.47%
PERSONNEL - TEMPORARY	101.603.7002	$15,068	$31,720	$37,440	$37,440	0.00%
Public Safety Assistant for Property and Evidence	101.603.7002	-	-	-	$37,440	-
PERSONNEL - OVERTIME	101.603.7003	$2,218	$280	$6,000	$6,000	0.00%
VACATION PAY	101.603.7006	$40,791	$44,189	-	-	-
SICK LEAVE PAY	101.603.7007	$38,647	$22,856	-	-	-
HOLIDAY PAY	101.603.7103	$34,951	$35,540	$39,127	$40,236	2.83%
UNIFORM ALLOWANCE	101.603.7105	$5,240	$5,240	$5,895	$5,895	0.00%
PERS RETIREMENT	101.603.7106	$240,702	$244,851	$275,513	$297,163	7.86%
DENTAL INSURANCE	101.603.7107	$18,262	$17,367	$18,262	$18,262	0.00%
GROUP HEALTH INSURANCE	101.603.7108	$149,100	$160,711	$160,482	$171,911	7.12%
GROUP LIFE INSURANCE	101.603.7109	$2,325	$2,209	$2,325	$2,325	0.00%
WORKERS COMP INSURANCE	101.603.7110	$3,163	$3,142	$3,224	$3,305	2.51%
GROUP DISABILITY INS	101.603.7112	$6,318	$6,014	$6,318	$6,318	0.00%
MEDICARE	101.603.7113	$13,681	$13,769	$14,233	$14,584	2.47%
AUTO ALLOWANCE	101.603.7114	$964	$960	$960	$960	0.00%
CELL PHONE ALLOWANCE	101.603.7115	$361	$360	$360	$360	0.00%
OTHER BENEFITS PAY	101.603.7118	$14,109	$3,819	-	-	-
COMP/VAC PAYOFF	101.603.7121	$2,962	-	-	-	-
DEFERRED COMP CONTRIB	101.603.7122	$4,580	$4,367	$4,589	$4,589	0.00%
VEBA HEALTH DEF COMP	101.603.7124	$15,933	$15,245	$15,965	$15,965	0.00%
PARS RETIREMENT	101.603.7126	$12	$45	-	-	-
OFFICE EXPENSE	101.603.7424	$15,789	$16,375	$16,000	$18,000	12.50%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
SPECIAL DEPARTMENTAL	101.603.7427	$11,016	$8,147	$14,300	$14,300	0.00%
Evidence Equipment & Supplies	101.603.7427	-	-	-	$3,000	-
Gun/ Drug Disposal	101.603.7427	-	-	-	$1,000	-
Miscellaneous Equipment / Supplies	101.603.7427	-	-	-	$2,000	-
Moving / Warning Citations	101.603.7427	-	-	-	$3,500	-
Postage, Notices & Miscellaneous	101.603.7427	-	-	-	$800	-
Special Forms / Materials	101.603.7427	-	-	-	$4,000	-
PROF & SPECIAL SERVICES	101.603.7430	$8,535	$8,128	$21,150	$15,250	-27.90%
E-Sight Printers	101.603.7430	-	-	-	$2,600	-
APBet Computer Transmission Charges - (Formerly Critical Reach)	101.603.7430	-	-	-	$550	-
Software Licensing (Adobe, Laserfiche)	101.603.7430	-	-	-	$3,500	-
CopLogic Online Reporting	101.603.7430	-	-	-	$8,000	-
Parking Ticket Hearing Official	101.603.7430	-	-	-	$600	-
MEMBERSHIPS/DUES/BOOKS	101.603.7434	$601	$500	-	-	-
OTHER CHARGES	101.603.7438	$22,277	$27,255	$18,000	$26,000	44.44%
Water Service	101.603.7438	-	-	-	$3,000	-
Hazardous Material Pickup	101.603.7438	-	-	-	$3,000	-
Linen Service - Men's & Women's Locker Rooms	101.603.7438	-	-	-	$10,000	-
Shredding Service	101.603.7438	-	-	-	$10,000	-
USER CHGS - IT POOL	101.603.7551	$77,774	$77,774	$77,774	$77,774	0.00%
Total General Fund		$1,506,779	$1,533,146	$1,673,144	$1,734,982	3.70%
Total Expenditures		**$1,506,779**	**$1,533,146**	**$1,673,144**	**$1,734,982**	**3.70%**

604 - Special Enforcement Division

GENERAL FUND - (101)

Program Manager - Special Enforcement Division Commander (604)

MISSION STATEMENT

Enhance public safety by conducting thorough and timely investigations using both traditional and innovative methods. Promote safer roadways through focused traffic enforcement, education, and proactive crime reduction strategies.

ONGOING RESPONSIBILITIES

- Investigate major crimes by processing scenes, collecting and preserving evidence, completing detailed reports, and testifying in court
- Utilize surveillance, undercover operations, and intelligence-led tactics to deter and apprehend offenders
- Proactively identify criminal activity and direct selective enforcement efforts to address emerging trends and quality-of-life concerns
- Collaborate with schools and juvenile justice partners to address youth-related issues and support prevention strategies
- Provide crime prevention education and outreach to residents, businesses, and community groups
- Assign enforcement and investigative resources to problem areas and special projects based on data, trends, and community input
- Promote traffic safety and roadway efficiency through education, enforcement, and coordination with other City departments and stakeholders
- Plan and coordinate public safety and traffic control efforts for City-sponsored special events to ensure the safety of attendees and smooth traffic operations

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	Traffic enforcement index of at least 21. (Hazardous citations plus DUI arrests, divided by injury accidents)	8.77	N/A	N/A*
2	80% of abandoned vehicle complaints responded to within 48 hours of receipt.	100%	N/A*	N/A*

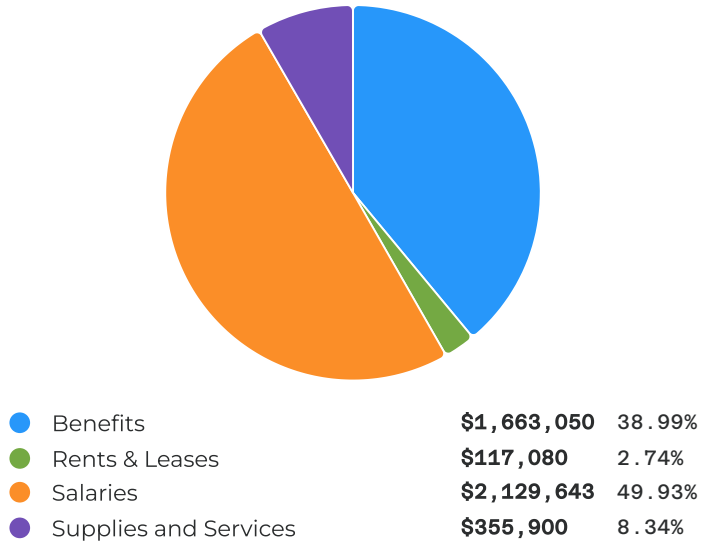
* No longer recording Performance Measure as of FY 24

Fiscal Year 2025 Significant Accomplishments

- Expanded use and training on the Real-Time Intelligence Center, supported by the installation of new citywide public safety cameras
- CPD Detectives solved an attempted murder case utilizing surveillance footage and Automatic License Plate Readers (ALPR)
- From September 2024-January 2025, the City of Campbell was targeted in a series of residential burglaries. Detectives resolved these cases

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$2,022,453	$1,894,374	$2,244,210	$2,129,643	-5.11%
Benefits	$2,057,557	$1,523,666	$1,554,994	$1,663,050	6.95%
Supplies and Services	$212,205	$396,529	$644,900	$355,900	-44.81%
Rents & Leases	$117,080	$117,080	$117,080	$117,080	0.00%
Total Expenditures	**$4,409,295**	**$3,931,650**	**$4,561,185**	**$4,265,674**	**-6.48%**

Staffing (Full-Time Equivalents)

604 - Special Enforcement Division
Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
POLICE AGENT	2.00	2.00	2.00	1.00	(1.00)
POLICE CAPTAIN	1.00	1.00	1.00	1.00	-
POLICE OFCR	7.00	7.00	7.00	6.00	(1.00)
POLICE SGT	2.00	1.00	1.00	2.00	1.00
Total Permanent Full-Time Positions	**12.00**	**11.00**	**11.00**	**10.00**	**(1.00)**

Job Classification - Permanent Part-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
COMM SERV OFFICER (PPT)	0.75	0.75	0.75	0.75	-
EMERGENCY SERVICES COORDINATOR (I	-	0.50	0.50	0.50	
Total Permanent Part-Time Positions	**0.75**	**1.25**	**1.25**	**1.25**	**-**

Total Permanent and Limited Term Positic	**12.75**	**12.25**	**12.25**	**11.25**	**(1.00)**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
CROSSING GUARDS	3.44	-	-	-	-
Total Temporary Positions	**3.44**	**-**	**-**	**-**	**-**

Total All Positions	**16.19**	**12.25**	**12.25**	**11.25**	**(1.00)**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Special Enforcement Division (604)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.604.7001	$1,587,701	$1,469,580	$1,944,917	$1,877,630	-3.46%
PERSONNEL - TEMPORARY	101.604.7002	$110,043	$58,926	-	-	-
PERSONNEL - OVERTIME	101.604.7003	$53,750	$106,232	$120,000	$80,000	-33.33%
POST	101.604.7005	$90,117	$67,711	$79,082	$73,610	-6.92%
VACATION PAY	101.604.7006	$48,435	$95,128	-	-	-
SICK LEAVE PAY	101.604.7007	$38,150	$19,062	-	-	-
FLSA OVERTIME	101.604.7008	$1,671	$3,366	-	-	-
RETENTION PAY	101.604.7009	$15,236	$6,277	$12,680	$12,806	0.99%
HOLIDAY PAY	101.604.7103	$77,348	$68,091	$87,532	$85,597	-2.21%
UNIFORM ALLOWANCE	101.604.7105	$11,661	$9,186	$11,915	$11,370	-4.57%
PERS RETIREMENT	101.604.7106	$1,347,775	$957,899	$1,129,244	$1,271,572	12.60%
DENTAL INSURANCE	101.604.7107	$21,545	$19,438	$24,603	$22,472	-8.66%
GROUP HEALTH INSURANCE	101.604.7108	$188,804	$168,605	$222,600	$191,063	-14.17%
GROUP LIFE INSURANCE	101.604.7109	$2,054	$1,857	$2,323	$2,139	-7.92%
WORKERS COMP INSURANCE	101.604.7110	$86,807	$79,103	$68,337	$66,886	-2.12%
GROUP DISABILITY INS	101.604.7112	$1,701	$1,944	$2,063	$1,701	-17.55%
MEDICARE	101.604.7113	$35,064	$30,032	$31,120	$30,138	-3.16%
OTHER BENEFITS PAY	101.604.7118	$17,450	$18,488	$10,055	$17,495	73.99%
SICK LEAVE PAYOFF	101.604.7120	$75,638	$83,789	-	-	-
COMP/VAC PAYOFF	101.604.7121	$224,070	$113,256	-	-	-
DEFERRED COMP CONTRIB	101.604.7122	$1,961	$3,736	$5,650	$4,224	-25.24%
VEBA HEALTH DEF COMP	101.604.7124	$42,188	$36,293	$47,084	$43,991	-6.57%
PARS RETIREMENT	101.604.7126	$842	$42	-	-	-
CLOTHING & PERSONAL EXP	101.604.7423	$9,947	$6,055	$5,700	$6,700	17.54%
Clothing & Badges -	101.604.7423	-	-	-	$2,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Explorer / PSA Uniforms						
Crime Scene Response Team (CSRT) Uniforms	101.604.7423	-	-	-	$200	-
ISU Shirts & Jackets	101.604.7423	-	-	-	$1,000	-
Miscellaneous Equipment	101.604.7423	-	-	-	$1,000	-
Motorcycle Officer Uniforms	101.604.7423	-	-	-	$1,500	-
SWAT Uniforms	101.604.7423	-	-	-	$1,000	-
OFFICE EXPENSE	101.604.7424	$1,737	$1,580	$1,500	$5,000	233.33%
Office & Desk Supplies	101.604.7424	-	-	-	$5,000	-
SPECIAL DEPARTMENTAL	101.604.7427	$130,909	$102,878	$331,700	$27,200	-91.80%
CERT Equipment	101.604.7427	-	-	-	$10,000	-
Crime Scene Response Team (CSRT) Supplies - Evidence Collection, Chemicals, MAIT	101.604.7427	-	-	-	$2,000	-
Crisis Negotiation Team (CNT) Supplies & Equipment	101.604.7427	-	-	-	$1,500	-
Investigation Fund Resupply	101.604.7427	-	-	-	$1,000	-
Investigation Unit Anonymous Calling Cards / Cell Phone	101.604.7427	-	-	-	$200	-
Investigative Equipment - Flashlights, Recorders, Binoculars, Cameras	101.604.7427	-	-	-	$1,000	-
Microphones for Digital Radios (Traffic Motorcycles)	101.604.7427	-	-	-	$2,000	-
Safety Equipment - Holsters, Handcuffs, Pepper Spray	101.604.7427	-	-	-	$500	-
SWAT Replacement Equipment	101.604.7427	-	-	-	$5,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Witness & Victim Expenses	101.604.7427	-	-	-	$500	-
GPS Tracker Fees: (3SI Security)	101.604.7427	-	-	-	$3,500	-
MAINT & OPER OF EQUIP	101.604.7429	$275	$1,066	$3,000	$3,000	0.00%
Passive Alcohol Sensor (PAS) Device Calibration & Repair	101.604.7429	-	-	-	$1,000	-
Radar Unit Calibration / Lidar Calibration / Vehicle Calibration	101.604.7429	-	-	-	$2,000	-
PROF & SPECIAL SERVICES	101.604.7430	$51,382	$274,904	$299,000	$310,000	3.68%
Contractual Crossing Guards (To Share with School Districts)	101.604.7430	-	-	-	$230,000	-
Lexis Nexis	101.604.7430	-	-	-	$6,000	-
Private Database Searches (CLEAR / TLO/ ZetX)	101.604.7430	-	-	-	$32,000	-
Investigative Software: Cellebrite, Visual Statement FX3 Forensics, Coplink Yearly Maintenance, South Bay Information Sharing (SBISS), Forensic Logic COPLINK & LEAP	101.604.7430	-	-	-	$22,000	-
Search Warrant Fees (Cell / Tower)	101.604.7430	-	-	-	$3,000	-
Sketch Artist Fees	101.604.7430	-	-	-	$1,000	-
Sexual Assault Exams (Valley Medical Center)	101.604.7430	-	-	-	$12,000	-
Computer Crime Investigations Internet Service Provider	101.604.7430	-	-	-	$1,500	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Comcast Cable	101.604.7430	-	-	-	$2,500	-
PROMOTIONAL EXPENSE	101.604.7431	$13,599	$6,241	-	-	-
MEMBERSHIPS/DUES/BOOKS	101.604.7434	$940	-	-	-	-
OTHER CHARGES	101.604.7438	$3,417	$3,805	$4,000	$4,000	0.00%
Transportation (Prisoner Transport Fees)	101.604.7438	-	-	-	$2,500	-
Tow Fees (Evidence / Investigation / RV Tows)	101.604.7438	-	-	-	$1,500	-
USER CHGS-MOTOR POOL	101.604.7550	$36,426	$36,426	$36,426	$36,426	0.00%
USER CHGS - IT POOL	101.604.7551	$80,654	$80,654	$80,654	$80,654	0.00%
Total General Fund		$4,409,295	$3,931,650	$4,561,185	$4,265,674	-6.48%
Total Expenditures		**$4,409,295**	**$3,931,650**	**$4,561,185**	**$4,265,674**	**-6.48%**

605 - Field Services

GENERAL FUND - (101)

Program Managers - Field Services Division Commander (605)

MISSION STATEMENT

Promote a safe and vibrant community by delivering proactive, visible, and responsive patrol services while supporting problem-solving partnerships with residents, businesses, and other City departments.

ONGOING RESPONSIBILITIES

- Provide proactive patrol and traffic enforcement to prevent crime, respond to emergencies, and ensure public safety
- Serve as first responders to calls for service, criminal activity, and community concerns
- Collaborate with other City departments to address recurring issues through coordinated problem-solving efforts
- Maintain high visibility and build community trust through consistent engagement and professional service delivery

Performance Measures

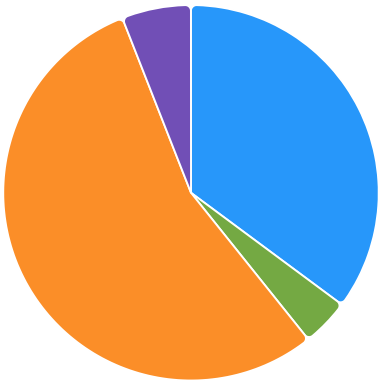
	Measure	FY 23	FY 24	FY 25
1	Respond to 90% of emergency calls for service within five minutes	92%	93%	92%
2	Respond to 90% of non-emergency calls for service within twenty minutes	92%	91%	92%

Fiscal Year 2025 Significant Accomplishments

- Drone as First Responder (DFR) program has resulted in multiple Organized Retail Theft arrests, and has also assisted in response to other threats
- Implemented Draft One, an AI-powered report writing assistant to help significantly reduce the amount of time officers are spending on reports

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	**$4,353,810**	35.16%
Rents & Leases	**$508,500**	4.11%
Salaries	**$6,783,403**	54.78%
Supplies and Services	**$737,000**	5.95%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$5,632,783	$6,298,896	$6,520,324	$6,783,403	4.03%
Benefits	$3,910,361	$4,606,491	$4,059,378	$4,353,810	7.25%
Supplies and Services	$580,313	$879,488	$589,904	$737,000	24.94%
Rents & Leases	$508,500	$508,500	$508,500	$508,500	0.00%
Total Expenditures	**$10,631,958**	**$12,293,375**	**$11,678,106**	**$12,382,713**	**6.03%**

Staffing (Full-Time Equivalents)

605 - Field Services

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
COMM SERV OFFICER	1.10	1.10	1.10	1.10	-
POLICE AGENT	4.00	4.00	4.00	5.00	1.00
POLICE CAPTAIN	1.00	1.00	1.00	1.00	-
POLICE OFCR	23.00	23.00	23.00	24.00	1.00
POLICE SGT	5.00	6.00	6.00	5.00	(1.00)
Total Permanent Full-Time Positions	**34.10**	**35.10**	**35.10**	**36.10**	**1.00**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
PUBLIC SAFETY ASSISTANT (PSA)	0.50	0.50	0.50	0.50	-
Total Temporary Positions	**0.50**	**0.50**	**0.50**	**0.50**	**-**

Total All Positions	**34.60**	**35.60**	**35.60**	**36.60**	**1.00**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Field Services (605)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.605.7001	$4,500,484	$4,842,663	$5,644,725	$5,791,202	2.59%
PERSONNEL - TEMPORARY	101.605.7002	$55,350	$87,729	$28,000	$178,000	535.71%
Drone Pilots	101.605.7002	-	-	-	$150,000	-
Public Safety Assistant Parks 0.50 FTEs	101.605.7002	-	-	-	$28,000	-
PERSONNEL - OVERTIME	101.605.7003	$392,292	$484,201	$275,000	$250,000	-9.09%
POST	101.605.7005	$235,518	$243,666	$189,377	$186,883	-1.32%
VACATION PAY	101.605.7006	$67,957	$82,636	-	-	-
SICK LEAVE PAY	101.605.7007	$94,291	$184,795	-	-	-
FLSA OVERTIME	101.605.7008	$10,212	$13,995	-	-	-
RETENTION PAY	101.605.7009	$25,764	$93,152	$95,013	$95,955	0.99%
HOLIDAY PAY	101.605.7103	$250,913	$266,059	$288,209	$281,363	-2.38%
UNIFORM ALLOWANCE	101.605.7105	$35,295	$39,295	$38,214	$38,574	0.94%
PERS RETIREMENT	101.605.7106	$2,159,416	$2,600,911	$2,759,289	$2,947,092	6.81%
DENTAL INSURANCE	101.605.7107	$64,692	$70,836	$71,155	$71,026	-0.18%
GROUP HEALTH INSURANCE	101.605.7108	$565,810	$651,727	$682,156	$754,854	10.66%
GROUP LIFE INSURANCE	101.605.7109	$5,995	$6,336	$6,631	$6,538	-1.40%
WORKERS COMP INSURANCE	101.605.7110	$235,169	$261,997	$212,535	$214,607	0.97%
GROUP DISABILITY INS	101.605.7112	$1,409	$1,045	$1,774	$1,045	-41.09%
MEDICARE	101.605.7113	$89,998	$100,597	$91,096	$93,505	2.64%
OTHER BENEFITS PAY	101.605.7118	$295,256	$253,612	$26,941	$54,616	102.72%
SICK LEAVE PAYOFF	101.605.7120	-	$56,054	-	-	-
COMP/VAC PAYOFF	101.605.7121	$312,934	$400,824	-	-	-
DEFERRED COMP CONTRIB	101.605.7122	$5,511	$13,793	$19,090	$18,829	-1.37%
VEBA HEALTH DEF COMP	101.605.7124	$138,156	$148,323	$150,498	$153,125	1.75%
PARS RETIREMENT	101.605.7126	$722	$1,144	-	-	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
CLOTHING & PERSONAL EXP	101.605.7423	$14,949	$40,377	$24,900	$36,500	46.59%
New Officer Uniforms / Equipment	101.605.7423	-	-	-	$12,000	-
Safety Gear (Leather, Earpieces, Etc.)	101.605.7423	-	-	-	$7,000	-
Uniform Repair / Replacment	101.605.7423	-	-	-	$5,000	-
Special Duty Uniforms	101.605.7423	-	-	-	$2,500	-
Reserve Uniforms & Safety Equipment	101.605.7423	-	-	-	$2,500	-
Officer Rain Gear	101.605.7423	-	-	-	$2,500	-
Name Tags and Cap Pieces	101.605.7423	-	-	-	$500	-
Cleaning (Reserves and Explorer Uniforms)	101.605.7423	-	-	-	$1,500	-
Badge Replacment	101.605.7423	-	-	-	$3,000	-
OFFICE EXPENSE	101.605.7424	$1,057	$2,037	$1,200	$5,000	316.67%
SPECIAL DEPARTMENTAL	101.605.7427	$143,560	$177,222	$167,656	$241,000	43.75%
Inform Cameras	101.605.7427	-	-	-	$80,000	-
Drone Software & Supplies	101.605.7427	-	-	-	$41,000	-
Patrol Supplies	101.605.7427	-	-	-	$6,000	-
First Aid Supplies	101.605.7427	-	-	-	$18,000	-
Evidence Supplies	101.605.7427	-	-	-	$5,000	-
Ammunition, Range Supplies, and Weapon Replacements	101.605.7427	-	-	-	$56,000	-
Range Supplies (Cleaning Solution / Targets / Ear & Eye Protection)	101.605.7427	-	-	-	$3,000	-
Other Supplies: Bulletproof Vests (50%	101.605.7427	-	-	-	$10,000	-

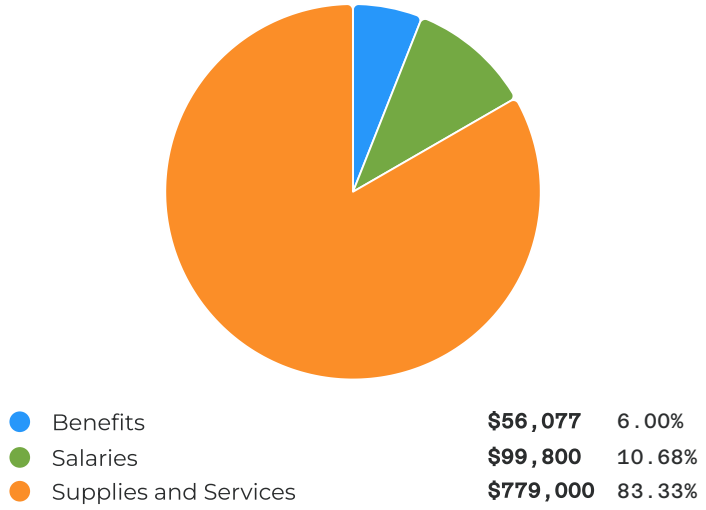
Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Reimbursed by Federal Gov't)						
Other Supplies: Chemical Agents	101.605.7427	-	-	-	$1,000	-
Other Supplies: Emergency Preparedness Equipment & Supplies)	101.605.7427	-	-	-	$1,000	-
Other Supplies: K9 Supplies	101.605.7427	-	-	-	$15,000	-
Other Supplies: Vehicle Graphics	101.605.7427	-	-	-	$5,000	-
MAINT & OPER OF EQUIP	101.605.7429	$1,061	$6,585	$4,500	$4,500	0.00%
Miscellanesous Repairs	101.605.7429	-	-	-	$1,000	-
Repairs for Damages to Citizen Property	101.605.7429	-	-	-	$1,000	-
Weapon Repair / Maintenance	101.605.7429	-	-	-	$2,500	-
PROF & SPECIAL SERVICES	101.605.7430	$98,852	$321,523	$128,000	$149,000	16.41%
Nightingale	101.605.7430	-	-	-	$48,000	-
Axon Add Ons	101.605.7430	-	-	-	$45,000	-
RIPA/Performa Storage Fees	101.605.7430	-	-	-	$3,000	-
AED Plan	101.605.7430	-	-	-	$7,000	-
Online Scheduler	101.605.7430	-	-	-	$4,000	-
Range Storage - Alarm & Electricity Fees	101.605.7430	-	-	-	$1,000	-
Mobile EOC Costs (Satellite Phone / TV/ Internet)	101.605.7430	-	-	-	$4,000	-
Emergency Clean-Up / Call Outs	101.605.7430	-	-	-	$3,000	-
Alcohol Blood and Breath Tests	101.605.7430	-	-	-	$24,000	-
Range Use Fee	101.605.7430	-	-	-	$10,000	-
OTHER CONTRACTUAL SERVICE	101.605.7432	$319,484	$331,743	$262,648	$300,000	14.22%
Silicon Valley Animal Control Authority	101.605.7432	-	-	-	$300,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Services (Shelter & Field Services)						
MEMBERSHIPS/DUES/FEES	101.605.7534	$1,350	-	-	-	-
OTHER CHARGES	101.605.7438	-	-	$1,000	$1,000	0.00%
Towing, PD Vehicle Malfunctions/ Mobile Emergency Reponse Group & Equipment (MERGE) Course Rental	101.605.7438	-	-	-	$1,000	-
USER CHGS-MOTOR POOL	101.605.7550	$422,085	$422,085	$422,085	$422,085	0.00%
USER CHGS - IT POOL	101.605.7551	$86,415	$86,415	$86,415	$86,415	0.00%
Total General Fund		$10,631,958	$12,293,375	$11,678,106	$12,382,713	6.03%
Total Expenditures		**$10,631,958**	**$12,293,375**	**$11,678,106**	**$12,382,713**	**6.03%**

606/607 - Special Enforcement Division

Expenditures by Expense Type

Budgeted Expenditure by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$88,030	$91,922	$99,808	$99,800	-0.01%
Benefits	$46,800	$49,015	$53,714	$56,077	4.40%
Supplies and Services	$738,919	$559,855	$922,764	$779,000	-15.58%
Capital Outlay	$84,170	$14,228	-	-	-
Total Expenditures	**$957,918**	**$715,020**	**$1,076,286**	**$934,877**	**-13.14%**

Staffing (Full-Time Equivalents)

606 - SLESF

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
COMM SERV OFFICER	0.90	0.90	0.90	0.90	-
Total Permanent Full-Time Positions	**0.90**	**0.90**	**0.90**	**0.90**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Miscellaneous PD Grants (606/607)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Supplemental Law Enforce.						
PERSONNEL - REGULAR	210.606.7001	$71,047	$77,196	$95,237	$95,229	-0.01%
PERSONNEL - OVERTIME	210.606.7003	$244	$635	-	-	-
VACATION PAY	210.606.7006	$3,720	$5,245	-	-	-
SICK LEAVE PAY	210.606.7007	$9,186	$4,699	-	-	-
HOLIDAY PAY	210.606.7103	$3,832	$4,147	$4,571	$4,571	0.00%
UNIFORM ALLOWANCE	210.606.7105	$666	$666	$666	$666	0.00%
PERS RETIREMENT	210.606.7106	$23,664	$24,850	$28,225	$29,701	5.23%
DENTAL INSURANCE	210.606.7107	$1,934	$1,934	$1,934	$1,934	0.00%
GROUP HEALTH INSURANCE	210.606.7108	$10,040	$10,771	$11,460	$12,347	7.74%
GROUP LIFE INSURANCE	210.606.7109	$251	$251	$251	$251	0.00%
WORKERS COMP INSURANCE	210.606.7110	$6,082	$6,341	$6,880	$6,879	-0.01%
GROUP DISABILITY INS	210.606.7112	$656	$656	$656	$656	0.00%
MEDICARE	210.606.7113	$1,318	$1,367	$1,457	$1,457	0.00%
DEFERRED COMP CONTRIB	210.606.7122	$517	$515	$516	$516	0.00%
VEBA HEALTH DEF COMP	210.606.7124	$1,672	$1,665	$1,670	$1,670	0.00%
SPECIAL DEPARTMENTAL	210.606.7427	$39,394	-	$222,764	$79,000	-64.54%
Report Writing Software	210.606.7427	-	-	-	$35,000	-
Software and Equipment	210.606.7427	-	-	-	$44,000	-
MACHINERY & EQUIPMENT	210.606.7884	$84,170	$14,228	-	-	-
Total Supplemental Law Enforce.		$258,394	$155,165	$376,286	$234,877	-37.58%
SCC Spec Enforcement Team						
SPECIAL DEPARTMENTAL	799.607.7427	$699,525	$559,855	$700,000	$700,000	0.00%
Total SCC Spec Enforcement Team		$699,525	$559,855	$700,000	$700,000	0.00%
Total Expenditures		**$957,918**	**$715,020**	**$1,076,286**	**$934,877**	**-13.14%**

FIRE SERVICES

GENERAL FUND - (101)

Fire Services Program (610)*

MISSION STATEMENT

Protect lives and property in the community by providing the most effective fire protection services available, including fire prevention, public education, medical response and fire suppression services.

ONGOING RESPONSIBILITIES

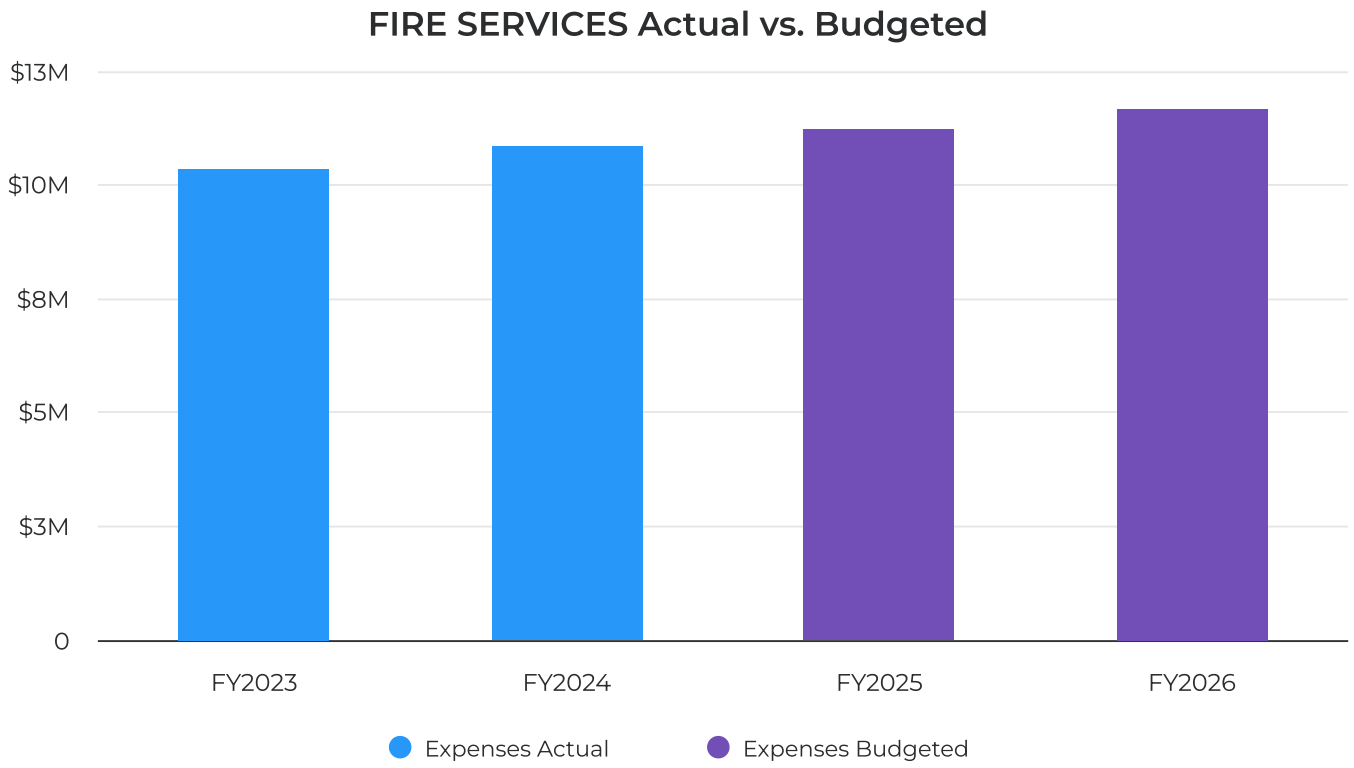
- Maintain and monitor fire prevention and protection and emergency medical response performance standards and service levels as specified in the Santa Clara County Fire Department Services Contract
- Review City medical responses to ensure that guidelines are being met

**Fire Protection Services for the City of Campbell are provided through a contractual agreement with the Santa Clara County Fire Department (SCCFD). The Police Department and the Police Chief manages the contractual agreement for the City.*

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	Respond to 90% of all fire related calls for service within seven minutes or less	100%	94%	100%
2	Respond to 90% of all medical related calls for service within eight minutes or less	100%	84%	100%

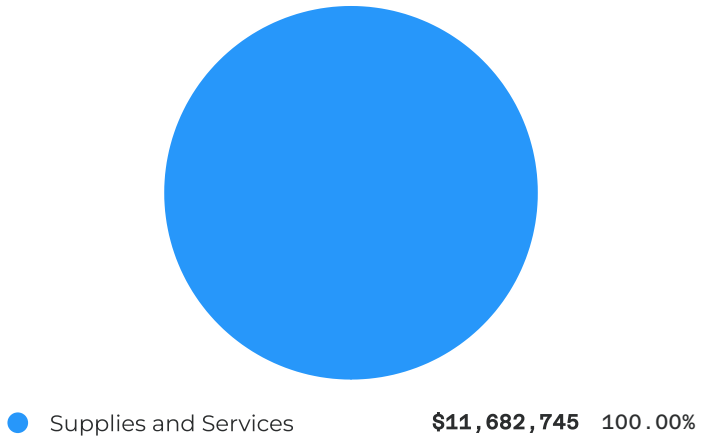
Expenditure Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Supplies and Services	$10,343,732	$10,860,918	$11,226,931	$11,682,745	4.06%
Total Expenditures	**$10,343,732**	**$10,860,918**	**$11,226,931**	**$11,682,745**	**4.06%**

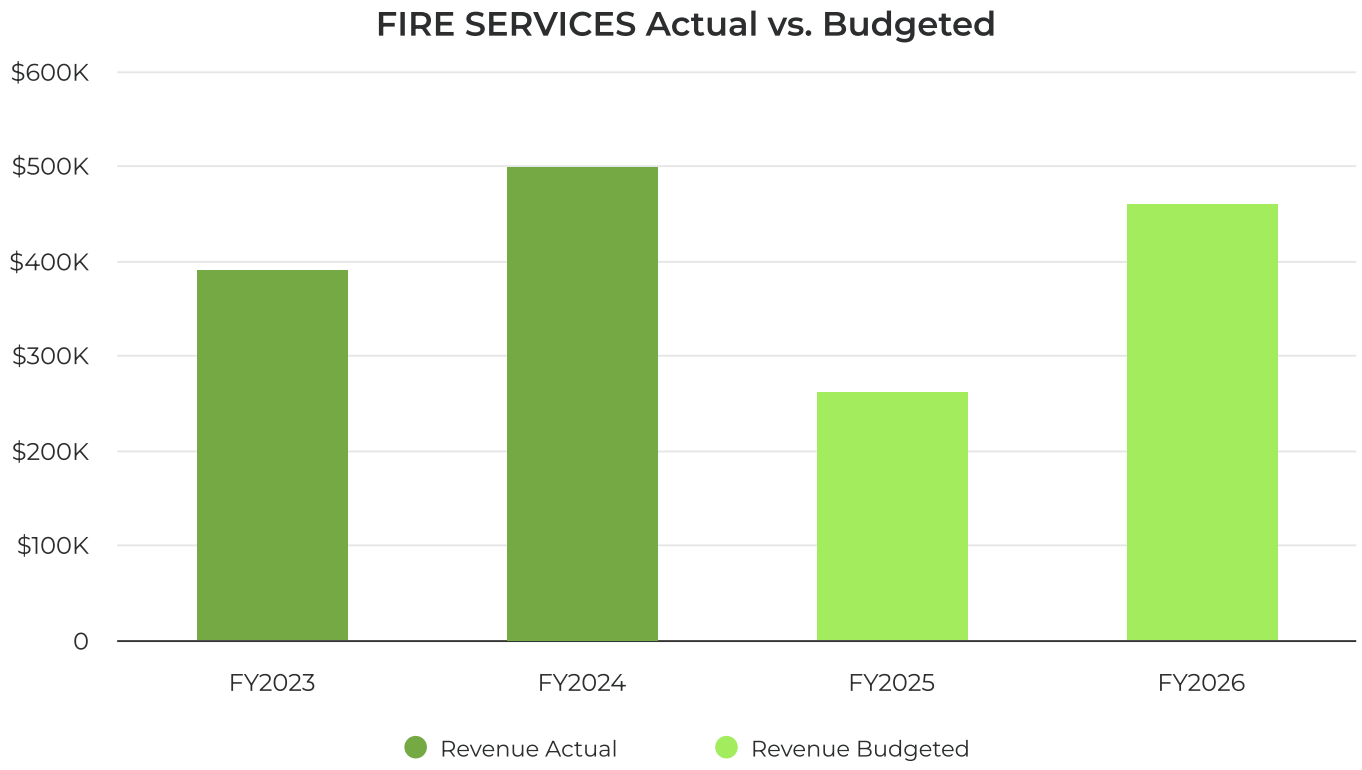
Expenditures by Fund

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Expenditures by Fund

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
OTHER CONTRACTUAL SERVICE	101.610.7432	$10,343,732	$10,860,918	$11,226,931	$11,682,745	4.06%
Santa Clara County Fire Department (SCCFD) Service Contract	101.610.7432	-	-	-	$11,682,745	-
Total General Fund		$10,343,732	$10,860,918	$11,226,931	$11,682,745	4.06%
Total Expenditures		**$10,343,732**	**$10,860,918**	**$11,226,931**	**$11,682,745**	**4.06%**

Revenue Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

Revenues by Fund

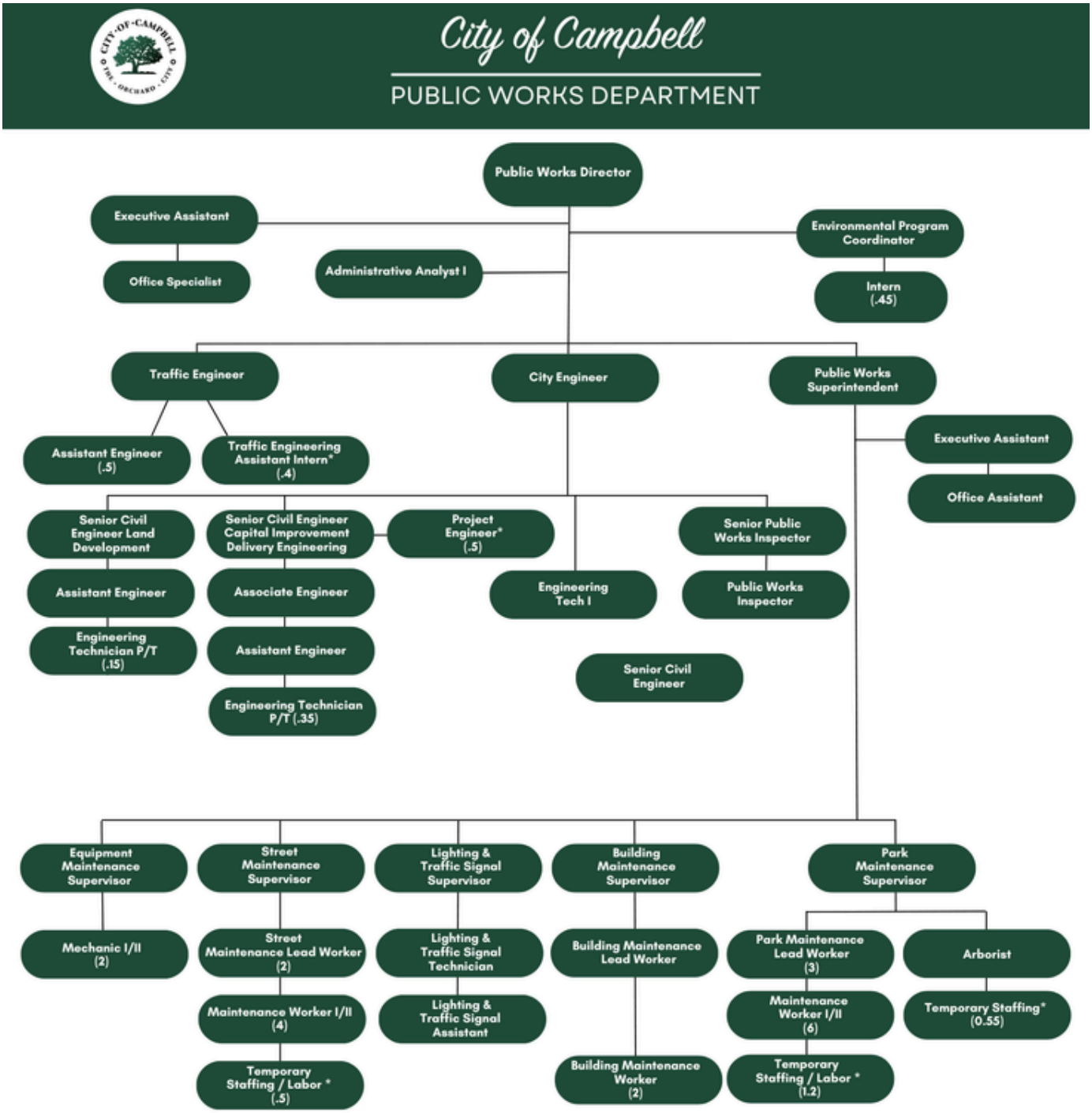
Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund					
FIRE PERMITS	$209,582	$295,797	$148,500	$300,000	102.02%
HAZARDOUS WASTE CLEANUP	$180,936	$204,195	$113,200	$160,000	41.34%
Total General Fund	$390,518	$499,992	$261,700	$460,000	75.77%
Total Revenues	**$390,518**	**$499,992**	**$261,700**	**$460,000**	**75.77%**

PUBLIC WORKS DEPARTMENT

Public Works Department includes the following programs:

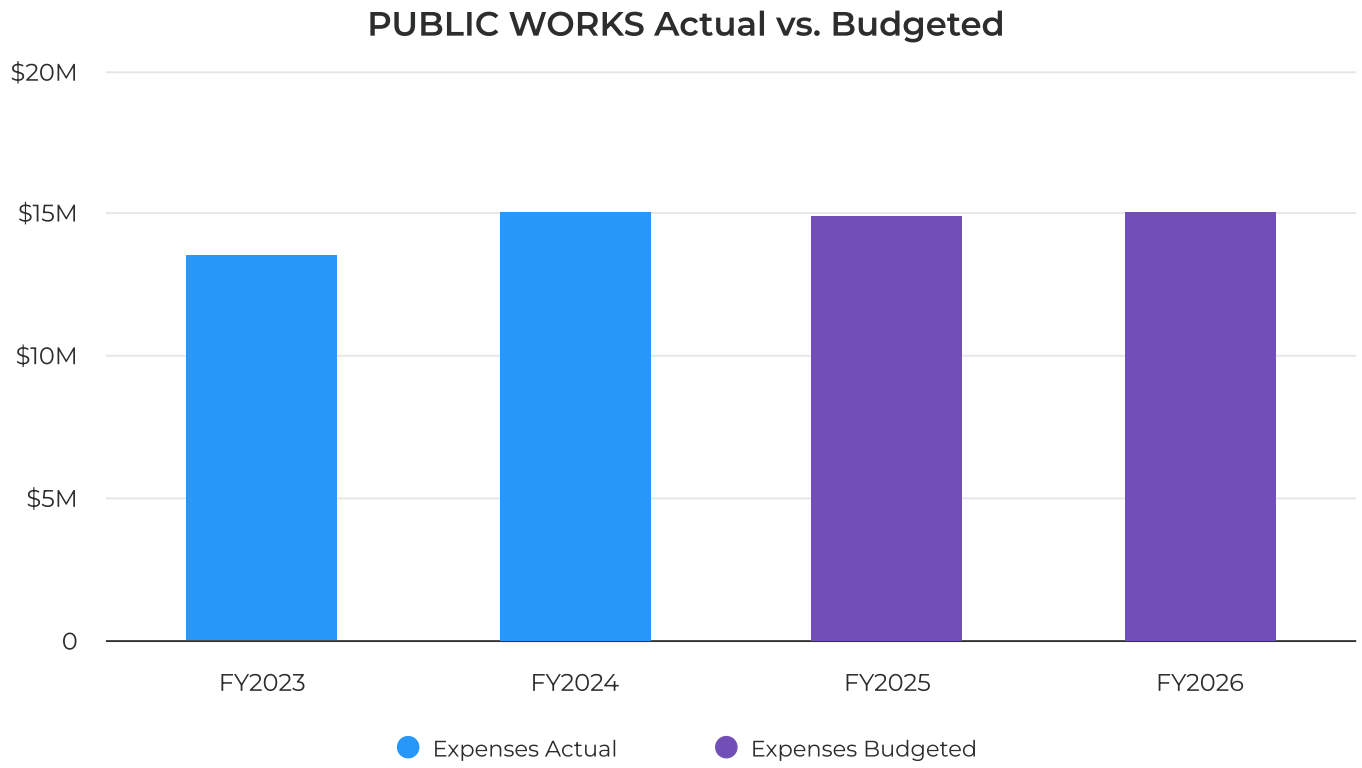
701	Administration
715	Environmental Programs
720	Transportation Engineering
730	Engineering
740	Land Development / Environmental Services
741	Community Facilities District #2
745	Maintenance Administration
750	Vehicle & Equipment Maintenance
760	Street Maintenance
770	Signals & Lighting Maintenance
775	Park Maintenance
780	Building Maintenance

Public Works Organizational Chart



* Temporary

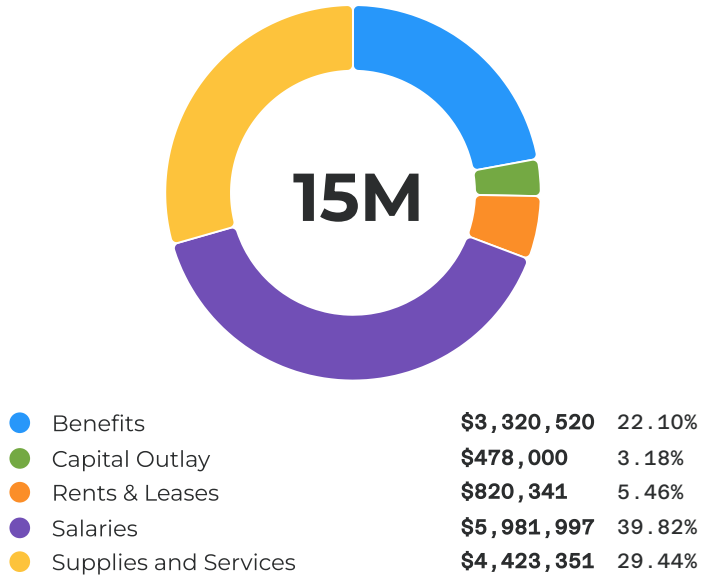
Expenditure Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Expenditures by Expense Type

Budgeted Expenditure by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$5,211,943	$5,474,015	$6,242,005	$5,981,997	-4.17%
Benefits	$2,875,073	$3,004,155	$3,292,044	$3,320,520	0.86%
Supplies and Services	$4,564,312	$5,505,438	$4,730,521	$4,423,351	-6.49%
Rents & Leases	$820,341	$820,341	$820,341	$820,341	0.00%
Capital Outlay	$41,728	$248,943	$524,743	$478,000	-8.91%
Total Expenditures	**$13,513,397**	**$15,052,891**	**$15,609,654**	**$15,024,209**	**-3.75%**

Staffing (Full-Time Equivalents)

PUBLIC WORKS

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ADMIN ANALYST I	1.00	1.00	1.00	1.00	-
ARBORIST	1.00	1.00	1.00	1.00	-
ASSIST ENGR	2.00	3.00	2.00	2.00	-
ASSOC CIVIL ENGR	1.00	1.00	1.00	1.00	-
BLDG MNT LEAD WKR	1.00	1.00	1.00	1.00	-
BLDG MNT WKR	2.00	2.00	2.00	2.00	-
BUILDING MNT SUPERVISOR	1.00	1.00	1.00	1.00	-
CITY ENGR	1.00	1.00	1.00	1.00	-
ENGR TECH I	1.00	1.00	1.00	1.00	-
ENVIRONMENTAL PRGMS COORDINATOR	-	-	-	1.00	1.00
ENVIRONMENTAL PRGMS SPECIALIST	1.00	1.00	1.00	-	(1.00)
EQUIP MNT SPVSR	1.00	1.00	1.00	1.00	-
EXECUTIVE ASST	2.00	2.00	2.00	2.00	-
LGT/TRF SIG ASSIST	1.00	1.00	1.00	1.00	-
LGT/TRF SIG SPVSR	1.00	1.00	1.00	1.00	-
LGT/TRF SIG TECH	1.00	1.00	1.00	1.00	-
MAINTENANCE WORKER I / II	10.00	10.00	10.00	10.00	-
MECHANIC I / II	2.00	2.00	2.00	2.00	-
OFFICE ASST	1.00	1.00	1.00	1.00	-
OFFICE SPECIALIST	1.00	1.00	1.00	1.00	-
PARK MNT LEAD WKR	3.00	3.00	3.00	3.00	-
PARK MNT SPVSR	1.00	1.00	1.00	1.00	-
PUBLIC WKS SUPT	1.00	1.00	1.00	1.00	-
PUBLIC WORK DIRECTOR	1.00	1.00	1.00	1.00	-
PUBLIC WORKS INSP	1.00	1.00	1.00	1.00	-
SR CIVIL ENGR	2.00	2.75	3.00	3.00	-
SR PUBLIC WORKS INSP	1.00	1.00	1.00	1.00	-
STR MNT LEAD WKR	2.00	2.00	2.00	2.00	-
STREET MNT SUPERVISOR	1.00	1.00	1.00	1.00	-
TRAFFIC ENGR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**46.00**	**47.75**	**47.00**	**47.00**	**-**

Job Classification - Permanent Part-Time	FY25	FY25	FY25	FY26	CHG FY25>26
ASSIST ENGR (PPT)	0.50	-	0.50	0.50	-
Total Permanent Part-Time Positions	**0.50**	**-**	**0.50**	**0.50**	**-**

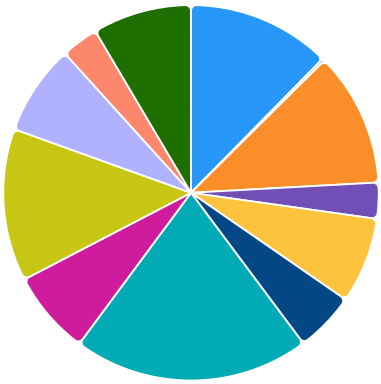
Total Permanent and Limited Term Positic	**46.50**	**47.75**	**47.50**	**47.50**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
ENGINEERING ASSISTANT (INTERN)	0.60	0.60	0.30	-	(0.30)
ENGINEERING TECHNICIAN	0.50	0.50	0.50	0.50	-
INTERN	-	0.45	0.45	0.45	-
MANAGEMENT INTERN (ENG ASSISTANT)	0.25	-	-	-	-
PROJECT ENGINEER / INSPECTOR	0.75	0.75	0.50	0.50	-
PROJECT MANAGER (ONE-TIME PROJECT	0.30	0.50	-	-	-
TEMPORARY STAFFING / PARKS	1.30	1.30	1.20	1.20	-
TEMPORARY STAFFING / STORMWATER	0.50	0.50	1.00	-	(1.00)
TEMPORARY STAFFING / TREES	1.10	1.10	1.05	1.05	-

TRAFFIC INTERN (ENG ASSISTANT)	0.40	0.40	0.40	0.40	-
Total Temporary Positions	**5.70**	**6.10**	**5.40**	**4.10**	**(1.30)**
Total All Positions	**52.20**	**53.85**	**52.90**	**51.60**	**(1.30)**

Expenditures by Function

Budgeted Expenditures by Function



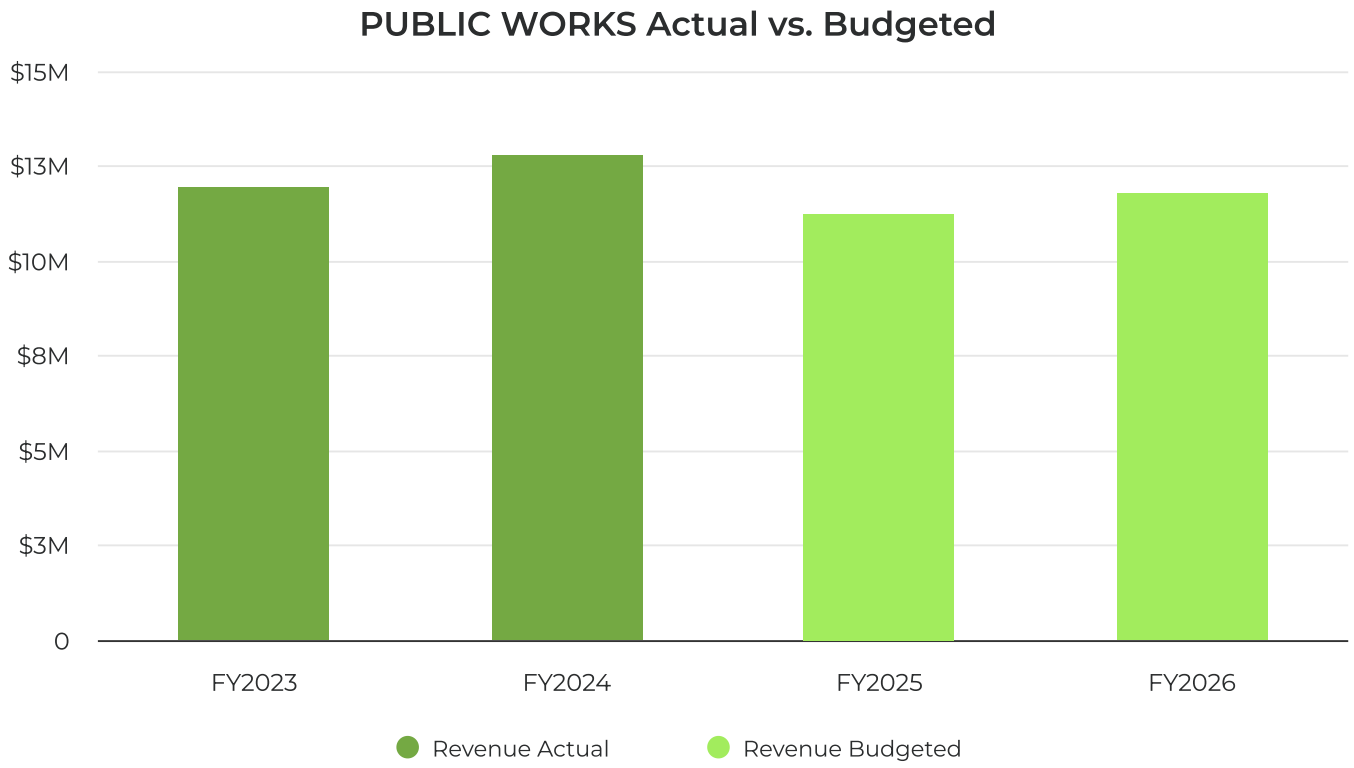
Building Maintenance	**$1,856,996**	12.36%
CFD #2	**$32,500**	0.22%
Engineering	**$1,735,504**	11.55%
Environmental Services	**$465,033**	3.10%
Land Develop/Environ Svcs	**$1,113,023**	7.41%
Maintenance - Admin	**$775,874**	5.16%
Park Maintenance	**$3,057,525**	20.35%
Public Works - Admin	**$1,085,284**	7.22%
Pw-Street Maintenance	**$1,971,458**	13.12%
Signals & Lighting	**$1,172,219**	7.80%
Transportation Enginrng	**$480,145**	3.20%
Vehicle/Equip Maint Svcs	**$1,278,648**	8.51%

Expenditures by Function

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Public Works - Admin	$778,845.27	$1,065,465.44	$1,220,407.42	$1,085,283.89	-11.07%
Environmental Services	$292,735.27	$591,504.09	$384,986.61	$465,033.28	20.79%
Transportation Enginrng	$418,771.19	$433,410.67	$524,078.71	$480,144.72	-8.38%
Engineering	$1,536,737.99	$1,382,056.35	$1,804,382.31	$1,735,504.24	-3.82%
Land Develop/Environ Svcs	$1,006,934.08	$1,060,529.14	$1,082,880.74	$1,113,022.60	2.78%
CFD #2	$20,782.73	$23,867.79	$32,500.00	$32,500.00	0.00%
Maintenance - Admin	$674,427.05	$684,557.26	$742,138.92	$775,874.09	4.55%
Vehicle/Equip Maint Svcs	$1,072,436.88	$1,316,100.48	$1,313,566.49	$1,278,648.33	-2.66%
Pw-Street Maintenance	$1,888,203.79	$2,141,269.08	$2,114,388.20	$1,971,458.44	-6.76%
Signals & Lighting	$781,489.52	$1,095,427.40	$1,049,247.65	$1,172,218.91	11.72%
Park Maintenance	$2,931,570.14	$3,082,867.75	$3,082,017.22	$3,057,524.84	-0.79%
Building Maintenance	$2,110,463.29	$2,175,835.85	$2,259,059.83	$1,856,995.74	-17.80%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Total Expenditures	**$13,513,397.20**	**$15,052,891.30**	**$15,609,654.10**	**$15,024,209.07**	**-3.75%**

Revenue Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

Revenues by Fund

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
FRANCHISES - SAN JOSE WTR	101.701.4124	$280,386	$306,003	$267,800	$280,000	4.56%
Solid Waste Encroachment	101.701.4222	-	-	$2,603,916	$2,677,086	2.81%
RENTS/LEASES (REAL & PER)	101.701.4810	$23,436	$22,721	$22,000	$22,000	0.00%
TREE IN LIEU FEE	101.701.4971	$60,440	$2,000	$10,000	$10,000	0.00%
TRUCK PERMITS	101.720.4271	$272	$1,169	$1,000	$1,000	0.00%
TRANSIT SHELTER ADVERTISE	101.720.4544	$2,192	$3,269	$10,000	$10,000	0.00%
PROJECT OVERHEAD OFFSET	101.720.4725	$9,748	$15,255	$16,000	$20,000	25.00%
TRAFFIC ENGINEERING FEES	101.720.4728	$37,062	$54,973	$40,000	$40,000	0.00%
PROJECT OVERHEAD OFFSET	101.730.4725	$406,956	$435,214	$350,000	$440,000	25.71%
SMALL CELLS PERMIT–PUBLIC	101.730.4737	$2,622	-	-	-	-
NOTICE/IMPROVE/OBTAIN	101.730.4924	$13,062	$3,282	$45,000	$5,000	-88.89%
FRANCHISES - GARBAGE	101.740.4123	$2,409,702	$2,597,184	-	-	-
ENGR & SUBDIV FILING FEES	101.740.4722	$640,025	$748,604	$700,000	$700,000	0.00%
PROJECT OVERHEAD OFFSET	101.740.4725	$57,010	$20,560	$20,700	$20,700	0.00%
COMMUNITY GARDEN FEES	101.745.4735	$3,504	$3,924	$3,900	$3,900	0.00%
Total General Fund		$3,946,416	$4,214,157	$4,090,316	$4,229,686	3.41%
Vehicle Impact Fees						
INVESTMENT EARNINGS	202.760.4410	-	-	$73,426	$2,500	-96.60%
VEHICLE IMPACT FEES	202.760.4731	$282,638	$275,710	$300,000	$300,000	0.00%
VEHICLE IMPACT-GARBAGE	202.760.4732	$477,600	$477,600	$477,000	$592,000	24.11%
Total Vehicle Impact Fees		$760,238	$753,310	$850,426	$894,500	5.18%
Gas Tax Fund						
INVESTMENT EARNINGS	204.760.4410	-	-	$25,000	$25,000	0.00%
STATE GASOLINE TAX 2105	204.760.4510	$249,817	$266,232	$280,645	$282,633	0.71%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
STATE GASOLINE TAX 2106	204.760.4511	$151,377	$161,500	$170,032	$171,225	0.70%
STATE GASOLINE TAX 2107	204.760.4512	$340,460	$360,369	$380,335	$385,351	1.32%
STATE GASOLINE TAX 2107.5	204.760.4513	$6,000	$6,000	$6,000	$6,000	0.00%
GAS EXCISE TAX 7360	204.760.4516	$357,676	$399,215	$415,436	$409,508	-1.43%
SB1-ROAD MAINT (2017)	204.760.4518	$979,426	$1,132,524	$1,143,361	$1,184,276	3.58%
VEHICLE IMPACT FEES	204.760.4731	-$1,276	-$89	-	-	-
OTHER REVENUE	204.760.4965	$2,630	$54	$2,500	$2,500	0.00%
Total Gas Tax Fund		$2,086,110	$2,325,806	$2,423,309	$2,466,493	1.78%
Lighting District Fund						
PROP TAXES - CURR SECURED	207.770.4001	$1,401,742	$1,455,106	$1,010,000	$1,010,000	0.00%
PROP TAXES - CURR UNSECRD	207.770.4002	$82,810	$88,136	-	-	-
PROPERTY TAX PASS THRU	207.770.4007	$201,801	$211,656	$130,000	$130,000	0.00%
RESIDUAL RPTTF DISTRIBUTE	207.770.4008	$81,204	$79,245	$3,000	$3,000	0.00%
PROP TAXES - ERAF	207.770.4011	$98,990	$108,764	-	-	-
OTHER INTEREST	207.770.4450	$758	$2,509	-	-	-
SIGNAL MAINT COST SHARING	207.770.4542	$6,484	$2,215	$2,500	$2,500	0.00%
ST HOMEOWNERS PROP TAX RE	207.770.4581	$4,516	$4,558	-	-	-
VEHICLE CHARGING STATION	207.770.4709	$39,086	$45,672	$20,000	$40,000	100.00%
INSURANCE CLAIMS REIMB	207.770.4962	$8,886	$11,005	$5,000	$5,000	0.00%
OTHER REVENUE	207.770.4965	-	$3,718	-	-	-
STR LIGHTING ASSESSMENTS	207.770.5001	$15,688	-	$1,210,000	-	-100.00%
COST RECOVERY-PW	207.775.4701	$518	$598	-	-	-
DONATIONS-PARKS	207.775.4818	$14,623	-	$3,000	-	-100.00%
OTHER REVENUE	207.775.4965	-	$35,916	-	-	-
STR LIGHTING ASSESSMENTS	207.775.5001	$1,197,280	$1,197,356	-	$1,210,000	-
Total Lighting District Fund		$3,154,386	$3,246,455	$2,383,500	$2,400,500	0.71%
Environmental Svcs Fund						

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
ENVIRONMENTAL PERMIT FEES	209.715.4220	-	-	$9,162	$9,162	0.00%
OTHER GRANTS	209.715.4523	-	-	$259,328	$247,328	-4.63%
BEVERAGE CONTAINER GRANT	209.715.4533	-	$74,305	-	-	-
STORM WATER FEES	209.715.4720	$20,329	$14,446	$14,204	-	-100.00%
STORM DRAIN FEES	209.715.4721	$29,907	$14,813	$20,000	$25,000	25.00%
SOLID WASTE RATE FEES	209.715.4724	$657,999	$885,560	$219,380	$346,151	57.79%
SOLID WASTE DIVERSION FEE	209.715.4736	$8,190	$12,514	-	-	-
AB 939 RECYCLING - SCC	209.715.4922	$55,076	$54,987	-	-	-
Total Environmental Svcs Fund		$771,500	$1,056,625	$522,074	$627,641	20.22%
Comm Facilities Dist #2						
OTHER INTEREST	237.741.4450	$30	$100	-	-	-
SPECIAL ASSESSMENT CFD #2	237.741.5005	$49,382	$48,171	$35,250	$35,250	0.00%
Total Comm Facilities Dist #2		$49,412	$48,271	$35,250	$35,250	0.00%
Motor Vehicle Pool Fund						
ARSON_COUNTY FIRE DPT	641.750.4559	-	-	$10,000	$10,000	0.00%
SALE OF REAL/PERS PROP	641.750.4960	$66,093	-	$10,000	$10,000	0.00%
INSURANCE CLAIMS REIMB	641.750.4962	-	$3,024	-	-	-
USER FEES-MOTOR POOL	641.750.5101	$1,101,068	$1,101,068	$1,102,338	$1,102,338	0.00%
Total Motor Vehicle Pool Fund		$1,167,161	$1,104,092	$1,122,338	$1,122,338	0.00%
Total Revenues		**$11,935,222**	**$12,748,715**	**$11,427,213**	**$11,776,408**	**3.06%**

701 - Public Works Administration

GENERAL FUND - (101)

Program Manager - Public Works Director (701)

MISSION STATEMENT

Provide effective administrative direction and management of Public Works Department programs including the design and construction of public facilities; implementation of Measure O improvements; land development review; Lighting and Landscape District administration; traffic engineering; environmental programs; and parks, streets, vehicle and traffic signal and lighting maintenance.

ONGOING RESPONSIBILITIES

- Provide administrative and clerical support services to the Engineering, Traffic and Maintenance Divisions
- Manage the development of the Department's annual operating budget and Capital Improvement Program submittals
- Schedule and coordinate items requiring City Council action
- Provide oversight to the Measure O program.
- Monitor monthly financial reports
- Monitor performance measures
- Ensure timely completion of Employee Performance Reviews
- Prepare quarterly work program status reports
- Assist with capital project implementation
- Continue document imaging implementation
- Provide oversight and support to the West Valley Clean Water and West Valley Solid Waste Management programs
- Administer grant funds and associated reported requirements

Major Work Plan Items for Fiscal Year 2026

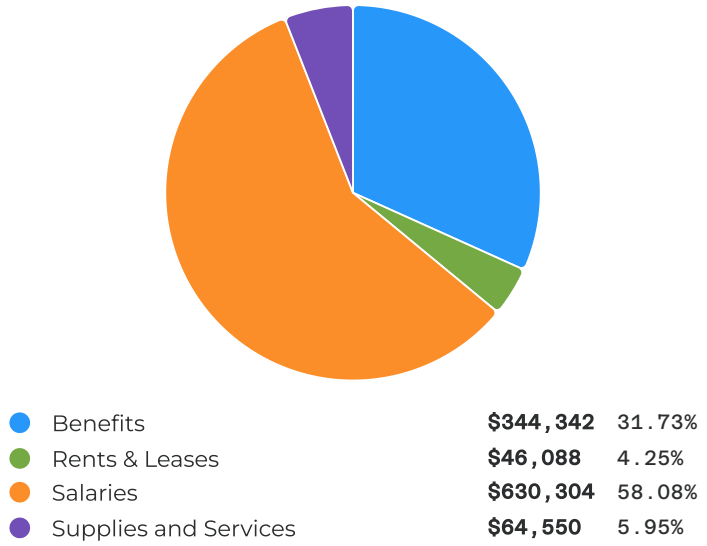
- Manage Measure O capital projects; overseeing construction contracts and associated project budgets **[Council Priority – City Infrastructure]**
- Represent Campbell in long range regional transportation planning efforts - Envision Silicon Valley and Plan Bay Area 2050 process **[Council Priority - Long-Term Land Use Planning and Housing]**
- Administer grant funds and associated reporting requirements **[Council Priority – Financial Stability]**
- Partner with Valley Water to execute a cost share agreement to repair the outfall at Los Gatos Creek at the County Park **[Council Priority – Community Health & Safety]**

Fiscal Year 2025 Significant Accomplishments

- Supported Recreation and Community Services to prepare a Citywide Parks and Recreation Facilities Master Plan
- Supported Recreation and Community Services with implementation of the Community Center Skatepark Renovation
- Supported Recreation and Community Services with implementation of the Community Center E-Wing Renovation
- Coordinated with Valley Water and County Parks to repair the Los Gatos Outfall
- Managed Measure O capital projects including the oversight of construction contracts and associate project budgets

Expenditures by Expense Type

Budgeted Expenditure by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$469,929	$610,972	$658,828	$630,304	-4.33%
Benefits	$239,179	$294,787	$314,124	$344,342	9.62%
Supplies and Services	$23,649	$113,619	$201,367	$64,550	-67.94%
Rents & Leases	$46,088	$46,088	$46,088	$46,088	0.00%
Total Expenditures	**$778,845**	**$1,065,465**	**$1,220,407**	**$1,085,284**	**-11.07%**

Staffing (Full-Time Equivalents)

701 - Public Work Administration

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ADMIN ANALYST I	1.00	1.00	1.00	1.00	-
EXECUTIVE ASST	1.00	1.00	1.00	1.00	-
OFFICE SPECIALIST	1.00	1.00	1.00	1.00	-
PUBLIC WORK DIRECTOR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**4.00**	**4.00**	**4.00**	**4.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
MANAGEMENT INTERN (ENG ASSISTANT)	0.25	-	-	-	-
Total Temporary Positions	**0.25**	**-**	**-**	**-**	**-**

Total All Positions	**4.25**	**4.00**	**4.00**	**4.00**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Public Works Administration (701)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.701.7001	$418,604	$536,661	$657,828	$629,304	-4.34%
PERSONNEL - TEMPORARY	101.701.7002	$219	-	-	-	-
PERSONNEL - OVERTIME	101.701.7003	$189	$37	$1,000	$1,000	0.00%
VACATION PAY	101.701.7006	$36,612	$44,965	-	-	-
SICK LEAVE PAY	101.701.7007	$14,305	$29,309	-	-	-
PERS RETIREMENT	101.701.7106	$155,966	$171,979	$194,957	$196,278	0.68%
DENTAL INSURANCE	101.701.7107	$6,445	$8,594	$8,594	$8,594	0.00%
GROUP HEALTH INSURANCE	101.701.7108	$44,619	$65,881	$80,220	$109,630	36.66%
GROUP LIFE INSURANCE	101.701.7109	$558	$744	$744	$744	0.00%
WORKERS COMP INSURANCE	101.701.7110	$1,694	$2,236	$2,296	$2,196	-4.36%
GROUP DISABILITY INS	101.701.7112	$2,430	$3,159	$3,159	$3,159	0.00%
MEDICARE	101.701.7113	$7,090	$9,359	$9,582	$9,168	-4.32%
AUTO ALLOWANCE	101.701.7114	$2,650	$2,640	$2,640	$2,640	0.00%
CELL PHONE ALLOWANCE	101.701.7115	$361	$360	$360	$360	0.00%
OTHER BENEFITS PAY	101.701.7118	$8,630	$16,925	-	-	-
COMP/VAC PAYOFF	101.701.7121	$235	$1,368	-	-	-
DEFERRED COMP CONTRIB	101.701.7122	$2,620	$3,900	$3,911	$3,911	0.00%
VEBA HEALTH DEF COMP	101.701.7124	$5,877	$7,641	$7,662	$7,662	0.00%
PARS RETIREMENT	101.701.7126	$3	-	-	-	-
COMMUNICATIONS-PHONES	101.701.7421	$311	$349	$1,100	$500	-54.55%
Monthly Fees - Cellular Telephones	101.701.7421	-	-	-	$500	-
OFFICE EXPENSE	101.701.7424	$5,737	$5,094	$5,000	$5,000	0.00%
Office Supplies	101.701.7424	-	-	-	$5,000	-
SPECIAL DEPARTMENTAL	101.701.7427	$4,372	$4,116	$4,000	$5,000	25.00%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Department Employee Recognition	101.701.7427	-	-	-	$3,000	-
Drafting Materials, Special Events, Special Equipment, Etc.	101.701.7427	-	-	-	$2,000	-
MAINT & OPER OF EQUIP	101.701.7429	$3,044	$3,044	$3,000	$3,000	0.00%
Engineering Copier	101.701.7429	-	-	-	$3,000	-
PROF & SPECIAL SERVICES	101.701.7430	$6,630	$91,433	$179,267	$40,000	-77.69%
Consultant Services (Funded by CIPR)	101.701.7430	-	-	-	$40,000	-
MEMBERSHIPS/DUES/BOOKS	101.701.7434	$1,185	$5,262	$3,000	$3,050	1.67%
General - Books, Dues and Subscriptions	101.701.7434	-	-	-	$2,000	-
Bluebeam Revu Software	101.701.7434	-	-	-	$1,050	-
PROF DEVELOPMENT & MTGS	101.701.7435	$2,369	$4,320	$4,000	$6,000	50.00%
Annual Conference	101.701.7435	-	-	-	$4,000	-
Required for APWA membership / certification	101.701.7435	-	-	-	$2,000	-
STAFF DEVELOPMENT	101.701.7437	-	-	$2,000	$2,000	0.00%
USER CHGS - IT POOL	101.701.7551	$46,088	$46,088	$46,088	$46,088	0.00%
Total General Fund		$778,845	$1,065,465	$1,220,407	$1,085,284	-11.07%
Total Expenditures		**$778,845**	**$1,065,465**	**$1,220,407**	**$1,085,284**	**-11.07%**

715 - Environmental Programs

ENVIRONMENTAL SERVICES FUND - (209)

Program Manager - Public Works Director (715)

MISSION STATEMENT

Provide effective administrative direction and management to solid waste and stormwater JPAs. Ensure compliance with appropriate laws and City ordinances for environmental programs and new construction. Monitor environmental program revenues for solid waste, storm water, and other miscellaneous sources of funds.

ONGOING RESPONSIBILITIES

- Transfer revenue out of solid waste and stormwater revenues to other City programs
- Monitor the Environmental Services fund (209)
- Provide support to the West Valley Solid Waste and West Valley Clean Water JPA's
- Monitor the performance of West Valley Collection and Recycling
- Track customer service responses
- Review Planning and Building Permit applications for solid waste and stormwater-related permit checks
- Provide environmental staff support to the City's Building Permit process as required
- Ensure compliance with the Municipal Regional Stormwater Permit

Major Work Plan Items for Fiscal Year 2026

- Support the Community Development Department in the preparation of the Campbell Climate Action and Adaptation Plan by providing solid waste, stormwater, and water conservation expertise **[Council Priority - Sustainability]**
- Coordinate and support efforts to implement the requirements of SB 1383 **[Council Priority - Sustainability]**
- Provide support to the Solid Waste Management Authority when implementing the new solid waste hauler agreement and associated requirements **[Council Priority - Sustainability]**
- Coordinate and support the Planning and Building Divisions with trash enclosure plan reviews, project waste management plans, and the implementation of the newly updated construction and demolition program **[Council Priority - Sustainability]**
- Provide support to the West Valley Clean Water Authority when implementing the regional stormwater MRP 3.0 **[Council Priority - Sustainability]**
- Coordinate and support the West Valley Clean Water Authority and Campbell Street Division with the installation of full trash capture devices for State Water Board compliance **[Council Priority - Sustainability]**

Performance Measures

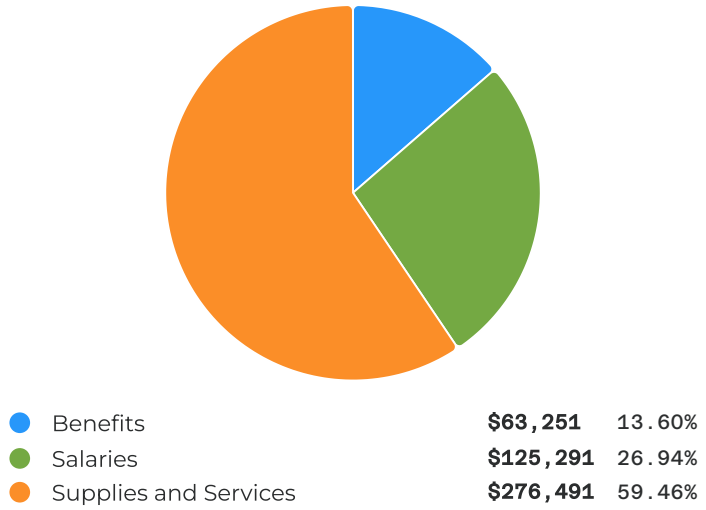
	Measure	FY 23	FY 24	FY 25
1	City of Campbell Solid Waste Maximum Disposal (pounds/person/day)	5.42	5.15	4.98

Fiscal Year 2025 Significant Accomplishments

- Facilitated planning and implementation of SB 1383 with West Valley Solid Waste Management Authority
- Coordinated and supported the implementation process for the new solid waste hauler Franchise Agreement and new programs which commenced in March 2024
- Implemented the City's new event waste management initiative, which implemented three-stream source separation at City and City-sponsored events
- Coordinated with the Community Development Department to update the City's Trash Enclosure Guidelines and thresholds and implemented new Initial Trash Enclosure Plan Check fees to recover staff time for new development plan checks
- Provided support to the West Valley Clean Water Authority when implementing the regional stormwater MRP 3.0
- Coordinate with West Valley Solid Waste Management and solid waste hauler in addressing customer concerns

Expenditures by Expense Type

Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$102,762	$112,226	$125,141	$125,291	0.12%
Benefits	$61,137	$55,219	$53,354	$63,251	18.55%
Supplies and Services	$128,837	$334,166	$147,290	$276,491	87.72%
Capital Outlay	-	$89,892	$59,202	-	-100.00%
Total Expenditures	**$292,735**	**$591,504**	**$384,987**	**$465,033**	**20.79%**

Staffing (Full-Time Equivalents)

715 - Environmental Programs

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ENVIRONMENTAL PRGMS COORDINATOR	-	-	-	1.00	1.00
ENVIRONMENTAL PRGMS SPECIALIST	1.00	1.00	1.00	-	(1.00)
Total Permanent Full-Time Positions	**1.00**	**1.00**	**1.00**	**1.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
INTERN	-	0.45	0.45	0.45	-
Total Temporary Positions	**-**	**0.45**	**0.45**	**0.45**	**-**

Total All Positions	**1.00**	**1.45**	**1.45**	**1.45**	**-**

Expenditures by Fund

Environmental Programs (715)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Environmental Svcs Fund						
PERSONNEL - REGULAR	209.715.7001	$91,061	$100,135	$109,408	$100,515	-8.13%
PERSONNEL - TEMPORARY	209.715.7002	$311	$6,079	$13,524	$22,500	66.37%
PERSONNEL - OVERTIME	209.715.7003	-	-	$2,209	$2,276	3.03%
VACATION PAY	209.715.7006	$6,847	$3,447	-	-	-
SICK LEAVE PAY	209.715.7007	$4,543	$2,565	-	-	-
PERS RETIREMENT	209.715.7106	$28,658	$28,968	$32,425	$31,350	-3.32%
DENTAL INSURANCE	209.715.7107	$2,148	$2,148	$2,148	$1,607	-25.19%
GROUP HEALTH INSURANCE	209.715.7108	$23,047	$16,386	$12,789	$25,225	97.24%
GROUP LIFE INSURANCE	209.715.7109	$186	$186	$186	$209	12.37%
WORKERS COMP INSURANCE	209.715.7110	$1,760	$1,918	$382	$351	-8.12%
GROUP DISABILITY INS	209.715.7112	$729	$729	$729	$727	-0.27%
MEDICARE	209.715.7113	$1,492	$1,704	$1,586	$1,457	-8.13%
DEFERRED COMP CONTRIB	209.715.7122	$1,305	$1,300	$1,304	$975	-25.23%
VEBA HEALTH DEF COMP	209.715.7124	$1,807	$1,800	$1,805	$1,350	-25.21%
PARS RETIREMENT	209.715.7126	$4	$79	-	-	-
OFFICE EXPENSE	209.715.7424	$1,794	$1,014	$2,000	$2,000	0.00%
PROF & SPECIAL SERVICES	209.715.7430	$120,000	$322,822	$100,093	$152,045	51.90%
Street Sweeping Signage (Coordinated by PW Streets Maintenance – 760)	209.715.7430	-	-	-	$10,000	-
Stormwater Authority JPA Fee	209.715.7430	-	-	-	$25,643	-
WVSWMA Staff Healthcare Benefits	209.715.7430	-	-	-	$25,643	-
HHW - SC County	209.715.7430	-	-	-	$90,759	-
PROMOTIONAL EXPENSE	209.715.7431	$217	-	$1,000	$1,000	0.00%
OTHER CONTRACTUAL SERVICE	209.715.7432	$6,826	$7,330	$43,197	$120,446	178.83%
Weekend Servicing of Downtown Trash Receptacles (Coordinated by PW Streets Maintenance – 760)	209.715.7432	-	-	-	$21,000	-
Other Contractual Services	209.715.7432	-	-	-	$24,446	-
Full Trash Capture (FTC) Device – Purchases (Coordinated by PW Streets Maintenance – 760)	209.715.7432	-	-	-	$25,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Full Trash Capture (FTC) Device – Contracted Cleaning Services (Coordinated by PW Streets Maintenance – 760)	209.715.7432	-	-	-	$50,000	-
STAFF DEVELOPMENT	209.715.7437	-	$3,000	$1,000	$1,000	0.00%
Professional Development and Meetings	209.715.7437	-	-	-	$1,000	-
MACHINERY & EQUIPMENT	209.715.7884	-	$89,892	$59,202	-	-100.00%
Total Environmental Svcs Fund		$292,735	$591,504	$384,987	$465,033	20.79%
Total Expenditures		**$292,735**	**$591,504**	**$384,987**	**$465,033**	**20.79%**

720 - Transportation Engineering

GENERAL FUND - (101)

Program Manager - Traffic Engineer (720)

MISSION STATEMENT

Manage, monitor, and plan improvements to the City's surface transportation system; support preparation of transportation plans, and formulation of transportation policies to achieve safe and efficient movement of all transportation modes within and through the community in the most cost-effective and equitable manner possible.

ONGOING RESPONSIBILITIES

- Collect and analyze traffic volume, accident, speed, and related data
- Manage traffic signal timing and coordination
- Determine the need for traffic regulation and control, and direct the placement and operation of traffic controls according to Council policy and traffic engineering standards
- Respond to citizen requests for changes in traffic controls and for evaluation of other traffic engineering issues
- Work with neighborhood groups, as appropriate, to evaluate traffic issues, identify appropriate alternatives, and develop recommendations
- Support the Engineering Division's design and construction of capital improvement projects
- Represent the City in regional and intera-gency transportation programs and projects, including congestion management, arterial and freeway operations, public transit planning and development, project funding, and bikeway planning
- Prepare and submit mandated reports to the Santa Clara Valley Transportation Agency and Caltrans
- Staff the City’s Bicycle and Pedestrian Advisory Committee
- Support the Community Development Department and Engineering Division in the review of development projects, permit applications, and grant applications
- Support long-term transportation system and multimodal planning efforts
- Identify and apply for outside funding sources suitable for transportation-related projects in the City
- Manage annual bicycle, pedestrian, and traffic safety improvement projects
- Manage annual bicycle education and encouragement projects
- Implement the City’s current Neighborhood Traffic Calming Program
- Participate, as appropriate, in planning, design, and operation of regional Intelligent Transportation Systems (ITS) Projects
- Manage grant funds as provided through VTA and other granting agencies

Major Work Plan Items for Fiscal Year 2026

- Review and consider revisions to the City's Traffic Calming Policy **[Council Priority – Community Health and Safety]**
- Manage, design, and implement traffic calming improvements **[Council Priority – Community Health and Safety]**
- Manage, design, and implement bicycle and pedestrian enhancements and safety improvements **[Council Priority - Long-Term Land Use Planning and Housing]**
- Manage Safe Routes to School Maps Project **[Council Priority – Community Health and Safety]**
- Manage Hamilton Avenue/State Route 17 Bicycle Overcrossing Feasibility Study [Council Priority - Long-Term Land Use Planning and Housing]
- Manage Comprehensive Traffic Safety Action Plan Project **[Council Priority – Community Health and Safety]**
- Finalize recommendations and complete report for the Citywide Quinquennial (Five-Year) Speed Zone Surveys Project **[Council Priority – Community Health and Safety] (Resources – Internal Staff Time)**
- Support the Community Development Department in the preparation of the Citywide Multi-Modal Plan **[Operational Need]**
- Support the Community Development Department in the preparation of the Campbell Climate Action and Adaptation Plan by providing transportation expertise **[Council Priority – Sustainability]**
- Apply for and manage grant funds as provided through VTA and other granting agencies **[Council Priority – Financial Stability]**

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	Percentatge of Congestion Management Program (CMP) roadways meet CMP Level Of Service standards (Target: 95%)	100%	100%	100%
2	Number of pedestrian accidents and percent of total of all accidents	13 5.3%	14 4.8%	6 2.0%
3	Number of bicycle accidents and percent of total of all accidents	11 4.5%	12 4.2%	18 6.0%
4	Number of injury accidents and percent of total of all accidents	72 29.1%	87** 30.1%	79** 26.3%
5	Percentage of Traffic Service Requests responded to within 30 days (Target: 80%)	96%	98%	99%

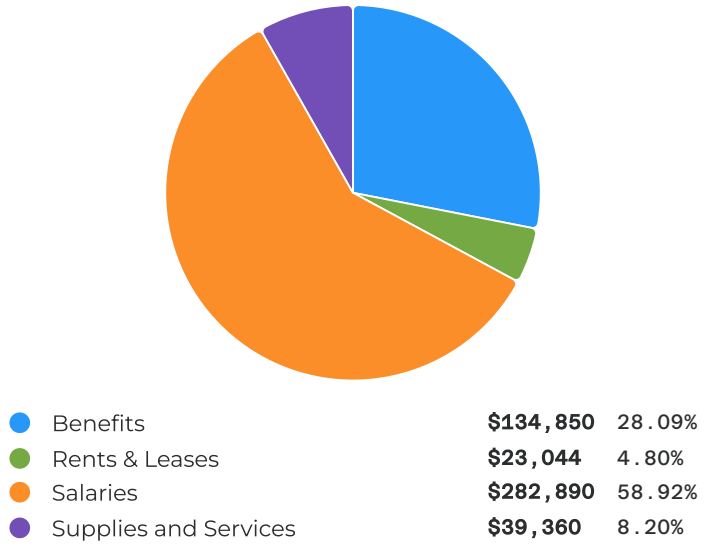
*Total includes one fatal accident
**Total includes two fatal accidents

Fiscal Year 2025 Significant Accomplishments

- Secured federal Safe Streets for All (SS4A) grant funds to prepare the Comprehensive Traffic Safety Action Plan
- Completed design and construction of traffic calming measures for Arroyo Seco Drive between Bascom Avenue and Midway Street
- Completed Phase 2 of the Campbell Safe Routes to School Maps Project addressing Forest Hill Elementary School and Campbell School of Innovation
- Began Phase 3 Campbell Safe Routes to School Maps Project which addresses Village School and Capri Elementary School
- Commenced Hamilton Avenue/State Route 17 Bicycle Overcrossing Feasibility Study
- Assisted Community Development with Hamilton Public Improvement (Precise) Plan (on-going)
- Assisted Community Development with Citywide Multimodal Plan (on-going)
- Implemented Assembly Bill 413 (Daylighting Law) requirements by installing red curbs at strategic locations such as high pedestrian volume areas (e.g., the Historic Downtown, near schools, parks) and modifying as appropriate locations with marked parking spaces
- Completed the data collection and traffic analysis work related to Phase 1 of the Citywide Quinquennial (Five-Year) Speed Survey Project which includes 140 roadway segments

Expenditures by Expense Type

Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$262,444	$270,166	$283,390	$282,890	-0.18%
Benefits	$131,476	$137,223	$144,094	$134,850	-6.42%
Supplies and Services	$1,807	$2,978	$73,550	$39,360	-46.49%
Rents & Leases	$23,044	$23,044	$23,044	$23,044	0.00%
Total Expenditures	**$418,771**	**$433,411**	**$524,079**	**$480,145**	**-8.38%**

Staffing (Full-Time Equivalents)

720 - Transportation Engineering

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ASSIST ENGR	-	1.00	-	-	-
TRAFFIC ENGR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**1.00**	**2.00**	**1.00**	**1.00**	**-**

Job Classification - Permanent Part-Time	FY25	FY25	FY25	FY26	CHG FY25>26
ASSIST ENGR (PPT)	0.50	-	0.50	0.50	-
Total Permanent Part-Time Positions	**0.50**	**-**	**0.50**	**0.50**	**-**

Total Permanent and Limited Term Positic	**1.50**	**2.00**	**1.50**	**1.50**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
TRAFFIC INTERN (ENG ASSISTANT)	0.40	0.40	0.40	0.40	-
Total Temporary Positions	**0.40**	**0.40**	**0.40**	**0.40**	**-**

Total All Positions	**1.90**	**2.40**	**1.90**	**1.90**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Transportation Engineering (720)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.720.7001	$250,782	$241,291	$282,890	$282,890	0.00%
PERSONNEL - OVERTIME	101.720.7003	-	-	$500	-	-100.00%
VACATION PAY	101.720.7006	$8,047	$22,198	-	-	-
SICK LEAVE PAY	101.720.7007	$3,614	$6,677	-	-	-
UNIFORM ALLOWANCE	101.720.7105	$75	$75	$150	$150	0.00%
PERS RETIREMENT	101.720.7106	$74,144	$86,899	$98,462	$88,233	-10.39%
DENTAL INSURANCE	101.720.7107	$4,297	$4,297	$4,297	$4,297	0.00%
GROUP HEALTH INSURANCE	101.720.7108	$17,651	$19,226	$22,622	$23,607	4.35%
GROUP LIFE INSURANCE	101.720.7109	$372	$372	$372	$372	0.00%
WORKERS COMP INSURANCE	101.720.7110	$4,794	$4,780	$4,719	$4,719	0.00%
GROUP DISABILITY INS	101.720.7112	$1,701	$1,701	$1,701	$1,701	0.00%
MEDICARE	101.720.7113	$4,187	$4,179	$4,137	$4,137	0.00%
AUTO ALLOWANCE	101.720.7114	$1,927	$1,920	$1,920	$1,920	0.00%
CELL PHONE ALLOWANCE	101.720.7115	$361	$360	$360	$360	0.00%
OTHER BENEFITS PAY	101.720.7118	$2,970	$4,419	-	-	-
COMP/VAC PAYOFF	101.720.7121	$15,192	$5,205	-	-	-
DEFERRED COMP CONTRIB	101.720.7122	$653	$650	$1,304	$1,304	0.00%
VEBA HEALTH DEF COMP	101.720.7124	$3,152	$3,140	$4,052	$4,052	0.00%
SPECIAL DEPARTMENTAL	101.720.7427	$300	-	$5,500	$5,500	0.00%
Marking Paint, Measuring Wheels, Hoses, Etc.	101.720.7427	-	-	-	$250	-
Silicon Valley Intelligent Traffic Solutions Technical Support	101.720.7427	-	-	-	$5,000	-
Technical Software and Updates (Non- IT Support)	101.720.7427	-	-	-	$250	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
MAINT & OPER OF EQUIP	101.720.7429	-	$917	$8,000	$8,000	0.00%
Pool Bicycle Maintenance	101.720.7429	-	-	-	$1,000	-
Silicon Valley - Intelligent Transportation Systems Equipment	101.720.7429	-	-	-	$7,000	-
PROF & SPECIAL SERVICES	101.720.7430	-	-	$53,000	$15,000	-71.70%
Conduct City initiated traffic studies & analysis	101.720.7430	-	-	-	$15,000	-
MEMBERSHIPS/DUES/BOOKS	101.720.7434	$1,255	$1,230	$6,550	$8,210	25.34%
AutoCAD Licenses	101.720.7434	-	-	-	$7,800	-
Books	101.720.7434	-	-	-	$410	-
PROF DEVELOPMENT & MTGS	101.720.7435	$252	$831	$500	$2,650	430.00%
Professional Memberships/Certifications/Meetings	101.720.7435	-	-	-	$650	-
Annual Conference	101.720.7435	-	-	-	$2,000	-
USER CHGS - IT POOL	101.720.7551	$23,044	$23,044	$23,044	$23,044	0.00%
Total General Fund		$418,771	$433,411	$524,079	$480,145	-8.38%
Total Expenditures		**$418,771**	**$433,411**	**$524,079**	**$480,145**	**-8.38%**

730 - Engineering

GENERAL FUND - (101)

Program Manager - City Engineer (730)

MISSION STATEMENT

Design and construct Public Works maintenance and Capital Improvement Program (CIP) projects in a timely and cost-effective manner; administer special engineering programs; regulate and inspect construction operations within the public right-of-way.

ONGOING RESPONSIBILITIES

- Provide engineering support for Capital Improvement Program (CIP) development
- Perform project planning, engineering design, cost estimating, bid/award and construction management of Public Works CIP projects
- Manage schedules and budgets of Public Works CIP projects
- Conduct periodic street assessment surveys to evaluate and recommend pavement maintenance treatments using the computerized Pavement Management Program
- Participate in MTC's Pavement Management Program
- Issue permits, including to utility companies for construction within the public right-of-way
- Perform field inspections of construction operations within the public right-of-way for Public Works CIP projects and permitted work
- Monitor and perform one-year maintenance inspections to accept work and release permits/bonds
- Coordinate effectively with other agencies on construction operations in the public right-of-way
- Provide engineering support to Traffic Engineering and other departments as needed
- Maintain streetlight inventory and assist with street lighting needs for projects
- Review and process wireless facility applications within the public right-of-way

Major Work Plan Items for Fiscal Year 2026

- Implement the Annual Street Maintenance Program **[Council Priority – Financial Stability]**
- Manage construction of the Hamilton Avenue Resurfacing project **[Operational Need]**
- Manage and implement all other approved Capital Improvement Projects **[Operational Need]**
- Continue update of City Standard Details and Technical Specifications for Public Works Construction **[Operational Need]**
- Review applications and issue permits for wireless facilities/small-cell wireless projects in the public right-of-way **[Operational Need]**
- Review encroachment permit applications and issue permits for construction within the public right-of-way **[Operational Need]**
- Perform field inspections of construction operations within the public right-of-way **[Operational Need]**
- Maintain streetlight inventory and assist with street lighting needs for projects **[CIP Support]**
- In coordination with the Recreation and Community Services Departments, prepare a Citywide Parks and Recreation Facilities Master Plan **[Council Priority – Long-Term Land Use Planning and Housing]**

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	Average cost of design and construction engineering (percentage of project)	23%	23%	31%
2	75% of City's pavement network is at a PCI of 70 or greater	84%	N/A*	N/A*
3	Overall PCI of City's pavement network (Target: 70 PCI)	68	66	64

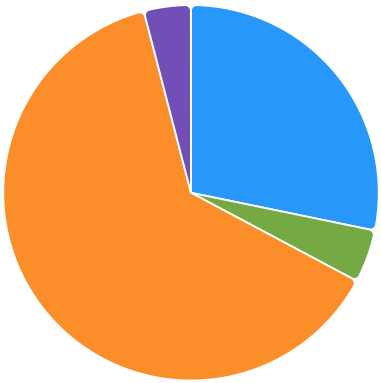
* No longer recording Performance Measure as of FY 24

Fiscal Year 2025 Significant Accomplishments

- Completed design of Hamilton Avenue Rehabilitation and Complete Street (23-BB)
- Began construction of John D. Morgan Park Parking Lot Improvement (23-DD)
- Completed the Annual Accessibility Ramps (23-FF) by constructing 6 ramps
- Began construction of Pruneyard Creek Trail Extension (23-LL)
- Began design of John D. Morgan Park – Budd Ave – Restroom Improvements (24-DD)
- Began construction for Campbell PDA Enhancements on Civic Center Drive at Second and Third Streets (25-DD)
- Issued 331 encroachment/improvement permits to utilities

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Benefits	**$489,984**	28.23%
Rents & Leases	**$79,058**	4.56%
Salaries	**$1,096,233**	63.17%
Supplies and Services	**$70,230**	4.05%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$971,142	$869,193	$1,169,176	$1,096,233	-6.24%
Benefits	$463,742	$416,290	$486,723	$489,984	0.67%
Supplies and Services	$22,795	$17,516	$69,425	$70,230	1.16%
Rents & Leases	$79,058	$79,058	$79,058	$79,058	0.00%
Total Expenditures	**$1,536,738**	**$1,382,056**	**$1,804,382**	**$1,735,504**	**-3.82%**

Staffing (Full-Time Equivalents)

730 - Engineering

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ASSIST ENGR	1.00	1.00	1.00	1.00	-
ASSOC CIVIL ENGR	1.00	1.00	1.00	1.00	-
CITY ENGR	0.50	0.50	0.50	0.50	-
ENGR TECH I	1.00	1.00	1.00	1.00	-
SR CIVIL ENGR	1.00	1.75	2.00	2.00	-
SR PUBLIC WORKS INSP	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**5.50**	**6.25**	**6.50**	**6.50**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
ENGINEERING ASSISTANT (INTERN)	0.30	0.30	-	-	-
ENGINEERING TECHNICIAN	0.35	0.35	0.35	0.35	-
PROJECT ENGINEER / INSPECTOR	0.75	0.75	0.50	0.50	-
Total Temporary Positions	**1.40**	**1.40**	**0.85**	**0.85**	**-**

Total All Positions	**6.90**	**7.65**	**7.35**	**7.35**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Engineering (730)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.730.7001	$833,107	$750,497	$1,061,176	$991,233	-6.59%
PERSONNEL - TEMPORARY	101.730.7002	$29,733	$28,938	$105,000	$105,000	0.00%
Project Engineer/Inspector 0.75 FTEs	101.730.7002	-	-	-	$70,000	-
Engineering Technician 0.35 FTEs	101.730.7002	-	-	-	$35,000	-
PERSONNEL - OVERTIME	101.730.7003	-	$10	$3,000	-	-100.00%
VACATION PAY	101.730.7006	$55,309	$52,423	-	-	-
SICK LEAVE PAY	101.730.7007	$52,993	$37,324	-	-	-
UNIFORM ALLOWANCE	101.730.7105	$600	$600	$600	$450	-25.00%
PERS RETIREMENT	101.730.7106	$251,313	$253,934	$308,241	$309,209	0.31%
DENTAL INSURANCE	101.730.7107	$14,502	$11,817	$13,424	$11,817	-11.97%
GROUP HEALTH INSURANCE	101.730.7108	$112,050	$84,219	$106,036	$115,019	8.47%
GROUP LIFE INSURANCE	101.730.7109	$1,256	$1,023	$1,162	$1,023	-11.96%
WORKERS COMP INSURANCE	101.730.7110	$11,702	$11,406	$13,896	$12,622	-9.17%
GROUP DISABILITY INS	101.730.7112	$5,285	$4,374	$4,919	$4,374	-11.08%
MEDICARE	101.730.7113	$15,225	$13,504	$15,475	$14,467	-6.51%
AUTO ALLOWANCE	101.730.7114	$2,891	$2,880	$4,316	$4,800	11.21%
CELL PHONE ALLOWANCE	101.730.7115	$904	$900	$1,169	$1,260	7.78%
OTHER BENEFITS PAY	101.730.7118	$22,721	$7,969	-	-	-
COMP/VAC PAYOFF	101.730.7121	$6,432	$7,902	-	-	-
DEFERRED COMP CONTRIB	101.730.7122	$6,500	$5,200	$5,214	$3,911	-24.99%
VEBA HEALTH DEF COMP	101.730.7124	$12,361	$10,561	$12,270	$11,031	-10.10%
COMMUNICATIONS-PHONES	101.730.7421	$418	$459	$925	$480	-48.11%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Monthly Fees - Cellular for IPad	101.730.7421	-	-	-	$480	-
CLOTHING & PERSONAL EXP	101.730.7423	$60	-	$500	$500	0.00%
Safety Clothing and Damaged Clothing Repair	101.730.7423	-	-	-	$500	-
SMALL TOOLS	101.730.7425	-	-	$1,500	$1,000	-33.33%
Field/Engineering Equipment	101.730.7425	-	-	-	$1,000	-
SPECIAL DEPARTMENTAL	101.730.7427	$1,200	$2,400	$500	$500	0.00%
Employee Recognition	101.730.7427	-	-	-	$500	-
PROF & SPECIAL SERVICES	101.730.7430	$9,256	$7,257	$50,000	$50,000	0.00%
Engineering Consultant Services	101.730.7430	-	-	-	$50,000	-
MEMBERSHIPS/DUES/BOOKS	101.730.7434	$8,467	$5,943	$9,500	$11,250	18.42%
Bluebeam Revu Software	101.730.7434	-	-	-	$2,450	-
AutoCAD License	101.730.7434	-	-	-	$6,800	-
General Books, Dues & Subscriptions	101.730.7434	-	-	-	$2,000	-
PROF DEVELOPMENT & MTGS	101.730.7435	$3,395	$1,457	$3,500	$3,500	0.00%
Required for APWA membership/certification	101.730.7435	-	-	-	$3,500	-
STAFF DEVELOPMENT	101.730.7437	-	-	$3,000	$3,000	0.00%
USER CHGS-MOTOR POOL	101.730.7550	$15,687	$15,687	$15,687	$15,687	0.00%
USER CHGS - IT POOL	101.730.7551	$63,371	$63,371	$63,371	$63,371	0.00%
Total General Fund		$1,536,738	$1,382,056	$1,804,382	$1,735,504	-3.82%
Total Expenditures		**$1,536,738**	**$1,382,056**	**$1,804,382**	**$1,735,504**	**-3.82%**

740 - Land Development / Environmental Programs

GENERAL FUND - (101)

Program Manager - City Engineer (740)

MISSION STATEMENT

Provide review of land development and subdivision projects ensuring compliance with appropriate laws, City ordinances, and mitigation of project impacts. Administer, plan and manage the City's storm water management, and the City's assessment districts.

ONGOING RESPONSIBILITIES

- Provide Engineering staff support to the City's Development Review process
- Provide Engineering staff support to the Building Permit process as required
- Plan check maps, street improvement plans, and grading and drainage plans
- Support public counter and issue land development permits for construction within the public right-of-way
- Perform field inspection of work in the public right-of-way associated with land development permits
- Evaluate and recommend updates of land development standards and requirements
- Manage engineering fees, permit forms, handouts, and web pages
- Prepare budget and monitor expenditures and revenues, including cost recovery
- Provide storm water management liaison to Santa Clara Valley Urban Runoff Pollution Prevention Program, and West Valley Stormwater Authority, including budget submittal for program funding and required annual reports
- Administer the City's Lighting and Landscape Assessment District (LLA-1)

Major Work Plan Items for Fiscal Year 2026

- Review development proposals for compliance with the reissued Storm Water Municipal Regional Permit (MRP 3.0), including necessary updates to the Green Infrastructure Plan **[Council Priority – Long-Term Land Use Planning and Housing]**
- Review and approve land development projects for compliance with City policies adopted plans, and City standard plans and details, and identify associated improvements on public rights-of-way **[Operational Need]**
- Support the Community Development Department in the preparation of the Hamilton Avenue Precise Plan / Public Improvement Plan **[Operational Need]** (**Resources** – Internal Staff Time)
- Manage East Campbell Avenue Plan Line project **[Operational Need]**

Performance Measures

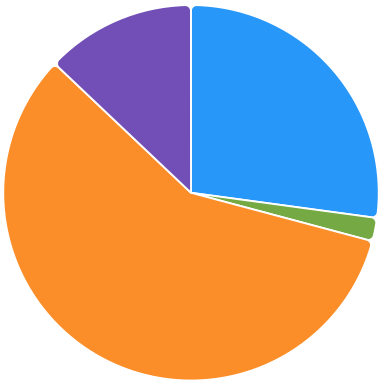
	Measure	FY 23	FY 24	FY 25
1	Percentage of development application reviews completed within ten working days (Target: 80%)	88%	93%	95%

Fiscal Year 2025 Significant Accomplishments

- Issued RFP for East Campbell Avenue Plan Line project
- Assisted Community Development with Hamilton Public Improvement (Precise) Plan (on-going)
- Assisted Community Development with implementation of Express ADU Plan Check process
- Preparation of GIS layer to facilitate Objective Street Improvement Requirements for new Land Development projects (on-going)
- Issued 42 public improvement permits to land development projects

Expenditures by Expense Type

Expenditures by Expense Type



Benefits	**$302,206**	27.15%
Rents & Leases	**$22,335**	2.01%
Salaries	**$644,502**	57.91%
Supplies and Services	**$143,980**	12.94%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$568,002	$606,602	$644,502	$644,502	0.00%
Benefits	$273,552	$282,221	$288,882	$302,206	4.61%
Supplies and Services	$143,045	$149,371	$127,163	$143,980	13.22%
Rents & Leases	$22,335	$22,335	$22,335	$22,335	0.00%
Total Expenditures	**$1,006,934**	**$1,060,529**	**$1,082,881**	**$1,113,023**	**2.78%**

Staffing (Full-Time Equivalents)

740 - Land Development / Environmental Programs
Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ASSIST ENGR	1.00	1.00	1.00	1.00	-
CITY ENGR	0.50	0.50	0.50	0.50	-
PUBLIC WORKS INSP	1.00	1.00	1.00	1.00	-
SR CIVIL ENGR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**3.50**	**3.50**	**3.50**	**3.50**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
ENGINEERING ASSISTANT (INTERN)	0.30	0.30	0.30	-	(0.30)
ENGINEERING TECHNICIAN	0.15	0.15	0.15	0.15	-
Total Temporary Positions	**0.45**	**0.45**	**0.45**	**0.15**	**(0.30)**

Total All Positions	**3.95**	**3.95**	**3.95**	**3.65**	**(0.30)**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Land Development / Environmental Programs (740)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.740.7001	$496,250	$549,900	$629,502	$629,502	0.00%
PERSONNEL - TEMPORARY	101.740.7002	$9,640	-	$15,000	$15,000	0.00%
Engineering Technician 0.15 FTEs	101.740.7002	-	-	-	$15,000	-
VACATION PAY	101.740.7006	$38,007	$34,030	-	-	-
SICK LEAVE PAY	101.740.7007	$24,105	$22,672	-	-	-
UNIFORM ALLOWANCE	101.740.7105	$300	$300	$300	$300	0.00%
PERS RETIREMENT	101.740.7106	$161,521	$167,037	$186,562	$196,339	5.24%
DENTAL INSURANCE	101.740.7107	$7,520	$7,520	$7,391	$7,391	0.00%
GROUP HEALTH INSURANCE	101.740.7108	$57,039	$62,288	$60,032	$63,579	5.91%
GROUP LIFE INSURANCE	101.740.7109	$651	$651	$651	$651	0.00%
WORKERS COMP INSURANCE	101.740.7110	$8,334	$8,870	$8,842	$8,842	0.00%
GROUP DISABILITY INS	101.740.7112	$2,916	$2,916	$2,916	$2,916	0.00%
MEDICARE	101.740.7113	$8,793	$9,270	$9,182	$9,182	0.00%
AUTO ALLOWANCE	101.740.7114	$2,891	$2,880	$2,880	$2,880	0.00%
CELL PHONE ALLOWANCE	101.740.7115	$904	$900	$540	$540	0.00%
OTHER BENEFITS PAY	101.740.7118	$12,962	$10,028	-	-	-
DEFERRED COMP CONTRIB	101.740.7122	$2,610	$2,600	$2,607	$2,607	0.00%
VEBA HEALTH DEF COMP	101.740.7124	$6,988	$6,961	$6,980	$6,980	0.00%
PARS RETIREMENT	101.740.7126	$125	-	-	-	-
COMMUNICATIONS-PHONES	101.740.7421	$418	$459	$925	$480	-48.11%
Monthly Fee - Cellular for Ipad	101.740.7421	-	-	-	$480	-
CLOTHING & PERSONAL EXP	101.740.7423	$60	-	$200	$200	0.00%
Safety Clothing	101.740.7423	-	-	-	$200	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
SPECIAL DEPARTMENTAL	101.740.7427	$811	$2,876	$1,250	$1,250	0.00%
County Recorder Fees	101.740.7427	-	-	-	$250	-
Employee Recognition	101.740.7427	-	-	-	$500	-
County Recorder Map Update	101.740.7427	-	-	-	$250	-
Public Education Material	101.740.7427	-	-	-	$250	-
PROF & SPECIAL SERVICES	101.740.7430	$135,264	$139,393	$118,788	$135,000	13.65%
LLA Management Services	101.740.7430	-	-	-	$10,000	-
Supplemental Land Development Engineering Services	101.740.7430	-	-	-	$125,000	-
MEMBERSHIPS/DUES/BOOKS	101.740.7434	$4,422	$5,292	$3,500	$4,550	30.00%
BlueBeam Revu Software	101.740.7434	-	-	-	$1,050	-
AutoCAD license	101.740.7434	-	-	-	$2,500	-
General Books, Dues, and Subscriptions	101.740.7434	-	-	-	$1,000	-
PROF DEVELOPMENT & MTGS	101.740.7435	$2,070	$1,350	$1,500	$1,500	0.00%
Required APWA membership / certification	101.740.7435	-	-	-	$1,500	-
STAFF DEVELOPMENT	101.740.7437	-	-	$1,000	$1,000	0.00%
USER CHGS-MOTOR POOL	101.740.7550	$5,052	$5,052	$5,052	$5,052	0.00%
USER CHGS - IT POOL	101.740.7551	$17,283	$17,283	$17,283	$17,283	0.00%
Total General Fund		$1,006,934	$1,060,529	$1,082,881	$1,113,023	2.78%
Total Expenditures		**$1,006,934**	**$1,060,529**	**$1,082,881**	**$1,113,023**	**2.78%**

741 - Community Facilities District #2

COMMUNITY FACILITIES DISTRICT #2 FUND- (237)

Program Manager – City Engineer (741)

MISSION STATEMENT

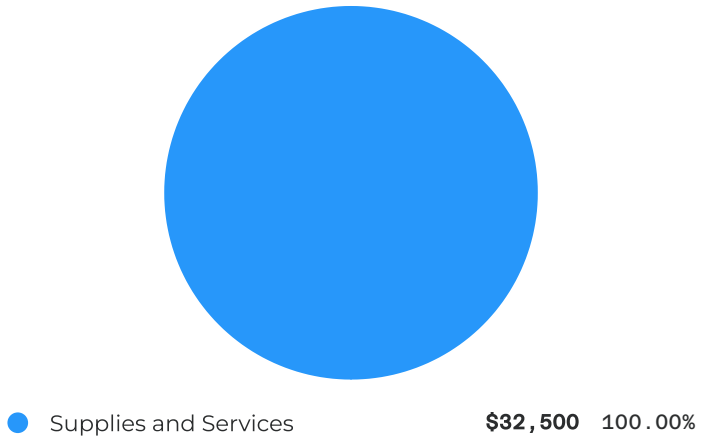
Administer the special tax revenues generated from Community Facilities District No. 2 (Public Services – Storm Water Treatment and Related Facilities) and account for related expenditures.

ONGOING RESPONSIBILITIES

- Monitor the special tax revenues generated from the district
- Ensure expenditures are related to costs of maintaining the district
- Administer necessary reporting requirements related to the district including annual reporting

Expenditures by Expense Type

Expenditure by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Supplies and Services	$20,783	$23,868	$32,500	$32,500	0.00%
Total Expenditures	**$20,783**	**$23,868**	**$32,500**	**$32,500**	**0.00%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Community Facilities District #2 (741)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Comm Facilities Dist #2						
UTILITIES-ELECT/GAS	237.741.7420	$3,347	$4,104	$5,000	$5,000	0.00%
Utilities - Electricity / Gas / Water	237.741.7420	-	-	-	$5,000	-
PROF & SPECIAL SERVICES	237.741.7430	$1,025	$1,050	$4,000	$4,000	0.00%
CFD #2 - Management Services	237.741.7430	-	-	-	$4,000	-
OTHER CONTRACTUAL SERVICE	237.741.7432	$16,411	$18,714	$23,500	$23,500	0.00%
Contractual Services Landscape Maintenance	237.741.7432	-	-	-	$22,000	-
Contractual Services for Vacuuming/Sweeping for Pervious Concrete	237.741.7432	-	-	-	$1,500	-
Total Comm Facilities Dist #2		$20,783	$23,868	$32,500	$32,500	0.00%
Total Expenditures		**$20,783**	**$23,868**	**$32,500**	**$32,500**	**0.00%**

745 - Public Works Maintenance

GENERAL FUND - (101)

Program Manager - Public Works Superintendent (745)

MISSION STATEMENT

Provide cost-effective management oversight for the maintenance of the City's infrastructure, including public right-of-way facilities, parks, grounds, traffic signals, and streetlights, as well as the City's vehicles and equipment.

ONGOING RESPONSIBILITIES

- Provide personnel and budget administration for the Maintenance Division
- Manage citizen requests for Maintenance Division service
- Provide public information concerning maintenance activities
- Serve as Safety Coordinator for the Maintenance Division
- Assure Maintenance Division adherence to the Injury and Illness Prevention Program
- Administer the City's motor pool, integrated pest management program, and the underground storage tank designated operator contract
- Support the Parks and Recreation Commission
- Track adherence to performance standards
- Coordinate Maintenance Division review for Capital Improvement Program and private development projects
- Keep the Hazardous Materials Management Plan and Storm Water Pollution Prevention Plans up-to-date
- Oversee and coordinate maintenance personnel for special events
- Participate in Emergency Operation Center (EOC) drills
- Oversee the operation of the Community Garden at Edith Morley Park
- Develop and implement cost savings in all maintenance sections
- Coordinate City-wide garage sale and residential clean-up activities
- Coordinate with the City Safety Consultant to provide essential training for all maintenance staff

Major Work Plan Items for Fiscal Year 2026

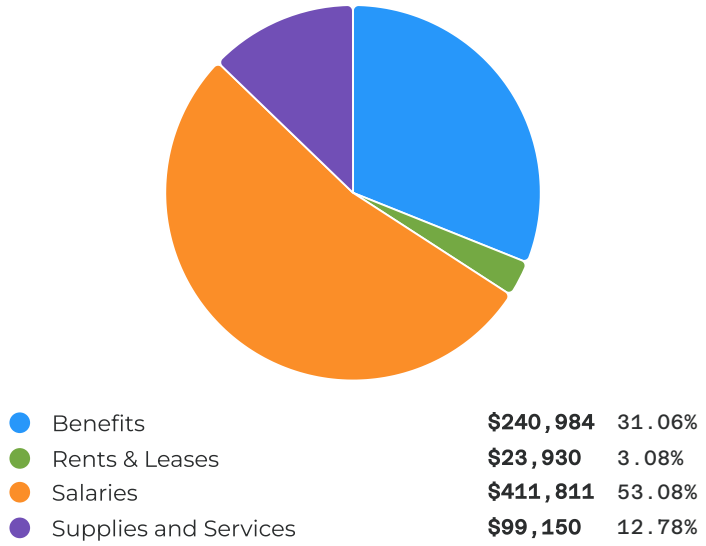
- Complete all approved Capital Improvement Projects for City facilities improvements including installation of new boiler for the Campbell Community Center Building A **[Council Priority – Sustainability]**
- Complete preventative maintenance work in Maintenance Zones 3&4, including the removal and replacement of displaced sidewalks, curb and gutter and structural tree trimming in the public right-of-way **[Council Priority – Community Health and Safety]**
- Complete installation of new Tesco Battery Backup Systems in all 43 signalized intersections **[Council Priority – Community Health and Safety]**
- Implement water conservation strategies including turf and irrigation controller upgrades for the Community Center and sports fields **[Council Priority – Sustainability]**
- Support volunteer events such as Keep America Beautiful and Campbell Garage Sale **[Operational Need]**
- Manage vehicle and equipment purchases and leasing agreements **[Operational Need]**
- Complete replacement of one diesel-powered heavy-duty trucks with gasoline powered vehicles to meet EPA Tier 4 motor requirements **[Operational Need]**
- Complete asphalt repairs, seal coating, and striping for the Campbell Community Center Parking Lot **[Operational Need]**
- Complete Annual Crack Seal Project **[Operational Need]**
- Complete installation of Calsense Irrigation Controllers for John D Morgan Park and Jack Fischer Park **[Operational Need]**
- Create a proposed schedule of repairs and replacements for City-owned assets as outlined in the City's Asset Inventory Report **[Council Priority – Financial Stability]**

Fiscal Year 2025 Significant Accomplishments

- Installed a new 24’ x 60’ modular office building and 20’ x 25’ warehouse building for the Signals and Lighting section at the City’s Service Center
- Managed and coordinated annual Keep America Beautiful event at the Campbell Community Center
- Managed and coordinated annual Citywide Garage Sale

Expenditures by Expense Type

Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$358,564	$376,623	$402,194	$411,811	2.39%
Benefits	$238,609	$230,134	$228,666	$240,984	5.39%
Supplies and Services	$51,995	$53,870	$87,350	$99,150	13.51%
Rents & Leases	$25,259	$23,930	$23,930	$23,930	0.00%
Total Expenditures	**$674,427**	**$684,557**	**$742,139**	**$775,874**	**4.55%**

Staffing (Full-Time Equivalents)

745 - PW Maintenance Administration

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
EXECUTIVE ASST	1.00	1.00	1.00	1.00	-
OFFICE ASST	1.00	1.00	1.00	1.00	-
PUBLIC WKS SUPT	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**3.00**	**3.00**	**3.00**	**3.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
PROJECT MANAGER (ONE-TIME PROJECT	-	0.50	-	-	-
Total Temporary Positions	**-**	**0.50**	**-**	**-**	**-**

Total All Positions	**3.00**	**3.50**	**3.00**	**3.00**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Public Works Maintenance (745)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.745.7001	$325,939	$344,312	$400,194	$409,811	2.40%
PERSONNEL - OVERTIME	101.745.7003	$3,124	$2,404	$2,000	$2,000	0.00%
VACATION PAY	101.745.7006	$17,069	$16,135	-	-	-
SICK LEAVE PAY	101.745.7007	$12,431	$13,773	-	-	-
PERS RETIREMENT	101.745.7106	$101,240	$103,460	$117,646	$123,613	5.07%
DENTAL INSURANCE	101.745.7107	$6,445	$6,445	$6,445	$6,445	0.00%
GROUP HEALTH INSURANCE	101.745.7108	$64,278	$70,900	$70,387	$75,904	7.84%
GROUP LIFE INSURANCE	101.745.7109	$558	$558	$558	$558	0.00%
WORKERS COMP INSURANCE	101.745.7110	$14,728	$14,427	$14,620	$15,314	4.75%
GROUP DISABILITY INS	101.745.7112	$2,430	$2,430	$2,430	$2,430	0.00%
MEDICARE	101.745.7113	$5,812	$5,819	$5,836	$5,975	2.38%
AUTO ALLOWANCE	101.745.7114	-	-	$1,920	$1,920	0.00%
CELL PHONE ALLOWANCE	101.745.7115	$361	$360	$360	$360	0.00%
OTHER BENEFITS PAY	101.745.7118	$4,642	$4,922	-	-	-
COMP/VAC PAYOFF	101.745.7121	$29,640	$12,372	-	-	-
DEFERRED COMP CONTRIB	101.745.7122	$2,610	$2,600	$2,607	$2,607	0.00%
VEBA HEALTH DEF COMP	101.745.7124	$5,863	$5,841	$5,857	$5,857	0.00%
COMMUNICATIONS-PHONES	101.745.7421	$7,403	$9,963	$9,400	$18,000	91.49%
Cellular Phones	101.745.7421	-	-	-	$18,000	-
OFFICE EXPENSE	101.745.7424	$6,529	$12,366	$10,000	$10,000	0.00%
Office Supplies, Forms, Etc.	101.745.7424	-	-	-	$10,000	-
SPECIAL DEPARTMENTAL	101.745.7427	$12,910	$11,876	$15,000	$15,000	0.00%
Employee Recognition and Misc. Expeneses	101.745.7427	-	-	-	$2,000	-
Community Garage Sale Advertising, Publicity, Etc. (Recycling Map)	101.745.7427	-	-	-	$4,000	-
Alarm System, Furniture, Comcast Cable	101.745.7427	-	-	-	$6,000	-
Great American Litter Pick-Up	101.745.7427	-	-	-	$3,000	-
MAINT & OPER OF EQUIP	101.745.7429	$19,200	$19,200	$43,500	$46,700	7.36%
IWorQ – Text My Goo	101.745.7429	-	-	-	$13,000	-
IWorQ - Citizen Engagement	101.745.7429	-	-	-	$5,700	-
IWorQ - Facilities	101.745.7429	-	-	-	$4,000	-
IWorQ - Fleet	101.745.7429	-	-	-	$6,000	-
IWorQ - Trees	101.745.7429	-	-	-	$5,000	-
IWorQ - Work Management	101.745.7429	-	-	-	$7,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
IWorQ - Parks	101.745.7429	-	-	-	$6,000	-
PROF & SPECIAL SERVICES	101.745.7430	$525	-	$3,000	$3,000	0.00%
Blueprints, Drafting & Printing, Safety Programs & Subscriptions, Consulting, etc.	101.745.7430	-	-	-	$3,000	-
MEMBERSHIPS/DUES/BOOKS	101.745.7434	$199	$175	$950	$200	-78.95%
Books	101.745.7434	-	-	-	$200	-
PROF DEVELOPMENT & MTGS	101.745.7435	$2,892	$741	$3,000	$3,750	25.00%
Required for Professional Certificates	101.745.7435	-	-	-	$3,750	-
STAFF DEVELOPMENT	101.745.7437	$2,337	-$450	$2,500	$2,500	0.00%
USER CHGS-MOTOR POOL	101.745.7550	$7,976	$6,647	$6,647	$6,647	0.00%
USER CHGS - IT POOL	101.745.7551	$17,283	$17,283	$17,283	$17,283	0.00%
Total General Fund		$674,427	$684,557	$742,139	$775,874	4.55%
Total Expenditures		**$674,427**	**$684,557**	**$742,139**	**$775,874**	**4.55%**

750 - Vehicle & Equipment Maintenance

MOTOR VEHICLE POOL FUND - (641)

Program Manager - Equipment Maintenance Supervisor (750)

MISSION STATEMENT

Provide quality, timely, and cost-effective maintenance and repair services for the City's vehicles and equipment.

ONGOING RESPONSIBILITIES

- Establish and maintain records and cost accounting information
- Develop, schedule and accomplish preventive maintenance programs for each vehicle and piece of equipment
- Procure parts, supplies, publications, tools, equipment and specialty services
- Provide service and repairs to safety vehicles and equipment on a priority basis
- Provide vehicle inspections for the Police Department as requested for major accidents
- Procure new vehicles and equipment in coordination with end-users
- Monitor and maintain permits for underground tanks
- Administer the annual fuel contract
- Procure and outfit budgeted vehicles and equipment
- Dispose of surplus vehicles and equipment
- Monitor and maintain ongoing vehicle lease program

Performance Measures

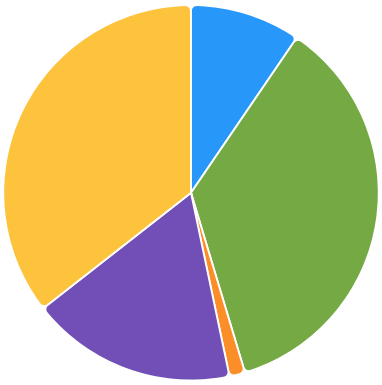
	Measure	FY 23	FY 24	FY 25
1	Percentage of preventative maintenance is completed on schedule (Target: 80%).	98%	98%	98%
2	Public Safety vehicle availability (Target: 90%)	95%	96%	96%

Fiscal Year 2025 Significant Accomplishments

- Deployed all newly acquired vehicles as identified in the City's Vehicle Lease Program
- Purchased updated 2026 software program for Ford Vehicle Computer Scanner
- Purchased new all electric Ford Lighting F-150 for the Police Department Arson Investigation Unit
- Purchased three new marked patrol vehicles for the Police Department
- Purchased all data software diagnostic program for fleet vehicles

Expenditures by Expense Type

Expenditures by Expense Type



Benefits	**$121,940**	9.54%
Capital Outlay	**$458,000**	35.82%
Rents & Leases	**$17,283**	1.35%
Salaries	**$226,726**	17.73%
Supplies and Services	**$454,700**	35.56%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$217,217	$231,069	$288,406	$226,726	-21.39%
Benefits	$89,596	$180,367	$159,741	$121,940	-23.66%
Supplies and Services	$711,703	$782,407	$459,595	$454,700	-1.07%
Rents & Leases	$17,283	$17,283	$17,283	$17,283	0.00%
Capital Outlay	$36,638	$104,976	$388,541	$458,000	17.88%
Total Expenditures	**$1,072,437**	**$1,316,100**	**$1,313,566**	**$1,278,648**	**-2.66%**

Staffing (Full-Time Equivalents)

750 - Vehicle & Equipment Maintenance
Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
EQUIP MNT SPVSR	1.00	1.00	1.00	1.00	-
MECHANIC I / II	2.00	2.00	2.00	2.00	-
Total Permanent Full-Time Positions	**3.00**	**3.00**	**3.00**	**3.00**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Vehicle & Equipment Maintenance (750)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Motor Vehicle Pool Fund						
PERSONNEL - REGULAR	641.750.7001	$193,995	$198,488	$284,906	$223,226	-21.65%
PERSONNEL - OVERTIME	641.750.7003	$3,193	$8,567	$3,500	$3,500	0.00%
VACATION PAY	641.750.7006	$11,262	$13,628	-	-	-
SICK LEAVE PAY	641.750.7007	$8,768	$10,385	-	-	-
UNIFORM ALLOWANCE	641.750.7105	$920	$920	$1,023	$820	-19.84%
PERS RETIREMENT	641.750.7106	$69,762	$69,423	$84,739	$69,879	-17.54%
DENTAL INSURANCE	641.750.7107	$4,297	$4,297	$5,362	$4,297	-19.86%
GROUP HEALTH INSURANCE	641.750.7108	$21,278	$23,300	$38,625	$23,497	-39.17%
GROUP LIFE INSURANCE	641.750.7109	$372	$372	$464	$372	-19.83%
WORKERS COMP INSURANCE	641.750.7110	$16,941	$17,696	$20,582	$16,126	-21.65%
GROUP DISABILITY INS	641.750.7112	$1,458	$1,458	$1,820	$1,458	-19.89%
MEDICARE	641.750.7113	$3,457	$3,572	$4,149	$3,249	-21.69%
CELL PHONE ALLOWANCE	641.750.7115	-	-	$179	-	-100.00%
OTHER BENEFITS PAY	641.750.7118	$4,663	-$215	-	-	-
COMP/VAC PAYOFF	641.750.7121	$4,414	$3,722	-	-	-
DEFERRED COMP CONTRIB	641.750.7122	$1,044	$1,040	$1,301	$1,043	-19.83%
VEBA HEALTH DEF COMP	641.750.7124	$1,205	$1,200	$1,498	$1,200	-19.89%
PENSION EXPENSE	641.750.7127	-$38,130	$54,220	-	-	-
OPEB EXPENSE	641.750.7128	-$2,084	-$637	-	-	-
CLOTHING & PERSONAL EXP	641.750.7423	$2,204	$3,949	$4,000	$4,000	0.00%
Damage to Clothing & Personal Property Uniform / Laundry Service	641.750.7423	-	-	-	$4,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
SMALL TOOLS	641.750.7425	$800	$1,524	$6,000	$6,000	0.00%
Special Automotive Hand Tools and Diagnostic Software	641.750.7425	-	-	-	$6,000	-
GASOLINE AND DIESEL	641.750.7426	$239,027	$213,484	$235,000	$235,000	0.00%
Fuel	641.750.7426	-	-	-	$210,000	-
Oil, Etc.	641.750.7426	-	-	-	$25,000	-
SPECIAL DEPARTMENTAL	641.750.7427	$166	$105	$7,500	$7,500	0.00%
Shop Alarm System Changes, Rental of Back-up Equipment, one-time alarm expense, and Misc. Equipment	641.750.7427	-	-	-	$7,500	-
MAINT-BLDGS/STRUC/GROUNDS	641.750.7428	$263	$3,459	$11,000	$11,000	0.00%
Shop Equipment Repair & Fuel Island / Pump Repair	641.750.7428	-	-	-	$10,000	-
Misc. Adjustment	641.750.7428	-	-	-	$1,000	-
MAINT & OPER OF EQUIP	641.750.7429	$159,868	$203,215	$175,500	$175,500	0.00%
Miscellaneous Parts	641.750.7429	-	-	-	$40,000	-
Emission Testing / Diesel Testing	641.750.7429	-	-	-	$8,500	-
Compressor Maintenance	641.750.7429	-	-	-	$2,000	-
Small Equipment Repair	641.750.7429	-	-	-	$5,000	-
Commercial Repairs, Bodywork, Painting, etc.	641.750.7429	-	-	-	$120,000	-
PROF & SPECIAL SERVICES	641.750.7430	$12,069	$8,719	$20,095	$13,200	-34.31%
Certified Underground Storage Tank and Liner Inspections	641.750.7430	-	-	-	$2,700	-
Fuel Master Maintenance	641.750.7430	-	-	-	$4,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Agreement (Annual)						
SB 981 Inspection	641.750.7430	-	-	-	$6,500	-
MEMBERSHIPS/DUES/LICENSES	641.750.7434	-	-	$500	$2,500	400.00%
Books, Subscriptions, & Training Materials	641.750.7434	-	-	-	$2,500	-
DEPRECIATION	641.750.7444	$287,648	$346,237	-	-	-
LOSS ON SALE OF PROPERTY	641.750.7451	$9,659	$1,714	-	-	-
USER CHGS - IT POOL	641.750.7551	$17,283	$17,283	$17,283	$17,283	0.00%
MACHINERY & EQUIPMENT	641.750.7884	$36,638	$104,976	$388,541	$458,000	17.88%
PD Vehicle Purchase	641.750.7884	-	-	-	$80,000	-
PD Lease (Year 3 of 5)	641.750.7884	-	-	-	$40,000	-
PD Lease (Year 2 of 5)	641.750.7884	-	-	-	$15,000	-
PW Lease (Year 1 of 5)	641.750.7884	-	-	-	$12,000	-
PW Lease (Year 2 of 5)	641.750.7884	-	-	-	$40,000	-
PW Lease (Year 3 of 5)	641.750.7884	-	-	-	$10,000	-
PW Heavy Equip Lease (Year 2 of 7)	641.750.7884	-	-	-	$40,000	-
PW Lease (Year 4 of 5)	641.750.7884	-	-	-	$37,000	-
PD Lease (Year 1 of 5)	641.750.7884	-	-	-	$12,000	-
PD Lease (Year 4 of 5)	641.750.7884	-	-	-	$27,000	-
PW Heavy Equipment Lease (Year 1 of 5)	641.750.7884	-	-	-	$70,000	-
PD Vehicle Purchase: 5-Year Financing (FY 25/26 – FY 29/30)	641.750.7884	-	-	-	$75,000	-
Total Motor Vehicle Pool Fund		$1,072,437	$1,316,100	$1,313,566	$1,278,648	-2.66%
Total Expenditures		**$1,072,437**	**$1,316,100**	**$1,313,566**	**$1,278,648**	**-2.66%**

760 - Street Maintenance

GAS TAX FUND - (204)

Program Manager - Street Maintenance Supervisor (760)

MISSION STATEMENT

Preserve the City's capital assets and minimize hazards by performing timely and effective right-of-way maintenance by providing preventive maintenance and repair of roadways, pedestrian facilities, storm drains, signs, parking and other City facilities.

ONGOING RESPONSIBILITIES

- Effectively manage the procurement and use of contractors, staff, materials, and equipment
- Monitor the condition of facilities within the public rights-of-way for maintenance needs
- Oversee street sweeping, litter pickup, shopping cart removals, and illegal sign and graffiti removal
- Provide clean-up and other support for hazardous materials spills and other accidents
- Assist with the preparation of plans, specifications and estimates for right-of-way maintenance contracts
- Receive, interpret, and accomplish work orders for new signage and markings on a timely basis
- Support special events
- Administer street and parking lot sweeping contract*s*
- Complete repainting of all school crosswalks and legends by the opening of the school year
- Administer the annual centerline striping contract
- Proactively identify and repair sidewalk hazards in high pedestrian traffic areas of the City
- Conduct sidewalk inspection and repair program for all areas of the City on a geographic basis
- Coordinate and oversee emergency street repairs
- Coordinate and oversee homeless encampment cleanups on City property
- Inspect and maintain City-owned storm drain catch basins and full capture devices per West Valley Clean Water Program requirements.

Performance Measures

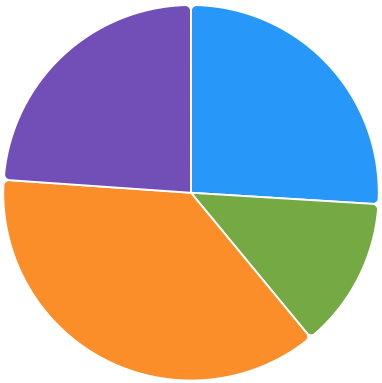
	Measure	FY 23	FY 24	FY 25
1	Percentage of emergency call-outs responded to within two hours (Target: 95%)	100%	100%	99%
2	Percentage of sidewalk repair requests are inspected and marked whting five working days (Target : 90%)	99%	99%	95%
3	Percentage of traffic work orders completed within 20 days (Target: 80%)	99%	99%	90%

Fiscal Year 2025 Significant Accomplishments

- Conducted inspections and completed sidewalk repair work in two maintenance zones
- Applied crack seal material and pavement seal coat to the Los Gatos Creek Trail
- Installed 46 full trash capture devices in various storm drain inlets
- Completed all inspections and cleaning of the City's storm drain catch basins
- Coordinated and assisted in the cleanup of 12 homeless encampments along the Los Gatos Creek Trail and Campbell Avenue
- Coordinated and performed neighborhood cleanup at Sharman Palms and Sobrato Drive
- Completed all signage and roadway markings for the Arroyo Seco Traffic Calming project

Expenditures by Expense Type

Expenditure by Expense Type



Benefits	**$512,133**	25.98%
Rents & Leases	**$257,151**	13.04%
Salaries	**$731,225**	37.09%
Supplies and Services	**$470,950**	23.89%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$606,498	$730,023	$811,352	$731,225	-9.88%
Benefits	$387,808	$441,218	$501,767	$512,133	2.07%
Supplies and Services	$636,747	$711,338	$544,118	$470,950	-13.45%
Rents & Leases	$257,151	$257,151	$257,151	$257,151	0.00%
Capital Outlay	-	$1,539	-	-	-
Total Expenditures	**$1,888,204**	**$2,141,269**	**$2,114,388**	**$1,971,458**	**-6.76%**

Staffing (Full-Time Equivalents)

760 - Street Maintenance

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
MAINTENANCE WORKER I / II	4.00	4.00	4.00	4.00	-
STR MNT LEAD WKR	2.00	2.00	2.00	2.00	-
STREET MNT SUPERVISOR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**7.00**	**7.00**	**7.00**	**7.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
TEMPORARY STAFFING / STORMWATER	0.50	0.50	1.00	-	(1.00)
TEMPORARY STAFFING / TREES	0.50	0.50	0.50	0.50	-
Total Temporary Positions	**1.00**	**1.00**	**1.50**	**0.50**	**(1.00)**

Total All Positions	**8.00**	**8.00**	**8.50**	**7.50**	**(1.00)**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Street Maintenance (760)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Gas Tax Fund						
PERSONNEL - REGULAR	204.760.7001	$431,768	$571,422	$734,352	$690,225	-6.01%
PERSONNEL - TEMPORARY	204.760.7002	$84,666	$65,291	$52,000	$26,000	-50.00%
Temp Staff Str. Tree Trimming 0.50 FTEs	204.760.7002	-	-	-	$26,000	-
PERSONNEL - OVERTIME	204.760.7003	$25,701	$33,242	$25,000	$15,000	-40.00%
VACATION PAY	204.760.7006	$38,456	$32,824	-	-	-
SICK LEAVE PAY	204.760.7007	$25,907	$27,245	-	-	-
UNIFORM ALLOWANCE	204.760.7105	$4,250	$4,381	$4,800	$4,800	0.00%
PERS RETIREMENT	204.760.7106	$175,804	$185,789	$218,347	$216,027	-1.06%
DENTAL INSURANCE	204.760.7107	$11,656	$13,613	$15,039	$14,674	-2.43%
GROUP HEALTH INSURANCE	204.760.7108	$124,186	$153,803	$183,966	$199,436	8.41%
GROUP LIFE INSURANCE	204.760.7109	$978	$1,148	$1,302	$1,270	-2.46%
WORKERS COMP INSURANCE	204.760.7110	$44,220	$53,114	$52,909	$49,721	-6.03%
GROUP DISABILITY INS	204.760.7112	$3,894	$4,741	$5,346	$5,181	-3.09%
MEDICARE	204.760.7113	$8,933	$10,741	$10,723	$10,083	-5.97%
CELL PHONE ALLOWANCE	204.760.7115	$361	$1,323	$360	$360	0.00%
OTHER BENEFITS PAY	204.760.7118	$6,432	$3,264	-	-	-
COMP/VAC PAYOFF	204.760.7121	-	$628	-	-	-
DEFERRED COMP CONTRIB	204.760.7122	$2,613	$2,692	$3,129	$3,911	24.99%
VEBA HEALTH DEF COMP	204.760.7124	$3,662	$5,346	$5,846	$6,670	14.10%
PARS RETIREMENT	204.760.7126	$819	$637	-	-	-
CLOTHING & PERSONAL EXP	204.760.7423	$3,282	$3,088	$1,500	$1,500	0.00%
Damage to Clothing, Rain Gear Replacement,	204.760.7423	-	-	-	$1,500	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Temporary Labor Uniforms, Etc.						
OFFICE EXPENSE	204.760.7424	$215	$1,856	$500	$500	0.00%
SMALL TOOLS	204.760.7425	$757	$11,164	$3,000	$3,000	0.00%
Miscellaneous Small Tools & Equipment	204.760.7425	-	-	-	$3,000	-
SPECIAL DEPARTMENTAL	204.760.7427	$524	$1,054	-	$1,000	-
MAINT-BLDGS/STRUC/GROUNDS	204.760.7428	$129,781	$167,617	$120,000	$129,000	7.50%
Asphalt, Crack Sealant, Traffic Paint, Signs, Metal / Wood Posts, Barricades, OverKote, Etc.	204.760.7428	-	-	-	$125,000	-
Rental Equipment	204.760.7428	-	-	-	$4,000	-
MAINT & OPER OF EQUIP	204.760.7429	$818	$3,700	$1,000	$2,000	100.00%
Miscellaneous Equipment Repair; Sign Applicator, Drill Breaker, Paint Shaker, Compressors, Etc.	204.760.7429	-	-	-	$2,000	-
PROF & SPECIAL SERVICES	204.760.7430	-	$13,618	$12,100	$22,100	82.64%
Annual Street Report Preparation	204.760.7430	-	-	-	$2,100	-
Homeless Encampment Contractual Cleanup Services	204.760.7430	-	-	-	$20,000	-
OTHER CONTRACTUAL SERVICE	204.760.7432	$501,090	$508,226	$404,518	$309,000	-23.61%
Street Sweeping (Including Heavy Leaf Pickup) / (Funded from Environmental Services Program)	204.760.7432	-	-	-	$25,000	-
Traffic Improvements	204.760.7432	-	-	-	$20,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Waste Oil / Paint Hauling	204.760.7432	-	-	-	$2,000	-
Storm Drain Filter & Interceptor Cleaning (Funded from Environmental Services Program)	204.760.7432	-	-	-	$6,000	-
Sidewalk Curb / Gutter Replacement (Emergencies)	204.760.7432	-	-	-	$125,000	-
Parking Lot & Garage Sweeping & Cleaning (Funded by Environmental Services Program)	204.760.7432	-	-	-	$10,000	-
Miscellaneous Storm Drain Repairs	204.760.7432	-	-	-	$22,000	-
Emergency and/or Specialized Street Repairs / Traffic Work Orders	204.760.7432	-	-	-	$10,000	-
Downtown Sidewalk and Trash Receptacle Cleaning (Funded from Environmental Services Program)	204.760.7432	-	-	-	$34,000	-
Centerline Striping and Theroplastic	204.760.7432	-	-	-	$40,000	-
Creekside Bridge Repairs (one time)	204.760.7432	-	-	-	$15,000	-
MEMBERSHIPS/DUES/BOOKS	204.760.7434	$279	$1,014	$1,500	$2,850	90.00%
Books & Training Videos & Dues	204.760.7434	-	-	-	$1,500	-
Bluebeam Revu Software	204.760.7434	-	-	-	$350	-
Professional Membership/Certifications/Meetings	204.760.7434	-	-	-	$1,000	-
USER CHGS-MOTOR POOL	204.760.7550	$251,390	$251,390	$251,390	$251,390	0.00%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
USER CHGS - IT POOL	204.760.7551	$5,761	$5,761	$5,761	$5,761	0.00%
MACHINERY & EQUIPMENT	204.760.7884	-	$1,539	-	-	-
Total Gas Tax Fund		$1,888,204	$2,141,269	$2,114,388	$1,971,458	-6.76%
Total Expenditures		**$1,888,204**	**$2,141,269**	**$2,114,388**	**$1,971,458**	**-6.76%**

770 - Signals & Light Maintenance

LIGHTING AND LANDSCAPE ACT FUND - (207)
Program Manager - Lighting & Traffic Signal Supervisor (770)

MISSION STATEMENT

Provide high quality, cost-effective lighting services for all public streets, City parks, City parking facilities and grounds for City-owned facilities. Maintain and adjust traffic signals to optimize safety, cost-effectiveness and traffic flow.

ONGOING RESPONSIBILITIES

- Operate and maintain over 2800City-owned streetlights and 44intersections with traffic signal systems
- Remove unauthorized signing and graffiti from lighting and traffic signal standards
- Install new light standards as requested, which meet established criteria
- Test and inspect all new and existing traffic signal cabinets
- Assist with the preparation of plans, specifications and estimates for signal and lighting projects and provide inspection assistance
- Mark City-owned underground lighting and traffic signal facilities at the request of Underground Service Alert
- Assist in implementation of traffic signal upgrades and modifications
- Maintain Special Event lighting and other specialty electrical requirements
- Coordinate traffic signal modifications with multiple agencies
- Support downtown holiday decorations and events
- Operate and maintain multiple charge point electrical vehicle charging stations
- Maintain all City electrical speed signs, crosswalk RRFB systems, and Hawk Pedestrian crosswalk system
- Support Police Department with installation of security camera systems

Performance Measures

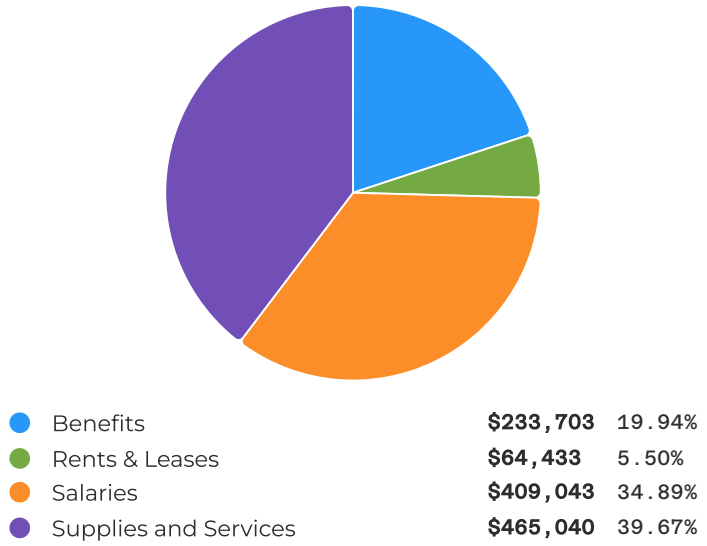
	Measure	FY 23	FY 24	FY 25
1	Percentage of emergency call-outs responded to within two (2) hours (Target: 95%)	99%	99%	99%
2	Percentage of streetlight outages repaired within ten (10) working days. (Target: 95%)	100%	100%	98%
3	Percentage of Underground Service Alert utility location requests responded to within seven (7) working days. (Target: 100%)	100%	100%	96%

Fiscal Year 2025 Significant Accomplishments

- Installed new Iteris video vehicle detection system at Campbell and Railway avenues
- Installed new Rectangular Rapid Flashing Beacon (RRFB) at Campbell and Llewelyn Avenues
- Installed new Econolite video vehicle detection system at Campbell Avenue and Winchester Boulevard
- Installed new “No Right Turn” LED sign at Civic Center Drive and First Street
- Installed new surveillance and license plate reader cameras for Police Department at 4 locations: Winchester Boulevard and Campbell Avenue, Winchester Boulevard and Hamilton Avenue, Hamilton and Salmar Avenues, and Hamilton and Almarida Avenues
- Installed new Battery Backup System for the 2nd Street Parking Garage

Expenditures by Expense Type

Expenditure by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$259,265	$272,400	$339,223	$409,043	20.58%
Benefits	$134,943	$146,676	$177,599	$233,703	31.59%
Supplies and Services	$322,848	$575,862	$467,993	$465,040	-0.63%
Rents & Leases	$64,433	$100,489	$64,433	$64,433	0.00%
Total Expenditures	**$781,490**	**$1,095,427**	**$1,049,248**	**$1,172,219**	**11.72%**

Staffing (Full-Time Equivalents)

770 - Signals & Lighting Maintenance
Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
LGT/TRF SIG ASSIST	1.00	1.00	1.00	1.00	-
LGT/TRF SIG SPVSR	1.00	1.00	1.00	1.00	-
LGT/TRF SIG TECH	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**3.00**	**3.00**	**3.00**	**3.00**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Signals & Light Maintenance (770)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Lighting District Fund						
PERSONNEL - REGULAR	207.770.7001	$214,548	$228,394	$328,223	$399,043	21.58%
PERSONNEL - OVERTIME	207.770.7003	$11,428	$20,420	$11,000	$10,000	-9.09%
VACATION PAY	207.770.7006	$16,219	$13,798	-	-	-
SICK LEAVE PAY	207.770.7007	$17,071	$9,788	-	-	-
UNIFORM ALLOWANCE	207.770.7105	$1,700	$1,700	$1,997	$2,400	20.18%
PERS RETIREMENT	207.770.7106	$73,296	$77,146	$97,628	$124,959	28.00%
DENTAL INSURANCE	207.770.7107	$4,297	$4,297	$5,362	$6,445	20.20%
GROUP HEALTH INSURANCE	207.770.7108	$28,447	$34,895	$38,625	$58,552	51.59%
GROUP LIFE INSURANCE	207.770.7109	$372	$372	$464	$558	20.26%
WORKERS COMP INSURANCE	207.770.7110	$18,886	$20,090	$23,570	$28,686	21.71%
GROUP DISABILITY INS	207.770.7112	$1,458	$1,458	$1,820	$2,187	20.16%
MEDICARE	207.770.7113	$3,877	$4,117	$4,796	$5,831	21.58%
CELL PHONE ALLOWANCE	207.770.7115	$361	$360	$539	$720	33.58%
DEFERRED COMP CONTRIB	207.770.7122	$1,044	$1,040	$1,301	$1,564	20.22%
VEBA HEALTH DEF COMP	207.770.7124	$1,205	$1,200	$1,498	$1,800	20.16%
UTILITIES-ELECT/GAS	207.770.7420	$144,489	$261,715	$180,000	$180,000	0.00%
Parks & Other Lighting	207.770.7420	-	-	-	$5,000	-
Street Lighting	207.770.7420	-	-	-	$125,000	-
Traffic Signals	207.770.7420	-	-	-	$50,000	-
COMMUNICATIONS-PHONES	207.770.7421	$4,845	$5,654	$6,000	$6,000	0.00%
Controllers, Modem, Phone Lines, Etc.	207.770.7421	-	-	-	$6,000	-
CLOTHING & PERSONAL EXP	207.770.7423	-	$69	$900	$900	0.00%
Repair of Damage Clothing, Staff	207.770.7423	-	-	-	$900	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Rain Gear; Safety Gear & Vests						
SMALL TOOLS	207.770.7425	$694	$401	$1,000	$1,000	0.00%
Miscellaneous New Tools	207.770.7425	-	-	-	$1,000	-
SPECIAL DEPARTMENTAL	207.770.7427	$6,313	$173	$5,300	$5,300	0.00%
Downtown Tree Lighting and Banners	207.770.7427	-	-	-	$5,000	-
Trailer & Storage Unit Alarms	207.770.7427	-	-	-	$300	-
MAINT & OPER OF EQUIP	207.770.7429	$148,523	$291,729	$182,953	$180,000	-1.61%
LED Street Lighting Replacement	207.770.7429	-	-	-	$10,000	-
Cost Share Agreement with Santa Clara County for San Tomas Expressway Shared Signals	207.770.7429	-	-	-	$2,000	-
EV Charging Stations	207.770.7429	-	-	-	$10,000	-
Cost Share Agreement with the City of San Jose for Operations of Shared Signals	207.770.7429	-	-	-	$16,000	-
Stolen Wire Replacement	207.770.7429	-	-	-	$2,000	-
Street Light & Traffic Signal Upgrades, Preventative Maintenance, Scheduled & Emergency Repairs; Video Detection Modifications, Knock-downs, Miscellaneous Repairs of Damaged Equipment ($5,000 Offset with Insurance Reimbursements)	207.770.7429	-	-	-	$130,000	-
Street Lighting Pole Replacement	207.770.7429	-	-	-	$10,000	-
MEMBERSHIPS/DUES/BOOKS	207.770.7434	$3,559	$3,402	$7,500	$5,400	-28.00%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Underground Service Alert	207.770.7434	-	-	-	$5,000	-
Books - National Electrical Manufactures Association (NEMA) Manual; Elect. Code Updates	207.770.7434	-	-	-	$400	-
PROF DEVELOPMENT & MTGS	207.770.7435	-	-	-	$2,100	-
OTHER CHARGES	207.770.7438	$13,351	$12,720	$84,340	$84,340	0.00%
Property Tax Administration Fees	207.770.7438	-	-	-	$8,000	-
Debt Service CEC Loan	207.770.7438	-	-	-	$76,340	-
BAD DEBTS	207.770.7439	$1,074	-	-	-	-
USER CHGS-MOTOR POOL	207.770.7550	$35,628	$69,284	$35,628	$35,628	0.00%
USER CHGS - IT POOL	207.770.7551	$28,805	$31,205	$28,805	$28,805	0.00%
Total Lighting District Fund		$781,490	$1,095,427	$1,049,248	$1,172,219	11.72%
Total Expenditures		**$781,490**	**$1,095,427**	**$1,049,248**	**$1,172,219**	**11.72%**

775 - Park Maintenance

LIGHTING AND LANDSCAPE ACT FUND - (207)

Program Manager - Park Maintenance Supervisor (775)

MISSION STATEMENT

Preserve the City's investment through quality, cost-effective maintenance of all parks, street trees, public facility grounds, and the creek trail in an aesthetic, usable and safe condition.

ONGOING RESPONSIBILITIES

- Effectively manage the procurement and use of staff, contractors, consultants, materials and equipment
- Administer landscape maintenance contracts
- Monitor public parks and grounds for maintenance for overall condition and repair needs
- Provide horticultural advice for the general public and other City departments
- Serve as the City's Pest Control Advisor
- Support special events
- Assist Engineering with the preparation of plans, specifications and estimates for park-related improvement projects and provide inspection assistance
- Coordinate maintenance activities with the Recreation and Community Services Department
- Coordinate the Neighborhood Street Tree Planting Program
- Assist with the maintenance of the Edith Morley Park Community Garden
- Coordinate the annual Arbor Day observance and maintain Tree City USA status
- Manage the tree maintenance program for all City-owned trees, including parks and streets.
- Manage the Landscape Services contracts for the maintenance of the landscaped medians islands and the Community Facilities districts throughout the City
- Coordinate the use of community volunteers

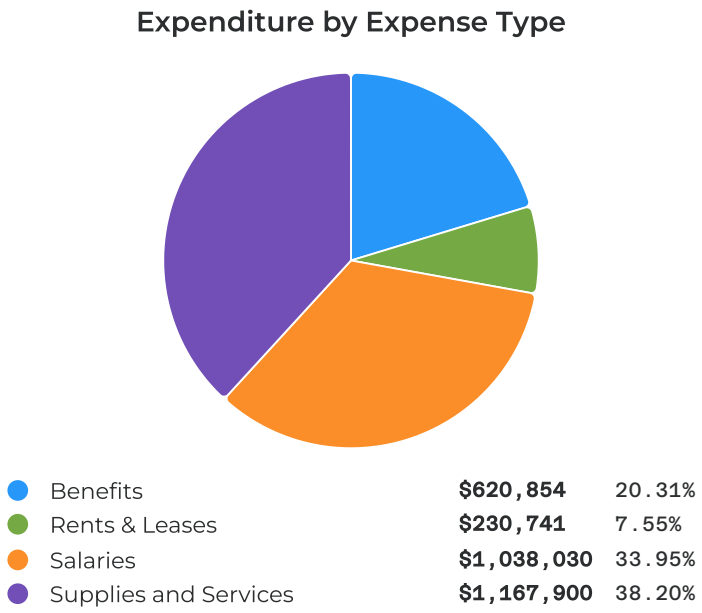
Performance Measures

	Measure	FY 23	FY 24	FY 25
1	Percentage of emergency tree work is mitigated within one day. (Target: 95%)	95%	95%	95%
2	Percentage of landscaped medians, parks and civic grounds maintained at a rating of 3 (4 point scale/bi-annual survey) (Target: 90%)	85%	88%	85%

Fiscal Year 2025 Significant Accomplishments

- Completed annual tree trimming in two maintenance zones
- Installed new wood decking and railing at the Edith Morley Park water feature
- Renovated the Edith Morley Park wood sign
- Installed new wood sign at Joseph Gomes Park
- Performed Los Gatos Creek Trail plant and tree clearance from San Tomas Expressway to Bascom Avenue
- Trenched and hard wired Calsense irrigation controllers at John D. Morgan Park
- Planned, coordinated and hosted the City's Arbor Day event

Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$1,007,195	$1,056,768	$1,171,368	$1,038,030	-11.38%
Benefits	$598,492	$578,111	$621,720	$620,854	-0.14%
Supplies and Services	$1,095,142	$1,253,305	$1,058,189	$1,167,900	10.37%
Rents & Leases	$230,741	$194,684	$230,741	$230,741	0.00%
Total Expenditures	**$2,931,570**	**$3,082,868**	**$3,082,017**	**$3,057,525**	**-0.79%**

Staffing (Full-Time Equivalents)

775 - Park Maintenance

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
ARBORIST	1.00	1.00	1.00	1.00	-
MAINTENANCE WORKER I / II	6.00	6.00	6.00	6.00	-
PARK MNT LEAD WKR	3.00	3.00	3.00	3.00	-
PARK MNT SPVSR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**11.00**	**11.00**	**11.00**	**11.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
TEMPORARY STAFFING / PARKS	1.30	1.30	1.20	1.20	-
TEMPORARY STAFFING / TREES	0.60	0.60	0.55	0.55	-
Total Temporary Positions	**1.90**	**1.90**	**1.75**	**1.75**	**-**

Total All Positions	**12.90**	**12.90**	**12.75**	**12.75**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Park Maintenance (775)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Lighting District Fund						
PERSONNEL - REGULAR	207.775.7001	$811,084	$797,087	$1,035,368	$912,030	-11.91%
PERSONNEL - TEMPORARY	207.775.7002	$32,567	$84,774	$96,000	$96,000	0.00%
Temporary Labor (Parks) 1.30 FTEs	207.775.7002	-	-	-	$64,000	-
Temporary Labor (Trees) 0.60 FTEs	207.775.7002	-	-	-	$32,000	-
PERSONNEL - OVERTIME	207.775.7003	$84,077	$73,259	$40,000	$30,000	-25.00%
POST	207.775.7005	$1,305	$1,300	-	-	-
VACATION PAY	207.775.7006	$45,284	$38,233	-	-	-
SICK LEAVE PAY	207.775.7007	$32,878	$62,114	-	-	-
MEAL ALLOWANCE	207.775.7104	$1,018	$293	-	-	-
UNIFORM ALLOWANCE	207.775.7105	$7,700	$7,029	$7,597	$8,000	5.30%
PERS RETIREMENT	207.775.7106	$275,870	$254,899	$308,659	$285,816	-7.40%
DENTAL INSURANCE	207.775.7107	$21,467	$19,688	$22,550	$21,485	-4.72%
GROUP HEALTH INSURANCE	207.775.7108	$153,100	$156,934	$164,898	$203,902	23.65%
GROUP LIFE INSURANCE	207.775.7109	$1,858	$1,720	$1,952	$1,860	-4.71%
WORKERS COMP INSURANCE	207.775.7110	$76,088	$79,201	$74,513	$65,603	-11.96%
GROUP DISABILITY INS	207.775.7112	$7,345	$6,984	$7,895	$7,290	-7.66%
MEDICARE	207.775.7113	$15,564	$16,144	$15,204	$13,374	-12.04%
AUTO ALLOWANCE	207.775.7114	-	-	$1,920	-	-100.00%
CELL PHONE ALLOWANCE	207.775.7115	$1,084	$1,371	$720	$360	-50.00%
OTHER BENEFITS PAY	207.775.7118	$9,727	$3,322	$2,917	$1,950	-33.15%
COMP/VAC PAYOFF	207.775.7121	$15,686	$17,652	-	-	-
DEFERRED COMP CONTRIB	207.775.7122	$5,067	$4,308	$4,951	$5,214	5.31%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
VEBA HEALTH DEF COMP	207.775.7124	$6,493	$7,577	$7,944	$6,000	-24.47%
PARS RETIREMENT	207.775.7126	$425	$989	-	-	-
UTILITIES-ELECT/GAS	207.775.7420	$442,059	$546,722	$500,000	$575,000	15.00%
San Jose Water, Pacific Gas & Electric, West Valley Sanitation District	207.775.7420	-	-	-	$575,000	-
COMMUNICATIONS-PHONES	207.775.7421	$4,460	$5,385	$3,500	$3,500	0.00%
Irrigation Controller Phone Charges	207.775.7421	-	-	-	$3,500	-
CLOTHING & PERSONAL EXP	207.775.7423	$19,310	$17,387	$8,000	$8,000	0.00%
Damage to Personal Clothing; Rain Gear & Glove Replacement: Temporary Labor Uniforms (Parks - $2,000 / Trees - $1,000)	207.775.7423	-	-	-	$8,000	-
OFFICE EXPENSE	207.775.7424	$93	$2,051	$200	$200	0.00%
SMALL TOOLS	207.775.7425	$30,232	$30,771	$18,000	$20,500	13.89%
Equipment Rental	207.775.7425	-	-	-	$3,000	-
Small Power Equipment	207.775.7425	-	-	-	$12,500	-
Shovels, Rakes, Small Hand Tools (Pliers, Screwdrivers, Etc.)	207.775.7425	-	-	-	$5,000	-
SPECIAL DEPARTMENTAL	207.775.7427	$30,828	$18,824	$15,000	$15,000	0.00%
Special Projects / Volunteer Support	207.775.7427	-	-	-	$5,000	-
Play Equipment Replacement	207.775.7427	-	-	-	$10,000	-
MAINT-BLDGS/STRUC/GROUNDS	207.775.7428	$246,799	$282,050	$212,000	$212,000	0.00%
Phase 3 of 3 : Trash Can Replacement	207.775.7428	-	-	-	$5,000	-
Irrigation Controller Replacement	207.775.7428	-	-	-	$15,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Master Value Replacement	207.775.7428	-	-	-	$15,000	-
Pest Control	207.775.7428	-	-	-	$10,000	-
Fibar & Mulch	207.775.7428	-	-	-	$15,000	-
Backflow Maintenance & Replacements	207.775.7428	-	-	-	$12,000	-
Chemicals, Fertilizer, Seed, Ground Cover, Sod, Shrubs, Trees	207.775.7428	-	-	-	$80,000	-
Maintenance of Park Furniture, Playground Equipment, Irrigation, Fences, Pumps, Electrical, Plumbing, Etc.	207.775.7428	-	-	-	$60,000	-
MAINT & OPER OF EQUIP	207.775.7429	$5,697	$2,716	$5,000	$5,000	0.00%
Alarms	207.775.7429	-	-	-	$3,000	-
Landscaping Equipment Maintenance & Repairs	207.775.7429	-	-	-	$2,000	-
PROF & SPECIAL SERVICES	207.775.7430	$689	-	$2,000	$2,000	0.00%
Arborist Consulting and Other Park Consulting Services	207.775.7430	-	-	-	$2,000	-
OTHER CONTRACTUAL SERVICE	207.775.7432	$313,564	$345,631	$289,789	$325,000	12.15%
Landscape Maintenance - Contractual	207.775.7432	-	-	-	$136,000	-
Emergency Tree Work	207.775.7432	-	-	-	$20,000	-
Park Maintenance - Contractual	207.775.7432	-	-	-	$15,000	-
Downtown Tree Treatments	207.775.7432	-	-	-	$5,000	-
Scheduled Tree Pruning and Street Tree Maintenance (Including Tree Grates) Partially funded by PLAN	207.775.7432	-	-	-	$139,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
JPA Mitigation Grant						
Tree Replacement Program	207.775.7432	-	-	-	$10,000	-
MEMBERSHIPS/DUES/BOOKS	207.775.7434	$1,412	$1,130	$1,700	$700	-58.82%
Books & Subscriptions - Parks ($200), Trees ($500)	207.775.7434	-	-	-	$700	-
PROF DEVELOPMENT & MTGS	207.775.7435	-	$637	$3,000	$1,000	-66.67%
Professional Memberships/Certifications/Meetings	207.775.7435	-	-	-	$1,000	-
USER CHGS-MOTOR POOL	207.775.7550	$201,936	$168,280	$201,936	$201,936	0.00%
USER CHGS - IT POOL	207.775.7551	$28,805	$26,404	$28,805	$28,805	0.00%
Total Lighting District Fund		$2,931,570	$3,082,868	$3,082,017	$3,057,525	-0.79%
Total Expenditures		**$2,931,570**	**$3,082,868**	**$3,082,017**	**$3,057,525**	**-0.79%**

780 - Building Maintenance

GENERAL FUND - (101)

Program Manager – Building Maintenance Supervisor (780)

MISSION STATEMENT

Effectively and efficiently maintain all City buildings for maximum operation, safety, comfort and a pleasing visual appearance.

ONGOING PROGRAM RESPONSIBILITIES

- Provide effective custodial maintenance and repair services to City buildings
- Plan, manage and oversee all improvements, maintenance, and repairs to buildings
- Provide efficient, professional, and courteous service to all customers
- Coordinate and supervise tenant improvements at the Community Center
- Improve energy efficiency in City buildings whenever possible
- Propose, plan, manage and administer all Capital Improvement Projects related to building preservation, remodeling, safety and operations
- Carryout specified IIPP training and inspection requirements
- Provide support, expertise and equipment to/for community special events, City activities and departmental programs and operations
- Maintain the Community Center swimming pool to required health and safety codes
- Provide support and expertise to other departments on maintenance and repair issues
- Initiate all Building Maintenance Special Projects

Performance Measures

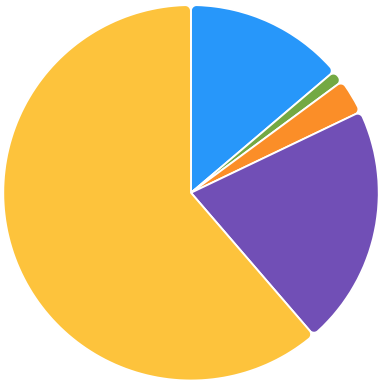
	Measure	FY 23	FY 24	FY 25
1	Cost per square foot to maintain City buildings	$5.50	$7.25	$7.85
2	Percentage of work orders are completed within three working days (Target: 50%)	96%	96%	90%

Fiscal Year 2025 Significant Accomplishments

- Completed Roof Replacement at Campbell Community Center Building M (24-SS)
- Completed City Facilities Roof Replacement (24-TT) to include roof replacements at Sunnyoaks Fire Station, Campbell Community Center buildings C, L, D, and H
- Installed two new HVAC units at the Campbell Community Center, Building M
- Installed new Honeywell HVAC controls and apparatus at the Campbell Community Center, Buildings L&K
- Installed a new 4” main natural gas line at the Campbell Community Center
- Installed a new 2” natural gas main line at the City Service Center
- Completed Ainsley House floor settlement at the entry way – installed new floor joist and bracing
- Installed new motorized window shades at City Hall Council Chamber
- Installed new sanitary lift station for City Hall
- Completed emergency swimming pool leaks at the Campbell Community Center
- Installed two Police Department drone pods on the roof of Building H at the Campbell Community Center

Expenditures by Expense Type

Expenditure by Expense Type



Benefits	**$256,272**	13.80%
Capital Outlay	**$20,000**	1.08%
Rents & Leases	**$56,280**	3.03%
Salaries	**$385,944**	20.78%
Supplies and Services	**$1,138,500**	61.31%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	$388,925	$337,973	$348,425	$385,944	10.77%
Benefits	$256,538	$241,909	$315,374	$256,272	-18.74%
Supplies and Services	$1,404,960	$1,487,139	$1,461,982	$1,138,500	-22.13%
Rents & Leases	$54,950	$56,280	$56,280	$56,280	0.00%
Capital Outlay	$5,091	$52,535	$77,000	$20,000	-74.03%
Total Expenditures	**$2,110,463**	**$2,175,836**	**$2,259,060**	**$1,856,996**	**-17.80%**

Staffing (Full-Time Equivalents)

780 - Building Maintenance

Staffing (Full-Time Equivalents - FTEs)

Job Classification - Permanent Full-Time	FY 23	FY 24	FY25	FY26	CHG FY25>26
BLDG MNT LEAD WKR	1.00	1.00	1.00	1.00	-
BLDG MNT WKR	2.00	2.00	2.00	2.00	-
BUILDING MNT SUPERVISOR	1.00	1.00	1.00	1.00	-
Total Permanent Full-Time Positions	**4.00**	**4.00**	**4.00**	**4.00**	**-**

Job Classification - Temporary	FY 23	FY 24	FY25	FY26	CHG FY25>26
PROJECT MANAGER (ONE-TIME PROJECT	0.30	-	-	-	-
Total Temporary Positions	**0.30**	**-**	**-**	**-**	**-**

Total All Positions	**4.30**	**4.00**	**4.00**	**4.00**	**-**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Building Maintenance (780)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.780.7001	$348,297	$312,770	$342,425	$380,944	11.25%
PERSONNEL - TEMPORARY	101.780.7002	$8,875	$4,355	-	-	-
PERSONNEL - OVERTIME	101.780.7003	$8,434	$4,737	$6,000	$5,000	-16.67%
VACATION PAY	101.780.7006	$9,731	$8,212	-	-	-
SICK LEAVE PAY	101.780.7007	$13,588	$7,899	-	-	-
UNIFORM ALLOWANCE	101.780.7105	$1,246	$1,015	$1,800	$1,200	-33.33%
PERS RETIREMENT	101.780.7106	$118,329	$113,226	$143,640	$119,205	-17.01%
DENTAL INSURANCE	101.780.7107	$6,983	$6,087	$8,594	$6,445	-25.01%
GROUP HEALTH INSURANCE	101.780.7108	$72,506	$66,654	$102,881	$83,885	-18.46%
GROUP LIFE INSURANCE	101.780.7109	$620	$496	$744	$558	-25.00%
WORKERS COMP INSURANCE	101.780.7110	$28,807	$25,445	$34,923	$27,519	-21.20%
GROUP DISABILITY INS	101.780.7112	$2,673	$2,187	$3,159	$2,430	-23.08%
MEDICARE	101.780.7113	$5,811	$5,065	$7,050	$5,556	-21.19%
CELL PHONE ALLOWANCE	101.780.7115	$361	$360	-	-	-
OTHER BENEFITS PAY	101.780.7118	$5,219	$4,284	$1,010	$1,010	0.00%
COMP/VAC PAYOFF	101.780.7121	$4,257	$9,606	-	-	-
DEFERRED COMP CONTRIB	101.780.7122	$3,085	$2,175	$3,911	$2,607	-33.34%
VEBA HEALTH DEF COMP	101.780.7124	$6,521	$5,252	$7,662	$5,857	-23.56%
PARS RETIREMENT	101.780.7126	$121	$57	-	-	-
COMMUNICATIONS-PHONES	101.780.7421	$1,740	$2,039	$3,000	$3,000	0.00%
Alarms & Telephone Lines	101.780.7421	-	-	-	$3,000	-
CLOTHING & PERSONAL EXP	101.780.7423	$861	$336	$1,200	$1,200	0.00%
Rain Gear, Part-Time Employee	101.780.7423	-	-	-	$1,200	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Uniforms						
SMALL TOOLS	101.780.7425	$2,502	$9,609	$3,500	$3,500	0.00%
Equipment Rentals	101.780.7425	-	-	-	$3,500	-
SPECIAL DEPARTMENTAL	101.780.7427	$117,035	$105,726	$91,700	$101,700	10.91%
Custodial Supplies & Lights (All Buildings)	101.780.7427	-	-	-	$100,000	-
Signs	101.780.7427	-	-	-	$1,000	-
Batteries for Drills, Flashlights, Radios, Etc.	101.780.7427	-	-	-	$700	-
MAINT-BLDGS/STRUC/GROUNDS	101.780.7428	$335,908	$489,029	$292,405	$196,000	-32.97%
General Maintenance: Service Center	101.780.7428	-	-	-	$5,000	-
General Maintenance: Park Buildings - JDM, Campbell, Fischer, & Morley	101.780.7428	-	-	-	$15,000	-
General Maintenance: Downtown Parking Garage	101.780.7428	-	-	-	$4,000	-
General Maintenance: Community Center- General	101.780.7428	-	-	-	$85,000	-
General Maintenance: City Hall	101.780.7428	-	-	-	$18,000	-
General Maintenance: Ainsley House, Carriage House, Museum	101.780.7428	-	-	-	$4,000	-
Tenant Improvements	101.780.7428	-	-	-	$15,000	-
Community Center Painting	101.780.7428	-	-	-	$40,000	-
Special Project: Carpet Repair at City Hall	101.780.7428	-	-	-	$10,000	-
MAINT & OPER OF EQUIP	101.780.7429	$356,403	$190,383	$484,012	$252,900	-47.75%
Unanticipated Equipment, Materials and Supplies	101.780.7429	-	-	-	$12,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Boiler & HVAC Replacment	101.780.7429	-	-	-	$75,000	-
Pool and Pond Supplies and Chemicals	101.780.7429	-	-	-	$45,000	-
SERVICE AGREEMENTS: Panic Alarm Monitoring (City Hall)	101.780.7429	-	-	-	$700	-
SERVICE AGREEMENTS: Heating, Ventilation, Air Conditioning (HVAC) Units	101.780.7429	-	-	-	$2,800	-
SERVICE AGREEMENTS: Fire Alarm Monitoring (Parking Garage)	101.780.7429	-	-	-	$700	-
SERVICE AGREEMENTS: Fire Alarm Monitoring (Community Center)	101.780.7429	-	-	-	$2,100	-
SERVICE AGREEMENTS: Fire Alarm Monitoring (City Hall)	101.780.7429	-	-	-	$700	-
SERVICE AGREEMENTS: Emergency Lighing Systems (Theatre & Parking Garage)	101.780.7429	-	-	-	$2,300	-
SERVICE AGREEMENTS: Burglar Alarm (Community Center	101.780.7429	-	-	-	$1,600	-
SERVICE AGREEMENTS: Annual Check of Fire Alarm System	101.780.7429	-	-	-	$60,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
SERVICE AGREEMENTS: Elevator Maintenance (City Hall, Community Center & Parking Garage)	101.780.7429	-	-	-	$15,000	-
SERVICE AGREEMENTS: Emergency Generators (City Hall, EOC, Service Center, Community Center & Portable) (New Generator @ CCC for IT)	101.780.7429	-	-	-	$22,000	-
ROUTINE SERVICE & REPAIRS: Microphone & General P.A. System Repairs (Council Chambers & Portable Units)	101.780.7429	-	-	-	$1,000	-
ROUTINE SERVICE & REPAIRS: Fire Extinguisher Re-Charge Program (All City Buildings)	101.780.7429	-	-	-	$4,500	-
ROUTINE SERVICE & REPAIRS: Fire Alarm Equipment (Heat Detectors, Wiring, Horns, Etc.)	101.780.7429	-	-	-	$7,500	-
PROF & SPECIAL SERVICES	101.780.7430	$10,304	$82,429	$10,965	-	-100.00%
OTHER CONTRACTUAL SERVICE	101.780.7432	$580,148	$607,508	$575,000	$580,000	0.87%
SERVICE AGREEMENTS: Janitorial Services (Citywide)-IMPEC	101.780.7432	-	-	-	$480,000	-
SERVICE AGREEMENTS: HVAC Services	101.780.7432	-	-	-	$100,000	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
(Citywide) – Environmental Services, Inc. (ESI)						
MEMBERSHIPS/DUES/BOOKS	101.780.7434	$60	$80	$200	$200	0.00%
USER CHGS-MOTOR POOL	101.780.7550	$14,624	$15,953	$15,953	$15,953	0.00%
USER CHGS - IT POOL	101.780.7551	$40,327	$40,327	$40,327	$40,327	0.00%
MACHINERY & EQUIPMENT	101.780.7884	$5,091	$52,535	$77,000	$20,000	-74.03%
Fenced Enclosure Next to Carriage House	101.780.7884	-	-	-	$20,000	-
Total General Fund		$2,110,463	$2,175,836	$2,259,060	$1,856,996	-17.80%
Total Expenditures		**$2,110,463**	**$2,175,836**	**$2,259,060**	**$1,856,996**	**-17.80%**

WVSWMA JPA

WVSWMA JPA FUND - (798)

WVSWMA Program (401)

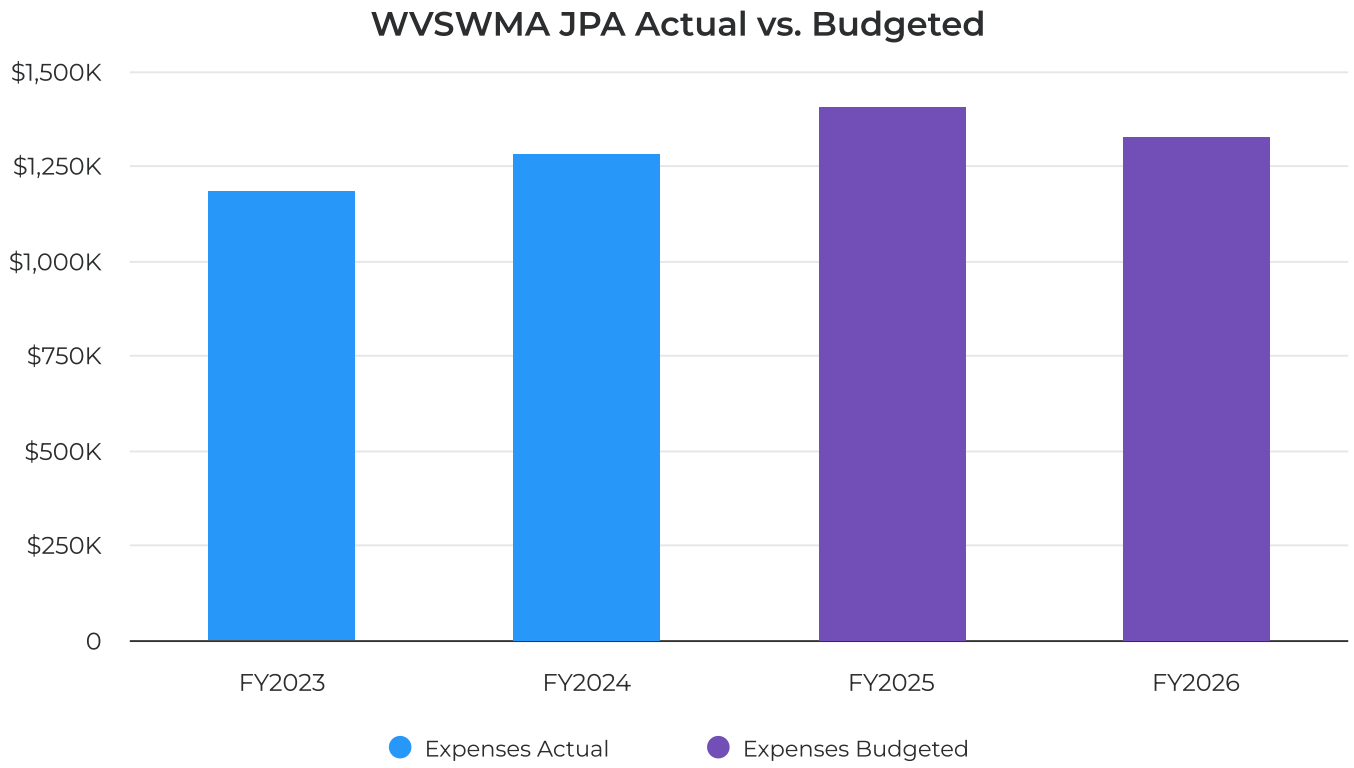
MISSION STATEMENT

Provide support to the West Valley Solid Waste Management Authority (WVSWMA) JPA

ONGOING RESPONSIBILITIES

- Provide support to the West Valley Solid Waste Management Authority (WVSWMA) JPA

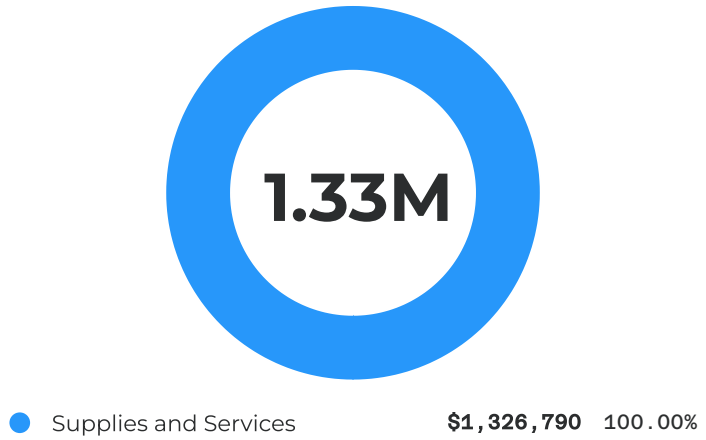
Expenditure Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Expenditures by Expense Type

Expenditure by Expense Type



Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Supplies and Services	$732,721	$980,561	$1,419,736	$1,326,790	-6.55%
Other Charges	$450,000	$300,000	-	-	-
Total Expenditures	**$1,182,721**	**$1,280,561**	**$1,419,736**	**$1,326,790**	**-6.55%**

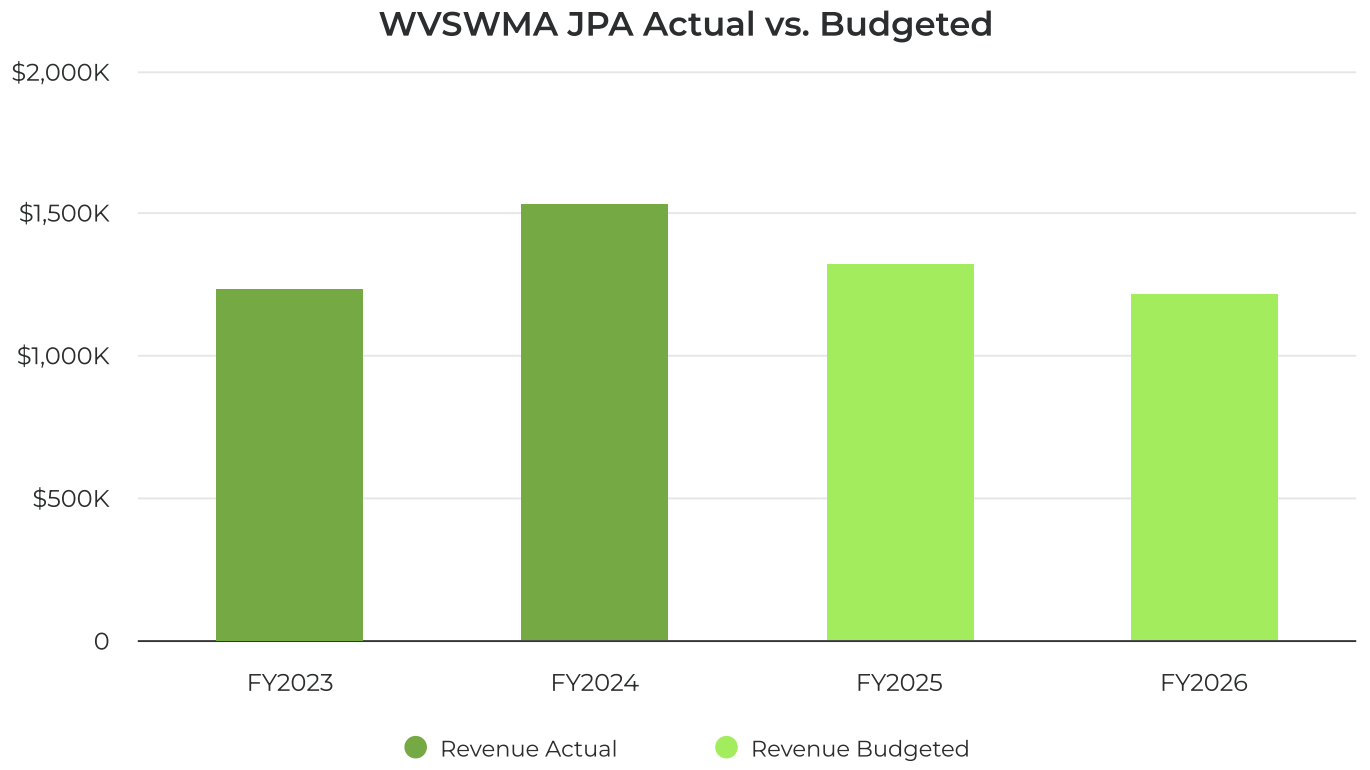
Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Expenditures by Fund

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
West Valley JPA Fund						
OFFICE EXPENSE	798.401.7424	$53,246	$37,691	$201,365	$77,852	-61.34%
SB1383 Member Agency Organics Proc.	798.401.7424	-	-	-	$77,852	-
SPECIAL DEPARTMENTAL	798.401.7427	$35,564	$20,967	$51,946	$56,260	8.30%
Legal Services - General	798.401.7427	-	-	-	$56,260	-
PROF & SPECIAL SERVICES	798.401.7430	$567,284	$831,232	$759,323	$839,602	10.57%
Executive Director	798.401.7430	-	-	-	$839,602	-
OTHER CONTRACTUAL SERVICE	798.401.7432	$3,121	$3,184	$3,605	$3,713	3.00%
Audit Services	798.401.7432	-	-	-	$3,713	-
INSURANCE & SURETY BONDS	798.401.7433	$5,152	$6,010	$6,912	$8,822	27.63%
PROF DEVELOPMENT & MTGS	798.401.7435	-	$4,826	$2,000	$2,000	0.00%
OTHER CHARGES	798.401.7438	$30,510	$46,623	$10,443	$12,257	17.37%
Accounting & Bookkeeping	798.401.7438	-	-	-	$12,257	-
MISCELLANEOUS EXPENSE	798.401.7443	$37,844	$30,028	$384,142	$326,284	-15.06%
Misc. Education and Outreach	798.401.7443	-	-	-	$326,284	-
JPA SOLID WASTE DIST	798.401.7675	$450,000	$300,000	-	-	-
Total West Valley JPA Fund		$1,182,721	$1,280,561	$1,419,736	$1,326,790	-6.55%
Total Expenditures		**$1,182,721**	**$1,280,561**	**$1,419,736**	**$1,326,790**	**-6.55%**

Revenue Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

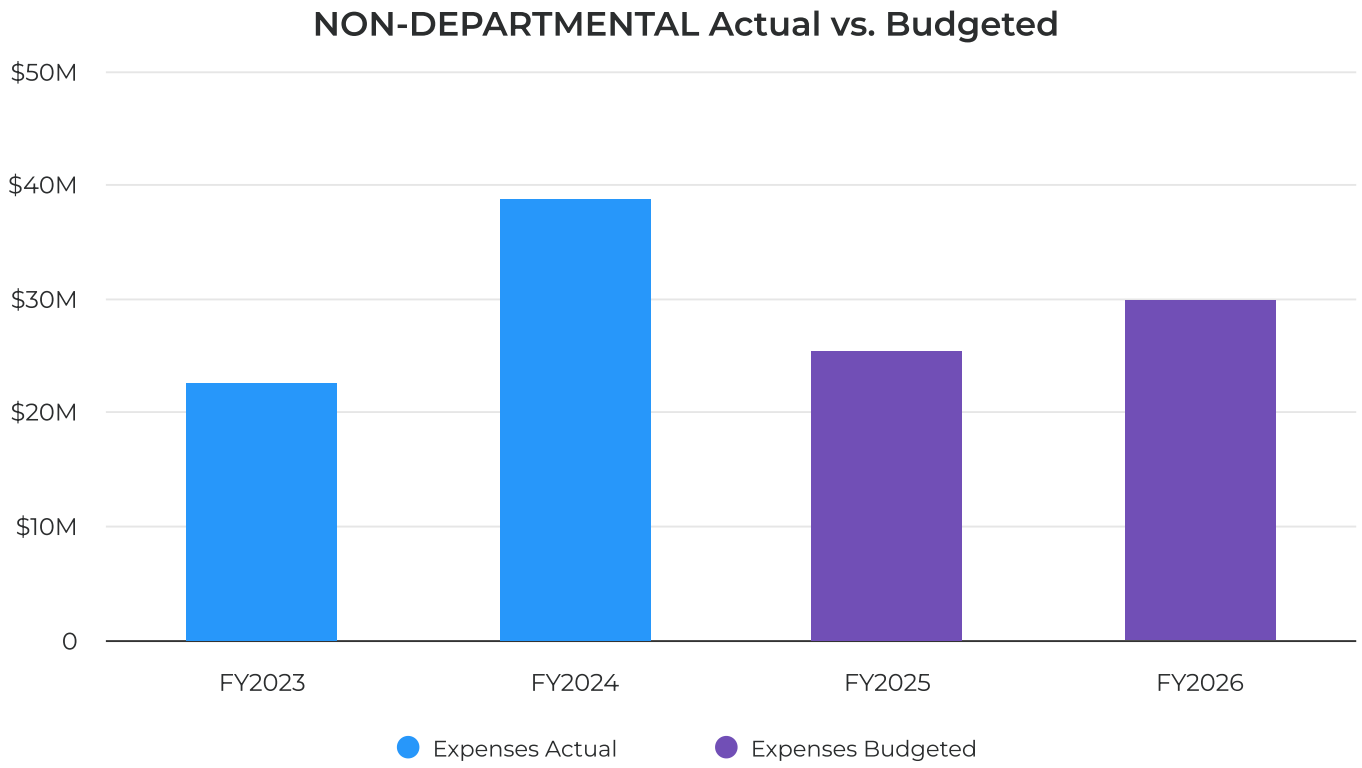
Revenues by Fund

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
West Valley JPA Fund						
INVESTMENT EARNINGS	798.401.4410	$9,743	$20,860	-	-	-
UNREALIZED GAINS/LOSSES	798.401.4431	-$3,791	$2,929	-	-	-
OTHER GRANTS	798.401.4523	$168,481	-	$374,757	-	-100.00%
OTHER REVENUE	798.401.4965	$81,548	$223,100	-	-	-
WEST VALLEY JPA	798.401.4970	$191,787	$886,449	$711,407	$961,425	35.14%
Member Fee: City of Campbell	798.401.4970	-	-	-	$373,658	-
Member Fee: Town of Los Gatos	798.401.4970	-	-	-	$289,580	-
Member Fee: City of Monte Sereno	798.401.4970	-	-	-	$30,784	-
Member Fee: City of Saratoga	798.401.4970	-	-	-	$267,403	-
JPA SOLID WASTE	798.401.4975	$783,690	$397,221	$248,500	$255,550	2.84%
Reimbursement of Education and Outreach	798.401.4975	-	-	-	$242,050	-
Non-Exclusive C&D Program	798.401.4975	-	-	-	$13,500	-
Total West Valley JPA Fund		$1,231,458	$1,530,558	$1,334,664	$1,216,975	-8.82%
Total Revenues		**$1,231,458**	**$1,530,558**	**$1,334,664**	**$1,216,975**	**-8.82%**

NON-DEPARTMENTAL

The Non-Departmental (Other) category captures the City's vacancy savings factor, leave cashout payments, general liability insurance payments, utility payments, misc. debt service payments, operating and capital transfers in and out between funds, and capital project activity.

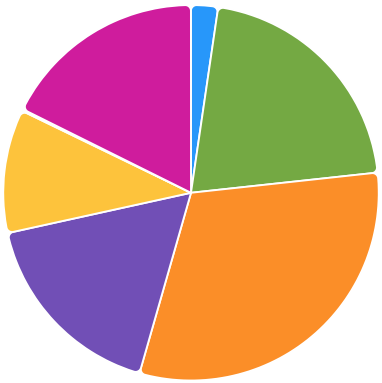
Expenditure Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Expenditures by Expense Type

Expenditure by Expense Type



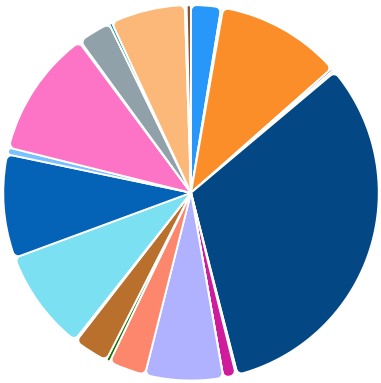
Benefits	**$715,000**	2.40%
Capital Outlay	**$6,452,245**	21.62%
Capital Transfers	**$9,592,245**	32.14%
Debt Service	**$5,270,667**	17.66%
Operating Transfers	**$3,274,570**	10.97%
Other Charges	**$50,000**	0.17%
Salaries	**-$941,284**	-3.15%
Supplies and Services	**$5,435,172**	18.21%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	-	-	-$1,400,968	-$941,284	-32.81%
Benefits	$505,306	$502,714	$2,225,899	$715,000	-67.88%
Supplies and Services	$3,903,576	$4,933,794	$7,404,506	$5,435,172	-26.60%
Other Charges	$245,878	$73,327	$205,200	$50,000	-75.63%
Debt Service	$5,638,048	$5,410,515	$5,839,771	$5,270,667	-9.75%
Capital Outlay	$3,160,538	$16,484,653	$57,115,257	$6,452,245	-88.70%
Operating Transfers	$5,500,992	$4,850,462	$5,128,574	$3,274,570	-36.15%
Capital Transfers	$3,582,752	$6,503,245	$11,045,471	$9,592,245	-13.16%
Total Expenditures	**$22,537,091**	**$38,758,710**	**$87,563,710**	**$29,848,615**	**-65.91%**

Expenditures by Function

Budgeted Expenditures by Function



2016 Refunding Lrb	$769,000	2.58%
ADA Transition Plan - FY26	$50,000	0.17%
Annual Street Maintenance - FY23 thru FY25	$3,204,000	10.73%
Armored Rescue Vehicle	$62,550	0.21%
Bike/Ped & Traffic Safety Impr - FY26	$55,000	0.18%
Capital Transfers	$9,592,245	32.14%
CCC Orchard City Banquet Hall Kitchen Grease Trap	$45,000	0.15%
CCC Skate Park Renovation	$320,000	1.07%
Comm Facilities Dist #1	$3,700	0.01%
Community Center Pool Replacement	$2,000,000	6.70%
Expansion of Transit Signal Priority (TSP)	$950,000	3.18%
JDM Improvements -Rincon Design	$100,000	0.34%
Jdm Restrooms Improv-Budd	$906,000	3.04%
Measure B Bike/Ped Educ & Enco - FY26 thru FY27	$40,000	0.13%
Measure O Debt Service	$2,609,100	8.74%
Non-Departmental	$2,659,036	8.91%
Office Safety Plan	$177,045	0.59%
Operating Transfers	$3,274,570	10.97%
Police Mobile Data Computer Replacement	$37,650	0.13%
Renovate E-Wing and Relocate Adult Center	$850,000	2.85%
Sidewalk, Curb & Gutter Impr - FY26	$75,000	0.25%
Successor Agency Admin	$1,908,719	6.39%
Traffic Calming Improvements - FY26	$50,000	0.17%
Virginia Park Landscape Improvements	$110,000	0.37%

Expenditures by Function

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
CCC Orchard City Banquet Hall Kitchen Grease Trap	-	-	-	$45,000	-
Community Center Pool Replacement	-	-	-	$2,000,000	-
Virginia Park Landscape Improvements	-	-	-	$110,000	-
ADA Transition Plan - FY26	-	-	-	$50,000	-
Expansion of Transit Signal Priority (TSP)	-	-	-	$950,000	-
Traffic Calming Improvements - FY26	-	-	-	$50,000	-
Bike/Ped & Traffic Safety Impr - FY26	-	-	-	$55,000	-
Measure B Bike/Ped Educ & Enco - FY26 thru FY27	-	-	-	$40,000	-
Sidewalk, Curb & Gutter Impr - FY26	-	-	-	$75,000	-
Ham/Sr17 Bike Oc Pln Stud	-	$967	$379,033	-	-100.00%
Council Chambers HVAC	-	-	$100,000	-	-100.00%
CCC Skate Park Renovation	-	-	$100,000	$320,000	220.00%
Traffic Safety Plan(SS4A)	-	-	$125,000	-	-100.00%
Measure O Debt Service	$4,550,746	$4,365,250	$3,173,400	$2,609,100	-17.78%
Non-Departmental	$2,853,337	$2,952,358	$2,266,756	$2,659,036	17.31%
Parking Guidance System	-	-	$230,000	-	-100.00%
East Campbell Ave Plan Line	-	-	$250,000	-	-100.00%
JDM Improvements -Rincon Design	-	-	$50,000	$100,000	100.00%
Campbell PDA Enhancements -Civic Center Dr at 2nd and 3rd Street	-	-	$1,141,171	-	-100.00%
Misc Storm Drain Improvements -FY25	-	-	$50,000	-	-100.00%
Accessibility Ramps FY25	-	-	$50,000	-	-100.00%
Sidewalk, Curb & Gutter Impr - FY25	-	-	$171,500	-	-100.00%
2016 Refunding Lrb	$758,750	$753,700	$769,000	$769,000	0.00%
ADA Transition Plan -FY25	-	-	$50,000	-	-100.00%
Comm Facilities Dist #1	$3,803	$3,970	$3,700	$3,700	0.00%
Bike/Ped & Traffic Safety Impr - FY25	-	-	$55,000	-	-100.00%
Successor Agency Admin	$1,042,328	$1,002,895	$1,913,096	$1,908,719	-0.23%
Renovate E-Wing and Relocate Adult Center	-	-	$283,818	$850,000	199.49%
Expense Abatement	-$212	-$388	-	-	-
Ccc-Bldg A Hvac Controls	-	$65,491	-	-	-
Operating Transfers	$5,500,992	$4,850,462	$5,128,574	$3,274,570	-36.15%

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Ham Ave Hwy17 S/B Offramp	-	-	$607,000	-	-100.00%
Capital Transfers	$3,582,752	$6,503,245	$11,045,471	$9,592,245	-13.16%
Jdm Restrooms Improv-Budd	-	$33,745	$805,255	$906,000	12.51%
Accessibility Ramps-Fy'24	-	$3,891	$46,110	-	-100.00%
Sidewlk, Curb&Gutter Impr	-	$189,863	-	-	-
Bike/Ped & Traf Sfty Impr	-	$2,006	$22,994	-	-100.00%
Traffic Calming Impr-Fy24	-	-	$50,000	-	-100.00%
Bridge Conditions Assessm	-	-	$60,000	-	-100.00%
Ccc-Heritag Theatr Boiler	-	$78,266	-	-	-
Measb Bik/Ped Ed/Enc-24-5	-	-	$80,000	-	-100.00%
Ccc-Bldg A Sewer Ln Replc	-	$278	-	-	-
Ccc-Bldg M Roof Replacmnt	-	$3,493	$396,507	-	-100.00%
City Facilities Roof Repl	-	$7,869	$667,131	-	-100.00%
City Hall-Hvac Chllr Repl	-	$131,315	-	-	-
City Hall Publ Cntrs Impr	-	-	$720,000	-	-100.00%
Lg Creek Dog Park Renov	-	-	$320,000	-	-100.00%
Fenian/San Tomas Rd Impr	-	$111,127	-	-	-
Virginia Park Improvements	-	$108,375	-	-	-
Comm Center Transformer Replacement	-	$199,267	-	-	-
Annual Street Maintenance - FY23 thru FY25	$183,714	$485,244	$9,346,670	$3,204,000	-65.72%
JDM Park Parking Lots	$242	$64,564	$207,674	-	-100.00%
Accessibility Ramps - FY23	-	-	$66,000	-	-100.00%
Sidewalk, Curb & Gutter Impr - FY23	$149,592	$22,098	-	-	-
ADA Transition Plan - FY23	-	-	$50,000	-	-100.00%
Bike/Ped & Traffic Safety Impr - FY23	-	-	$25,000	-	-100.00%
Traffic Calming Improvements - FY23	-	$2,058	$47,942	-	-100.00%
Pruneyard Creek Trail Extension	-	$49,750	$654,400	-	-100.00%
Police Mobile Data Computer Replacement	$43,691	$37,355	$37,945	$37,650	-0.78%
Ainsley House Roof & Foundation Assess	-	-	$120,000	-	-100.00%
Campbell Water Tower Light Replacement	-	-	$100,000	-	-100.00%
Community Center Fire Alarm Panel Replace	$47,940	$22,710	-	-	-
Measure B Bike/Ped Educ & Encouragement	$8,459	$79,880	$116,775	-	-100.00%
Service Pistol Replacement	-	$142,458	$7,542	-	-100.00%
Civic Center Impr - Police Operations Bldg	$92,740	$6,267,906	$27,341,076	-	-100.00%
Civic Center Impr - Library Renovation	$150,497	$7,271,656	$13,591,215	-	-100.00%
Campbell PDA Enhancements	$85,731	$150,085	$664,184	-	-100.00%
Community Center Wifi	-	$125,000	-	-	-

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Camden Ave Resurfacing	$23,455	$1,284,804	-	-	-
CC C-Wing Breezeway	$79,000	-	-	-	-
Armored Rescue Vehicle	$60,751	$60,750	$128,185	$62,550	-51.20%
Bike/Ped	-	$17,041	$7,959	-	-100.00%
Office Safety Plan	$177,232	$177,232	$177,045	$177,045	0.00%
ADA Transition Plan	-	-	$50,000	-	-100.00%
PD FFE	-	-	$1,500,000	-	-100.00%
Campbell Park Bike Pathwy	$3,900	$25,346	$44,779	-	-100.00%
Measure O - Civic Center	$127,303	$634,387	$1,353,955	-	-100.00%
Accessibility Ramps	$47,082	-	-	-	-
Annual Street Maintenance	$859,285	-	-	-	-
Comm Center Bathroom Upgr	-	-	$64,530	-	-100.00%
Silicon Valley Radio Comm	$10,726	$24,843	$23,608	-	-100.00%
Traffic & Street Sign Rpl	$23,452	$46,501	-	-	-
Traffic Calming Improvem	$38,540	$3,405	-	-	-
Citywide Its Enhancements	$2,612	-	-	-	-
Serv Center Portable Bldg	-	-	$345,018	-	-100.00%
Campbell Park Improvement	$1,161,659	$28,005	-	-	-
Jdm Improvements-Budd	$500	-	-	-	-
Auxiliary Gym Upgrades	$54,009	-	-	-	-
Bike/Ped & Safety Improv	$4,124	$6,083	$4,381	-	-100.00%
Traf Signal-Camp Ave/Page	-	-	$332,000	-	-100.00%
Harriet Avenue Sidewalks	$803,949	$359,083	-	-	-
Cablecast Equip Upgrade	$4,410	$3,023	$45,313	-	-100.00%
Total Expenditures	**$22,537,091**	**$38,758,710**	**$87,563,710**	**$29,848,615**	**-65.91%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Non-Departmental (All Budget Units)

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.540.7001	-	-	-$1,400,968	-$941,284	-32.81%
Vacancy Factor 2%	101.540.7001	-	-	-	-$941,284	-
PERS RETIREMENT	101.540.7106	$31,592	$31,685	-	-	-
COMP/VAC PAYOFF	101.540.7121	-	-	$350,000	$350,000	0.00%
Leave Payouts (Back to Normal Levels)	101.540.7121	-	-	-	$350,000	-
UTILITIES-ELECT/GAS	101.540.7420	$407,963	$425,009	$400,000	$400,000	0.00%
PG&E, 2nd Street garage, Water, WVS	101.540.7420	-	-	-	$400,000	-
COMMUNICATIONS-PHONES	101.540.7421	$50,715	$49,416	$50,000	$50,000	0.00%
Civic Center Communications	101.540.7421	-	-	-	$50,000	-
OFFICE EXPENSE	101.540.7424	$4,906	$2,963	$3,000	$3,000	0.00%
PROF & SPECIAL SERVICES	101.540.7430	$219,290	$76,077	$71,365	$46,500	-34.84%
Pension Policy and Strategy Consulting	101.540.7430	-	-	-	$7,500	-
Sales Tax Audit & Consulting Services	101.540.7430	-	-	-	$15,000	-
Quarterly Sales Tax Audit Services	101.540.7430	-	-	-	$9,000	-
Property Tax Audit & Consulting Services	101.540.7430	-	-	-	$15,000	-
OTHER CONTRACTUAL SERVICE	101.540.7432	$3,465	$3,465	$3,500	$3,500	0.00%
2002 COP Administration Fee	101.540.7432	-	-	-	$3,500	-
INSURANCE & SURETY BONDS	101.540.7433	$1,100,330	$1,432,948	$1,812,828	$1,911,489	5.44%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Annual Property Premium	101.540.7433	-	-	-	$450,415	-
Annual General Liability Premium	101.540.7433	-	-	-	$1,461,074	-
OTHER CHARGES	101.540.7438	$470,086	$479,465	$471,754	$485,754	2.97%
Armored Car Services	101.540.7438	-	-	-	$6,000	-
Credit Card Transaction Fee (CH)	101.540.7438	-	-	-	$80,000	-
CEC ESCO Loan Payment	101.540.7438	-	-	-	$112,264	-
PGE ESCO Loan Payment	101.540.7438	-	-	-	$287,490	-
INSURANCE CLAIMS EXPENSE	101.540.7442	$119,069	$175,887	$100,000	$100,000	0.00%
General Liability (SIR)	101.540.7442	-	-	-	$100,000	-
OTHER INTEREST EXPENSE	101.540.7448	-	$2,540	$500	$500	0.00%
Est. Interest on Refundable Deposits	101.540.7448	-	-	-	$500	-
ANNEXATION PMT - SAN JOSE	101.540.7458	$200,042	$199,577	$199,577	$199,577	0.00%
Annexation Payment to SJ (#10 of 40)	101.540.7458	-	-	-	$199,577	-
RETIREE HEALTH PREFUNDING	101.540.7626	$245,878	$73,327	$205,200	$50,000	-75.63%
COBRA INSURANCE	101.905.7445	-$212	-$388	-	-	-
OPERATING TRANSFERS OUT	101.980.9899	$3,943,321	$3,298,036	$2,334,854	$2,437,400	4.39%
207.775 (Parks Main) Operational Support	101.980.9899	-	-	-	$1,110,000	-
370.548 (2016 Lease Revenue Bond) Debt	101.980.9899	-	-	-	$766,400	-
647.547 (IT) Administrative Support	101.980.9899	-	-	-	$561,000	-
CAPITAL TRANSFERS OUT	101.990.9999	$682,131	$1,300,370	$2,025,716	$1,272,245	-37.20%
CIPR (Projects Needing Additional GF Support)	101.990.9999	-	-	-	$697,245	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
CIPR Set Aside (New)	101.990.9999	-	-	-	$550,000	-
Construction Tax (Carryovers)	101.990.9999	-	-	-	$25,000	-
Total General Fund		$7,478,577	$7,550,376	$6,627,326	$6,368,681	-3.90%
Vehicle Impact Fees						
CAPITAL TRANSFERS OUT	202.990.9999	$410,266	$1,844,780	$2,495,469	$892,000	-64.26%
Total Vehicle Impact Fees		$410,266	$1,844,780	$2,495,469	$892,000	-64.26%
Gas Tax Fund						
CAPITAL TRANSFERS OUT	204.990.9999	$388,516	-	$1,100,000	$1,100,000	0.00%
Total Gas Tax Fund		$388,516	-	$1,100,000	$1,100,000	0.00%
Capital Project Fund						
PROJECT SALARY & BENEFITS	435.0310.7130	-	-	$3,100	-	-100.00%
PROF & SPECIAL SERVICES	435.0310.7430	-	-	$7,225	-	-100.00%
IMP OTHER THAN BUILDING	435.0310.7883	-	-	$34,988	-	-100.00%
MACHINERY & EQUIPMENT	435.0310.7884	$4,410	$3,023	-	-	-
PROJECT SALARY & BENEFITS	435.17DD.7130	$68,492	$3,181	-	-	-
PROF & SPECIAL SERVICES	435.17DD.7430	$25,823	$420	-	-	-
IMP OTHER THAN BUILDING	435.17DD.7883	$1,067,344	$24,403	-	-	-
PROJECT SALARY & BENEFITS	435.17FF.7130	$2,612	-	-	-	-
PROJECT SALARY & BENEFITS	435.17SS.7130	-	-	$5,000	-	-100.00%
PROF & SPECIAL SERVICES	435.17SS.7430	-	-	$60,000	-	-100.00%
IMP OTHER THAN BUILDING	435.17SS.7883	-	-	$280,018	-	-100.00%
MACHINERY & EQUIPMENT	435.17VV.7884	$10,726	$24,843	$23,608	-	-100.00%
IMP OTHER THAN BUILDING	435.18HH.7883	-	-	$64,530	-	-100.00%
PROF & SPECIAL SERVICES	435.18PP.7430	$500	-	-	-	-
IMP OTHER THAN BUILDING	435.19KK.7883	$23,452	$46,501	-	-	-
PROJECT SALARY & BENEFITS	435.19MM.7130	$2,506	$605	-	-	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
PROF & SPECIAL SERVICES	435.19MM.7430	$4,850	$2,800	-	-	-
IMP OTHER THAN BUILDING	435.19MM.7883	$31,184	-	-	-	-
PROF & SPECIAL SERVICES	435.20AA.7430	$44,408	-	-	-	-
MACHINERY & EQUIPMENT	435.20AA.7884	$9,601	-	-	-	-
IMP OTHER THAN BUILDING	435.20DD.7883	-	-	$332,000	-	-100.00%
PROJECT SALARY & BENEFITS	435.20GG.7130	$133,373	$1,951	-	-	-
PROF & SPECIAL SERVICES	435.20GG.7430	$28,905	$90	-	-	-
IMP OTHER THAN BUILDING	435.20GG.7883	$641,671	$357,042	-	-	-
IMP OTHER THAN BUILDING	435.20QQ.7883	-	$108,375	-	-	-
IMP OTHER THAN BUILDING	435.21KK.7883	$3,900	$25,346	$44,779	-	-100.00%
PROJECT SALARY & BENEFITS	435.21QQ.7130	$1,580	-	-	-	-
PROF & SPECIAL SERVICES	435.21QQ.7430	-	$400	-	-	-
IMP OTHER THAN BUILDING	435.21QQ.7883	$2,544	$5,683	$4,381	-	-100.00%
PROJECT SALARY & BENEFITS	435.21SS.7130	$18,715	$162,484	-	-	-
PROF & SPECIAL SERVICES	435.21SS.7430	$4,740	$19,043	-	-	-
IMP OTHER THAN BUILDING	435.21SS.7883	-	$1,103,277	-	-	-
IMP OTHER THAN BUILDING	435.22AA.7883	$79,000	-	-	-	-
PROJECT SALARY & BENEFITS	435.22BB.7130	$76,909	-	-	-	-
PROF & SPECIAL SERVICES	435.22BB.7430	$39,359	-	-	-	-
IMP OTHER THAN BUILDING	435.22BB.7883	$743,016	-	-	-	-
MACHINERY & EQUIPMENT	435.22CC.7884	$60,751	$60,750	$128,185	$62,550	-51.20%
PROF & SPECIAL SERVICES	435.22DD.7430	-	$7,000	-	-	-
IMP OTHER THAN BUILDING	435.22DD.7883	-	$10,041	$7,959	-	-100.00%
MACHINERY & EQUIPMENT	435.22EE.7884	$177,232	$177,232	$177,045	$177,045	0.00%
PROJECT SALARY & BENEFITS	435.22FF.7130	$778	-	-	-	-
IMP OTHER THAN BUILDING	435.22FF.7883	$46,305	-	-	-	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
PROJECT SALARY & BENEFITS	435.22HH.7130	-	-	$7,000	-	-100.00%
IMP OTHER THAN BUILDING	435.22HH.7883	-	-	$43,000	-	-100.00%
PROJECT SALARY & BENEFITS	435.22NN.7130	$9,497	$28,453	$212,050	-	-100.00%
PROF & SPECIAL SERVICES	435.22NN.7430	$76,234	$121,633	$452,133	-	-100.00%
PROJECT SALARY & BENEFITS	435.22OO.7130	$2,927	$6,927	-	-	-
PROF & SPECIAL SERVICES	435.22OO.7430	$5,533	$72,953	$32,399	-	-100.00%
MACHINERY & EQUIPMENT	435.22PP.7884	-	$125,000	-	-	-
IMP OTHER THAN BUILDING	435.23AA.7883	-	$199,267	-	-	-
PROJECT SALARY & BENEFITS	435.23BB.7130	$156,085	$215,970	$794,945	$350,000	-55.97%
PROF & SPECIAL SERVICES	435.23BB.7430	$9,450	$234,674	$349,106	$50,000	-85.68%
IMP OTHER THAN BUILDING	435.23BB.7883	$18,179	$34,600	$8,202,619	$2,804,000	-65.82%
PARKING GUIDANCE SYSTEM	435.23CC.7130	-	-	$50,000	-	-100.00%
PARKING GUIDANCE SYSTEM	435.23CC.7884	-	-	$180,000	-	-100.00%
PROJECT SALARY & BENEFITS	435.23DD.7130	$242	$17,940	-	-	-
PROF & SPECIAL SERVICES	435.23DD.7430	-	$46,574	$3,426	-	-100.00%
IMP OTHER THAN BUILDING	435.23DD.7883	-	$50	$204,248	-	-100.00%
PROJECT SALARY & BENEFITS	435.23FF.7130	-	-	$5,000	-	-100.00%
IMP OTHER THAN BUILDING	435.23FF.7883	-	-	$61,000	-	-100.00%
IMP OTHER THAN BUILDING	435.23GG.7883	$149,592	$22,098	-	-	-
PROJECT SALARY & BENEFITS	435.23HH.7130	-	-	$7,000	-	-100.00%
IMP OTHER THAN BUILDING	435.23HH.7883	-	-	$43,000	-	-100.00%
PROJECT SALARY & BENEFITS	435.23JJ.7130	-	-	$5,000	-	-100.00%
IMP OTHER THAN BUILDING	435.23JJ.7883	-	-	$20,000	-	-100.00%
PROJECT SALARY & BENEFITS	435.23KK.7130	-	$458	$2,942	-	-100.00%
PROF & SPECIAL SERVICES	435.23KK.7430	-	$1,600	-	-	-

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
IMP OTHER THAN BUILDING	435.23KK.7883	-	-	$45,000	-	-100.00%
PROF & SPECIAL SERVICES	435.23LL.7430	-	$49,700	$300	-	-100.00%
IMP OTHER THAN BUILDING	435.23LL.7883	-	$50	$654,100	-	-100.00%
MACHINERY & EQUIPMENT	435.23MM.7884	$43,691	$37,355	$37,945	$37,650	-0.78%
PROJECT SALARY & BENEFITS	435.23NN.7130	-	-	$20,000	-	-100.00%
PROF & SPECIAL SERVICES	435.23NN.7430	-	-	$100,000	-	-100.00%
PROF & SPECIAL SERVICES	435.23OO.7430	-	-	$95,000	-	-100.00%
IMP OTHER THAN BUILDING	435.23OO.7883	-	-	$5,000	-	-100.00%
IMP OTHER THAN BUILDING	435.23PP.7883	$47,940	$22,710	-	-	-
PROJECT SALARY & BENEFITS	435.23QQ.7130	-	-	$10,000	-	-100.00%
PROF & SPECIAL SERVICES	435.23QQ.7430	-	-	$2,150	-	-100.00%
IMP OTHER THAN BUILDING	435.23QQ.7883	-	-	$72,225	-	-100.00%
MACHINERY & EQUIPMENT	435.23UU.7884	-	$142,458	$7,542	-	-100.00%
IMP OTHER THAN BUILDING	435.24AA.7883	-	$65,491	-	-	-
PROJECT SALARY & BENEFITS	435.24CC.7130	-	-	$200,000	-	-100.00%
PROF & SPECIAL SERVICES	435.24CC.7430	-	-	$407,000	-	-100.00%
PROJECT SALARY & BENEFITS	435.24DD.7130	-	$25,475	$153,725	-	-100.00%
PROF & SPECIAL SERVICES	435.24DD.7430	-	$8,270	$1,530	-	-100.00%
JDM RESTROOMS IMPROVEMENT - BUDD	435.24DD.7883	-	-	$650,000	$906,000	39.38%
PROJECT SALARY & BENEFITS	435.24FF.7130	-	$3,891	$1,110	-	-100.00%
IMP OTHER THAN BUILDING	435.24FF.7883	-	-	$45,000	-	-100.00%
IMP OTHER THAN BUILDING	435.24GG.7883	-	$189,863	-	-	-
PROJECT SALARY & BENEFITS	435.24JJ.7130	-	$2,006	$2,994	-	-100.00%
IMP OTHER THAN BUILDING	435.24JJ.7883	-	-	$20,000	-	-100.00%
IMP OTHER THAN BUILDING	435.24KK.7883	-	-	$50,000	-	-100.00%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
PROJECT SALARY & BENEFITS	435.24MM.7130	-	-	$10,000	-	-100.00%
PROF & SPECIAL SERVICES	435.24MM.7430	-	-	$50,000	-	-100.00%
MACHINERY & EQUIPMENT	435.24OO.7884	-	$78,266	-	-	-
PROJECT SALARY & BENEFITS	435.24QQ.7130	-	-	$10,000	-	-100.00%
PROF & SPECIAL SERVICES	435.24QQ.7430	-	-	$70,000	-	-100.00%
IMP OTHER THAN BUILDING	435.24RR.7883	-	$278	-	-	-
IMP OTHER THAN BUILDING	435.24SS.7883	-	$3,493	$396,507	-	-100.00%
IMP OTHER THAN BUILDING	435.24TT.7883	-	$7,869	$667,131	-	-100.00%
IMP OTHER THAN BUILDING	435.24UU.7883	-	$131,315	-	-	-
PROF & SPECIAL SERVICES	435.24VV.7430	-	-	$120,000	-	-100.00%
IMP OTHER THAN BUILDING	435.24VV.7883	-	-	$600,000	-	-100.00%
PROF & SPECIAL SERVICES	435.24WW.7430	-	-	$20,000	-	-100.00%
IMP OTHER THAN BUILDING	435.24WW.7883	-	-	$300,000	-	-100.00%
IMP OTHER THAN BUILDING	435.24XX.7883	-	$111,127	-	-	-
PROJECT SALARY & BENEFIT	435.24YY.7130	-	$967	$134,033	-	-100.00%
PROF & SPECIAL SERVICES	435.24YY.7430	-	-	$245,000	-	-100.00%
JDM IMPROVEMENTS -RINCON DESIGN	435.25AA.7130	-	-	$50,000	-	-100.00%
IMP OTHER THAN BUILDING	435.25AA.7883	-	-	-	$100,000	-
EAST CAMPBELL AVE PLAN LINE	435.25CC.7130	-	-	$50,000	-	-100.00%
EAST CAMPBELL AVE PLAN LINE	435.25CC.7430	-	-	$200,000	-	-100.00%
CAMPBELL PDA ENHANCEMENTS -CIVIC CENTER DR AT 2ND AND 3RD STREET	435.25DD.7130	-	-	$100,000	-	-100.00%
CAMPBELL PDA ENHANCEMENTS -CIVIC CENTER DR AT 2ND AND 3RD STREET	435.25DD.7883	-	-	$1,041,171	-	-100.00%
MISC STORM DRAIN	435.25EE.7130	-	-	$7,000	-	-100.00%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
IMPROVEMENTS -FY25						
MISC STORM DRAIN IMPROVEMENTS -FY25	435.25EE.7883	-	-	$43,000	-	-100.00%
ACCESSIBILITY RAMPS FY25	435.25FF.7130	-	-	$5,000	-	-100.00%
ACCESSIBILITY RAMPS -FY25	435.25FF.7883	-	-	$45,000	-	-100.00%
SIDEWALK, CURB & GUTTER IMPR - FY25	435.25GG.7883	-	-	$171,500	-	-100.00%
ADA TRANSITION PLAN -FY25	435.25HH.7883	-	-	$50,000	-	-100.00%
BIKE/PED & TRAFFIC SAFETY IMPR -FY25	435.25JJ.7130	-	-	$5,000	-	-100.00%
BIKE/PED & TRAFFIC SAFETY IMPR - FY25	435.25JJ.7883	-	-	$50,000	-	-100.00%
RENOVATE E-WING AND RELOCATE ADULT CENTER	435.25LL.7430	-	-	$283,818	$50,000	-82.38%
IMP OTHER THAN BUILDING	435.25LL.7883	-	-	-	$700,000	-
MACHINERY & EQUIPMENT	435.25LL.7884	-	-	-	$100,000	-
IMP OTHER THAN BUILDING	435.25NN.7883	-	-	$100,000	-	-100.00%
PROF & SPECIAL SERVICES	435.25OO.7430	-	-	-	$20,000	-
IMP OTHER THAN BUILDING	435.25OO.7883	-	-	$100,000	$300,000	200.00%
PROJECT SALARY & BENEFIT	435.25PP.7130	-	-	$25,000	-	-100.00%
PROF & SPECIAL SERVICES	435.25PP.7430	-	-	$100,000	-	-100.00%
IMP OTHER THAN BUILDING	435.26CC.7883	-	-	-	$45,000	-
PROF & SPECIAL SERVICES	435.26DD.7430	-	-	-	$10,000	-
IMP OTHER THAN BUILDING	435.26DD.7883	-	-	-	$100,000	-
IMP OTHER THAN BUILDING	435.26GG.7883	-	-	-	$75,000	-
IMP OTHER THAN BUILDING	435.26HH.7883	-	-	-	$50,000	-
PROJECT SALARY & BENEFITS	435.26JJ.7130	-	-	-	$5,000	-
IMP OTHER THAN BUILDING	435.26JJ.7883	-	-	-	$50,000	-

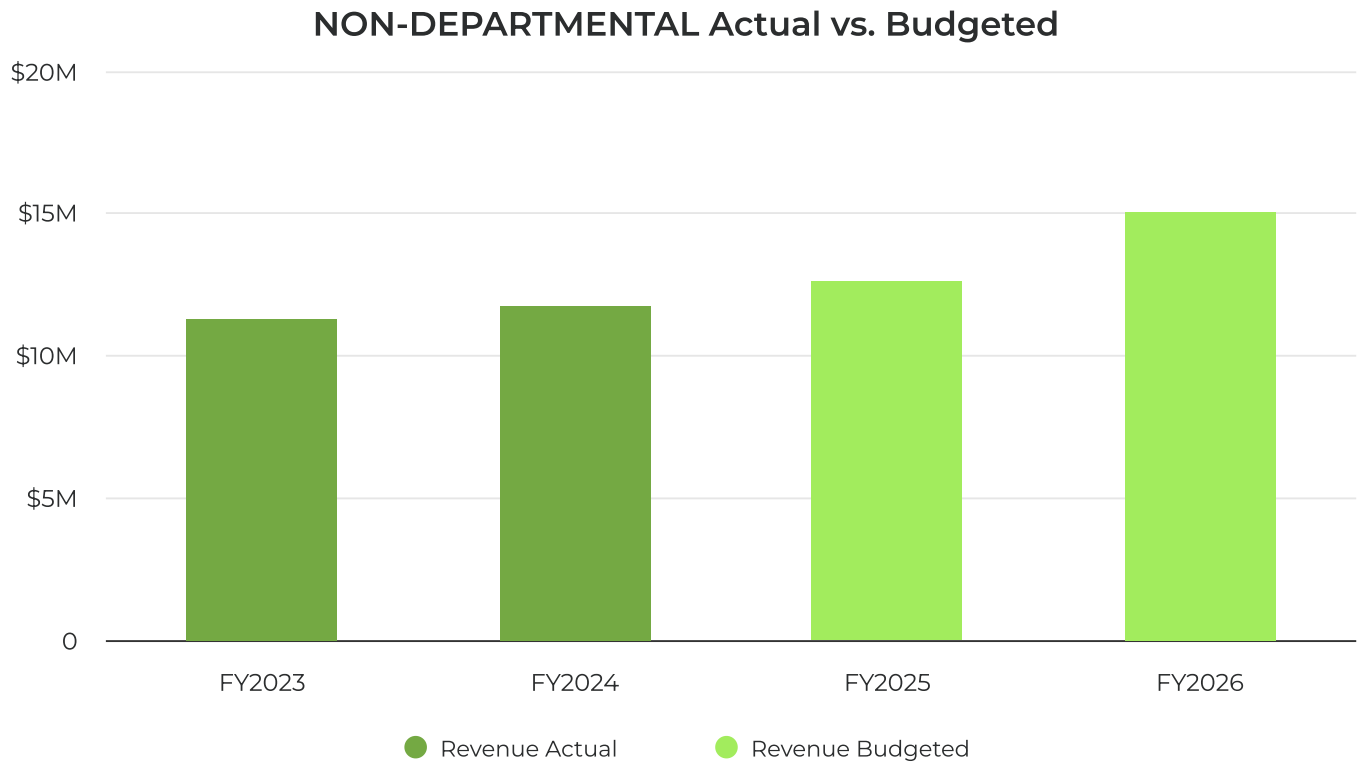
Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
PROJECT SALARY & BENEFITS	435.26KK.7130	-	-	-	$5,000	-
IMP OTHER THAN BUILDING	435.26KK.7883	-	-	-	$45,000	-
PROF & SPECIAL SERVICES	435.26LL.7430	-	-	-	$50,000	-
IMP OTHER THAN BUILDING	435.26LL.7883	-	-	-	$900,000	-
PROF & SPECIAL SERVICES	435.26MM.7430	-	-	-	$2,000,000	-
PROJECT SALARY & BENEFITS	435.26QQ.7130	-	-	-	$5,000	-
PROF & SPECIAL SERVICES	435.26QQ.7430	-	-	-	$35,000	-
Total Capital Project Fund		$3,874,056	$4,153,269	$19,477,467	$9,032,245	-53.63%
Successor Agency To RDA						
PROF & SPECIAL SERVICES	333.815.7430	-	$3,090	-	-	-
DEPRECIATION	333.815.7444	$697,519	$697,519	-	-	-
SA ADMIN EXPENSE	333.815.7490	$16,256	$10,720	$14,225	$14,652	3.00%
PRINCIPAL PAYMENT	333.815.7775	-	-	$1,630,000	$1,660,000	1.84%
INTEREST EXPENSE	333.815.7776	$327,102	$291,565	$266,871	$232,067	-13.04%
PAYING AGENT FEES	333.815.7777	$1,450	-	$2,000	$2,000	0.00%
Total Successor Agency To RDA		$1,042,328	$1,002,895	$1,913,096	$1,908,719	-0.23%
Lighting District Fund						
OPERATING TRANSFERS OUT	207.980.9899	$111,300	-	-	-	-
CAPITAL TRANSFERS OUT	207.990.9999	$12,000	-	-	-	-
Total Lighting District Fund		$123,300	-	-	-	-
Measure 0 Bond Fund						
OTHER CHARGES	348.535.7438	-	-	$1,500	$1,500	0.00%
PRINCIPAL PAYMENT	348.535.7775	$3,000,000	$2,490,000	$1,355,000	$855,000	-36.90%
Series 2020 Bonds	348.535.7775	-	-	-	$360,000	-
Series 2022 Bonds	348.535.7775	-	-	-	$495,000	-
INTEREST EXPENSE	348.535.7776	$1,550,746	$1,875,250	$1,816,900	$1,752,600	-3.54%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Series 2020 Bonds	348.535.7776	-	-	-	$536,100	-
Series 2022 Bonds	348.535.7776	-	-	-	$1,216,500	-
Total Measure 0 Bond Fund		$4,550,746	$4,365,250	$3,173,400	$2,609,100	-17.78%
Measure 0 Capital Fund						
PROJECT SALARY & BENEFITS	448.21MM.7130	-	$721	-	-	-
PROF & SPECIAL SERVICES	448.21MM.7430	$127,303	$633,666	$1,191,133	-	-100.00%
IMP OTHER THAN BUILDING	448.21MM.7883	-	-	$162,822	-	-100.00%
PROF & SPECIAL SERVICES	448.22JJ.7430	-	-	$55,000	-	-100.00%
MACHINERY & EQUIPMENT	448.22JJ.7884	-	-	$1,445,000	-	-100.00%
PROF & SPECIAL SERVICES	448.23RR.7430	$92,740	$69,233	$161,316	-	-100.00%
IMP OTHER THAN BUILDING	448.23RR.7883	-	$6,198,673	$27,179,760	-	-100.00%
PROF & SPECIAL SERVICES	448.23SS.7430	$150,497	$103,483	$266,021	-	-100.00%
IMP OTHER THAN BUILDING	448.23SS.7883	-	$7,168,174	$13,325,194	-	-100.00%
Total Measure 0 Capital Fund		$370,539	$14,173,949	$43,786,246	-	-100.00%
Environmental Svcs Fund						
OPERATING TRANSFERS OUT	209.980.9899	$1,191,771	-	$48,878	-	-100.00%
CAPITAL TRANSFERS OUT	209.990.9999	$33,746	$50,000	$50,000	-	-100.00%
Total Environmental Svcs Fund		$1,225,517	$50,000	$98,878	-	-100.00%
2016 Refunding Lease Rev						
PRINCIPAL PAYMENT	370.548.7775	$585,000	$605,000	$655,000	$655,000	0.00%
INTEREST EXPENSE	370.548.7776	$172,500	$148,700	$111,400	$111,400	0.00%
PAYING AGENT FEES	370.548.7777	$1,250	-	$2,600	$2,600	0.00%
Total 2016 Refunding Lease Rev		$758,750	$753,700	$769,000	$769,000	0.00%
Other State Grants Fund						
CAPITAL TRANSFERS OUT	212.990.9999	$57,601	$80,556	$1,591,600	$2,002,000	25.79%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Total Other State Grants Fund		$57,601	$80,556	$1,591,600	$2,002,000	25.79%
TDA Grant Fund						
CAPITAL TRANSFERS OUT	216.990.9999	$66,718	$2,000	$183,257	$30,000	-83.63%
Total TDA Grant Fund		$66,718	$2,000	$183,257	$30,000	-83.63%
Other Federal Grants Fund						
CAPITAL TRANSFERS OUT	218.990.9999	$769,993	$427,465	$350,000	-	-100.00%
Total Other Federal Grants Fund		$769,993	$427,465	$350,000	-	-100.00%
Arpa Fund						
OPERATING TRANSFERS OUT	221.980.9899	-	$1,393,526	$2,538,828	$482,836	-80.98%
Housing Manager	221.980.9899	-	-	-	$106,022	-
101.980 Balance GF Ops	221.980.9899	-	-	-	$376,814	-
CAPITAL TRANSFERS OUT	221.990.9999	-	$2,538,038	$1,185,200	-	-100.00%
Total Arpa Fund		-	$3,931,564	$3,724,028	$482,836	-87.03%
Comm Facilities Dist #1						
PROF & SPECIAL SERVICES	236.549.7430	$3,803	$3,970	$3,700	$3,700	0.00%
OPERATING TRANSFERS OUT	236.980.9899	$143,000	$143,000	$144,014	$148,334	3.00%
101.605 (Field Services) Ops Supp	236.980.9899	-	-	-	$74,167	-
101.610 (Fire Services) Ops Supp	236.980.9899	-	-	-	$74,167	-
Total Comm Facilities Dist #1		$146,803	$146,970	$147,714	$152,034	2.92%
Comm Facilities Dist #2						
OPERATING TRANSFERS OUT	237.980.9899	$12,000	$12,000	$12,000	$156,000	1,200.00%
101.740 (Land Dev) Ops Supp	237.980.9899	-	-	-	$6,000	-
207.775 (Parks Maint) Ops Supp	237.980.9899	-	-	-	$150,000	-
Total Comm Facilities Dist #2		$12,000	$12,000	$12,000	$156,000	1,200.00%
Parkland Dedication Fund						

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
CAPITAL TRANSFERS OUT	295.990.9999	$1,161,781	$260,035	$2,064,229	$4,296,000	108.12%
To Fund 435 CIP Support	295.990.9999	-	-	-	$4,296,000	-
Total Parkland Dedication Fund		$1,161,781	$260,035	$2,064,229	$4,296,000	108.12%
Motor Vehicle Pool Fund						
OPERATING TRANSFERS OUT	641.980.9899	$50,000	$3,900	$50,000	$50,000	0.00%
101.535 (Finance) Ops Supp	641.980.9899	-	-	-	$25,000	-
101.745 (Maint Admin) Ops Supp	641.980.9899	-	-	-	$25,000	-
Total Motor Vehicle Pool Fund		$50,000	$3,900	$50,000	$50,000	0.00%
MIS Pool Fund						
OPERATING TRANSFERS OUT	647.980.9899	$49,600	-	-	-	-
Total MIS Pool Fund		$49,600	-	-	-	-
Total Expenditures		**$22,537,091**	**$38,758,710**	**$87,563,710**	**$29,848,615**	**-65.91%**

Revenue Summary



**Note - % Change compares FY 2026 Budget to FY 2025 Budget and not FY 2025 Estimated as most of this document does.*

Revenues by Fund

Revenues by Fund

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
RENTS/LEASES (REAL & PER)	101.540.4810	$2,400	$1,200	$2,000	$2,100	5.00%
TRANSACTION PROCESS FEE	101.540.4910	$63,369	$71,211	$100,000	$103,000	3.00%
OTHER REVENUE	101.540.4965	$7,627	$6,394	$6,000	$6,200	3.33%
OPERATING TRANSFERS IN	101.980.6899	$791,371	$1,635,595	$2,031,619	$581,148	-71.39%
Total General Fund		$864,766	$1,714,400	$2,139,619	$692,448	-67.64%
Gas Tax Fund						
OPERATING TRANSFERS IN	204.980.6899	$1,847,300	$705,500	-	-	-
Total Gas Tax Fund		$1,847,300	$705,500	-	-	-
Capital Project Fund						

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
CAPITAL TRANSFERS IN	435.990.6999	$3,582,752	$4,090,497	$8,907,774	$9,592,245	7.68%
Total Capital Project Fund		$3,582,752	$4,090,497	$8,907,774	$9,592,245	7.68%
Successor Agency To RDA						
INVESTMENT EARNINGS	333.815.4410	$12,683	$18,234	$10,000	$10,000	0.00%
UNREALIZED GAINS/LOSSES	333.815.4431	$35	$3,380	-	-	-
RDA TRUST ADMIN	333.815.4590	$18,578	$14,064	$14,225	$14,652	3.00%
R P T T F	333.815.4591	$1,889,667	$1,901,034	$1,898,871	$1,894,067	-0.25%
Total Successor Agency To RDA		$1,920,963	$1,936,712	$1,923,096	$1,918,719	-0.23%
Lighting District Fund						
OPERATING TRANSFERS IN	207.980.6899	$940,341	$999,000	$728,000	$1,260,000	73.08%
Total Lighting District Fund		$940,341	$999,000	$728,000	$1,260,000	73.08%
Measure 0 Capital Fund						
OPERATING TRANSFERS IN	448.980.6899	-	-	$1,451,000	-	-100.00%
Total Measure 0 Capital Fund		-	-	$1,451,000	-	-100.00%
Environmental Svcs Fund						
OPERATING TRANSFERS IN	209.980.6899	$505,000	$187,000	$20,000	-	-100.00%
Total Environmental Svcs Fund		$505,000	$187,000	$20,000	-	-100.00%
2016 Refunding Lease Rev						
INVESTMENT EARNINGS	370.548.4410	$503	$626	$500	$500	0.00%
UNREALIZED GAINS/LOSSES	370.548.4431	-$43	$117	-	-	-
OPERATING TRANSFERS IN	370.980.6899	$765,800	$766,600	$766,400	$766,400	0.00%
Total 2016 Refunding Lease Rev		$766,260	$767,343	$766,900	$766,900	0.00%
Arpa Fund						
INVESTMENT EARNINGS	221.540.4410	$167,060	$340,595	$229,730	-	-100.00%
UNREALIZED GAINS/LOSSES	221.540.4431	-$75,663	-$1	-	-	-
Total Arpa Fund		$91,397	$340,594	$229,730	-	-100.00%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Housing Assistance						
OPERATING TRANSFERS IN	233.980.6899	-	$104,563	$482,852	$106,022	-78.04%
Total Housing Assistance		-	$104,563	$482,852	$106,022	-78.04%
Comm Facilities Dist #1						
OTHER INTEREST	236.549.4450	$91	$300	$550	$550	0.00%
SPEC ASSESS COMM SVCS	236.549.5004	$144,170	$146,672	$146,075	$151,591	3.78%
Total Comm Facilities Dist #1		$144,261	$146,972	$146,625	$152,141	3.76%
Debt Service Fund-Lid #30						
INVESTMENT EARNINGS	367.541.4410	$707	$1,347	-	-	-
UNREALIZED GAINS/LOSSES	367.541.4431	-$4	$327	-	-	-
Total Debt Service Fund-Lid #30		$703	$1,674	-	-	-
Motor Vehicle Pool Fund						
OPERATING TRANSFERS IN	641.980.6899	$388,400	-	$65,541	-	-100.00%
Total Motor Vehicle Pool Fund		$388,400	-	$65,541	-	-100.00%
MIS Pool Fund						
OPERATING TRANSFERS IN	647.980.6899	$262,780	$769,322	$685,900	$561,000	-18.21%
Total MIS Pool Fund		$262,780	$769,322	$685,900	$561,000	-18.21%
Total Revenues		**$11,314,923**	**$11,763,577**	**$17,547,037**	**$15,049,475**	**-14.23%**

NON-DEPARTMENTAL

GENERAL FUND - (101), DEBT SERVICE FUNDS (370), SPECIAL TAX LEVY FUND (236)

Program Manager - Finance Director

MISSION STATEMENT

- **101.540 - Effectively manage the City's general liability and property risk programs and provide for City-wide services not specifically provided for within individual departments.**
- **370.548 - Effectively administer the City's long-term debt obligations.**
- **236.549 - Administer the special tax revenues generated from the Cambrian 36 and San Jose neighborhood (post-annexation) and account for related expenditures.**

ONGOING RESPONSIBILITIES

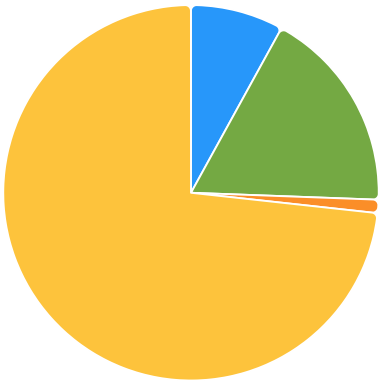
- 101.540
  - Administer General Liability and Property insurance programs
  - Serve as member on the City's Safety Committee
  - Maintain a framework from which policy decisions are made regarding user's fees and charges
  - Assist Safety Committee chairperson in updating Safety and Risk Management Policies and Procedures
- 370.548
  - Account for all transactions related to debt issuances and refinancings
  - Invest all idle funds in accordance with the City's Investment Policy and ensure safety, provide liquidity, and obtain a market yield in that specific order
  - Pay principal and interest on maturities of debt in a timely manner
  - Coordinate accounting of bond proceeds subject to arbitrage requirements
  - Restructure outstanding debt when economically feasible
  - Monitor service levels and performance reporting standards for this program
  - Monitor and submit Continuing Disclosure Information by required deadlines
- 236.549
  - Monitor the special tax revenues generated from the district
  - Ensure expenditures are related to costs of maintaining the district
  - Administer necessary reporting requirements related to the district including annual reporting

Performance Measures

	Measure	FY 23	FY 24	FY 25
1	Number of liability claims filed.	26	23	25
2	Total annual liability and property claims expense.	$101,552	$175,887	$93,320
3	Liability and property claims premium no more than 3% of total annual payroll.	4%	5%	6%

Expenditures by Expense Type

Expenditure by Expense Type



Benefits	**$350,000**	10.20%
Debt Service	**$769,000**	22.41%
Other Charges	**$50,000**	1.46%
Salaries	**-$941,284**	-27.43%
Supplies and Services	**$3,204,020**	93.36%

Expenditures by Expense Type

Category	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Salaries	-	-	-$1,400,968	-$941,284	-32.81%
Benefits	$31,592	$31,685	$350,000	$350,000	0.00%
Supplies and Services	$2,579,670	$2,851,316	$3,116,224	$3,204,020	2.82%
Other Charges	$245,878	$73,327	$205,200	$50,000	-75.63%
Debt Service	$758,750	$753,700	$769,000	$769,000	0.00%
Total Expenditures	**$3,615,890**	**$3,710,028**	**$3,039,456**	**$3,431,736**	**12.91%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2025 Projected and FY 2026 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2024.

Non-Departmental

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
General Fund						
PERSONNEL - REGULAR	101.540.7001	-	-	-$1,400,968	-$941,284	-32.81%
Vacancy Factor 2%	101.540.7001	-	-	-	-$941,284	-
PERS RETIREMENT	101.540.7106	$31,592	$31,685	-	-	-
COMP/VAC PAYOFF	101.540.7121	-	-	$350,000	$350,000	0.00%
Leave Payouts (Back to Normal Levels)	101.540.7121	-	-	-	$350,000	-
UTILITIES-ELECT/GAS	101.540.7420	$407,963	$425,009	$400,000	$400,000	0.00%
PG&E, 2nd Street garage, Water, WVS	101.540.7420	-	-	-	$400,000	-
COMMUNICATIONS-PHONES	101.540.7421	$50,715	$49,416	$50,000	$50,000	0.00%
Civic Center Communications	101.540.7421	-	-	-	$50,000	-
OFFICE EXPENSE	101.540.7424	$4,906	$2,963	$3,000	$3,000	0.00%
PROF & SPECIAL SERVICES	101.540.7430	$219,290	$76,077	$71,365	$46,500	-34.84%
Pension Policy and Strategy Consulting	101.540.7430	-	-	-	$7,500	-
Sales Tax Audit & Consulting Services	101.540.7430	-	-	-	$15,000	-
Quarterly Sales Tax Audit Services	101.540.7430	-	-	-	$9,000	-
Property Tax Audit & Consulting Services	101.540.7430	-	-	-	$15,000	-
OTHER CONTRACTUAL SERVICE	101.540.7432	$3,465	$3,465	$3,500	$3,500	0.00%
2002 COP Administration Fee	101.540.7432	-	-	-	$3,500	-
INSURANCE & SURETY BONDS	101.540.7433	$1,100,330	$1,432,948	$1,812,828	$1,911,489	5.44%

Category	Account ID	FY 2023 Actual	FY 2024 Actual	FY 2025 Forecast	FY 2026 Adopted	%Chg
Annual Property Premium	101.540.7433	-	-	-	$450,415	-
Annual General Liability Premium	101.540.7433	-	-	-	$1,461,074	-
OTHER CHARGES	101.540.7438	$470,086	$479,465	$471,754	$485,754	2.97%
Armored Car Services	101.540.7438	-	-	-	$6,000	-
Credit Card Transaction Fee (CH)	101.540.7438	-	-	-	$80,000	-
CEC ESCO Loan Payment	101.540.7438	-	-	-	$112,264	-
PGE ESCO Loan Payment	101.540.7438	-	-	-	$287,490	-
INSURANCE CLAIMS EXPENSE	101.540.7442	$119,069	$175,887	$100,000	$100,000	0.00%
General Liability (SIR)	101.540.7442	-	-	-	$100,000	-
OTHER INTEREST EXPENSE	101.540.7448	-	$2,540	$500	$500	0.00%
Est. Interest on Refundable Deposits	101.540.7448	-	-	-	$500	-
ANNEXATION PMT - SAN JOSE	101.540.7458	$200,042	$199,577	$199,577	$199,577	0.00%
Annexation Payment to SJ (#10 of 40)	101.540.7458	-	-	-	$199,577	-
RETIREE HEALTH PREFUNDING	101.540.7626	$245,878	$73,327	$205,200	$50,000	-75.63%
Total General Fund		$2,853,337	$2,952,358	$2,266,756	$2,659,036	17.31%
2016 Refunding Lease Rev						
PRINCIPAL PAYMENT	370.548.7775	$585,000	$605,000	$655,000	$655,000	0.00%
INTEREST EXPENSE	370.548.7776	$172,500	$148,700	$111,400	$111,400	0.00%
PAYING AGENT FEES	370.548.7777	$1,250	-	$2,600	$2,600	0.00%
Total 2016 Refunding Lease Rev		$758,750	$753,700	$769,000	$769,000	0.00%
Comm Facilities Dist #1						
PROF & SPECIAL SERVICES	236.549.7430	$3,803	$3,970	$3,700	$3,700	0.00%
Total Comm Facilities Dist #1		$3,803	$3,970	$3,700	$3,700	0.00%
Total Expenditures		**$3,615,890**	**$3,710,028**	**$3,039,456**	**$3,431,736**	**12.91%**

DEBT SERVICES OVERVIEW

City-wide Debt

The City has adopted policies to ensure its debt is appropriately managed. Long-term borrowing is restricted to the funding of capital improvements and equipment. Additionally, the term of a respective debt financing is limited to the expected useful life of the capital improvement. The City is in compliance with all the significant covenants and restrictions related to its debt obligations.

Legal Debt Limit and General Obligation Debt

The City's most recently calculated debt limit was $522 million with $41.7 million of debt subject to the limit. The $41.7 million is entirely from outstanding principal owed on the 2018 Measure O General Obligation Bonds as of June 30, 2024.

2002 Certificates of Participation

The City has outstanding Certificate of Participation (COP) debt in the principal amount of $1,245,844, interest bearing 5.8% and maturing between October 1, 2029 and October 1, 2032. Due to this particular COP debt structure, the last debt payment was made on October 1, 2018 and then paused until October 1, 2029. Because both principal and interest are not due until the last four years of the debt term, no debt service is budgeted until October 1, 2029. As such, $1.615 million in annual debt payments will be due on October 1, 2029, 2030, 2031, and 2032; impacting FY 2029-30, FY 2030-31, FY 2031-32, and FY 2032-33. The total outstanding amounts that will be due over that time period are $6.46 million.

2016 Refunding Lease Revenue Bonds

In August 2016, the City, through the Campbell Joint Public Finance Authority, issued $8,085,000 in refunding bonds to prepay the remaining portion of the 1997 Certificates of Participation (Civic Center Project) and to prepay a portion of the 2002 Certificates of Participation (Civic Center Project) in addition to bond issuance costs. The bonds, which were issued at a premium, have coupon interest rates ranging from 2% to 4% with an effective interest rate of 1.95% and maturing October 1, 2028. These bonds replace debt that was used for various civic center and community center improvements as well as for deferred street maintenance, improvements to the police station and construction of an animal control facility.

The refunding issue received ratings of "AA+" from Standard and Poor's Global Ratings (S&P). The rating agency noted the City's impressive program of financial risk management and maintenance of prudent reserve levels as partial reasons for their rating. Moreover, they reaffirmed the City's issuer credit rating (ICR) at "AAA" which it has maintained since 2009.

2018 Measure O General Obligation Bonds

On November 6, 2018, City of Campbell voters approved Measure O, authorizing the sale and issuance of bonds in the aggregate amount of up to $50 million to construct and/or renovate City facilities to house Police and Library services. In August 2020, the City issued its first series of tax-exempt bonds for $20,000,000. The bonds, which were issued at a premium, have coupon interest rates ranging from 2% to 4% with an effective interest rate of 2.30% and maturing September 1, 2050. In May 2022, the City issued its second and final series of tax-exempt bonds for $30,000,000. The Series 2022 bonds, which were issued at a premium, have coupon interest rates ranging from 4% to 5% with an effective interest rate of 4.06% and maturing September 1, 2050.

Both issuances received ratings of "AAA" from Standard and Poor's Global Ratings (S&P), noting the City's sustained available reserves and good financial policies and practices, despite the COVID-19 pandemic.

California Energy Commission Loan

On February 18, 2020, City Council authorized staff to enter into an energy services contract agreement with an ESCO (energy services company) to provide turnkey services for energy conservation upgrades and infrastructure

improvements. The total cost of the project was $4,177,660. The project was financed through the California Energy Commission and the PG&E On-Bill Financing Program for $1,638,168 and $2,539,492, respectively.

Through the Energy Conservation Assistant Act, the California Energy Commission (CEC) offered a 1% interest Energy Efficiency Loan program. The CEC loan will be paid in full by June 22, 2038.

PG&E On-Bill Financing Program

On February 18, 2020, City Council authorized staff to enter into an energy services contract agreement with an ESCO (energy services company) to provide turnkey services for energy conservation upgrades and infrastructure improvements. The total cost of the project was $4,177,660. The project was financed through the California Energy Commission and the PG&E On-Bill Financing Program for $1,638,168 and $2,539,492, respectively.

The PG&E On-Bill Financing Program is a program that helps governmental agencies pay for energy-efficient retrofit projects with no-interest loans that are repaid through monthly PG&E bills. The PG&E loan will be paid in full in May 2031 through 106 equal monthly installments.

Future annual debt service for the City is summarized as follows:

Description	Final Maturity Date	Amount of Original Issue	Outstanding Principal	Outstanding Interest	Total
2002 Certificates of Participation	2032	$ 11,930,843	$ 1,245,843	$ 5,214,157	$ 6,460,000
2016 Refunding Lease Revenue Bonds	2028	8,085,000	2,785,000	228,500	3,013,500
2018 Measure O General Obligation, Series 2020	2050	20,000,000	15,075,000	7,936,450	23,011,450
2018 Measure O General Obligation, Series 2022	2050	30,000,000	25,280,000	18,619,250	43,899,250
California Energy Commission Loan	2038	1,638,168	1,365,291	94,140	1,459,431
PG&E On-Bill Financing Program	2031	2,539,492	1,653,065	-	1,653,065
		$ 74,193,503	$ 47,404,199	$ 32,092,497	$79,496,696

Annual Debt Service to Maturity - 2002 Certificates of Participation

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2026	$ -	$ -	$ -
2027	-	-	-
2028	-	-	-
2029	-	-	-
2030	340,523	1,274,477	1,615,000
Thereafter	905,320	3,939,680	4,845,000
Total	**$ 1,245,843**	**$ 5,214,157**	**$ 6,460,000**

Annual Debt Service to Maturity - 2016 Refunding Lease Revenue Bonds

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2026	$ 655,000	$ 98,300	$ 753,300
2027	680,000	71,600	751,600
2028	710,000	43,800	753,800
2029	740,000	14,800	754,800
2030	-	-	-
Thereafter	-	-	-
Total	**$ 2,785,000**	**$ 228,500**	**$ 3,013,500**

Annual Debt Service to Maturity - 2018 Measure O General Obligation Bonds, Series 2020

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2026	$ 360,000	$ 528,900	$ 888,900
2027	375,000	514,200	889,200
2028	390,000	498,900	888,900
2029	405,000	483,000	888,000
2030	420,000	466,500	886,500
Thereafter	13,125,000	5,444,950	18,569,950
Total	**$ 15,075,000**	**$ 7,936,450**	**$ 23,011,450**

Annual Debt Service to Maturity - 2018 Measure O General Obligation Bonds, Series 2022

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2026	$ 495,000	$ 1,204,125	$ 1,699,125
2027	520,000	1,178,750	1,698,750
2028	545,000	1,152,125	1,697,125
2029	575,000	1,124,125	1,699,125
2030	605,000	1,094,625	1,699,625
Thereafter	22,540,000	12,865,500	35,405,500
Total	**$ 25,280,000**	**$ 18,619,250**	**$ 43,899,250**

Annual Debt Service to Maturity - California Energy Commission Loan

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2026	$ 98,857	$ 13,407	$ 112,264
2027	99,848	12,416	112,264
2028	100,818	11,446	112,264
2029	101,859	10,404	112,264
2030	102,881	9,383	112,264
Thereafter	861,028	37,083	898,111
Total	**$ 1,365,291**	**$ 94,140**	**$ 1,459,431**

Annual Debt Service to Maturity - PG&E On-Bill Financing Program

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2026	$ 287,490	$ -	$ 287,490
2027	287,490	-	287,490
2028	287,490	-	287,490
2029	287,490	-	287,490
2030	287,490	-	287,490
Thereafter	215,616	-	215,616
Total	**$ 1,653,065**	**$ -**	**$ 1,653,065**

Successor Agency Debt

2016 Tax Allocation Refunding Bonds

Concurrently with the issue of the 2016 Refunding Lease Bonds, the City of Campbell Successor Agency issued Tax Allocation Refunding Bonds, Series 2016 in the aggregate principal amount of $22,705,000. These bonds were private placement bonds that pay interest at a rate from 1.825% to 2.15% payable semiannually on April 1 and October 1 commencing on April 1, 2017. The proceeds from the Tax Allocation Refunding Bonds, Series 2016 were used to prepay the 2002 RDA Tax Allocation Bonds, Series A, to prepay the 2005 RDA Tax Allocation Bonds, Series A, to prepay a portion of the 1997 Refunding Certificates of Participation and the 2002 Refunding Certificates of Participation, and to pay the cost of issuing the bonds.

Future annual debt service for the Successor Agency is summarized as follows:

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2026	$ 1,660,000	$ 232,066	$ 1,892,066
2027	1,705,000	196,571	1,901,571
2028	1,730,000	160,228	1,890,228
2029	1,740,000	123,195	1,863,195
2030	1,745,000	86,054	1,831,054
Thereafter	2,690,000	48,321	2,738,321
Total	**$ 11,270,000**	**$ 846,435**	**$ 12,116,435**

CAPITAL IMPROVEMENT PLAN
FY 2026-2030

Capital Improvement Plan

This section of the budget contains the City's Adopted Five-Year Capital Improvement Plan (CIP). It also provides specific capital project details (including projected operating budget impacts) and a listing of carry forward projects.

In conjunction with the annual budget process, the City prepares a CIP that identifies anticipated project expenditures of greater than $25,000 over a multi-year timeframe. The CIP provides the City with a strategic planning document that guides near- and medium-term expenditures for the preservation of City infrastructure; major investments in existing or new facilities; and other asset maintenance and investment expenditures, including technology and communications systems. Projects shown in the first year receive budgetary appropriations as part of the FY 2026 budget approval process.

Summary

As shown below, the Adopted 2026-2030 CIP contains 76 projects, of which 13 are new, an additional 36 have appropriations within the five-year plan, and 27 projects are carried over from prior years with no additional appropriations requested.

New Capital Projects	Total Budget	Funding Period	Source of Funds
2nd Street Parking Garage Fire Alarm Panel Replacement	$ 175,000	FY2028	CIPR
Accessibility Ramps - FY30	50,000	FY2030	Construction Tax
Accessible Pedestrian Signals	300,000	FY2027 - FY2030	CIPR
ADA Transition Plan - FY30	50,000	FY2030	CIPR
Annual Street Maintenance - FY30	3,604,000	FY2030	CIPR/SB1/Grants/VIF
Bike/Ped & Traffic Safety Impr - FY30	65,000	FY2030	Construction Tax/Grants
CCC Orchard City Banquet Hall Kitchen Grease Trap	45,000	FY2026	CIPR
CCC Parking Lot Asphalt Overkote Seal and Striping	150,000	FY2027 - FY2028	CIPR
Community Center Pool Replacement	12,000,000	FY2026 - FY2027	Park Fees/Debt
Expansion of Transit Signal Priority (TSP)	950,000	FY2026	Grants
Measure B Bike/Ped Educ & Enco - FY30 thru FY31	80,000	FY2030	Grants
Sidewalk, Curb & Gutter Impr - FY30	75,000	FY2030	CIPR
Traffic Calming Improvements - FY26	50,000	FY2026	CIPR
Sub-Total	**$ 17,594,000**		

Change to Appropriations	Total Budget	Funding Period	Source of Funds
Annual Street Maintenance - FY23 thru FY26 (increased by $115,000)	$ 12,550,670	FY2023 - FY2026	Carryover - CIPR/SB1/Grants/VIF
Annual Street Maintenance - FY27 (increased by $215,000)	3,304,000	FY2027	CIPR/SB1/Grants/VIF
Annual Street Maintenance - FY28 (increased by $315,000)	3,404,000	FY2028	CIPR/SB1/Grants/VIF
Annual Street Maintenance - FY29 (increased by $415,000)	3,504,000	FY2029	CIPR/SB1/Grants/VIF
Civic Center Impr - Shared Costs (increased by $262,786)	2,163,707	FY2020 - FY2026	Carryover - Grants/Bond Proceeds/ARPA
Community Center Skate Park Renovation (increased by $100,000)	420,000	FY2025 - FY2026	Carryover - Park Fees/ARPA
JDM Improvements - Rincon - Design (increased by $100,000)	150,000	FY2025 - FY2026	Carryover - Park Fees
JDM Restrooms Improvement - Budd (increased by $906,000)	1,711,255	FY2024 - FY2026	Carryover - Park Fees
Sub-Total	**$ 27,207,632**		

Change to Funding Period	Total Budget	Funding Period	Source of Funds
Campbell Water Tower Light Replacement (deferred to FY2027)	$ 100,000	FY2027	CIPR
Sub-Total	**$ 100,000**		

Existing Projects	Total Budget	Funding Period	Source of Funds
Accessibility Ramps - FY24	$ 46,110		Carryover - Construction Tax
Accessibility Ramps - FY25	50,000		Carryover - Construction Tax
Accessibility Ramps - FY27	50,000	FY2027	Construction Tax
Accessibility Ramps - FY28	50,000	FY2028	Construction Tax
Accessibility Ramps - FY29	50,000	FY2029	Construction Tax
ADA Transition Plan - FY26	50,000	FY2026	CIPR
ADA Transition Plan - FY27	50,000	FY2027	CIPR
ADA Transition Plan - FY28	50,000	FY2028	CIPR
ADA Transition Plan - FY29	50,000	FY2029	CIPR
Ainsley House Roof & Foundation Assess	120,000		Carryover - CIPR
Armored Rescue Vehicle	190,735	FY2022 - FY2026	Carryover - CIPR
Bike/Ped & Traffic Safety Impr - FY24	22,994		Carryover - Construction Tax/Grants
Bike/Ped & Traffic Safety Impr - FY25	55,000		Carryover - Construction Tax/Grants
Bike/Ped & Traffic Safety Impr - FY26	55,000	FY2026	Construction Tax/Grants
Bike/Ped & Traffic Safety Impr - FY27	65,000	FY2027	Construction Tax/Grants
Bike/Ped & Traffic Safety Impr - FY28	65,000	FY2028	Construction Tax/Grants
Bike/Ped & Traffic Safety Impr - FY29	65,000	FY2029	Construction Tax/Grants
Bridge Conditions Assessment	60,000		Carryover - VIF
Campbell Avenue and Page Street Traffic Sig	332,000		Carryover - Developer Fees
Campbell PDA Enhancements - Civic Center Dr at 2nd/3rd	1,141,171		Carryover - CIPR/VIF/Grants/ARPA
City Facilities Roof Replacement	2,487,831	FY2024 - FY2030	Carryover - CIPR/ARPA
City Hall Public Counters and Accessibility Impr	720,000		Carryover - Grants/ARPA
Civic Center Impr - Library Renovation	13,591,215		Carryover - Grants/Bond Proceeds/ARPA
Civic Center Impr - Police FF&E	1,500,000		Carryover - Grants
Civic Center Impr - Police Operations Bldg	27,341,076		Carryover - Grants/Bond Proceeds/ARPA
Council Chambers Cablecast Equip Upgrade	45,313		Carryover - CIPR
Council Chambers HVAC	100,000		Carryover - ARPA

Existing Projects (cont.)	Total Budget	Funding Period	Source of Funds
East Campbell Ave Plan Line	250,000		Carryover - CIPR
Hamilton Ave Hwy 17 Southbound Offramp	3,007,000		Carryover - CIPR/Developer Fees
Hamilton/SR 17 Bike OC Planning Study	379,033	FY2024 - FY2027	Carryover - Grants/ARPA
Los Gatos Creek County Park - Dog Park Reno	320,000		Carryover - Park Fees
Measure B Bike/Ped Educ & Enco - FY18 thru FY21	32,399		Carryover - Grants
Measure B Bike/Ped Educ & Enco - FY22 thru FY23	84,375		Carryover - Grants
Measure B Bike/Ped Educ & Enco - FY24 thru FY25	80,000		Carryover - Grants
Measure B Bike/Ped Educ & Enco - FY26 thru FY27	80,000	FY2026 - FY2027	Grants
Measure B Bike/Ped Educ & Enco - FY28 thru FY29	80,000	FY2028 - FY2029	Grants
Misc Storm Drain Improvements - FY25	50,000		Carryover - Environmental Services
Misc Storm Drain Improvements - FY27	50,000	FY2027	Environmental Services
Misc Storm Drain Improvements - FY29	50,000	FY2029	Environmental Services
Officer Safety Plan	1,242,031	FY2022 - FY2031	Carryover - CIPR
Parking Guidance System	230,000		Carryover - Developer Fees
Police Mobile Data Computer Replacement	113,245	FY2023 - FY2027	Carryover - CIPR
Pruneyard Creek Trail Extension	654,400		Carryover - Developer Fees/Grants
Renovate E-Wing and Relocate Adult Center	1,133,818	FY2025 - FY2026	Carryover - Park Fees
Service Pistol Replacement	7,542		Carryover - CIPR
Sidewalk, Curb & Gutter Impr - FY26	75,000	FY2026	CIPR
Sidewalk, Curb & Gutter Impr - FY27	75,000	FY2027	CIPR
Sidewalk, Curb & Gutter Impr - FY28	75,000	FY2028	CIPR
Sidewalk, Curb & Gutter Impr - FY29	75,000	FY2029	CIPR
Silicon Valley Radio Communications System	23,608		CIPR
SR 17/San Tomas/Camden/White Oaks Impr	1,007,500	FY2027	Grants
Traffic Calming Improvements - FY23	47,942		Carryover - CIPR
Comprehensive Traffic Safety Action Plan (SS4A)	125,000		Carryover - VIF/Grants
Virginia Park Landscape Improvements	110,000	FY2026	Park Fees
Sub-Total	**$ 57,861,338**		

Total 5-Year Capital Projects	**$ 102,762,970**

Project Funding Sources

Revenue for project expenditures comes from a number of funding sources, both restricted and discretionary. The Adopted Five-Year CIP totals $102.8 million. Nearly 44% of the Adopted 2026-2030 CIP budget is for the Measure O – Civic Center Improvements project. This project is a nearly $63 million project funded by proceeds of general obligation bond sales, as authorized by voters in 2018, as well as various Federal, State and Local funding sources. Its current remaining balance is $44.6 million. Measure O funds are restricted funds whose expenditures are to be reviewed by an Oversight Committee appointed by the City Council.

The remaining $58.2 million in the 2026-2030 Adopted CIP budget comprises the following sources: Grant / Private funds which are restricted for specific uses, such as a County VTA grant for the widening of the Hamilton Avenue Highway 17 Southbound Off-ramp, totaling $24.0 million (23%); Vehicle Impact Fees are contributing a total of $7.9 million (8%) towards annual street maintenance; Gas Tax (SB1) funds are providing an additional $8.5 million (8%) towards annual street maintenance work; Parkland Dedication fees to pay for improvement projects at various parks or recreational facilities are funding a total of $7.6 million (7%); Capital Improvement Plan Reserves (CIPR) are contributing $9.6 million (9%); and Construction Tax and Environmental Service Funds are providing $0.6 million (1%) of the total $102.8 million in the Adopted Five-year CIP.

The CIPR, which is part of the General Fund, is the City's most flexible funding source and has historically been used for a wide range of project expenditures. By established City Policy, the CIPR receives a portion of available General Fund surplus at fiscal year-end. The availability of funds for the CIPR is dependent on actual expenditures and revenues in a given year. In years when revenues are strong or expenditures are lower than anticipated, CIPR increases. In years when revenues are lean and reserves are needed to balance the City's budget, the CIPR does not increase and adopted projects are required to be deferred or placed on the City's Unfunded Projects list.

The City projects an increase to CIPR of $550,000, $1,250,000, $1,500,000, $1,500,000, and $1,500,000 from FY 2026 through FY 2030.

Planning Commission Review

The Planning Commission held a Public Hearing to consider the Proposed CIP on May 27, 2025. During that meeting, the Commission determined the five-year CIP is consistent with the City's General Plan and found the proposed projects in the CIP are to be either categorically exempt under the California Environmental Quality Act (CEQA), or have been considered under previous project approvals.

Assumptions and Operating Budget Impacts

The 2026-2030 CIP is prepared in accordance with certain assumptions about funding constraints, operating budget implications, City priorities, and work plans as summarized below:

- Project and equipment costs, where applicable, are based on department estimates. Cost estimates are based on current market and contract experience on similar projects, where available, or order of magnitude cost estimates for larger projects in the early phases of design. Projects managed by Public Works include "soft costs" such as staff costs for project management, design, inspection and administration, and consultant services as necessary.
- Ongoing operating costs for annual maintenance and technical support, as well as any new revenues, are projected for each capital project and, as appropriate, are reflected in the operating budget. For the current capital plan, due to the nature of the projects included in the plan, most of the projects are not expected to have a significant operating budget impact. Existing work plans, ongoing programs and service level requirements were taken into consideration in project scheduling.

Project Selection Criteria

Criteria used in evaluating project requests include:

- The project's relationship to the City's strategic goals and objectives
- The project's impact on the operating budget (if any)
- The nature of the project in terms of preservation of City assets versus new construction or acquisition
- Available financing
- Consequences of not completing the project (e.g., public safety)

Exhibits:

1. Financial Summary
2. FY 2026 Funded Projects (One-year plan)
3. Five-Year Funded Projects (Multi-year plan)
4. List of Carryovers
5. Funding Schedule
6. Unfunded List

Appendix:

1. Capital Project Descriptions

CIP Summaries - Sorted by Category

The following tables sort each capital project by category. Of the adopted $102.8 million, $13.8 million will be invested towards the Community Center, $3.0 million towards Parks & Open Space, $48.6 million towards Public Facility Buildings, $2.1 million towards Equipment and $35.3 million towards Streets & Signals.

Project #	Community Center Project Title	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining	TOTAL
26CC	(NEW) CCC Orchard City Banquet Hall Kitchen Grease Trap	$ -	$ 45,000	$ -	$ -	$ -	$ -	$ -	$ 45,000
27CC	(NEW) CCC Parking Lot Asphalt Overkote Seal and Striping	-	-	75,000	75,000	-	-	-	150,000
26MM	(NEW) Community Center Pool Replacement	-	2,000,000	10,000,000	-	-	-	-	12,000,000
25OO	Community Center Skate Park Renovation	100,000	320,000	-	-	-	-	-	420,000
25LL	Renovate E-Wing and Relocate Adult Center	283,818	850,000	-	-	-	-	-	1,133,818
	Sub-total	**$ 383,818**	**$ 3,215,000**	**$ 10,075,000**	**$ 75,000**	**$ -**	**$ -**	**$ -**	**$ 13,748,818**

Project #	Parks & Open Space Project Title	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining	TOTAL
25AA	JDM Improvements - Rincon - Design	$ 50,000	$ 100,000	$ -	$ -	$ -	$ -	$ -	$ 150,000
24DD	JDM Restrooms Improvement - Budd	805,255	906,000	-	-	-	-	-	1,711,255
24WW	Los Gatos Creek County Park - Dog Park Reno	320,000	-	-	-	-	-	-	320,000
23LL	Pruneyard Creek Trail Extension	654,400	-	-	-	-	-	-	654,400
26DD	Virginia Park Landscape Improvements	-	110,000	-	-	-	-	-	110,000
	Sub-total	**$ 1,829,655**	**$ 1,116,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 2,945,655**

Project #	Public Facility (Buildings) Project Title	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining	TOTAL
28AA	(NEW) 2nd Street Parking Garage Fire Alarm Panel Replacement	$ -	$ -	$ -	$ 175,000	$ -	$ -	$ -	$ 175,000
30FF	(NEW) Accessibility Ramps - FY30	-	-	-	-	-	50,000	-	50,000
30HH	(NEW) ADA Transition Plan - FY30	-	-	-	-	-	50,000	-	50,000
24FF	Accessibility Ramps - FY24	46,110	-	-	-	-	-	-	46,110
25FF	Accessibility Ramps - FY25	50,000	-	-	-	-	-	-	50,000
27FF	Accessibility Ramps - FY27	-	-	50,000	-	-	-	-	50,000
28FF	Accessibility Ramps - FY28	-	-	-	50,000	-	-	-	50,000
29FF	Accessibility Ramps - FY29	-	-	-	-	50,000	-	-	50,000
26HH	ADA Transition Plan - FY26	-	50,000	-	-	-	-	-	50,000
27HH	ADA Transition Plan - FY27	-	-	50,000	-	-	-	-	50,000
28HH	ADA Transition Plan - FY28	-	-	-	50,000	-	-	-	50,000
29HH	ADA Transition Plan - FY29	-	-	-	-	50,000	-	-	50,000
23NN	Ainsley House Roof & Foundation Assess	120,000	-	-	-	-	-	-	120,000
24TT	City Facilities Roof Replacement	667,131	-	475,000	463,000	332,700	550,000	-	2,487,831
24VV	City Hall Public Counters and Accessibility Impr	720,000	-	-	-	-	-	-	720,000
23SS	Civic Center Impr - Library Renovation	13,591,215	-	-	-	-	-	-	13,591,215
22JJ	Civic Center Impr - Police FF&E	1,500,000	-	-	-	-	-	-	1,500,000
23RR	Civic Center Impr - Police Operations Bldg	27,341,076	-	-	-	-	-	-	27,341,076
21MM	Civic Center Impr - Shared Costs	1,900,921	262,786	-	-	-	-	-	2,163,707
	Sub-total	**$ 45,936,453**	**$ 312,786**	**$ 575,000**	**$ 738,000**	**$ 432,700**	**$ 650,000**	**$ -**	**$ 48,644,939**

Project #	Public Facility Equipment Project Title	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining	TOTAL
22CC	Armored Rescue Vehicle	$ 128,185	$ 62,550	$ -	$ -	$ -	$ -	$ -	$ 190,735
24MM	Bridge Conditions Assessment	60,000	-	-	-	-	-	-	60,000
23OO	Campbell Water Tower Light Replacement	-	-	100,000	-	-	-	-	100,000
0310	Council Chambers Cablecast Equip Upgrade	45,313	-	-	-	-	-	-	45,313
25NN	Council Chambers HVAC	100,000	-	-	-	-	-	-	100,000
22EE	Officer Safety Plan	177,045	177,045	177,372	177,967	177,178	177,541	177,883	1,242,031
23CC	Parking Guidance System	230,000	-	-	-	-	-	-	230,000
23MM	Police Mobile Data Computer Replacement	37,945	37,650	37,650	-	-	-	-	113,245
23UU	Service Pistol Replacement	7,542	-	-	-	-	-	-	7,542
17VV	Silicon Valley Radio Communications System	23,608	-	-	-	-	-	-	23,608
	Sub-total	**$ 809,638**	**$ 277,245**	**$ 315,022**	**$ 177,967**	**$ 177,178**	**$ 177,541**	**$ 177,883**	**$ 2,112,474**

Project #	Streets & Signals Project Title	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining	TOTAL
27AA	(NEW) Accessible Pedestrian Signals	$ -	$ -	$ 75,000	$ 75,000	$ 75,000	$ 75,000	$ -	$ 300,000
30BB	(NEW) Annual Street Maintenance - FY30	-	-	-	-	-	3,604,000	-	3,604,000
30JJ	(NEW) Bike/Ped & Traffic Safety Impr - FY30	-	-	-	-	-	65,000	-	65,000
26LL	(NEW) Expansion of Transit Signal Priority (TSP)	-	950,000	-	-	-	-	-	950,000
30QQ	(NEW) Measure B Bike/Ped Educ & Enco - FY30 thru FY31	-	-	-	-	-	40,000	40,000	80,000
30GG	(NEW) Sidewalk, Curb & Gutter Impr - FY30	-	-	-	-	-	75,000	-	75,000
26KK	(NEW) Traffic Calming Improvements - FY26	-	50,000	-	-	-	-	-	50,000
23BB	Annual Street Maintenance - FY23 thru FY26	9,346,670	3,204,000	-	-	-	-	-	12,550,670
27BB	Annual Street Maintenance - FY27	-	-	3,304,000	-	-	-	-	3,304,000
28BB	Annual Street Maintenance - FY28	-	-	-	3,404,000	-	-	-	3,404,000
29BB	Annual Street Maintenance - FY29	-	-	-	-	3,504,000	-	-	3,504,000
24JJ	Bike/Ped & Traffic Safety Impr - FY24	22,994	-	-	-	-	-	-	22,994
25JJ	Bike/Ped & Traffic Safety Impr - FY25	55,000	-	-	-	-	-	-	55,000
26JJ	Bike/Ped & Traffic Safety Impr - FY26	-	55,000	-	-	-	-	-	55,000
27JJ	Bike/Ped & Traffic Safety Impr - FY27	-	-	65,000	-	-	-	-	65,000
28JJ	Bike/Ped & Traffic Safety Impr - FY28	-	-	-	65,000	-	-	-	65,000
29JJ	Bike/Ped & Traffic Safety Impr - FY29	-	-	-	-	65,000	-	-	65,000
20DD	Campbell Avenue and Page Street Traffic Sig	332,000	-	-	-	-	-	-	332,000
25DD	Campbell PDA Enhancements - Civic Center Dr at 2nd/3rd	1,141,171	-	-	-	-	-	-	1,141,171

	Streets & Signals (cont.)	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining	TOTAL
25CC	East Campbell Ave Plan Line	250,000	-	-	-	-	-	-	250,000
24CC	Hamilton Ave Hwy 17 Southbound Offramp	607,000	-	2,400,000	-	-	-	-	3,007,000
24YY	Hamilton/SR 17 Bike OC Planning Study	379,033	-	-	-	-	-	-	379,033
22OO	Measure B Bike/Ped Educ & Enco - FY18 thru FY21	32,399	-	-	-	-	-	-	32,399
23QQ	Measure B Bike/Ped Educ & Enco - FY22 thru FY23	84,375	-	-	-	-	-	-	84,375
24QQ	Measure B Bike/Ped Educ & Enco - FY24 thru FY25	80,000	-	-	-	-	-	-	80,000
26QQ	Measure B Bike/Ped Educ & Enco - FY26 thru FY27	-	40,000	40,000	-	-	-	-	80,000
28QQ	Measure B Bike/Ped Educ & Enco - FY28 thru FY29	-	-	-	40,000	40,000	-	-	80,000
25EE	Misc Storm Drain Improvements - FY25	50,000	-	-	-	-	-	-	50,000
27EE	Misc Storm Drain Improvements - FY27	-	-	50,000	-	-	-	-	50,000
29EE	Misc Storm Drain Improvements - FY29	-	-	-	-	50,000	-	-	50,000
26GG	Sidewalk, Curb & Gutter Impr - FY26	-	75,000	-	-	-	-	-	75,000
27GG	Sidewalk, Curb & Gutter Impr - FY27	-	-	75,000	-	-	-	-	75,000
28GG	Sidewalk, Curb & Gutter Impr - FY28	-	-	-	75,000	-	-	-	75,000
29GG	Sidewalk, Curb & Gutter Impr - FY29	-	-	-	-	75,000	-	-	75,000
26AA	SR 17/San Tomas/Camden/White Oaks Impr	-	-	1,007,500	-	-	-	-	1,007,500
23KK	Traffic Calming Improvements - FY23	47,942	-	-	-	-	-	-	47,942
25PP	Traffic Safety Plan (SS4A)	125,000	-	-	-	-	-	-	125,000
	Sub-total	**$ 12,553,584**	**$ 4,374,000**	**$ 7,016,500**	**$ 3,659,000**	**$ 3,809,000**	**$ 3,859,000**	**$ 40,000**	**$ 35,311,084**

	GRAND TOTAL	**$ 61,513,148**	**$ 9,295,031**	**$ 17,981,522**	**$ 4,649,967**	**$ 4,418,878**	**$ 4,686,541**	**$ 217,883**	**$ 102,762,970**

FY 2026 Adotped Projects

Projects that require new or additional appropriations for FY2026 are as follows. These appropriations were formally adopted by City Council on June 17, 2025. Projects with carryover appropriations that were previously approved do not require re-approval, but may be modified by Council if desired.

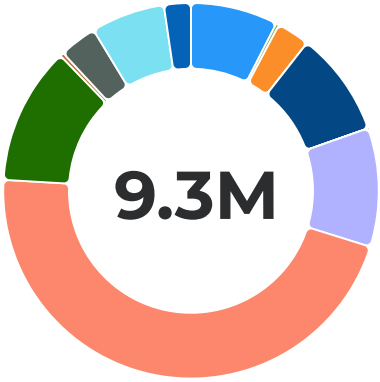
FY26 Total Capital Requested

$9,295,031

FY26 Total Funding Requested

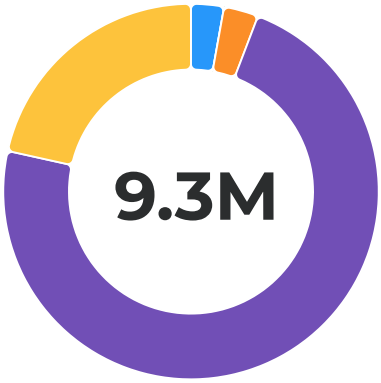
$9,295,031

FY26 Total Funding Requested by Source



CIPR	$697,245	7.50%
Construction Tax	$25,000	0.27%
Debt	$262,786	2.83%
Developer Fees	$0	0.00%
Environmental Services	$0	0.00%
Measure B	$837,000	9.00%
Other	$0	0.00%
Other Federal Grant	$0	0.00%
Other Local Grant	$0	0.00%
Other State Grant	$950,000	10.22%
Park Fees	$4,286,000	46.11%
SB1	$1,100,000	11.83%
TDA	$30,000	0.32%
VIF (Building)	$300,000	3.23%
VIF (Garbage)	$592,000	6.37%
VRF	$215,000	2.31%

FY26 Total Funding Requested by Department



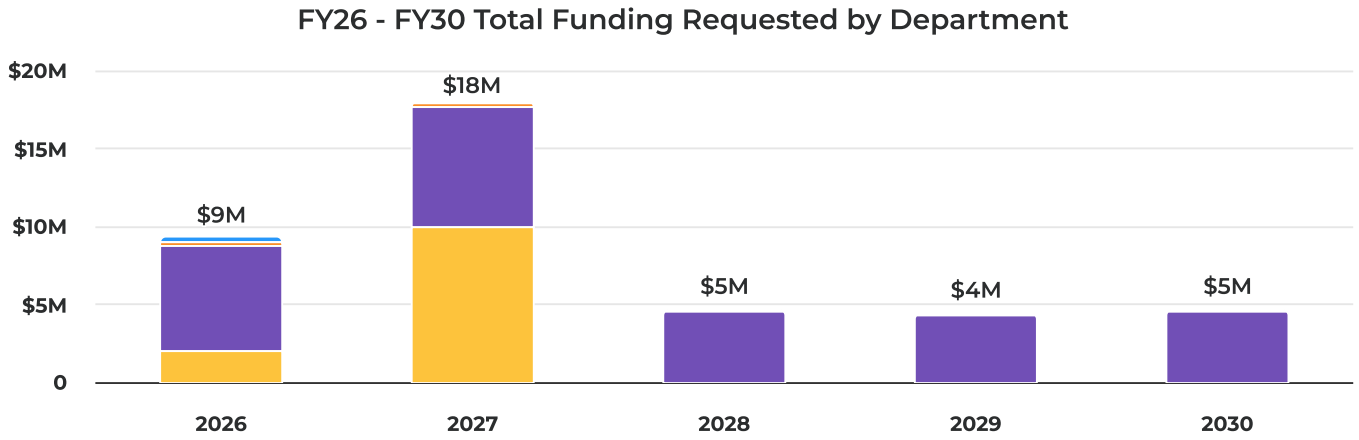
City Manager	$262,786	2.83%
MIS Services	$0	0.00%
Public Safety	$277,245	2.98%
Public Works	$6,755,000	72.67%
Recreation and Community Services	$2,000,000	21.52%

	FY2026 Adopted Capital Projects	Adopted Budget
26CC	(NEW) CCC Orchard City Banquet Hall Kitchen Grease Trap	45,000
26MM	(NEW) Community Center Pool Replacement	2,000,000
26LL	(NEW) Expansion of Transit Signal Priority (TSP)	950,000
26HH	ADA Transition Plan - FY26	50,000
23BB	Annual Street Maintenance - FY23 thru FY26	3,204,000
22CC	Armored Rescue Vehicle	62,550
26JJ	Bike/Ped & Traffic Safety Impr - FY26	55,000
21MM	Civic Center Impr - Shared Costs	262,786
25OO	Community Center Skate Park Renovation	320,000
25AA	JDM Improvements - Rincon - Design	100,000
24DD	JDM Restrooms Improvement - Budd	906,000
26QQ	Measure B Bike/Ped Educ & Enco - FY26 thru FY27	40,000
22EE	Officer Safety Plan	177,045
23MM	Police Mobile Data Computer Replacement	37,650
25LL	Renovate E-Wing and Relocate Adult Center	850,000
26GG	Sidewalk, Curb & Gutter Impr - FY26	75,000
26KK	Traffic Calming Improvements - FY26	50,000
26DD	Virginia Park Landscape Improvements	110,000
	GRAND TOTAL	**$ 9,295,031**

Five-Year FY 2026-2030 Adopted Projects

The Adopted FY 2026-2030 Capital Improvement Plan amounts to a total of $102.8 million, inclusive of carryovers and capital requested for the five-year period. Total carryovers amount to $61,513,148. Excluding carryovers, total capital requested for the five-year period is $41,031,939.

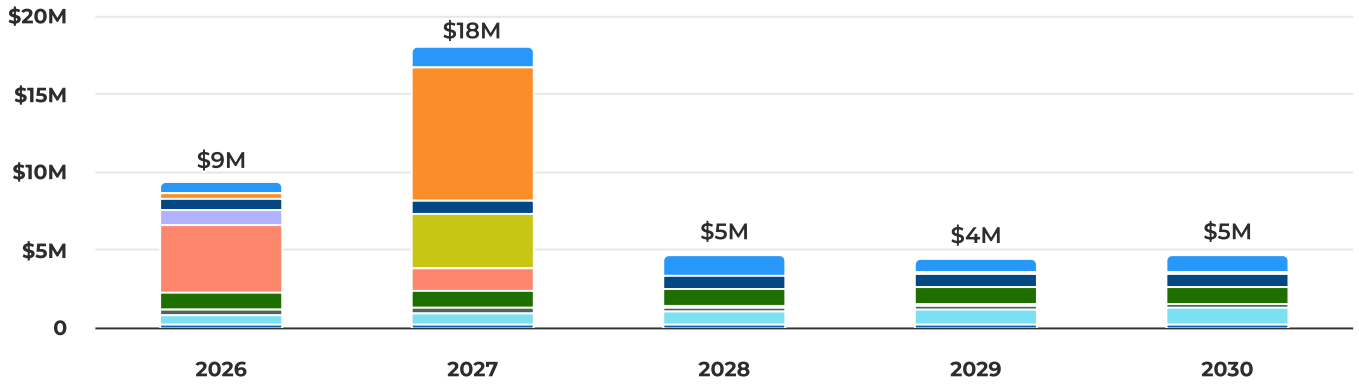
The below tables provide a breakdown of capital requests by Department and by Funding Source for FY 2026-2030.



Funding by Department Totals (all years)

City Manager	$262,786	0.64%
MIS Services	$100,000	0.24%
Public Safety	$1,024,953	2.50%
Public Works	$27,644,200	67.37%
Recreation and Community Services	$12,000,000	29.25%

FY26 - FY30 Total Funding Requested by Source

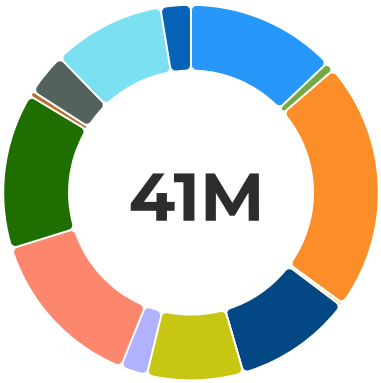


Funding by Source Totals (all years)

CIPR	**$5,290,653**	12.89%
Construction Tax	**$325,000**	0.79%
Debt	**$8,762,786**	21.36%
Developer Fees	**$7,500**	0.02%
Environmental Services	**$100,000**	0.24%
Measure B	**$4,185,000**	10.20%
Other	**$0**	0.00%
Other Federal Grant	**$0**	0.00%
Other Local Grant	**$3,400,000**	8.29%
Other State Grant	**$950,000**	2.32%
Park Fees	**$5,786,000**	14.10%
SB1	**$5,500,000**	13.40%
TDA	**$190,000**	0.46%
VIF (Building)	**$1,500,000**	3.66%
VIF (Garbage)	**$3,960,000**	9.65%
VRF	**$1,075,000**	2.62%

Capital Improvement Plan - Expenditures

FY26 - FY30 Expenditures by Fund



CIPR	$5,290,653	12.89%
Construction Tax	$325,000	0.79%
Debt	$8,762,786	21.36%
Developer Fees	$7,500	0.02%
Environmental Services	$100,000	0.24%
Measure B	$4,185,000	10.20%
Other	$0	0.00%
Other Federal Grant	$0	0.00%
Other Local Grant	$3,400,000	8.29%
Other State Grant	$950,000	2.32%
Park Fees	$5,786,000	14.10%
SB1	$5,500,000	13.40%
TDA	$190,000	0.46%
VIF (Building)	$1,500,000	3.66%
VIF (Garbage)	$3,960,000	9.65%
VRF	$1,075,000	2.62%

CIPR

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
24-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage - FY24 & FY25	$0	$0	$0	$0	$0	$0
27-AA	Accessible Pedestrian Signals	$0	$75,000	$75,000	$75,000	$75,000	$300,000
23-NN	Ainsley House Roof and Foundation Assessment	$0	$0	$0	$0	$0	$0
24-FF	Annual Accessibility Ramps - FY24	$0	$0	$0	$0	$0	$0
25-FF	Annual Accessibility Ramps - FY25	$0	$0	$0	$0	$0	$0
26-HH	Annual ADA Transition Plan Improvements - FY26	$50,000	$0	$0	$0	$0	$50,000
27-HH	Annual ADA Transition Plan Improvements - FY27	$0	$50,000	$0	$0	$0	$50,000
28-HH	Annual ADA Transition Plan Improvements - FY28	$0	$0	$50,000	$0	$0	$50,000
29-HH	Annual ADA Transition Plan Improvements - FY29	$0	$0	$0	$50,000	$0	$50,000

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
30-HH	Annual ADA Transition Plan Improvements - FY30	$0	$0	$0	$0	$50,000	**$50,000**
26-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY26	$75,000	$0	$0	$0	$0	**$75,000**
27-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY27	$0	$75,000	$0	$0	$0	**$75,000**
28-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY28	$0	$0	$75,000	$0	$0	**$75,000**
29-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY29	$0	$0	$0	$75,000	$0	**$75,000**
30-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY30	$0	$0	$0	$0	$75,000	**$75,000**
23-BB	Annual Street Maintenance - FY23 thru FY26	$200,000	$0	$0	$0	$0	**$200,000**
27-BB	Annual Street Maintenance - FY27	$0	$200,000	$0	$0	$0	**$200,000**
28-BB	Annual Street Maintenance - FY28	$0	$0	$200,000	$0	$0	**$200,000**
29-BB	Annual Street Maintenance - FY29	$0	$0	$0	$200,000	$0	**$200,000**
30-BB	Annual Street Maintenance - FY30	$0	$0	$0	$0	$200,000	**$200,000**
22-CC	Armored Rescue Vehicle	$62,550	$0	$0	$0	$0	**$62,550**
24-MM	Bridge Conditions Assessment Report	$0	$0	$0	$0	$0	**$0**
20-DD	Campbell Avenue and Page Street Traffic Signal	$0	$0	$0	$0	$0	**$0**
26-CC	Campbell Community Center - OCBH Kitchen Grease Trap	$45,000	$0	$0	$0	$0	**$45,000**
27-CC	Campbell Community Center Parking Lot Asphalt Overkote Seal and Striping	$0	$75,000	$75,000	$0	$0	**$150,000**
25-DD	Campbell PDA Enhancements on Civic Center Drive at Second and Third Streets	$0	$0	$0	$0	$0	**$0**
23-OO	Campbell Water Tower Light Replacement	$0	$100,000	$0	$0	$0	**$100,000**
24-TT	City Facilities Roof Replacement	$0	$475,000	$463,000	$332,700	$550,000	**$1,820,700**
24-VV	City Hall Public Counters and Accessibility Improvements	$0	$0	$0	$0	$0	**$0**
23-SS	Civic Center Improvements - Library Renovation	$0	$0	$0	$0	$0	**$0**
23-RR	Civic Center Improvements - Police Operations Building	$0	$0	$0	$0	$0	**$0**
18-HH	Community Center Bathroom Upgrades	$0	$0	$0	$0	$0	**$0**
25-OO	Community Center Skate Park Renovation	$0	$0	$0	$0	$0	**$0**
0310	Council Chambers Cablecast Equipment Upgrade	$0	$0	$0	$0	$0	**$0**
25-NN	Council Chambers HVAC	$0	$0	$0	$0	$0	**$0**
24-WW	Dog Park Renovation - Los Gatos Creek County Park	$0	$0	$0	$0	$0	**$0**
25-CC	East Campbell Avenue Plan Line	$0	$0	$0	$0	$0	**$0**
24-CC	Hamilton Ave Highway 17 Southbound Offramp	$0	$0	$0	$0	$0	**$0**

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
24-YY	Hamilton Avenue/Highway 17 Bicycle Overcrossing Planning Study	$0	$0	$0	$0	$0	**$0**
22-EE	Officer Safety Plan	$177,045	$177,372	$177,967	$177,178	$177,541	**$887,103**
23-CC	Parking Guidance System for Parking Garages	$0	$0	$0	$0	$0	**$0**
23-MM	Police Mobile Data Computer Replacement	$37,650	$37,650	$0	$0	$0	**$75,300**
28-AA	Second Street Parking Garage Fire Alarm Panel Replacement	$0	$0	$175,000	$0	$0	**$175,000**
23-UU	Service Pistol Replacement	$0	$0	$0	$0	$0	**$0**
17-VV	Silicon Valley Radio Communications System (SVRCS)	$0	$0	$0	$0	$0	**$0**
23-KK	Traffic Calming Improvements - FY23	$0	$0	$0	$0	$0	**$0**
26-KK	Traffic Calming Improvements - FY26	$50,000	$0	$0	$0	$0	**$50,000**
Total CIPR		**$697,245**	**$1,265,022**	**$1,290,967**	**$909,878**	**$1,127,541**	**$5,290,653**

Construction Tax

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
24-FF	Annual Accessibility Ramps - FY24	$0	$0	$0	$0	$0	**$0**
25-FF	Annual Accessibility Ramps - FY25	$0	$0	$0	$0	$0	**$0**
27-FF	Annual Accessibility Ramps - FY27	$0	$50,000	$0	$0	$0	**$50,000**
28-FF	Annual Accessibility Ramps - FY28	$0	$0	$50,000	$0	$0	**$50,000**
29-FF	Annual Accessibility Ramps - FY29	$0	$0	$0	$50,000	$0	**$50,000**
30-FF	Annual Accessibility Ramps - FY30	$0	$0	$0	$0	$50,000	**$50,000**
24-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY24	$0	$0	$0	$0	$0	**$0**
25-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY25	$0	$0	$0	$0	$0	**$0**
26-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY26	$25,000	$0	$0	$0	$0	**$25,000**
27-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY27	$0	$25,000	$0	$0	$0	**$25,000**
28-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY28	$0	$0	$25,000	$0	$0	**$25,000**
29-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY29	$0	$0	$0	$25,000	$0	**$25,000**
30-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY30	$0	$0	$0	$0	$25,000	**$25,000**
Total Construction Tax		**$25,000**	**$75,000**	**$75,000**	**$75,000**	**$75,000**	**$325,000**

Debt

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
23-SS	Civic Center Improvements - Library Renovation	$0	$0	$0	$0	$0	**$0**
23-RR	Civic Center Improvements - Police Operations Building	$0	$0	$0	$0	$0	**$0**
21-MM	Civic Center Improvements - Shared Costs	$262,786	$0	$0	$0	$0	**$262,786**
26-MM	Community Center Pool Replacement	$0	$8,500,000	$0	$0	$0	**$8,500,000**
Total Debt		**$262,786**	**$8,500,000**	**$0**	**$0**	**$0**	**$8,762,786**

Developer Fees

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
20-DD	Campbell Avenue and Page Street Traffic Signal	$0	$0	$0	$0	$0	**$0**
24-CC	Hamilton Ave Highway 17 Southbound Offramp	$0	$0	$0	$0	$0	**$0**
23-CC	Parking Guidance System for Parking Garages	$0	$0	$0	$0	$0	**$0**
23-LL	Pruneyard Creek Trail Extension	$0	$0	$0	$0	$0	**$0**
26-AA	SR 17 / San Tomas / Camden / White Oaks Improvement	$0	$7,500	$0	$0	$0	**$7,500**
Total Developer Fees		**$0**	**$7,500**	**$0**	**$0**	**$0**	**$7,500**

Environmental Services

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
25-EE	Miscellaneous Storm Drainage Improvements - FY25	$0	$0	$0	$0	$0	**$0**
27-EE	Miscellaneous Storm Drainage Improvements - FY27	$0	$50,000	$0	$0	$0	**$50,000**
29-EE	Miscellaneous Storm Drainage Improvements - FY29	$0	$0	$0	$50,000	$0	**$50,000**
Total Environmental Services		**$0**	**$50,000**	**$0**	**$50,000**	**$0**	**$100,000**

Measure B

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
22-OO	2016 Meas B Bike/Pedestrian Educ & Encourage - FY18 through FY21	$0	$0	$0	$0	$0	**$0**
23-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage - FY22 & FY23	$0	$0	$0	$0	$0	**$0**
24-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage - FY24 & FY25	$0	$0	$0	$0	$0	**$0**
26-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage - FY26 & FY27	$40,000	$40,000	$0	$0	$0	**$80,000**
28-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage - FY28 & FY29	$0	$0	$40,000	$40,000	$0	**$80,000**
30-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage – FY30 & FY31	$0	$0	$0	$0	$40,000	**$40,000**
23-BB	Annual Street Maintenance - FY23 thru FY26	$797,000	$0	$0	$0	$0	**$797,000**
27-BB	Annual Street Maintenance - FY27	$0	$797,000	$0	$0	$0	**$797,000**

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
28-BB	Annual Street Maintenance - FY28	$0	$0	$797,000	$0	$0	$797,000
29-BB	Annual Street Maintenance - FY29	$0	$0	$0	$797,000	$0	$797,000
30-BB	Annual Street Maintenance - FY30	$0	$0	$0	$0	$797,000	$797,000
Total Measure B		**$837,000**	**$837,000**	**$837,000**	**$837,000**	**$837,000**	**$4,185,000**

Other

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
24-VV	City Hall Public Counters and Accessibility Improvements	$0	$0	$0	$0	$0	$0
23-SS	Civic Center Improvements - Library Renovation	$0	$0	$0	$0	$0	$0
0310	Council Chambers Cablecast Equipment Upgrade	$0	$0	$0	$0	$0	$0
Total Other		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Other Federal Grant

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
25-PP	Comprehensive Traffic Safety Action Plan	$0	$0	$0	$0	$0	$0
Total Other Federal Grant		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Other Local Grant

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
23-SS	Civic Center Improvements - Library Renovation	$0	$0	$0	$0	$0	$0
24-CC	Hamilton Ave Highway 17 Southbound Offramp	$0	$2,400,000	$0	$0	$0	$2,400,000
26-AA	SR 17 / San Tomas / Camden / White Oaks Improvement	$0	$1,000,000	$0	$0	$0	$1,000,000
Total Other Local Grant		**$0**	**$3,400,000**	**$0**	**$0**	**$0**	**$3,400,000**

Other State Grant

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
24-VV	City Hall Public Counters and Accessibility Improvements	$0	$0	$0	$0	$0	$0
23-SS	Civic Center Improvements - Library Renovation	$0	$0	$0	$0	$0	$0
22-JJ	Civic Center Improvements - Police Facility Furniture, Fixtures and Equipment (FF&E) Design	$0	$0	$0	$0	$0	$0
23-RR	Civic Center Improvements - Police Operations Building	$0	$0	$0	$0	$0	$0
26-LL	Expansion of Transit Signal Priority (TSP) in Campbell	$950,000	$0	$0	$0	$0	$950,000
24-YY	Hamilton Avenue/Highway 17 Bicycle Overcrossing Planning Study	$0	$0	$0	$0	$0	$0
23-LL	Pruneyard Creek Trail Extension	$0	$0	$0	$0	$0	$0
Total Other State Grant		**$950,000**	**$0**	**$0**	**$0**	**$0**	**$950,000**

Park Fees

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
26-MM	Community Center Pool Replacement	$2,000,000	$1,500,000	$0	$0	$0	**$3,500,000**
25-OO	Community Center Skate Park Renovation	$320,000	$0	$0	$0	$0	**$320,000**
24-WW	Dog Park Renovation - Los Gatos Creek County Park	$0	$0	$0	$0	$0	**$0**
24-DD	John D. Morgan Park - Budd - Restroom Improvements	$906,000	$0	$0	$0	$0	**$906,000**
25-AA	John D. Morgan Park Improvements - Rincon - Design	$100,000	$0	$0	$0	$0	**$100,000**
23-LL	Pruneyard Creek Trail Extension	$0	$0	$0	$0	$0	**$0**
25-LL	Renovate E Wing and Relocate Adult Center	$850,000	$0	$0	$0	$0	**$850,000**
26-DD	Virginia Park Landscape Improvements	$110,000	$0	$0	$0	$0	**$110,000**
Total Park Fees		**$4,286,000**	**$1,500,000**	**$0**	**$0**	**$0**	**$5,786,000**

SB1

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
23-BB	Annual Street Maintenance - FY23 thru FY26	$1,100,000	$0	$0	$0	$0	**$1,100,000**
27-BB	Annual Street Maintenance - FY27	$0	$1,100,000	$0	$0	$0	**$1,100,000**
28-BB	Annual Street Maintenance - FY28	$0	$0	$1,100,000	$0	$0	**$1,100,000**
29-BB	Annual Street Maintenance - FY29	$0	$0	$0	$1,100,000	$0	**$1,100,000**
30-BB	Annual Street Maintenance - FY30	$0	$0	$0	$0	$1,100,000	**$1,100,000**
Total SB1		**$1,100,000**	**$1,100,000**	**$1,100,000**	**$1,100,000**	**$1,100,000**	**$5,500,000**

TDA

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
25-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY25	$0	$0	$0	$0	$0	**$0**
26-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY26	$30,000	$0	$0	$0	$0	**$30,000**
27-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY27	$0	$40,000	$0	$0	$0	**$40,000**
28-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY28	$0	$0	$40,000	$0	$0	**$40,000**
29-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY29	$0	$0	$0	$40,000	$0	**$40,000**
30-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements -	$0	$0	$0	$0	$40,000	**$40,000**

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
	FY30						
23-LL	Pruneyard Creek Trail Extension	$0	$0	$0	$0	$0	$0
Total TDA		**$30,000**	**$40,000**	**$40,000**	**$40,000**	**$40,000**	**$190,000**

VIF (Building)

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
23-BB	Annual Street Maintenance - FY23 thru FY26	$300,000	$0	$0	$0	$0	$300,000
27-BB	Annual Street Maintenance - FY27	$0	$300,000	$0	$0	$0	$300,000
28-BB	Annual Street Maintenance - FY28	$0	$0	$300,000	$0	$0	$300,000
29-BB	Annual Street Maintenance - FY29	$0	$0	$0	$300,000	$0	$300,000
30-BB	Annual Street Maintenance - FY30	$0	$0	$0	$0	$300,000	$300,000
24-MM	Bridge Conditions Assessment Report	$0	$0	$0	$0	$0	$0
25-DD	Campbell PDA Enhancements on Civic Center Drive at Second and Third Streets	$0	$0	$0	$0	$0	$0
25-PP	Comprehensive Traffic Safety Action Plan	$0	$0	$0	$0	$0	$0
Total VIF (Building)		**$300,000**	**$300,000**	**$300,000**	**$300,000**	**$300,000**	**$1,500,000**

VIF (Garbage)

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
23-BB	Annual Street Maintenance - FY23 thru FY26	$592,000	$0	$0	$0	$0	$592,000
27-BB	Annual Street Maintenance - FY27	$0	$692,000	$0	$0	$0	$692,000
28-BB	Annual Street Maintenance - FY28	$0	$0	$792,000	$0	$0	$792,000
29-BB	Annual Street Maintenance - FY29	$0	$0	$0	$892,000	$0	$892,000
30-BB	Annual Street Maintenance - FY30	$0	$0	$0	$0	$992,000	$992,000
Total VIF (Garbage)		**$592,000**	**$692,000**	**$792,000**	**$892,000**	**$992,000**	**$3,960,000**

VRF

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
23-BB	Annual Street Maintenance - FY23 thru FY26	$215,000	$0	$0	$0	$0	$215,000
27-BB	Annual Street Maintenance - FY27	$0	$215,000	$0	$0	$0	$215,000
28-BB	Annual Street Maintenance - FY28	$0	$0	$215,000	$0	$0	$215,000
29-BB	Annual Street Maintenance - FY29	$0	$0	$0	$215,000	$0	$215,000
30-BB	Annual Street Maintenance - FY30	$0	$0	$0	$0	$215,000	$215,000
Total VRF		**$215,000**	**$215,000**	**$215,000**	**$215,000**	**$215,000**	**$1,075,000**

FY2026 Carryover Projects

Below is a list of capital projects with carryover appropriations. These appropriations were previously approved and do not require re-approval, but may be modified by Council if desired.

	FY2026 Carryover Projects	Total Carryover
24FF	Accessibility Ramps - FY24	$ 46,110
25FF	Accessibility Ramps - FY25	50,000
23NN	Ainsley House Roof & Foundation Assess	120,000
23BB	Annual Street Maintenance - FY23 thru FY26	9,346,670
22CC	Armored Rescue Vehicle	128,185
24JJ	Bike/Ped & Traffic Safety Impr - FY24	22,994
25JJ	Bike/Ped & Traffic Safety Impr - FY25	55,000
24MM	Bridge Conditions Assessment	60,000
20DD	Campbell Avenue and Page Street Traffic Sig	332,000
25DD	Campbell PDA Enhancements - Civic Center Dr at 2nd/3rd	1,141,171
24TT	City Facilities Roof Replacement	667,131
24VV	City Hall Public Counters and Accessibility Impr	720,000
23SS	Civic Center Impr - Library Renovation	13,591,215
22JJ	Civic Center Impr - Police FF&E	1,500,000
23RR	Civic Center Impr - Police Operations Bldg	27,341,076
21MM	Civic Center Impr - Shared Costs	1,900,921
25OO	Community Center Skate Park Renovation	100,000
0310	Council Chambers Cablecast Equip Upgrade	45,313
25NN	Council Chambers HVAC	100,000

	FY2026 Carryover Projects (cont.)	Total Carryover
25CC	East Campbell Ave Plan Line	250,000
24CC	Hamilton Ave Hwy 17 Southbound Offramp	607,000
24YY	Hamilton/SR 17 Bike OC Planning Study	379,033
25AA	JDM Improvements - Rincon - Design	50,000
24DD	JDM Restrooms Improvement - Budd	805,255
24WW	Los Gatos Creek County Park - Dog Park Reno	320,000
22OO	Measure B Bike/Ped Educ & Enco - FY18 thru FY21	32,399
23QQ	Measure B Bike/Ped Educ & Enco - FY22 thru FY23	84,375
24QQ	Measure B Bike/Ped Educ & Enco - FY24 thru FY25	80,000
25EE	Misc Storm Drain Improvements - FY25	50,000
22EE	Officer Safety Plan	177,045
23CC	Parking Guidance System	230,000
23MM	Police Mobile Data Computer Replacement	37,945
23LL	Pruneyard Creek Trail Extension	654,400
25LL	Renovate E-Wing and Relocate Adult Center	283,818
23UU	Service Pistol Replacement	7,542
17VV	Silicon Valley Radio Communications System	23,608
23KK	Traffic Calming Improvements - FY23	47,942
25PP	Traffic Safety Plan (SS4A)	125,000
	GRAND TOTAL	**$ 61,513,148**

CIP Funding Schedule
FY 2026 Through FY 2030

The following tables sort each project by funding source and detail the timing of funding within the Five-Year CIP.

Available CIPR - Fund 101

Beginning Fund Balance	$ 212,351	$ 162,983	$ 15,738	$ 716	$ 209,749	$ 799,871	

Revenues	Total	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
CIPR Funding Policy ($1.5M/yr Target)	$ 7,050,000	$ 750,000	$ 550,000	$ 1,250,000	$ 1,500,000	$ 1,500,000	$ 1,500,000
Transfer from Committed CIPR	152,877	152,877	-	-	-	-	-
Sub-Total Revenues	$ 7,202,877	$ 902,877	$ 550,000	$ 1,250,000	$ 1,500,000	$ 1,500,000	$ 1,500,000

Expenditures	Total	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Transferred to Committed CIPR	$ (952,245)	$ (952,245)	$ -	$ -	$ -	$ -	$ -
Sub-Total Expenditures	$ (952,245)	$ (952,245)	$ -	$ -	$ -	$ -	$ -

Project #	Project Title	Type	Total	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining
22CC	Armored Rescue Vehicle	P	$ 62,550	$ -	$ (62,550)	$ -	$ -	$ -	$ -	$ -
22EE	Officer Safety Plan	P	1,064,986	-	(177,045)	(177,372)	(177,967)	(177,178)	(177,541)	(177,883)
23BB	Annual Street Maintenance - FY23 thru FY26	A	200,000	-	(200,000)	-	-	-	-	-
23MM	Police Mobile Data Computer Replacement	P	75,300	-	(37,650)	(37,650)	-	-	-	-
23OO	Campbell Water Tower Light Replacement	P	100,000	-	-	(100,000)	-	-	-	-
24TT	City Facilities Roof Replacement	P	1,820,700	-	-	(475,000)	(463,000)	(332,700)	(550,000)	-
26GG	Sidewalk, Curb & Gutter Impr - FY26	P	75,000	-	(75,000)	-	-	-	-	-
26HH	ADA Transition Plan - FY26	P	50,000	-	(50,000)	-	-	-	-	-
26KK	Traffic Calming Improvements - FY26	N	50,000	-	(50,000)	-	-	-	-	-
27BB	Annual Street Maintenance - FY27	A	200,000	-	-	(200,000)	-	-	-	-
27GG	Sidewalk, Curb & Gutter Impr - FY27	P	75,000	-	-	(75,000)	-	-	-	-
27HH	ADA Transition Plan - FY27	P	50,000	-	-	(50,000)	-	-	-	-
28BB	Annual Street Maintenance - FY28	A	200,000	-	-	-	(200,000)	-	-	-
28GG	Sidewalk, Curb & Gutter Impr - FY28	P	75,000	-	-	-	(75,000)	-	-	-
28HH	ADA Transition Plan - FY28	P	50,000	-	-	-	(50,000)	-	-	-
29BB	Annual Street Maintenance - FY29	A	200,000	-	-	-	-	(200,000)	-	-
29GG	Sidewalk, Curb & Gutter Impr - FY29	P	75,000	-	-	-	-	(75,000)	-	-
29HH	ADA Transition Plan - FY29	P	50,000	-	-	-	-	(50,000)	-	-
30BB	Annual Street Maintenance - FY30	N	200,000	-	-	-	-	-	(200,000)	-
30GG	Sidewalk, Curb & Gutter Impr - FY30	N	75,000	-	-	-	-	-	(75,000)	-
30HH	ADA Transition Plan - FY30	N	50,000	-	-	-	-	-	(50,000)	-
26CC	CCC Orchard City Banquet Hall Kitchen Grease Trap	N	45,000	-	(45,000)	-	-	-	-	-
28AA	2nd Street Parking Garage Fire Alarm Panel Replacement	N	175,000	-	-	-	(175,000)	-	-	-
27AA	Accessible Pedestrian Signals	N	300,000	-	-	(75,000)	(75,000)	(75,000)	(75,000)	-
27CC	CCC Parking Lot Asphalt Overkote Seal and Striping	N	150,000	-	-	(75,000)	(75,000)	-	-	-
	Sub-Total Expenditures		$ 5,468,536	$ -	$ (697,245)	$ (1,265,022)	$ (1,290,967)	$ (909,878)	$ (1,127,541)	$ (177,883)
	Surplus/Deficit			$ (49,368)	$ (147,245)	$ (15,022)	$ 209,033	$ 590,122	$ 372,459	
	Ending Fund Balance			$ 162,983	$ 15,738	$ 716	$ 209,749	$ 799,871	$ 1,172,330	

Legend:

N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

Committed CIPR - Fund 101

Beginning Fund Balance	$ 1,240,899	$ -	$ -	$ -	$ -	$ -	$ -
Revenues	**Total**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**	**FY 2030**
Transferred from Available CIPR	$ 952,245	$ 952,245	$ -	$ -	$ -	$ -	$ -
Transfer from ARPA	-	2,631,019					
Sub-Total Revenues	$ 952,245	$ 3,583,264	$ -	$ -	$ -	$ -	$ -
Expenditures	**Total**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**	**FY 2030**
Projected Completed Projects	$ (584,007)	$ (584,007)	$ -	$ -	$ -	$ -	$ -
Transfer to Available CIPR	(152,877)	(152,877)	-	-	-	-	-
Sub-Total Expenditures	$ (736,884)	$ (736,884)	$ -	$ -	$ -	$ -	$ -

Project #	Project Title	Type	Total	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining
17VV	Silicon Valley Radio Communications System	C	$ 23,608	$ (23,608)	$ -	$ -	$ -	$ -	$ -	$ -
22CC	Armored Rescue Vehicle	P	128,185	(128,185)	-	-	-	-	-	-
22EE	Officer Safety Plan	P	177,045	(177,045)	-	-	-	-	-	-
23BB	Annual Street Maintenance - FY23 thru FY26	A	1,023,000	(1,023,000)	-	-	-	-	-	-
23KK	Traffic Calming Improvements - FY23	C	47,942	(47,942)	-	-	-	-	-	-
23MM	Police Mobile Data Computer Replacement	P	37,945	(37,945)	-	-	-	-	-	-
23NN	Ainsley House Roof & Foundation Assess	C	120,000	(120,000)	-	-	-	-	-	-
23UU	Service Pistol Replacement	C	7,542	(7,542)	-	-	-	-	-	-
24CC	Hamilton Ave Hwy 17 Southbound Offramp	P	100,000	(100,000)	-	-	-	-	-	-
24TT	City Facilities Roof Replacement	P	667,131	(667,131)	-	-	-	-	-	-
24VV	City Hall Public Counters and Accessibility Impr	C	220,000	(220,000)	-	-	-	-	-	-
24YY	Hamilton /SR 17 Bike OC Planning Study	C	113,710	(113,710)	-	-	-	-	-	-
25CC	East Campbell Ave Plan Line	C	250,000	(250,000)	-	-	-	-	-	-
25DD	Campbell PDA Enhancements - Civic Center Dr at 2nd/3rd	C	971,171	(971,171)	-	-	-	-	-	-
25NN	Council Chambers HVAC	C	100,000	(100,000)	-	-	-	-	-	-
25OO	Community Center Skate Park Renovation	C	100,000	(100,000)	-	-	-	-	-	-
	Sub-Total Expenditures		$ 4,087,279	$ (4,087,279)	$ -	$ -	$ -	$ -	$ -	$ -
	Surplus/Deficit			$ (1,240,899)	$ -	$ -	$ -	$ -	$ -	
	Ending Fund Balance			$ -	$ -	$ -	$ -	$ -	$ -	

Legend:

N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

Construction Tax - Fund 101

Beginning Fund Balance	$ 138,406	$ (18,038)	$ 31,962	$ 31,962	$ 31,962	$ 31,962	
Revenues	**Total**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**	**FY 2030**
Construction Tax	$ 450,000	$ 75,000	$ 75,000	$ 75,000	$ 75,000	$ 75,000	$ 75,000
Sub-Total Revenues	$ 450,000	$ 75,000	$ 75,000	$ 75,000	$ 75,000	$ 75,000	$ 75,000
Expenditures	**Total**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**	**FY 2030**
Projected Completed Projects	$ (87,340)	$ (87,340)	$ -	$ -	$ -	$ -	$ -
Sub-Total Expenditures	$ (87,340)	$ (87,340)	$ -	$ -	$ -	$ -	$ -

Project #	Project Title	Type	Total	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining
24FF	Accessibility Ramps - FY24	C	46,110	(46,110)	-	-	-	-	-	-
24JJ	Bike/Ped & Traffic Safety Impr - FY24	C	22,994	(22,994)	-	-	-	-	-	-
25FF	Accessibility Ramps - FY25	C	50,000	(50,000)	-	-	-	-	-	-
25JJ	Bike/Ped & Traffic Safety Impr - FY25	C	25,000	(25,000)	-	-	-	-	-	-
26JJ	Bike/Ped & Traffic Safety Impr - FY26	P	25,000	-	(25,000)	-	-	-	-	-
27FF	Accessibility Ramps - FY27	P	50,000	-	-	(50,000)	-	-	-	-
27JJ	Bike/Ped & Traffic Safety Impr - FY27	P	25,000	-	-	(25,000)	-	-	-	-
28FF	Accessibility Ramps - FY28	P	50,000	-	-	-	(50,000)	-	-	-
28JJ	Bike/Ped & Traffic Safety Impr - FY28	P	25,000	-	-	-	(25,000)	-	-	-
29FF	Accessibility Ramps - FY29	P	50,000	-	-	-	-	(50,000)	-	-
29JJ	Bike/Ped & Traffic Safety Impr - FY29	P	25,000	-	-	-	-	(25,000)	-	-
30FF	Accessibility Ramps - FY30	N	50,000	-	-	-	-	-	(50,000)	-
30JJ	Bike/Ped & Traffic Safety Impr - FY30	N	25,000	-	-	-	-	-	(25,000)	-
	Sub-Total Expenditures		$ 469,104	$ (144,104)	$ (25,000)	$ (75,000)	$ (75,000)	$ (75,000)	$ (75,000)	$ -
	Surplus/Deficit			$ (156,444)	$ 50,000	$ -	$ -	$ -	$ -	
	Ending Fund Balance			$ (18,038)	$ 31,962	$ 31,962	$ 31,962	$ 31,962	$ 31,962	

Legend:

N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

Vehicle Impact - Fund 202

Beginning Fund Balance	$ 1,965,110	$ 320,067	$ 322,567	$ 325,067	$ 327,567	$ 330,067	
Revenues	**Total**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**	**FY 2030**
Vehicle Impact Fees	$ 1,800,000	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 300,000
Solid Waste Vehicle Impact Fees	4,437,000	477,000	592,000	692,000	792,000	892,000	992,000
Investment Income	85,926	73,426	2,500	2,500	2,500	2,500	2,500
Sub-Total Revenues	$ 6,322,926	$ 850,426	$ 894,500	$ 994,500	$ 1,094,500	$ 1,194,500	$ 1,294,500
Expenditures	**Total**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**	**FY 2030**
Projected Completed Projects	$ (63,209)	$ (63,209)	$ -	$ -	$ -	$ -	$ -
Sub-Total Expenditures	$ (63,209)	$ (63,209)	$ -	$ -	$ -	$ -	$ -

Project #	Project Title	Type	Total	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY2030	Remaining
23BB	Annual Street Maintenance - FY23 thru FY26	A	$ 3,069,260	$ (2,177,260)	$ (892,000)	$ -	$ -	$ -	$ -	$ -
24MM	Bridge Conditions Assessment	C	60,000	(60,000)	-	-	-	-	-	-
25DD	Campbell PDA Enhancements - Civic Center Dr at 2nd/3rd	C	170,000	(170,000)	-	-	-	-	-	-
25PP	Comprehensive Traffic Safety Action Plan (SS4A)	C	25,000	(25,000)	-	-	-	-	-	-
27BB	Annual Street Maintenance - FY27	A	992,000	-	-	(992,000)	-	-	-	-
28BB	Annual Street Maintenance - FY28	A	1,092,000	-	-	-	(1,092,000)	-	-	-
29BB	Annual Street Maintenance - FY29	A	1,192,000	-	-	-	-	(1,192,000)	-	-
30BB	Annual Street Maintenance - FY30	N	1,292,000	-	-	-	-	-	(1,292,000)	-
	Sub-Total Expenditures		$ 7,892,260	$ (2,432,260)	$ (892,000)	$ (992,000)	$ (1,092,000)	$ (1,192,000)	$ (1,292,000)	$ -
	Surplus/Deficit			$ (1,645,043)	$ 2,500	$ 2,500	$ 2,500	$ 2,500	$ 2,500	
	Ending Fund Balance			$ 320,067	$ 322,567	$ 325,067	$ 327,567	$ 330,067	$ 332,567	

Legend:
N - New
C - Carryover
P - Previously Approved - No Additional Funding Requested
A - Previously Approved - Additional Funding Requested

Gas Tax (SB1 funds only) - Fund 204

Beginning Fund Balance	$ 2,167,801	$ 233,673	$ 317,949	$ 317,949	$ 317,949	$ 317,949	
Revenues	**Total**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**	**FY 2030**
State SB1 Proceeds	$ 6,669,148	$ 1,084,872	$ 1,184,276	$ 1,100,000	$ 1,100,000	$ 1,100,000	$ 1,100,000
Sub-Total Revenues	$ 6,669,148	$ 1,084,872	$ 1,184,276	$ 1,100,000	$ 1,100,000	$ 1,100,000	$ 1,100,000

Project #	Project Title	Type	Total	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining
23BB	Annual Street Maintenance - FY23 thru FY26	A	$ 4,119,000	$ (3,019,000)	$ (1,100,000)	$ -	$ -	$ -	$ -	$ -
27BB	Annual Street Maintenance - FY27	A	1,100,000	-	-	(1,100,000)	-	-	-	-
28BB	Annual Street Maintenance - FY28	A	1,100,000	-	-	-	(1,100,000)	-	-	-
29BB	Annual Street Maintenance - FY29	A	1,100,000	-	-	-	-	(1,100,000)	-	-
30BB	Annual Street Maintenance - FY30	N	1,100,000	-	-	-	-	-	(1,100,000)	-
	Sub-Total Expenditures		$ 8,519,000	$ (3,019,000)	$ (1,100,000)	$ (1,100,000)	$ (1,100,000)	$ (1,100,000)	$ (1,100,000)	$ -
	Surplus/Deficit			$ (1,934,128)	$ 84,276	$ -	$ -	$ -	$ -	
	Ending Fund Balance			$ 233,673	$ 317,949	$ 317,949	$ 317,949	$ 317,949	$ 317,949	

Legend:
N - New
C - Carryover
P - Previously Approved - No Additional Funding Requested
A - Previously Approved - Additional Funding Requested

Environmental Services - Storm Drain Fund Balance - Fund 209

Beginning Fund Balance	$ 150,000	$ 100,000	$ 100,000	$ 50,000	$ 50,000	$ -	

Project #	Project Title	Type	Total	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining
25EE	Misc Storm Drain Improvements - FY25	C	$ 50,000	$ (50,000)	$ -	$ -	$ -	$ -	$ -	$ -
27EE	Misc Storm Drain Improvements - FY27	P	50,000	-	-	(50,000)	-	-	-	-
29EE	Misc Storm Drain Improvements - FY29	P	50,000	-	-	-	-	(50,000)	-	-
	Sub-Total Expenditures		$ 150,000	$ (50,000)	$ -	$ (50,000)	$ -	$ (50,000)	$ -	$ -
	Surplus/Deficit			$ (50,000)	$ -	$ (50,000)	$ -	$ (50,000)	$ -	
	Ending Fund Balance			$ 100,000	$ 100,000	$ 50,000	$ 50,000	$ -	$ -	

Legend:
N - New
C - Carryover
P - Previously Approved - No Additional Funding Requested
A - Previously Approved - Additional Funding Requested

Grants/Private - Fund 212, 216, 218, 221, 435

Beginning Fund Balance	$ 4,497,509	$ -	$ -	$ -	$ -	$ -	$ -

Revenues	Total	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Local Grants (SCC VLF, SCC AIPG, MTC)	$ 1,290,000	$ 215,000	$ 215,000	$ 215,000	$ 215,000	$ 215,000	$ 215,000
Measure B (LSF)	4,782,000	797,000	797,000	797,000	797,000	797,000	797,000
Measure B (VTA)	3,640,000	40,000	40,000	3,440,000	40,000	40,000	40,000
TDA Grants (Fund 216)	220,000	30,000	30,000	40,000	40,000	40,000	40,000
Cresleigh Homes	272,000	272,000	-	-	-	-	-
State Grant (VERBS, EOC, Prop 68)	1,450,000	500,000	950,000	-	-	-	-
Private Contr/Grant (Developer Fees)	237,500	230,000	-	7,500	-	-	-
Proceeds from Debt Issuance	8,500,000	-	-	8,500,000	-	-	-
Sub-Total Revenues	$ 20,391,500	$ 2,084,000	$ 2,032,000	$ 12,999,500	$ 1,092,000	$ 1,092,000	$ 1,092,000

Expenditures	Total	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Projected Completed Projects	$ (945,992)	$ (945,992)	$ -	$ -	$ -	$ -	$ -
Sub-Total Expenditures	$ (945,992)	$ (945,992)	$ -	$ -	$ -	$ -	$ -

Project #	Project Title	Type	Total	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining
0310	Council Chambers Cablecast Equip Upgrade	C	$ 45,313	$ (45,313)	$ -	$ -	$ -	$ -	$ -	$ -
20DD	Campbell Avenue and Page Street Traffic Sig	C	332,000	(332,000)	-	-	-	-	-	-
22OO	Measure B Bike/Ped Educ & Enco - FY18 thru FY21	C	32,399	(32,399)	-	-	-	-	-	-
23BB	Annual Street Maintenance - FY23 thru FY26	A	4,139,410	(3,127,410)	(1,012,000)	-	-	-	-	-
23CC	Parking Guidance System	C	230,000	(230,000)	-	-	-	-	-	-
23LL	Pruneyard Creek Trail Extension	C	301,697	(301,697)	-	-	-	-	-	-
23QQ	Measure B Bike/Ped Educ & Enco - FY22 thru FY23	C	84,375	(84,375)	-	-	-	-	-	-
24CC	Hamilton Ave Hwy 17 Southbound Offramp	P	2,907,000	(507,000)	-	(2,400,000)	-	-	-	-
24QQ	Measure B Bike/Ped Educ & Enco - FY24 thru FY25	C	80,000	(80,000)	-	-	-	-	-	-
24VV	City Hall Public Counters and Accessibility Impr	C	500,000	(500,000)	-	-	-	-	-	-
24YY	Hamilton/SR 17 Bike OC Planning Study	C	265,323	(265,323)	-	-	-	-	-	-
25JJ	Bike/Ped & Traffic Safety Impr - FY25	C	30,000	(30,000)	-	-	-	-	-	-
25PP	Traffic Safety Plan (SS4A)	C	100,000	(100,000)						
26AA	SR 17/San Tomas/Camden/White Oaks Impr	P	1,007,500	-	-	(1,007,500)	-	-	-	-
26JJ	Bike/Ped & Traffic Safety Impr - FY26	P	30,000	-	(30,000)	-	-	-	-	-
26QQ	Measure B Bike/Ped Educ & Enco - FY26 thru FY27	P	80,000	-	(40,000)	(40,000)	-	-	-	-
27BB	Annual Street Maintenance - FY27	A	1,012,000	-	-	(1,012,000)	-	-	-	-
27JJ	Bike/Ped & Traffic Safety Impr - FY27	P	40,000	-	-	(40,000)	-	-	-	-
28BB	Annual Street Maintenance - FY28	A	1,012,000	-	-	-	(1,012,000)	-	-	-
28JJ	Bike/Ped & Traffic Safety Impr - FY28	P	40,000	-	-	-	(40,000)	-	-	-
28QQ	Measure B Bike/Ped Educ & Enco - FY28 thru FY29	P	80,000	-	-	-	(40,000)	(40,000)	-	-
29BB	Annual Street Maintenance - FY29	A	1,012,000	-	-	-	-	(1,012,000)	-	-
29JJ	Bike/Ped & Traffic Safety Impr - FY29	P	40,000	-	-	-	-	(40,000)	-	-
30BB	Annual Street Maintenance - FY30	N	1,012,000	-	-	-	-	-	(1,012,000)	-
30JJ	Bike/Ped & Traffic Safety Impr - FY30	N	40,000	-	-	-	-	-	(40,000)	-
30QQ	Measure B Bike/Ped Educ & Enco - FY30 thru FY31	N	80,000	-	-	-	-	-	(40,000)	(40,000)
26LL	Expansion of Transit Signal Priority (TSP)	N	950,000	-	(950,000)	-	-	-	-	-
26MM	Community Center Pool Replacement	N	8,500,000	-	-	(8,500,000)	-	-	-	-
	Sub-Total Expenditures		$ 23,983,017	$ (5,635,517)	$ (2,032,000)	$ (12,999,500)	$ (1,092,000)	$ (1,092,000)	$ (1,092,000)	$ (40,000)
	Surplus/Deficit			$ (4,497,509)	$ -	$ -	$ -	$ -	$ -	
	Ending Fund Balance			$ -	$ -	$ -	$ -	$ -	$ -	

Legend:

N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

Parkland Dedication - Fund 295

Beginning Fund Balance	$ 3,963,820	$ 4,439,591	$ 903,591	$ 12,627	$ 612,753	$ 1,218,881	

Revenues	Total	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Parkland Dedication Fees	$ 5,350,000	$ 2,350,000	$ 600,000	$ 600,000	$ 600,000	$ 600,000	$ 600,000
Investment Income	367,479	190,000	150,000	9,036	126	6,128	12,189
Sub-Total Revenues	$ 5,717,479	$ 2,540,000	$ 750,000	$ 609,036	$ 600,126	$ 606,128	$ 612,189

Expenditures	Total	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Projected Completed Projects	$ (252,453)	$ (252,453)	$ -	$ -	$ -	$ -	$ -
Sub-Total Expenditures	$ (252,453)	$ (252,453)	$ -	$ -	$ -	$ -	$ -

Project #	Project Title	Type	Total	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining
23LL	Pruneyard Creek Trail Extension	C	$ 352,703	$ (352,703)	$ -	$ -	$ -	$ -	$ -	$ -
24DD	JDM Restrooms Improvement - Budd	A	1,711,255	(805,255)	(906,000)	-	-	-	-	-
24WW	Los Gatos Creek County Park - Dog Park Reno	C	320,000	(320,000)	-	-	-	-	-	-
25AA	JDM Improvements - Rincon - Design	A	150,000	(50,000)	(100,000)	-	-	-	-	-
25LL	Renovate E-Wing and Relocate Adult Center	P	1,133,818	(283,818)	(850,000)	-	-	-	-	-
25OO	Community Center Skate Park Renovation	P	320,000	-	(320,000)	-	-	-	-	-
26DD	Virginia Park Landscape Improvements	P	110,000	-	(110,000)	-	-	-	-	-
26MM	Community Center Pool Replacement	N	3,500,000	-	(2,000,000)	(1,500,000)	-	-	-	-
	Sub-Total Expenditures		$ 7,597,776	$ (1,811,776)	$ (4,286,000)	$ (1,500,000)	$ -	$ -	$ -	$ -
	Surplus/Deficit			$ 475,771	$ (3,536,000)	$ (890,964)	$ 600,126	$ 606,128	$ 612,189	
	Ending Fund Balance			$ 4,439,591	$ 903,591	$ 12,627	$ 612,753	$ 1,218,881	$ 1,831,070	

Legend:

N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

Measure O - Fund 448

Beginning Fund Balance	$ 40,391,087	$ 1,311,303	$ 1,720,362	$ 1,720,362	$ 1,720,362	$ 1,720,362	

Revenues	Total	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
State Library Building Forward Grant	$ 2,359,225	$ 1,887,380	$ 471,845	$ -	$ -	$ -	$ -
Silicon Valley Clean Energy Grant	500,000	500,000	-	-	-	-	-
Investment Income	1,615,048	1,415,048	200,000	-	-	-	-
General Fund Transfer	512,000	512,000	-	-	-	-	-
ARPA	939,000	939,000	-	-	-	-	-
Sub-Total Revenues	$ 5,925,273	$ 5,253,428	$ 671,845	$ -	$ -	$ -	$ -

Project #	Project Title	Type	Total	Committed	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Remaining
21MM	Civic Center Impr - Shared Costs	A	$ 2,163,707	$ (1,900,921)	$ (262,786)	$ -	$ -	$ -	$ -	$ -
22JJ	Civic Center Impr - Police FF&E	C	1,500,000	(1,500,000)	-	-	-	-	-	-
23RR	Civic Center Impr - Police Operations Bldg	C	27,341,076	(27,341,076)	-	-	-	-	-	-
23SS	Civic Center Impr - Library Renovation	C	13,591,215	(13,591,215)	-	-	-	-	-	-
	Sub-Total Expenditures		$ 44,595,998	$ (44,333,212)	$ (262,786)	$ -	$ -	$ -	$ -	$ -
	Surplus/Deficit			$ (39,079,784)	$ 409,059	$ -	$ -	$ -	$ -	
	Ending Fund Balance			$ 1,311,303	$ 1,720,362	$ 1,720,362	$ 1,720,362	$ 1,720,362	$ 1,720,362	

Legend:

N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

CIP TOTAL	**$ 102,762,970**	**$ (61,513,148)**	**$ (9,295,031)**	**$ (17,981,522)**	**$ (4,649,967)**	**$ (4,418,878)**	**$ (4,686,541)**	**$ (217,883)**

Unfunded Projects - Sorted by Category

Streets and Signals

Project	Newly Added	Total	Priority
ADA Accessibility Ramps Description: This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.		$ 9,000,000	Medium
Camden Avenue/Erin Way Half Signal Description: Design and construct a new traffic signal at Camden Avenue and Erin Way.	X	1,200,000	Medium
Camden/White Oaks/Hwy 17 Reconfiguration/Signalization (City Share) Description: To improve traffic operations and safety, implement the following: northbound SR17 off-ramp improvements to include signal at White Oaks with interconnect at San Tomas/Camden/White Oaks signal and lane reconfigurations. The project is included on the Valley Transportation Authority (VTA) Valley Transportation Plan 2040 (VTP 2040) Highway Project List for $1 million in anticipated future grant funds through the VTA Measure B program. The preliminary design effort will prepare the project to apply for additional grant funding.		430,000	Medium
Campbell and Page Street Traffic Signal (City portion) Description: This project will signalize the intersection of East Campbell Avenue and Page Street. The project schedule is contingent on the Cresleigh Homes Development Project completing their frontage improvements along East Campbell Avenue. It is funded by the City as well as developer contributions taken from recent development projects, which include already collected from St. Anton ($60,000) and Cresleigh Homes ($187,000), and conditioned from Pruneyard Office Building ($85,000). To fully fund the project, the source of the remaining balance is anticipated to be comprised of CIPR and the future redevelopment of the Greylands site, $90,000 and $173,000, respectively (in 2019 dollars) - currently unfunded. The City is responsible for providing final design and construction of the signal.		263,000	Medium
Campbell PDA Enhancements - Harrison Avenue and Civic Center Drive Traffic Signal Modification Description: This project is to reconfigure the intersection to square off corners, manage speeds of turning traffic, and improve pedestrian safety at this intersection. The project includes realigning Harrison Avenue to intersect Civic Center Drive at a right angle, modifying the traffic signal, and adding a second high-visibility signalized crosswalk crossing Civic Center Drive. The project also includes signing and striping, bio-treatment areas, landscaping, and irrigation.		1,600,000	Medium
Campbell PDA Enhancements on Orchard City Drive and Central Avenue Description: This project is to modify intersection curb lines to create a continuous walk path between the Downtown Campbell Light Rail Station and Central Avenue. The project includes a new flashing beacon system at Central Avenue; new curb line, modified sidewalk, and bus duck-out on the south side of Orchard City Drive; signing and striping; standard driveway replacing the existing alleyway driveway for Water Tower parking lot; landscaping; and, irrigation.		620,000	Medium
Campbell Tech Parkway to Railway/Sunnyside Bike Overcrossing Feasibility Study Description: Study the feasibility of a bicycle overcrossing spanning Highway 17 and the Los Gatos Creek Trail.	X	400,000	Low
Campisi Way - North Sidewalk Improvements		500,000	High
Campisi Way - South Improvements		300,000	High
Curtner Avenue Conceptual Study Description: Conceptual study applying Campbell Village Neighborhood Plan to design a new street cross-section that will calm traffic and serve pedestrians and bicyclists.	X	150,000	Low
Deferred Street Maintenance [Additional Funds] Description: This project is for annual street maintenance per the City's Pavement Management Program. In addition to the Capital Improvement Program Reserve (CIPR), other anticipated funding sources are the City's Vehicle Impact Fee (separate allocations from construction and solid waste collection vehicles), Santa Clara County Vehicle Registration Fee (VRF), State SB1 - Road Maintenance and Rehabilitation Account (RMRA), Santa Clara County Measure B, and one-time grants (One Bay Area and CalRecycle). A maintenance of effort is required for cities to receive Measure B and RMRA funds which for the City of Campbell equals to an annual expenditure of $917,000 in general fund monies, satisfied through the use of CIPR and Vehicle Impact Fees.		58,000,000	High
Downtown Alleyway Improvements		1,500,000	Low
Median Landscaping - Hamilton Avenue		1,000,000	Medium
	Sub-Total	**$ 74,963,000**	

Community Center

Project	Newly Added	Total	Priority
CCC Honeywell HVAC Controls - Multiple Buildings Description: Campbell Community Center HVAC Controls replacement buildings F (Orchard City Banquet Hall), E, J, K, L, M, N, P, and H. The current and outdated Alerton HVAC controls associated with these buildings continue to have persistent failures that are costing the City expensive service repairs and higher energy costs. The new Honeywell HVAC controls will allow more efficient and effective heating and cooling within the spaces, reducing energy use and increasing utility cost savings.		$ 460,000	High
Turf Conversion		100,000	High
	Sub-Total	**$ 560,000**	

Parks and Open Space

Project	Newly Added	Total	Priority
Downtown Safety Bollards Description: This project will install bollards entering the Downtown area along Campbell Avenue and in front of Orchard Green for safety and security during festivals and special events.		$ 1,000,000	High
Future Park Acquisition (4-Acre Site)		12,000,000	Medium
Los Gatos Creek Outfall Repair Description: This project would provide repairs to the failing City storm drain outfall to the Los Gatos Creek that is impacting a portion of the creek trail. The City would begin by hiring a consultant to prepare a design and process the project through the environmental and regulatory permitting required of projects working in regulated waterways. Coordination with Valley Water and Santa Clara County Parks is necessary.	X	300,000	High
Orchard City Green Safety Improvements		250,000	High
San Tomas Creek Trail - Construction Phase		5,300,000	Low
	Sub-Total	**$ 18,850,000**	

Public Facility - Building

Project	Newly Added	Total	Priority
Ainsley House Garden Patio		$ 110,000	Medium
City Hall Renovation		20,000,000	Medium
City Hall Honeywell HVAC Controls Description: The current and outdated Alerton HVAC controls associated with City Hall continues to have persistent failures that are costing the City expensive service repairs and higher energy costs. The new Honeywell HVAC controls will allow more efficient and effective heating and cooling within the spaces, reducing energy use and increasing utility cost savings.		300,000	High
Civic Center Improvements - Gravel Lot and Trash Enclosure		1,000,000	High
Civic Center Improvements - Sidewalk and Perimeter		500,000	High
Museum Warehouse Storage		94,000	Medium
Resurfacing of Public Parking Lots [Downtown, Parks]		150,000	Medium
Service Center Administrative Building Renovation		900,000	Low
	Sub-Total	**$ 23,054,000**	

Public Facility - Equipment

Project	Newly Added	Total	Priority
Public Safety Digital Radio Replacement Description: 5 year replacement schedule for our digital radio equipment. The new digital radio equipment purchased in 2017 has a recommended life span of 7-8 years for portables and 10 years for mobiles. In order to better budget and prevent having to come up with large sums in the years when the replacements are due, it is recommended to enter into a replacement schedule contract with Motorola to spread the cost over five years. The cost reflect the HGAC discount of 27% as well as a 10% RUA discount, and the prices are set at the 2024 rate for the whole 5 years. Assuming a 3% increase in pricing each year this could be a substantial savings.		$ 720,000	High
	Sub-Total	**$ 720,000**	

TOTAL UNFUNDED PROJECTS

	Total
TOTAL	**$ 118,147,000**

Capital Projects

Below is a complete listing of capital projects within the Five-Year CIP and their project type (Capital Equipment, Parks & Open Space, Public Facility, Streets & Roads).

Capital Projects

Project No. / Project Name		Years	Departments	Type	Total
22-OO	2016 Meas B Bike/Pedestrian Educ & Encourage - FY18 through FY21	2026	Public Works	CIP - Streets & Roads	**$0**
23-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage - FY22 & FY23	2026	Public Works	CIP - Streets & Roads	**$0**
24-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage - FY24 & FY25	2026	Public Works	CIP - Streets & Roads	**$0**
26-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage - FY26 & FY27	2026 - 2027	Public Works	CIP - Streets & Roads	**$80,000**
28-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage - FY28 & FY29	2028 - 2029	Public Works	CIP - Streets & Roads	**$80,000**
30-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage – FY30 & FY31	2030	Public Works	CIP - Streets & Roads	**$40,000**
27-AA	Accessible Pedestrian Signals	2027 - 2030	Public Works	CIP - Streets & Roads	**$300,000**
23-NN	Ainsley House Roof and Foundation Assessment	2026	Public Works	CIP - Public Facility (Buildings)	**$0**
24-FF	Annual Accessibility Ramps - FY24	2026	Public Works	CIP - Public Facility (Buildings)	**$0**
25-FF	Annual Accessibility Ramps - FY25	2026	Public Works	CIP - Public Facility (Buildings)	**$0**
27-FF	Annual Accessibility Ramps - FY27	2027	Public Works	CIP - Public Facility (Buildings)	**$50,000**
28-FF	Annual Accessibility Ramps - FY28	2028	Public Works	CIP - Public Facility (Buildings)	**$50,000**
29-FF	Annual Accessibility Ramps - FY29	2029	Public Works	CIP - Public Facility (Buildings)	**$50,000**
30-FF	Annual Accessibility Ramps - FY30	2030	Public Works	CIP - Public Facility (Buildings)	**$50,000**
26-HH	Annual ADA Transition Plan Improvements - FY26	2026	Public Works	CIP - Public Facility (Buildings)	**$50,000**
27-HH	Annual ADA Transition Plan Improvements - FY27	2027	Public Works	CIP - Public Facility (Buildings)	**$50,000**
28-HH	Annual ADA Transition Plan Improvements - FY28	2028	Public Works	CIP - Public Facility (Buildings)	**$50,000**
29-HH	Annual ADA Transition Plan Improvements - FY29	2029	Public Works	CIP - Public Facility (Buildings)	**$50,000**
30-HH	Annual ADA Transition Plan Improvements - FY30	2030	Public Works	CIP - Public Facility (Buildings)	**$50,000**
24-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY24	2026	Public Works	CIP - Streets & Roads	**$0**
25-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements -	2026	Public Works	CIP - Streets & Roads	**$0**

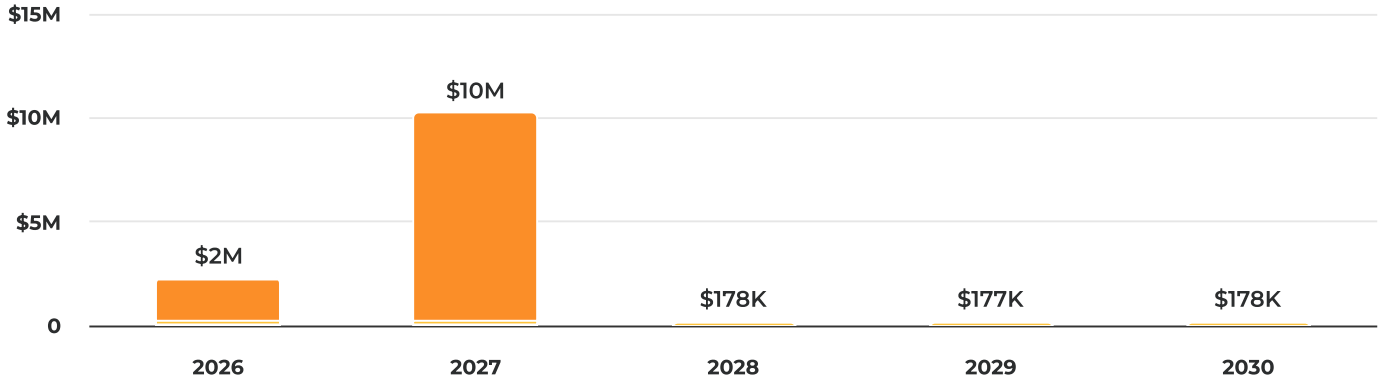
Project No. / Project Name		Years	Departments	Type	Total
	FY25				
26-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY26	2026	Public Works	CIP - Streets & Roads	$55,000
27-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY27	2027	Public Works	CIP - Streets & Roads	$65,000
28-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY28	2028	Public Works	CIP - Streets & Roads	$65,000
29-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY29	2029	Public Works	CIP - Streets & Roads	$65,000
30-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY30	2030	Public Works	CIP - Streets & Roads	$65,000
26-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY26	2026	Public Works	CIP - Streets & Roads	$75,000
27-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY27	2027	Public Works	CIP - Streets & Roads	$75,000
28-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY28	2028	Public Works	CIP - Streets & Roads	$75,000
29-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY29	2029	Public Works	CIP - Streets & Roads	$75,000
30-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY30	2030	Public Works	CIP - Streets & Roads	$75,000
23-BB	Annual Street Maintenance - FY23 thru FY26	2026	Public Works	CIP - Streets & Roads	$3,204,000
27-BB	Annual Street Maintenance - FY27	2027	Public Works	CIP - Streets & Roads	$3,304,000
28-BB	Annual Street Maintenance - FY28	2028	Public Works	CIP - Streets & Roads	$3,404,000
29-BB	Annual Street Maintenance - FY29	2029	Public Works	CIP - Streets & Roads	$3,504,000
30-BB	Annual Street Maintenance - FY30	2030	Public Works	CIP - Streets & Roads	$3,604,000
22-CC	Armored Rescue Vehicle	2026	Public Safety	CIP - Capital Equipment	$62,550
24-MM	Bridge Conditions Assessment Report	2026	Public Works	CIP - Streets & Roads	$0
20-DD	Campbell Avenue and Page Street Traffic Signal	2026	Public Works	CIP - Parks & Open Space	$0
26-CC	Campbell Community Center - OCBH Kitchen Grease Trap	2026	Public Works	CIP - Public Facility (Buildings)	$45,000
27-CC	Campbell Community Center Parking Lot Asphalt Overkote Seal and Striping	2027 - 2028	Public Works	CIP - Public Facility (Buildings)	$150,000
25-DD	Campbell PDA Enhancements on Civic Center Drive at Second and Third Streets	2026	Public Works	CIP - Public Facility (Buildings)	$0
23-OO	Campbell Water Tower Light Replacement	2027	MIS Services	CIP - Public Facility (Buildings)	$100,000
24-TT	City Facilities Roof Replacement	2027 - 2030	Public Works	CIP - Public Facility (Buildings)	$1,820,700
24-VV	City Hall Public Counters and Accessibility Improvements	2026	Public Works	CIP - Public Facility (Buildings)	$0

Project No. / Project Name		Years	Departments	Type	Total
23-SS	Civic Center Improvements - Library Renovation	2026	City Manager	CIP - Public Facility (Buildings)	$0
22-JJ	Civic Center Improvements - Police Facility Furniture, Fixtures and Equipment (FF&E) Design	2026	City Manager	CIP - Capital Equipment	$0
23-RR	Civic Center Improvements - Police Operations Building	2026	City Manager	CIP - Public Facility (Buildings)	$0
21-MM	Civic Center Improvements - Shared Costs	2026	City Manager	CIP - Public Facility (Buildings)	$262,786
18-HH	Community Center Bathroom Upgrades	2026	Public Works	CIP - Public Facility (Buildings)	$0
26-MM	Community Center Pool Replacement	2026 - 2027	Recreation and Community Services	CIP - Capital Equipment	$12,000,000
25-OO	Community Center Skate Park Renovation	2026	Public Works	CIP - Parks & Open Space	$320,000
25-PP	Comprehensive Traffic Safety Action Plan	2026	Public Works	CIP - Streets & Roads	$0
0310	Council Chambers Cablecast Equipment Upgrade	2026	MIS Services	CIP - Capital Equipment	$0
25-NN	Council Chambers HVAC	2026	Public Works	CIP - Public Facility (Buildings)	$0
24-WW	Dog Park Renovation - Los Gatos Creek County Park	2026	Public Works	CIP - Parks & Open Space	$0
25-CC	East Campbell Avenue Plan Line	2026	Public Works	CIP - Streets & Roads	$0
26-LL	Expansion of Transit Signal Priority (TSP) in Campbell	2026	Public Works	CIP - Streets & Roads	$950,000
24-CC	Hamilton Ave Highway 17 Southbound Offramp	2026 - 2027	Public Works	CIP - Streets & Roads	$2,400,000
24-YY	Hamilton Avenue/Highway 17 Bicycle Overcrossing Planning Study	2026	Public Works	CIP - Streets & Roads	$0
24-DD	John D. Morgan Park - Budd - Restroom Improvements	2026	Public Works	CIP - Parks & Open Space	$906,000
25-AA	John D. Morgan Park Improvements - Rincon - Design	2026	Public Works	CIP - Parks & Open Space	$100,000
25-EE	Miscellaneous Storm Drainage Improvements - FY25	2026	Public Works	CIP - Streets & Roads	$0
27-EE	Miscellaneous Storm Drainage Improvements - FY27	2027	Public Works	CIP - Streets & Roads	$50,000
29-EE	Miscellaneous Storm Drainage Improvements - FY29	2029	Public Works	CIP - Streets & Roads	$50,000
22-EE	Officer Safety Plan	2026 - 2030	Public Safety	CIP - Capital Equipment	$887,103
23-CC	Parking Guidance System for Parking Garages	2026	Public Works	CIP - Public Facility (Buildings)	$0
23-MM	Police Mobile Data Computer Replacement	2026 - 2027	Public Safety	CIP - Capital Equipment	$75,300
23-LL	Pruneyard Creek Trail Extension	2026	Public Works	CIP - Parks & Open Space	$0
25-LL	Renovate E Wing and Relocate Adult Center	2026	Public Works	CIP - Public Facility (Buildings)	$850,000
28-AA	Second Street Parking Garage Fire Alarm Panel Replacement	2028	Public Works	CIP - Public Facility (Buildings)	$175,000
23-UU	Service Pistol Replacement	2026	Public Safety	CIP - Capital Equipment	$0
17-VV	Silicon Valley Radio Communications System	2026	Public Safety	CIP - Capital Equipment	$0

Project No. / Project Name		Years	Departments	Type	Total
	(SVRCS)				
26-AA	SR 17 / San Tomas / Camden / White Oaks Improvement	2027	Public Works	CIP - Streets & Roads	**$1,007,500**
23-KK	Traffic Calming Improvements - FY23	2026	Public Works	CIP - Streets & Roads	**$0**
26-KK	Traffic Calming Improvements - FY26	2026	Public Works	CIP - Streets & Roads	**$50,000**
26-DD	Virginia Park Landscape Improvements	2026	Public Works	CIP - Parks & Open Space	**$110,000**

CIP - Capital Equipment

FY26 - FY30 CIP - Capital Equipment Projects



Armored Rescue Vehicle	**$62,550**	0.48%
Civic Center Improvements - Police Facility Furniture, Fixtures and Equipment (FF&E) Design	**$0**	0.00%
Community Center Pool Replacement	**$12,000,000**	92.13%
Council Chambers Cablecast Equipment Upgrade	**$0**	0.00%
Officer Safety Plan	**$887,103**	6.81%
Police Mobile Data Computer Replacement	**$75,300**	0.58%
Service Pistol Replacement	**$0**	0.00%
Silicon Valley Radio Communications System (SVRCS)	**$0**	0.00%

Summary of Requests

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
22-CC	Armored Rescue Vehicle	$62,550	$0	$0	$0	$0	**$62,550**
22-JJ	Civic Center Improvements - Police Facility Furniture, Fixtures and Equipment (FF&E) Design	$0	$0	$0	$0	$0	**$0**
26-MM	Community Center Pool Replacement	$2,000,000	$10,000,000	$0	$0	$0	**$12,000,000**
0310	Council Chambers Cablecast Equipment Upgrade	$0	$0	$0	$0	$0	**$0**
22-EE	Officer Safety Plan	$177,045	$177,372	$177,967	$177,178	$177,541	**$887,103**

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
23-MM	Police Mobile Data Computer Replacement	$37,650	$37,650	$0	$0	$0	**$75,300**
23-UU	Service Pistol Replacement	$0	$0	$0	$0	$0	**$0**
17-VV	Silicon Valley Radio Communications System (SVRCS)	$0	$0	$0	$0	$0	**$0**
Total Summary of Requests		**$2,277,245**	**$10,215,022**	**$177,967**	**$177,178**	**$177,541**	**$13,024,953**

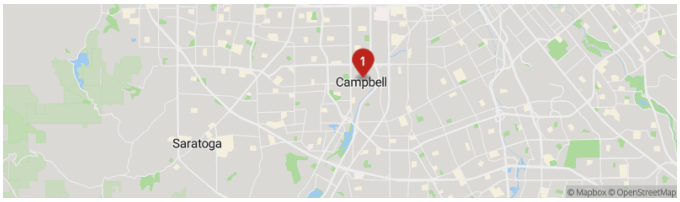
Armored Rescue Vehicle

Overview

Request Owner	Brad Rice, Police Captain
Department	Public Safety
Type	Capital Equipment
Project Number	22-CC
Estimated Start Date	07/1/2021
Estimated Completion Date	06/30/2026

Project Location

Campbell Police Department



Description

The Campbell Police Department acquired a V150 armored rescue vehicle from the Department of Defense 1033 program in 1998. At the request of the Department of Defense the vehicle was returned on August 22, 2019 having reached the end of its service life. As a result, the Campbell Police Department has had to rely on other agencies in the County to provide armored rescue vehicles and personnel for the following needs and or potential needs: Ability to immediately support patrol incidents allowing officers to safely deploy to an area without exposing themselves to potential harm. Safety transport EMS personnel and conduct rescues during critical incidents involving the threat of gun fire to include active shooter scenarios. Provided more options and ability to deploy less lethal alternatives to safely resolve incidents. Safe environment to conduct field negotiations over a PA in proximity to the suspect. Support SWAT operations including but not limited to search warrant and arrest warrant service, barricaded subject(s) and hostage situations. Ability to breach doors and windows, deploy cameras and robots without exposing personnel to harm during SWAT operations. Not having an armored rescue vehicle does not allow officer to regularly train with the specialized vehicle requiring outside agencies to provide trained personnel to assist. The armored rescue vehicle would fill this need and is the same armored rescue vehicle used by other agencies in our County. This would also allow us to conduct joint training with other agencies and support each other's operations with the same equipment each agency is trained on and familiar with. Once an order is placed, the average build and delivery time is 9 months.

Details

Program (Budget Unit): 605

Priority: High (Can function without it, but not very well)

Useful Life: 25 years

Type of Project: New Purchase

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: $128,185

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 4.1 - An improved feeling of safety within the community; and
- Strategic Plan Objective 4.5 - An effective emergency preparedness program.

Possible Alternative Solutions

1. Continue to rely on outside agencies to provide personnel and vehicle when available.

Capital Cost

FY2026 Budget
$62.6K

Total Budget (all years)
$62.6K

Project Total
$62.6K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Furniture, Fixtures, and Equipment	$62,550	**$62,550**
Total	**$62,550**	**$62,550**

Funding Sources

FY2026 Budget
$62.6K

Total Budget (all years)
$62.6K

Project Total
$62.6K

Detailed Breakdown

Category	FY2026 *Requested*	Total
CIPR	$62,550	**$62,550**
Total	**$62,550**	**$62,550**

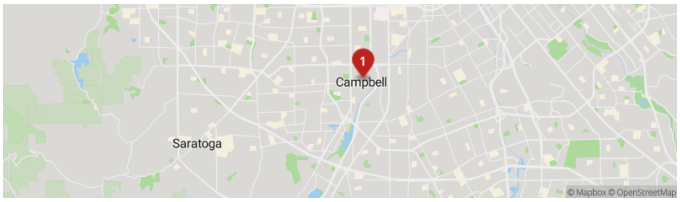
Civic Center Improvements - Police Facility Furniture, Fixtures and Equipment (FF&E) Design

Overview

Request Owner	Francisco Castellanos, Senior Public Works Project Manager
Department	City Manager
Type	Capital Equipment
Project Number	22-JJ
Estimated Start Date	07/1/2021
Estimated Completion Date	12/31/2025

Project Location

Campbell Police Department



Description

Staff will work with the Furniture, Fixtures and Equipment (FF&E) design consultant to acquire ergonomically appropriate office FF&E that meets the needs of Police Department staff.

Details

Program (Budget Unit): 605

Priority: Critical (Can't do without it)

Useful Life: 20 years

Type of Project: New Purchase

Funding Type: Carryover

Projected Carryover: $1,500,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 2.3 - Effective City services at appropriate service levels, using resources in the most cost-efficient manner; and
- Strategic Plan Objective 4.5 - An effective emergency preparedness program.

Possible Alternative Solutions

1. No recommended alternatives.

Other Funding Sources (If Applicable)

Total funding sources for the Civic Center Improvements Project as of the fiscal year ended June 30, 2024:

- $20,000,000 from Measure O Bond Proceeds (Series A)
- $30,000,000 from Measure O Bond Proceeds (Series B)

- $4,718,450 from Building Forward Grant
- $3,900,000 from CalOES State Grant
- $1,841,975 from Investment Income
- $939,000 from American Rescue Plan Act (ARPA)
- $512,000 from General Fund FY2023 Surplus
- $510,000 from Santa Clara County Library District
- $500,000 from Silicon Valley Clean Energy (SVCE) Decarbonization Demonstration Grant

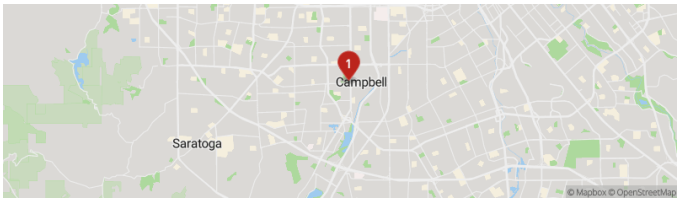
Community Center Pool Replacement

Overview

Request Owner	Natasha Bissell, Recreation and Community Services Director
Department	Recreation and Community Services
Type	Capital Equipment
Project Number	26-MM
Estimated Start Date	08/1/2025
Estimated Completion Date	08/31/2027

Project Location

1 West Campbell Avenue



Description

The existing pool was built in the 1950s. Outdoor aquatic centers generally have a viable life span of 35-40 years. The existing facility is nearly 35 years past its estimated life. Multiple aspects of the pool are failing to meet current State of California Code and are not within industry standard. A complete renovation of the existing pool with the addition of a programming pool would bring the pool up to current standards and enhance the programming options offered through Campbell Recreation. As part of this project, the locker room adjacent to the pool will also be renovated.

Details

Program (Budget Unit): 531

Priority: High (Can function without it, but not very well)

Useful Life: 40 years

Type of Project: Replacement

Funding Type: New

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.2 - Enhanced recreational opportunities for Campbell residents;
- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and recreation buildings that operate for maximum community use, benefit and enjoyment;
- General Plan Goal CD-4 - Enhance the quality and character of Campbell's public spaces to provide safe, comfortable, and enjoyable passive and active recreation opportunities for all users;
- General Plan Goal CHW-5 - Inspire Campbell residents to lead an active lifestyle by creating convenient and safe opportunities to incorporate physical activity into their everyday lives;
- General Plan Goal CSF-1 - Provide effective, high-quality, and cost-effective community services and facilities for residents, businesses, institutions, and visitors in Campbell; and
- General Plan Goal CSF-8 - Enhance the quality of life of all city residents through exceptional cultural, social, and other community resources and facilities.

Possible Alternative Solutions

1. Defer to another year.

Supplemental Attachments

2025 Cost Estimate - Campbell Pool

Capital Cost

FY2026 Budget
$2M

Total Budget (all years)
$12M

Project Total
$12M

Detailed Breakdown

Category	FY2026 *Requested*	FY2027 *Requested*	Total
Construction	$0	$10,000,000	**$10,000,000**
Design	$2,000,000	$0	**$2,000,000**
Total	**$2,000,000**	**$10,000,000**	**$12,000,000**

Funding Sources

FY2026 Budget
$2M

Total Budget (all years)
$12M

Project Total
$12M

Detailed Breakdown

Category	FY2026 *Requested*	FY2027 *Requested*	Total
Debt	$0	$8,500,000	**$8,500,000**
Park Fees	$2,000,000	$1,500,000	**$3,500,000**
Total	**$2,000,000**	**$10,000,000**	**$12,000,000**

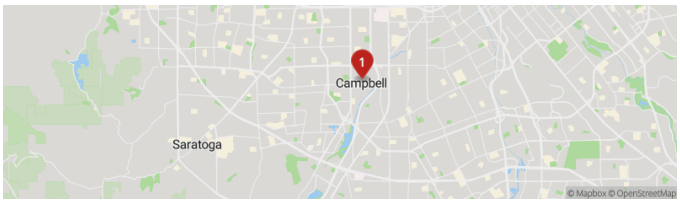
Council Chambers Cablecast Equipment Upgrade

Overview

Request Owner	Ryan Favila, Interim IT Manager
Department	MIS Services
Type	Capital Equipment
Project Number	0310
Estimated Start Date	01/1/2022
Estimated Completion Date	06/30/2026

Project Location

70 North 1st Street



Description

Public, Educational, and Governmental (PEG) Funds are used to replace and update equipment within the City Council public meeting space. This includes a microphone, speaker, broadcasting, amplifier, and internet broadcast equipment. The equipment is located in three rooms, one behind City Council Chambers, City Council Chambers, and the available Audio and Visual room downstairs.

Details

Program (Budget Unit): 547

Priority: High (Can function without it, but not very well)

Useful Life: 10 years

Type of Project: Replacement

Funding Type: Carryover

Projected Carryover: $45,313

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 8.2 - Clear and effective communication between the City organization and the Campbell Community; and
- Strategic Plan Objective 8.3 - Participation of residents and businesses in City government activities.

Possible Alternative Solutions

1. Remove the need to broadcast public meetings.

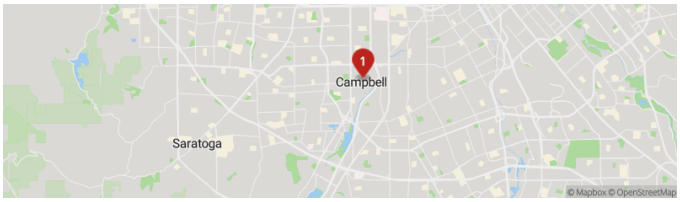
Officer Safety Plan

Overview

Request Owner	Ian White, Captain
Department	Public Safety
Type	Capital Equipment
Project Number	22-EE
Estimated Start Date	07/1/2021
Estimated Completion Date	06/30/2031

Project Location

Campbell Police Department



Description

The Police Department has been an early adopter of technology such as body-worn cameras, in-car video systems, and tasers, resulting in increased transparency and community trust, successful case filing and evidence collection, and improved officer safety, while at the same time decreasing incidents of injury related to the use of force. This ten year Officer Safety Plan contract will combine our current Axon contracts, including body worn camera and evidence.com interview room recording systems, and Axon Fleet (In-car cameras) with a taser replacement plan and also provide for additional evidence management improvements leading to decreased staff time. The department currently budgets $90,500.00 per year for Axon systems, which does not include a taser replacement contract. Safety additions will include the ability to locate officers by camera position, view their camera live from dispatch or a supervisor's office, and holster sensors that will activate the camera system any time an officer's gun is drawn. The program also comes with a full training suite, including VR technology that puts officers through scenarios from both the officer's point of view and the individual's, with the intent of developing empathy and currently focused on dealing with persons in mental health crises. This contract also provides for predictable year-to-year expenses related to these services over the ten-year period and combines contracts at a better rate than if we attempted to negotiate all of these services we currently use à la carte. Year to year, the quoted cost for these services has increased, locking in a long-term contract will lead to significant long-term savings. This also provides access to Axon's records management system, which would eventually place all of our systems in one ecosystem, creating even greater efficiencies. All equipment replacement due to failure or breakage is covered under this contract. Our current tasers are out of warranty and will reach the end of their useful life of five years in March 2021. Axon reports twice the number of failures after the five-year mark and will not provide their 10 million dollar coverage for product failure after five years.

Details

Program (Budget Unit): 605

Priority: High (Can function without it, but not very well)

Useful Life: 10 years

Type of Project: Replacement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: $177,045

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 2.3 - Effective City services at appropriate service levels, using resources in the most cost-effective manner; and

- Strategic Plan Objective 4.1 - An improved feeling of safety within the community.

Possible Alternative Solutions

1. Continue to maintain tasers out of warranty and renegotiate Body Worn Camera/Evidence.com contract in 2022.

Other Funding Sources (If Applicable)

The Axon contract runs through FY2031, which includes $177,883 in costs beyond the current Five-Year CIP:

- FY2031 - $177,883

Capital Cost

FY2026 Budget
$177K

Total Budget (all years)
$887K

Project Total
$887K

Detailed Breakdown

Category	FY2026 *Requested*	FY2027 *Requested*	FY2028 *Requested*	FY2029 *Requested*	FY2030 *Requested*	Total
Furniture, Fixtures, and Equipment	$177,045	$177,372	$177,967	$177,178	$177,541	**$887,103**
Total	**$177,045**	**$177,372**	**$177,967**	**$177,178**	**$177,541**	**$887,103**

Funding Sources

FY2026 Budget
$177K

Total Budget (all years)
$887K

Project Total
$887K

Detailed Breakdown

Category	FY2026 *Requested*	FY2027 *Requested*	FY2028 *Requested*	FY2029 *Requested*	FY2030 *Requested*	Total
CIPR	$177,045	$177,372	$177,967	$177,178	$177,541	**$887,103**
Total	**$177,045**	**$177,372**	**$177,967**	**$177,178**	**$177,541**	**$887,103**

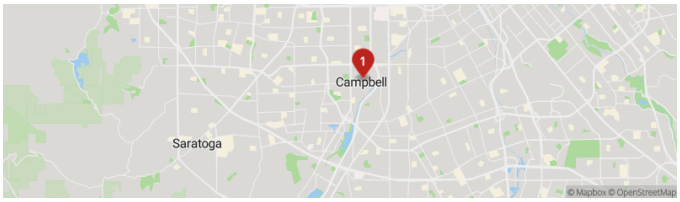
Police Mobile Data Computer Replacement

Overview

Request Owner	Ian White, Captain
Department	Public Safety
Type	Capital Equipment
Project Number	23-MM
Estimated Start Date	07/1/2022
Estimated Completion Date	06/30/2027

Project Location

Campbell Police Department



Description

The Police Department utilizes Mobile Data Computers to run our computer-automated dispatch, the Axon Fleet In-Car camera systems, Tri-Tech report writing, and other web-based services. Officers receive critical information regarding the calls they are responding to, are provided with GPS mapping for faster response times, and have access to critical information regarding persons and vehicles that they come into contact with in the field. Similar to police radios, these computers serve as an additional connection to other officers in the field and dispatch and allow the officer to request emergency assistance. The current fixed Mobile Data Computers were purchased in 2017. Based upon the useful life of this technology, the police department anticipates needing to replace this equipment during the 22/23 fiscal year. The Police Department will be replacing the current systems with a laptop option that will provide for more versatility and productivity. These systems will allow for digital signatures and move the Police Department towards the ultimate goal of completely paperless transactions. This purchase would include docking stations for offices and report writing areas, eliminating the need for desktop computers in most of the Police Department work areas. The laptop would serve as the officers' primary work computer. Officers will have the ability to move seamlessly from their patrol cars to their report writing stations, court, the hospital, or anywhere else they need to access critical information and complete work. Detectives will be able to access RMS/ CAD, other web-based databases, respond directly to crime scenes from home and submit search warrants from the field. The addition of laptop MDCs with digital signature capabilities across the workforce will enhance efficiencies in streamlining workflows.

Details

Program (Budget Unit): 605

Priority: Critical (Can't do without it)

Useful Life: 5 years

Type of Project: Replacement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: $37,650

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 2.3 - Effective City services at appropriate service levels, using resources in the most cost-effective manner;
- Strategic Plan Objective 4.1 - An improved feeling of safety within the community; and
- Strategic Plan Objective 4.5 - An Effective Emergency Preparedness Program.

Possible Alternative Solutions

1. Continue using existing computers and replace them and other components as they fail. This is not recommended as it could cause officer safety and response issues if a sufficient number of units are not serviceable.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$37.7K	**$75.3K**	**$75.3K**

Detailed Breakdown

Category	FY2026 *Requested*	FY2027 *Requested*	Total
Furniture, Fixtures, and Equipment	$37,650	$37,650	**$75,300**
Total	**$37,650**	**$37,650**	**$75,300**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$37.7K	**$75.3K**	**$75.3K**

Detailed Breakdown

Category	FY2026 *Requested*	FY2027 *Requested*	Total
CIPR	$37,650	$37,650	**$75,300**
Total	**$37,650**	**$37,650**	**$75,300**

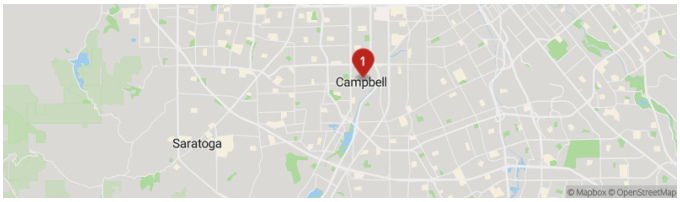
Service Pistol Replacement

Overview

Request Owner	Brad Rice, Police Captain
Department	Public Safety
Type	Capital Equipment
Project Number	23-UU
Estimated Start Date	07/1/2022
Estimated Completion Date	12/31/2024

Project Location

Campbell Police Department



Description

With the high amount of use at range training and exposure to the elements, the expected dependable / useful life of Police Department handguns is approximately ten (10) years. Our current cache of handguns was purchased in 2013. While we have had some typical part breakages, we have been fortunate with the dependability of our current weapons. The Department expects that within the next three years these weapons will deteriorate to a point where it will be more prudent to purchase new weapons and discontinue repairs of the current supply. Though these weapons are rarely used in a service capacity, there is no acceptable margin for error or malfunction in an emergency use situation. With the current price of handguns available for law enforcement use, we estimate the cost of replacement in FY 2023, at $150,000. This cost would include holsters and other safety equipment necessary for issuance. The average delivery time for a bulk purchase of handguns and related equipment is approximately six months to one year.

Details

Program (Budget Unit): 605

Priority: High (Can function without it, but not very well)

Useful Life: 10 years

Type of Project: Replacement

Funding Type: Carryover

Projected Carryover: $7,542

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 4.5 - An effective emergency preparedness program.

Possible Alternative Solutions

1. Continue use of current weapons and individually repair or replace as they become obsolete.

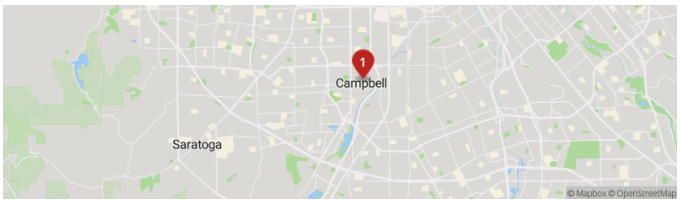
Silicon Valley Radio Communications System (SVRCS)

Overview

Request Owner	Andrea Atkinson, Support Services Manager
Department	Public Safety
Type	Capital Equipment
Project Number	17-VV
Estimated Start Date	07/1/2016
Estimated Completion Date	06/30/2026

Project Location

Campbell Police Department



Description

The Silicon Valley Regional Communications System (SVRCS) is a proposed county-wide, digital radio communications system in the 700MHz band that will allow public safety and government agencies in Santa Clara County and state-wide to improve voice interoperability. While much of the SVRCS is grant-funded, agencies are required to fund the replacement of their consoles and subscriber units. Subscriber units are mobile and portable radios. The total cost for replacement of the subscriber units will be approximately $600,000.

Additionally, the scope of this project is being expanded to incorporate the anticipated replacement of the three existing Orbacom radio consoles with consoles that will work with the new digital, trunked radio system. The cost to replace the three existing radio consoles is estimated at a total of $300,000.

Details

Program (Budget Unit): 602

Priority: High (Can function without it, but not very well)

Useful Life: 8 years

Type of Project: Replacement

Funding Type: Carryover

Projected Carryover: $23,608

Relationship to Strategic Goals and Objectives

This project will support:

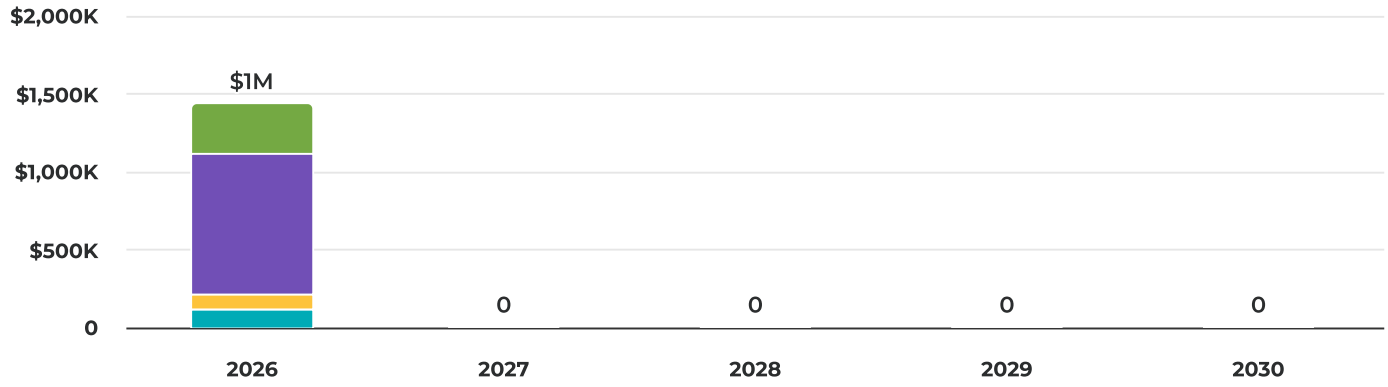
- Strategic Plan Objective 4.1 - An improved feeling of safety within the community.

Possible Alternative Solutions

1. Project may be deferred depending upon the dependability of existing equipment and the ability of the Silicon Valley Regional Interoperability Authority to meet project milestones.

CIP - Parks & Open Space

FY26 - FY30 CIP - Parks & Open Space Projects



Campbell Avenue and Page Street Traffic Signal	$0	0.00%
Community Center Skate Park Renovation	$320,000	22.28%
Dog Park Renovation - Los Gatos Creek County Park	$0	0.00%
John D. Morgan Park - Budd - Restroom Improvements	$906,000	63.09%
John D. Morgan Park Improvements - Rincon - Design	$100,000	6.96%
Pruneyard Creek Trail Extension	$0	0.00%
Virginia Park Landscape Improvements	$110,000	7.66%

Summary of Requests

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
20-DD	Campbell Avenue and Page Street Traffic Signal	$0	$0	$0	$0	$0	$0
25-OO	Community Center Skate Park Renovation	$320,000	$0	$0	$0	$0	$320,000
24-WW	Dog Park Renovation - Los Gatos Creek County Park	$0	$0	$0	$0	$0	$0
24-DD	John D. Morgan Park - Budd - Restroom Improvements	$906,000	$0	$0	$0	$0	$906,000
25-AA	John D. Morgan Park Improvements - Rincon - Design	$100,000	$0	$0	$0	$0	$100,000
23-LL	Pruneyard Creek Trail Extension	$0	$0	$0	$0	$0	$0

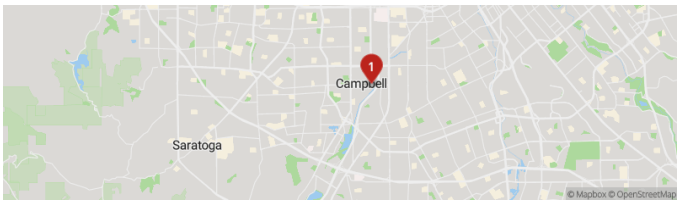
Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
26-DD	Virginia Park Landscape Improvements	$110,000	$0	$0	$0	$0	**$110,000**
Total Summary of Requests		**$1,436,000**	**$0**	**$0**	**$0**	**$0**	**$1,436,000**

Campbell Avenue and Page Street Traffic Signal

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	20-DD
Estimated Start Date	07/1/2026
Estimated Completion Date	12/31/2027

Project Location



Description

This project will signalize the intersection of East Campbell Avenue and Page Street. The project schedule is contingent on the Cresleigh Homes Development Project completing their frontage improvements along East Campbell Avenue. It is funded by the City as well as developer contributions taken from recent development projects, which include already collected from St. Anton ($60,000) and Cresleigh Homes ($187,000), and conditioned from Pruneyard Office Building ($85,000). To fully fund the project, the source of the remaining balance is anticipated to be comprised of CIPR and the future redevelopment of the Greylands site, $90,000 and $173,000, respectively (in 2019 dollars) - currently unfunded. The City is responsible for providing final design and construction of the signal.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 15 years

Type of Project: New Construction

Funding Type: Carryover

Projected Carryover: $332,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained; and
- Strategic Plan Objective 3.7 - Streets that operate efficiently and effectively.

Possible Alternative Solutions

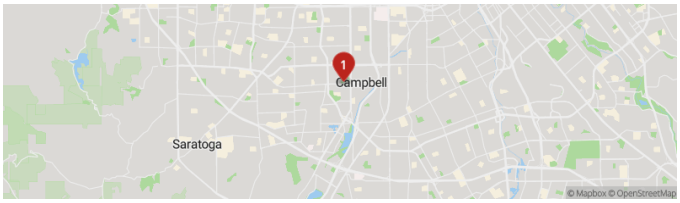
1. Delay construction of the traffic signal to a future date until Greylands site redevelops.

Community Center Skate Park Renovation

Overview

Request Owner	Francisco Castellanos, Senior Public Works Project Manager
Department	Public Works
Type	Capital Improvement
Project Number	25-OO
Estimated Start Date	07/1/2025
Estimated Completion Date	12/31/2026

Project Location



Description

Design and implement improvements to the Campbell Community Center Skate Park. Remove existing skate park elements. Prepare new design of skate park with new elements. Procure and install elements.

Details

Program (Budget Unit): 701

Priority: Medium (Get to it when you can)

Useful Life: 15 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: $100,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.2 - Enhanced recreational opportunities for Campbell residents; and
- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Do not move forward with improvements - defer project. Repair elements as needed.

Capital Cost

FY2026 Budget
$320K

Total Budget (all years)
$320K

Project Total
$320K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Construction	$300,000	**$300,000**
Design	$20,000	**$20,000**
Total	**$320,000**	**$320,000**

Funding Sources

FY2026 Budget
$320K

Total Budget (all years)
$320K

Project Total
$320K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Park Fees	$320,000	**$320,000**
CIPR	$0	**$0**
Total	**$320,000**	**$320,000**

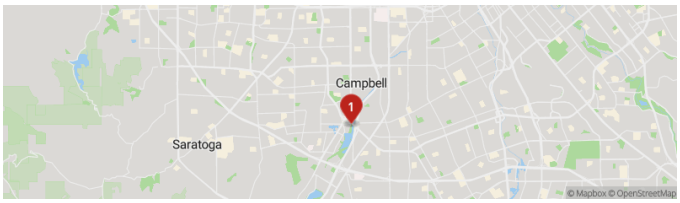
Dog Park Renovation - Los Gatos Creek County Park

Overview

Request Owner	Ron Taormina, PW Superintendent
Department	Public Works
Type	Capital Improvement
Project Number	24-WW
Estimated Start Date	08/1/2023
Estimated Completion Date	06/30/2026

Project Location

Los Gatos Creek Dog Park



Description

In collaboration with Santa Clara County Parks, renovate existing dog park located in County facility. Project will replace existing surfacing and fencing as appropriate. Also, evaluate shade structure, seating areas, and drinking fountains for replacement.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Carryover

Projected Carryover: $320,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.2 - Enhanced recreational opportunities for Campbell residents; and
- Strategic Plan Objective 5.3 -Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Do not move forward with improvements - repair individual elements as needed.

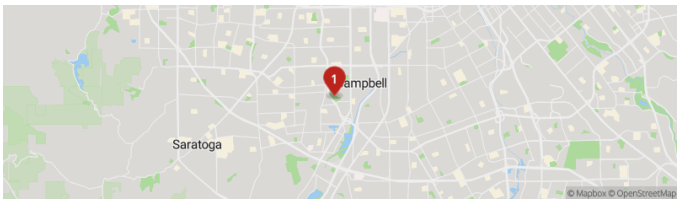
John D. Morgan Park - Budd - Restroom Improvements

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	24-DD
Estimated Start Date	01/1/2024
Estimated Completion Date	12/31/2026

Project Location

John D. Morgan Park



Description

This project will replace the current restroom building (built in 2004) located on the Budd Avenue side of the John D. Morgan Park with increased capacity and accessible accommodation. The pathways around the restroom building will be improved to meet ADA grades. Additionally, the project includes improvements to the existing parking lot to increase the number of regular and ADA compliant parking stalls.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 15 years

Type of Project: Replacement

Funding Type: Previously Approved - Additional Funding Requested

Projected Carryover: $805,255

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Defer implementing project until a new structure is necessary due to failures.

Capital Cost

FY2026 Budget
$906K

Total Budget (all years)
$906K

Project Total
$906K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Construction	$906,000	**$906,000**
Total	**$906,000**	**$906,000**

Funding Sources

FY2026 Budget
$906K

Total Budget (all years)
$906K

Project Total
$906K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Park Fees	$906,000	**$906,000**
Total	**$906,000**	**$906,000**

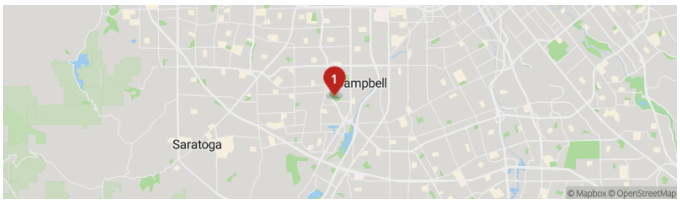
John D. Morgan Park Improvements - Rincon - Design

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	25-AA
Estimated Start Date	07/1/2024
Estimated Completion Date	12/31/2026

Project Location

John D. Morgan Park



Description

This project will fund the design phase to identify enhancements located on the north end of John D. Morgan Park, near Rincon Avenue. The design and renovation of the playgrounds will increase play value to include new surface treatments and other amenities will be determined as needed upon completion of the conceptual design phase.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 10 years

Type of Project: Improvement

Funding Type: Previously Approved - Additional Funding Requested

Projected Carryover: $50,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.2 - Enhanced recreational opportunities for Campbell residents; and
- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Do not move forward with improvements - repair elements as needed.

Capital Cost

FY2026 Budget
$100K

Total Budget (all years)
$100K

Project Total
$100K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Construction	$100,000	**$100,000**
Total	**$100,000**	**$100,000**

Funding Sources

FY2026 Budget
$100K

Total Budget (all years)
$100K

Project Total
$100K

Detailed Breakdown

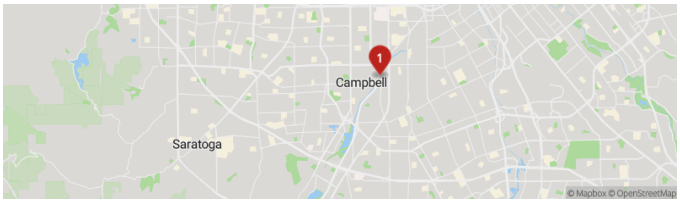
Category	FY2026 *Requested*	Total
Park Fees	$100,000	**$100,000**
Total	**$100,000**	**$100,000**

Pruneyard Creek Trail Extension

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	23-LL
Estimated Start Date	07/1/2022
Estimated Completion Date	12/31/2025

Project Location



Description

Design and construction of a public pathway within Caltrans Highway 17 right-of-way along the westerly boundary of The Pruneyard Shopping and Office Complex. This project proposes to connect the existing Los Gatos Creek trail spur adjacent to the Pruneyard parking garage to the Portals at East Campbell Avenue, providing a safe, continuous connection from the Los Gatos Creek Trail to East Campbell Avenue. This project was originally a Condition of Approval for The Pruneyard Master Use Permit, but after repeated good faith efforts by the Pruneyard to secure approval from Caltrans with no resolution, the City agreed to accept a $250,000 contribution towards the construction cost from The Pruneyard to pursue the project as a City project. City staff will continue discussions with Caltrans, and if Caltrans allows the improvements within their right-of-way, the City will design and construct the project with local Park Fees to fund the design, permitting, and construction management costs.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: New Trail

Funding Type: Carryover

Projected Carryover: $654,400

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained; and
- Strategic Plan Objective 6.3 - A balance of active and passive uses for the City's open space areas.

Possible Alternative Solutions

1. Developer to continue pursuit of obtaining a permit from Caltrans to construct a trail along its property.

Other Funding Sources (If Applicable)

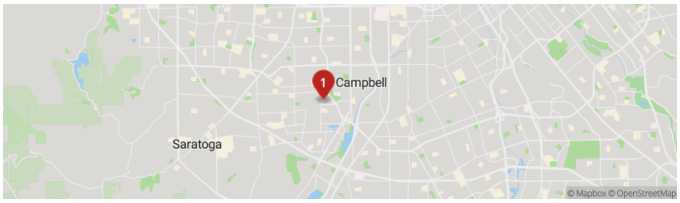
The City agreed to accept a $250,000 contribution from The Pruneyard to pursue the project.

Virginia Park Landscape Improvements

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	26-DD
Estimated Start Date	07/1/2025
Estimated Completion Date	12/31/2026

Project Location



Description

Renovate seating and landscaped areas throughout the park.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Defer improvements to a future date. Research grant opportunities to augment or replace funding.

Capital Cost

FY2026 Budget
$110K

Total Budget (all years)
$110K

Project Total
$110K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Construction	$100,000	**$100,000**
Design	$10,000	**$10,000**
Total	**$110,000**	**$110,000**

Funding Sources

FY2026 Budget
$110K

Total Budget (all years)
$110K

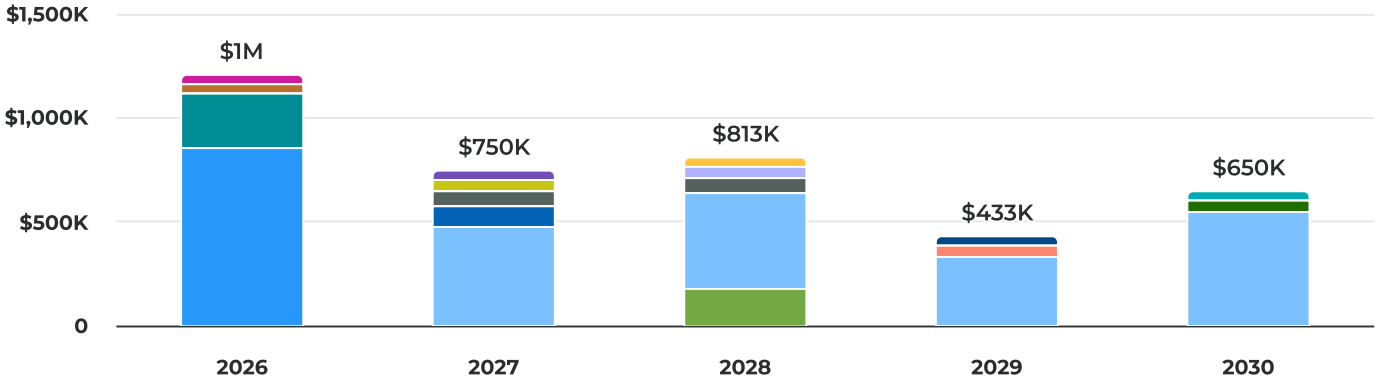
Project Total
$110K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Park Fees	$110,000	**$110,000**
Total	**$110,000**	**$110,000**

CIP - Public Facility (Buildings)

FY26 - FY30 CIP - Public Facility (Buildings) Projects



Ainsley House Roof and Foundation Assessment	$0	0.00%
Annual Accessibility Ramps - FY24	$0	0.00%
Annual Accessibility Ramps - FY25	$0	0.00%
Annual Accessibility Ramps - FY27	$50,000	1.30%
Annual Accessibility Ramps - FY28	$50,000	1.30%
Annual Accessibility Ramps - FY29	$50,000	1.30%
Annual Accessibility Ramps - FY30	$50,000	1.30%
Annual ADA Transition Plan Improvements - FY26	$50,000	1.30%
Annual ADA Transition Plan Improvements - FY27	$50,000	1.30%
Annual ADA Transition Plan Improvements - FY28	$50,000	1.30%
Annual ADA Transition Plan Improvements - FY29	$50,000	1.30%
Annual ADA Transition Plan Improvements - FY30	$50,000	1.30%
Campbell Community Center - OCBH Kitchen Grease Trap	$45,000	1.17%
Campbell Community Center Parking Lot Asphalt Overkote Seal and Striping	$150,000	3.89%
Campbell PDA Enhancements on Civic Center Drive at Second and Third Streets	$0	0.00%
Campbell Water Tower Light Replacement	$100,000	2.60%
City Facilities Roof Replacement	$1,820,700	47.25%
City Hall Public Counters and Accessibility Improvements	$0	0.00%
Civic Center Improvements - Library Renovation	$0	0.00%

Civic Center Improvements - Police Operations Building	**$0**	0.00%
Civic Center Improvements - Shared Costs	**$262,786**	6.82%
Community Center Bathroom Upgrades	**$0**	0.00%
Council Chambers HVAC	**$0**	0.00%
Parking Guidance System for Parking Garages	**$0**	0.00%
Renovate E Wing and Relocate Adult Center	**$850,000**	22.06%
Second Street Parking Garage Fire Alarm Panel Replacement	**$175,000**	4.54%

Summary of Requests

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
23-NN	Ainsley House Roof and Foundation Assessment	$0	$0	$0	$0	$0	**$0**
24-FF	Annual Accessibility Ramps - FY24	$0	$0	$0	$0	$0	**$0**
25-FF	Annual Accessibility Ramps - FY25	$0	$0	$0	$0	$0	**$0**
27-FF	Annual Accessibility Ramps - FY27	$0	$50,000	$0	$0	$0	**$50,000**
28-FF	Annual Accessibility Ramps - FY28	$0	$0	$50,000	$0	$0	**$50,000**
29-FF	Annual Accessibility Ramps - FY29	$0	$0	$0	$50,000	$0	**$50,000**
30-FF	Annual Accessibility Ramps - FY30	$0	$0	$0	$0	$50,000	**$50,000**
26-HH	Annual ADA Transition Plan Improvements - FY26	$50,000	$0	$0	$0	$0	**$50,000**
27-HH	Annual ADA Transition Plan Improvements - FY27	$0	$50,000	$0	$0	$0	**$50,000**
28-HH	Annual ADA Transition Plan Improvements - FY28	$0	$0	$50,000	$0	$0	**$50,000**
29-HH	Annual ADA Transition Plan Improvements - FY29	$0	$0	$0	$50,000	$0	**$50,000**
30-HH	Annual ADA Transition Plan	$0	$0	$0	$0	$50,000	**$50,000**

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
	Improvements - FY30						
26-CC	Campbell Community Center - OCBH Kitchen Grease Trap	$45,000	$0	$0	$0	$0	**$45,000**
27-CC	Campbell Community Center Parking Lot Asphalt Overkote Seal and Striping	$0	$75,000	$75,000	$0	$0	**$150,000**
25-DD	Campbell PDA Enhancements on Civic Center Drive at Second and Third Streets	$0	$0	$0	$0	$0	**$0**
23-OO	Campbell Water Tower Light Replacement	$0	$100,000	$0	$0	$0	**$100,000**
24-TT	City Facilities Roof Replacement	$0	$475,000	$463,000	$332,700	$550,000	**$1,820,700**
24-VV	City Hall Public Counters and Accessibility Improvements	$0	$0	$0	$0	$0	**$0**
23-SS	Civic Center Improvements - Library Renovation	$0	$0	$0	$0	$0	**$0**
23-RR	Civic Center Improvements - Police Operations Building	$0	$0	$0	$0	$0	**$0**
21-MM	Civic Center Improvements - Shared Costs	$262,786	$0	$0	$0	$0	**$262,786**
18-HH	Community Center Bathroom Upgrades	$0	$0	$0	$0	$0	**$0**
25-NN	Council Chambers HVAC	$0	$0	$0	$0	$0	**$0**
23-CC	Parking Guidance System for Parking Garages	$0	$0	$0	$0	$0	**$0**
25-LL	Renovate E Wing and Relocate Adult Center	$850,000	$0	$0	$0	$0	**$850,000**
28-AA	Second Street Parking Garage Fire Alarm Panel Replacement	$0	$0	$175,000	$0	$0	**$175,000**
Total Summary of Requests		**$1,207,786**	**$750,000**	**$813,000**	**$432,700**	**$650,000**	**$3,853,486**

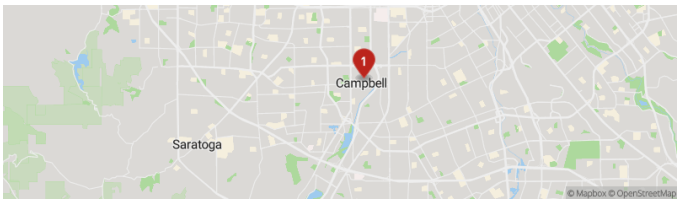
Ainsley House Roof and Foundation Assessment

Overview

Request Owner	Ron Taormina, PW Superintendent
Department	Public Works
Type	Capital Improvement
Project Number	23-NN
Estimated Start Date	01/2/2025
Estimated Completion Date	12/31/2025

Project Location

70 North First Street



Description

This project will repair foundation failure, roof settlement, and interior cosmetic wall repairs.

Details

Program (Budget Unit): 780

Priority: High (Can function without it, but not very well)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Carryover

Projected Carryover: $120,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objectives 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment;
- General Plan Goal CSF-1 - Provide effective, high-quality, and cost-effective community services and facilities for residents, businesses, institutions, and visitors in Campbell; and
- General Plan Goal CSF-8 - Enhance the quality of life for all city residents through exceptional cultural, social, and other community resources and facilities.

Possible Alternative Solutions

1. There are no alternatives. Repairs are needed.

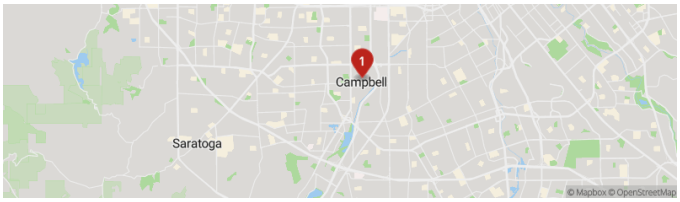
Annual Accessibility Ramps - FY24

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	24-FF
Estimated Start Date	01/1/2024
Estimated Completion Date	12/31/2025

Project Location

Campbell City Hall



Description

This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Carryover

Projected Carryover: $46,110

Relationship to Strategic Goals and Objectives

This project will address:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles; and
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained.

Possible Alternative Solutions

1. Reduce or increase the number of ramps for installation each year.

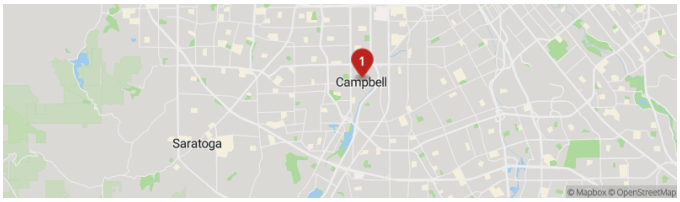
Annual Accessibility Ramps - FY25

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	25-FF
Estimated Start Date	07/1/2024
Estimated Completion Date	12/31/2025

Project Location

Campbell City Hall



Description

This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Carryover

Projected Carryover: $50,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles; and
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained.

Possible Alternative Solutions

1. Reduce or increase the number of ramps for installation each year.

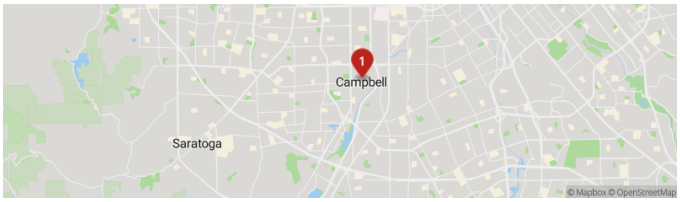
Annual Accessibility Ramps - FY27

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	27-FF
Estimated Start Date	07/1/2026
Estimated Completion Date	06/30/2027

Project Location

Campbell City Hall



Description

This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles; and
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained.

Possible Alternative Solutions

1. Reduce or increase the number of ramps for installation each year.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2027 *Requested*	Total
Construction	$45,000	**$45,000**
Staff Personnel Costs	$5,000	**$5,000**
Total	**$50,000**	**$50,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2027 *Requested*	Total
Construction Tax	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

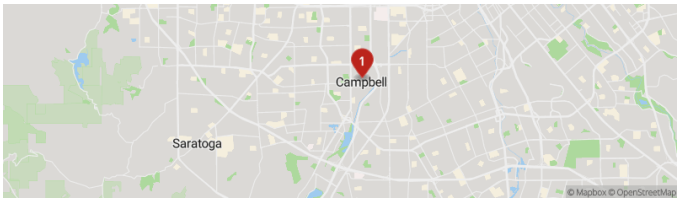
Annual Accessibility Ramps - FY28

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	28-FF
Estimated Start Date	07/1/2027
Estimated Completion Date	06/30/2028

Project Location

Campbell City Hall



Description

This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles; and
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained.

Possible Alternative Solutions

1. Reduce or increase the number of ramps for installation each year.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2028 *Requested*	Total
Construction	$45,000	**$45,000**
Staff Personnel Costs	$5,000	**$5,000**
Total	**$50,000**	**$50,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2028 *Requested*	Total
Construction Tax	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

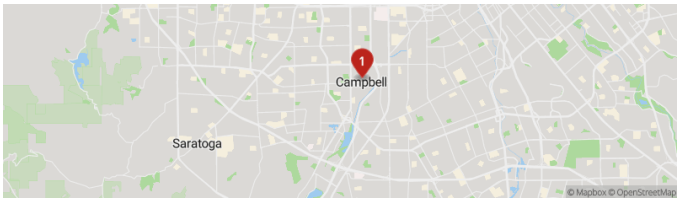
Annual Accessibility Ramps - FY29

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	29-FF
Estimated Start Date	07/3/2028
Estimated Completion Date	06/29/2029

Project Location

Campbell City Hall



Description

This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users; and
- General Plan Goal T-4 - Implement Best Transportation Practices in New Developments.

Possible Alternative Solutions

1. Reduce or increase the number of ramps for installation each year.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2029 *Requested*	Total
Construction	$45,000	**$45,000**
Staff Personnel Costs	$5,000	**$5,000**
Total	**$50,000**	**$50,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2029 *Requested*	Total
Construction Tax	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

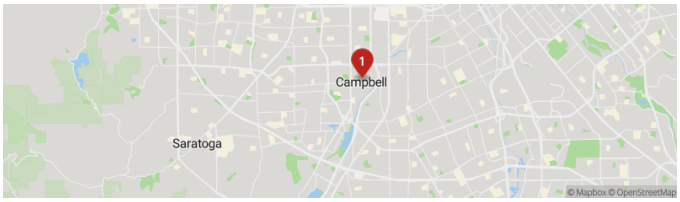
Annual Accessibility Ramps - FY30

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	30-FF
Estimated Start Date	07/1/2029
Estimated Completion Date	06/30/2030

Project Location

Campbell City Hall



Description

This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: New

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users; and
- General Plan Goal T-4 - Implement Best Transportation Practices in New Developments.

Possible Alternative Solutions

1. Reduce or increase the number of ramps for installation each year.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2030 *Requested*	Total
Construction	$45,000	**$45,000**
Staff Personnel Costs	$5,000	**$5,000**
Total	**$50,000**	**$50,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2030 *Requested*	Total
Construction Tax	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

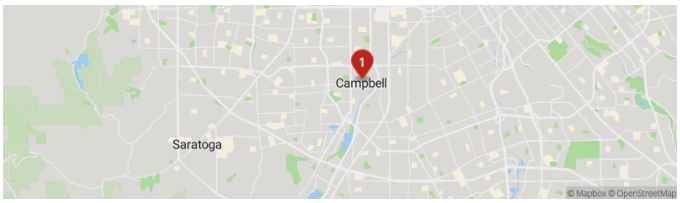
Annual ADA Transition Plan Improvements - FY26

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	26-HH
Estimated Start Date	07/1/2025
Estimated Completion Date	06/30/2026

Project Location

Campbell City Hall



Description

Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes modifications to doors, bathroom fixtures, and public counters.

Details

Program (Budget Unit): 730

Priority: High (Can function without it, but not very well)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Phase improvements and revise funding levels.

Capital Cost

FY2026 Budget
$50K

Total Budget (all years)
$50K

Project Total
$50K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Construction	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

Funding Sources

FY2026 Budget
$50K

Total Budget (all years)
$50K

Project Total
$50K

Detailed Breakdown

Category	FY2026 *Requested*	Total
CIPR	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

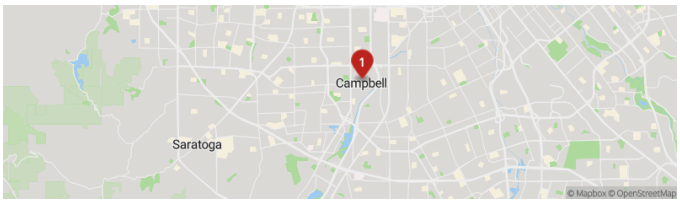
Annual ADA Transition Plan Improvements - FY27

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	27-HH
Estimated Start Date	07/1/2026
Estimated Completion Date	06/30/2027

Project Location

Campbell City Hall



Description

Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes modifications to doors, bathroom fixtures, and public counters.

Details

Program (Budget Unit): 730

Priority: High (Can function without it, but not very well)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Phase improvements and revise funding levels.

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$50K

Project Total
$50K

Detailed Breakdown

Category	FY2027 *Requested*	Total
Construction	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$50K

Project Total
$50K

Detailed Breakdown

Category	FY2027 *Requested*	Total
CIPR	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

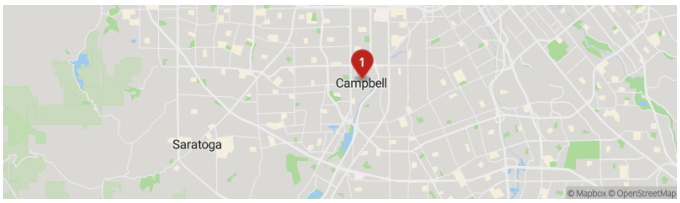
Annual ADA Transition Plan Improvements - FY28

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	28-HH
Estimated Start Date	07/1/2027
Estimated Completion Date	06/30/2028

Project Location

Campbell City Hall



Description

Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes modifications to doors, bathroom fixtures, and public counters.

Details

Program (Budget Unit): 730

Priority: High (Can function without it, but not very well)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Phase improvements and revise funding levels.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2028 *Requested*	Total
Construction	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2028 *Requested*	Total
CIPR	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

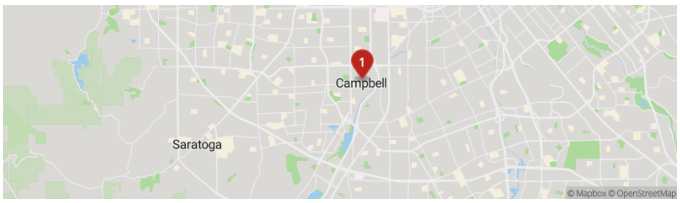
Annual ADA Transition Plan Improvements - FY29

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	29-HH
Estimated Start Date	07/3/2028
Estimated Completion Date	06/29/2029

Project Location

Campbell City Hall



Description

Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes modifications to doors, bathroom fixtures, and public counters.

Details

Program (Budget Unit): 730

Priority: High (Can function without it, but not very well)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users; and
- General Plan Goal COS-1 - Maintain a robust network of open space, parks, trails, and recreation facilities that are attractive, well-maintained, safe, and accessible to the community.

Possible Alternative Solutions

1. Phase improvements and revise funding levels.

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$50K

Project Total
$50K

Detailed Breakdown

Category	FY2029 *Requested*	Total
Construction	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$50K

Project Total
$50K

Detailed Breakdown

Category	FY2029 *Requested*	Total
CIPR	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

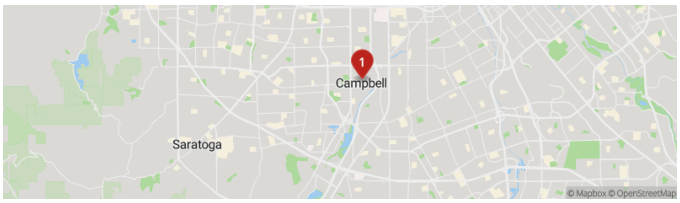
Annual ADA Transition Plan Improvements - FY30

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	30-HH
Estimated Start Date	07/1/2029
Estimated Completion Date	06/30/2030

Project Location

Campbell City Hall



Description

Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes modifications to doors, bathroom fixtures, and public counters.

Details

Program (Budget Unit): 730

Priority: High (Can function without it, but not very well)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: New

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users; and
- General Plan Goal COS-1 - Maintain a robust network of open space, parks, trails, and recreation facilities that are attractive, well-maintained, safe, and accessible to the community.

Possible Alternative Solutions

1. Phase improvements and revise funding levels.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2030 *Requested*	Total
Construction	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2030 *Requested*	Total
CIPR	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

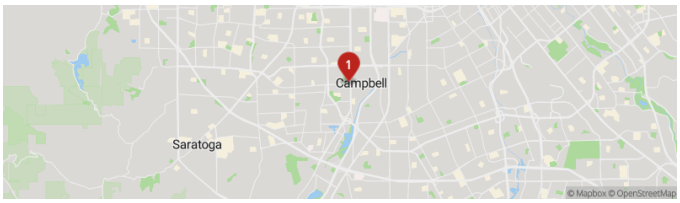
Campbell Community Center - OCBH Kitchen Grease Trap

Overview

Request Owner	Dave Fanucchi, Building Maintenance Supervisor
Department	Public Works
Type	Capital Improvement
Project Number	26-CC
Estimated Start Date	07/1/2025
Estimated Completion Date	12/31/2025

Project Location

1 West Campbell Avenue



Description

This project would provide for repairs to the existing grease trap located in the kitchen of the Orchard City Banquet Hall. The existing grease trap needs to be completely replaced because of the decay from grease, food, and cleaning solutions that have rotted the metal components beyond just basic repair. The grease trap is now leaking into the soil below the buildings' concrete slab. The grease trap is a State Health Department-regulated and required component of the kitchen sink drain and is regularly inspected by State Health Inspectors.

Images


gt2.jpg


gt1.jpg


gt3.jpg


gt4.jpg


gt5.jpg

Details

Program (Budget Unit): 780

Type of Project: Replacement

Priority: Critical (Can't do without it)

Funding Type: New

Useful Life: 15 years

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objectives 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment;
- General Plan Goal CSF-1 - Provide effective, high-quality, and cost-effective community services and facilities for residents, businesses, institutions, and visitors in Campbell; and
- General Plan Goal CSF-8 - Enhance the quality of life of all city residents through exceptional cultural, social, and other community resources and facilities.

Possible Alternative Solutions

1. No other alternative solutions. The existing grease trap needs to be completely replaced. The grease trap is in a strategic location on the kitchen floor that links up to the sewer line and cannot be moved.

Capital Cost

FY2026 Budget
$45K

Total Budget (all years)
$45K

Project Total
$45K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Construction	$45,000	**$45,000**
Total	**$45,000**	**$45,000**

Funding Sources

FY2026 Budget
$45K

Total Budget (all years)
$45K

Project Total
$45K

Detailed Breakdown

Category	FY2026 *Requested*	Total
CIPR	$45,000	**$45,000**
Total	**$45,000**	**$45,000**

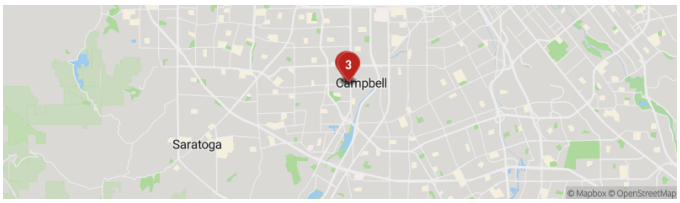
Campbell Community Center Parking Lot Asphalt Overkote Seal and Striping

Overview

Request Owner	Ron Taormina, PW Superintendent
Department	Public Works
Type	Capital Improvement
Project Number	27-CC
Estimated Start Date	08/1/2026
Estimated Completion Date	12/31/2026

Project Location

1 West Campbell Avenue



Description

This project will include the sealing of the existing parking lot asphalt surfaces and paint striping of all parking stalls and legends at the Campbell Community Center. This proposed project will help extend the useful life of the existing asphalt surface and enhance the appearance of the existing asphalt surface and paint striping visibility.

Details

Program (Budget Unit): 760

Priority: High (Can function without it, but not very well)

Useful Life: 6 years

Type of Project: Improvement

Funding Type: New

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained; and
- General Plan Goal CD-4 - Enhance the quality and character of Campbell's public spaces to provide safe, comfortable, and enjoyable passive and recreation opportunities for all.

Possible Alternative Solutions

1. Continue to monitor the existing asphalt for surface failures due to the unsealed asphalt surface. Repair failed areas as needed.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$150K**	**$150K**

Detailed Breakdown

Category	FY2027 *Requested*	FY2028 *Requested*	Total
Construction	$75,000	$75,000	**$150,000**
Total	**$75,000**	**$75,000**	**$150,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$150K**	**$150K**

Detailed Breakdown

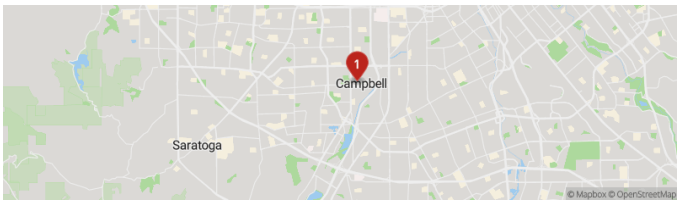
Category	FY2027 *Requested*	FY2028 *Requested*	Total
CIPR	$75,000	$75,000	**$150,000**
Total	**$75,000**	**$75,000**	**$150,000**

Campbell PDA Enhancements on Civic Center Drive at Second and Third Streets

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	25-DD
Estimated Start Date	07/1/2024
Estimated Completion Date	12/31/2025

Project Location



Description

Modifies intersection curb lines and curb ramps to improve intersection sight lines, narrow lanes, and upgrade existing ramps to ADA compliance. Project includes signing and striping, bio-treatment areas, and storm drain improvements.

Details

Program (Budget Unit): 730

Priority: High (Can function without it, but not very well)

Useful Life: 20 years

Type of Project: New Construction

Funding Type: Carryover

Projected Carryover: $1,141,171

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods;
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- Strategic Plan Objective 3.6 - Streets that serve the needs of adjacent land uses;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users;
- General Plan Goal T-6 - Provide well-maintained and safe streets;
- General Plan Goal COS-7 - Protect and maintain animal and plant species, city trees, waterways, and other supporting biological habitats within Campbell;
- General Plan Goal CSF-5 - Design and maintain attractive, efficient, and environmentally sound storm drain systems to accommodate runoff from existing and projected development and prevent property damage due to flooding; and
- General Plan Goal CHW-5 - Inspire Campbell residents to lead an active lifestyle by creating convenient and safe opportunities to incorporate physical activity into their everyday lives.

Possible Alternative Solutions

1. Defer construction.

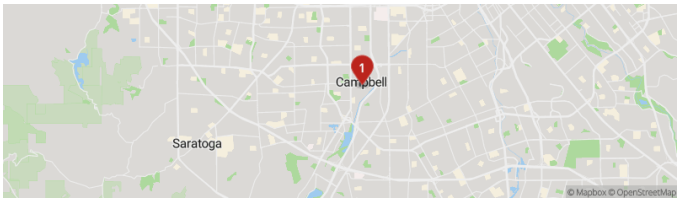
Campbell Water Tower Light Replacement

Overview

Request Owner	Ryan Favila, Interim IT Manager
Department	MIS Services
Type	Capital Improvement
Project Number	23-OO
Estimated Start Date	08/1/2022
Estimated Completion Date	06/30/2027

Project Location

Campbell Water Tower



Description

The Campbell Water tower lighting system consists of two separate and distinct components; the light control system and the lights themselves. The lighting control system was replaced in 2020. The upgrade allowed more acceptable levels of control of the light arrays and wireless remote access capabilities. After the project was completed, many noticed the existing lights had dimmed over time. LED light bulbs naturally lose intensity (luminous flux) called degradation. The average lifespan of LEDs is 50,000 hours, about six years. LED lights don't burn out; they degrade in intensity - usually by 30-40%.

The goal of this project is to replace the existing LEDs with longer lasting versions and to double the amount of lighting on the top portion of the tower.

Images



Water Tower.jpg


Water Tower 2.jpg

Details

Program (Budget Unit): 547

Priority: High (Can function without it, but not very well)

Useful Life: 15 years

Type of Project: Replacement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 1.5 - An attractive community with an enhanced image; and
- Strategic Plan Objective 1.8 - A vibrant downtown that serves as the focal point of the community.

Possible Alternative Solutions

1. Do not replace current lights and continue operating as is.

Other Capital Costs (If Applicable)

1. There may be a need to increase the total available wattage at the water tower.

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$100K

Project Total
$100K

Detailed Breakdown

Category	FY2027 *Requested*	Total
Professional Services	$100,000	**$100,000**
Total	**$100,000**	**$100,000**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$100K

Project Total
$100K

Detailed Breakdown

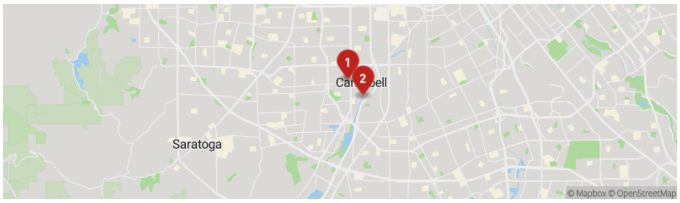
Category	FY2027 *Requested*	Total
CIPR	$100,000	**$100,000**
Total	**$100,000**	**$100,000**

City Facilities Roof Replacement

Overview

Request Owner	Dave Fanucchi, Building Maintenance Supervisor
Department	Public Works
Type	Capital Improvement
Project Number	24-TT
Estimated Start Date	08/1/2022
Estimated Completion Date	06/30/2030

Project Location



Description

Remove and replace existing roof materials that are in decline due to age and passing their respective life expectancy.

Details

Program (Budget Unit): 780

Priority: Critical (Can't do without it)

Useful Life: 30 years

Type of Project: Replacement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: $667,131

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Continue to patch areas that are prone to leaks during rainy weather. However, the comprehensive reports written show that piecemeal patching of areas may no longer work as the existing roofing materials have outlived their respective life expectancy.

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$1.82M

Project Total
$1.82M

Detailed Breakdown

Category	FY2027 *Requested*	FY2028 *Requested*	FY2029 *Requested*	FY2030 *Requested*	Total
Construction	$475,000	$463,000	$332,700	$550,000	**$1,820,700**
Total	**$475,000**	**$463,000**	**$332,700**	**$550,000**	**$1,820,700**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$1.82M

Project Total
$1.82M

Detailed Breakdown

Category	FY2027 *Requested*	FY2028 *Requested*	FY2029 *Requested*	FY2030 *Requested*	Total
CIPR	$475,000	$463,000	$332,700	$550,000	**$1,820,700**
Total	**$475,000**	**$463,000**	**$332,700**	**$550,000**	**$1,820,700**

Cost Savings

FY2026 Budget
$0

Total Budget (all years)
$300K

Project Total
$300K

Detailed Breakdown

Category	FY2027 *Requested*	FY2028 *Requested*	FY2029 *Requested*	FY2030 *Requested*	Total
Maintenance	$50,000	$50,000	$50,000	$150,000	**$300,000**
Total	**$50,000**	**$50,000**	**$50,000**	**$150,000**	**$300,000**

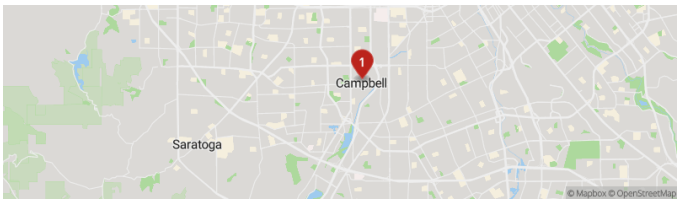
City Hall Public Counters and Accessibility Improvements

Overview

Request Owner	Francisco Castellanos, Senior Public Works Project Manager
Department	Public Works
Type	Capital Improvement
Project Number	24-VV
Estimated Start Date	09/1/2023
Estimated Completion Date	06/30/2026

Project Location

Campbell City Hall



Description

Design and replace new accessible public counters at various areas in City Hall, including the following areas: City Manager's Office, Council Chambers, Finance, Community Development, and Public Works. All new counters will be ADA compliant and will provide increased security for non-public areas. Council Chamber improvements will include accessibility for public participation and alternative seating configurations.

Details

Program (Budget Unit): 701

Priority: High (Can function without it, but not very well)

Useful Life: 15 years

Type of Project: Improvement

Funding Type: Carryover

Projected Carryover: $720,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Fund elements individually as funding allows.

Other Funding Sources (If Applicable)

$500,000 from the California Natural Resources Agency (CNRA) General Fund Grant

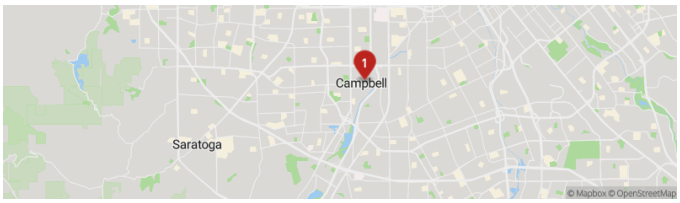
Civic Center Improvements - Library Renovation

Overview

Request Owner	Francisco Castellanos, Senior Public Works Project Manager
Department	City Manager
Type	Capital Improvement
Project Number	23-SS
Estimated Start Date	07/1/2020
Estimated Completion Date	12/31/2025

Project Location

Campbell Library



Description

The Campbell Library is operated by the Santa Clara County Library District (SCCLD). The hours of operations are seven days a week, accommodating over 1,000 visitors daily. Constructed in the early 1970's, the Library is subject to building system failures and is due for a major renovation to address outdated building components, deficiencies, energy efficiency, and spatial needs for SCCLD to effectively operate current and future library programs. During the November 2018 general elections, Campbell voters passed Measure O, authorizing the City to issue up to $50 million in general obligation (GO) bonds to finance the design and construction of City facilities to house the Police and Library. This project will address the objectives and needs of the Measure O Program as approved by the Campbell voters and as approved by the City Council. Alongside Measure O bond proceeds, this project has received funding from the Santa Clara County Library District, California State Library Building Forward Grant, and the Silicon Valley Clean Energy Community Decarbonization Demonstration Grant.

Details

Program (Budget Unit): 518

Priority: High (Can function without it, but not very well)

Useful Life: 30 years

Type of Project: New Construction

Funding Type: Carryover

Projected Carryover: $13,591,215

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 1.5 - An attractive community with an enhanced image;
- Strategic Plan Objective 1.6 - Interconnected neighborhoods and community resources;
- Strategic Plan Objective 5.4 - Information and referral services that locate programs and services not directly provided by the City; and
- Strategic Plan Objective 8.3 - Participation of residents and businesses in City government activities.

Possible Alternative Solutions

1. There are no viable alternatives to this project. Measure O was a 2018 ballot measure approved by voters authorizing the sale of general obligation bonds for the purpose of constructing or renovating facilities that serve the Police Department and Library. Funds cannot be used for other purposes outside that scope.

Other Funding Sources (If Applicable)

Total funding sources for the Civic Center Improvements Project as of the fiscal year ended June 30, 2024:

- $20,000,000 from Measure O Bond Proceeds (Series A)
- $30,000,000 from Measure O Bond Proceeds (Series B)
- $4,718,450 from Building Forward Grant
- $3,900,000 from CalOES State Grant
- $1,841,975 from Investment Income
- $939,000 from American Rescue Plan Act (ARPA)
- $512,000 from General Fund FY2023 Surplus
- $510,000 from Santa Clara County Library District
- $500,000 from Silicon Valley Clean Energy (SVCE) Decarbonization Demonstration Grant

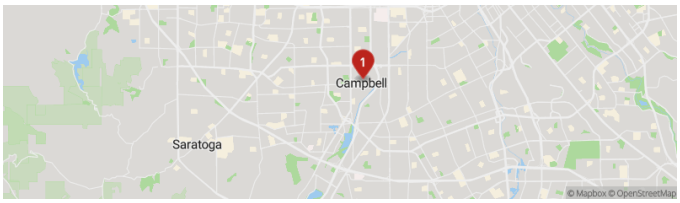
Civic Center Improvements - Police Operations Building

Overview

Request Owner	Francisco Castellanos, Senior Public Works Project Manager
Department	City Manager
Type	Capital Improvement
Project Number	23-RR
Estimated Start Date	07/1/2020
Estimated Completion Date	06/30/2026

Project Location

Campbell Police Department



Description

During the November 2018 general elections, Campbell voters passed Measure O, authorizing the City to issue up to $50 million in general obligation (GO) bonds to finance the design and construction of City facilities for the Police Department and Library. The Police Operations Building project consists of constructing a new, two-story, 24,500 square-foot police operations building, removing the existing Police Department annex structure (portable building) and improving the existing Police Building (6,910 square-foot). The project will address the objectives and needs of the Measure O Program as approved by the Campbell voters and approved by the City Council. Alongside the Measure O bond proceeds, this project received funding from the State Office of Emergency Services.

Details

Program (Budget Unit): 518

Priority: High (Can function without it, but not very well)

Useful Life: 30 years

Type of Project: New Construction

Funding Type: Carryover

Projected Carryover: $27,341,076

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 2.3 - Effective City services at appropriate service levels, using resources in the most cost-efficient manner;
- Strategic Plan Objective 3.1 - Safe residential neighborhoods; 4.1 An improved feeling of safety within the community;
- Strategic Plan Objective 4.3 - An effective working relationship with other governmental and social agencies that enables the City to attack the causes of crime;
- Strategic Plan Objective 4.5 - An effective emergency preparedness program;
- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment; and
- Strategic Plan Objective 8.3 - Participation of residents and businesses in City government activities.

Possible Alternative Solutions

1. There are no viable alternatives to this project. Measure O was a 2018 ballot measure approved by voters authorizing the sale of general obligation bonds for the purpose of constructing or renovating facilities that serve the Police Department and Library. Funds cannot be used for other purposes outside that scope.

Other Funding Sources (If Applicable)

Total funding sources for the Civic Center Improvements Project as of the fiscal year ended June 30, 2024:

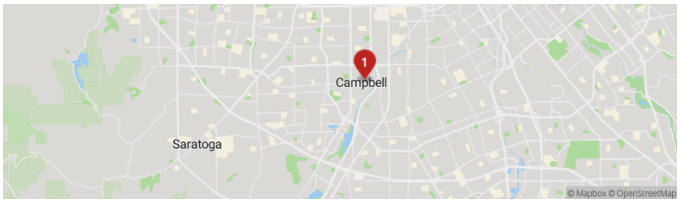
- $20,000,000 from Measure O Bond Proceeds (Series A)
- $30,000,000 from Measure O Bond Proceeds (Series B)
- $4,718,450 from Building Forward Grant
- $3,900,000 from CalOES State Grant
- $1,841,975 from Investment Income
- $939,000 from American Rescue Plan Act (ARPA)
- $512,000 from General Fund FY2023 Surplus
- $510,000 from Santa Clara County Library District
- $500,000 from Silicon Valley Clean Energy (SVCE) Decarbonization Demonstration Grant

Civic Center Improvements - Shared Costs

Overview

Request Owner	Francisco Castellanos, Senior Public Works Project Manager
Department	City Manager
Type	Capital Improvement
Project Number	21-MM
Estimated Start Date	07/1/2020
Estimated Completion Date	12/31/2025

Project Location



Description

This project will address the objectives and needs of the Measure O Program as approved by the Campbell voters in November 2018 and as approved by the City Council. The Shared Cost project will project resources for the overall project management and construction management of the Measure O program.

Details

Program (Budget Unit): 518

Priority: High (Can function without it, but not very well)

Useful Life: 30 years

Type of Project: New Construction

Funding Type: Previously Approved - Additional Funding Requested

Projected Carryover: $1,900,921

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 1.8 - A vibrant downtown that serves as the focal point of the community;
- Strategic Plan Objective 2.3 - Effective City services at appropriate service levels, using resources in the most cost-efficient manner;
- Strategic Plan Objective 3.1 - Safe residential neighborhoods;
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- Strategic Plan Objective 4.5 - An effective emergency preparedness program; and
- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. There are no viable alternatives to this project. Measure O was a 2018 ballot measure approved by voters authorizing the sale of general obligation bonds for the purpose of constructing or renovating facilities that serve the Police Department and Library. Funds cannot be used for other purposes outside that scope.

Other Funding Sources (If Applicable)

Total funding sources for the Civic Center Improvements Project as of the fiscal year ended June 30, 2025:

- $20,000,000 from Measure O Bond Proceeds (Series A)
- $30,000,000 from Measure O Bond Proceeds (Series B)
- $4,718,450 from Building Forward Grant
- $3,900,000 from CalOES State Grant
- $1,841,975 from Investment Income
- $939,000 from American Rescue Plan Act (ARPA)
- $512,000 from General Fund FY2023 Surplus
- $510,000 from Santa Clara County Library District
- $500,000 from Silicon Valley Clean Energy (SVCE) Decarbonization Demonstration Grant

Capital Cost

FY2026 Budget
$263K

Total Budget (all years)
$263K

Project Total
$263K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Staff Personnel Costs	$262,786	**$262,786**
Total	**$262,786**	**$262,786**

Funding Sources

FY2026 Budget
$263K

Total Budget (all years)
$263K

Project Total
$263K

Detailed Breakdown

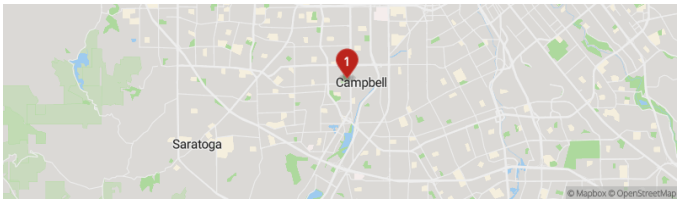
Category	FY2026 *Requested*	Total
Debt	$262,786	**$262,786**
Total	**$262,786**	**$262,786**

Community Center Bathroom Upgrades

Overview

Request Owner	Dave Fanucchi, Building Maintenance Supervisor
Department	Public Works
Type	Capital Improvement
Project Number	18-HH
Estimated Start Date	07/1/2022
Estimated Completion Date	06/30/2026

Project Location



Description

The public restrooms at the Community Center are in need of updating. Most of the restrooms are located in the classroom wings as well as the Concession Building and near the tennis courts. This project was intended to be spread over several years with two restrooms being done per year. CIP funds were allocated to renovate restrooms in the Q building in 2016. The City Council expressed support for this project at the October 29, 2015 Study Session on Community Center Improvements.

Images



Community Center Bathroom

Details

Program (Budget Unit): 780

Priority: Medium (Get to it when you can)

Useful Life: 25 years

Type of Project: Improvement

Funding Type: Carryover

Projected Carryover: $64,530

Relationship to Strategic Goals and Objectives

This project will support:

- General Plan OSP-2.2 - Maintain and renovate existing open space, park and recreation facilities to improve their usefulness, safety and appearance.

Possible Alternative Solutions

1. Do not upgrade the restrooms at the Community Center.

Council Chambers HVAC

Overview

Request Owner	Ron Taormina, PW Superintendent
Department	Public Works
Type	Capital Improvement
Project Number	25-NN
Estimated Start Date	05/1/2025
Estimated Completion Date	08/31/2025

Project Location

70 North First Street



Description

Replacement of failed HVAC Controllers in the City Hall Council Chambers and installation of window shadings for heat reduction.

Details

Program (Budget Unit): 780

Priority: High (Can function without it, but not very well)

Useful Life: 10 years

Type of Project: Replacement

Funding Type: Carryover

Projected Carryover: $100,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objectives 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and employment.
- General Plan Goal CSF-1 - Provide effective, high-quality, and cost-effective community services and facilities for residents, businesses, institutions, and visitors in Campbell.
- General Plan Goal CSF-8 - Enhance the quality of life of all city residents through exceptional cultural, social, and other community resources and facilities.

Possible Alternative Solutions

1. Replace entire HVAC system which would be very costly and not within the available budget.

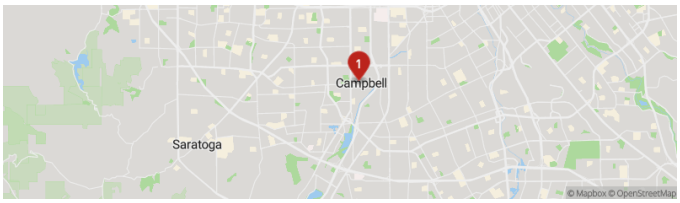
Parking Guidance System for Parking Garages

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	23-CC
Estimated Start Date	06/27/2025
Estimated Completion Date	06/30/2026

Project Location

Campbell Parking Garage



Description

City's Downtown parking garages have no parking guidance system. Project would guide drivers to available parking spaces in real-time by communicating parking occupancy in each stall. With use of sensors, directional wayfinding signs installed throughout parking structures would keep drivers informed, resulting in less traffic congestion, stress and pollution for Downtown Campbell visitors, customers, and employees. Funding for project is from Conditions of Approval associated with Parking Modification Permit (PLN2017-009) whereby the developer contributes $6,000 (in 2017 dollars) per deficient parking space toward improvement of parking facilities in Campbell Downtown. Actual fee will reflect relative increase in Consumer Price Index (CPI) and number of parking spaces based on type of use. Budget amount of $230,000 reflects adjusted per space contribution of $7,667 based on 2021 dollars, assuming a count of 30 deficient parking spaces.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Carryover

Projected Carryover: $230,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Phase improvements and revise funding levels.

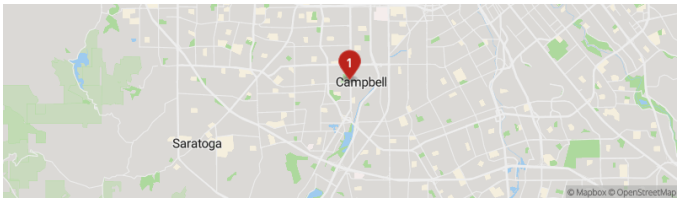
Renovate E Wing and Relocate Adult Center

Overview

Request Owner	Francisco Castellanos, Senior Public Works Project Manager
Department	Public Works
Type	Capital Improvement
Project Number	25-LL
Estimated Start Date	07/1/2024
Estimated Completion Date	09/1/2027

Project Location

1 West Campbell Avenue



Description

Renovate the E wing at the Campbell Community Center to relocate the 50+ Adult Center so that the entrance is visible and highly accessible from the parking lot. Design an entrance that faces the parking lot, make improvements to the interior to connect the classrooms inside and create offices for staff. Include two gender neutral restrooms in the space and remodel the exterior facing restroom to be a single stall restroom.

Details

Program (Budget Unit): 701

Priority: High (Can function without it, but not very well)

Useful Life: 50 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: $283,818

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.2 - Enhanced recreational opportunities for Campbell residents;
- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and recreation buildings that operate for maximum community use, benefit and enjoyment;
- General Plan Goal CD-4 - Enhance the quality and character of Campbell's public spaces to provide safe, comfortable, and enjoyable passive and active recreation opportunities for all users;
- General Plan Goal CHW-5 - Inspire Campbell residents to lead an active lifestyle by creating convenient and safe opportunities to incorporate physical activity into their everyday lives;
- General Plan Goal CSF-1 - Provide effective, high-quality, and cost-effective community services and facilities for residents, businesses, institutions, and visitors in Campbell; and
- General Plan Goal CSF-8 - Enhance the quality of life of all city residents through exceptional cultural, social, and other community resources and facilities.

Possible Alternative Solutions

1. Continue to operate the Adult Center out of building C.

Other Funding Sources (If Applicable)

Staff will also explore grant options if approved.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$850K	**$850K**	**$850K**

Detailed Breakdown

Category	FY2026 *Requested*	Total
Construction	$700,000	**$700,000**
Furniture, Fixtures, and Equipment	$100,000	**$100,000**
Professional Services	$50,000	**$50,000**
Total	**$850,000**	**$850,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$850K	**$850K**	**$850K**

Detailed Breakdown

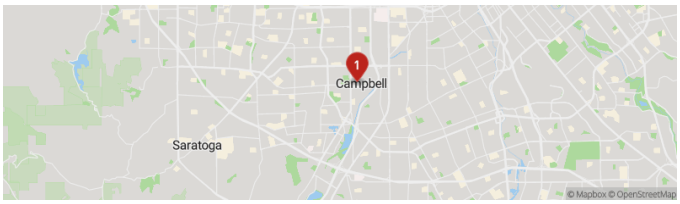
Category	FY2026 *Requested*	Total
Park Fees	$850,000	**$850,000**
Total	**$850,000**	**$850,000**

Second Street Parking Garage Fire Alarm Panel Replacement

Overview

Request Owner	Dave Fanucchi, Building Maintenance Supervisor
Department	Public Works
Type	Capital Improvement
Project Number	28-AA
Estimated Start Date	07/1/2027
Estimated Completion Date	06/30/2028

Project Location



Description

This project will provide for a new, more modern and up-to-date, Fire Alarm panel to facilitate a worry-free operating system. The new system will address the problem of the current system in which continuous false signals and reports are sent to the Monitoring Provider, Building Maintenance, and the Fire Department. The fire alarm panel is a critical piece of equipment for the parking garage operations.

Details

Program (Budget Unit): 780

Priority: Critical (Can't do without it)

Useful Life: 30 years

Type of Project: Replacement

Funding Type: New

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objectives 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment; and
- General Plan Goal ED-4 - Strengthen the economic base of the city through the installation of needed capital improvements that help make Campbell a competitive business location.

Possible Alternative Solutions

1. Continue to make repairs to the existing fire alarm panel until it is depleted. Our best estimates are that the existing panel will operate for the next three (3) years, then it will no longer be repairable because of lack of replacement parts and/or it will finally cease to work.

Other Cost Savings (If Applicable)

Other cost savings would involve the repairs and parts needed to make the panel function properly throughout the next three years.

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$175K

Project Total
$175K

Detailed Breakdown

Category	FY2028 *Requested*	Total
Construction	$175,000	**$175,000**
Total	**$175,000**	**$175,000**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$175K

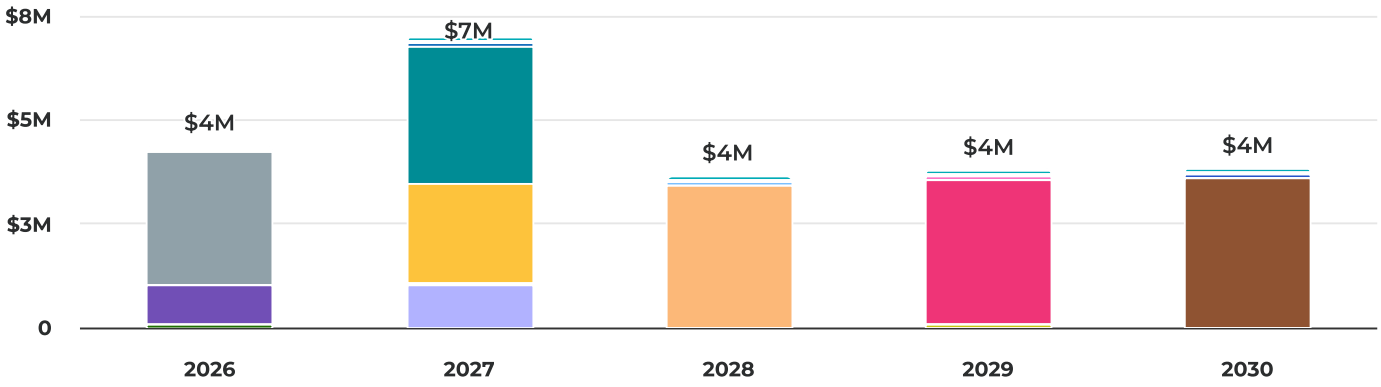
Project Total
$175K

Detailed Breakdown

Category	FY2028 *Requested*	Total
CIPR	$175,000	**$175,000**
Total	**$175,000**	**$175,000**

CIP - Streets & Roads

FY26 - FY30 CIP - Streets & Roads Projects



2016 Meas B Bike/Pedestrian Educ & Encourage - FY18 through FY21	**$0**	0.00%
2016 Meas B Bike/Pedestrian Educ & Encourage - FY22 & FY23	**$0**	0.00%
2016 Meas B Bike/Pedestrian Educ & Encourage - FY24 & FY25	**$0**	0.00%
2016 Meas B Bike/Pedestrian Educ & Encourage - FY26 & FY27	**$80,000**	0.35%
2016 Meas B Bike/Pedestrian Educ & Encourage - FY28 & FY29	**$80,000**	0.35%
2016 Meas B Bike/Pedestrian Educ & Encourage – FY30 & FY31	**$40,000**	0.18%
Accessible Pedestrian Signals	**$300,000**	1.32%
Annual Bike/Pedestrian and Traffic Safety Improvements - FY24	**$0**	0.00%
Annual Bike/Pedestrian and Traffic Safety Improvements - FY25	**$0**	0.00%
Annual Bike/Pedestrian and Traffic Safety Improvements - FY26	**$55,000**	0.24%
Annual Bike/Pedestrian and Traffic Safety Improvements - FY27	**$65,000**	0.29%
Annual Bike/Pedestrian and Traffic Safety Improvements - FY28	**$65,000**	0.29%
Annual Bike/Pedestrian and Traffic Safety Improvements - FY29	**$65,000**	0.29%
Annual Bike/Pedestrian and Traffic Safety Improvements - FY30	**$65,000**	0.29%
Annual Sidewalk, Curb, & Gutter Improvements - FY26	**$75,000**	0.33%
Annual Sidewalk, Curb, & Gutter Improvements - FY27	**$75,000**	0.33%
Annual Sidewalk, Curb, & Gutter Improvements - FY28	**$75,000**	0.33%

Annual Sidewalk, Curb, & Gutter Improvements - FY29	**$75,000**	0.33%
Annual Sidewalk, Curb, & Gutter Improvements - FY30	**$75,000**	0.33%
Annual Street Maintenance - FY23 thru FY26	**$3,204,000**	14.10%
Annual Street Maintenance - FY27	**$3,304,000**	14.54%
Annual Street Maintenance - FY28	**$3,404,000**	14.98%
Annual Street Maintenance - FY29	**$3,504,000**	15.42%
Annual Street Maintenance - FY30	**$3,604,000**	15.86%
Bridge Conditions Assessment Report	**$0**	0.00%
Comprehensive Traffic Safety Action Plan	**$0**	0.00%
East Campbell Avenue Plan Line	**$0**	0.00%
Expansion of Transit Signal Priority (TSP) in Campbell	**$950,000**	4.18%
Hamilton Ave Highway 17 Southbound Offramp	**$2,400,000**	10.56%
Hamilton Avenue/Highway 17 Bicycle Overcrossing Planning Study	**$0**	0.00%
Miscellaneous Storm Drainage Improvements - FY25	**$0**	0.00%
Miscellaneous Storm Drainage Improvements - FY27	**$50,000**	0.22%
Miscellaneous Storm Drainage Improvements - FY29	**$50,000**	0.22%
SR 17 / San Tomas / Camden / White Oaks Improvement	**$1,007,500**	4.43%
Traffic Calming Improvements - FY23	**$0**	0.00%
Traffic Calming Improvements - FY26	**$50,000**	0.22%

Summary of Requests

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
22-OO	2016 Meas B Bike/Pedestrian Educ & Encourage - FY18 through FY21	$0	$0	$0	$0	$0	**$0**
23-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage - FY22 & FY23	$0	$0	$0	$0	$0	**$0**
24-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage - FY24 & FY25	$0	$0	$0	$0	$0	**$0**

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
26-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage - FY26 & FY27	$40,000	$40,000	$0	$0	$0	**$80,000**
28-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage - FY28 & FY29	$0	$0	$40,000	$40,000	$0	**$80,000**
30-QQ	2016 Meas B Bike/Pedestrian Educ & Encourage – FY30 & FY31	$0	$0	$0	$0	$40,000	**$40,000**
27-AA	Accessible Pedestrian Signals	$0	$75,000	$75,000	$75,000	$75,000	**$300,000**
24-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY24	$0	$0	$0	$0	$0	**$0**
25-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY25	$0	$0	$0	$0	$0	**$0**
26-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY26	$55,000	$0	$0	$0	$0	**$55,000**
27-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY27	$0	$65,000	$0	$0	$0	**$65,000**
28-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY28	$0	$0	$65,000	$0	$0	**$65,000**
29-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY29	$0	$0	$0	$65,000	$0	**$65,000**
30-JJ	Annual Bike/Pedestrian and Traffic Safety Improvements - FY30	$0	$0	$0	$0	$65,000	**$65,000**
26-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY26	$75,000	$0	$0	$0	$0	**$75,000**
27-GG	Annual Sidewalk, Curb, & Gutter	$0	$75,000	$0	$0	$0	**$75,000**

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
	Improvements - FY27						
28-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY28	$0	$0	$75,000	$0	$0	**$75,000**
29-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY29	$0	$0	$0	$75,000	$0	**$75,000**
30-GG	Annual Sidewalk, Curb, & Gutter Improvements - FY30	$0	$0	$0	$0	$75,000	**$75,000**
23-BB	Annual Street Maintenance - FY23 thru FY26	$3,204,000	$0	$0	$0	$0	**$3,204,000**
27-BB	Annual Street Maintenance - FY27	$0	$3,304,000	$0	$0	$0	**$3,304,000**
28-BB	Annual Street Maintenance - FY28	$0	$0	$3,404,000	$0	$0	**$3,404,000**
29-BB	Annual Street Maintenance - FY29	$0	$0	$0	$3,504,000	$0	**$3,504,000**
30-BB	Annual Street Maintenance - FY30	$0	$0	$0	$0	$3,604,000	**$3,604,000**
24-MM	Bridge Conditions Assessment Report	$0	$0	$0	$0	$0	**$0**
25-PP	Comprehensive Traffic Safety Action Plan	$0	$0	$0	$0	$0	**$0**
25-CC	East Campbell Avenue Plan Line	$0	$0	$0	$0	$0	**$0**
26-LL	Expansion of Transit Signal Priority (TSP) in Campbell	$950,000	$0	$0	$0	$0	**$950,000**
24-CC	Hamilton Ave Highway 17 Southbound Offramp	$0	$2,400,000	$0	$0	$0	**$2,400,000**
24-YY	Hamilton Avenue/Highway 17 Bicycle Overcrossing Planning Study	$0	$0	$0	$0	$0	**$0**
25-EE	Miscellaneous Storm Drainage Improvements - FY25	$0	$0	$0	$0	$0	**$0**
27-EE	Miscellaneous Storm Drainage Improvements - FY27	$0	$50,000	$0	$0	$0	**$50,000**

Project No. / Category		FY2026	FY2027	FY2028	FY2029	FY2030	Total
29-EE	Miscellaneous Storm Drainage Improvements - FY29	$0	$0	$0	$50,000	$0	**$50,000**
26-AA	SR 17 / San Tomas / Camden / White Oaks Improvement	$0	$1,007,500	$0	$0	$0	**$1,007,500**
23-KK	Traffic Calming Improvements - FY23	$0	$0	$0	$0	$0	**$0**
26-KK	Traffic Calming Improvements - FY26	$50,000	$0	$0	$0	$0	**$50,000**
Total Summary of Requests		**$4,374,000**	**$7,016,500**	**$3,659,000**	**$3,809,000**	**$3,859,000**	**$22,717,500**

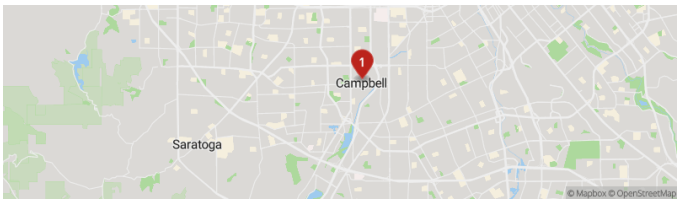
2016 Meas B Bike/Pedestrian Educ & Encourage - FY18 through FY21

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	22-OO
Estimated Start Date	07/1/2021
Estimated Completion Date	06/30/2026

Project Location

Campbell City Hall



Description

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after traffic counts, online questionnaires, and educational videos. The annual allocation of 2016 Bike/Ped Education and Encouragement (EE) funds serve as the source of project funding. This project represents the FY18 through FY21 allocations totaling $119,264.96.

Images



Walk to School



Kids on Bike

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 10 years

Type of Project: Other

Funding Type: Carryover

Projected Carryover: $32,399

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Do not use annual allocation.

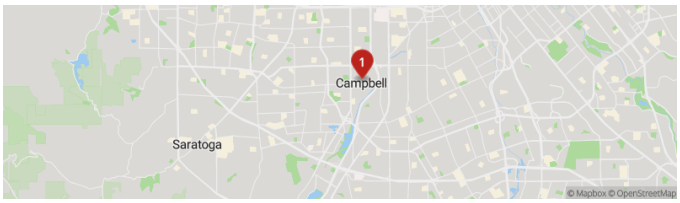
2016 Meas B Bike/Pedestrian Educ & Encourage - FY22 & FY23

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	23-QQ
Estimated Start Date	07/1/2022
Estimated Completion Date	06/30/2026

Project Location

Campbell City Hall



Description

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after traffic counts, online questionnaires, and educational videos. The annual allocation of 2016 Bike/Ped Education and Encouragement (EE) funds serve as the source of project funding. This project represents the FY22 and FY23 allocations totaling $84,375.46 based on VTA's most recent allocations.

Images


Kids on a Bike


Walk to School

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 10 years

Type of Project: Other

Funding Type: Carryover

Projected Carryover: $84,375

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Do not use annual allocation.

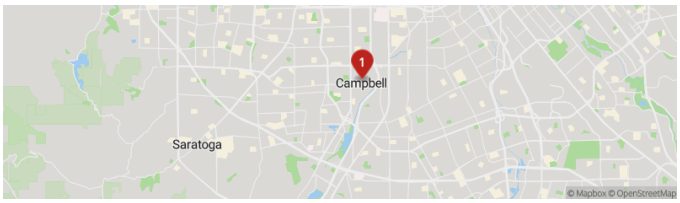
2016 Meas B Bike/Pedestrian Educ & Encourage - FY24 & FY25

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	24-QQ
Estimated Start Date	07/1/2023
Estimated Completion Date	06/30/2027

Project Location

70 North 1st Street



Description

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after traffic counts, online questionnaires, and educational videos. The annual allocation of 2016 Bike/Ped Education and Encouragement (EE) funds serve as the source of project funding. This project represents the FY24 and FY25 allocations estimated to be $40,000 per year, or a total of $80,000.

Images



Walk to School



Kids on Bikes

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 10 years

Type of Project: Other

Funding Type: Carryover

Projected Carryover: $80,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Do not use annual allocation.

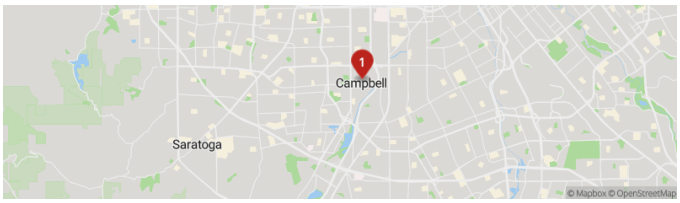
2016 Meas B Bike/Pedestrian Educ & Encourage - FY26 & FY27

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	26-QQ
Estimated Start Date	07/1/2025
Estimated Completion Date	06/30/2029

Project Location

70 North 1st Street



Description

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after traffic counts, online questionnaires, and educational videos. The annual allocation of 2016 Bike/Ped Education and Encouragement (EE) funds serve as the source of project funding. This project represents the FY26 and FY27 allocations estimated to be $40,000 per year, or a total of $80,000.

Images



Kids on Bikes



Walk to School

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 10 years

Type of Project: Other

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Do not use annual allocation.

Capital Cost

FY2026 Budget
$40K

Total Budget (all years)
$80K

Project Total
$80K

Detailed Breakdown

Category	FY2026 *Requested*	FY2027 *Requested*	Total
Professional Services	$35,000	$35,000	**$70,000**
Staff Personnel Costs	$5,000	$5,000	**$10,000**
Total	**$40,000**	**$40,000**	**$80,000**

Funding Sources

FY2026 Budget
$40K

Total Budget (all years)
$80K

Project Total
$80K

Detailed Breakdown

Category	FY2026 *Requested*	FY2027 *Requested*	Total
Measure B	$40,000	$40,000	**$80,000**
Total	**$40,000**	**$40,000**	**$80,000**

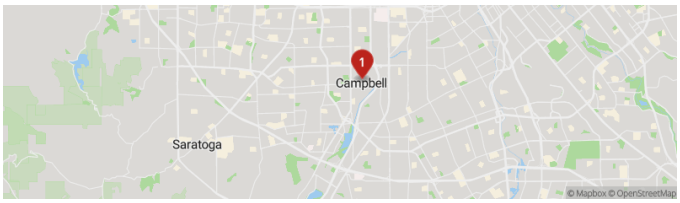
2016 Meas B Bike/Pedestrian Educ & Encourage - FY28 & FY29

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	28-QQ
Estimated Start Date	07/1/2027
Estimated Completion Date	06/30/2031

Project Location

70 North 1st Street



Description

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after traffic counts, online questionnaires, and educational videos. The annual allocation of 2016 Bike/Ped Education and Encouragement (EE) funds serve as the source of project funding. This project represents the FY28 and FY 29 allocations estimated to be $40,000 per year.

Images



Walk to School



Kids on Bikes

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 10 years

Type of Project: Other

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Do not use annual allocation.

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$80K

Project Total
$80K

Detailed Breakdown

Category	FY2028 *Requested*	FY2029 *Requested*	Total
Professional Services	$35,000	$35,000	**$70,000**
Staff Personnel Costs	$5,000	$5,000	**$10,000**
Total	**$40,000**	**$40,000**	**$80,000**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$80K

Project Total
$80K

Detailed Breakdown

Category	FY2028 *Requested*	FY2029 *Requested*	Total
Measure B	$40,000	$40,000	**$80,000**
Total	**$40,000**	**$40,000**	**$80,000**

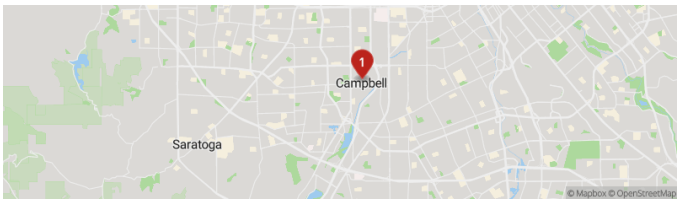
2016 Meas B Bike/Pedestrian Educ & Encourage – FY30 & FY31

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	30-QQ
Estimated Start Date	07/1/2029
Estimated Completion Date	06/30/2033

Project Location

70 North First Street



Description

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after traffic counts, online questionnaires, and educational videos. The annual allocation of 2016 Bike/Ped Education and Encouragement (EE) funds serves as the source of project funding. This project represents the FY30 and FY31 allocations estimated to be $40,000 per year.

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 10 years

Type of Project: Improvement

Funding Type: New

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users; and
- General Plan Goal T-6 - Provide well-maintained and safe streets.

Possible Alternative Solutions

1. Do not use annual allocation.

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$40K

Project Total
$40K

Detailed Breakdown

Category	FY2030 *Requested*	Total
Professional Services	$35,000	**$35,000**
Staff Personnel Costs	$5,000	**$5,000**
Total	**$40,000**	**$40,000**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$40K

Project Total
$40K

Detailed Breakdown

Category	FY2030 *Requested*	Total
Measure B	$40,000	**$40,000**
Total	**$40,000**	**$40,000**

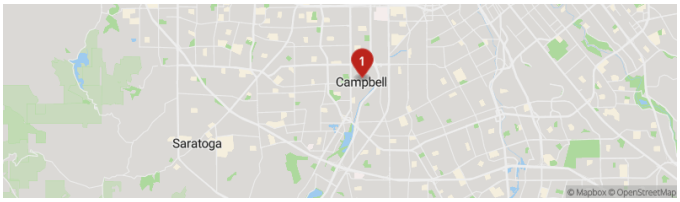
Accessible Pedestrian Signals

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	27-AA
Estimated Start Date	07/1/2026
Estimated Completion Date	06/30/2031

Project Location

70 North First Street



Description

Accessible Pedestrian Signals per ADA would make the City compliant with Manual on Uniform Traffic Control Devices (MUTCD) requirements. $75k per year for 5 years to upgrade 40 signalized intersections and six flashing beacons systems.

Images



PedSafety APS.jpg

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Replacement

Funding Type: New

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles; and
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users.

Possible Alternative Solutions

1. Do nothing.
2. Install APS as part of CIP projects and/or private development projects.

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$300K

Project Total
$300K

Detailed Breakdown

Category	FY2027 *Requested*	FY2028 *Requested*	FY2029 *Requested*	FY2030 *Requested*	Total
Construction	$70,000	$70,000	$70,000	$70,000	**$280,000**
Design	$5,000	$5,000	$5,000	$5,000	**$20,000**
Total	**$75,000**	**$75,000**	**$75,000**	**$75,000**	**$300,000**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$300K

Project Total
$300K

Detailed Breakdown

Category	FY2027 *Requested*	FY2028 *Requested*	FY2029 *Requested*	FY2030 *Requested*	Total
CIPR	$75,000	$75,000	$75,000	$75,000	**$300,000**
Total	**$75,000**	**$75,000**	**$75,000**	**$75,000**	**$300,000**

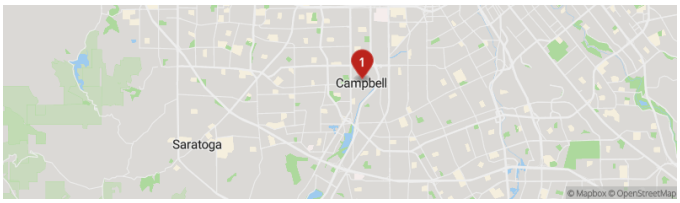
Annual Bike/Pedestrian and Traffic Safety Improvements - FY24

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	24-JJ
Estimated Start Date	07/1/2023
Estimated Completion Date	06/30/2026

Project Location

Campbell City Hall



Description

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $30,000 annually, the amount can vary; annual adjustments may be necessary.

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Carryover

Projected Carryover: $22,994

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

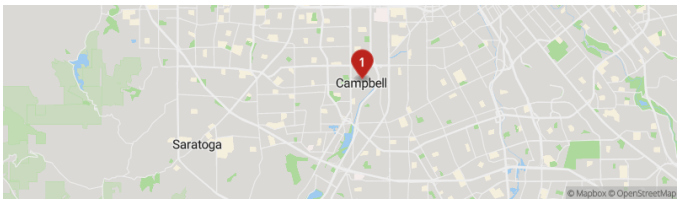
Annual Bike/Pedestrian and Traffic Safety Improvements - FY25

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	25-JJ
Estimated Start Date	07/1/2024
Estimated Completion Date	06/30/2027

Project Location

Campbell City Hall



Description

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $30,000 annually, the amount can vary; annual adjustments may be necessary.

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Carryover

Projected Carryover: $55,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

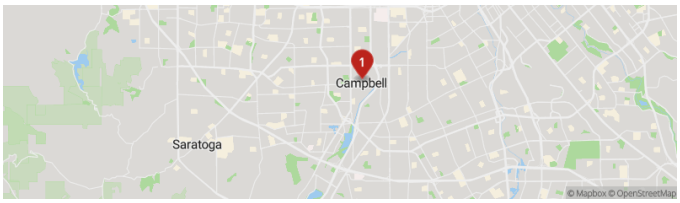
Annual Bike/Pedestrian and Traffic Safety Improvements - FY26

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	26-JJ
Estimated Start Date	07/1/2025
Estimated Completion Date	06/30/2028

Project Location

Campbell City Hall



Description

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $30,000 annually, the amount can vary; annual adjustments may be necessary.

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$55K	**$55K**	**$55K**

Detailed Breakdown

Category	FY2026 *Requested*	Total
Construction	$50,000	**$50,000**
Staff Personnel Costs	$5,000	**$5,000**
Total	**$55,000**	**$55,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$55K	**$55K**	**$55K**

Detailed Breakdown

Category	FY2026 *Requested*	Total
TDA	$30,000	**$30,000**
Construction Tax	$25,000	**$25,000**
Total	**$55,000**	**$55,000**

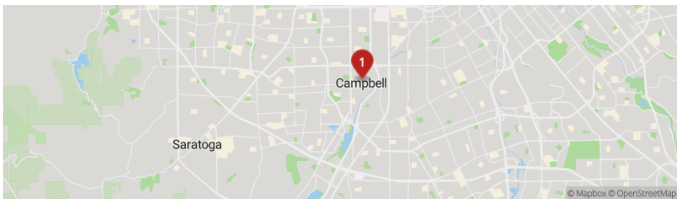
Annual Bike/Pedestrian and Traffic Safety Improvements - FY27

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	27-JJ
Estimated Start Date	07/1/2026
Estimated Completion Date	06/30/2029

Project Location

Campbell City Hall



Description

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $40,000 annually, the amount can vary; annual adjustments may be necessary.

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$65K

Project Total
$65K

Detailed Breakdown

Category	FY2027 *Requested*	Total
Construction	$60,000	**$60,000**
Staff Personnel Costs	$5,000	**$5,000**
Total	**$65,000**	**$65,000**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$65K

Project Total
$65K

Detailed Breakdown

Category	FY2027 *Requested*	Total
TDA	$40,000	**$40,000**
Construction Tax	$25,000	**$25,000**
Total	**$65,000**	**$65,000**

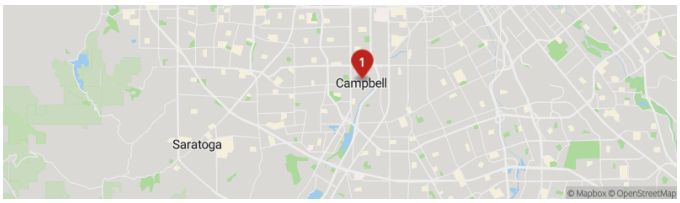
Annual Bike/Pedestrian and Traffic Safety Improvements - FY28

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	28-JJ
Estimated Start Date	07/1/2027
Estimated Completion Date	06/30/2030

Project Location

70 North 1st Street



Description

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $40,000 annually, the amount can vary; annual adjustments may be necessary.

Images



Green Bike Lane

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$65K**	**$65K**

Detailed Breakdown

Category	FY2028 *Requested*	Total
Construction	$60,000	**$60,000**
Staff Personnel Costs	$5,000	**$5,000**
Total	**$65,000**	**$65,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$65K**	**$65K**

Detailed Breakdown

Category	FY2028 *Requested*	Total
TDA	$40,000	**$40,000**
Construction Tax	$25,000	**$25,000**
Total	**$65,000**	**$65,000**

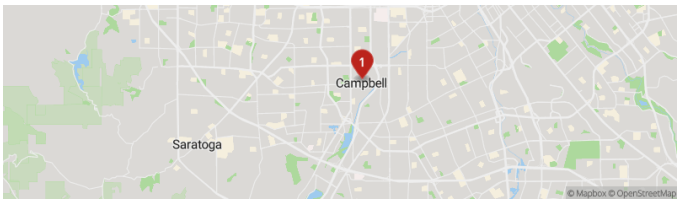
Annual Bike/Pedestrian and Traffic Safety Improvements - FY29

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	29-JJ
Estimated Start Date	07/1/2029
Estimated Completion Date	06/30/2031

Project Location

70 North 1st Street



Description

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $40,000 annually, the amount can vary; annual adjustments may be necessary.

Images



Green Bike Lane

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users;
- General Plan Goal T-6 - Provide well-maintained and safe streets;
- General Plan Goal CD-4 - Enhance the quality and character of Campbell's public spaces to provide safe, comfortable, and enjoyable passive and active recreation opportunities for all users;
- General Plan Goal CHW-5 - Inspire Campbell residents to lead an active lifestyle by creating convenient and safe opportunities to incorporate physical activity into their everyday lives; and
- General Plan Goal CHW-6 - Protect the diversity, safety, and beauty of the city's neighborhoods.

Possible Alternative Solutions

1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$65K

Project Total
$65K

Detailed Breakdown

Category	FY2029 *Requested*	Total
Construction	$60,000	**$60,000**
Staff Personnel Costs	$5,000	**$5,000**
Total	**$65,000**	**$65,000**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$65K

Project Total
$65K

Detailed Breakdown

Category	FY2029 *Requested*	Total
TDA	$40,000	**$40,000**
Construction Tax	$25,000	**$25,000**
Total	**$65,000**	**$65,000**

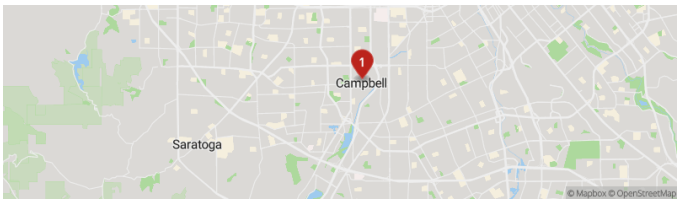
Annual Bike/Pedestrian and Traffic Safety Improvements - FY30

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	30-JJ
Estimated Start Date	07/1/2029
Estimated Completion Date	06/30/2032

Project Location

70 North First Street



Description

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $40,000 annually, the amount can vary; annual adjustments may be necessary.

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: New

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users;
- General Plan Goal T-6 - Provide well-maintained and safe streets;
- General Plan Goal CD-4 - Enhance the quality and character of Campbell's public spaces to provide safe, comfortable, and enjoyable passive and active recreation opportunities for all users;
- General Plan Goal CHW-5 - Inspire Campbell residents to lead an active lifestyle by creating convenient and safe opportunities to incorporate physical activity into their everyday lives; and
- General Plan Goal CHW-6 - Protect the diversity, safety, and beauty of the city's neighborhoods.

Possible Alternative Solutions

1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$65K

Project Total
$65K

Detailed Breakdown

Category	FY2030 *Requested*	Total
Construction	$60,000	**$60,000**
Staff Personnel Costs	$5,000	**$5,000**
Total	**$65,000**	**$65,000**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$65K

Project Total
$65K

Detailed Breakdown

Category	FY2030 *Requested*	Total
TDA	$40,000	**$40,000**
Construction Tax	$25,000	**$25,000**
Total	**$65,000**	**$65,000**

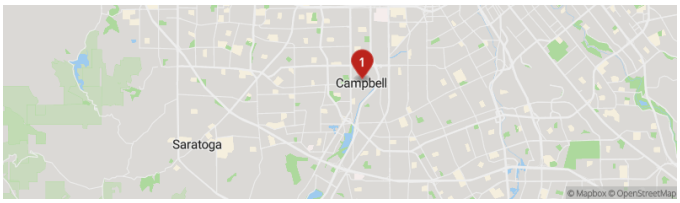
Annual Sidewalk, Curb, & Gutter Improvements - FY26

Overview

Request Owner	Ron Taormina, PW Superintendent
Department	Public Works
Type	Capital Improvement
Project Number	26-GG
Estimated Start Date	07/1/2025
Estimated Completion Date	06/30/2026

Project Location

Campbell City Hall



Description

This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds are performed on raised sidewalks where the sidewalk deflection is less than 1 and 1/2 inches. Curb and gutters are replaced in kind when the damaged or raised curb and gutter prohibits safe pedestrian access to travel ways. These locations are typically at intersections or in front of crosswalks. Curb and gutter water flow issues are not a criteria for replacement under this ongoing maintenance project proposal.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods; and
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrian and bicycles.

Possible Alternative Solutions

1. Continue to replace damaged sidewalk with asphalt.
2. Do not replace any curb and gutter.

Capital Cost

FY2026 Budget
$75K

Total Budget (all years)
$75K

Project Total
$75K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Construction	$75,000	**$75,000**
Total	**$75,000**	**$75,000**

Funding Sources

FY2026 Budget
$75K

Total Budget (all years)
$75K

Project Total
$75K

Detailed Breakdown

Category	FY2026 *Requested*	Total
CIPR	$75,000	**$75,000**
Total	**$75,000**	**$75,000**

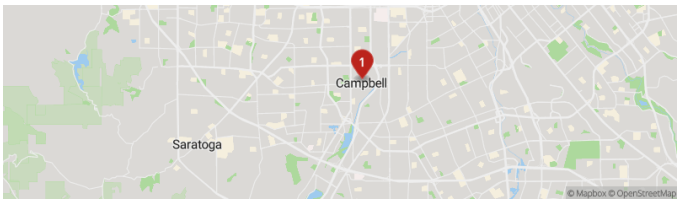
Annual Sidewalk, Curb, & Gutter Improvements - FY27

Overview

Request Owner	Ron Taormina, PW Superintendent
Department	Public Works
Type	Capital Improvement
Project Number	27-GG
Estimated Start Date	07/1/2026
Estimated Completion Date	06/30/2027

Project Location

Campbell City Hall



Description

This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds are performed on raised sidewalks where the sidewalk deflection is less than 1 and 1/2 inches. Curb and gutters are replaced in kind when the damaged or raised curb and gutter prohibits safe pedestrian access to travel ways. These locations are typically at intersections or in front of crosswalks. Curb and gutter water flow issues are not criteria for replacement under this ongoing maintenance project proposal.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods; and
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrian and bicycles.

Possible Alternative Solutions

1. Continue to replace damaged sidewalk with asphalt.
2. Do not replace any curb and gutter.

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$75K

Project Total
$75K

Detailed Breakdown

Category	FY2027 *Requested*	Total
Construction	$75,000	**$75,000**
Total	**$75,000**	**$75,000**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$75K

Project Total
$75K

Detailed Breakdown

Category	FY2027 *Requested*	Total
CIPR	$75,000	**$75,000**
Total	**$75,000**	**$75,000**

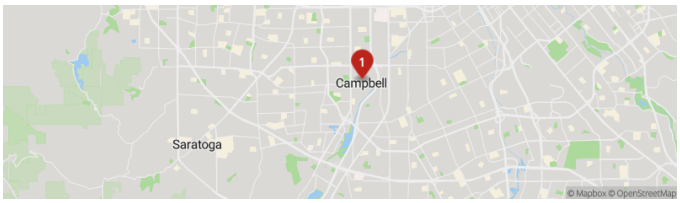
Annual Sidewalk, Curb, & Gutter Improvements - FY28

Overview

Request Owner	Ron Taormina, PW Superintendent
Department	Public Works
Type	Capital Improvement
Project Number	28-GG
Estimated Start Date	07/1/2027
Estimated Completion Date	06/30/2028

Project Location

Campbell City Hall



Description

This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds are performed on raised sidewalks where the sidewalk deflection is less than 1 and 1/2 inches. Curb and gutters are replaced in kind when the damaged or raised curb and gutter prohibits safe pedestrian access to travel ways. These locations are typically at intersections or in front of crosswalks. Curb and gutter water flow issues are not criteria for replacement under this ongoing maintenance project proposal.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods.
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrian and bicycles.

Possible Alternative Solutions

1. Continue to replace damaged sidewalk with asphalt.
2. Do not replace any curb and gutter.

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$75K

Project Total
$75K

Detailed Breakdown

Category	FY2028 *Requested*	Total
Construction	$75,000	**$75,000**
Total	**$75,000**	**$75,000**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$75K

Project Total
$75K

Detailed Breakdown

Category	FY2028 *Requested*	Total
CIPR	$75,000	**$75,000**
Total	**$75,000**	**$75,000**

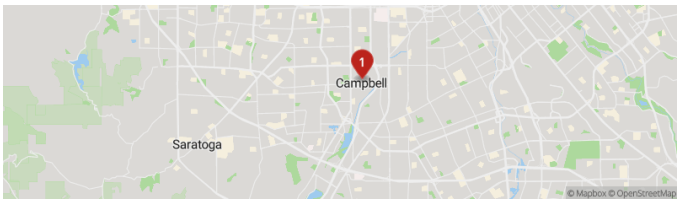
Annual Sidewalk, Curb, & Gutter Improvements - FY29

Overview

Request Owner	Ron Taormina, PW Superintendent
Department	Public Works
Type	Capital Improvement
Project Number	29-GG
Estimated Start Date	07/1/2028
Estimated Completion Date	06/30/2030

Project Location

Campbell City Hall



Description

This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds are performed on raised sidewalks where the sidewalk deflection is less than 1 and 1/2 inches. Curb and gutters are replaced in kind when the damaged or raised curb and gutter prohibits safe pedestrian access to travel ways. These locations are typically at intersections or in front of crosswalks. Curb and gutter water flow issues are not criteria for replacement under this ongoing maintenance project proposal.

Details

Program (Budget Unit): 760

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods;
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrian and bicycles;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users;
- General Plan Goal T-6 - Provide well-maintained and safe streets;
- General Plan Goal CD-4 - Enhance the quality and character of Campbell's public spaces to provide safe, comfortable, and enjoyable passive and active recreation opportunities for all users; and
- General Plan Goal CHW-5 - Inspire Campbell residents to lead an active lifestyle by creating convenient and safe opportunities to incorporate physical activity into their everyday lives.

Possible Alternative Solutions

1. Continue to replace damaged sidewalk with asphalt.
2. Do not replace any curb and gutter.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$75K**	**$75K**

Detailed Breakdown

Category	FY2029 *Requested*	Total
Construction	$75,000	**$75,000**
Total	**$75,000**	**$75,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$75K**	**$75K**

Detailed Breakdown

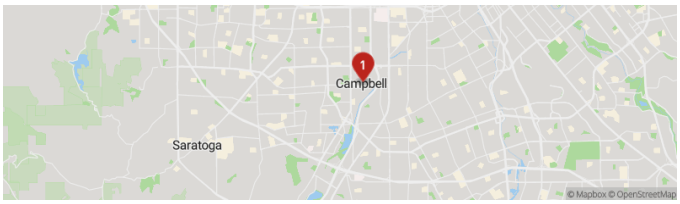
Category	FY2029 *Requested*	Total
CIPR	$75,000	**$75,000**
Total	**$75,000**	**$75,000**

Annual Sidewalk, Curb, & Gutter Improvements - FY30

Overview

Request Owner	Ron Taormina, PW Superintendent
Department	Public Works
Type	Capital Improvement
Project Number	30-GG
Estimated Start Date	07/1/2029
Estimated Completion Date	06/30/2030

Project Location



Description

This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds are performed on raised sidewalks where the sidewalk deflection is less than 1 and 1/2 inches. Curb and gutters are replaced in kind when the damaged or raised curb and gutter prohibits safe pedestrian access to travel ways. These locations are typically at intersections or in front of crosswalks. Curb and gutter water flow issues are not criteria for replacement under this ongoing maintenance project proposal.

Details

Program (Budget Unit): 760

Priority: High (Can function without it, but not very well)

Useful Life: 20 years

Type of Project: Replacement

Funding Type: New

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods;
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users;
- General Plan Goal T-6 - Provide well-maintained and safe streets;
- General Plan Goal CD-4 - Enhance the quality and character of Campbell's public spaces to provide safe, comfortable, and enjoyable passive and active recreation opportunities for all users; and
- General Plan Goal CHW-5 - Inspire Campbell residents to lead an active lifestyle by creating convenient and safe opportunities to incorporate physical activity into their everyday lives.

Possible Alternative Solutions

1. Continue to replace damaged sidewalk with asphalt.
2. Do not replace any curb and gutter.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$75K**	**$75K**

Detailed Breakdown

Category	FY2030 *Requested*	Total
Construction	$75,000	**$75,000**
Total	**$75,000**	**$75,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$75K**	**$75K**

Detailed Breakdown

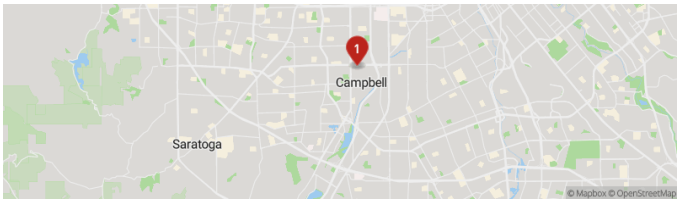
Category	FY2030 *Requested*	Total
CIPR	$75,000	**$75,000**
Total	**$75,000**	**$75,000**

Annual Street Maintenance - FY23 thru FY26

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	23-BB
Estimated Start Date	07/1/2023
Estimated Completion Date	06/30/2026

Project Location



Description

This project is for annual street maintenance per the City's Pavement Management Program. Funding allocations in CIP FY23 through FY26 will provide pavement treatment on Hamilton Avenue from the eastern and western city limits. In addition to the Capital Improvement Program Reserve (CIPR), other funding sources are the City's Vehicle Impact Fee (separate allocations from construction and solid waste collection vehicles), Santa Clara County Vehicle Registration Fee (VRF), State SB1 - Road Maintenance and Rehabilitation Account (RMRA), Santa Clara County Measure B, and one-time grants (One Bay Area and CalRecycle). A maintenance of effort is required for cities to receive Measure B and RMRA funds which for the City of Campbell equals to an annual expenditure of $917,000 in general fund monies, satisfied through the use of CIPR and Vehicle Impact Fees.

Details

Program (Budget Unit): 730

Priority: High (Can function without it, but not very well)

Useful Life: 20 years

Type of Project: Resurface Current Street, Road or Sidewalk

Funding Type: Previously Approved - Additional Funding Requested

Projected Carryover: $9,346,670

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained.

Possible Alternative Solutions

1. Only pursue stop-gap maintenance.
2. Reduce the project limits resulting in decreased Pavement Condition Index (PCI).

Capital Cost

FY2026 Budget
$3.2M

Total Budget (all years)
$3.2M

Project Total
$3.2M

Detailed Breakdown

Category	FY2026 *Requested*	Total
Construction	$2,804,000	**$2,804,000**
Staff Personnel Costs	$350,000	**$350,000**
Professional Services	$50,000	**$50,000**
Total	**$3,204,000**	**$3,204,000**

Funding Sources

FY2026 Budget
$3.2M

Total Budget (all years)
$3.2M

Project Total
$3.2M

Detailed Breakdown

Category	FY2026 *Requested*	Total
SB1	$1,100,000	**$1,100,000**
Measure B	$797,000	**$797,000**
VIF (Garbage)	$592,000	**$592,000**
VIF (Building)	$300,000	**$300,000**
VRF	$215,000	**$215,000**
CIPR	$200,000	**$200,000**
Total	**$3,204,000**	**$3,204,000**

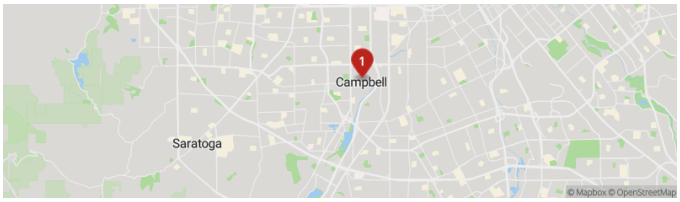
Annual Street Maintenance - FY27

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	27-BB
Estimated Start Date	07/1/2026
Estimated Completion Date	12/31/2027

Project Location

Campbell City Hall



Description

This project is for annual street maintenance per the City's Pavement Management Program. In addition to the Capital Improvement Program Reserve (CIPR), other funding sources are the City's Vehicle Impact Fee (separate allocations from construction and solid waste collection vehicles), Santa Clara County Vehicle Registration Fee (VRF), State SB1 - Road Maintenance and Rehabilitation Account (RMRA), Santa Clara County Measure B, and one-time grants (One Bay Area and CalRecycle). A maintenance of effort is required for cities to receive Measure B and RMRA funds which for the City of Campbell equals to an annual expenditure of $917,000 in general fund monies, which are satisfied through the use of CIPR and Vehicle Impact Fees.

Details

Program (Budget Unit): 730

Priority: High (Can function without it, but not very well)

Useful Life: 20 years

Type of Project: Resurface Current Street, Road or Sidewalk

Funding Type: Previously Approved - Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained.

Possible Alternative Solutions

1. Only pursue stop-gap maintenance.
2. Reduce the project limits resulting in decreased Pavement Condition Index (PCI).

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$3.3M**	**$3.3M**

Detailed Breakdown

Category	FY2027 *Requested*	Total
Construction	$2,879,000	**$2,879,000**
Staff Personnel Costs	$350,000	**$350,000**
Professional Services	$75,000	**$75,000**
Total	**$3,304,000**	**$3,304,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$3.3M**	**$3.3M**

Detailed Breakdown

Category	FY2027 *Requested*	Total
SB1	$1,100,000	**$1,100,000**
Measure B	$797,000	**$797,000**
VIF (Garbage)	$692,000	**$692,000**
VIF (Building)	$300,000	**$300,000**
VRF	$215,000	**$215,000**
CIPR	$200,000	**$200,000**
Total	**$3,304,000**	**$3,304,000**

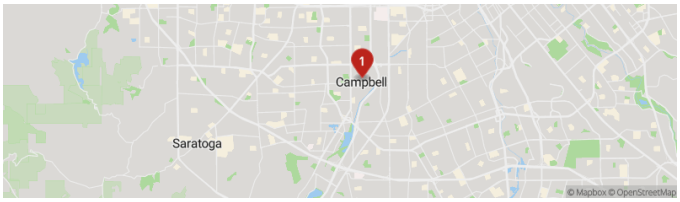
Annual Street Maintenance - FY28

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	28-BB
Estimated Start Date	07/1/2027
Estimated Completion Date	12/29/2028

Project Location

Campbell City Hall



Description

This project is for annual street maintenance per the City's Pavement Management Program. In addition to the Capital Improvement Program Reserve (CIPR), other anticipated funding sources are the City's Vehicle Impact Fee (separate allocations from construction and solid waste collection vehicles), Santa Clara County Vehicle Registration Fee (VRF), State SB1 - Road Maintenance and Rehabilitation Account (RMRA), Santa Clara County Measure B, and one-time grants (One Bay Area and CalRecycle). A maintenance of effort is required for cities to receive Measure B and RMRA funds which for the City of Campbell equals to an annual expenditure of $917,000 in general fund monies, satisfied through the use of CIPR and Vehicle Impact Fees.

Details

Program (Budget Unit): 730

Priority: High (Can function without it, but not very well)

Useful Life: 20 years

Type of Project: Resurface Current Street, Road or Sidewalk

Funding Type: Previously Approved - Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained.

Possible Alternative Solutions

1. Only pursue stop-gap maintenance.
2. Reduce the project limits resulting in decreased Pavement Condition Index (PCI).

Capital Cost

FY2026 Budget
$0

Total Budget (all years)
$3.4M

Project Total
$3.4M

Detailed Breakdown

Category	FY2028 *Requested*	Total
Construction	$2,979,000	**$2,979,000**
Staff Personnel Costs	$350,000	**$350,000**
Professional Services	$75,000	**$75,000**
Total	**$3,404,000**	**$3,404,000**

Funding Sources

FY2026 Budget
$0

Total Budget (all years)
$3.4M

Project Total
$3.4M

Detailed Breakdown

Category	FY2028 *Requested*	Total
SB1	$1,100,000	**$1,100,000**
Measure B	$797,000	**$797,000**
VIF (Garbage)	$792,000	**$792,000**
VIF (Building)	$300,000	**$300,000**
VRF	$215,000	**$215,000**
CIPR	$200,000	**$200,000**
Total	**$3,404,000**	**$3,404,000**

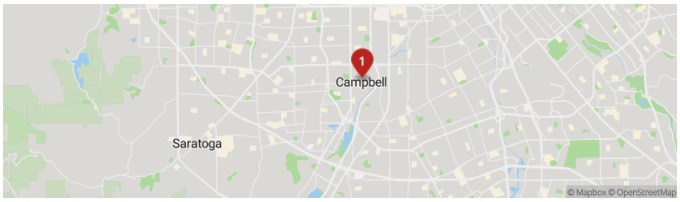
Annual Street Maintenance - FY29

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	29-BB
Estimated Start Date	07/3/2028
Estimated Completion Date	12/31/2029

Project Location

Campbell City Hall



Description

This project is for annual street maintenance per the City's Pavement Management Program. In addition to the Capital Improvement Program Reserve (CIPR), other anticipated funding sources are the City's Vehicle Impact Fee (separate allocations from construction and solid waste collection vehicles), Santa Clara County Vehicle Registration Fee (VRF), State SB1 - Road Maintenance and Rehabilitation Account (RMRA), Santa Clara County Measure B, and one-time grants (One Bay Area and CalRecycle). A maintenance of effort is required for cities to receive Measure B and RMRA funds which for the City of Campbell equals to an annual expenditure of $917,000 in general fund monies, satisfied through the use of CIPR and Vehicle Impact Fees.

Details

Program (Budget Unit): 730

Priority: High (Can function without it, but not very well)

Useful Life: 20 years

Type of Project: Resurface Current Street, Road or Sidewalk

Funding Type: Previously Approved - Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained;
- General Plan Goal T-6 - Provide well-maintained and safe streets; and
- General Plan Goal ED-4 - Strengthen the economic base of the city through the installation of needed capital improvements that help make Campbell a competitive business location.

Possible Alternative Solutions

1. Only pursue stop-gap maintenance.
2. Reduce the project limits resulting in decreased Pavement Condition Index (PCI).

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$3.5M**	**$3.5M**

Detailed Breakdown

Category	FY2029 *Requested*	Total
Construction	$3,079,000	**$3,079,000**
Staff Personnel Costs	$350,000	**$350,000**
Professional Services	$75,000	**$75,000**
Total	**$3,504,000**	**$3,504,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$3.5M**	**$3.5M**

Detailed Breakdown

Category	FY2029 *Requested*	Total
SB1	$1,100,000	**$1,100,000**
VIF (Garbage)	$892,000	**$892,000**
Measure B	$797,000	**$797,000**
VIF (Building)	$300,000	**$300,000**
VRF	$215,000	**$215,000**
CIPR	$200,000	**$200,000**
Total	**$3,504,000**	**$3,504,000**

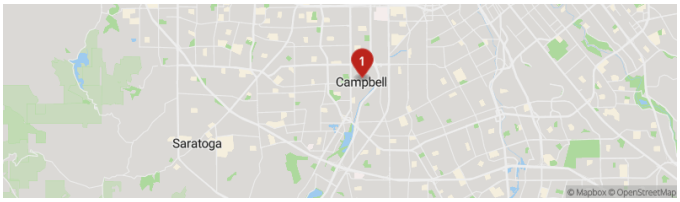
Annual Street Maintenance - FY30

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	30-BB
Estimated Start Date	07/1/2029
Estimated Completion Date	12/31/2030

Project Location

Campbell City Hall



Description

This project is for annual street maintenance per the City's Pavement Management Program. In addition to the Capital Improvement Program Reserve (CIPR), other anticipated funding sources are the City's Vehicle Impact Fee (separate allocations from construction and solid waste collection vehicles), Santa Clara County Vehicle Registration Fee (VRF), State SB1 - Road Maintenance and Rehabilitation Account (RMRA), Santa Clara County Measure B, and one-time grants (One Bay Area and CalRecycle). A maintenance of effort is required for cities to receive Measure B and RMRA funds which for the City of Campbell equals to an annual expenditure of $917,000 in general fund monies, satisfied through the use of CIPR and Vehicle Impact Fees.

Details

Program (Budget Unit): 730

Priority: High (Can function without it, but not very well)

Useful Life: 20 years

Type of Project: Resurface Current Street, Road or Sidewalk

Funding Type: New

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained;
- General Plan Goal T-6 - Provide well-maintained and safe streets; and
- General Plan Goal ED-4 - Strengthen the economic base of the city through the installation of needed capital improvements that help make Campbell a competitive business location.

Possible Alternative Solutions

1. Only pursue stop-gap maintenance.
2. Reduce the project limits resulting in decreased Pavement Condition Index (PCI).

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$3.6M**	**$3.6M**

Detailed Breakdown

Category	FY2030 *Requested*	Total
Construction	$3,179,000	**$3,179,000**
Staff Personnel Costs	$350,000	**$350,000**
Professional Services	$75,000	**$75,000**
Total	**$3,604,000**	**$3,604,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$3.6M**	**$3.6M**

Detailed Breakdown

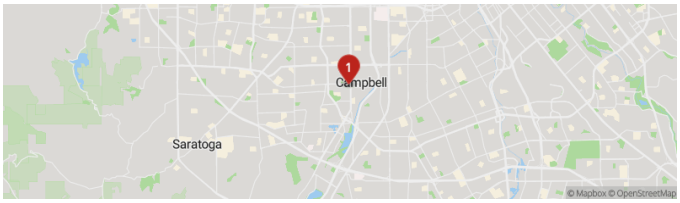
Category	FY2030 *Requested*	Total
SB1	$1,100,000	**$1,100,000**
VIF (Garbage)	$992,000	**$992,000**
Measure B	$797,000	**$797,000**
VIF (Building)	$300,000	**$300,000**
VRF	$215,000	**$215,000**
CIPR	$200,000	**$200,000**
Total	**$3,604,000**	**$3,604,000**

Bridge Conditions Assessment Report

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	24-MM
Estimated Start Date	07/1/2025
Estimated Completion Date	06/30/2026

Project Location



Description

The project will provide a conditions assessment of local bridges under the maintenance jurisdiction of the City including pedestrian bridges. The report will be used to guide future programming of necessary bridge improvements.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 10 years

Type of Project: Other

Funding Type: Carryover

Projected Carryover: $60,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Defer the assessment.

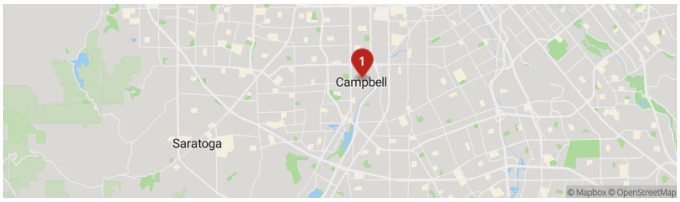
Comprehensive Traffic Safety Action Plan

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	25-PP
Estimated Start Date	07/1/2025
Estimated Completion Date	06/30/2027

Project Location

70 North First Street



Description

Develop a Comprehensive Traffic Safety Action Plan to provide safe roadways for all its users, especially vulnerable roadway users.

Details

Program (Budget Unit): 720

Priority: High (Can function without it, but not very well)

Useful Life: 10 years

Type of Project: Other

Funding Type: Carryover

Projected Carryover: $125,000

Other Type of Project (If Applicable)

Plan development involving collision data analysis, safety assessment, public engagement, and outreach activities.

Relationship to Strategic Goals and Objectives

This project will support:

- Strategy 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.; Strategy 3.4 - Streets that are safe, clean, and well maintained; and
- General Plan Goal T-6 - Provide well-maintained and safe streets.

Possible Alternative Solutions

1. Adopt Countywide Local Roads Safety Plan (CLRSP). This alternative is not recommended. While the City would be eligible for Highway Safety Improvement Program (HSIP) grants under the CLRSP, the City would not be eligible for the more comprehensive Safe Streets for All (SS4A) Program grants.

Supplemental Attachments

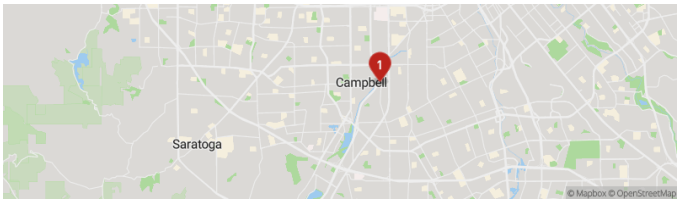
CC Resolution 13264 - Fund Agreement and Budget Adjustment for Comprehensive Traffic Safety Action Plan.pdf

East Campbell Avenue Plan Line

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	25-CC
Estimated Start Date	07/1/2024
Estimated Completion Date	12/31/2026

Project Location



Description

This project will generate and update the existing Plan Line along East Campbell Avenue from Railway Avenue to Bascom Avenue. Based on the East Campbell Avenue Master Plan, the Plan Line will determine the street geometrics to include the type and width of lane lines within the street right-of-way and will serve to facilitate future developments along East Campbell Avenue with guidance on public improvement needs.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 25 years

Type of Project: Other

Funding Type: Carryover

Projected Carryover: $250,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles; and
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained.

Possible Alternative Solutions

1. Do not proceed with the project and implement the East Campbell Avenue Master Plan as is, which needs evaluation for an update to meet current Complete Streets elements.

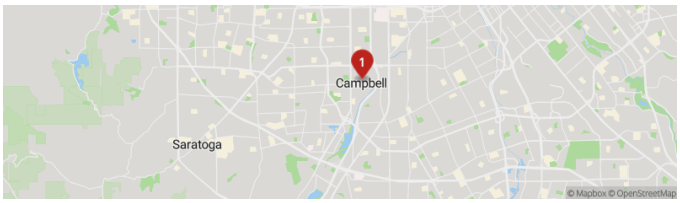
Expansion of Transit Signal Priority (TSP) in Campbell

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	26-LL
Estimated Start Date	07/1/2025
Estimated Completion Date	12/31/2026

Project Location

70 North First Street



Description

Expand VTA's Transit Signal Priority (TSP) network by replacing traffic signal controllers, cabinets, and/or firmware along selected major bus routes.

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Replacement

Funding Type: New

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.5 - Regional improvements that meet the transportation needs of Campbell residents and businesses;
- Strategic Plan Objective 3.7 - Streets that operate efficiently and effectively; and
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users.

Possible Alternative Solutions

1. Do nothing. Allow the current conditions to remain.

Capital Cost

FY2026 Budget
$950K

Total Budget (all years)
$950K

Project Total
$950K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Construction	$900,000	**$900,000**
Design	$40,000	**$40,000**
Professional Services	$10,000	**$10,000**
Total	**$950,000**	**$950,000**

Funding Sources

FY2026 Budget
$950K

Total Budget (all years)
$950K

Project Total
$950K

Detailed Breakdown

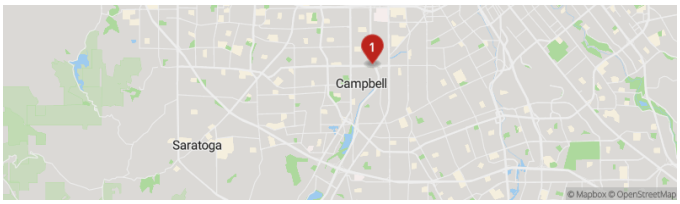
Category	FY2026 *Requested*	Total
Other State Grant	$950,000	**$950,000**
Total	**$950,000**	**$950,000**

Hamilton Ave Highway 17 Southbound Offramp

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	24-CC
Estimated Start Date	07/1/2025
Estimated Completion Date	12/31/2027

Project Location



Description

To improve operations, the widening of SR17 southbound/Hamilton Avenue off-ramp is planned for three left turn lanes, one through lane and one right turn lane. The project is included on the Valley Transportation Authority (VTA) Valley Transportation Plan 2040 (VTP 2040) Highway Project List with funding from the Measure B program in an amount of $2.4M. The local match is $100,000 in addition to the $507,000 through developer contributions already collected.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: $607,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.5 - Regional improvements that meet the transportation needs of Campbell residents and businesses;
- Strategic Plan Objective 3.6 - Streets that serve the needs of adjacent land uses; and
- Strategic Plan Objective 3.7 - Streets that operate efficiently and effectively.

Possible Alternative Solutions

1. Defer implementing the project.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$2.4M**	**$2.4M**

Detailed Breakdown

Category	FY2027 *Requested*	Total
Construction	$2,400,000	**$2,400,000**
Total	**$2,400,000**	**$2,400,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$2.4M**	**$2.4M**

Detailed Breakdown

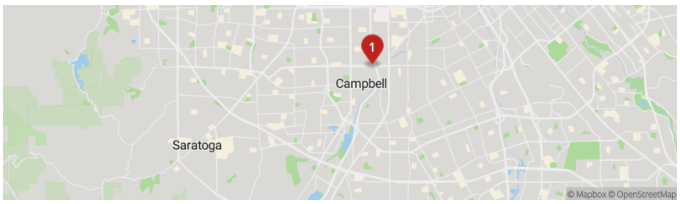
Category	FY2026 *Requested*	FY2027 *Requested*	Total
Other Local Grant	$0	$2,400,000	**$2,400,000**
Developer Fees	$0	$0	**$0**
CIPR	$0	$0	**$0**
Total	**$0**	**$2,400,000**	**$2,400,000**

Hamilton Avenue/Highway 17 Bicycle Overcrossing Planning Study

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	24-YY
Estimated Start Date	02/1/2024
Estimated Completion Date	12/31/2025

Project Location



Description

The project is to evaluate how best to improve bicycle and pedestrian mobility across Highway 17 near the existing Hamilton Avenue bridge. The goal of the study is to develop feasible alternatives, assess the impact of each alternative, and determine a preferred alternative. Final design to be programmed for a future project with funding source to be determined.

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 10 years

Type of Project: Improvement

Funding Type: Carryover

Projected Carryover: $379,033

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objectives 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Bicycle and pedestrian mobility on Hamilton Avenue across Highway 17 at the Hamilton Avenue bridge is limited due to the width of the bridge. The study will provide the alternatives available to accommodate mobility for bicyclists and pedestrians along this area of Hamilton Avenue.

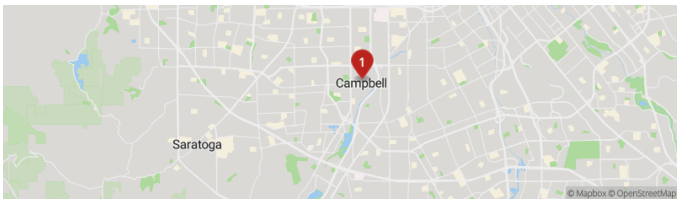
Miscellaneous Storm Drainage Improvements - FY25

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	25-EE
Estimated Start Date	07/1/2024
Estimated Completion Date	06/30/2026

Project Location

Campbell City Hall



Description

This biennial maintenance project provides minor drainage improvements to streets to increase safety and decrease pavement deterioration. Environmental Services Funds support this project.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Carryover

Projected Carryover: $50,000

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained; and
- Strategic Plan Objective 3.6 - Streets that serve the needs of adjacent land uses.

Possible Alternative Solutions

1. Allow the current conditions to remain and continue stop gap maintenance efforts.
2. Submit each individual location/project site and improvement to the City Council for approval.

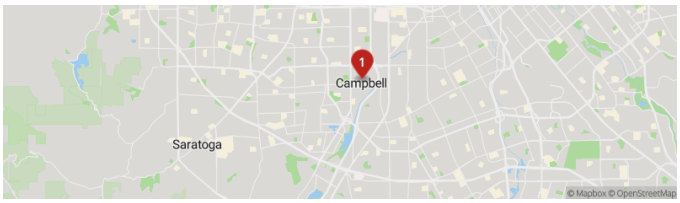
Miscellaneous Storm Drainage Improvements - FY27

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	27-EE
Estimated Start Date	07/1/2026
Estimated Completion Date	06/30/2027

Project Location

Campbell City Hall



Description

This biennial maintenance project provides minor drainage improvements to streets to increase safety and decrease pavement deterioration. Environmental Services Funds support this project.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained; and
- Strategic Plan Objective 3.6 - Streets that serve the needs of adjacent land uses.

Possible Alternative Solutions

1. Allow the current conditions to remain and continue stop gap maintenance efforts.
2. Submit each individual location/project site and improvement to the City Council for approval.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2027 *Requested*	Total
Construction	$43,000	**$43,000**
Staff Personnel Costs	$7,000	**$7,000**
Total	**$50,000**	**$50,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2027 *Requested*	Total
Environmental Services	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

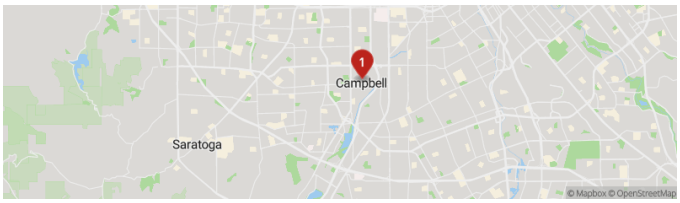
Miscellaneous Storm Drainage Improvements - FY29

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	29-EE
Estimated Start Date	07/3/2028
Estimated Completion Date	06/29/2029

Project Location

Campbell City Hall



Description

This biennial maintenance project provides minor drainage improvements to streets to increase safety and decrease pavement deterioration. Environmental Services Funds support this project.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained;
- Strategic Plan Objective 3.6 - Streets that serve the needs of adjacent land uses; and
- General Plan Goal CSF-5 - Design and maintain attractive, efficient, and environmentally sound storm drain systems to accommodate runoff from existing and projected development and prevent property damage due to flooding.

Possible Alternative Solutions

1. Allow the current conditions to remain and continue stop gap maintenance efforts.
2. Submit each individual location/project site and improvement to the City Council for approval.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

Category	FY2029 *Requested*	Total
Construction	$43,000	**$43,000**
Staff Personnel Costs	$7,000	**$7,000**
Total	**$50,000**	**$50,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$50K**	**$50K**

Detailed Breakdown

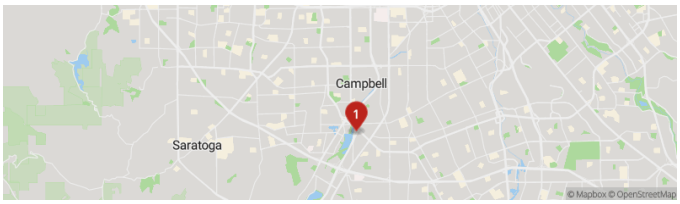
Category	FY2029 *Requested*	Total
Environmental Services	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

SR 17 / San Tomas / Camden / White Oaks Improvement

Overview

Request Owner	Amy Olay, City Engineer
Department	Public Works
Type	Capital Improvement
Project Number	26-AA
Estimated Start Date	07/1/2026
Estimated Completion Date	06/30/2027

Project Location



Description

To improve traffic operations and safety, implement the following: northbound SR17 off-ramp improvements to include signal at White Oaks with interconnect at San Tomas/Camden/White Oaks signal and lane reconfigurations. The project is included on the Valley Transportation Authority (VTA) Valley Transportation Plan 2040 (VTP 2040) Highway Project List for $1 million in anticipated future grant funds through the VTA Measure B program. The preliminary design effort will prepare the project to apply for additional grant funding. The current local funding of $7,500 is through developer contributions collected. Local contribution requirement is estimated at $200,000.

Details

Program (Budget Unit): 730

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Previously Approved - No Additional Funding Requested

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.5 - Regional improvements that meet the transportation needs of Campbell residents and businesses;
- Strategic Plan Objective 3.6 - Streets that serve the needs of adjacent land uses; and
- Strategic Plan Objective 3.7 - Streets that operates efficiently and effectively.

Possible Alternative Solutions

1. Defer implementing project.

Other Funding Sources (If Applicable)

$1M Local Grant is through the VTA Measure B program.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$1.01M**	**$1.01M**

Detailed Breakdown

Category	FY2027 *Requested*	Total
Construction	$1,000,000	**$1,000,000**
Staff Personnel Costs	$7,500	**$7,500**
Total	**$1,007,500**	**$1,007,500**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$0	**$1.01M**	**$1.01M**

Detailed Breakdown

Category	FY2027 *Requested*	Total
Other Local Grant	$1,000,000	**$1,000,000**
Developer Fees	$7,500	**$7,500**
Total	**$1,007,500**	**$1,007,500**

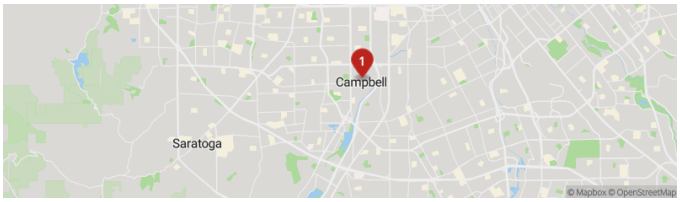
Traffic Calming Improvements - FY23

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	23-KK
Estimated Start Date	07/1/2025
Estimated Completion Date	06/30/2026

Project Location

70 North First Street



Description

This project will allow staff to address traffic calming issues in various neighborhoods throughout the City - consistent with the Traffic Calming Policy: engaging the community and constructing improvements to reduce speeds and volume on streets that meet the adopted criteria.

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: Carryover

Projected Carryover: $47,942

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1, Safe residential neighborhoods, and 3.3, Streets that safely and comfortably accommodate pedestrians and bicycles; and
- General Plan Goal T-6 - Provide well-maintained and safe streets.

Possible Alternative Solutions

1. Allow the current conditions to remain.

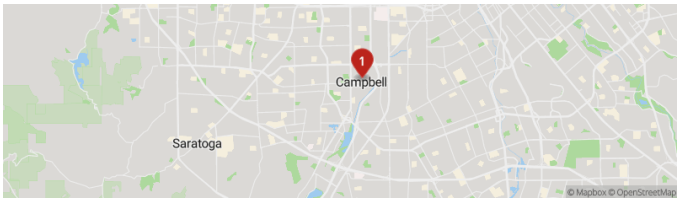
Traffic Calming Improvements - FY26

Overview

Request Owner	Matthew Jue, Traffic Engineer
Department	Public Works
Type	Capital Improvement
Project Number	26-KK
Estimated Start Date	07/1/2025
Estimated Completion Date	06/30/2026

Project Location

70 North First Street



Description

This project will allow staff to address traffic calming issues in various neighborhoods throughout the City - consistent with the Traffic Calming Policy: engaging the community and constructing improvements to reduce speeds and volume on streets that meet the adopted criteria.

Details

Program (Budget Unit): 720

Priority: Medium (Get to it when you can)

Useful Life: 20 years

Type of Project: Improvement

Funding Type: New

Projected Carryover: N/A

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1, Safe residential neighborhoods, and 3.3, Streets that safely and comfortably accommodate pedestrians and bicycles; and
- General Plan Goal T-6 - Provide well-maintained and safe streets.

Possible Alternative Solutions

1. Allow the current conditions to remain.

Capital Cost

FY2026 Budget
$50K

Total Budget (all years)
$50K

Project Total
$50K

Detailed Breakdown

Category	FY2026 *Requested*	Total
Construction	$45,000	**$45,000**
Design	$5,000	**$5,000**
Total	**$50,000**	**$50,000**

Funding Sources

FY2026 Budget
$50K

Total Budget (all years)
$50K

Project Total
$50K

Detailed Breakdown

Category	FY2026 *Requested*	Total
CIPR	$50,000	**$50,000**
Total	**$50,000**	**$50,000**

REFERENCE MATERIALS

History of Campbell

Early History of the Region

The Ohlone were the first people to inhabit the Santa Clara Valley. Prior to European contact, the Ohlone developed complex cultures and lived in tribal villages of around 500-1000 people that were completely sustained by the natural resources of the Valley. The Ohlone way of life was changed forever with the arrival of the Spanish Missionaries in the late 1700's. The Spanish colonized coastal territories and valleys of what was then called Alta California. In 1777, Mission Santa Clara de Asis and Pueblo de San Jose de Guadalupe were founded. These Spanish settlements brought changes to the landscape with the introduction of Mediterranean fruits and cattle.

In 1821, Mexico won independence from Spain and control of Alta California. The Mexican government gave large land grants of the former mission lands to wealthy Spanish settlers, who were known as Californios, who built vast ranchos. Two large ranchos, Rancho Rinconada de los Gatos and Ranch Quito, made up part of what would become present day Campbell. The Sebastian Peralta on the northern tip of Rancho Rinconada, near what is now John D. Morgan Park, was the first adobe built in the area.

Benjamin Campbell

American settlers made their way west, encouraged by the available land and resources in Alta California. One pioneer was William Campbell, who brought his family west by wagon train from Missouri in 1846. The Campbell family arrived in the Santa Clara Valley on October 25, 1846. After fighting with the American forces in the Mexican American War at the Battle of Santa Clara, the Campbell family secured 160 acres near present day Santa Clara and started a wheat farm. William Campbell worked to survey the towns of San Jose and Santa Clara. While his son Benjamin Campbell, the founder of present-day City of Campbell, was left in charge of the ranch. The Campbells, as early pioneers in the Valley, helped to develop industry in the region.

In 1849, when the word went out that gold was discovered, many newcomers began migrating to the fertile soil of the Santa Clara Valley. By 1850, California was swiftly ushered into statehood, becoming the 31st state. In 1851, five years after arriving in California, Benjamin Campbell purchased his own 160 acres of former Mission grazing land. He then traveled back to Missouri to marry his sweetheart, Mary Rucker. A few months later, in 1852, Benjamin Campbell led a wagon train of 43 people made up of his in-laws and relatives back to Campbell. The Campbells, like many others, soon built a farmhouse and began growing wheat. Their treelined driveway to the Campbell ranch house is now Campbell Avenue.

In the 1878, as fruit orchards replaced wheat fields, the Campbells granted the South Pacific Coast Railroad a right of way through their land to help transport crops to outside markets. The Campbell's home became the first post office. In 1886 Benjamin Campbell sold 1 acre of land to the railroad to build a small depot called "Campbell Station," In 1888, Ben and Mary Campbell started to subdivide their land, which eventually became downtown Campbell.

Orchards

Fruit orchards and small family farms became the way of life. Campbell became known as the "Orchard City," and its population and economy began to develop around the thriving food-growing industry. As early as 1887, many local orchardists began to pool their crops to sell to packers, and grower-owned companies and cooperatives became the industry standard. By 1917, Campbell's two main cooperatives, the Campbell Fruit Growers Union, and the Campbell Farmers Union Packing Company, were absorbed into the statewide California Prune and Apricot Growers Union (which marketed their products under the Sunsweet brand). At one time, Sunsweet had the largest drying yard in the world in Campbell.

Canneries

By the 1890s, the town was becoming renowned for its fruit products and some of the finest canneries in California, led by local canning pioneers John Colpitts Ainsley, George H. Hyde, and Perley Payne. While family-run orchards still surrounded the town, canneries and drying yards provided work for hundreds of people, creating an economy that helped the tiny town grow and develop. Employment opportunities attracted new groups of immigrants adding diversity to the town. The growth of Campbell continued as public services, telephones, schools, a library, and a volunteer fire department were established. Many of the new businesses were housed in buildings that still stand today in downtown Campbell.

Incorporation/ Present Day

Like the rest of the nation, Campbell struggled through the great depression and continued to develop into the baby boomer years of the 1950s. In 1952, the City of Campbell voted for incorporation. By the 1960s the canneries and most orchards and drying yards were gone from Campbell. In their place were office parks or subdivisions. Campbell evolved from agriculture to suburbia. In the 21st century, the people who make their homes in Campbell are reaping the benefits of progress. The energy and talent of generations of immigrants, native Californians, and new residents fuel its growth. Today, another generation is poised to grow Campbell's future.

.







Demographics

Campbell Community Profile - General



- 50 Miles South of San Francisco
- 6.7 Square Miles
- Council / Manager Form of Government
- Surrounded on Three Sides by San Jose
- Public Safety - Two Fire Stations
- Public Safety - Fire Services Contracted by the County of Santa Clara
- Public Safety - 72 FTE's (48 Sworn Officers)
- As of February 20, 2025 Voter Registration is as follows:
    - City of Campbell - Council District 1: 4,894
    - City of Campbell - Council District 2: 5,775
    - City of Campbell - Council District 3: 5,200
    - City of Campbell - Council District 4: 5,213
    - City of Campbell - Council District 5: 5,600

Campbell Community Profile - Infrastructure

As reported in our City's Comprehensive Audited Financial Report - Fiscal Year Ending June 30, 2024

Category	2024	2023	2022	2021	2020
Miles of Streets	94	94	94	94	96
Miles of Sewers (Storm/Sanitary) [1]	59/602	59/602	59/602	59/602	59/602
Streetlights	2800	2800	2800	2800	2800
Parks - Number of Acres	87	87	87	87	87
(1) *West Valley Sanitation District*					

Population

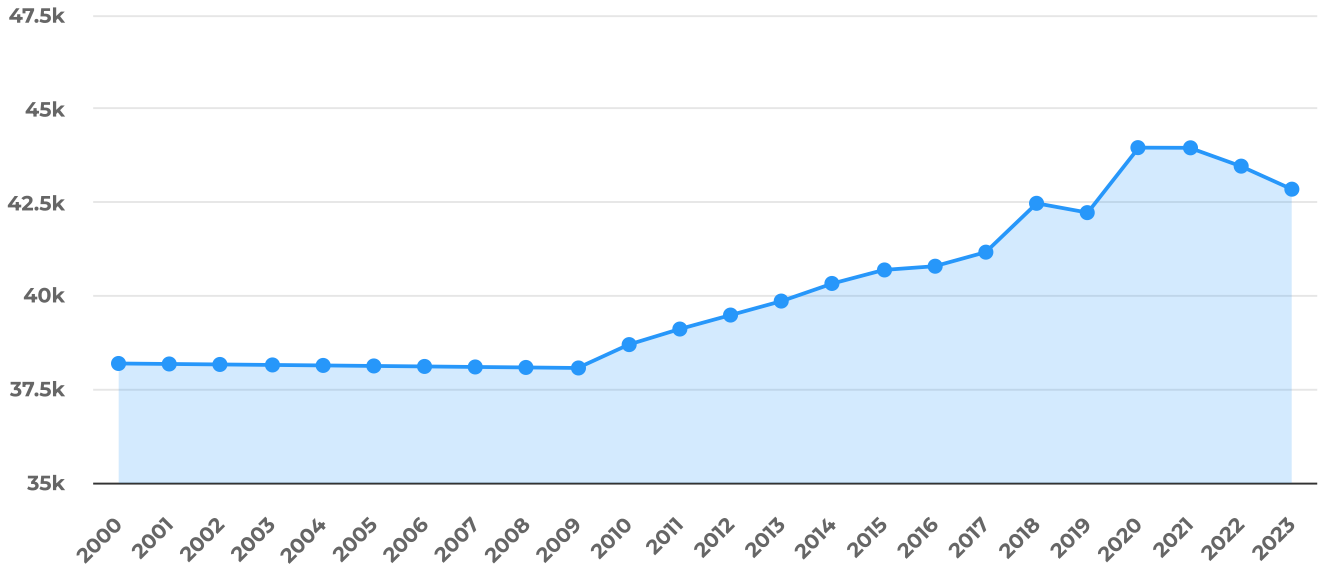
TOTAL POPULATION

42,848

-1.42% vs. 2022

GROWTH RANK

435 out of 503 Municipalities in California



** Data Source: U.S. Census Bureau American Community Survey 5-year Data and the 2020, 2010, 2000, and 1990 Decennial Censuses*

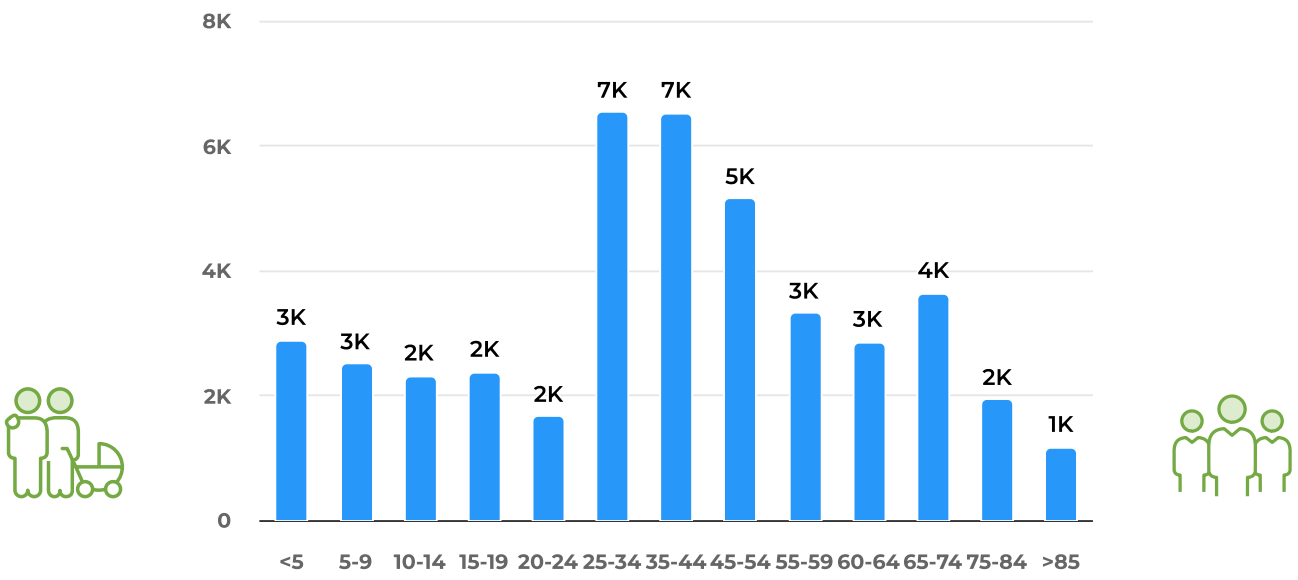
DAYTIME POPULATION

46,484

Daytime population represents the effect of persons coming into or leaving a community for work, entertainment, shopping, etc. during the typical workday. An increased daytime population puts greater demand on host community services which directly impacts operational costs.

** Data Source: American Community Survey 5-year estimates*

POPULATION BY AGE GROUP



Aging affects the needs and lifestyle choices of residents. Municipalities must adjust and plan services accordingly.

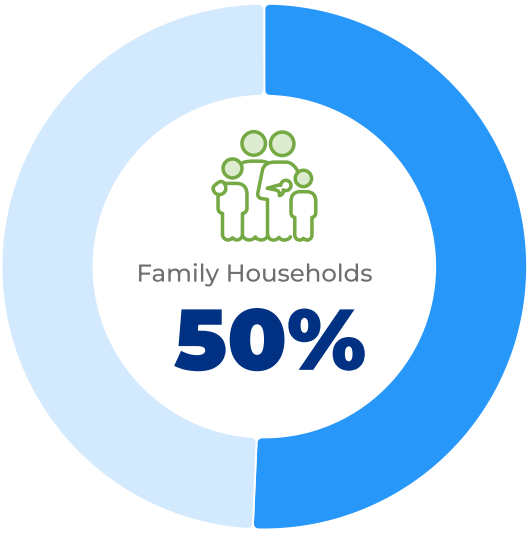
** Data Source: American Community Survey 5-year estimates*

Household

TOTAL HOUSEHOLDS

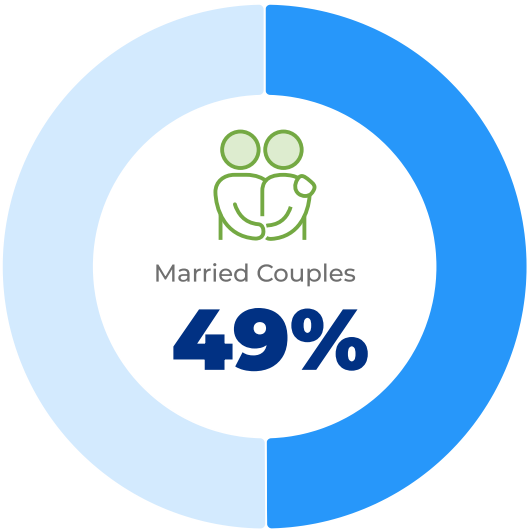
16,628

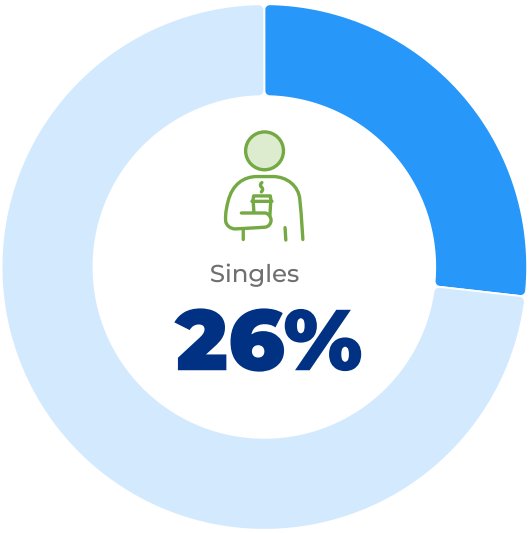
Municipalities must consider the dynamics of household types to plan for and provide services effectively. Household type also has a general correlation to income levels which affect the municipal tax base.



3%

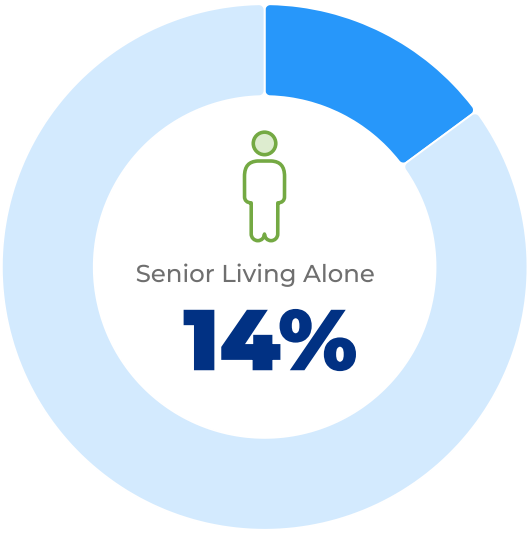
higher than state average





12%

higher than state average



13%

higher than state average

** Data Source: American Community Survey 5-year estimates*

Economic

Household income is a key data point in evaluating a community's wealth and spending power. Pay levels and earnings typically vary by geographic regions and should be looked at in context of the overall cost of living.



HOUSEHOLD INCOME

Above $200,000

38%

94.66%
higher than state average

Median income

$147,128

52.73%
higher than state average

Below $25,000

8%

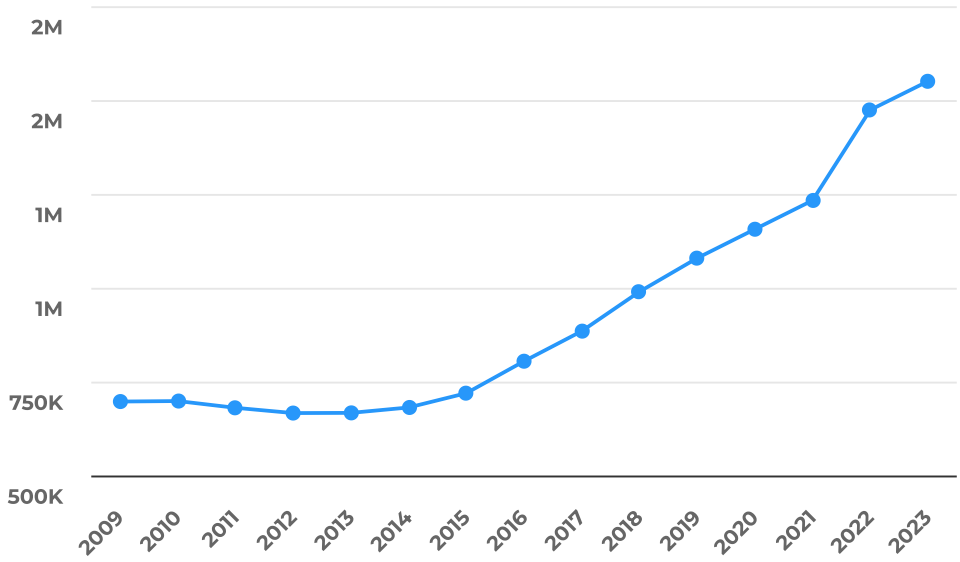
-34.36%
lower than state average

** Data Source: American Community Survey 5-year estimates*

Housing

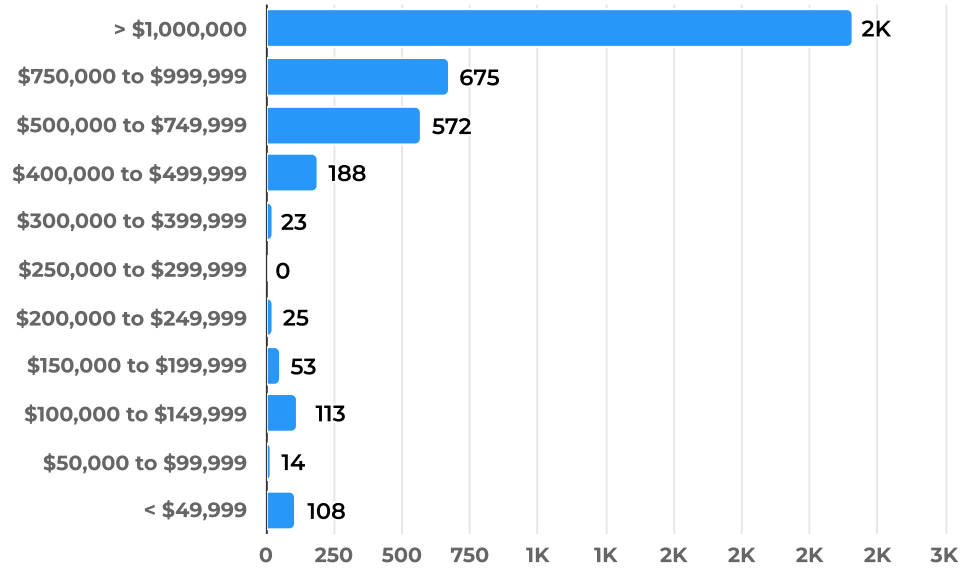
2023 MEDIAN HOME VALUE

$1,550,000



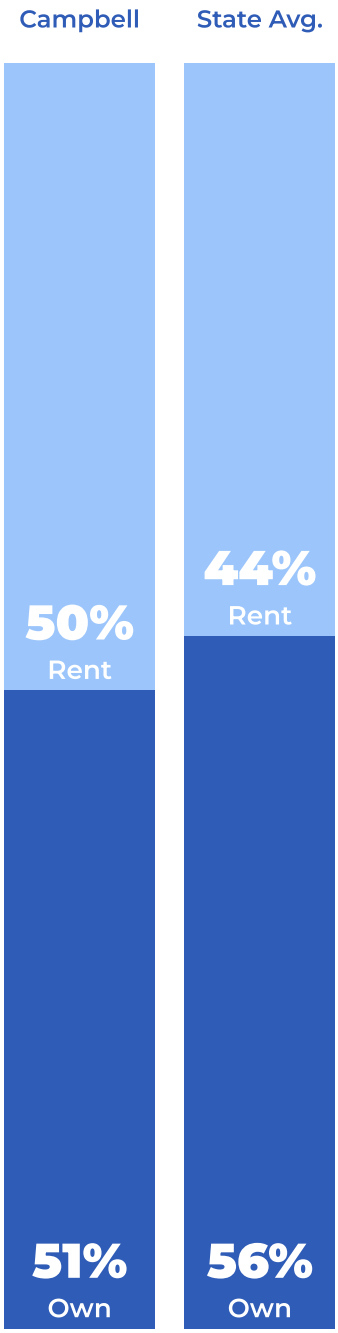
** Data Source: 2023 US Census Bureau, American Community Survey. Home value data includes all types of owner-occupied housing.*

HOME VALUE DISTRIBUTION



** Data Source: 2023 US Census Bureau, American Community Survey. Home value data includes all types of owner-occupied housing.*

HOME OWNERS VS RENTERS



** Data Source: 2023 US Census Bureau, American Community Survey. Home value data includes all types of owner-occupied housing.*

Principal Employers

BUSINESS	INDUSTRY	NUMBER OF EMPLOYEES
8X8 INC	TECHNOLOGY	195
ABBOTT STRINGHAM & LYNCH CPA'S	SERVICES	102
ANDORNO CONSTRUCTION	CONSTRUCTION	160
ANDRO'S ROSTILJ LLC	SERVICES	405
BARRACUDA NETWORKS	TECHNOLOGY	315
CARE INDEED INC	SERVICES	260
CHARGEPOINT	SERVICES	152
CRAWFORD GROUP	SERVICES	151
DALEY'S DRYWALL & TAPING INC	CONSTRUCTION	382
DEWINTER GROUP	SERVICES	462
FAMILY MATTERS IN HOME CARE	SERVICES	508
HINES BUILDING MAINTENANCE	SERVICES	198
IMPERATIVE CARE, INC	MEDICAL	409
ITALIENT CORPORATION	SERVICES	200
JAMES NICHOLSON ENTERPRISES	SERVICES	130
LUNA MEXICAN KITCHEN	RESTAURANT	150
MOSS ADAMS LLP	SERVICES	198
PACIFIC NETSOFT, INC	SERVICES	115
QOLSYS, INC	TECHNOLOGY	300
SAAMA TECHNOLOGIES	MANUFACTURING	165
SAFEWAY INC #3241	RETAIL / GROCERY / SERVICE STATION	107
SAGE VETERINARY CENTERS LP	VETERINARY FACILITY	130
THE HOME DEPOT #0642	RETAIL	237
THE PERMANENTE MEDICAL GROUP	MEDICAL	112
TIGO ENERGY INC	SOLAR	153
TRADER JOE'S #73	RETAIL / GROCERY	125
UTIMACO, INC.	TECHNOLOGY	115
WHOLE FOODS MARKET	GROCERY	201

Principal Property Taxpayers

Listed Alphabetically

950 WEST HAMILTON LESSOR
ALLERGEN SALES LLC
ALIVINS CORNER AT PENNY LOAN LLC
BRIAN AVERY TRUSTEE
BUZOLICH INVESTMENTS PARTNERSHIP
CAMPBELL FOOTHILLS VENTURE LLC
CAMPBELL PLAZA
DOLLINGER DELL ASSOCIATES LP
EQR WOODLEAF APARTMENTS LP
ESSEX THE COMMONS LP
GS EMERSON LP
HAMILTON PLAZA INVESTORS LLC
JMM WINCHESTER HAMILTON ET AL
KW FUND VI-VASONA MEDICAL TECHNOLOGY LLC
LLC CAMPBELL LP
NIDO CAMPBELL LLC
PACIFIC OAK SOR II
PARC RESIDENCES LLC
PRUNEYARD OFFICE INVESTORS LLC
PRUNEYARD REGENCY LLC
RAINTREE CAMPBELL LLC
REVERE RESIDENCES LLC
SAN JOSE WATER WORKS
SHI-III CAMPBELL LP
US BWG SAN TOMAS PLAZA LLC LESSOR

Principal Sales Tax Producers

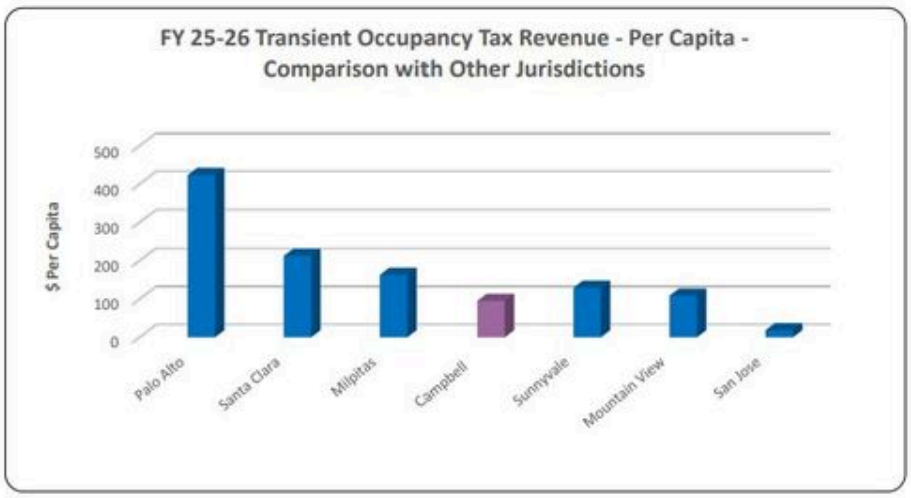
Listed Alphabetically

AMERICA'S TIRE
AR KITCHENS
ARGONAUT WINDOW & DOOR
BE STEAK A
CHEVRON
COUNTY OF SANTA CLARA CONTROLLER
DASHER TECHNOLOGIES
FERGUSON ENTERPRISES
GARDENLAND POWER EQUIPMENT
HAYWARD LUMBER
HOME DEPOT
IMPERATIVE CARE
JOE ESCOBAR DIAMONDS
KOHL'S
LUNA MEXICAN KITCHEN
ORCHARD CITY KITCHEN
ROSS
ROTTEN ROBBIE
SAFEWAY
SAFEWAY FUEL
SHELL
SIERRA PACIFIC TURF SUPPLY
SPORTS BASEMENT
TRUDY'S
WHOLE FOODS MARKET

Revenue Comparisons

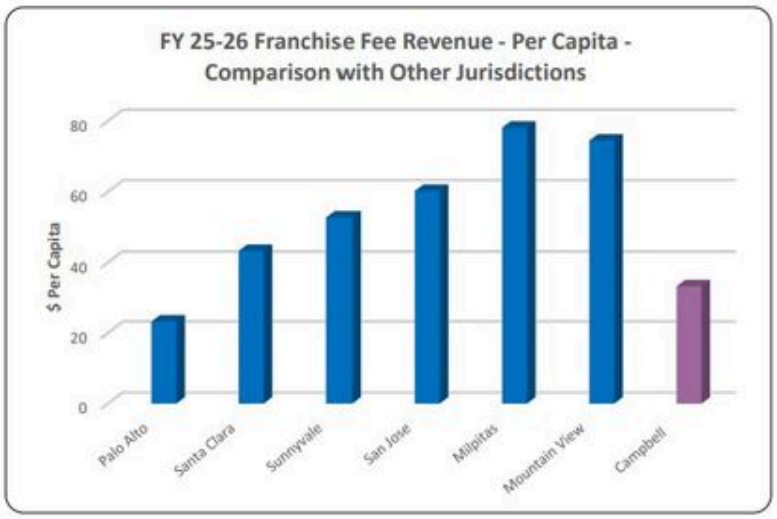
Transient Occupancy Tax Revenue
Comparision With Other Jurisdictions
FY 21-22 through FY 25-26

City	Actual 2021-22	Actual 2022-23	Actual 2023-24	Budgeted 2024-25	Budgeted 2025-26
Campbell	$2,657,334	$3,626,019	$3,747,247	$4,100,000	$4,100,000
% of General Fund	5%	6%	6%	6%	6%
Per Capita	61.03	83.93	86.50	94.52	94.73
Milpitas	$8,012,004	$11,189,211	$11,529,102	$13,032,550	$13,334,900
% of General Fund	7%	9%	9%	9%	9%
Per Capita	99.36	138.27	140.63	158.16	162.79
Mountain View	$4,437,081	$9,521,577	$7,961,020	$8,571,000	$9,390,000
% of General Fund	3%	5%	4%	5%	5%
Per Capita	53.13	113.08	93.96	98.89	108.54
Palo Alto	$16,946,000	$25,485,000	$27,781,000	$27,857,000	$29,139,000
% of General Fund	8%	11%	11%	11%	11%
Per Capita	249.38	375.30	405.75	406.26	423.57
San Jose	$10,515,117	$14,936,816	$15,894,163	$16,000,000	$18,000,000
% of General Fund	1%	1%	1%	1%	1%
Per Capita	10.63	15.41	16.24	16.32	18.38
Santa Clara	$10,812,400	$18,989,012	$22,347,394	$22,850,000	$28,600,000
% of General Fund	5%	1%	8%	8%	8%
Per Capita	83.22	145.55	167.44	170.74	212.50
Sunnyvale	$10,584,492	$16,962,728	$18,915,542	$17,339,657	$20,645,098
% of General Fund	4%	7%	7%	7%	7%
Per Capita	67.81	108.60	119.71	109.09	129.30



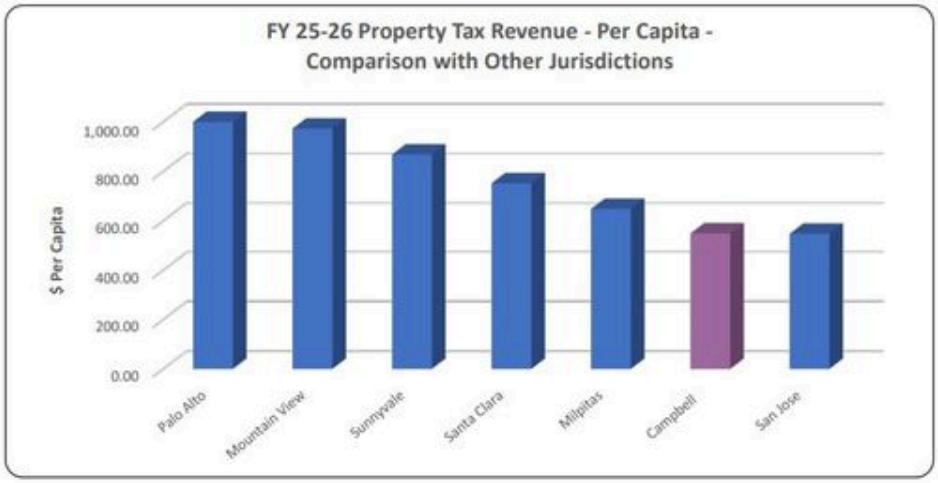
Franchise Fee Revenue
Comparison With Other Jurisdictions
FY 21-22 through FY 25-26

City	Actual 2021-22	Actual 2022-23	Actual 2023-24	Budgeted 2024-25	Budgeted 2025-26
Campbell	$3,690,355	$3,924,558	$4,135,644	$1,505,860	$1,438,100
% of General Fund	6%	6%	6%	2%	2%
Per Capita	84.76	90.84	95.47	34.72	33.23
Milpitas	$5,187,786	$5,689,722	$6,185,057	$5,811,868	$6,397,860
% of General Fund	5%	5%	5%	4%	4%
Per Capita	64.34	70.31	75.45	70.53	78.10
Mountain View	$5,491,204	$5,778,455	$6,155,628	$6,190,400	$6,442,800
% of General Fund	3%	3%	3%	3%	3%
Per Capita	65.75	68.63	72.65	71.42	74.47
Palo Alto	$1,584,907	$1,497,000	$1,382,243	$1,600,000	$1,600,000
% of General Fund	1%	1%	1%	1%	1%
Per Capita	23.32	22.05	20.19	23.33	23.26
San Jose	$48,378,348	$44,823,852	$52,475,857	$55,022,632	$58,988,263
% of General Fund	3%	3%	4%	4%	4%
Per Capita	48.90	46.25	53.63	56.14	60.23
Santa Clara	$4,632,522	$4,874,306	$5,370,928	$5,350,000	$5,824,000
% of General Fund	2%	0%	2%	2%	2%
Per Capita	35.66	37.36	40.24	39.98	43.27
Sunnyvale	$7,221,935	$7,692,185	$7,834,916	$8,249,196	$8,418,045
% of General Fund	3%	3%	3%	3%	3%
Per Capita	46.27	49.25	49.59	51.90	52.72



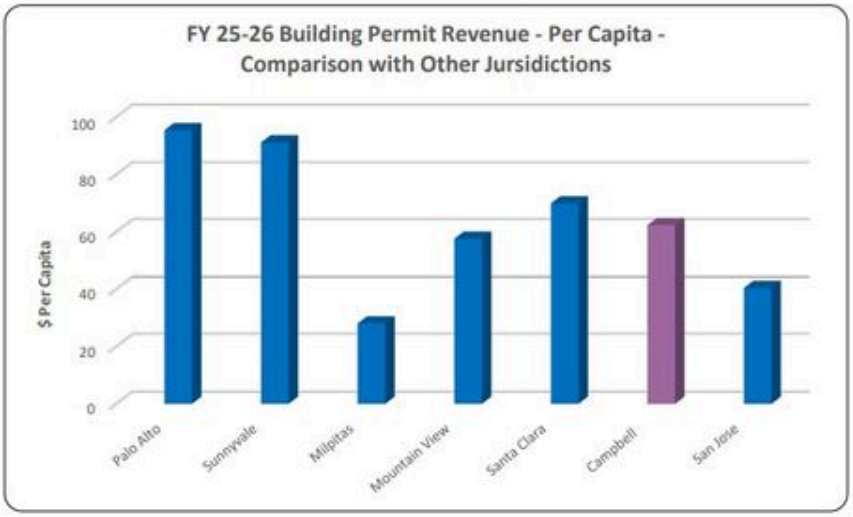
Property Tax Revenue
Comparison With Other Jurisdictions
FY 21-22 through FY 25-26

City	Actual 2021-22	Actual 2022-23	Actual 2023-24	Budgeted 2024-25	Budgeted 2025-26
Campbell	$19,510,782	$20,907,124	$22,047,000	$22,676,800	$23,761,700
% of General Fund	36%	36%	35%	33%	34%
Per Capita	465.67	480.17	510.34	525.04	549.01
Milpitas	$42,758,865	$47,210,421	$46,023,854	$50,091,338	$53,102,400
% of General Fund	44%	42%	36%	39%	37%
Per Capita	554.01	585.50	568.74	613.60	648.26
Mountain View	$63,996,035	$70,873,872	$74,558,000	$78,063,000	$84,168,000
% of General Fund	45%	43%	41%	43%	43%
Per Capita	787.14	848.59	885.50	924.23	972.89
Palo Alto	$59,353,000	$63,129,000	$63,785,000	$68,623,000	$73,627,000
% of General Fund	33%	29%	27%	29%	27%
Per Capita	870.98	929.01	939.33	1,007.50	1,070.25
San Jose	$414,123,282	$449,014,347	$473,900,000	$495,000,000	$536,500,000
% of General Fund	24%	26%	33%	34%	35%
Per Capita	418.56	463.26	484.29	505.01	547.78
Santa Clara	$74,630,557	$84,599,469	$87,143,000	$94,391,000	$101,181,000
% of General Fund	32%	6%	29%	32%	30%
Per Capita	574.41	648.47	652.91	705.31	751.79
Sunnyvale	$113,499,852	$120,086,118	$129,062,478	$131,816,996	$138,622,234
% of General Fund	45%	49%	49%	51%	50%
Per Capita	727.17	768.80	816.82	829.31	868.16



Building Permit Revenue
Comparison With Other Jurisdictions
FY 21-22 through FY 25-26

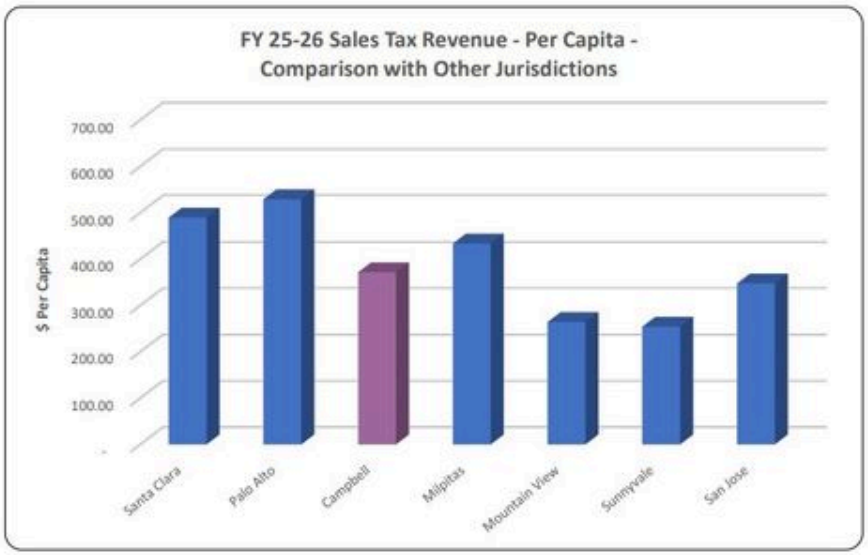
City	Actual 2021-22	Actual 2022-23	Actual 2023-24	Budgeted 2024-25	Budgeted 2025-26
Campbell	$2,360,113	$2,159,714	$2,250,479	$2,700,000	$2,700,000
% of General Fund	4%	3%	3%	4%	4%
Per Capita	54.20	49.99	51.95	62.24	62.38
Milpitas	$5,203,880	$2,431,435	$1,786,235	$3,000,000	$2,300,000
% of General Fund	5%	2%	1%	2%	2%
Per Capita	64.54	30.05	21.79	36.41	28.08
Mountain View	$6,248,019	$5,635,082	$4,366,074	$4,289,900	$4,984,971
% of General Fund	4%	3%	2%	2%	3%
Per Capita	74.81	66.93	51.53	49.49	57.62
Palo Alto	$4,570,964	$3,785,000	$5,445,567	$6,491,524	$6,566,019
% of General Fund	2%	2%	2%	3%	2%
Per Capita	67.27	55.74	79.53	94.67	95.44
San Jose	$36,305,981	$37,237,465	$37,256,196	$36,604,300	$39,631,127
% of General Fund	2%	2%	3%	2%	3%
Per Capita	36.70	38.42	38.07	37.34	40.46
Santa Clara	$10,818,884	$11,795,557	$8,540,817	$9,098,000	$9,415,000
% of General Fund	5%	1%	3%	3%	3%
Per Capita	83.27	90.42	63.99	67.98	69.95
Sunnyvale	$18,310,162	$14,896,293	$12,243,082	$14,376,718	$14,561,878
% of General Fund	7%	6%	5%	6%	5%
Per Capita	117.31	94.28	77.48	90.45	91.20



* For the City of Mountain View, City of Santa Clara and City of Sunnyvale, Building permits are not part of the General Fund revenues, but for comparison purposes, we included this revenue as part of the General Fund.

Sales Tax Revenue
Comparision With Other Jurisdictions
FY 21-22 through FY 25-26

City	Actual 2021-22	Actual 2022-23	Actual 2023-24	Budgeted 2024-25	Budgeted 2025-26
Campbell	$16,419,362	$18,832,569	$16,549,228	$16,832,986	$16,071,437
% of General Fund	29%	30%	26%	24%	23%
Per Capita	377.10	435.93	382.02	388.06	371.33
Milpitas	$34,364,274	$38,475,708	$35,836,135	$35,868,560	$35,482,568
% of General Fund	33%	30%	27%	26%	25%
Per Capita	426.18	475.46	437.13	435.29	433.16
Mountain View	$23,376,289	$25,346,202	$24,488,500	$24,478,000	$22,843,000
% of General Fund	14%	14%	13%	13%	12%
Per Capita	279.89	301.03	289.01	282.41	264.04
Palo Alto	$32,705,000	$36,926,000	$37,482,000	$39,577,000	$36,377,000
% of General Fund	15%	16%	15%	15%	14%
Per Capita	481.29	543.79	547.44	577.18	528.78
San Jose	$323,143,574	$343,472,084	$333,411,487	$352,000,000	$340,000,000
% of General Fund	19%	20%	23%	24%	22%
Per Capita	326.61	354.37	340.72	359.12	347.15
Santa Clara	$56,901,656	$64,497,774	$61,776,045	$62,900,000	$65,850,000
% of General Fund	24%	4%	21%	21%	20%
Per Capita	437.95	494.39	462.85	470.00	489.27
Sunnyvale	$35,801,316	$38,358,415	$40,175,300	$37,378,546	$40,546,351
% of General Fund	14%	16%	15%	14%	15%
Per Capita	229.37	245.57	254.26	235.16	253.93



Gann Appropriations Limit

Article XIIIB of the California State Constitution as enacted by Proposition 4, the Gann initiative of 1979, mandates a limit on the amount of proceeds of taxes that state and local governments can receive an appropriate (authorize to spend) each year. The purpose of this law is to limit government spending by putting a cap on the total proceeds of taxes that may be appropriated each year. The original Article XIIIB was further modified by Proposition 111 and SB 88 approved by California voters in June 1990. Proposition 111 allows cities more flexibility in choosing certain inflation and population factors to calculate the limit.

The limit is different for each agency and the limit changes each year. Each year's limit is based on the amount of tax proceeds that were authorized to be spent in fiscal year 1978-79 in each agency, modified for changes in inflation and population in each subsequent year. Proposition 111 has modified those factors to allow cities to choose either the growth in California Per Capita Income or the growth in non-residential assessed valuation due to new construction in the City. Alternatively, the City could select a population growth factor represented by the population growth in Santa Clara County. Each year the City establishes its appropriation limit for the following fiscal year. The City of Campbell's limit for fiscal year 2025-26 of $99.6 million was adopted by City Council on June 17, 2025.

When a city's proceeds of taxes (less statutory exclusions) exceed the legal limit, excess tax revenue must be returned to the State or citizens through a process of refunds, rebates, or other means that may be determined at that time. The fiscal year 2025-26 calculations indicate the City of Campbell will again be significantly below the appropriations or spending limit. The City's appropriations limit of $99.6 million for fiscal year 2025-26 is approximately $6.1 million higher than the fiscal year 2024-25 limit of $93.5 million. For fiscal year 2025-26, the City's proceeds of taxes subject to the appropriations limit are projected to be $48.1 million. This is 48.3% of the legal appropriations limit. Any future amendments to the adopted appropriations from "proceeds of taxes" will be subject to the limit and will be calculated accordingly. As a result of the City's Gann calculations being so far under the legal limit, restraints on current or future budget deliberations are not contemplated.

FY 2025-2026 APPROPRIATIONS LIMIT		
Per Capita Change		1.0644
Population Change		1.0004
Calculation Factor FY 2025-26	1.0644 x 1.0004	1.0648
FY 2025-26 Limit	$93,535,488 x 1.0648	99,596,588
Appropriations Subject to Limit		48,050,417
Appropriations under Limit		**51,546,171**

Financial Policies

Revenue Policies: The development and maintenance of balanced and reliable revenue streams will be the primary revenue objective of the City. Efforts will be directed to optimize existing revenue sources while periodically reviewing potential new revenue sources. The need to promote a healthy business climate is recognized as one method to maximize existing revenue sources. Revenue estimates will be prepared on an annual basis during the preparation of the budget and major revenue categories will be projected on a five-year basis. Revenues will be estimated conservatively using accepted standards and estimates provided by the State and other governmental agencies. Alternative revenue sources will be periodically evaluated to determine their applicability to meet identified City needs.

Sources of revenue will be evaluated and modified as necessary to assure a diversified and growing revenue base that improves the City's ability to handle fluctuations in individual sources. Revenues from "one-time" or limited duration revenue sources will not be used for ongoing operating expenses. Fees and charges for services will be evaluated and, if necessary, adjusted annually to assure that they generate sufficient revenues to meet service delivery costs. The City will establish user charges at a level generally related to the full cost (operating, direct, indirect, and capital costs) of providing the service, unless Council determines that a subsidy from the General Fund is in the public interest. The City will also consider market rates and charges levied by other municipalities of similar size for like services in establishing rates, fees, and charges. Enterprise and Internal Service Funds will be self-supporting.

Expenditure and Budget Policies: Major expenditure categories will be projected on a five-year basis. The "Proposition 4" expenditure limit will be calculated on an annual basis prior to the adoption of the budget and will be projected for an additional two years. The City will operate on a current funding basis. Expenditures will be budgeted and controlled so as not to exceed current revenues plus the planned use of any accumulated fund balances. The City will take corrective action at mid-year when expenditure and revenue projections are such that an operating deficit is projected at fiscal year-end. Corrective action may include the use of contingency reserves. The City will establish a purchasing policy that specifies the thresholds and scope of purchasing authorizations required.

Annual budgeted operating expenditures shall not exceed annual operating revenues, including budgeted use of reserves. At least one budget study session will be held annually prior to the introduction of the budget to the City Council. The City Manager shall prepare and submit to the City Council annually a proposed operating and capital budget by June 1st of each year, and the budget will be adopted by June 30th of each year. A mid-year budget status report will be presented to the City Council no later than February of each year. Budget adjustments within the adopted budget of less than $10,000, or requiring a transfer from reserves of less than $5,000, may be approved by the City Manager; otherwise, City Council approval is required. The City Manager is authorized to transfer at the fund level budgeted appropriations, including capital projects, provided no change is made to the total amount provided for any one fund.

Budget status reports are prepared monthly and distributed to all departments. Because the budget is based on estimates, from time to time, it is necessary to make adjustments to fine-tune the line-items within it. Various levels of administrative control are utilized to maintain the budget's integrity. Program managers are accountable for the line-item level of control of their individual program budgets. Department heads are accountable for the fund level of control for funds within their departments. Finance oversees the general level of accountability related to budgetary integrity through systems checks and balances and various internal controls.

Reserve Policies: The City's financial policies mandate the levels at which reserves shall be maintained. The ***General Fund Emergency Reserve*** shall be maintained at a level of 10% of General Fund revenues and used only in case of dire need as a result of physical or financial emergencies as determined by the City Council.

The ***General Fund Operating Reserve*** shall be maintained at a level of $1 million. This reserve may be used to meet necessary, but unbudgeted, expenditures during the fiscal year, including mid-year budget adjustments, and/or to cover minor unanticipated revenue shortfalls. Funds drawn from this reserve during the year shall be replenished with the adoption of the ensuing fiscal year budget.

An ***Economic Fluctuations Reserve*** shall be maintained, with a target of two months (16.67%) of General Fund operating expenditures, to provide budget stabilization during an economic downturn that could otherwise result in significant reductions in service levels and/or organizational staffing. This reserve shall not be less than $2 million. However, if the reserve balance falls below $4 million, or the City's five-year financial projections indicate the reserve will fall below this minimum requirement at any time during this period, City staff shall present to Council, by the following year's budget adoption, a plan to return to the target amount within five years.

A Capital Improvement Program Reserve shall be maintained at a level to cover unbudgeted capital improvement costs, to fund future capital and infrastructure improvements, and to fund anticipated one-time expenditures in the operating budget. This reserve shall be targeted at $5 million, including an annual funding target of $1.5 million specifically for infrastructure needs. Any unappropriated General Fund surplus, not needed to fund other reserves at fiscal year-end, shall be applied to this reserve.

A reserve shall be maintained sufficient to cover 50% of ***outstanding compensated absences***.

Reserves for the replacement of ***Motor Pool and Information Technology Pool*** assets shall be evaluated annually and maintained at sufficient levels to provide for the replacement of approximately 50% of the equipment based on accumulated depreciation and estimated replacement costs. The ***Workers' Compensation Self-Insurance Reserve*** will be maintained at a level deemed adequate to meet projected liabilities as determined by an actuarial evaluation to be conducted at least once every two years.

The ***General Liability Insurance Reserve*** will be maintained at a level deemed adequate to meet projected liabilities. This level may be determined by an actuarial evaluation or derived from estimates provided by the City's third party risk pool provider, subject to a minimum level equal to 100% of the self-insured retention (SIR). Other reserves required by law, contractual obligation or Generally Accepted Accounting Principles (GAAP) shall be provided for. Lastly, the City Manager may, at his/her discretion, establish additional reserves and/or recommend annual reserve fund replenishments, deemed necessary and prudent to ensure the fiscal health of the City, subject to City Council approval.

Capital Improvement Policies: A five-year Capital Improvement Plan shall be approved on an annual basis with first year projects adopted in conjunction with the operating budget. Sufficient financial commitment will be made to preserving the City's investment in its public facilities (buildings, streets, parks, equipment, etc.) to assure preservation of these assets. The ongoing maintenance and operating costs of any proposed capital improvements will be evaluated prior to the approval of any capital improvement project. Equipment replacement and maintenance shall be projected and funded throughout its useful life. The annual capital improvement budget shall only include those projects which funding source is reasonably assured and can be started within the fiscal year indicated.

The capitalization threshold used in determining if a given piece of equipment qualifies for capitalization is $5,000 per item with a useful life of greater than two years. Groups of items with individual values of less than $5,000 each will not be capitalized unless the items are purchased by an internal service fund and are anticipated to be replaced in the aggregate. Adequate insurance will be maintained on all capital assets. A periodic replacement cost evaluation will be performed to ensure that coverage limits are reasonable. The capitalization threshold used in determining if an improvement, building or other asset acquisition for infrastructure qualifies for capitalization is $100,000 with a useful life of greater than two years.

Cash Management Policies: The City's administrative procedure governing investments shall be updated and approved by the City Council annually. Investments will be made in accordance with the separately adopted investment policy. A complete report on the City's investment portfolio shall be presented to the City Council monthly. A cash flow analysis for all funds shall be prepared monthly. The City shall periodically conduct a bid process for the provision of banking services. The City will invest all funds based on the following criteria: 1) safety of invested funds; 2) maintenance of sufficient liquidity to meet cash flow needs; and, 3) attainment of the maximum yield possible consistent with the above priorities.

The City will seek local, state and federal grant funding opportunities to secure funding for both operating and capital projects. Any grants provided to other agencies/organizations by the City will contain sufficient control elements to ensure their consistent use within specified guidelines and requirements. Management is responsible for the detection and prevention of fraud, misappropriations, and other inappropriate conduct. The City will establish a fraud policy that will aid in the detection and prevention of fraud as it applies to cash management as well as any impropriety in the handling of other financial transactions.

Accounting Policies: The City's financial records will be audited annually by a reputable independent certified public accounting firm. An annual financial report shall be prepared each year within six (6) months of the close of the previous fiscal year and reviewed with the City Council Finance Committee and the City Council consistent with the requirements o Statement on Auditing Standards 114 and 115.

Operating budget revenue and expenditure status reports will be prepared monthly and distributed to all department directors so that they may effectively and continuously evaluate their financial performance in a timely manner.

The auditor's annual Written Communication on Internal Control Structure will be reviewed with the City Council Finance Committee by the audit firm for a recommendation to the City Council consistent with the requirements of Statement on Auditing Standards 115. Financial records and reporting will be maintained in accordance with Generally Accepted Accounting Principles (GAAP) and the requirements of the Governmental Accounting Standards Board (GASB) and the Government Finance Officers Association (G.F.O.A.). Full and continuing disclosure will be provided in annual financial statements and in bond representations. The City shall attempt to keep accounting records in such a manner to receive an unqualified audit opinion and to qualify for a Certificate of Achievement for Excellence in Financial Reporting from G.F.O.A.

The City will solicit an RFP for audit services no less frequently than every five (5) years. Additionally, an audit firm may be retained for a maximum of two (2) consecutive five-year terms. The Council Finance Committee, City Manager, and Finance Director will review the qualifications of prospective firms and make a recommendation to the City Council.

Debt Management Policies: Debt management can be of particular interest to readers of budget documents. A numerical presentation related to the City's debt service obligations consisting of special assessment debt, certificates of participation and tax allocation bonds may be found in the financial summaries section of the budget.

The City will restrict long-term borrowing to the funding of capital improvement projects and equipment. The term of debt shall not exceed the expected useful life of the capital improvement project or equipment. General obligation debt will not exceed 3.75% of the City's assessed value in accordance with State law. Where possible, the City will use special assessment, revenue, or other self-funding debt instead of general obligation bonds.

The City will maintain good communications with bond rating agencies about its financial condition. The City will use refunding techniques where appropriate to allow for the restructuring of its current outstanding debt to remove or change restrictive covenants, and/or to reduce annual debt service in an amount sufficient to justify the costs of refunding/re-issuance. The City may use short-term debt to cover temporary or emergency cash flow shortages. All such short-term borrowing will be subject to Council approval.

The City may issue inter-fund loans in lieu of outside debt instruments to meet short-term cash flow needs. Loans will be permitted only if excess funds are available. The prevailing interest rate on such loans will be established by the Finance Director. All terms of such loan including, but not limited to, the principal amount, interest rate and duration will be subject to Council approval and must be documented by Memorandum.

Basis of Budgeting

The City adopts a budget annually for all funds. The basis of budgeting is the same as the basis of accounting in which governmental funds are budgeted and presented using the modified-accrual basis of accounting and proprietary and fidicuciary funds are budgeted and presented using the accrual basis of accounting. This budget is effective July 1 for the ensuing fiscal year. From the effective date of the budget, which is adopted by the City Council and controlled by each department head, the amounts stated therein as Adopted expenditures become appropriations to the various City departments. The City Council may amend the budget by resolution during the fiscal year. The City's financial policies authorize the City Manager to administratively approve budget adjustments within the adopted budget up to $10,000 or requiring transfers from reserves up to $5,000 per transaction. Requests for increases in appropriations over these amounts or any adjustments to capital projects require approval by the City Council. Changes in appropriations during the year must be submitted by the City Manager to the City Council for review and approval, and must be accompanied by appropriate fiscal impact analysis. The City Manager is authorized to transfer at the fund level budgeted appropriations, including capital projects, provided no change is made to the total amount provided for any one fund. During the fiscal year, supplemental adjustments to appropriations may be adopted by City Council and will be included in future budget versus actual financial statements.

Annual budgets are adopted on a basis consistent with generally accepted accounting principles. Under encumbrance accounting, purchase orders, contracts and other commitments of the expenditures are recorded in order to reserve that portion of the applicable appropriation. Encumbrance accounting is employed as an extension of the formal budgetary process.



Budgeting Process

The City of Campbell adopts an annual budget. There is one document containing both summary and detailed information on revenues and expenditure appropriations for the Fiscal Year beginning July 1, and ending June 30. In addition to the operating budget, the City Council adopts a five-year Capital Improvement Plan (CIP) from which new projects for the first year become an integral part of the proposed operating/capital budget. Typically, this process begins in late September with the distribution of CIP request forms and instructions and ends in mid-April or early May with Council's formal adoption of the five-year CIP. Although a CIP document is prepared separate from the budget document, the CIP information is incorporated into the budget document resulting in an operating/capital budget.

The formal operating budget preparation process begins annually in December with development of financial forecasts by Finance and preparation of budget materials and instructions to assist preparers. If desired, a budget kick-off meeting is scheduled for the purpose of outlining the budget calendar, as well as the process, procedures, forms, and systems to be used in the development of the budget. More importantly, this ensures that the budget is prepared in accordance with fiscal policies/guidelines and objectives established by the City Council. The time frames provided in the budget timeline below reflect early involvement of City staff and the City Council in review and discussion of policy direction, goals and objectives concurrent with development of financial projections and service level requirements. With this approach, the necessary components that guide the process are incorporated into the proposed budget prior to formal submission to the City Council. Readers may be interested to know that all unencumbered operating budget appropriations lapse at year-end. This means that this budget only contains new appropriations for the Fiscal Year.

Budget Amendments

The City of Campbell adopts an annual budget. There is one document containing both summary and detailed information on revenues and expenditure appropriations for the Fiscal Year beginning July 1, and ending June 30. In addition to the operating budget, the City Council adopts a five-year Capital Improvement Plan (CIP) from which new projects for the first year become an integral part of the proposed operating/capital budget. Typically, this process begins in late September with the distribution of CIP request forms and instructions and ends in mid-April or early May with Council's formal adoption of the five-year CIP. Although a CIP document is prepared separate from the budget document, the CIP information is incorporated into the budget document resulting in an operating/capital budget.

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FY 2026 Budget Development Calendar

2024

DECEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

2025

JANUARY

S	M	T	W	T	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

2025

FEBRUARY

S	M	T	W	T	F	S
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	1

2025

MARCH

S	M	T	W	T	F	S
23	24	25	26	27	28	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

2025

APRIL

S	M	T	W	T	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	1	2	3

2025

MAY

S	M	T	W	T	F	S
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

2025

JUNE

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5

2025

JULY

S	M	T	W	T	F	S
29	30	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

KEY:

- CITY HOLIDAY OR CLOSURE
- EXECUTIVE TEAM COLLABORATION
- INTERNAL REVIEW PROCESS
- BUDGET DEADLINES FOR FINANCE
- BUDGET DEADLINES FOR DEPARTMENTS
- STUDY SESSION or COUNCIL MTG
- COMMISSION OR COMMITTEE MTG

DECEMBER 2024	
Dec 12	YTD November Expenditures & Revenues Provided
Dec 17	Exec. Team - FY 25 Mid-Year & FY 26 Budget Process
Dec 24 - Jan 1	Holiday Closure

JANUARY 2025	
Jan 14	Exec. Team - FY 25 Workplan Status Due to Finance
Jan 15	YTD December Expenditures & Revenues Provided
Jan 20	Martin Luther King Jr. Day

FEBRUARY 2025	
Feb 7	Mid-Year Exp. And Rev. Adjusts. Due to Finance
Feb 11	***Excel*** Personnel Funding Shift Forms Provided
Feb 11	***ClearGov*** Operating & Personnel Opened for Requests
Feb 11	***Excel*** State Budget Request Forms Provided
Feb 13	City Council/Executive Team Retreat
Feb 17	Presidents' Day
Feb 18	Exec. Team - Review of Mid-Year Requests

MARCH 2025	
Mar 6	***Study Session*** - Priority Setting and Work Plans
Mar 11	***ClearGov*** CIP Opened for Requests
Mar 11	***ClearGov*** IT, PW Bldg., PW Veh. Request Forms Provided
Mar 17	(CIC) Subgrant Application Deadline
Mar 17	Finance Provides Updated FY 26 Projections
Mar 12 - Mar 25	Executive Team Budget Meetings with CM, ACM, and FD
Mar 18	Mid-Year Fiscal Review
Mar 18	Commission Workplans
Mar 28	***ClearGov*** Operating, Personnel, & CIP Requests Due to Fin.
Mar 28	***Excel*** Personnel Funding Shift Requests Due to Finance
Mar 28	***ClearGov*** IT, PW Bldg., PW Veh. Requests Due to Finance
Mar 28	***Excel*** State Budget Request Forms Due to Finance

APRIL 2025	
Apr 1	Exec. Team Discussion - Review 2026 Requests
Apr 1	Fee Schedules Change Updates Due to Finance
Apr 2	Parks and Recreation Commission - Input on Parks CIP
Apr 11	Budget Narratives Due to Finance
Apr 15	***Public Hearing*** - Introduction of Bus. License Ordinance
Apr 15	Adoption of FY 26 Master Fee Schedule

MAY 2025	
May 6	Exec. Team Discussion - Finalize FY26 Prop. Budget/CIP
May 6	***Study Session*** - Operating Budget, & CIP ***(tentative)***
May 6	Adoption of Business License Ordinance
May 8	CIC - ***Public Hearing*** on Subgrant Applications
May 13	Planning Comm. - CIP General Plan Conformance
May 23	Posting of Proposed Operating Budget & CIP to Web
May 26	Memorial Day

JUNE 2025	
Jun 3	Introduction of Budget, CIP, & Gann
Jun 11	Posting of Operating Budget & CIP for Adoption to Web
Jun 17	***Public Hearing*** - Adoption of Budget, CIP, & Gann

JULY 2025	
July 15	Council Consideration of CIC Subgrant Requests

Fund Structure

The basic accounting and reporting entity for the City is a fund. A fund is "an independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created." Funds are established for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Funds used in government are classified into three broad categories: governmental, proprietary and fiduciary. Governmental funds include activities usually associated with a typical state or local government's operations (public safety, general government activities, etc.). Proprietary funds are used to account for activities often found in the private sector (utilities, stadiums and golf courses are prime examples). Trust and Agency funds are utilized in situations where the government is acting in a fiduciary capacity as a trustee or agent. All funds included within the City's audited financial statements are appropriated and included within the budget document.

Fund #	Fund Title	Fund Type	Major Fund?
101	General Fund	Governmental - General	Yes
202	Vehicle Impact	Governmental - Special Revenue	
204	Gas Tax	Governmental - Special Revenue	
205	Asset Forfeiture	Governmental - Special Revenue	
207	Lighting & Landscape District	Governmental - Special Revenue	
208	Housing & Community Development	Governmental - Special Revenue	
209	Environmental Services	Governmental - Special Revenue	
210	Supplemental Law Enforcement	Governmental - Special Revenue	
212	State & Other Grants (State & Local)	Governmental - Special Revenue	Yes
216	TDA Grant	Governmental - Special Revenue	
218	Federal Grants	Governmental - Special Revenue	
221	ARPA Fund	Governmental - Special Revenue	Yes
233	Housing Assistance	Governmental - Special Revenue	Yes
234	Community Restitution Fund	Governmental - Special Revenue	
236	Community Facilities District #1	Governmental - Special Revenue	
237	Community Facilities District #2	Governmental - Special Revenue	
295	Parkland Dedication	Governmental - Special Revenue	
333	Successor Agency	Trust and Agency	
348	Debt Service - Measure O	Debt Service	
367	Debt Service - LID #30	Debt Service	
370	Debt Service - 2016 Refunding Lease Revenue Bond	Debt Service	
435	Capital Projects Fund	Capital	Yes
448	Measure O CIP Fund	Capital	Yes
641	Motor Vehicle Pool	Proprietary - Internal Service	
647	Information Technology Pool	Proprietary - Internal Service	
690	Workers' Compensation	Proprietary - Internal Service	
795	Recreation - Private Grants	Governmental - Special Revenue	
797	Adult Center	Governmental - Special Revenue	
798	West Valley Solid Waste JPA	Trust and Agency	
799	SCC Specialized Enforcement Team	Trust and Agency	

Program / Department / Fund Matrix

Program Name	#	Department Name	Fund Name	#
City Council	501	Legislative Bodies	General Fund	101
City Manager	510	City Manager - Administration	General Fund	101
City Clerk	511	Legislative Bodies	General Fund	101
Human Resources	515	City Manager - Administration	General Fund	101
Workers' Compensation Insurance	516	City Manager - Administration	Workers Comp. Trust	690
Information Technologies	547	City Manager - Administration	IT Pool	647
Measure O CIP	518	City Manager - Administration	Measure O CIP	448
COVID-19 Response (Payroll)	538	City Manager - Administration	General Fund	101
COVID-19 Response (Non-Payroll)	539	City Manager - Administration	General Fund	101
Community Svcs. Administration	524	Recreation & Comm. Services	General Fund	101
Senior Nutrition Program	525	Recreation & Comm. Services	General Fund	101
Adult Services	526	Recreation & Comm. Services	General Fund	101
Campbell Community Center	527	Recreation & Comm. Services	General Fund	101
Museum Services	528	Recreation & Comm. Services	General Fund	101
Heritage Theatre	529	Recreation & Comm. Services	General Fund	101
Sports, Aquatics & Fitness	531	Recreation & Comm. Services	General Fund	101
Preschool, Day Camp & Enrichment Classes	532	Recreation & Comm. Services	General Fund	101
Accounting	535	Finance Department	General Fund	101
Non-Departmental	540	Finance Department	General Fund	101
2016 Refunding Lease Revenue Bond	548	Debt Service	Debt Service	370
Community Facilities District #1	549	Finance Department	Community Facilities District #1	236
Comm. Dev. - Administration	550	Community Development	General Fund	101
Current Planning	551	Community Development	General Fund	101
Policy Development	552	Community Development	General Fund	101
CDBG Housing	553	Community Development	Housing & Comm. Dev.	208
Building	554	Community Development	General Fund	101
Economic Development	556	Community Development	General Fund	101

Housing Assistance	557	Community Development	Low -Moderate Income Housing	233
Code Enforcement (Split Program)	559	Community Development	General Fund	101
Code Enforcement (Split Program)	559	Community Development	Community Restitution	234
Legal Services	560	City Manager - Administration	General Fund	101
Police - Administration	601	Public Safety	General Fund	101
Communications	602	Public Safety	General Fund	101
Records	603	Public Safety	General Fund	101
Special Enforcement Services	604	Public Safety	General Fund	101
Field Services	605	Public Safety	General Fund	101
Supplemental Law Enforcement Services	606	Public Safety	Supp. Law Enforcement Svcs.	210
Federal Asset Forfeiture	607	Public Safety	Asset Forfeiture Fund	205
Fire Protection Services	610	Public Safety	General Fund	101
Public Works (PW) - Administration	701	Public Works Department	General Fund	101
Environmental Programs	715	Public Works Department	Solid Waste Mgmt.	209
Transportation Engineering	720	Public Works Department	General Fund	101
Engineering	730	Public Works Department	General Fund	101
Land Dev. / Envir. Programs	740	Public Works Department	General Fund	101
Community Facilities District #2	741	Public Works Department	Community Facilities District #2	237
PW Maintenance Administration	745	Public Works Department	General Fund	101
Vehicle & Equip. Maint. Services	750	Public Works Department	Motor Vehicle Pool	641
Street Maintenance	760	Public Works Department	Gas Tax	204
Signals & Lighting Maint.	770	Public Works Department	Lighting & Lndscp. Dist.	207
Park Maintenance	775	Public Works Department	Lighting & Lndscp. Dist.	207
Building Maintenance	780	Public Works Department	General Fund	101
West Valley Solid Waste Mgmt. Authority	401	West Valley Solid Waste JPA	West Valley Solid Waste JPA	798
Successor Agency	815	Successor Agency	Successor Agency	333
Capital Projects	990	Capital Project	Capital Projects	435
Transfers-Out	980	Other Financing Sources	Multiple	Multiple

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APPENDIX

Glossary

ACCOUNTING SYSTEM - The total structure of records and procedures that identify record, classify, and report information on the financial position and operations of a governmental unit or any of its funds, account groups, and organizational components.

ADOPTION - Formal action by City Council which sets spending limits for the fiscal year. The City's budget is adopted by Council resolution.

APPROPRIATION - Through an appropriation, the City Council legally authorizes the City to spend money and to incur obligations for specific purposes. Budgetary/operating fund appropriations lapse at the end of each fiscal year. Non-operating fund appropriations, on the other hand, continue in force until fully expended or until the City has accomplished or abandoned the purpose for which the Council granted the funds.

ASSESSED VALUATION - A value established for real property for use as a basis in levying property taxes. For all agencies in the State of California, assessed value is established by the County Assessor for the secured and unsecured property tax rolls; the utility property tax roll is valued by the State Board of Equalization. Under Article XIII of the State Constitution (Proposition 13 adopted by the voters on June 6, 1978), properties are assessed at 100% of full value. Proposition 13 also modified the value of real taxable property for fiscal 1979 by rolling back values to fiscal 1976 levels. From this base of assessment, subsequent annual increases in valuation are limited to a maximum of 2%. However, increases to full value are allowed for property improvements or upon change of ownership. Personal property is excluded from these limitations, and is subject to annual reappraisal.

AUDIT - Prepared by an independent Certified Public Accountant (CPA), the primary objective of an audit is to determine if the City's Financial Statements present fairly the City's financial position and results of operations in conformity with generally accepted accounting principles. In conjunction with their performance of an audit, it is customary for an independent auditor to issue a Management Letter stating the adequacy of the City's internal controls as well as recommending improvements to the City's financial management practices.

BALANCED BUDGET – A budget is considered balanced where operating revenues, including budgeted use of reserves, meet or exceed operating expenditures. The City of Campbell adopts a balanced budget annually.

BASIS OF ACCOUNTING - A method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

BONDS - A bond is a written promise to pay a specified sum of money (called the face value or principal amount) at a specified date or dates in the future (called the maturity date) together with period interest at a specified rate.

BOND RATING (MUNICIPAL) - A credit rating assigned to a municipality to help investors assess the future ability, legal obligation, and willingness of the municipality (bond issuer) to make timely debt service payments. Stated otherwise, a rating helps prospective investors determine the level of risk associated with a given fixed-income investment. Rating agencies, such as Moody's and Standard and Poors, use rating systems, which designate a letter or a combination of letters and numerals where AAA is the highest rating and C1 is a very low rating.

BUDGET - As the City's financial operating plan for the fiscal year, the budget displays the estimated expenditures (costs) for providing services and the estimated sources of revenue (income) to pay for them. Once the City Council adopts the budget, the total becomes the maximum spending limit. Campbell's budget operates on a fiscal year (July 1, through June 30) basis.

BUDGET AMENDMENT - The Council may amend or supplement the budget at any time after adoption. The City Manager has the authority to approve administrative adjustments to the budget as outlined in the Financial and Administrative Policies set by Council.

BUDGET DOCUMENT - The instrument used by the City Council to present a comprehensive financial program to the appropriating body. Campbell's budget consists of two documents. The Budget contains a budget message to the budget-making authority, together with a summary of the proposed expenditures and the means of financing them. The document consists of exhibits that show, in detail, the information as to the past years' actual revenues, expenditures, and other data used in determining the estimates. In addition to the budget document, the appropriation resolution is necessary to put the budget into effect.

BUDGET MESSAGE - Included in the opening section of the budget, the Budget Message provides the Council and the public with a summary of the most important aspects of the budget, comparative data from previous fiscal years, goals and objectives, and the views and recommendations of the City Manager.

BUDGET POLICIES - General and specific guidelines adopted by the Council that govern the financial plan's preparation and administration.

CAPITAL ASSETS - All real and tangible property used in the operation of government, which is not easily converted into cash, and has an initial useful live extending beyond a single financial reporting period. Capital assets include land and land improvements; infrastructure such as roads, bridges, water and sewer lines; easements; buildings and building improvements; vehicles, machinery and equipment. Communities typically define capital assets in terms of a minimum useful life and a minimum initial cost. (See Fixed Assets).

CAPITAL IMPROVEMENT PLAN (CIP) - The plan or schedule of expenditures for major construction of roads, sidewalks, City facilities and/or park improvements and for the purchase of equipment. Campbell's CIP follows a five-year schedule and includes projects which cost $25,000 or more to complete. The CIP is approved along with the adoption of the budget, which appropriates the first year of the CIP.

CASH - Currency, coin, checks, postal and express money orders and bankers' drafts on hand or on deposit with an official or agent designated as custodian of cash and bank deposits.

CASH MANAGEMENT - The process of monitoring the ebb and flow of money in an out of municipal accounts to ensure cash availability to pay bills and to facilitate decisions on the need for short- term borrowing and investment of idle cash.

COLLECTIVE BARGAINING - The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor union. regarding wages, hours and working conditions.

CONSUMER PRICE INDEX (CPI) - The statistical measure of changes, if any, in the overall price level of consumer goods and services. The index is often called the "cost-of-living index."

CONTINGENCY - A decision-making tool that allows a comparison of options based on the level of benefit derived and the cost to achieve the benefit from different alternatives.

COST-BENEFIT ANALYSIS - A reserve set aside for emergency or unanticipated appropriations.

DEBT INSTRUMENT - Methods of borrowing funds, including General Obligation (G.O.) bonds, revenue bonds, lease/purchase agreements, lease-revenue bonds, tax allocation bonds, and Certificates of Participation (COPs). (See Bonds.)

DEBT SERVICE - Payment of the principal and interest on an obligation resulting from the issuance of bonds, notes, or Certificates of Participation (COP's).

DEBT SERVICE FUNDS - Are used to account for the accumulation of resources and the payment of, principal and interest on the City's bonds, Certificates of Participation (C.O.P.), and other long-term obligations.

DEPARTMENT - A major organizational unit of the City which has been assigned overall management responsibility for an operation or a group of related operations within a functional area. In Campbell, Department Heads are the chief administrators within a department. Program Managers typically report to either the Department Head or his/her assistant.

EMPLOYEE SERVICES - A budget category which generally accounts for salaries of full-time and temporary employees, overtime expenses, and all employee benefits, such as medical, dental, and retirement.

ENCUMBRANCES - Commitments against an approved budget for unperformed (executory) contracts for goods or services. They cease to be encumbrances when the obligations are paid or otherwise terminated.

EXPENDITURE - The outflow of funds paid or to be paid for an asset obtained or goods and services obtained. Note: An encumbrance is not an expenditure; an encumbrance is a commitment of funds to be expended. (See Encumbrances.)

FISCAL YEAR - Period designated by City for the beginning and ending of financial transactions. Fiscal year begins July 1 and ends June 30.

FIXED ASSETS - Non-consumable assets of a long-term nature such as land, buildings, machinery, furniture, and other equipment. The city has defined such assets as those with an expected life in excess of one year and an acquisition cost in excess of $5,000.

FULL-TIME EQUIVALENTS (FTE) - The amount of time a position has been budgeted for in terms of the amount of time a regular, full-time employee normally works in a year. Full-time employees are paid for 2,080 hours in a year equating to 1.0 FTE. Correspondingly, a part-time employee who works 1,040 hours would equate to 0.5 FTE. Elected positions are budgeted, however, are not included in net FTE totals.

FUND - Municipal governments organize and operate their accounting systems on a fund basis. The formal definition of the fund is an independent financial and accounting entity with a self-balancing set of accounts in which cities record financial transactions relating to revenues, expenditures, assets and liabilities. Each fund has a budget with exception of the General Fund (which accounts for general purpose actions and has unrestricted revenue sources). Each remaining fund typically has a unique funding source and purpose. Establishing funds enables the City to account for the use of restricted revenue sources and carry on specific activities or pursue specific objectives.

FUND BALANCE - Fund balance is the excess of assets over liabilities and represents the cumulative effect of revenues and other financing sources over expenditures and other financing uses.

GAAP - (Generally Accepted Accounting Principles) - Both industry and governments use Generally Accepted Accounting Principles as standards for accounting and reporting financial activity. The Governmental Accounting Standards Board (GASB) is the primary source of governmental GAAP.

GASB 34 - A major pronouncement of the Governmental Accounting Standards Board that establishes new criteria on the form and content of governmental financial statements. GASB 34 requires a report on overall financial health, not just on individual funds. It requires more complete information on the cost of delivering value estimates on public infrastructure assets, such as bridges, road, sewers, etc. It also requires the presentation of a narrative statement the government's financial performance, trends and prospects for the future.

GASB 45 - This is another Governmental Accounting Standards Board major pronouncement that each public entity account for and report other postemployment benefits in its accounting statements. Through actuarial analysis, municipalities must identify the true costs of the OPEB earned by employees over their estimated years of actual service.

GENERAL FUND - The primary operating fund of the City, all revenues that are not required by law or contractual agreement to a specific fund are accounted for in the General Fund. With the exception of subvention or grant revenues restricted for specific uses, General Fund resources can be utilized for any legitimate governmental purpose.

GENERAL OBLIGATION (GO) BONDS - Bonds for which the City pledges its full faith and credit for repayment. Debt Service is paid from property tax revenue levied (in the case of voter-approved bonds) or other general revenue.

GOAL - A statement of broad direction, purpose, or intent. In Campbell's budget, goals are synonymous with mission statements.

GRANT - External contributions, and/or gifts of cash, or other assets typically from another governmental entity to be used or expended for a specific purpose, activity, or facility. An example is Community Development Block Grant funding from the Federal Government.

INTERFUND TRANSFERS - When the City moves money between its various funds, it makes an interfund transfer, referred to as transfers-in and transfers-out. In aggregate, transfers in and out offset each other for the fiscal year and may be for operational or capital purposes.

INTERNAL SERVICE FUNDS - Are used to finance and account for goods and/or services provided by one City department to other City departments on a cost reimbursement basis.

LINE-ITEM BUDGET - A budget that lists detailed expenditure categories (salaries & benefits, office supplies, travel, dues, rents, etc.) separately, along with the amount budgeted for each specified category. The Summary Budget reflects the program rather than line-item budgets. The Detail Budget reflects the line-item detail.

MODIFIED ACCRUAL BASIS OF ACCOUNTING - Basis of accounting according to which (a) revenues are recognized in the accounting period in which they have become available and measurable and (b) expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations, which should be recognized when due.

MUNICIPAL CODE - A book that codifies the City Council approved ordinances currently in effect. The Code defines City policy with respect to all areas of municipal jurisdictions and administration.

NON-DEPARTMENTAL - This program accounts for all expenditures that are not specifically designated to any operating department within the General Fund. Examples of expenses include insurance costs, general utilities and claims costs.

NON-OPERATING BUDGET - The non-operating budget contains non-operating funds which the City uses to finance projects with limited objectives and/or finite life spans. These budgets do not lapse at year end and are carried forward from year to year until the monies are fully expended or their purposes are accomplished or abandoned. As a matter of practice, Campbell budgets for all non-operating funds. The non-operating portion of the budget typically accounts for debts, reserves and capital projects funds.

OBJECTIVE - A statement of specific direction, purpose, or intent based on the needs of the community and the goals established for a specific program or service level.

OBJECTS OF EXPENDITURE - The individual expenditure accounts used to record each type of expenditure incurred in City operations. For budgeting purposes, objects of expenditure are categorized into groups of similar types of expenditures called major objects or types of expenditure. The major objects of expenditure used in the budget are:

> **Employee Services** - Salaries and benefits paid to City employees (permanent and temporary).
>
> **Supplies and Other Services** - Office supplies; travel and related expenses; rents; contractual services; and memberships, dues and books.
>
> **Debt Service** - Payments of principal and interest on debt instruments.
>
> **Capital Outlay** - The purchase of non-consumable assets that exceed the capitalization limit of $5,000 and that are expected to have a useful life of more than one year. These would include furniture, fixtures, machinery and

equipment.

Transfers - (See Interfund Transfers)

ORDINANCE - A formal legislative enactment by the City Council. It has the full force and effect of law within City boundaries unless pre-empted by a higher form of law. An Ordinance has a higher legal standing than a Resolution and is typically codified in a city's municipal code.

OPERATING BUDGET - The operating budget provides a plan for current expenditures and the proposed means of financing them. In a broader sense, the annual operating budget is a statement of what services the municipality will deliver to its citizens during of the fiscal year.

PARS - Public Agency Retirement System (PARS) for the City's temporary employees. PERS - The State of California's Public Employee's Retirement System (PERS) for the City's employees.

PROGRAM - As subdivisions of departments, programs are budgetary or organizational units of government with limited sets of work responsibilities within their respective departments. Programs also serve to increase budgetary accountability. Campbell's budget is compiled on a program basis, each with an identified program manager.

RESERVE - An account which the City uses either to set aside revenues that it does not need to spend in the current fiscal year or to earmark revenues for a specific future purpose. Reserves are typically established and budgeted through Council policy action.

RESOLUTION - A special order of the City Council which has a lower legal standing than an ordinance.

RESOURCES - Total amounts available for appropriation including estimated revenues, interfund transfers, and beginning fund balances.

REFUNDING DEBT - Transaction where one bond issue is redeemed and replaced by a new bond issue under conditions generally more favorable to the issuer.

RESERVE FUND - An amount set aside annually within the budget of a city to provide a funding source for extraordinary or unforeseen expenditures.

REVENUE - Sources of income which the City receives during a fiscal year. Examples of revenue include taxes, intergovernmental grants, charges for services, resources forward from the prior year, operating transfers from other funds, and other financing sources such as the proceeds derived from the sale of fixed assets.

SPECIAL ASSESSMENTS - Whenever a specific area of a community receives benefit from a public improvement (e.g., water, sewer, sidewalk, etc.), special property taxes may be assessed to reimburse the governmental entity for all or part of the costs it incurred. Each parcel receiving benefit from the improvement is assessed for its proportionate share of the cost of such improvements over an agreed upon term.

SPECIAL REVENUE FUNDS - Are those which have been created in accordance with the requirements of State and Federal statutes or which require that the funds be used only for specific purposes.

Acronyms

Acronym	Description
ACFR	Annual Comprehensive Financial Report
ADA	American Disabilities Act
AFIS	Automated Fingerprint Identification System
AICP	American Institute of Certified Planners
AMA	American Museum Association
A/P	Accounts Payable
APA	American Planning Association
APWA	American Public Works Association
A/R	Accounts Receivable
ARPA	American Rescue Plan Act
ARRA	Asphalt Recycling & Reclaiming Association
ASCAP	American Society of Composers, Authors & Performers
ASIS	American Society for Industrial Security
ATAP	Association of Threat Assessment Professionals
AWS	Automated Warrant System
BAAQMD	Bay Area Air Quality Management District
BFB	Beginning Fund Balance
BOMA	Building Owners Managers Association
BVP	Bulletproof Vest Program
CABO	Certified Association of Building Officials
CAD	Computer Aided Dispatch
CAHN	California Association of Hostage Negotiators
CALPELRA	California Public Employers Labor Relations Association
CAPE	California Association of Property & Evidence
CAPIO	California Association of Public Information Officers
CBO	City Building Official
CATO	California Association of Tactical Officers
CCUG	California CLETS Users Group
CDBG	Community Development Block Grant
CERT	Community Emergency Response Team
CESA	California Emergency Services Association
CEQA	California Environmental Quality Act
CFCIA	California Finance Crimes Investigation Association
CFD	Community Facilities Districts
CHIA	California Homicide Investigators Association
CHP	California Highway Patrol
CIP	Capital Improvement Plan
CIPR	Capital Improvement Plan Reserve
CJIC	Criminal Justice Information Control
CLEARS	California Law Enforcement Association of Records Supervisor
CLETEP	California Law Enforcement Technology Equipment Purchase

Acronym	Description
CLETS	California Law Enforcement Telecommunication System
CMA	Congestion Management Association
CMEA	Campbell Municipal Employees Association
CMP	Congestion Management Program
CMTA	California Municipal Treasurers Association
CNOA	California Narcotics Officers Association
CNT	Crisis Negotiation Team
COP	Certificates of Participation
CPCEA	Campbell Police Civilian Employees Association
CPOA	California Police Officers Association
CPR	Cardio Pulmonary Resuscitation
CPRS	California Parks & Recreation Society
CSAIA	California Sexual Assault Investigation Association
CSMFO	California Society of Municipal Finance Officers
CSO	Community Service Officer
CSRT	Crime Scene Response Team
CUHSD	Campbell Union High School District
CUSD	Campbell Union School District
CWSA	California Warrant Specialist Association
DA	District Attorney
DCBA	Downtown Campbell Business Association
DOIR	Department of Industrial Relations
DRC	Development Review Committee
DUI	Driving Under the Influence of Drugs or Alcohol
EBS	Employee Benefit Specialists
ECOMM	Emergency Communications
EIR	Environmental Impact Report
EMPG	Emergency Management Performance Grant
EOC	Emergency Operations Center
EOS	Employer & Occupational Services
ERAF	Educational Revenue Augmentation Fund
ESCO	Energy Service Company
ESRI	Environmental Systems Research Institute, Inc.
EVOC	Emergency Vehicle Operations Course
FBI	Federal Bureau of Investigation
FOHT	Friends of the Heritage Theatre
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principals
GASB	Government Accounting Standards Board
GF	General Fund
GFOA	Government Finance Officers Association
GIS	Geographical Information Systems
GPS	Global Positioning System

Acronym	Description
HCD	Housing & Community Development
HDC	Historic Downtown Campbell
HDDTA	High Density Drug Trafficking Area
HSIP	Highway Safety Improvement Program
HPB	Historic Preservation Board
HR	Human Resources
HVAC	Heating Ventilation Air Conditioning`
ID	Identification
IAPE	International Association of Property & Evidence
ICC	International Code Council
ICMA	International City Management Association
ICS	Incident Command System
IIPP	Injury/Illness Prevention Program
IMLA	International Municipal Lawyer's Association
IMSA	International Municipal Signal Association
IMIU	Information Management Interface Unit
ISU	Investigative Services Unit
IT	Information Technology
ITE	Institute of Transportation Engineering
ITS	Intelligent Transportation Systems
IVR	Interactive Voice Response System
JAG	Justice Assistance Grant
LAFCO	Local Agency Formation Commission
LAIF	Local Agency Investment Fund
LCC	League of California Cities
LEEC	Law Enforcement Executive Council
LED	Light Emitting Diodes
LID	Local Improvement District
LLD	Lighting & Landscape District
LLEBG	Local Law Enforcement Block Grant
MAC	Moves, Adds & Changes
MAIT	Major Accident Investigation Team
MERGE	Mobile Emergency Response Group & Equipment
MIC	Millmen and Industrial Carpenters
MISAC	Municipal Information Systems Association of California
MMANC	Municipal Management Association of Northern California
MOU	Memorandum of Understanding
MTC	Metropolitan Transportation Commission
MTEP	Management Talent Exchange Program
NAFTO	National Association of Field Training Officers
NAGBOR	Net Adjusted Gross Box Office Receipts
NEMA	National Electrical Manufacturers Association
NPDES	National Pollution Discharge Elimination System

Acronym	Description
NOCA	North of Campbell Avenue
NRPA	National Recreation Parks Association
NTOA	National Tactical Officers Association
NTMP	Neighborhood Traffic Management Plan
OC	Oleoresin Capsicum
OCBH	Orchard City Banquet Hall
OPEB	Other Post-Employment Benefits
OTS	Office of Traffic Safety
PARS	Public Agency Retirement System
PAS	Passive Alcohol Sensor
PCI	Pavement Condition Index
PDA	Priority Development Area
PEP	Personal Emergency Preparedness
PERS	Public Employees' Retirement System
PG&E	Pacific Gas and Electric
PLAN JPA	Pooled Liability Assurance Network Joint Powers Authority
POA	Police Officers' Association
POST	Peace Officers Training Standards
PPE	Personal Protective Equipment
PPT	Permanent Part-Time
PSA	Public Safety Assistant
PW	Public Works
RCS	Recreation & Community Services
RFP	Request for Proposal
RMS	Records Management Systems
RPTTF	Redevelopment Agency Property Tax Trust Fund
RSS	Real Simple Syndication
RWQCB	Regional Water Quality Control Board
SA	Successor Agency
SAN	Storage Area Network
SANCRA	Sports Association of Northern California Recreation Agencies
SARC	Site & Architectural Review Committee
SCBA	Self-Contained Breathing Apparatus
SCC	Santa Clara County
SCCCA	Santa Clara County Cities Association
SCCAPO	Santa Clara County Association of Planning Officials
SCCATO	Santa Clara County Association of Training Officers
SCCFD	Santa Clara County Fire Department
SCCSET	Santa Clara County Special Enforcement Team
SCVIU	Santa Clara Valley Intelligence Unit
SCVWD	Santa Clara Valley Water District
SLETS	Sheriff's Law Enforcement Telecommunication System
SIR	Self-Insured Retention

Acronym	Description
SOCA	South of Campbell Avenue
SSD	Special Services Division
SV-ITS	Silicon Valley-Intelligent Transportation Systems
SVACA	Silicon Valley Animal Control Authority
SVMG	Silicon Valley Manufacturing Group
SVRIP	Silicon Valley Regional Interoperability Project
SWAT	Special Weapons & Tactics
TABS	Tax Allocation Bonds
TOT	Transient Occupancy Tax
TRB	Transportation Resources Board
UPS	Uninterruptible Power Supply
URL	Uniform Resource Locator
URM	Un-reinforced Masonry
VC	Vehicle Codes
VMC	Valley Medical Center
VPN	Virtual Private Network
VTA	Valley Transportation Authority
WAMA	Western American Museum Association