City of Campbell, CA

FY 2025 Operating Budget and 2025 - 2029 Capital Improvement Plan (CIP)

Adopted Version - 7/01/2024

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BUDGET INTRODUCTION

City Manager Transmittal Letter

July 1, 2024

Honorable Mayor, Vice-Mayor, City Councilmembers, and the Campbell Community:

I am pleased to present the **Adopted Fiscal Year (FY) 2025 Operating Budget and 2025 - 2029 Five-Year Capital Improvement Plan (CIP)**. The Operating Budget and CIP serve as a policy document, a financial plan, a communication's device, and an operation's guide; reflecting the policies, goals, programs, and service priorities and values of the City Council and the Campbell community. Specifically, the current budget and CIP process emphasizes a ***Priority-based Budgeting*** approach to link City resources with the strategic priorities of the City Council and community, while also seeking to maintain ***fiscal prudence***. To accomplish this, several meetings with the City Council and the community were held on the following dates:

- February 28 Special Meeting – Strategic Priorities Setting
- May 7 Budget Study Session – Preliminary Workplans, Operating Budget, and CIP
- June 4 Regular Meeting – Introduction of Proposed Budget and CIP
- June 18 Regular Meeting – Adoption of Proposed Budget and CIP

The budget and CIP were also developed based upon professional recommendations made by each member of the Executive Team and several other factors, which will be discussed throughout this transmittal letter in the following sections:

- **A – Financial Summary**
- **B – Economic Update and Outlook**
- **C – Long-Range Forecast**
- **D – Federal, State, and Other Aid**
- **E – Budget Awards**
- **F – Conclusions and Acknowledgments**
- ***Exhibit A - FY 2025 Adopted City Council Priorities***
- ***Exhibit B – FY 2025 Adopted Workplans***
- ***Exhibit C – FY 2024 Significant Accomplishments***

A - FINANCIAL SUMMARY

General Fund – Financial Summary

Table 1 – General Fund Summary

FUND BALANCE REPORT					
101 GENERAL FUND					
	FY 22 Actual	**FY 23 Actual**	**FY 25 Adop.**	**FY 25 Adop.**	**%Chg***
Beginning Fund Balance July 1(A)	$ 15,527,036	$ 16,537,379	$ 16,753,858	$ 16,753,858	
(A) - Econ Fluctuations + Emergency + Unassigned + PERS					
Revenues					
Total Revenues	**$ 57,298,806**	**$ 63,029,077**	**$ 69,507,088**	**$ 68,719,281**	**-1.1%**
Expenditures	**FY 22 Actual**	**FY 23 Actual**	**FY 25 Adop.**	**FY 25 Adop.**	**%Chg***
Total Expenditures by Type	**$ 56,288,463**	**$ 62,812,598**	**$ 69,507,088**	**$ 68,719,281**	**-1.1%**
Revenues vs Expenditures	**$ 1,010,342**	**$ 216,479**	**$ -**	**$ -**	
Ending Fund Balance June 30	$ 16,537,379	$ 16,753,858	$ 16,753,858	$ 16,753,858	
**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*					

For a more detailed Fund Balance Report, please see the Fund Summaries section of the Budget book

Adopted FY 2025 Operating and Capital expenditures for the ***General Fund*** equal **$68.7 million** and include:

- $2.2 million in interfund operating transfers out to support operations in other funds; including $722,000 to support the Lighting and Landscaping District Fund, $686,000 to support the IT Fund, and $766,000 to pay for 2016 Lease Revenue Bond (LRB) debt service,
- $1.7 million in interfund capital transfers out to support Capital Improvement Plan Reserve (CIPR) projects; with $750,000 set aside as the General Funds annual CIPR contribution towards new projects and $952,000 for carryover CIPR projects previously approved,
- $75,000 in interfund capital transfers out to support Construction Tax projects; with the entire amount adopted to be offset by a drawdown of Construction Tax reserves,
- 3% assumed salary growth for employees due to approved bargaining agreements,
- Other compensation special adjustments to bring certain positions to median,
- 8% assumed healthcare premium growth based on historical trends,
- Assumption that certain vacancies will be frozen until at least January 1, 2025; with approximate savings of $917,000 and more detail to be provided in subsequent sections,

Related ***General Fund*** revenue sources also total **$68.7 million** and include:

- $1.4 million in interfund operating transfers in to support General Fund operations; including an approximately $1.2 million ***one-time*** adopted transfer from the ARPA fund to support various General Fund operations and previously approved ARPA uses, a normal $144,000 transfer from the Community Facilities District (CFD) #1 fund to support Police and Fire services, $6,000 from the CFD #2 fund to support Land Development, and $50,000 from the Motor Vehicle Pool fund to support Administrative and Fiscal Oversight of the division,
- $1.252 million ***one-time*** draw from the Pension Reserve to fully offset the large increase in the City's required contribution towards its unfunded actuarial liability (UAL) for pensions as discussed with Council at the May 7 Budget Study Session and June 4 Introduction,
- $952,000 draw from the accumulated CIPR funds to support $952,000 in carryover CIPR projects previously approved, and
- $75,000 draw from Construction Tax reserve to support capital projects as previously discussed

This results in estimated General Fund expenditures remaining ***fully balanced*** against estimated General Fund revenues in FY 2025; ***when short-term corrective budget strategies are implemented***. In summary, in the General Fund, expenditures for FY 2025 show a **1.1% decrease** when compared to FY 2024 Year-End Estimates of $69.5 million. Conversely, General Fund revenues for FY 2025 also show a **1.1% decrease** when compared to FY 2023 Year-End Estimates of $69.5 million.

At the May 7 Budget Study Session, staff presented Council with an estimated **$3.87 million** structural operating deficit within the Preliminary FY 2025 General Fund Budget. Given Council feedback at the May 7 Study Session, staff incorporated several short-term budget corrections strategies to close this gap as well reduced expenditures in any areas operationally feasible for the June 4 Budget Introduction. These measures were approved by Council at the June 18 Budget Adoption and are summarized in ***Table 2*** below and immediately following the table:

Table 2 – FY 2025 General Fund Budget Correction Strategies Incorporated

Correction Strategy	FY 2025 Estimated Savings
Temporary Hiring Freeze	$917,000
Utilization of the City's CalPERS Pension Reserve	$1,252,000
Utilization of Remaining ARPA Funds	$956,688
Other Expenditure Reductions	$744,309
TOTAL	**$3,869,997**

- **Temporary Hiring Freeze** (Estimated Savings **$917,000**) – At the June 4 Budget Introduction, staff identified 17 vacant positions equaling $3.16 million in FY 2025 and proposed that they be filled in a strategic and targeted manner and take into account operational, Workplan, and service needs; resulting in potential savings of **$917,000** in FY 2025. Most positions will be frozen through at least December 31, 2024 or longer. Other positions may be filled sooner due to where they are currently in the recruitment process as well as operational, Workplan, and service needs. Adjustments to any dates shown in ***Table 3*** below could have additional savings or costs depending on if hired later or sooner:

Table 3 – Strategic Filling of Vacant Positions

Department	Job Title	Total Comp ($) Full Year	Hire by Date	Total Comp ($) Adjusted	Estimated Savings
City Manager	ECON DEV MANAGER[(1)]	$ 272,048	10/1/2024	$ 203,477	$ (68,571)
City Manager	HR ANALYST	$ 187,715	11/1/2024	$ 124,458	$ (63,257)
City Manager	HR MANAGER	$ 285,444	8/1/2024	$ 261,201	$ (24,243)
City Manager	HR REP	$ 157,919	10/1/2024	$ 118,115	$ (39,804)
City Manager	IT MANAGER	$ 258,429	1/1/2025	$ 128,152	$ (130,277)
Comm Dev	PERMIT TECH	$ 149,470	8/1/2024	$ 136,775	$ (12,695)
Comm Dev	UNHOUSED SPECIALIST	$ 148,230	7/1/2024	$ 148,230	$ -
Police	COMM SERV OFFICER	$ 161,616	7/1/2024	$ 161,616	$ -
Police	EMERG SVCS COORD	$ 117,310	1/1/2025	$ 58,173	$ (59,137)
Police	IT ADMINISTRATOR (PD)	$ 216,137	7/1/2024	$ 216,137	$ -
Police	POLICE OFFICER	$ 219,564	1/1/2025	$ 108,880	$ (110,684)
Public Works	BLDG MNT WKR	$ 162,561	7/1/2024	$ 162,561	$ -
Public Works	EQUIP MNT SPVSR	$ 186,023	1/1/2025	$ 92,247	$ (93,776)
Public Works	LGT/TRF SIG SPVSR	$ 210,999	1/1/2025	$ 104,632	$ (106,367)
Public Works	PARK MNT LEAD WKR	$ 152,965	1/1/2025	$ 75,854	$ (77,111)
Public Works	SR CIVIL ENG (PPT)	$ 194,400	10/1/2024	$ 145,401	$ (48,999)
Rec & Comm	REC SPECIALIST (PPT)	$ 81,729	7/1/2025	$ -	$ (81,729)
TOTALS		**$ 3,162,559**		**$ 2,245,909**	**$ (916,651)**

(1) - So as to more effectively implement the Economic Development Strategic Plan, the currently vacant Economic Development Specialist was approved to be reclassified to an Economic Development Manager. A complete job specification and proposed salary range will be brought to Council for consideration in the near future. Estimated costs shown could change, but reflect the current job market for such a position.

- **Utilization of the City's CalPERS Pension Reserve** (**$1,252,000**) – The City wisely established a CalPERS Pension Reserve several years which has a current balance of $2.252 million. Several public agencies have established these types of pension reserves and one common and appropriate use is to offset large spikes in annual CalPERS payments; thereby smoothing costs. The City will utilize **$1.252 million** of the City's CalPERS Pension Reserve in FY 2025 to fully offset the large increase in the City's required contribution towards its UAL; leaving a balance in this reserve of **$1.0 million** for future pension needs. While the draw down of any reserve is never ideal, staff recommends building up this reserve in the future should the City's financial condition allow it. One of staff's Adopted FY 2025 Workplan items is to develop a plan to pay down the City's UAL and reduce overall pension costs over time. Part of that plan will include the development of a Council policy clarifying the

ongoing acceptable use of the City's CalPERS Pension Reserve and how to build it up to an adequate level over time. In regard to the latter, additional funding is needed to support a future buildup; either through enhanced revenue sources or a reallocation of current resources within the General Fund.

- **Utilization of Remaining ARPA Funds** (**$956,688**) – Approximately $957,000 in additional APRA funds was approved to support General Fund operations in FY 2025. As such, this would leave a balance of **$1.49 million** as shown in ***Table 4*** below. FY 2025 ARPA usage totaling **$1.45 million** includes the adopted $956,688 for General Fund operational support in FY 2025 as well as the previously approved Parklet Grant Program ($40,000), Contracted Mental Health Clinician ($100,000), Housing Manager ($220,352), and Limited-Term Environmental Programs Specialist ($136,246). And while Council expressed vary degrees of interest in these items at the June 4 Introduction, they were ***not*** added pending a separate and more robust ARPA discussion as requested by Council for the July 2 Regular Meeting:

    - Expansion of the Parklet Grant Program - Beyond **$200,000** Total
    - City Facilities Roof Replacement (Project 24TT) - **$375,000**
    - Campbell PDA Enhancements - Civic Center Dr at 2nd and 3rd Street (New Project) - **$625,000**
    - Universal Basic Income (UBI) Program – **Cost TBD**
    - Hotel Voucher Program for Unhoused – **Cost TBD**
    - Hotel Stays for Unhoused during Inclement Weather – **Cost TBD**
    - Buy Down of At Risk Below Market Rate Units – **Cost TBD**

Table 4 – ARPA Fund Status

ARPA Fund (#221) Status - *Current as of 07-01-24*			
	Prior Year Actuals	**FY 2024 Budget**	**FY 2025 Adopted**
Beginning Balance	**$ -**	**$7,651,277**	**$2,946,093**
REVENUES			
ARPA Payment from US Treasury	9,997,774	-	-
Interest Income	43,173	-	-
Sub-Total: Revenues	10,040,947	-	-
EXPENDITURES			
General Fund - Operational Support	2,214,670	837,087	956,688
Campbell Community Center (CCC) Wi-Fi Project	125,000	-	-
PPE & Misc. COVID Supplies	14,000	-	-
Downtown Barrier Monthly Rental	36,000	-	-
Parklet Grant Program	-	160,000	40,000
HRIS Implementation and Payroll Operational Support	-	60,000	-
Employee Health Screenings	-	56,000	-
Boiler & HVAC Replacement	-	31,000	-
Replacement Storage Area Network System	-	132,000	-
23OO Campbell Water Tower Light Replacement	-	50,000	-
24HH ADA Transition Plan - FY24	-	50,000	-
24NN Citywide ITS Enhancement Phase 2	-	100,000	-
24OO CCC - Heritage Theatre Boiler	-	90,000	-
CCC - Building A HVAC Controls	-	85,000	-
CCC - Building A Sewer Line Replacement	-	45,000	-
CCC - Building M Roof Replacement	-	400,000	-
City Facilities Roof Replacement	-	475,000	-
City Hall - HVAC Chiller Replacement	-	150,000	-
Contracted Mental Health Clinician	-	100,000	100,000
Contracted PERT Clinician	-	-	-
Housing Manager	-	210,585	220,352
Limited-Term Environmental Programs Specialist	-	134,512	136,246
Parks and Recreation Master Plan	-	200,000	-
Climate Action Plan	-	300,000	-
Public Safety Building CIP Support	-	939,000	-
Ballot Measure Polling, Legal, and Related Consulting	-	100,000	-
Sub-Total: Expenditures	2,389,670	4,705,184	1,453,286
Ending Balance	**$7,651,277**	**$2,946,093**	**$1,492,807**

- **Other Expenditure Reductions** (**$744,309**) – Since the May 7 Budget Study Session, staff also re-examined their FY 2025 Budget Requests and reduced costs in these areas as presented at the June 4 Budget Introduction and approved by Council at the June 18 Budget Adoption:

  - ***Updated Salary and Benefit Costs*** to reflect recent hiring of employees at a lower step and benefit level than previously assumed as well as $33,309 in adopted staffing related reductions since the June 4 Introduction - **$275,309**

  - ***Reduced Discretionary Overtime***, including the following service areas, with a shift towards flexing schedules and/or accruing compensatory leave time - **$45,000**:

    - Human Resources (101.515) - **$15,000** decrease
    - Community Development Admin. (101.550) - **$30,000** decrease

  - **Reduced Outside Contractual Services**, including the following, and utilizing existing staff to pick up some of the requested work or deferring until fiscal circumstances allow for the added outside work - **$301,000**:

- CDD Contract Grant Support (101.550) - **$10,000** decrease
- Contract Staff Planning Services (101.551) - **$35,000** decrease
- Deferral of Geologic Study of Cascade (101.552) Fault to FY 2026 - **$30,000** decrease
- Zoning Code Updates (101.5512) - **$35,000** decrease
- Contract Plan Checking - Structural Engineer Fees (101.554) - **$150,000** decrease
- Some Economic Development Implementation Efforts that can be done later or done cheaper (101.556) - **$41,000** decrease

- ***Reduced Training Expenses*** to reflect less anticipated staff training needed in FY 2025 - **$6,000**

- ***Reduced Operating Transfers Out to Other Funds*** based on budgetary reductions in those funds **- $117,000**

While the preceding are again short-term budget correction strategies that can bridge the General Fund budget gap in FY 2025, staff continues to recommend that Council consider the following ***long-term budget correction strategies***:

- **Placement of One or More Revenue Measures on November 2024 Ballot** – As discussed during the March 19, 2024 Study Session, Council may wish to place a variety of revenue measures on the November 2024 ballot to achieve a number of priorities. To assist in these efforts, staff is currently working with consultants to survey residents on several options and develop potential ballot measure language. Staff will return to Council at a later date in the near future to provide an update on their progress and receive further Council direction.

  Given the structural imbalance of the City's budget by **$3.87 million** in FY 2025 as well as projected General Fund deficits ranging from **$1.94 million to $3.87 million** from FY 2026 to FY 2031 (Please see Second Update to ***Long-Range Financial Forecast***), staff is again currently assessing community interest in generating additional, locally controlled revenue sources. Community engagement surveys the City has conducted over the past decades all consistently show that Campbell residents value local control over local funds, the City's tradition of fiscal prudence, and the high quality of services that local residents, businesses, and visitors have come to expect. Maintaining safe neighborhoods and commercial corridors, fire protection services, streets and parks, addressing homelessness and expanding housing options have all been identified by residents as priorities. Unless additional reliable sources of locally controlled revenue are identified, the City may have no choice but to reduce core services our public relies on. That's why the City is taking decisive steps to survey our community about its current priorities and interest, if any, in expanding our locally controlled revenue. Any voter-approved funding sources require that the funds be spent locally, and those revenues cannot be taken by Sacramento. Staff will return to Council in the near future to present the results of its community engagement surveys and gauge Council's interest in placing revenue measures on the November 2024 ballot given community feedback.

- **Service Level and Expenditure Reductions –** Should the City not be able to secure additional revenue sources, service level and expenditure reductions may be necessary to correct the structural imbalances in the General Fund detailed previously. As such, the Executive Team will engage in collaborative meetings over the next several months to discuss potential 5-10% service level reductions and their associated impacts on City operations and the community. If necessary, the corrective budget actions would be implemented at the mid-point of FY 2025; subject to further Council discussion and approval.

- **Restructuring and Repurposing of Current City Reserves –** The City has a number of current reserves which provide it with fiscal stability. Some reserves are highly duplicative in purpose or have no policy on when they may be used. Staff recommends restructuring and repurposing the City reserve funds. Based on Council feedback received at the May 7 Budget Study Session, staff will again return to the full Council at a later date in FY 2025 with a recommendation on draft policy language for City Council's consideration. Any such recommended changes will not reduce the overall level of City reserves, but instead clarify their use and means of replenishment and direct them towards the highest priority City purposes.

All City Funds – Financial Summary

Table 5 – All Funds Summary

FUND BALANCE REPORT					
ALL FUNDS SUMMARY					
	FY 22 Actual	**FY 23 Actual**	**FY 25 Adop.**	**FY 25 Adop.**	**%Chg***
Beginning Fund Balance July 1	$ 56,890,257	$ 96,824,524	$ 100,688,119	$ 42,311,317	
Revenues					
Total Revenues	**$ 163,265,521**	**$ 94,060,104**	**$ 105,058,551**	**$ 96,073,636**	**-8.6%**
Expenditures	**FY 22 Actual**	**FY 23 Actual**	**FY 25 Adop.**	**FY 25 Adop.**	**%Chg***
Total Expenditures by Type	**$ 123,331,254**	**$ 90,196,509**	**$ 163,435,353**	**$ 101,128,949**	**-38.1%**
Revenues vs Expenditures	**$ 39,934,267**	**$ 3,863,595**	**$ (58,376,802)**	**$ (5,055,313)**	
Ending Fund Balance June 30	$ 96,824,524	$ 100,688,119	$ 42,311,317	$ 37,256,004	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

For a more detailed Fund Balance Report, please see the Fund Summaries section of the Budget book

Adopted FY 2025 Operating and Capital expenditures across ***all City funds*** equal **$100.1 million** and include:

- $3.8 million in interfund operating transfers out to support operations,
- $6.6 million in interfund capital transfers out to support capital projects,
- $3.1 million in scheduled Measure O debt service payments,
- 3% assumed salary growth for employees due to approved bargaining agreements,
- Other compensation special adjustments to bring certain positions to median,
- 8% assumed healthcare premium growth based on historical trends,
- Assumption that certain vacancies will be frozen until at least January 1, 2025; with approximate savings of $917,000 and more detailed to be provided in subsequent sections,

Related revenue sources total **$96.1 million** and include:

- $3.8 million in interfund operating transfers in to support operations,
- $6.6 million in interfund capital transfers in to support capital projects,
- $1.252 million draw from the Pension Reserve to fully offset the large increase in the City's required contribution towards its unfunded actuarial liability (UAL) for pensions,
- $952,000 draw from the accumulated CIPR funds to support $952,000 in carryover CIPR projects previously approved, and
- $75,000 draw from Construction Tax reserve to support capital projects

This results in an annual deficit of approximately **$5.1 million** across all City funds. However, this deficit is largely due to adopted spending down of some of the City's one-time remaining ARPA funds by $1.45 million and the draw down of $540,000 in accumulated Measure O bond premiums to partially pay for the aforementioned $3.1 million in scheduled Measure O debt service payments; with the remaining $2.6 million in debt service expected to be supported by estimated Measure O special property tax assessments in FY 2025. Please note that similar to prior years, staff will return to Council by early August 2024 to seek approval of Measure O tax rates for FY 2025 that are sufficient to support the remaining annual debt service payments.

In summary, across all City funds, expenditures for FY 2025 show a **38.1% decrease** when compared to FY 2024 Year-End Estimates of $163.4 million. This decrease is largely due to most Measure O bond proceeds being appropriated in FY 2024 so that construction contracts could be entered into to complete the associated Library and Police building projects. Operating Expenses though only shown a **1.2% decrease** when compared to FY 2024 Year-End Estimates of $89.5 million. Conversely, across all City funds, revenues for FY 2025 show an **8.6%** decrease when compared to FY 2024 Year-End Estimates of $105.6 million. This decrease is largely due to the full recognizing of grant and other misc. one-time revenue related to Measure O projects in FY 2024.

General Fund and Citywide revenue estimates and proposed expenditures by type and department are shown in the Fund Summaries and Departments sections of the Budget Book. And for more information on the assumptions used to estimate key revenues and other significant items of note, please see the Funding Sources sections of the Budget Book.

B - ECONOMIC UPDATE AND OUTLOOK

In April 2024, the US labor market showed signs of moderation. The report released on Friday, May 3rd by the Bureau of Labor Statistics (BLS) showed employers scaled back hiring, resulting in a modest increase of 175,000 jobs in nonfarm payrolls, the smallest gain in six months. The Bureau's report also highlighted an unexpected rise in the unemployment rate to 3.9% from 3.8%, providing further support of a potential cooling in the job market after a strong start to the year. Wage gains slowed, with average hourly earnings climbing 0.2% from March and 3.9% from a year ago, the slowest pace since June 2021. Sectors such as leisure and hospitality, construction, and government experienced slowdowns in job growth, while healthcare, transportation, and retail trade saw more substantial gains.

Initial US Jobless Claims increased 22,000 to a higher-than-expected 231,000 level, and Continuing Claims rose 17,000 to 1.785 million. Recent trends continue to indicate a tight labor market, but the job's report for the week of May 10th may flash early warning signs of a slowdown. The University of Michigan Consumer Sentiment Index took a dive as inflation expectations increased. The preliminary index for May 2024 fell to 69.1 from 77.2 in April 2024. Consumers are seeing a stall in disinflation, and moderation in hiring and wage growth is also dampening consumers' confidence. Both current conditions and expectations dropped to the lowest levels since November 2023. The 1-year inflation expectations measure rose three-tenths to 3.5%, and the 5-year inflation expectations measure rose one-tenth to 3.1% in May, reaching their highest levels since November 2023. Relative stability in the 5-year measure indicates that inflation expectations remain anchored. The report underscores staff's view that consumer spending will slow in the face of growing headwinds such as depleted savings and increasing borrowing costs.

All eyes were on the Federal Reserve (Fed) in May as it maintained its current range for the federal funds rate between 5.25% and 5.50%, while acknowledging a lack of significant progress in curbing inflation to its 2% target. The Fed announced a slower reduction in bond holdings on its balance sheet, with the monthly cap on Treasurys reduced to $25 billion from $60 billion but maintaining the mortgage roll-off at $35 billion. Thus, the total balance sheet reduction cap decreased to $60 billion from $95 billion per month. This decision suggests a cautious approach to monetary policy adjustments, as Fed Chair Jerome Powell emphasized that inflation remains a concern. Powell also indicated that the next move in interest rates is unlikely to be an increase, providing relief to some investors who had speculated about such a move. The policy updates reflect the Fed's ongoing efforts to balance economic growth while returning the economy to its 2% inflation target.

Meanwhile, US housing remains strong, with home prices rising 7.3% year-over-year in February 2024, as reported by the S&P CoreLogic Case-Shiller national home price index. San Diego saw the biggest rise in prices in the 20-city index, up 11.4% from February of 2023. Chicago and Detroit reported 8.9% annual increases. The strong housing data was contrasted by the decline in consumer confidence, as reported by the Conference Board, to its lowest level since mid-2022, reflecting concerns about job availability, income prospects, and overall economic conditions. The Institute for Supply Management reported US factory activity contracted in April 2024, while input prices rose at the fastest pace since 2022, posing challenges for producers amidst sluggish global markets. These factors, coupled with inflationary pressures and high borrowing costs, underscore the challenges facing households, businesses, and policymakers.

US Housing data also fell short of expectations in some areas reflecting elevated mortgage rates which continue to constrain buyer demand. Housing starts rose 5.7% year-on-year to 1.36 million units on an annualized basis, but are still hovering near their post-pandemic lows and down from over 1.8 million units at the peak. Building permits which lead housing starts fell to their lowest level since December 2022. Existing US Home Sales fell -1.9% on a month-over-month basis in April 2024; the data marked the second consecutive month of declines from -3.7% in March 2024. New Home Sales declined as well, falling -4.7% month-over-month. Consumers seem to share the sentiment as the University of Michigan Buying Conditions for Houses Index is also at a 46-year low. The average US 30-Year fixed rate mortgage had been steadily rising through the month of April peaking at over 7.4% before reverting to near 7% in May. Perhaps the higher mortgage rates contributed to the soft data, however seasonal adjustments to the indexes were likely a large factor.

Financial markets reacted positively to the economic releases and the Fed's stance on monetary policy. The S&P 500 rose by 0.20% to 5110, fueled by strong corporate earnings, while Treasury yields declined. The two-year yield dropped to 4.77%, and the 10-year yield decreased to 4.48%, following Fed Chair Powell's remarks and subdued labor market data. Looking ahead, the moderation in labor market growth and the Fed's cautious stance on monetary policy underscore the delicate balance between economic expansion and management of inflation. Despite ongoing concerns, the market's response suggests cautious optimism about the economy's resilience amidst global uncertainties.

Inflation data was the market's focus the week of May 17th after a string of hotter than expected data points so far this year. The Producer Price Index (PPI) came in above expectations for April 2024, with the core measure excluding food and energy rising 0.5% month-on-month and 2.4% year-on-year. However, several PPI components that feed into the Federal Reserve's preferred inflation measure, the Personal Consumption Expenditure (PCE) Deflator, decelerated. In addition, the prior month's PPI was revised lower from 0.2% month-on-month to -0.1% which also helped market sentiment.

Consumer Price Index (CPI) data for April 2024 came in line with expectations at the headline level. CPI rose 0.3% month-on-month and 3.4% year-on-year, while the core measure came in at 0.3% and 3.6% respectively. Encouragingly, the shelter component which makes up a large proportion of the CPI (and to a lesser extent, PCE) but lags real time rents continues to disinflate. The services component excluding shelter, which has remained stubbornly high, also decelerated from the prior months' levels.

Elsewhere, US retail sales data came in below expectations this week supporting a growing narrative that consumption is finally moderating. April 2024 retail sales in the US were unchanged month-on-month but excluding more volatile components like gas, building materials and autos fell by 0.3%. Anecdotal reports from large retailers as they report earnings results also suggest consumers pulling back on spending and trading down.

In California, total nonfarm employment in the state increased by 5,200 jobs over the month of April 2024. Additionally, statewide unemployment equaled 5.3% in April 2024; unchanged from March 2024 and up from a rate of 4.5% in April 2023. In Santa Clara County, the rate decreased to 3.5% in April 2024; down from 4.1% in March 2024, but up from 2.9% in April 2023. And in Campbell, the rate decreased to 3.5% in April 2024; down from 3.8% in March 2024, but up from 2.5% in April 2023. Thus, the County and City have seen some impacts due to recent layoffs in the technology sector, but it has not had a significant impact to unemployment numbers. At its pandemic high point in April 2020, the Campbell unemployment rate had reached 11.7%.

Staff continues to forecast slowed and relatively flat growth over the course of calendar year 2024 and through FY 2025. Financial conditions have clearly tightened and are having the desired Treasury impact of slowing down the velocity of the economy, but likely not at the rate yet that the Fed was hoping. The Fed continues to believe that monetary policy is sufficiently restrictive, yet they will need to see more progress in the slowing of inflation data to initiate interest rate reductions. Staff believes inflation will continue to move lower, but that it still may take some time to come within normal levels.

C - LONG-RANGE FORECAST

The Second Update of the Seven-Year Financial Forecast is shown and discussed in more detail in a separate section of this Budget book called ***"Long-Range Financial Forecast"***. The forecast is meant to assist Council and staff in determining whether current expenditure decisions made in FY 2025 can be supported long-term through FY 2031. While all approved budgetary requests can be supported by the General Fund and short-term corrective actions in FY 2025, based on staff's initial analysis and reasonable growth projections in expenditure and revenues, the out years could again be a challenge given the City's structural deficit issues absent significant ongoing expenditure and service reductions and/or new revenue sources. In regard to the latter, staff is again currently assessing community interest in generating additional, locally controlled revenue sources for potential placement on the November 2024 ballot.

D – FEDERAL, STATE, AND OTHER AID

As previously noted, the City received **$9.997 million** total in one-time American Rescue Plan Act (ARPA) funding; with the first payment of $4.999 million received in FY 2021 and the second payment of $4.999 million received in FY 2022. These are one-time monies and must again be obligated (appropriated and/or encumbered through contractual agreements or approved and filled City staffing) **by December 31, 2024** and spent down fully **by December 31, 2026**.

In addition to ARPA, staff has submitted a **$1.5 million** federal budget request to Representative Eshoo's office for Campbell Priority Development Area (PDA) Enhancements Projects in the downtown area. Staff is cautiously optimistic about being awarded these funds given support from Representative Eshoo, but has not been awarded funds yet and has not incorporated them into the City's CIP.

E - BUDGET AND FINANCIAL AWARDS

For the 31st consecutive year, the City's FY 2024 budget received national recognition by earning the Government Finance Officers Association (GFOA) "Distinguished Budget Award." To receive the Distinguished Budget Presentation Award, a city must publish a budget document that serves as a policy document, a financial plan, a communications device, and an operations guide. We believe the FY 2025 budget conforms to GFOA program requirements. Additionally, FY 2024 is the 26th year an award of "Excellence in Budgeting" has been received from the California Society of Municipal Finance Officers (CSMFO). Copies of both awards appear in the ***"Budget Reference Materials"*** section of this document. It also should be noted that the City's Annual Financial Report has also been an award-winning document for excellence in financial reporting at both the State and national levels for many years.

F - CONCLUSION AND ACKNOWLEDGMENTS

The development of the Adopted Fiscal Year (FY) 2025 Operating Budget and 2025 - 2029 Five-Year Capital Improvement Plan (CIP) was made possible through the knowledge and contribution of the City's employees, input and support from our community, and direction of the City Council. Despite the economic pressures of the past few years, the City has done well to preserve core services, but as the budget and CIP before you demonstrate, the City continues to face significant fiscal challenges in the short- and long-term and remains cautious, conservative, and strategic in our operational growth to ensure long-term fiscal resilience.

I wish to thank everyone who participated in the budget process this year including the City Council and members of the Executive Team. Finally, I would like to recognize the staff within the Finance Department for their dedication and hard work that went into coordinating, developing, and publishing this budget document.

Respectfully submitted,

Brian Loventhal
City Manager

Exhibit A - FY 2025 Adopted City Council Priorities

Strategic Objectives	Council Priorities	Staff Takeaways
Land Use	**Long-Term Land Use Planning and Housing**	◦ Continue implementation of the General Plan, including the Housing Element ◦ Continue developing a comprehensive Bike/Ped Safety Plan ◦ Continue developing Hamilton Avenue Precise Plan ◦ Continue developing objective standards for residential single-family neighborhoods ◦ Utilize outside funding and other resources to address the unhoused ◦ Consider rental policies ◦ Support traffic signal prioritization if funding becomes available ◦ Maximize Park Development Fees and other resources to meet resident's needs
	Measure O	◦ Continue construction on Police and Library buildings and provide updates to Council and public ◦ Continue to support Oversight Committee; providing information as requested and required
Financial Health	**Financial Stability**	◦ Develop strategic funding recommendations to support the implementation of Housing Element and Housing program ◦ Support software and technology for organizational, community, and fiscal resiliency ◦ Support implementation of Economic Development Plan ◦ Discuss and allocate remaining ARPA funds ◦ Develop plans to address unfunded pension liabilities ◦ Use facilities conditions assessment study to develop plan to address infrastructure needs ◦ Develop potential revenue measures for placement on November 2024 ballot ◦ Continue to pursue grant funding opportunities and funding by other public agencies ◦ Support personnel recruiting efforts as budgeted
Environment	**Sustainability**	◦ Continue to support development of Climate Action Plan ◦ Continue to implement SB 1383, equity for all housing types ◦ Continue to support resiliency of City facilities ◦ Support public outreach on City sustainability practices (single use plastics, food waste)

Strategic Objectives	Council Priorities	Staff Takeaways
Community	**Community Health and Safety**	◦ Support traffic calming program ◦ Support small businesses ◦ Promote mental health through first responders and partnerships ◦ Promote 988 program (mental health crisis lifeline) ◦ Inclusivity: consider ways to be more inclusive, for example: ADA access, sign language translation, etc. ◦ Promote Council and City initiatives: ◦ Continue to support crossing guard program in partnership with the school districts: ◦ Support emergency management development and training

Exhibit B - FY 2025 Adopted Workplans

City Manager

CM Administration

- Provide staff support to the Civic Improvement Commission **[Operational Need]**
- Coordinate, plan, and provide staff support for the State of the City event and All Hands Meeting **[Operational Need]** (**Resources** – Internal Staff Time)
- Coordinate tracking of state legislation (that may impact City) with Legislative Subcommittee **[Operational Need]** (**Resources** – Internal Staff Time)
- Continue to provide guidance and support for labor related issues **[Operational Need]** (**Resources** – Internal Staff Time)
- Promote City Council initiatives through various forms of media **[Operational Need**] (**Resources** – Internal Staff Time)
- In coordination with Legal Services, City Clerk's Office, Finance, and outside consultants (as needed), provide overall guidance in the evaluation and development of potential ballot measures for November 2024 ballot **[Council Priority – Financial** Stability] (**Resources** – Internal Staff Time and Outside Consultants at approx. $100,000)

Measure O

- Provide overall coordination of Measure O Police, Library, and related projects **[Council Priority – Measure O] (Resources** – Internal Staff Time**)**
- Provide support to the Measure O Citizens' Oversight Committee **[Council Priority – Measure O]** (**Resources** – Internal Staff Time)

Human Resources

- In collaboration with the Finance Department and Information Technology (IT) Division as well as other key stakeholders, complete the implementation, testing, and training for a new Human Resources Information and Payroll System **LEAD DEPARTMENTS – HR and Finance [Council Priority – Financial Stability**] (**Resources** – Internal Staff Time and Contractual Services with Software Vendor)
- Coordinate and plan Benefits Fair and Volunteer Program for City staff **[Operational Need]** (**Resources** – Internal Staff Time)
- Work with Liebert Cassidy Whitmore on meet and confer items with CMEA, CPCEA, CPOA, and CARP **[Operational Need]** (**Resources** – Internal Staff Time and Outside Legal Services)
- Open negotiations with CMEA, CPCEA, CPOA, and CARP for bargaining agreements expiring at the end of FY 2025 or the middle of FY 2026 **[Operational Need]** (**Resources** – Internal Staff Time)
- Launch citywide mandatory training to cover essential topics such as Harassment Prevention, Ethics, Anti-bias, Front Counter Security Training, and Active Shooter Training **[Operational Need]** (**Resources** – Internal Staff Time)

Information Technology

- In collaboration with the Finance Department and Human Resources (HR) Division as well as other key stakeholders, complete the implementation, testing, and training for a new Human Resources Information and Payroll System **LEAD DEPARTMENTS – HR and Finance [Council Priority – Financial Stability]** (**Resources** – Internal Staff Time and Contractual Services with Software Vendor)
- Provide IT consultation regarding Measure O projects **[Council Priority – Measure O**] (**Resources** – Internal Staff Time)
- Adapt Zero-Trust security stance for all enterprise technology platforms **[Financial Stability**] (**Resources** – Internal Staff Time and Outside Software Licensing)
- Purchase and deploy replacement Network Firewall system **[Financial Stability]** (**Resources** – Internal Staff Time in coordination with Outside Vendors)
- Replace 25% of antiquated desktop computers **[Operational Need]** (**Resources** – Internal Staff Time in Coordination with Outside Vendors)
- Continue public meeting recording and management **[Operational Need]** (**Resources** – Internal Staff Time)
- Replace public meeting video and recording systems **[Operational Need]** (**Resources** – Internal Staff Time)
- PD - Upgrades related to DOJ mandates (NIBRS) **[Operational Need]** (**Resources** – Internal Staff Time)

Economic Development

- Begin Implementation of the City's 2024 Economic Development Plan, including website improvements, creating a business guide, conducting outreach with brokers, and collaborating with the business stakeholders on upcoming events. **[Council Priority-Financial Stability]** (**Resources** – Contractual Staff followed by Hiring of Internal Staff)
- Begin work on potential branding and promotion of Dell / McGlincy area, including outreach and survey of existing businesses **[Council Priority-Financial Stability]** (**Resources** – Contractual Staff followed by Hiring of Internal Staff)

City Clerk's Office

- Carry-forward from FY 2023 - Comprehensive review of citywide records; coordinating and implementing a revised records retention schedule and procedures **[Operational Need]** (**Resources** – Internal Staff Time and Outside Consultants at approx. $20,000)
- Conduct the November 5, 2024, Municipal Election for Districts 1 and 2 **[Operational Need]** (**Resources** – Internal Staff Time and County Costs at approx. $18,000)
- Support and assist internal and external teams with potential placement of revenue ballot measure **[Financial Stability]** (**Resources** – Internal Staff Time and County Costs at approx. $198,000)
- Review and evaluate new agenda management software **[Operational Need]** (**Resources** – Internal Staff Time and Setup Costs at approx. $13,000)

Community Development

Administration

- In coordination with the Finance Department, City Council, key stakeholders, and outside consultants (as needed), develop funding strategies and options to support Housing Element programs. **LEAD DEPARTMENTS - Community Development and Finance [Council Priorities –Long-Term and Land Use Planning and Housing and Financial Stability]** (**Resources** – Internal Staff Time)
- Upgrade permit tracking system to create greater efficiencies and increase performance in permit processing including establishing and tracking metrics for permit processing and inspections. **[Operational Need]** (**Resources** – Contractual Project Manager at approx. $60,000)
- Complete ordinance and policy updates to implement procedures for pass through funded technical studies **[Operational Need]** (**Resources** – Internal Staff Time)

Policy Development

- Continue preparation of a Citywide Climate Action Plan **[Council Priority – Sustainability]** (**Resources** – Internal Staff Time and Outside Consultants at approx. $300,000 total for plan)
- In coordination with the Public Works Department, start preparation of Hamilton Avenue Precise Plan **[Council Priority – Long - Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time and Outside Consultants at approx. $400,000 total for plan)
- Support the Recreation and Community Services and Public Works Departments to prepare a Citywide Parks and Recreation Facilities Master Plan **[Council Priority – Long - Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time)
- In coordination with the Public Works Department and contingent on grant funding, start preparation of a Citywide Multimodal plan with bicycle and pedestrian improvements **[Council Priority – Long - Term Land Use Planning and Housing**] (**Resources** – Internal Staff Time and possible TBD Consultant Services at approx. $650,000 total)
- Complete updates to the City's Multifamily Residential Development and Design Standards (MFDDS) **– [Council Priority – Long Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time and Consultant Services at approx. $412,000 total through previously approved contract with Opticos Design Inc.)
- Complete updates to the City's Historic Preservation Ordinance and Mills Act Program **[Council Priority – Long Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time)

Current Planning

- Create checklists and ordinance code updates for streamlining CEQA review of development projects consistent with the 2040 General Plan **[Operational Need]** (**Resources** – Internal Staff Time and Outside Consultant at approx. $17,000)
- Implement annual code updates to comply with new state laws and implement streamlining to meet the city's economic development goals. **[Operational Need]** (**Resources** – Internal Staff Time and Outside Legal Support at approx. $10,000)

- Coordinate with the Planning Commission on evaluating and implementing modifications to Site and Architectural Review Committee. **[Operational Need]** (**Resources** – Internal Staff Time)

Building

- Complete necessary ordinance code updates and begin implementation of state laws requiring streamlined permitting for Photovoltaic and EV Charging projects. **[Operational Need]** (**Resources** – Internal Staff Time)
- Establish a staff training, leadership, and continuing education program for Building staff. **[Operational Need]** (**Resources** – Internal Staff Time)
- Complete integration of Code Enforcement with the Building Division processes to address violations. **[Operational Need]** (**Resources** – Internal Staff Time)

Housing Assistance

- Implement BMR Housing program improvements as identified in Housing Program audit in association with Housing Element implementation **[Council Priority – Long - Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time and BMR Consultant at approx. $175,000)
- Complete ordinance code updates to implement modifications to the City's Inclusionary Housing Ordinance and a Commercial Linkage Housing Fee to support Affordable Housing production [**[Council Priority – Long - Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time and Outside Consultant)
- Begin work on homelessness programs including hiring of an unhoused specialist **[Council Priority – Long - Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time)
- Prepare Ordinances to implement State Laws (SB 10 & 684) addressing missing middle housing **[Council Priority – Long - Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time)
- Conduct outreach to increase community awareness of housing assistance programs available in Campbell, including resources to support development of ADU's **[Council Priority – Long - Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time and Outside Contract Support)
- Pursue Pro-Housing Designation from State Housing and Community Development **[Council Priority – Long - Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time)
- Pursue programs and actions that preserve existing affordable housing units that will convert to market rate housing by 2026 **[Council Priority – Long - Term Land Use Planning and Housing] Resources** – Internal Staff Time)
- Complete ordinance updates addressing rent modifications for Below Market Rate (BMR) Housing **[Council Priority – Long - Term Land Use Planning and Housing] Resources** – Internal Staff Time)
- In Coordination with the Recreation and Community Services (RCS) Department as well as community groups and potential outside service providers, pursue the establishment of cold weather shelter in Campbell. Additionally, collaborate with the County and other West Valley cities in establishing a regional homeless shelter. **[Council Priority – Long - Term Land Use Planning and Housing] Resources** – Internal Staff Time and TBD Outside Consulting)
- Begin initial work on establishing a potential Housing Commission **[Council Priority – Long - Term Land Use Planning and Housing] Resources** – Internal Staff Time)

Finance

- In coordination with an outside consultant, the City Manager's Office, all members of the Executive Team, and other key stakeholders, explore potential new revenue sources to place on the 2024 General Election ballot **LEAD DEPARTMENTS – City Manager's Office and Finance Department [Council Priority – Financial Stability]** (**Resources** – Internal Staff Time and Outside Consultants at approx. $100,000)
- Develop strategies to systematically address Unfunded Pension Liabilities in the short- and long-term **[Council Priority – Financial Stability]** (**Resources** – Internal Staff Time and Outside Consultants at approx. $17,000 annually)
- Using results of completed facilities condition assessment, collaborate with the Public Works and Recreation and Community Services Departments to prepare capital projects to address Citywide deferred maintenance issues in future Capital Improvement Plans (CIP) **LEAD DEPARTMENT - Public Works [Council Priority – Financial Stability]** (**Resources** – Internal Staff Time and Outside Consultants in Public Works)
- In coordination with the Community Development Department, City Council, key stakeholders, and outside consultants (as needed), develop funding strategies and options to support Housing Element programs. **LEAD DEPARTMENTS - Community Development and Finance [Council Priorities –Long-Term and Land Use Planning and Housing and Financial Stability]** (**Resources** – Internal Staff Time and Outside Consultants in Community Development)

Legal Services

- Assist with development of potential ballot measures for November 2024 ballot; and prepare impartial analysis for ballot **[Council Priority – Financial Stability]** (**Resources** – Internal Staff Time and Outside Consultants at approx. $100,000)
- Review Community Development Department's updates to the City's Multifamily Residential Development and Design Standards (MFDDS) – **[Council Priority – Long Term Land Use Planning and Housing]** (**Resources** – Internal City Attorney Time)
- Review Community Development Department's ordinance and policy updates to implement procedures for pass through funded technical studies **[Operational Need]** (**Resources** – Internal City Attorney Time)
- Review Community Development Department's updates to the City's Historic Preservation Ordinance and Mills Act Program **[Council Priority – Long Term Land Use Planning and Housing]** (**Resources** – Internal City Attorney Time)
- Work with Community Development and Public Works to finish update of Subdivision Ordinance **[Council Priority - Long-Term Land Use Planning and Housing]** (**Resources** – Internal City Attorney Time)
- Provide support on implementation of Measure O **[Council Priority – Measure O]** (**Resources** – Internal City Attorney Time)
- Assist City Clerk with revised records retention schedule and procedures **[Operational Need]** (**Resources** – Internal City Attorney Time)
- Assist Community Development with/review Citywide Climate Action Plan **[Council Priority – Sustainability]** (**Resources** – Internal City Attorney Time)
- Review Hamilton Avenue Precise Plan **[Council Priority – Long - Term Land Use Planning and Housing]** (**Resources** – Internal City Attorney Time)
- Review Community Development Department's annual code updates to comply with new state laws and implement streamlining to meet the city's economic development goals **[Operational Need]** (**Resources** – Internal City Attorney Time)
- Review Community Development Department ordinances to implement State Laws (SB 10 & 684) addressing missing middle housing **[Council Priority – Long - Term Land Use Planning and Housing]** (**Resources** – Internal City Attorney Time)
- Review Community Development Department's ordinance updates addressing rent modifications for Below Market Rate Housing **[Council Priority – Long - Term Land Use Planning and Housing]** (**Resources** – Internal City Attorney Time)

Police

- Implement new technologies including Axon Computer Aided Dispatch (CAD) system, Real Time Information Center (RTIC), and Next Generation 911 **[Council Priority – Community Health and Safety]** (**Resources** – Internal Staff Time and Grant Funded Expenditures)
- Recruit and hire qualified candidates for vacancies and upcoming retirements **[Council Priority – Community Health and Safety]** (**Resources** – Internal Staff Time and Outside Contractors at approx. $200,000 annually)

Public Works

Administration

- Manage Measure O capital projects; overseeing construction contracts and associated project budgets **[Council Priority - Measure O Implementation]** (**Resources** – Internal Staff Time funded with Measure O Resources)
- Represent Campbell in long range regional transportation planning efforts - Envision Silicon Valley and Plan Bay Area 2050 process **[Council Priority - Long-Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time)

Transportation Engineering

- Review and consider revisions to the City's Traffic Calming Policy **[Council Priority – Community Health and Safety]** (**Resources** – Internal Staff Time)
- Manage, design, and implement traffic calming improvements **[Council Priority – Community Health and Safety]** (**Resources** – Internal Staff Time)
- Manage, design, and implement bicycle and pedestrian enhancements and safety improvements **[Council Priority - Long-Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time and Outside Grant Funded Expenditures)
- Manage Safe Routes to School Maps Project **[Council Priority – Community Health and Safety]** (**Resources** – Internal Staff Time and Outside Grant Funded Expenditures)

- Manage Hamilton Avenue/State Route 17 Bicycle Overcrossing Planning Study (tentative, pending VTA scoring committee results) and revisit priority and resource allocation **[Council Priority - Long-Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time and Outside Grant Funded Expenditures)
- Apply for and manage grant funds as provided through VTA and other granting agencies **[Council Priority – Financial Stability]** (**Resources** – Internal Staff Time)

Engineering

- Implement the Annual Street Maintenance Program **[Council Priority – Financial Stability]** (**Resources** – Internal Staff Time and Outside Contractors Funded by CIPR and External Agencies)
- Manage and implement all other approved Capital Improvement Projects **[Operational Need]** (**Resources** – Internal Staff Time)
- Continue update of City Standard Details and Technical Specifications for Public Works Construction **[Operational Need]** (**Resources** – Internal Staff Time)
- Review applications and issue permits for wireless facilities/small-cell wireless projects in the public right-of-way **[Operational Need]** (**Resources** – Internal Staff Time)
- Review encroachment permit applications and issue permits for construction within the public right-of-way **[Operational Need]** (**Resources** – Internal Staff Time)
- Perform field inspections of construction operations within the public right-of-way **[Operational Need]** (**Resources** – Internal Staff Time)
- Maintain streetlight inventory and assist with street lighting needs for projects **[CIP Support]** (**Resources** – Internal Staff Time)
- In coordination with the Recreation and Community Services Departments, prepare a Citywide Parks and Recreation Facilities Master Plan **[Council Priority – Long - Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time)

Land Development

- Review development proposals for compliance with the reissued Storm Water Municipal Regional Permit (MRP 3.0), including necessary updates to the Green Infrastructure Plan **[Council Priority – Long-Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time)
- Review and approve land development projects for compliance with City policies adopted plans, and City standard plans and details, and identify associated improvements on public rights-of-way **[Operational Need]** (**Resources** – Internal Staff Time)
- In coordination with the Community Development Department, facilitate construction of any remaining Semi-permanent Parklets in Downtown Campbell **[Operational Need]** (**Resources** – Internal Staff Time)

Maintenance

- Complete a comprehensive Inventory and Condition Assessment of all City Facilities **[Council Priority - Financial Stability]** (**Resources** – Internal Staff Time and Outside Contractors Funded by CIPR)
- Complete all approved Capital Improvement Projects, including Campbell Community Center and the Sunnyoaks Fire Station Roofing projects **[Council Priority – Sustainability]** (**Resources** – Internal Staff Time)
- Complete preventative maintenance work in Maintenance Zones 10 & 11, including the removal and replacement of displaced sidewalks, curb and gutter and structural tree trimming **[Council Priority – Community Health and Safety]**
- Complete installation of new Tesco Battery Backup Systems in all 43 signalized intersections **[Council Priority – Community Health and Safety]**
- Implement water conservation strategies including turf and irrigation controller upgrades for the Community Center and sports fields **[Council Priority – Sustainability]** (**Resources** – Internal Staff Time)
- Support volunteer events such as Keep America Beautiful and Campbell Garage Sale **[Operational Need]** (**Resources** – Internal Staff Time)
- Complete the acquisition and installation of a new Traffic Signal and Lighting Modular Building at the Service Center **[CIP Support]** (**Resources** – Internal Staff Time)
- Complete all approved vehicle and equipment purchases and lease acquisitions as budgeted **[Operational Need]** (**Resources** – Internal Staff Time)
- Complete replacement of three diesel-powered heavy-duty trucks with gasoline powered vehicles to meet EPA Tier 4 motor requirements **[Operational Need]** (**Resources** – Internal Staff Time)
- Complete asphalt repairs, seal coating, and striping for the Campbell Community Center Parking Lot **[Operational Need]** (**Resources** – Internal Staff Time)
- Complete Annual Crack Seal Project **[Operational Need]** (**Resources** – Internal Staff Time)

- Complete installation of Calsense Irrigation Controllers for John D Morgan Park and Jack Fischer Park **[Operational Need]** (**Resources** – Internal Staff Time)
- Create a proposed schedule of repairs and replacements for City-owned assets as outlined in the City's Asset Inventory Report **[Council Priority – Financial Stability]** (**Resources** – Internal Staff Time)
- Complete the renovation of the Campbell Park pedestrian bridge **[Council Priority – Sustainability]** (**Resources** – Internal Staff Time)
- Complete repair and replacement of a storm drain outfall in Los Gatos Creek at the County Park **[Council Priority – Community Health & Safety]** (**Resources** – Internal Staff Time)

Environmental

- Provide solid waste, stormwater, and water conservation expertise for the Campbell Climate Action Adaptation Plan **[Council Priority - Sustainability]** (**Resources** – Internal Staff Time)
- Coordinate and support efforts to implement the requirements of SB 1383 **[Council Priority - Sustainability]** (**Resources** – Internal Staff Time)
- Coordinate and support the solid waste hauler rebranding effort **[Council Priority - Sustainability]** (**Resources** – Internal Staff Time)
- Provide support to the Solid Waste Management Authority when implementing the new solid waste hauler agreement and associated requirements **[Council Priority - Sustainability]** (**Resources** – Internal Staff Time)
- Coordinate and support the Planning and Building Divisions with trash enclosure plan reviews, project waste management plans, and the implementation of the newly updated construction and demolition program **[Council Priority - Sustainability]** (**Resources** – Internal Staff Time)
- Provide support to the West Valley Clean Water Authority when implementing the regional stormwater MRP 3.0 **[Council Priority - Sustainability]** (**Resources** – Internal Staff Time)
- Coordinate and support the West Valley Clean Water Authority and Campbell Street Division with the installation of full trash capture devices for State Water Board compliance **[Council Priority - Sustainability]** (**Resources** – Internal Staff Time)

Measure O – City Manager's Office

- Complete construction phase for both Police and Library buildings **[Council Priority - Measure O]** (**Resources** – Internal Staff Time funded with Measure O Resources)
- Manage the construction contracts for both the Library and Police Building projects, including change order management and contract administration **[Council Priority - Measure O]** (**Resources** – Internal Staff Time)
- Implement Civic Center site staging plan to accommodate City Hall customers and employee parking **[Council Priority - Measure O]** (**Resources** – Internal Staff Time)
- Provide support to the Citizens' Oversight Committee **[Council Priority - Measure O]** (**Resources** – Internal Staff Time)

Recreation and Community Services

Administration

- In collaboration with Public Works complete Parks and Recreation Master Plan. **[Council Priority – Long-Term Land Use Planning and Housing]** (**Resources** – Internal Staff Time and Outside Consultant at approx. $210,000)
- Renew Age-Friendly Cities designation with World Health Organization (WHO) **[Operational Need]** (**Resources** – Internal Staff Time)
- Explore programming opportunities to expand inclusivity through therapeutic and adaptive recreation programming **[Council Priority – Community Health and Safety]** (**Resources** – Internal Staff Time)

101.528 (Museum)

- Increase accessible searchable Museum collection records by 5% **[Operational Need]** (**Resources** – Internal Staff Time)

Exhibit C - FY 2024 Significant Accomplishments

City Manager's Department

Program 510 – City Manager Administration:

- Coordinated, planned, and staffed the State of the City and two All Hands Meeting events
- Convened the Legislative Subcommittee to review proposed legislation that impacts the City
- Provided guidance and support for labor related issues
- Promoted City Council initiatives through various forms of media

Program 511 – City Clerk:

- Implemented Public Records Request Software system
- Completed Phase I of a comprehensive review of City records and digitized microfiche records
- Coordinated Annual Advisory Commissioner Dinner
- Monitored compliance with AB 1234 – ethics Training for elected and appointed officials

Program 515 – Human Resources:

- Implemented NeoGov Insight and Onboard modules for streamlined recruitment and onboarding
- Coordinated and planned the Health Benefits Fair for Plan Year 2024
- Coordinated Volunteer Intern Program for City Departments
- Worked with Liebert Cassidy Whitmore on FLSA settlement agreements with CMEA, CPCEA, CARP and CPOA
- Worked with CalGOVEBA Board of Trustees to retain new VEBA administrator and investors
- Worked with all Department Heads to develop a priority plan to fill key leadership and vacant positions
- Launched Citywide mandatory training series covering harassment prevention, ethics and anti-bias, front counter security, and active shooter trainings
- Held a luncheon for volunteers who participate in the City's Volunteer Program
- Onboarded 60+ Summer Hires for the Recreation and Community Services Department
- Updated the Summary of Benefits Guide
- Implemented the City's Commuter Benefits Program administered by Navia
- Worked with City's Broker to update all benefits contracts (vision, dental, life insurance, COBRA, etc.)

Program 547 – Information Technology:

- Provide IT Consultation regarding Measure O projects
- Deployed a new NeoGov Human Resource Information System
- Assisted in deploying a new Neo Gov Payroll System
- Purchased and deployed replacement for Network Firewall System
- Purchased and began to deploy replacement of Storage Area Network
- Extended publicly accessible Wi-Fi at Community Center
- Replaced 25% of antiquated desktop computers
- Deployed new PRA automation system
- Replaced public meeting video, recording and broadcasting system
- Executed a system-wide security audit to identify vulnerabilities and enhance protection
- Performed PD upgrades related to Department of Justice mandates – RMS was successfully deployed, and CAD is in process
- Assisted PD in deploying security camera system with AI capabilities
- Upgraded and migrated the GIS server system in-house to enhance performance and usability

Program 518 – Measure O

- Prepared plans, specifications, and Engineer's estimate for both the Library and Police Building projects
- Procured and awarded construction contracts for the Library Renovations Project for $18.2 million and the Police Operations Building Project for $29.5 million
- Began construction for both Measure O Projects. Construction started on November 6, 2023 for the Library Renovations Project and on February 20, 2024, for the Police Operations Building
- Provided support to the Measure O Citizens' Oversight Committee and provided all project related contracts for transparency

Program 556 – Economic Development

- Oversaw completion of Economic Development Plan, adopted by Council in April 2024
- Began implementation of the Economic Development Plan that included broker outreach, development of a business guide, and distribution of three monthly business newsletters to the Campbell community

- Oversaw implementation of Downtown semi-permanent parklet reimbursable grant program and assisted with permitting of four semi-permanent parklets.

Recreation & Community Services Department

Program 524 – Administrative Services:
- Hosted 31 days of events to celebrate Park and Recreation Month in July 2023
- Executed an RFP for Consultant Services to begin Park and Recreation Master Plan
- Covered all direct department expenditures through revenues collected

Program 525 – Senior Nutrition:
- Addressed community need by over-serving meals by 10 meals per day which resulted in a budget increase from the County for FY25

Program 526 – Adult Services:

- Lead sponsor of the 13th Annual Virtual Caregivers Count Conference, which hosted 332 participants during the event and had 193 views of the recorded conference
- Assisted 307 seniors and their families with housing, emergency assistance, food, caregiving, and other resources through the Case Management Program
- Collaborated with the Campbell AARP Income Tax Aide Program and administered 379 tax returns
- Hosted Lunar New Year Celebration in February 2024 with a record attendance of 175 participants

Program 527 – Community Center:

- Exceeded facility rental revenue targets by $40,000

Program 528 – Museum:
- Curated a new orientation exhibit in the Historical Museum as well as a Biennial Public Juried Art Show
- Hosted six in person History Happy Hour lectures
- Published five “What’s In The Box” videos on YouTube channel
- Completed installation of upgraded gallery lighting in the Historical Museum utilizing donated funds
- Installed UV film on remaining windowpanes on the Ainsley House utilizing donated funds
- Digitized with OCR ability Campbell Press Newspapers from 1955 to 1963

Program 531 – Sports, Aquatics and Fitness:
- Exceeded revenue targets for Fitness programs
- Re-opened the weight room for drop-in use after being closed in 2020
- Expanded the Employee Wellness Program to include the weight room and more fitness classes
- Expanded sports opportunities for youth and adults by adding or expanding volleyball, karate, tennis, quidditch and cheerleading
- Expanded opportunities with drop-in gym basketball and volleyball due to high demand
- Restarted pool pass program
- Began adult swim lesson program as a year-round offering
- Expanded rec swim hours and family swim nights

Program 532 – Preschool, Day Camps, and Classes:
- Exceeded Day Camp revenue targets by $57,000
- The Youth Commission successfully hosted a Teen Wellness Day with over 70 teens attending the event
- Provided social and emotional learning opportunities for 2,651 children in our community through our summer day camp program
- Provided enrichment education opportunities to over 700 youth

Finance Department

Program 535 - Accounting Services Program:
- Presented study session with City Council to understand the City’s unfunded pension liabilities and available options to address them
- Collaborated with the City Manager’s Office on several discussions with City Council to consider revenue measure options for the November 2024 ballot and worked with outside experts to develop and gauge community interest

in those measures
- Hired the vacant Assistant Finance Director, Administrative Analyst I, and Executive Assistant positions
- In coordination with the HR and IT divisions as well as an outside vendor, continued the implementation of a new cloud-based HR and Payroll system
- Selected and onboarded external investment advisors responsible for managing up to $100 million of the City's investment portfolio
- Collaborated with the City Manager's Office, Public Work's Department, and the City's external Financial Advisor and Bond Counsel to prepare necessary materials to place Measure O tax rate on the FY 2023-24 tax roll
- Coordinated with the City Manager's Office to present Budget Study Sessions to the City Council, Internal Kickoff, and request training session for the City's FY 2024-25 Operating Budget and FY 2025-2029 Capital Improvement Plan
- Received the 31st consecutive "Distinguished Budget Award" from the Government Finance Officers Association (GFOA) for the City's FY 2023-24 Operating and Capital Budget document
- Completed the annual audit and the City's Annual Comprehensive Financial Report (ACFR) for FY 2022-23
- Received the 34th consecutive "Certificate of Achievement for Excellence in Financial Reporting" from the GFOA for the City's FY 2022-23 Annual Comprehensive Financial Report
- Due to receipt of greater than $750,000 in federal funds in the fiscal year, completed the Single Audit for FY 2022-23; resulting in no findings
- Completed and submitted FY 2022-23 financial reports to the State Controller's Office; includes Annual Streets Reports, Government Compensation Report, and Financial Transaction Report
- Filed required annual expenditure reports to the United States Treasury Department related to the City's $9.997 million share of American Rescue Plan Act (ARPA) funding and developed ARPA spending plans with City Council and Executive Team

Community Development Department

Program 550 – Community Development Administration Program:
- Continued to implement and improve the City's online permitting platform "My Government Online" (MGO) and associated upgrades, including attendance at national MGO Connect Live Conference
- Began work on preparing a Climate Action and Adaptation Plan (CAAP) for the City, including hiring an Environmental Programs Specialist and the consultant, and assembling an Advisory Committee.
- Redesigned the department's webpage and associated division webpages, to allow for better customer interface and access to services
- Began work on updating the department operations plan using cross-divisional teams
- Held off-site Department retreat to focus on teambuilding and cross-department collaboration amongst Public Works, Community Development, Economic Development, and Police
- Applied for and obtained grant funding to support the preparation of a citywide multimodal plan

Program 551 – Current Planning Program:
- Held approximately 400 virtual and in-person courtesy Planning counter meetings
- Launched a new Housing Development Project Permit module in the City's MGO permitting system
- Prepared ordinances implementing new state laws which allow for small lot multifamily development (SB 684) and affordable housing development on lands owned by qualifying faith-based and higher educational institutions (SB 4)
- Completed required training for the Historic Preservation Board to maintain City's Certified Local Government Program (CLG) status
- Processed over 120 planning applications, issued over 45 administrative approvals, and held nineteen Planning Commission hearings to review numerous projects

Program 552 – Policy Development Program:
- Began work on preparation of Hamilton Avenue Precise Plan, including issuance of RFP for consultant support
- Began work on updating the City's Multi-Family Development and Design Standards and a second comprehensive update to the Campbell Municipal Code and Zoning Ordinance (anticipated completion FY25)
- Held a study session with the Planning Commission to review recently adopted state legislation and recent case law affecting the regulation of housing development
- Oversaw Zoning Ordinance updates for permit streamlining of commercial businesses in coordination with preparation of Economic Development Plan, adopted by Council in April 2024

Program 554 – Building Codes Regulation Program:

- Hired Campbell's first full-time plans examiner to reduce third party consultant costs and retain control of plan check operations
- Continued education and training program for Building staff incorporating over 200 hours of continuing education
- Plan checked and issued permits for over 1,900 projects
- Conducted final inspections for several large projects, including the 1700 Dell Avenue office building and Santa Clara County Fire Department headquarters at 1315 Dell Avenue

Program 557 – Low-Moderate Income Housing Program:

- Hired a permanent Housing Manager
- Updated the City's consultant service agreement with the City's Below-Market Rate Program Administrator (HouseKeys, Inc.)
- Prepared Nexus Study to support updates to the City's Inclusionary Housing Ordinance and establishment of Commercial Linkage Fees
- Oversaw preparation of Affordable Housing Overlay Zone and associated rezoning for by-right housing approvals to support affordable housing development, adopted by Council in April 2024
- Conducted study session with City Council to review funding strategies for the City's Housing Program
- Prepared a draft application and held a kick-off meeting with the California Department of Housing and Community Development (HCD) in pursuit of a pro-housing designation
- Facilitated a Mobile Home Rent Stabilization Tri-Partite Agreement for the Timber Cove mobile home park

Program 559 – Code Enforcement

- Implemented compliance agreements to require abatement of code enforcement violations
- In coordination with Public Works, provided funding from the Community Restitution Fund for a community trash clean up event
- Opened 361 code cases and closed 279 of those cases
- Issued administrative citations in the amount of $65,625 of which $23,950 was collected by the city

Program 560 – Legal Services

Policy/Ordinance Preparations/Revisions:

- Prepared updates to Wireless Telecommunications Ordinances (adopted 10/3/23)
- Assisted in preparation of Interim ADU Ordinance (adopted 11/7/23)
- Assisted in preparation of update to Construction Waste Ordinance (adopted 2/20/24)
- Assisted in preparation of Affordable Housing Overlay Zone (adopted 4/16/24)
- Assisted in preparation of Permit Streamlining Ordinance (adopted 4/16/24)
- Assisted in preparation of Ordinances implementing SB 4 and SB 648 (on 6/18/24 agenda)

Major Contracts:

- Reviewed and revised Cities Association JPA

Litigation:

- HouseKeys v. Yee – Took over case from outside attorney, and negotiated a settlement contributing $400,000 to Housing Fund
- FPPC Matter – Assisted outside counsel in negotiating a settlement that relieved individual former and current Councilmembers from any responsibility

Police Department

Program 601– Administration:

- The Police Department's digital recruitment campaign has resulted in a significant increase in job interest, applications, and hires (369 applications for FY24, 305 applications in FY23, vs. pre-digital recruitment numbers of 53 applications in FY22, and 55 applications in FY21)
- Hired 13 police officers (11 trainees and 2 laterals) - 5 have completed the academy and field training, and are currently acting as solo beat officers, 3 are currently on field training, and 5 are currently in the police academy
- Launched a new wellness toolkit as part of our employee wellness program
- Received the Lexipol Connect Silver award for excellence in law enforcement policy management
- Rollout of Avive AEDs, which employ GPS technology to swiftly locate the nearest AED within our City

Program 602– Communications:

- Deployed and trained Communications staff on "Prepared Live" to allow dispatchers to receive streaming video to 911
- Successfully recruited, backgrounded, and hired 3 public safety dispatchers to fill existing vacancies

- Entered a three-year contract and implemented a cloud-based real time information software system to assist with solving crimes

Program 603– Records:

- Integrated Crossroads Collision Report Writing System, E-Citations, and CopLogic Desk Officer Reporting System programs with Axon RMS to streamline Records functions and enhance efficiency
- Successfully launched GovQA for enhanced tracking of Public Records Requests
- Implemented Axon Analytics to create greater transparency and improved access to data and meet mandated reporting requirements
- Successfully applied for and managed 5 grants totaling $843,200 (grant info below for reference)
    1. Office of Traffic Safety (OTS) - **$85,000** and **$75,000**
        a. Funding overtime personnel and traffic enforcement supplies (preliminary alcohol screening devices, speed radar devices, etc.)
    2. SHSGP – Compact Rapid Deployable (CRD) - **$77,000**
        a. Mobile telecommunication device; able to be used in conjunction with the mobile emergency operations center, dispatch, and other telecommunication needs
    3. Recruitment - **$175,000**
        a. Funding recruitment efforts for CPD, specifically targeting women in law enforcement by supporting the 30x30 initiative and NAWLEE
    4. Wellness - **$30,200**
        a. Funding various wellness initiatives for Police Department staff
    5. Organized Retail Theft (ORT) - **$401,000**
        a. Funding for real time information center software including Flock and Fusus. Funding also purchased two self-contained “drones in boxes”

Program 604– Special Enforcement Division:

- Purchased a new FARO 3D crime scene processing unit and successfully trained staff
- Established Organized Retail theft working group with retailers and investigators throughout the region and provided several educational presentations
- Partnered with Campbell Union School District on a DOJ COPS School Safety grant and submitted on behalf of CPD and CUSD to connect existing surveillance systems at Campbell schools to the Police Department’s real time information center and enhance school safety and security

Program 605– Field Services:

- Drone as a First Responder (DFR) – with funding from the Organized Retail Theft Grant two self-contained drone solutions were installed, allowing for automated drone flights in response to patrol calls for service
- Flock License Plate Reader Program – with funding from the Organized Retail Theft grant we entered a three-year contract with Flock Safety, to increase the number of ALPR cameras throughout the City to meet the goals of the ORT grant in reducing auto theft and organized retail theft

Public Works Department

Program 701 – Administration:

- Prepared plans, specifications, and Engineer’s estimate for both the Library and Police Building Measure O projects
- Procured and awarded construction contracts for the Library Renovations Project for $18.2 million and the Police Operations Building Project for $29.5 million
- Supported City Attorney Office in adding Chapter 11.13 of the Campbell Municipal Code for Wireless Communication Facilities in the Public Right-of-Way and amending Chapter 11.14 of the Campbell Municipal Code for Small Cell Wireless Facilities in the Public Right-of-Way
- Completed Wireless Facility Permitting Guidelines and Wireless Facility Fee Schedule in support of text amendment to Chapters 11.13 and 11.14 of the Campbell Municipal Code

Program 715 – Environmental Services:

- Facilitated planning and implementation of SB 1383 with West Valley Solid Waste Management Authority
- Coordinated and supported the implementation process for the new solid waste hauler Franchise Agreement and new programs which commenced March 2024
- Implemented the City’s new event waste management initiative, which implemented three-stream source separation at City and City-sponsored events
- Coordinated with the Community Development Department to update the City’s Trash Enclosure Guidelines and thresholds and implemented new Initial Trash Enclosure Plan Check fees to recover staff time for new development

plan checks
- Provided support to the West Valley Clean Water Authority when implementing the regional stormwater MRP 3.0
- Coordinated with the Parks Division to finalize the turf conversion project at the Community Center and closed the grant agreement with Valley Water
- Secured grant funding from SVCE for the acquisition of the Service Yard's first Ford F-150 Lightning Pro (EV) and solar powered EV charging station

Program 720 – Transportation Engineering:
- Completed Phase 1 of the Campbell Safe Routes to School Maps Project addressing Castlemont Elementary School, Rosemary Elementary School, and Rolling Hills Middle School. Commenced Phase 2 of the project which will address Forest Hill Elementary School and Campbell School of Innovation
- Completed Traffic Calming Study and design of traffic calming measures for Hardy Avenue between Latimer Avenue and Campbell Avenue. Construction is scheduled for July/August 2024
- Secured Transportation Funds for Clean Air (TFCA) and Transportation Development Act (TDA) Grant funds for the Pruneyard Creek Trail Project

Program 730 – Engineering:
- Completed the Fenian Drive/San Tomas Aquino Road Pavement Improvement, a joint operation with the City of San Jose (pavement resurfacing, green bike lane, 3 ADA ramps)
- Completed the Camden Avenue Resurfacing Project (pavement rehabilitation and infilled sidewalk gaps)
- Completed design of 6 ramps for Annual Accessibility Ramps Project (23-FF)
- Completed design and obtained Caltrans permit for the Pruneyard Trail Extension Project (23-LL)
- Continued design of Hamilton Avenue Resurfacing Project (23-BB)
- Secured federal funding from the Community Project Funding/Congressionally Directed Spending (CPFCDS) for the Hamilton Avenue Resurfacing Project (23-BB)
- Issued 352 encroachment/improvement permits to utilities

Program 740 – Land Development / Environmental Programs:
- Implemented MRP 3.0 Stormwater Requirements
- Completed Phase I of the Downtown Semi-Permanent Parklet Program
- Assisted Community Development in preparing the Hamilton Avenue Precise Plan RFP
- Issued 39 public improvement permits to land development projects

Program 745 – Maintenance Administration:
- Prepared specifications and purchased a new 24' x 60' modular office building for the Signals and Lighting section at the City's Service Center
- Managed and coordinated annual Keep America Beautiful event at the Campbell Community Center
- Managed and coordinated annual Citywide Garage Sale

Program 750 – Vehicle Maintenance:
- Deployed all newly acquired vehicles as identified in the City's Vehicle Lease Program
- Purchased updated software program for Ford Vehicle Computer Scanner
- Purchased and installed a Vehicle Air Conditioner Service Machine for freon 1234YF
- Purchased and deployed backhoe and stump grinder attachments for Toro Dingo TX1000
- Purchased all data software diagnostic program for fleet vehicles

Program 760 – Street Maintenance:
- Conducted inspections and completed sidewalk repair work in two maintenance zones
- Applied crack seal material and pavement seal coat to the Campbell Park pathways and parking Lot
- Installed 11 full trash capture devices in various storm drain inlets
- Completed all inspections and cleaning of the City's storm drain catch basins

Program 770 – Signals and Lighting Maintenance:
- Installed 19 new Battery Back Up systems at 19 traffic signal intersections, bringing the City's total number of intersections with battery backup systems to 34
- Installed a new and improved Solar Rectangular Rapid Flashing Beacon system with accessible pedestrian push buttons on Union Avenue at Stojanovich Park
- Ordered, installed, and inspected new emergency speed signs on southbound Leigh Avenue at Campbell Avenue, and westbound Pollard Road at Beardon Drive
- Performed bandwidth/speed improvements for the Hamilton Ave and Winchester Blvd corridors, clearing bottlenecks and increasing speeds for the City's traffic signal ATMS and video detection systems

Program 775 – Park Maintenance:

- Expanded children's play area and installed enhanced playground equipment at Virginia Park
- Completed Annual Tree trimming in two maintenance zones
- Completed the renovation of the Edith Morley Park wooden walkway system
- Replaced two corridors of turf at the Campbell Community Center with native and drought tolerant plants
- Performed Los Gatos Creek Trail plant and tree clearance from San Tomas Expressway to Bascom Avenue
- Installed Calsense irrigation controllers at John D. Morgan Park
- Planned, coordinated and hosted the City's Arbor Day event

Program 780 – Building Maintenance:

- Replaced and upgraded all HVAC controls at the Campbell Community Center – Building A
- Installed new boiler at the Campbell Community Center Heritage Theater
- Installed new 60-ton chiller for the City Hall building
- Installed new electrical transformer and electrical gear at the Campbell Community Center - Building A
- Completed installation of new 4" main natural gas line at the Campbell Community Center
- Installed new conduit from Building M to Building K to upgrade HVAC controls at the Campbell Community Center
- Completed City Facility Asset Inventory, Condition Assessment, and asset bar coding
- Bid and awarded the roof replacement projects for the Campbell Community Center - Buildings C and M, and the Sunnyoaks Fire Station

Campbell Strategic Plan Element & Objectives

1.0 Land Use

1. A Balanced small town.
2. Land-Use patterns that minimize conflicts.
3. Availability of a range of housing types.
4. Identifiable City boundaries.
5. An attractive community with an enhanced image.
6. Interconnected neighborhoods and community resources.
7. An economically diverse and viable community.
8. A vibrant downtown that serves as the focal point of the community.

2.0 Financial Health

1. Up-to-date, effective financial management.
2. A diversified and reliable revenue base.
3. Effective City services at appropriate service levels, using resources in the most cost-efficient manner.

3.0 Transportation

1. Safe residential neighborhoods.
2. Economically viable shopping areas.
3. Streets that safely and comfortably accommodate pedestrians and bicycles.
4. Streets that are safe, clean and well maintained.
5. Regional improvements that meet the transportation needs of Campbell residents and businesses.
6. Streets that serve the needs of adjacent land uses.
7. Streets that operate efficiently and effectively.
8. Local serving streets that reflect a "small-town" atmosphere.

4.0 Public Safety

1. An improved feeling of safety within the community.
2. Reduced crime and calls for service.
3. An effective working relationship with other governmental and social agencies that enables the City to attack the causes of crime.
4. A reduced number of traffic accidents and associated injuries.
5. An effective emergency preparedness program.

5.0 Community Services / Recreation

1. Leisure services that enhance community health and opportunities for interaction.
2. Enhanced recreational opportunities for Campbell residents.
3. Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit and enjoyment.
4. Information and referral services that locate programs and services not directly provided by the City.
5. Effective working relationships with local schools and service organizations that enable us to address the needs of at-risk youth.
6. Increased financial self-reliance of the City's Recreation and Community Services Department to support programs and services.
7. Enhanced community spirit, pride, activities and interaction among Campbell citizens and partnerships with local community groups, service organizations, agencies and private parties to assume co-sponsorship of community spirit events and activities.

6.0 Open Space/Cultural/Historical

1. Sufficient open space to meet the needs of the community and partnerships with schools and other special districts for public use of open space lands.
2. Additional open space in each of the areas identified as deficient in the open space element of the City’s General Plan.
3. A balance of active and passive uses for the City's open space areas.
4. Sufficient locally originated historic and cultural activities/opportunities in the community.

7.0 Environmental Programs

1. Extend life of landfill space through increased recycling and conservation efforts.
2. Programs to prevent illegal disposal of hazardous waste materials.
3. Participation in water quality protection programs and water conservation efforts.
4. Participation in local and regional efforts to improve air quality through traffic congestion management.

8.0 Community Participation

1. A community where residents and business are well-informed about community issues and programs.
2. Clear and effective communication between the City organization and the Campbell Community.
3. Participation of residents and businesses in City government activities.

Adopted November 1994
Updated March 1999

Personnel Summary (Citywide)

Job Classification- Permanent	*FY22*	*FY23*	*FY24*	*FY25*	*CHG FY24>25*
Accountant	2	2	2	2	-
Accounting Technician (Payroll)	1	1	1	1	-
Accounting Clerk II	2	3	3	3	-
Administrative Analyst I	1	3	4	4	-
Arborist	0	1	1	1	-
Assistant Engineer	2	2	3	2	-1
Assistant City Manager	0.83	1	1	1	-
Assistant/Associate Planner	1.5	2.0	2.0	2.0	-
Assistant Finance Director	-	-	1.0	1.0	-
Associate Engineer	1	1	1	1	-
Building Division Manager/Building Official	1	1	1	1	-
Building Inspector	3	3	2	1	-1
Building Maintenance Lead Worker	1	1	1	1	-
Building Maintenance Supervisor	1	1	1	1	-
Building Maintenance Worker	1.83	2.00	2.00	2.00	-
City Attorney	1	1	1	1	-
City Clerk	1	1	1	1	-
City Council	5	5	5	5	-
City Engineer	1	1	1	1	-
City Manager	1	1	1	1	-
Code Enforcement Officer	1	1	1	1	-
Communic & Public Engagement Coord	1	1	1	1	-
Communications Supervisor	1	1	1	1	-
Community Development Director	1	1	1	1	-
Community Services Officer	2	2	2	2	-
Deputy City Clerk	1	1	1	1	-
Economic Development Specialist	1	1	1	-	-1
Economic Development Manager	-	-	-	1	1
Emergency Services Coordinator	-	-	0.50	0.50	-
Engineer Technician I	1	1	1	1	-
Environmental Programs Specialist	1	1	1	1	-
Equipment Maintenance Supervisor	1	1	1	1	-
Executive Assistant	4	3	3	3	-
Executive Assistant to City Manager	1	1	1	1	-
Executive Assistant to Finance Director	-	-	1	1	-
Finance Director	1	1	1	1	-
Finance Manager	1	1	-	-	-
Housing Manager	-	-	1	1	-
Human Resources Analyst	1	1	1	1	--
Human Resources Manager	1	1	1	1	-
Human Resources Representative	1	1	1	1	-
Information Technology Administrator	2.92	3	4	4	-
Information Technology Manager	1	1	1	1	-
Lighting & Traffic Signal Assistant	1	1	1	1	-
Lighting & Traffic Signal Supervisor	1	1	1	1	-
Lighting & Traffic Signal Technician	1	1	1	1	-
Maintenance Worker I/II	9.25	10	10	10	-
Mechanic I/II	1	2	2	2	-
Museum Collections Specialist	1	1	1	1	-
Office Assistant	2	1	1	1	-

(con't on next page)

Personnel Summary (Citywide)

Job Classification- Permanent (con't)	*FY 22*	*FY 23*	*FY 24*	*FY 25*	*CHG FY 24>25*
Office Specialist	1.17	1	1	1	-
Park Maintenance Lead Worker	-	1	3	3	-
Park Maintenance Supervisor	1	1	1	1	-
Permit Technician	1	1	2	2	-
Plan Check Examiner	-	-	1	1	-
Planning Technician	0	1	1	1	-
Police Agent	6	6	6	6	-
Police Captain	2	2	2	2	-
Police Chief	1	1	1	1	-
Police Officer	30	30	30	30	-
Police Records Specialist	5	6	6	6	-
Police Records Supervisor	1	1	1	1	-
Police Sergeant	7	7	7	7	-
Principal Planner	-	-	1	1	-
Property/Evidence Specialist	1	1	1	1	-
Public Safety Dispatcher	10	10	10	10	-
Public Safety Systems Specialist	0.08	-	-	-	-
Public Works Director	1	1	1	1	-
Public Works Inspector	1	1	1	1	-
Public Works Superintendent	1	1	1	1	-
Recreation & Comm Services Dir	1	1	1	1	-
Recreation Program Coordinator	0	3	3	3	-
Recreation Supervisor	3	2	2	3	1
Recreation Services Manager	0.17	1	1	1	-
Recreation Specialist	4.54	3	3	3	-
Senior Building Inspector	0	1	1	2	1
Senior Civil Engineer	2	2	2	3	1
Senior Engineering Tech	0.83	-	-	-	-
Senior Planner	2	2	1	1	-
Senior Public Works Inspector	1	1	1	1	-
Senior Services Supervisor	1	1	1	1	-
Street Maintenance Lead Worker	2	2	2	2	-
Street Maintenance Supervisor	1	1	1	1	-
Support Services Manager	1	1	1	1	-
Traffic Engineer	1	1	1	1	-
Unhoused Specialist (Added FY'24)	-	-	1	1	-
Utility Worker	1	1	1	1	-
Total Permanent Full-Time Positions	**163.04**	**171.00**	**178.50**	**179.50**	**1**

Personnel Summary (Citywide)

Job Classification- Permanent Part-Time	*FY22*	*FY23*	*FY24*	*FY25*	*CHG FY24>25*
Assistant Engineer	0.50	0.50	-	0.50	0.50
Community Services Officer	0.75	0.75	0.75	0.75	-
Executive Assistant-Finance Director	0.80	0.80	-	-	-
Mechanic I/II	0.90	-	-	-	-
Nutrition Site Manager	0.50	0.50	0.50	0.50	-
Recreation Specialist	-	0.50	0.50	0.50	-
Recreation Supervisor	0.75	0.75	0.88	-	-0.88
Total Permanent Part-Time Positions	4.20	3.80	2.63	2.25	-0.38

Job Classification- Limited Term	*FY22*	*FY23*	*FY24*	*FY25*	*CHG FY24>25*
Environ. Programs Spec. (Comm Dev)	-	-	1	1	-
Sr. Civil Engineer (PT)	-	-	0.75	-	-0.75
Senior Public Works Project Manager	0.83	1	1	1	-
Total Limited-Term Positions	0.83	1	2.75	2.00	-0.75
Total Permanent and Limited Term Positions	173.67	175.20	183.88	183.75	-0.13

Personnel Summary (Citywide)

Job Classification- Temporary	*FY22*	*FY23*	*FY24*	*FY25*	*CHG FY24>25*
Accounting intern	-	0.15	0.15	0.15	-
Adult Sports League Officials	-	-	-	-	-
Aquatic Instructor/Lifeguard	2.33	1.97	3.65	6.67	3.02
Building Attendants	0.69	2.15	2.17	2.97	0.80
Building Intern (Imaging Assistant)	0.64	-	-	-	-
Case Management Support	0.29	0.29	0.29	0.29	-
Class Instructors	0.77	1.12	1.54	1.40	-0.14
Crossing Guards [1]	3.44	3.44	-	-	-
Customer Service Clerks	0.52	1.00	2.21	2.45	0.24
Day Camp Recreation Leader I, II, III	4.37	5.82	6.32	6.62	0.30
Day Camp Recreation Specialist	0.17	0.18	0.18	0.18	-
Day Camp Senior Recreation Specialist	-	0.18	0.18	0.18	-
Engineering Assistant (Interns)	0.60	0.60	0.60	0.30	-0.30
Engineering Technician	0.50	0.50	0.50	0.50	-
Environmental Services Intern	-	-	0.45	0.45	-
Event Coordinator	0.08	0.36	0.40	0.34	-0.06
Facility Attendant Staff	0.02	0.09	0.09	0.04	-0.05
Fitness Program Class Instructors	0.32	1.28	1.30	2.25	0.95
Fitness Program Staff (Drop-in)	-	-	-	-	-
Food Server	0.50	0.50	0.50	0.50	-
Guest Services Associate		-	-	-	-
Lifeguard/Instructor	0.07	0.08	0.28	0.49	0.21

(con't on next page)

Personnel Summary (Citywide)

(1) Moved to contractual services in FY 2024; with a potential cost-share agreement with local school districts.

Personnel Summary (Citywide)

Job Classification- Temporary	*FY 22*	*FY 23*	*FY 24*	*FY 25*	*CHG FY24>25*
Office Assistant-Part-Time	-	-	0.50	0.50	-
Office Intern	0.30	0.25	-	-	-
Part-Time Dispatcher (Per Diem Basis)	0.15	0.21	0.21	0.21	-
Preschool Aides	1.08	2.38	2.03	1.43	-0.60
Preschool Teacher	0.95	1.64	1.35	1.10	-0.25
Program Assistant	-	0.05	0.12	0.19	0.07
Project Engineer	0.60	0.75	0.75	0.50	-0.25
Project Manager (One-Time Projects)	0.20	0.30	0.50	-	-0.50
Public Safety Assistant	-	0.50	1.17	1.17	-
Recreation Specialist	-	-	-	-	-
Relief Site Manager	0.04	0.04	0.03	0.04	0.01
Skate Park Attendant	-	-	-	-	-
Skate Park Instructor	0.17	0.26	0.26	0.31	0.05
Sports Class Instructors	0.07	0.26	0.34	0.67	0.33
Street Maintenance- Storm inlet/tree trim	0.80	1.00	1.00	1.50	0.50
Summer Intern (Planning)	-	-	0.12	0.12	-
Swim Team Coaches	2.46	0.48	0.72	0.69	-0.03
Temporary Building Maintenance Worker	0.50	-	-	-	-
Temporary Labor (Parks)	1.00	1.30	1.30	1.20	-0.10
Temporary Labor (Trees)	0.50	0.60	0.60	0.55	-0.05
Traffic Engineering Assistant (Intern)	0.30	0.40	0.40	0.40	-
Training Coordinator	0.50	0.50	0.50	0.50	-
Youth League/Camp Leaders	-	-	-	-	-
Total Temporary Positions	24.93	30.63	32.71	36.86	4.15
Total All Positions	**193.00**	**206.43**	**216.59**	**220.61**	**4.02**

APPROVING RESOLUTIONS

FY 2025 Operating and Capital Budget

RESOLUTION NO. 13174

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMPBELL ADOPTING THE CITY'S OPERATING AND CAPITAL BUDGET FOR FISCAL YEAR 2025

WHEREAS, there has been submitted to the City Council a proposed budget for the operation of all departments and facilities of the City of Campbell for FY 2025, and there has been submitted to the City Council a proposed budget for the capital expenditures related to City projects, and

WHEREAS, the City Council held meetings to review the proposed operating and capital budget; and the City Council took action to adopt the proposed budget;

NOW, THEREFORE, BE IT RESOLVED, by the City Council that as of July 1, 2024 the amount of **$88,440,459** be fixed as the amount necessary to meet all municipal operating requirements (excluding any further changes resulting from this public hearing and/or any miscellaneous corrections), and that the amount of **$12,688,490** be fixed as the amount necessary to meet the capital requirements of the City and that the same is hereby approved, confirmed and adopted at the combined total of **$101,128,949**; and

BE IT FURTHER RESOLVED that the Finance Director is hereby authorized to make any changes resulting from the public hearing to adopt the FY 2025 operating and capital budget or any miscellaneous corrections due to more refined estimates and incorporate these changes into the final published FY 2025 operating and capital budget document.

PASSED AND ADOPTED this day 18th of June, 2024, by the following roll call vote:

AYES: Councilmembers: Bybee, Furtado, Scozzola, Lopez, Landry
NOES: Councilmembers: None
ABSENT: Councilmembers: None

APPROVED:

Susan M. Landry, Mayor

ATTEST:

Andrea Sanders, City Clerk

FY 2025 CIP Conformance to General Plan

RESOLUTION NO. 13175

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMPBELL APPROVING THE PROPOSED FISCAL YEARS 2025-2029 5-YEAR CAPITAL IMPROVEMENT PLAN (CIP) AND FINDING THE CIP TO BE CONSISTENT WITH THE CAMPBELL GENERAL PLAN PURSUANT TO § 65103(c) and § 65403(c) OF THE STATE OF CALIFORNIA GOVERNMENT CODE AND EXEMPT FROM REVIEW UNDER THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA)

WHEREAS, after due consideration of all evidence presented, the City Council does find as follows with respect to the FY 2025-2029 CIP:

1. The proposed CIP is consistent with the Campbell General Plan, pursuant to § 65103(c) and § 65403(c) of the State of California Government Code;
2. The proposed CIP is exempt from review under the California Environmental Quality Act (CEQA) in that it is not a "project" as defined by Public Resources Code § 21065 being an administrative activity of the City that will not result in direct or indirect physical changes to the environment pursuant to CEQA Guidelines § 15378.

WHEREAS, based upon the foregoing findings of fact, the City Council further finds and concludes that:

1. The CIP is consistent with the Campbell General Plan; and
2. No substantial evidence has been presented from which a reasonable argument could be made that the CIP projects would have a significant adverse impact on the environment.

NOW, THEREFORE, BE IT RESOLVED that the City Council finds the proposed CIP to be consistent with the Campbell General Plan pursuant to 65103(c) and § 65403(c) of the State of California Government Code and exempt from review under the California Environmental Quality Act (CEQA); and,
BE IT FURTHER RESOLVED that the City Council approves the Fiscal Year 2025-2029 Capital Improvement Plan with projects totaling **$98,451,037**; including new capital projects of **$5,234,000** and **$6,653,272** as the amount necessary to meet the capital requirements of the City in FY 2025.

PASSED AND ADOPTED this day 18h of June, 2024, by the following roll call vote:

AYES: Councilmembers: Bybee, Furtado, Scozzola, Lopez, Landry
NOES: Councilmembers: None
ABSENT: Councilmembers: None

APPROVED:

Susan M. Landry, Mayor

ATTEST:

Andrea Sanders, City Clerk

FY 2025 Appropriations Limit

RESOLUTION NO. 13176

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMPBELL ESTABLISHING THE APPROPRIATIONS LIMIT FOR FISCAL YEAR 2025 PURSUANT TO ARTICLE XIIIB OF THE CALIFORNIA ST ATE CONSTITUTION

WHEREAS, Proposition 4 was adopted by the voters of the State of California on November 6, 1979, adding Article XIII B of the California State Constitution.; and

WHEREAS, Proposition. 111 was adopted by the voters of the State of California on June 5, 1990, amending Article XIII B of the California State Constitution; and

WHEREAS, pursuant to Section 8 of Article XIII B of the California State Constitution, the City Council determines that the change in the cost of living shall be measured by the percentage change in Per Capita Personal Income as provided by the State of California Department of Finance from the preceding year and the change in population shall be measured by the change in the County of Santa Clara's population growth; and

WHEREAS, the City Council of the City of Campbell wishes to establish this appropriations limit for the Fiscal Year 2025 pursuant to Article XIII B of the California State Constitution;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Campbell hereby finds and determines that the appropriations limit for Fiscal Year 2025 is **$93,535,488**.

PASSED AND ADOPTED this day 18th of June, 2024, by the following roll call vote:

AYES: Councilmembers: Bybee, Furtado, Scozzola, Lopez, Landry
NOES: Councilmembers: None
ABSENT: Councilmembers: None

APPROVED:

Susan M. Landry, Mayor

ATTEST:

Andrea Sanders, City Clerk

Long-Range Financial Forecast

Staff has prepared a ***second*** update of the ***Seven-Year Financial Forecast*** for the General Fund, which shows four (4) years of historical actuals (FY 2020 to FY 2023), current year projected actuals (FY 2024), and seven (7) years of projected actuals through FY 2031. This update will provide a summary of staff's Seven-Year Financial Forecast, with the full detailed forecast to be published in its entirety on the City's website at https://www.ci.campbell.ca.us/151/Budget. Additionally, its main focus is the General Fund (101) since that is the City's primary discretionary fund to support daily operations. Please also note that while this is an indication of estimated revenues and expenditures for FY 2025 and beyond, the forecast will continue to be updated in the future as actual expenditures and revenues are realized and additional information about future trends is made available. Thus, this forecast only represents a snapshot in time that can change.

Below in ***Table 1***, Council will find a summary of projected General Fund revenues compared to expenditures during this time period as well as estimated surpluses or deficits. Please note though that this is only one possible future for the City based on the assumptions to be detailed below and future year trending based off of those assumptions. Should actions be taken to reduce expenditures beyond any measures taken to date, revenues increase through new or modified sources, or the economy grow more quickly or more slowly than expected, actual results could deviate from projected results, which are based upon best data as of today:

Table 1 – General Fund Revenues vs. Expenditures (Estimated) (June 18, 2024)

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Revenues	68,719,281	68,712,000	71,479,400	74,372,500	77,662,100	81,124,000	84,769,200
Expenditures	68,719,281	71,943,310	75,111,500	78,122,100	81,530,600	83,312,900	86,710,100
Surplus/(Deficit)	-	**(3,231,310)**	**(3,632,100)**	**(3,749,600)**	**(3,868,500)**	**(2,188,900)**	**(1,940,900)**

For comparison purposes, ***Table 2*** below provides the same information from when staff last provided an update of the Seven-Year Financial Forecast to Council on June 4, 2024:

Table 2 – General Fund Revenues vs. Expenditures (Estimated) (June 4, 2024)

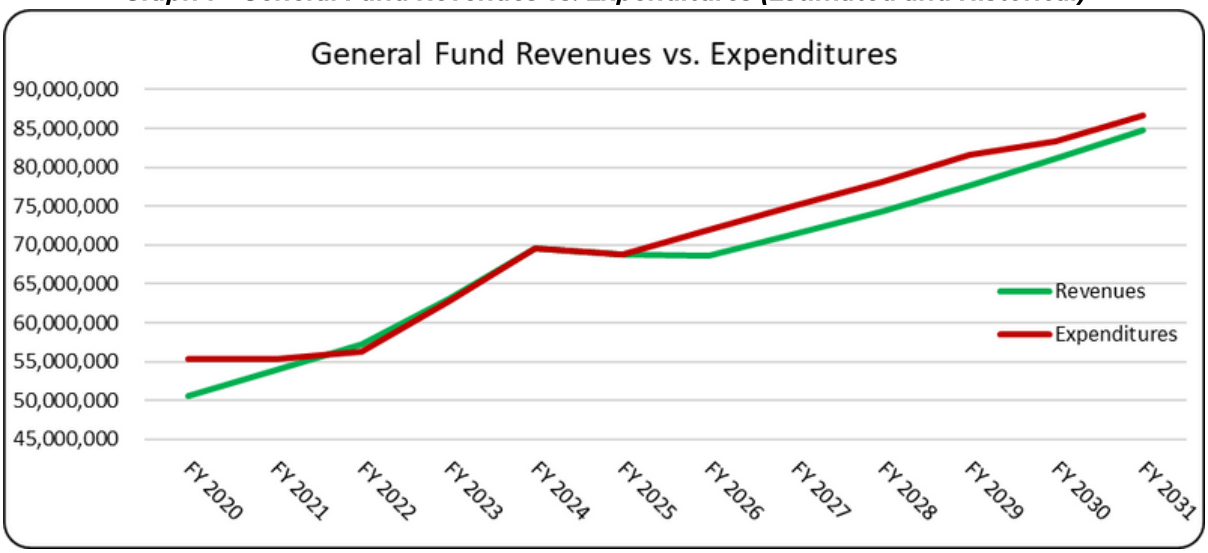
	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Revenues	68,752,590	68,712,000	71,479,400	74,372,500	77,662,100	81,124,000	84,769,200
Expenditures	68,752,590	71,781,910	74,741,500	77,507,700	80,630,100	82,078,300	85,086,400
Surplus/(Deficit)	-	**(3,069,910)**	**(3,262,100)**	**(3,135,200)**	**(2,968,000)**	**(954,300)**	**(317,200)**

As shown, at the time of the last update, staff had projected balanced General Fund operations in FY 2025, when using several short-term corrective budget strategies. This was then followed by deficits starting at approximately $3.1 million in FY 2026 and moderating down to $317,000 in FY 2031 as the City paid off its 2016 Lease Revenue Bond (LRB) in FY 2029 and normal revenue growth continued. In the second update, deficits are now expected to start at $3.2 million in FY 2026, rise to $3.9 million by FY 2029, and then moderate down to $1.9 million in FY 2031 as the City again pays off its 2016 LRB in FY 2029 and normal revenue growth continues. While costs were reduced slightly in FY 2025 since the June 4 Budget Introduction and it continues to remain balanced, staff increased its estimates of General Liability and Property Insurance premiums in FY 2026 and beyond due to more current information from its insurance brokers. Due to the current state of the insurance market, which has been negatively impacted by climate change, changing weather patterns, more frequent and severe storms and wildfires, social inflation, nuclear jury verdicts, general inflation, and rising litigation costs, staff has increased its insurance premium growth assumptions in out years from 3% for both General Liability and Property Insurance to 15% for General Liability Insurance and 5% for Property Insurance. The City has not seen less than a 25% increase in its combined annual insurance premiums since FY 2019. Property Insurance is expected to stabilize somewhat in the coming years, but a major wildfire and/or hurricane with losses in the billions could impact future premiums for all buyers of Property Insurance. And for General Liability Insurance, social inflation, nuclear jury verdicts, and litigation funding are concerns for carriers and our insurance brokers don't see this slowing down anytime soon. It is not uncommon to see an eight figure liability settlement in California. Carriers are reporting year over year loss cost increases in the double digits and this will continue to drive General Liability premium increases into the foreseeable future. If the City continues to see such large premium increases though, it may also want to consider other insurance options, such as being

fully self-insured, purchasing excess insurance on its own, and/or joining another risk sharing pool. Those alternatives may not decrease the City's insurance costs, but further due diligence and analysis is warranted as the City's insurance costs continue to accelerate to unsustainable levels.

The financial information above is also visually presented in ***Graph 1*** below. In addition to a seven-year forecast, this graph also provides five-year historical look back. Please note that Revenues for FY 2026 show a slight decrease from FY 2025 due to the fact that FY 2025 includes one-time transfers in from the ARPA Fund and Pension Reserve equaling approximately $2.4 million. These are part of the City's short-term corrective strategies to address the General Fund deficit in FY 2025 that will not continue into the future. Nevertheless, the City is expected to see normal growth in its primary revenue sources to almost fully offset those one-time revenues not present in FY 2026 and beyond:

Graph 1 – General Fund Revenues vs. Expenditures (Estimated and Historical)



Given the updated forecast, total General Fund reserves are estimated to be below their target levels for much of the forecast years and go below Government Finance Officers (GFOA) recommended best practice of at least 16.67% of expenditures starting FY 2026; absent a reduction in expenditures and services or an increase in revenues. As is, the updated forecast shows ***all City reserves being fully depleted by FY 2030 and going negative*** due to projected structural deficits. The forecast could again change should action regarding ongoing costs be taken, additional revenue sources be secured, or a quicker and larger than expected economic growth occur. A comparison to target levels set by Council Policy is shown in Graph 2 below:

Graph 2 – General Fund Reserves (Targeted vs Actual and Projected Actual)

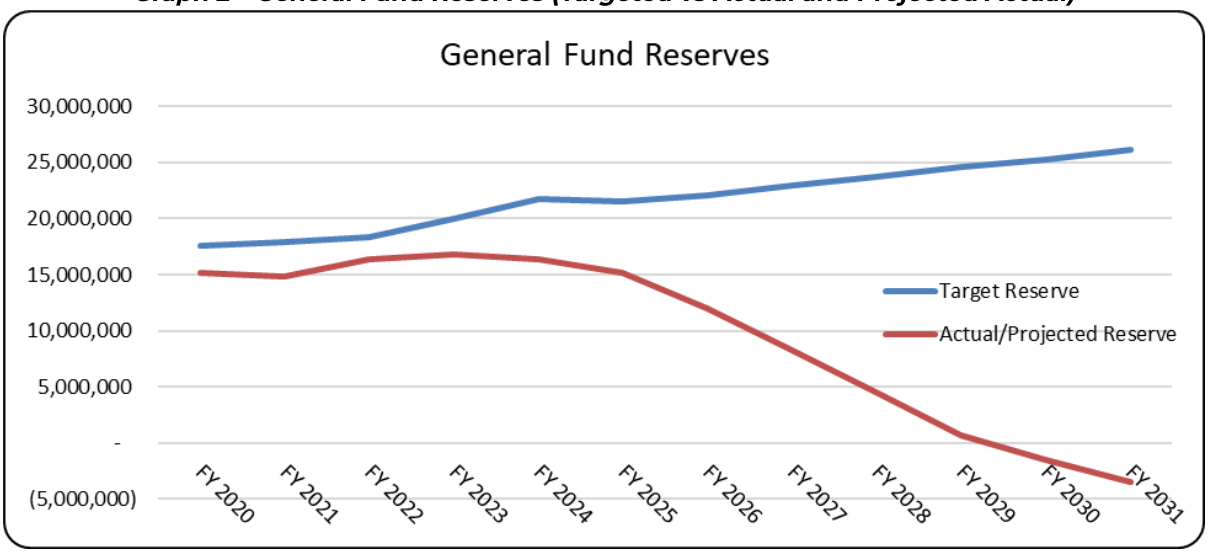


Table 3 below provides a summary of projected General Fund discretionary reserves over the seven-year forecast from FY 2025 to FY 2031 and considers potential surpluses and deficits identified above. Please note that since the First Update, the Pension Reserve has been reduced by $1.252 million starting in FY 2025 to account for the planned draw down from it to address the General Fund deficit in FY 2025.:

Table 3 – General Fund Discretionary Reserves (Estimated)

	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031
Econ. Fluct.	**9,955,452**	**6,724,142**	**3,092,042**	-	-	-	-
Emergency	**3,207,454**	**3,207,454**	**3,207,454**	**2,549,896**	-	-	-
Operating	1,000,000	1,000,000	1,000,000	1,000,000	-	-	-
PERS	**1,000,000**	**1,000,000**	**1,000,000**	**1,000,000**	**681,396**	**(1,507,504)**	**(3,448,404)**
Total	**15,162,906**	**11,931,596**	**8,299,496**	**4,549,896**	**681,396**	**(1,507,504)**	**(3,448,404)**
% of Expend.	***22.1%***	***16.6%***	***11.0%***	***5.8%***	***0.8%***	***-1.8%***	***-4.0%***

The following summarizes key assumption made for revenues and expenditures:

REVENUES

- **Property Taxes** – Property tax is the General Fund's largest revenue source and continues to be fueled by improving housing prices and strong sales activity. In fact, as of calendar year 2024 Q1, the average home price in Campbell was $1.96 million and rose slightly from an average home price of $1.91 million in calendar year 2023 Q4. Additionally on May 3, 2024, the Santa Clara County Assessor's Office provided an update on FY 2024 property tax collections to date and projected 4.38% assessed value growth for Campbell in FY 2024. This has been factored into the Proposed FY 2025 Operating Budget and is up from a 3.79% growth estimate provided by the Assessor's Office on February 12, 2024. Beyond FY 2024, staff estimates steady 5-7% growth, which mirrors pre-COVID recessionary property tax growth levels. Property Tax estimates also include substantially higher Educational Revenue Augmentation Fund (ERAF) revenues which are paid by the State to the City through property tax and have been much higher than expected the past few years due to increasing property valuations.

- **Sales and Use Tax** - Sales tax is the General Fund's second largest revenue source and shows flat growth in FY 2025 due to loss of several large sales tax producers from the City in FY 2024. Beyond FY 2025, staff conservatively estimates 3% growth per year, but trended off a lower base number from FY 2025. However, staff also notes that inflationary pressures and the possibility of a recession caused by continued high interest rates provide headwinds to consumer and business spending and further economic growth.

- **Charges for Service** - As a whole in Charges for Service in the General Fund, staff is estimating a 6.6% increase in FY 2025 when compared to the year-end estimate for FY 2024; reflecting increased service demands. At $6.28 million, this meets and exceeds pre-recessionary levels and proposed operational costs

in departments such as Recreation and Community Services reflect this return to “normal”. However, in future years, staff estimates more regular 3% growth.

- **Transient Occupancy Tax (TOT)** – While the travel and leisure industry has largely recovered from the pandemic, it is not yet at pre-pandemic levels and staff projects that Transient Occupancy Tax (TOT) will equal approximately $4.10 million. However, prior to the pandemic, TOT was at $4.80 million annually. In FY 2024, it is expected to reach $4.10 million. Thereafter, staff estimates conservative 3% growth per year.

EXPENDITURES

- **Employee Costs** – Three-year labor agreements with all bargaining groups were agreed to in 2022 and run through 2025. Costs associated with agreements have been factored into the proposed budget, long-range forecast, and schedules as well as an 8% assumption for annual healthcare premium increases and other compensation special adjustments to bring certain positions to median.

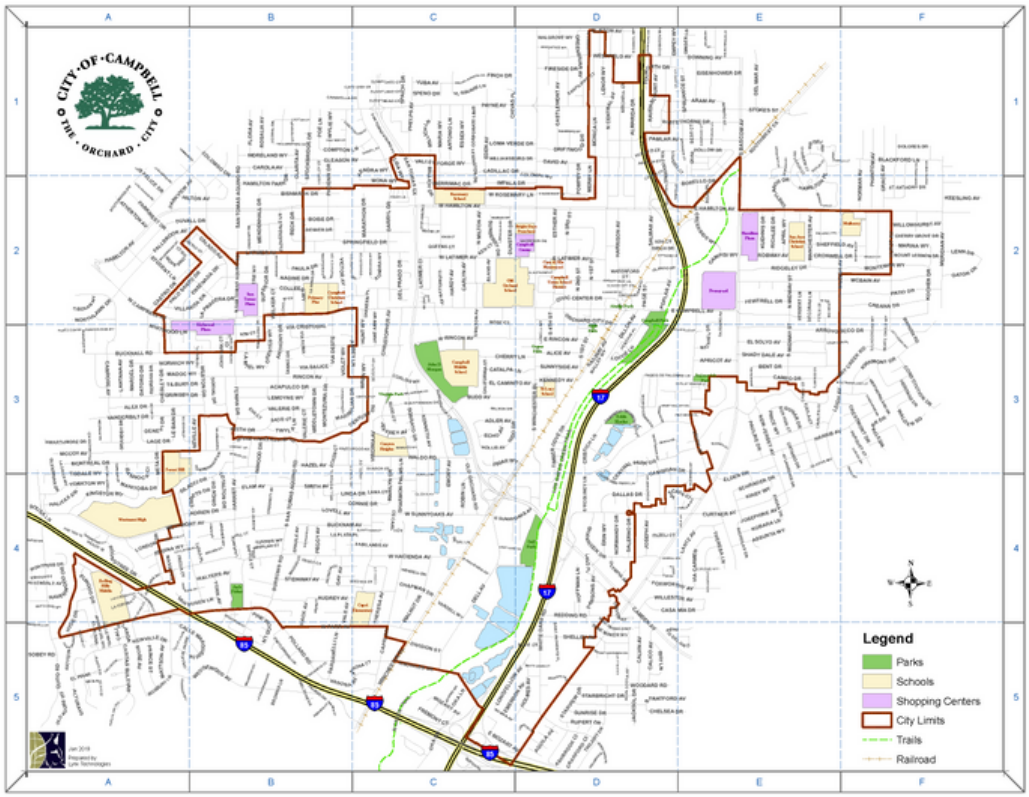
- **Supplies and Services** – In the General Fund, there is no increase to supplies and services costs in FY 2025 when compared to FY 2024 Year-End Estimates. After FY 2025, staff is estimating level 3% annual growth through FY 2031, consistent with normal and average inflationary growth levels. The only exception is again insurance costs, which are expected to increase by 15% annually for General Liability Insurance premiums and 5% annually for Property Insurance premiums.

And lastly, as mentioned previously, the detailed seven-year financial forecast will be published in its entirety on the City’s website and will contain following items shown:

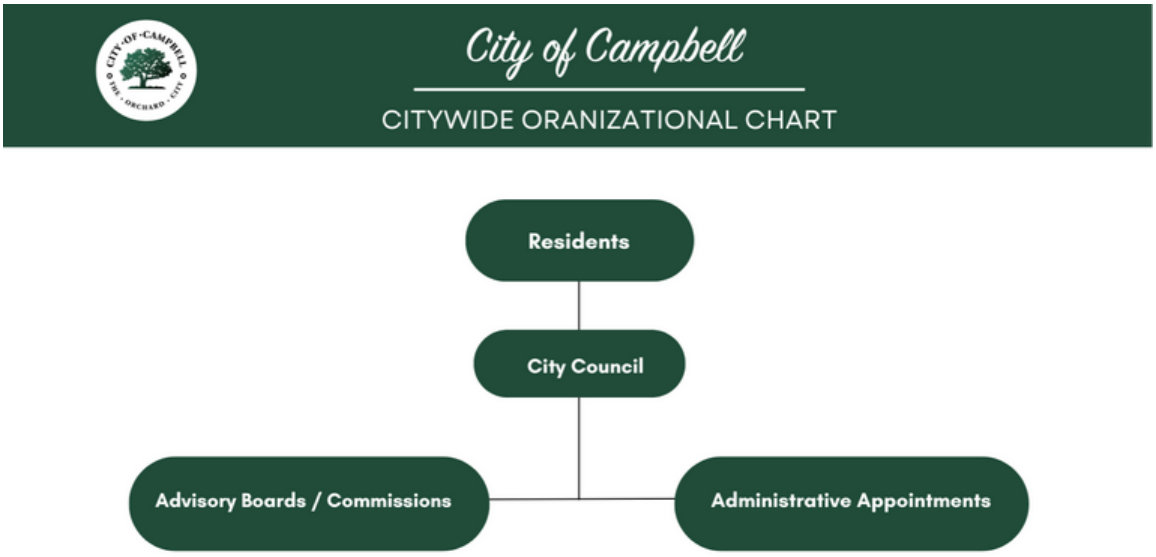
- Historical and Projected Revenues by Type
- Historical and Projected Expenditures by Type
- Historical and Projected Surpluses and Deficits
- Historical and Projected Draw Downs or Additions to General Fund Reserves
- Historical and Projected Comparisons of General Fund Reserves to City Policy

City Map

Recreation Area
Emeryville
Oakland
Alameda
San Francisco
Danville
Blackhawk
Tassajara
San Ramon
San Leandro
Dublin
Ulmar
Daly City
Castro Valley
Asco
Livermore
Hayward
Pleasanton
South San Francisco
San Bruno
Union City
Sunol
San Mateo
Fremont
El Granada
San Carlos
Redwood City
Don Edwards San Francisco Bay National Wildlife
Half Moon Bay
Palo Alto
Milpitas
Mountain View
Joseph D. Grant County Pa
San Jose
San Gregorio
La Honda
Cupertino
Campbell
Loma Mar
Pescadero
Saratoga
Los Gatos

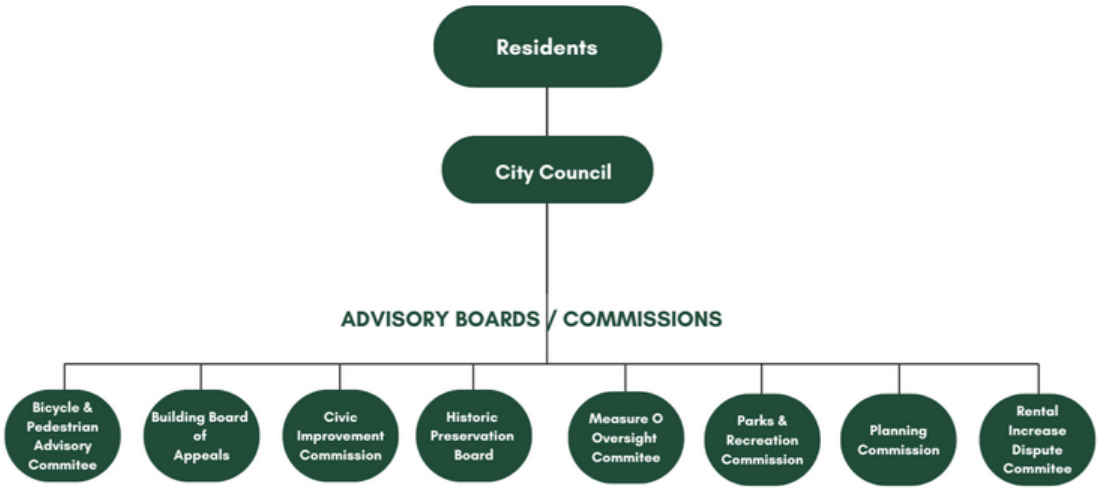

CITY OF CAMPBELL
THE ORCHARD CITY
Legend
Parks
Schools
Shopping Centers
City Limits
Trails
Railroad

Citywide Organizational Chart



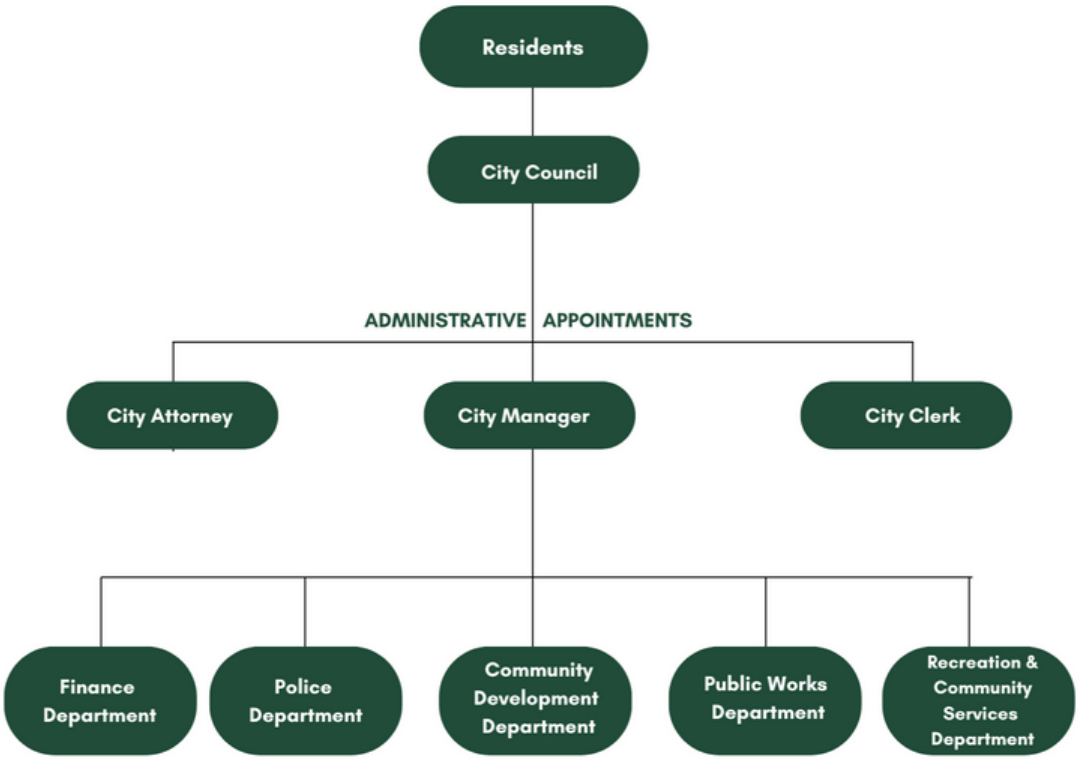
City of Campbell

CITYWIDE ORANIZATIONAL CHART



City of Campbell

CITYWIDE ORANIZATIONAL CHART



City Officials

City Council

Mayor – Susan M. Landry

Vice Mayor – Sergio Lopez

Councilmember – Anne Bybee

Councilmember – Daniel E. Furtado

Councilmember – Elliot Scozzola

Note: Mayor serves an annual term from December to December. Names and positions are as of June 2024.

City Administrative Staff

City Manager – Brian Loventhal

Assistant City Manager – Angelique Gaeta

City Clerk – Andrea Sanders

City Attorney – William Seligmann

Community Development Director – Rob Eastwood

Finance Director – Will Fuentes

Human Resources Manager – Vacant

Interim Information Technology Manager – Ryan Favila

Police Chief – Gary Berg

Public Works Director – Todd Capurso

Recreation & Community Services Director – Natasha Bissell

Note: City Administrative Staff names are current as of June 2024.

Community Vision

Campbell will remain a friendly community and develop a stronger sense of identity, characterized by the active involvement of its citizens and businesses in all aspects *of community life.*

It will be a safer, more well-balanced small town with connected neighborhoods set in an attractive and comfortable environment.

Campbell City government will be increasingly fiscally self-reliant, provide more effective basic municipal services and foster regional cooperation and local partnerships.

Community Goals

To have a safe, clean, comfortable and healthy environment.
To be a physically connected and involved community with a strong sense of identity.
To have attractive residential neighborhoods and business districts.
To retain a friendly, small-town atmosphere.
To maintain a fiscally self-reliant City government with effective basic municipal services.

Mission Statement

The City of Campbell's mission is to maintain a safe and pleasant environment by providing effective governance and the efficient delivery of public services.

In the process of providing representative local government, the City identifies and anticipates concerns, problems and opportunities, and takes actions to address them. The City government also provides a catalyst for the involvement of residents, businesses and organizations in the development and maintenance of the community.

The City's role is to deliver critical public services in an efficient, professional and timely manner.

The City is responsible for the preservation of the community's physical and aesthetic assets, and for the efficient management and equitable allocation of community fiscal resources.

Essential to accomplishing the objectives outlined above is the active involvement of citizens serving as elected Councilmembers, advisory commissioners, and on citizen committees and task forces. In addition, the selection, training, motivation and retention of highly qualified employees is critical to the City's success.

Campbell Statement of Values

Preamble:
To promote and foster the highest degree of public trust, the Campbell City Council has adopted a Statement of Values reflecting the core beliefs of the community. These key values are deeply held beliefs that influence a person's attitude, actions and decisions. Values, in turn, form the basis for ethical decisions. Ethics are standards or principles for how we treat one another.

The Campbell Statement of Values expresses the standards for the highest integrity and ethical conduct expected for elected officials, appointed commissioners and board members, executive staff and candidates for local office. These individuals have the responsibility to assure that they understand and follow, in every respect, the ethical standards so that the public can continue to have full confidence in its officials, candidates, and the democratic process. Ethical behavior requires a commitment to *live* by the values expressed below.

This Statement of Values is expected to be a "living" document and reviewed or updated periodically; initially in February 2007 and in February of odd-numbered years thereafter.

Community
As I serve Campbell:
- I value the importance of building and preserving community in Campbell
- I am a steward for the community's economy, environment, culture and safety
- I am engaged and responsive when serving the community; the needs and concerns of all residents are important to me
- I take into consideration the long-term financial needs of the City while also balancing Campbell's identity as a small town with connected neighborhoods
- I will represent and serve all residents as a whole, even though Councilmembers are elected by District.

Honesty
As I serve Campbell:
- My words and deeds will be based on truthfulness
- I will conduct myself with the highest degree of sincerity
- I will not knowingly use inaccurate information nor omit relevant information to support my position or views
- I take responsibility for my actions and do not leave false impressions

Civility
As I serve Campbell:
- I treat everyone the way I want to be treated, with respect and dignity
- I practice patience, courtesy, and civility in all interactions
- I understand differences of opinion and policy disagreements are part of the democratic process; I respect the opinions of those with whom I differ
- I support effective two-way communication by listening carefully, asking questions and determining an appropriate response

Equality
As I serve Campbell:
- I value everyone's opinion and listen to all sides
- I encourage public input as well as equal access and treatment for all
- I am impartial and make decisions based on the merits of the issue

Teamwork
As I serve Campbell:
- I will actively participate in a positive and constructive manner
- I encourage and support collaboration and strive for consensus building
- I value diversity and seek divergent viewpoints from people of all backgrounds
- I am approachable and open-minded
- I understand that my position may not always prevail but that I support the democratic process and the decisions resulting from it

Accountability

As I serve Campbell:

- I hold myself accountable to the highest ethical standards
- I take responsibility for my conduct and am willing to explain my actions and decisions
- I recognize that the responsibility for making decisions about the use of public resources is a public trust

As a representative of, or candidate for an office in, the City of Campbell, I agree to uphold the – Campbell Statement of Values adopted by the City Council. I affirm that I have read, understood and will conduct myself in accordance with the City of Campbell's Statement of Values.

Adopted by the Campbell City Council on March 21, 2006. Updated February 17, 2009, Resolution #10998
Updated April 4, 2023 Resolution #12958

Council Committee Responsibilities

MAYOR LANDRY:

Advisory Commissioner Appointment Interview Subcommittee
City Attorney Performance/Compensation Subcommittee
City Clerk Performance/Compensation Subcommittee
City Manager Performance/Compensation Subcommittee
Education Subcommittee
Economic Development Subcommittee
West Valley Mayors and Managers

DCBA Liaison
Santa Clara County Housing and Community Development Advisory Committee
Santa Clara Valley Water District County Water Commission
Santa Clara County Library District JPA Board of Directors
Cities Association of Santa Clara County - City Selection Committee

Friends of the Heritage Theater Liaison **(Alt.)**
West Valley Clean Water JPA **(Alt.)**
West Valley Solid Waste Authority JPA **(Alt.)**

VICE MAYOR LOPEZ:

City Attorney Performance/Compensation Subcommittee
City Clerk Performance/Compensation Subcommittee
City Manager Performance/Compensation Subcommittee
Economic Development Subcommittee
Finance Subcommittee
Legislative Subcommittee

Silicon Valley Clean Energy Audit Committee
Bay Area Quality Management District Board of Directors**
League of Cities Peninsula Division Executive Committee**
Valley Transportation Authority Board of Directors**

West Valley Mayors and Managers **(Alt.)**
Cities Association of Santa Clara County:
Board Representative **(Alt.)**
Legislative Action Committee and City Selection Committee **(Alt.)**
Silicon Valley Clean Energy JPA Board of Directors **(Alt.)**
West Valley Sanitation District **(Alt.)**

****appointed by other agencies**

COUNCILMEMBER BYBEE:
Finance Subcommittee
Legislative Subcommittee

Cities Association of Santa Clara County:
Board Representative
Legislative Action Committee
Silicon Valley Animal Control Authority Board (SVACA)

Silicon Valley Clean Energy JPA Board of Directors **(Alt.)**
Campbell Historical Museum & Ainsley House Foundation Liaison **(Alt.)**
West Valley Sanitation District **(Alt.)**

COUNCILMEMBER FURTADO:
Advisory Commissioner Appointment Interview Committee

West Valley Clean Water JPA
West Valley Sanitation District
West Valley Solid Waste Authority JPA
Association of Bay Area Governments (ABAG)
Silicon Valley Regional Interoperability Authority (SVRIA)
Santa Clara County Emergency Operational Council (EOAC)**
Association of Bay Area Governments (ABAG) Executive Board** - Vote Pending

Silicon Valley Animal Control Authority Board (SVACA) **(Alt.)**
Valley Transportation Authority Policy Advisory Committee **(Alt.)**

COUNCILMEMBER SCOZZOLA:
Campbell Historical Museum & Ainsley House Foundation Liaison
Friends of the Heritage Theater Liaison
Education Subcommittee

Silicon Valley Clean Energy JPA Board of Directors
Valley Transportation Authority Policy Advisory Board
Silicon Valley Clean Energy Legislative Committee and Finance Committee

Santa Clara Valley Water District: County Water Commission **(Alt.)**
DCBA Liaison **(Alt.)**
Santa Clara County Housing and Community Development Advisory Committee **(Alt.)**
Santa Clara County Library District JPA Board of Directors **(Alt.)**
Association of Bay Area Governments **(Alt.)**

****appointed by other agencies**

Note: Names and Positions as of July 1, 2024

Commissions, Committees, and Advisory Boards

Bicycle/Pedestrian Committee
Mark Nakamura, Chairperson
Barton Smith, Vice Chairperson
Catherine Brady
Rene Carballo
Frank Nilsen

Building Board of Appeal
Bruno Marcelic
Jim Morelan
Jay Perrine
Kevin Salazar
Todd Zeman

Measure O - Citizens Oversight Committee
Al Bito, Chairperson
Anne Souza, Vice Chairperson
Terry Hines
Doris Quai Hoi
Paul Russell
Steven Saunders

Civic Improvement Commission
Jenna Cadematori Naylor, Vice Chairperson
Jennifer Dooley, Chairperson
Christopher Bracher
Sophia Commisso
Samantha Kibbish
Georgia Pattison
Maryanne Yoshikawa

Historical Preservation Board
Todd Walter, Chairperson
Susan Blake, Vice Chairperson
Michael Foulkes
Laura Taylor Moore
Bill Zhang

Parks and Recreation Commission
Allen Ishibashi, Chairperson
Traci Mitchell, Vice Chairperson
Frank Beitz
Sherrie Doherty
Robert Fidrych J
Tina Lee
Sharon Teeter

Planning Commission
Alan Zisser, Chairperson
Matt Kamkar, Vice Chairperson
Adam Buchbinder
Davis Fields
Michael Krey
Cori Majewski
Maggie Ostrowski

Rental Fact Finding Committee - (Not currently active)

Note: Names and Positions as of July 1, 2024

Social Services Sub-Grants

The Civic Improvement Commission (CIC) is responsible for making recommendations to the City Council on allocating the City's Social Service Sub-Grant program funds to qualified social service agencies. Applications for the two-year Social Service Sub-Grants period (FY 2024 and FY 2025) were available on December 5, 2022, and were due on January 27, 2023. The annual recommended funding amount for the two-year funding cycle is $65,000 each year and is included in the City Council FY 2024 Adopted Budget under account 101.501.7427. $55,000 was the annual amount approved by the City Council for program years FY 2022 and FY 2023. Please note that funding for FY 2025 was officially considered and approved by City Council during the FY 2025 budget adoption on June 18, 2024.

On June 22, 2023, following the City Council's approval to award a total of $65,000 in Social Service Sub-grant funds, the CIC met and discussed each applicant's request for funding. Among the factors the CIC considered to determine what amount of funding they would recommend be awarded to each applicant was the number of clients each applicant served, increases and decreases in services provided since the last time an applicant received grant funds, the depth of the services each applicant rendered (i.e., a one-time call providing resource information versus full representation in court from the beginning to the end of a court case), and whether the agency was a previous or new applicant. After considering these factors, the CIC voted to recommend that the City Council award Social Service Subgrant funds to the applicants below as follows. Table 1 below shows the FY 2022 and FY 2023 approved Social Service Sub-Grant amounts, as well as the CIC recommended amounts for FY 2024 and FY 2025; with FY 2024 allocations subsequently approved by City Council on July 18, 2023. FY 2024 is the first year of the two-year grant award period:

Table 1 - FY 2022 through FY 2025 Social Service Sub-Grant Program Allocations

Agency	Description of Service	FY 2022 Approved	FY 2023 Approved	FY 2024 Approved	FY 2025 Approved
Catholic Charities	Advocacy	$6,000	$6,000	$6,500	$6,500
The Health Trust	Meal Delivery	13,500	13,500	16,000	16,000
Live Oak Adult Day Services	Adult Day Care	7,000	7,000	7,000	7,000
Next Door Solutions to Domestic Violence	Domestic Violence Prevention	4,000	4,000	4,000	4,000
St. Lucy Conference- Society of St. Vincent de Paul	Financial Assistance	13,500	13,500	15,000	15,000
Seniors Adults Legal Assistance (SALA)	Legal Counseling	11,000	11,000	12,000	12,000
Counseling and Support Services for Youth (CASSY)	Mental Health	N/A	N/A	4,500	4,500
TOTAL		**$55,000**	**$55,000**	**$65,000**	**$65,000**

Schedule of Fund Transfers

The following sections detail FY 2025 transfers between funds for operating and capital purposes.

Operating Transfers Out to In

Transfers Out	Amount	-->	Transfer In	Amount	Purpose
101 - General Fund	(722,000)		207 - Light. & Lands. Dist.	722,000	207.775 (Parks Main) Ops Supp
101 - General Fund	(766,400)		370 - 2016 LRB	766,400	370.548 (2016 LRB) Debt
101 - General Fund	(685,900)		647 - IT Pool Fund	685,900	647.547 (IT) Admin Supp
101 - General Fund Total	**(2,174,300)**			**2,174,300**	
221 - ARPA	(956,688)		101 - General Fund	956,688	101.980 Balance General Fund Ops
221 - ARPA	(100,000)		101 - General Fund	100,000	Contract Mental Health Clinician
221 - ARPA	(136,246)		101 - General Fund	136,246	Limited-Term Env Prog Specialist
221 - ARPA	(220,352)		233 - Housing Assistance	220,352	Housing Manager
221 - ARPA Fund Total	**(1,413,286)**			**1,413,286**	
236 - Comm. Fac. Dist. #1	(72,007)		101 - General Fund	72,007	101.605 (Field Services) - Ops Supp
236 - Comm. Fac. Dist. #1	(72,007)		101 - General Fund	72,007	101.610 (Fire Srvcs) - Ops Supp
236 - Comm. Fac. Dist. #1 Total	**(144,014)**			**144,014**	
237 - Comm. Fac. Dist. #2	(6,000)		101 - General Fund	6,000	101.740 (Land Dev) - Ops Supp
237 - Comm. Fac. Dist. #2	(6,000)		207 - Light. & Lands. Dist.	6,000	207.775 (Parks Maint) - Ops Supp
237 - Comm. Fac. Dist. #2 Total	**(12,000)**			**12,000**	
641 - Motor Vehicle Pool	(25,000)		101 - General Fund	25,000	101.535 (Finance) - Ops Supp
641 - Motor Vehicle Pool	(25,000)		101 - General Fund	25,000	101.745 (Maint Admin) - Ops Supp
641 - Motor Vehicle Pool Total	**(50,000)**			**50,000**	
Grand Total	**(3,793,600)**			**3,793,600**	

Operating Transfers In to Out

Transfer In	Amount	<--	Transfers Out	Amount	Purpose
101 - General Fund	956,688		221 - ARPA	(956,688)	101.980 Balance General Fund Ops
101 - General Fund	100,000		221 - ARPA	(100,000)	Contract Mental Health Clinician
101 - General Fund	136,246		221 - ARPA	(136,246)	Limited-Term Env Prog Specialist
101 - General Fund	72,007		236 - Comm. Fac. Dist. #1	(72,007)	101.605 (Field Services) - Ops Supp
101 - General Fund	72,007		236 - Comm. Fac. Dist. #1	(72,007)	101.610 (Fire Srvcs) - Ops Supp
101 - General Fund	6,000		237 - Comm. Fac. Dist. #2	(6,000)	101.740 (Land Dev) - Ops Supp
101 - General Fund	25,000		641 - Motor Vehicle Pool	(25,000)	101.535 (Finance) - Ops Supp
101 - General Fund	25,000		641 - Motor Vehicle Pool	(25,000)	101.745 (Maint Admin) - Ops Supp
101 - General Fund Total	**1,392,948**			**(1,392,948)**	
207 - Light. & Lands. Dist.	722,000		101 - General Fund	(722,000)	207.775 (Parks Main) Ops Supp
207 - Light. & Lands. Dist.	6,000		237 - Comm. Fac. Dist. #2	(6,000)	207.775 (Parks Maint) - Ops Supp
207 - Light. & Lands. Dist. Total	**728,000**			**(728,000)**	
233 - Housing Assistance	220,352		221 - ARPA	(220,352)	Housing Manager
233 - Housing Assistance Total	**220,352**			**(220,352)**	
370 - 2016 LRB	766,400		101 - General Fund	(766,400)	370.548 (2016 LRB) Debt
370 - 2016 LRB Total	**766,400**			**(766,400)**	
647 - IT Pool Fund	685,900		101 - General Fund	(685,900)	647.547 (IT) Admin Supp
647 - IT Pool Fund Total	**685,900**			**(685,900)**	
Grand Total	**3,793,600**			**(3,793,600)**	

Capital Transfers Out to In

Transfers Out	Amount	-->Transfer In	Amount	Purpose
101 - General Fund	(750,000)	435 - Capital Projects Fund	750,000	New CIPR Projects Set Aside
101 - General Fund	(952,245)	435 - Capital Projects Fund	952,245	New CIPR Projects (1)
101 - General Fund	(75,000)	435 - Capital Projects Fund	75,000	Carryover Const. Tax Proj. (2)
202 - Vehicle Impact Fees	(897,000)	435 - Capital Projects Fund	897,000	Vehicle Impact Fee Projects
204 - Gas Tax	(1,100,000)	435 - Capital Projects Fund	1,100,000	Gas Tax Projects
209 - Environmental Services	(50,000)	435 - Capital Projects Fund	50,000	Environmental Services Projs
212 - State Grants	(1,552,000)	435 - Capital Projects Fund	1,552,000	Local Grant and Meas B Projs
216 - TDA	(30,000)	435 - Capital Projects Fund	30,000	TDA Grants Projects
218 - Other Federal Funds	(250,000)	435 - Capital Projects Fund	250,000	Other Federal Funds Projects
295 - Parkland Dedication	(981,000)	435 - Capital Projects Fund	981,000	Parkland Projects
TOTAL	**(6,637,245)**		**6,637,245**	

Offsets

(1) Fund Balance Draw (CIPR)	952,245
(2) Fund Balance Draw (Const Tax)	75,000
Total	***1,027,245***

Capital Transfers In to Out

Transfers In	Amount	<--Transfer Out	Amount	Purpose
435 - Capital Projects Fund	750,000	101 - General Fund	(750,000)	New CIPR Projects Set Aside
435 - Capital Projects Fund	952,245	101 - General Fund	(952,245)	New CIPR Projects (1)
435 - Capital Projects Fund	75,000	101 - General Fund	(75,000)	Carryover Const. Tax Proj. (2)
435 - Capital Projects Fund	897,000	202 - Vehicle Impact Fees	(897,000)	Vehicle Impact Fee Projects
435 - Capital Projects Fund	1,100,000	204 - Gas Tax	(1,100,000)	Gas Tax Projects
435 - Capital Projects Fund	50,000	209 - Environmental Services	(50,000)	Environmental Services Projs
435 - Capital Projects Fund	1,552,000	212 - State Grants	(1,552,000)	Local Grant and Meas B Projs
435 - Capital Projects Fund	30,000	216 - TDA	(30,000)	TDA Grants Projects
435 - Capital Projects Fund	250,000	218 - Other Federal Funds	(250,000)	Other Federal Funds Projects
435 - Capital Projects Fund	981,000	295 - Parkland Dedication	(981,000)	Parkland Projects
TOTAL	**6,637,245**		**(6,637,245)**	

Offsets

(1) Fund Balance Draw (CIPR)	*(952,245)*
(2) Fund Balance Draw (Const Tax)	*(75,000)*
Total	***(1,027,245)***

FUND SUMMARIES

ALL FUNDS SUMMARY

The basic accounting and reporting entity for the City is a fund. A fund is "an independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created." Funds are established for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Funds used in government are classified into three broad categories: governmental, proprietary and fiduciary. Governmental funds include activities usually associated with a typical state or local government's operations (public safety, general government activities, etc.). Proprietary funds are used to account for activities often found in the private sector (utilities, stadiums and golf courses are prime examples). Trust and Agency funds are utilized in situations where the government is acting in a fiduciary capacity as a trustee or agent. The various funds are grouped in fund types and categories and found on subsequent pages. All funds included within the City's audited financial statements are appropriated and included within the budget document.

FUND BALANCE REPORT

ALL FUNDS SUMMARY

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 56,890,257	$ 96,824,524	$ 100,688,119	$ 42,311,317	
Revenues					
Property Tax	23,464,393	25,545,521	25,590,000	26,419,800	3.2%
Sales & Use Taxes	16,419,362	18,832,569	16,826,202	16,832,986	0.0%
Other Taxes	7,894,353	8,605,378	8,582,600	6,837,860	-20.3%
Licenses and Permits	3,742,394	3,387,574	3,909,500	6,503,378	66.3%
Fines/Forfeits/Penalties	222,721	212,102	195,000	145,000	-25.6%
Investments Income	(1,123,087)	1,774,303	1,552,287	1,485,664	-4.3%
Intergovernmental Revenue	16,917,671	8,545,491	11,311,041	7,354,533	-35.0%
Charges for Service	6,422,622	6,807,315	6,767,860	7,361,427	8.8%
Leases & Rentals	2,779,743	3,223,340	3,098,400	3,256,284	5.1%
Miscellaneous Revenues	5,440,197	3,641,039	5,122,370	2,839,009	-44.6%
Other Revenues	77,059	63,369	65,000	66,950	3.0%
Special Assessments	1,391,231	1,406,519	1,407,023	1,391,325	-1.1%
Charges to Operating Depts.	2,939,446	2,931,840	3,096,392	2,869,330	-7.3%
OFS - Bonds & Loans	32,506,763	-	-	-	N/A
OFS - Fund Balance Draw	-	-	1,196,519	2,279,245	90.5%
OFS - Operating Transfers In	35,329,468	5,500,992	10,149,112	3,793,600	-62.6%
OFS - Capital Transfers In	8,841,186	3,582,752	6,189,245	6,637,245	7.2%
Total Revenues	**$ 163,265,521**	**$ 94,060,104**	**$ 105,058,551**	**$ 96,073,636**	**-8.6%**

Expenditures by Type	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
OPERATING					
Salaries	22,101,143	23,585,119	24,951,673	28,150,803	12.8%
Benefits	14,863,745	14,980,104	14,971,273	16,415,456	9.6%
Supplies & Services	26,575,676	29,910,735	33,803,188	31,462,643	-6.9%
Other Charges	1,156,193	1,283,486	867,900	567,900	-34.6%
Rents & Leases	2,263,060	2,263,060	2,490,122	2,242,436	-9.9%
Debt Service	3,719,677	5,638,048	7,032,434	5,807,621	-17.4%
Operating Transfers Out	35,329,468	5,500,992	5,387,120	3,793,600	-29.6%
Sub-Total Operating	*$ 106,008,961*	*$ 83,161,544*	*$ 89,503,710*	*$ 88,440,459*	*-1.2%*
CAPITAL					
Capital Outlay	8,481,107	3,327,212	64,615,398	6,051,245	-90.6%
Capital Transfers Out	8,841,186	3,707,752	9,316,245	6,637,245	-28.8%
Sub-Total Capital	*$ 17,322,293*	*$ 7,034,965*	*$ 73,931,643*	*$ 12,688,490*	*-82.8%*
Total Expenditures by Type	**$ 123,331,254**	**$ 90,196,509**	**$ 163,435,353**	**$ 101,128,949**	**-38.1%**

Expenditures by Department	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
City Council	316,539	353,431	363,952	369,643	1.6%
City Manager's Office	5,740,350	5,767,218	6,254,674	6,097,102	-2.5%
City Clerk's Office	535,646	493,225	577,829	814,446	40.9%
Recreation & Comm Srvcs	5,190,818	6,146,032	7,036,440	7,623,329	8.3%
Finance	1,977,207	2,596,613	2,540,651	2,597,448	2.2%
Community Development	3,392,933	4,545,039	7,081,796	5,703,408	-19.5%
Legal Services	544,434	525,090	614,520	595,402	-3.1%
Police Department	21,581,261	22,059,557	23,180,778	24,351,109	5.0%
Fire Services	9,867,228	10,343,732	10,860,918	11,226,931	3.4%
Public Works	12,867,097	13,513,397	15,948,774	14,934,520	-6.4%
WVSWMA JPA	888,449	1,182,721	1,564,717	1,406,832	-10.1%
Non-Departmental (Other)	60,429,293	22,670,453	87,410,303	25,408,779	-70.9%
Total Expenditures by Department	**$ 123,331,254**	**$ 90,196,509**	**$ 163,435,353**	**$ 101,128,949**	**-38.1%**
Revenues vs Expenditures	**$ 39,934,267**	**$ 3,863,595**	**$ (58,376,802)**	**$ (5,055,313)**	
Ending Fund Balance June 30	$ 96,824,524	$ 100,688,119	$ 42,311,317	$ 37,256,004	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

101 - General Fund

Used as accounting entity for resources traditionally associated with governments, such as administration and public safety, which are not required to be accounted for in another fund.

FUND BALANCE REPORT

101 GENERAL FUND

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1[(A)]	$ 15,527,036	$ 16,537,379	$ 16,753,858	$ 16,753,858	
(A) - Econ Fluctuations + Emergency + Unassigned + PERS					
Revenues					
Property Tax	19,510,782	20,907,124	21,847,000	22,676,800	3.8%
Sales & Use Taxes	16,419,362	18,832,569	16,826,202	16,832,986	0.0%
Other Taxes	7,894,353	8,605,378	8,582,600	6,837,860	-20.3%
Licenses and Permits	3,742,394	3,387,574	3,909,500	6,494,216	66.1%
Fines/Forfeits/Penalties	222,721	113,511	150,000	100,000	-33.3%
Investments Income	(317,035)	413,171	1,055,000	1,130,000	7.1%
Intergovernmental Revenue	985,556	1,146,994	2,541,100	1,193,328	-53.0%
Charges for Service	4,843,230	5,288,137	5,893,860	6,283,915	6.6%
Leases & Rentals	2,779,743	3,223,340	3,098,400	3,256,284	5.1%
Miscellaneous Revenues	274,216	256,540	199,228	174,749	-12.3%
Other Revenues	77,059	63,369	65,000	66,950	3.0%
OFS - Fund Balance Draw	-	-	1,196,519	2,279,245	90.5%
OFS - Operating Transfers In	866,425	791,371	4,142,679	1,392,948	-66.4%
Total Revenues	**$ 57,298,806**	**$ 63,029,077**	**$ 69,507,088**	**$ 68,719,281**	**-1.1%**

Expenditures by Type	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
OPERATING					
Salaries	19,402,509	20,510,721	21,600,786	24,232,008	12.2%
Benefits	12,477,699	12,832,210	12,729,400	13,757,598	8.1%
Supplies & Services	17,933,221	22,446,292	26,564,968	24,438,401	-8.0%
Other Charges	515,310	699,379	567,900	567,900	0.0%
Rents & Leases	1,693,453	1,693,453	1,693,453	1,672,829	-1.2%
Operating Transfers Out	3,696,743	3,943,321	3,298,036	2,174,300	-34.1%
Sub-Total Operating	*$ 55,718,935*	*$ 62,125,376*	*$ 66,454,543*	*$ 66,843,036*	*0.6%*
CAPITAL					
Capital Outlay	3,175	5,091	98,300	99,000	0.7%
Capital Transfers Out	566,354	682,131	2,954,245	1,777,245	-39.8%
Sub-Total Capital	*$ 569,528*	*$ 687,222*	*$ 3,052,545*	*$ 1,876,245*	*-38.5%*
Total Expenditures by Type	**$ 56,288,463**	**$ 62,812,598**	**$ 69,507,088**	**$ 68,719,281**	**-1.1%**

Expenditures by Department	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
City Council	316,539	353,431	363,952	369,643	1.6%
City Manager's Office	2,696,088	3,134,018	3,457,493	3,445,115	-0.4%
City Clerk's Office	535,646	493,225	577,829	814,446	40.9%
Recreation & Comm Srvcs	4,581,380	6,146,032	7,036,440	7,623,329	8.3%
Finance	1,977,207	2,596,613	2,540,651	2,597,448	2.2%
Community Development	3,120,853	4,114,062	6,025,667	4,849,981	-19.5%
Legal Services	544,434	525,090	614,520	595,402	-3.1%
Police Department	20,668,639	21,101,639	23,036,445	23,310,587	1.2%
Fire Services	9,867,228	10,343,732	10,860,918	11,226,931	3.4%
Public Works	5,750,100	6,526,179	7,851,995	7,173,212	-8.6%
Non-Departmental (Other)	6,230,349	7,478,577	7,141,177	6,713,188	-6.0%
Total Expenditures by Department	**$ 56,288,463**	**$ 62,812,598**	**$ 69,507,088**	**$ 68,719,281**	**-1.1%**

Revenues vs Expenditures	**$ 1,010,342**	**$ 216,479**	**$ -**	**$ -**	
Ending Fund Balance June 30	$ 16,537,379	$ 16,753,858	$ 16,753,858	$ 16,753,858	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

202 - Vehicle Impact Fees

Accounts for Vehicle Impact Fee revenues and expenditures pertaining to street maintenance.

FUND BALANCE REPORT

202 VEHICLE IMPACT FEES

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 2,664,965	$ 2,472,588	$ 2,892,018	$ 2,832,268	
Revenues					
Investments Income	(49,340)	69,458	250	250	0.0%
Charges for Service	746,868	760,238	777,000	791,928	1.9%
Total Revenues	**$ 697,528**	**$ 829,696**	**$ 777,250**	**$ 792,178**	**1.9%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Capital Transfers Out	889,905	410,266	837,000	897,000	7.2%
Sub-Total Capital	*$ 889,905*	*$ 410,266*	*$ 837,000*	*$ 897,000*	*7.2%*
Total Expenditures by Type	**$ 889,905**	**$ 410,266**	**$ 837,000**	**$ 897,000**	**7.2%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Non-Departmental (Other)	889,905	410,266	837,000	897,000	7.2%
Total Expenditures by Department	**$ 889,905**	**$ 410,266**	**$ 837,000**	**$ 897,000**	**7.2%**
Revenues vs Expenditures	**$ (192,377)**	**$ 419,430**	**$ (59,750)**	**$ (104,822)**	
Ending Fund Balance June 30	$ 2,472,588	$ 2,892,018	$ 2,832,268	$ 2,727,446	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

204 - Gas Tax

Gas Tax Fund includes budgets and accounts for revenues and expenditures pertaining to the maintenance and repair of City streets.

FUND BALANCE REPORT

204 GAS TAX

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ (1)	$ (365,515)	$ 1,288,502	$ 1,169,211	
Revenues					
Investments Income	(733)	(2,673)	25,000	25,000	0.0%
Intergovernmental Revenue	1,833,187	2,084,756	2,331,938	2,331,938	0.0%
Charges for Service	(721)	(1,276)	-	-	N/A
Miscellaneous Revenues	292	2,630	2,500	2,500	0.0%
OFS - Operating Transfers In	700,300	1,847,300	705,500	-	-100.0%
Total Revenues	**$ 2,532,325**	**$ 3,930,737**	**$ 3,064,938**	**$ 2,359,438**	**-23.0%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Salaries	583,378	606,498	683,038	811,352	18.8%
Benefits	413,546	387,808	461,140	501,767	8.8%
Supplies & Services	591,694	636,747	782,900	498,100	-36.4%
Rents & Leases	257,151	257,151	257,151	257,151	0.0%
Sub-Total Operating	*$ 1,845,768*	*$ 1,888,204*	*$ 2,184,229*	*$ 2,068,370*	*-5.3%*
CAPITAL					
Capital Outlay	-	-	-	-	N/A
Capital Transfers Out	1,052,071	388,516	1,000,000	1,100,000	10.0%
Sub-Total Capital	*$ 1,052,071*	*$ 388,516*	*$ 1,000,000*	*$ 1,100,000*	*10.0%*
Total Expenditures by Type	**$ 2,897,839**	**$ 2,276,720**	**$ 3,184,229**	**$ 3,168,370**	**-0.5%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Public Works	1,845,768	1,888,204	2,184,229	2,068,370	-5.3%
Non-Departmental (Other)	1,052,071	388,516	1,000,000	1,100,000	10.0%
Total Expenditures by Department	**$ 2,897,839**	**$ 2,276,720**	**$ 3,184,229**	**$ 3,168,370**	**-0.5%**
Revenues vs Expenditures	**$ (365,514)**	**$ 1,654,017**	**$ (119,291)**	**$ (808,932)**	
Ending Fund Balance June 30	$ (365,515)	$ 1,288,502	$ 1,169,211	$ 360,279	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

205 - Asset Forfeiture

Asset Forfeiture Fund includes budgets and accounts for revenues received through asset seizure from any drug related convictions.

FUND BALANCE REPORT

205 ASSET FORFEITURE

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 80,911	$ 113,752	$ 107,753	$ 120,253	
Revenues					
Investments Income	(1,478)	2,364	2,500	2,500	0.0%
Miscellaneous Revenues	37,724	(8,363)	10,000	10,000	0.0%
Total Revenues	**$ 36,246**	**$ (5,999)**	**$ 12,500**	**$ 12,500**	**0.0%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Capital Outlay	3,404	-	-	-	N/A
Sub-Total Capital	*$ 3,404*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 3,404**	**$ -**	**$ -**	**$ -**	**N/A**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Police Department	3,404	-	-	-	N/A
Total Expenditures by Department	**$ 3,404**	**$ -**	**$ -**	**$ -**	**N/A**
Revenues vs Expenditures	**$ 32,841**	**$ (5,999)**	**$ 12,500**	**$ 12,500**	
Ending Fund Balance June 30	$ 113,752	$ 107,753	$ 120,253	$ 132,753	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

207 - Lighting & Landscaping District

Lighting District Fund includes budgets and accounts for revenues and expenditures providing for City-wide street lighting and landscaping.

FUND BALANCE REPORT

207 LIGHTING DISTRICT

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 667,906	$ 1,197,274	$ 1,470,464	$ 1,005,528	
Revenues					
Property Tax	1,754,583	1,866,547	1,143,000	1,143,000	0.0%
Investments Income	(11,852)	15,580	-	-	N/A
Intergovernmental Revenue	8,809	11,000	2,500	2,500	0.0%
Charges for Service	24,777	39,604	20,000	20,000	0.0%
Miscellaneous Revenues	9,040	23,509	5,000	5,000	0.0%
Special Assessments	1,197,927	1,212,967	1,210,000	1,210,000	0.0%
OFS - Operating Transfers In	1,569,341	940,341	999,000	728,000	-27.1%
Total Revenues	**$ 4,552,624**	**$ 4,109,549**	**$ 3,379,500**	**$ 3,108,500**	**-8.0%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Salaries	1,133,959	1,266,460	1,166,599	1,510,590	29.5%
Benefits	863,174	733,435	693,224	799,319	15.3%
Supplies & Services	1,619,650	1,417,991	1,689,440	1,508,440	-10.7%
Rents & Leases	295,174	295,174	295,173	295,173	0.0%
Operating Transfers Out	111,300	111,300	-	-	N/A
Sub-Total Operating	*$ 4,023,255*	*$ 3,824,360*	*$ 3,844,436*	*$ 4,113,522*	*7.0%*
CAPITAL					
Capital Transfers Out	-	12,000	-	-	N/A
Sub-Total Capital	*$ -*	*$ 12,000*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 4,023,255**	**$ 3,836,360**	**$ 3,844,436**	**$ 4,113,522**	**7.0%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Public Works	3,911,955	3,713,060	3,844,436	4,113,522	7.0%
Non-Departmental (Other)	111,300	123,300	-	-	N/A
Total Expenditures by Department	**$ 4,023,255**	**$ 3,836,360**	**$ 3,844,436**	**$ 4,113,522**	**7.0%**
Revenues vs Expenditures	**$ 529,368**	**$ 273,190**	**$ (464,936)**	**$ (1,005,022)**	
Ending Fund Balance June 30	$ 1,197,274	$ 1,470,464	$ 1,005,528	$ 506	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

209 - Environmental Services

Environmental Services Fund includes budgets and accounts for environmental services such as administration of solid waste programs, recycling, storm water and storm drain management, etc.

FUND BALANCE REPORT

209 ENVIRONMENTAL SVCS

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 719,284	$ 663,923	$ 436,523	$ 150,624	
Revenues					
Licenses and Permits	-	-	-	9,162	N/A
Investments Income	(9,567)	14,352	500	500	0.0%
Intergovernmental Revenue	1,894	-	-	259,328	N/A
Charges for Service	794,252	716,425	65,000	253,584	290.1%
Miscellaneous Revenues	59,289	55,076	49,356	-	-100.0%
OFS - Operating Transfers In	437,000	505,000	187,000	-	-100.0%
Total Revenues	**$ 1,282,868**	**$ 1,290,852**	**$ 301,856**	**$ 522,574**	**73.1%**

Expenditures by Type	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
OPERATING					
Salaries	88,160	102,762	119,759	125,141	4.5%
Benefits	54,111	61,137	48,810	53,354	9.3%
Supplies & Services	3,513	128,837	419,185	127,290	-69.6%
Operating Transfers Out	1,191,771	1,191,771	-	-	N/A
Sub-Total Operating	*$ 1,337,555*	*$ 1,484,506*	*$ 587,754*	*$ 305,785*	*-48.0%*
CAPITAL					
Capital Transfers Out	674	33,746	-	50,000	N/A
Sub-Total Capital	*$ 674*	*$ 33,746*	*$ -*	*$ 50,000*	*N/A*
Total Expenditures by Type	**$ 1,338,229**	**$ 1,518,252**	**$ 587,754**	**$ 355,785**	**-39.5%**

Expenditures by Department	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Public Works	145,784	292,735	587,754	305,785	-48.0%
Non-Departmental (Other)	1,192,445	1,225,517	-	50,000	N/A
Total Expenditures by Department	**$ 1,338,229**	**$ 1,518,252**	**$ 587,754**	**$ 355,785**	**-39.5%**

Revenues vs Expenditures	**$ (55,361)**	**$ (227,400)**	**$ (285,898)**	**$ 166,789**	
Ending Fund Balance June 30	$ 663,923	$ 436,523	$ 150,624	$ 317,413	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

210 - Supplemental Law Enforcement

Accounts for revenues and expenditures pertaining to grants received from enhancing law enforcement services.

FUND BALANCE REPORT

210 SLESF

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 181,788	$ 268,113	$ 180,649	$ 212,412	
Revenues					
Investments Income	(3,821)	5,658	3,612	3,964	9.7%
Intergovernmental Revenue	161,285	165,271	172,484	162,343	-5.9%
OFS - Operating Transfers In	29,000	-	-	-	N/A
Total Revenues	**$ 186,463**	**$ 170,930**	**$ 176,096**	**$ 166,307**	**-5.6%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Salaries	50,448	88,030	95,333	99,808	4.7%
Benefits	44,695	46,800	48,999	53,714	9.6%
Supplies & Services	4,995	39,394	-	187,000	N/A
Sub-Total Operating	*$ 100,138*	*$ 174,224*	*$ 144,333*	*$ 340,522*	*135.9%*
CAPITAL					
Capital Outlay	-	84,170	-	-	N/A
Sub-Total Capital	*$ -*	*$ 84,170*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 100,138**	**$ 258,394**	**$ 144,333**	**$ 340,522**	**135.9%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Police Department	100,138	258,394	144,333	340,522	135.9%
Total Expenditures by Department	**$ 100,138**	**$ 258,394**	**$ 144,333**	**$ 340,522**	**135.9%**
Revenues vs Expenditures	**$ 86,325**	**$ (87,464)**	**$ 31,763**	**$ (174,215)**	
Ending Fund Balance June 30	$ 268,113	$ 180,649	$ 212,412	$ 38,197	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

212 - State & Local Grants

The State & Local Grants Fund includes budgets and accounts for funds which are provided for specific purposes from the State or other local agencies.

FUND BALANCE REPORT

212 OTHER STATE GRANTS

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ (2,330,208)	$ (1,765,043)	$ (1,519,732)	$ (1,519,732)	
Revenues					
Investments Income	(17,552)	17,682	-	-	N/A
Intergovernmental Revenue	2,080,640	285,229	1,452,000	1,452,000	0.0%
Miscellaneous Revenues	2,718,779	-	-	-	N/A
Total Revenues	**$ 4,781,867**	**$ 302,911**	**$ 1,452,000**	**$ 1,452,000**	**0.0%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Capital Transfers Out	4,216,702	57,601	1,452,000	1,552,000	6.9%
Sub-Total Capital	*$ 4,216,702*	*$ 57,601*	*$ 1,452,000*	*$ 1,552,000*	*6.9%*
Total Expenditures by Type	**$ 4,216,702**	**$ 57,601**	**$ 1,452,000**	**$ 1,552,000**	**6.9%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Non-Departmental (Other)	4,216,702	57,601	1,452,000	1,552,000	6.9%
Total Expenditures by Department	**$ 4,216,702**	**$ 57,601**	**$ 1,452,000**	**$ 1,552,000**	**6.9%**
Revenues vs Expenditures	**$ 565,165**	**$ 245,311**	**$ -**	**$ (100,000)**	
Ending Fund Balance June 30	$ (1,765,043)	$ (1,519,732)	$ (1,519,732)	$ (1,619,732)	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

216 - TDA Grant

Accounts for funds received from the Transportation Development Act (TDA) of 1971. This law provides funding to be allocated to transit and non-transit related purposes that comply with regional transportation plans. TDA established two funding sources; the Local Transportation Fund (LTF), and the State Transit Assistance (STA) fund. Providing certain conditions are met, counties with a population under 500,000 (according to the 1970 federal census) may also use the LTF for local streets and roads, construction and maintenance. The STA funding can only be used for transportation planning and mass transportation purposes.

- **LTF**- Local Transportation Fund (LTF), is derived from a ¼ cent of the general sales tax collected statewide. The State Board of Equalization, based on sales tax collected in each county, returns the general sales tax revenues to each county's LTF. Each county then apportions the LTF funds within the country based on population.
- **STA**- The STA funds are appropriated by the legislature to the State Controller's Office (SCO). The SCO then allocates the tax revenue, by formula, to planning agencies and other selected agencies. Statue requires that 50% of STA funds be allocated according to population and 50% be allocated according to transit operator revenues from the prior fiscal year.

FUND BALANCE REPORT

216 TDA GRANT

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 412,470	$ 389,464	$ 351,239	$ 351,239	
Revenues					
Investments Income	(6,007)	9,035	-	-	N/A
Intergovernmental Revenue	-	19,458	30,000	30,000	0.0%
Total Revenues	**$ (6,007)**	**$ 28,493**	**$ 30,000**	**$ 30,000**	**0.0%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Capital Transfers Out	17,000	66,718	30,000	30,000	0.0%
Sub-Total Capital	*$ 17,000*	*$ 66,718*	*$ 30,000*	*$ 30,000*	*0.0%*
Total Expenditures by Type	**$ 17,000**	**$ 66,718**	**$ 30,000**	**$ 30,000**	**0.0%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Non-Departmental (Other)	17,000	66,718	30,000	30,000	0.0%
Total Expenditures by Department	**$ 17,000**	**$ 66,718**	**$ 30,000**	**$ 30,000**	**0.0%**
Revenues vs Expenditures	**$ (23,007)**	**$ (38,225)**	**$ -**	**$ -**	
Ending Fund Balance June 30	$ 389,464	$ 351,239	$ 351,239	$ 351,239	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

218 - Federal Grants

Budgets and accounts for federal grant funds which are provided for specific purposes.

FUND BALANCE REPORT

218 OTHER FEDERAL GRANTS

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 493,341	$ 485,118	$ 128,345	$ 128,345	
Revenues					
Investments Income	(12,441)	16,473	-	-	N/A
Intergovernmental Revenue	1,037,821	396,830	-	-	N/A
Total Revenues	**$ 1,025,380**	**$ 413,303**	**$ -**	**$ -**	**N/A**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Supplies & Services	499,328	83	-	-	N/A
Operating Transfers Out	74,875	-	-	-	N/A
Sub-Total Operating	*$ 574,203*	*$ 83*	*$ -*	*$ -*	*N/A*
CAPITAL					
Capital Outlay	110,110	-	-	-	N/A
Capital Transfers Out	349,290	769,993	-	250,000	N/A
Sub-Total Capital	*$ 459,400*	*$ 769,993*	*$ -*	*$ 250,000*	*N/A*
Total Expenditures by Type	**$ 1,033,603**	**$ 770,076**	**$ -**	**$ 250,000**	**N/A**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Recreation & Comm Srvcs	609,438	-	-	-	N/A
Non-Departmental (Other)	424,165	770,076	-	250,000	N/A
Total Expenditures by Department	**$ 1,033,603**	**$ 770,076**	**$ -**	**$ 250,000**	**N/A**
Revenues vs Expenditures	**$ (8,223)**	**$ (356,773)**	**$ -**	**$ (250,000)**	
Ending Fund Balance June 30	$ 485,118	$ 128,345	$ 128,345	$ (121,655)	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

221 - ARPA Fund

Accounts for revenues and expenditures relating to the City's allocation of American Rescue Plan Act (ARPA) funds approved by the Federal government in March 2021. Funds must be obligated / encumbered by December 31, 2024 and fully spent down by December 31, 2026.

FUND BALANCE REPORT

221 ARPA FUND

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 2,784,218	$ 7,734,880	$ 7,651,277	$ 2,946,093	
Revenues					
Investments Income	(48,225)	91,397	-	-	N/A
Intergovernmental Revenue	4,998,887	-	-	-	N/A
Total Revenues	**$ 4,950,662**	**$ 91,397**	**$ -**	**$ -**	**N/A**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Supplies & Services	-	50,000	160,000	40,000	-75.0%
Operating Transfers Out	-	-	1,930,184	1,413,286	-26.8%
Sub-Total Operating	*$ -*	*$ 50,000*	*$ 2,090,184*	*$ 1,453,286*	*-30.5%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ 125,000*	*$ 2,615,000*	*$ -*	*-100.0%*
Total Expenditures by Type	**$ -**	**$ 175,000**	**$ 4,705,184**	**$ 1,453,286**	**-69.1%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
City Manager's Office	-	50,000	160,000	40,000	-75.0%
Non-Departmental (Other)	-	125,000	4,545,184	1,413,286	-68.9%
Total Expenditures by Department	**$ -**	**$ 175,000**	**$ 4,705,184**	**$ 1,453,286**	**-69.1%**
Revenues vs Expenditures	**$ 4,950,662**	**$ (83,603)**	**$ (4,705,184)**	**$ (1,453,286)**	
Ending Fund Balance June 30	$ 7,734,880	$ 7,651,277	$ 2,946,093	$ 1,492,807	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

233 - Housing Assistance

Accounts for assets of the City's Successor Housing Agency, formed to take over certain housing assets from the former Redevelopment Agency Low-Moderate Income Housing Fund upon its dissolution by the State of California.

FUND BALANCE REPORT

233 HOUSING ASSISTANCE

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 1,543,942	$ 1,303,805	$ 1,029,905	$ 439,361	
Revenues					
Investments Income	27,264	108,074	50,000	50,000	0.0%
Miscellaneous Revenues	4,679	47,741	175,000	175,000	0.0%
OFS - Operating Transfers In	-	-	210,585	220,352	4.6%
Total Revenues	**$ 31,943**	**$ 155,816**	**$ 435,585**	**$ 445,352**	**2.2%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Salaries	71,305	76,859	191,819	319,510	66.6%
Benefits	35,367	31,144	82,811	141,917	71.4%
Supplies & Services	165,408	321,713	751,500	377,000	-49.8%
Sub-Total Operating	*$ 272,080*	*$ 429,716*	*$ 1,026,130*	*$ 838,428*	*-18.3%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 272,080**	**$ 429,716**	**$ 1,026,130**	**$ 838,428**	**-18.3%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Community Development	272,080	429,716	1,026,130	838,428	-18.3%
Total Expenditures by Department	**$ 272,080**	**$ 429,716**	**$ 1,026,130**	**$ 838,428**	**-18.3%**
Revenues vs Expenditures	**$ (240,137)**	**$ (273,900)**	**$ (590,545)**	**$ (393,076)**	
Ending Fund Balance June 30	$ 1,303,805	$ 1,029,905	$ 439,361	$ 46,285	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

234 - Community Restitution Fund

Accounts for assets of the City's Successor Housing Agency, formed to take over certain housing assets from the former Redevelopment Agency Low-Moderate Income Housing Fund upon its dissolution by the State of California.

FUND BALANCE REPORT

234 COMMUNITY RESTITUTION

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ -	$ -	$ 97,235	$ 112,235	
Revenues					
Fines/Forfeits/Penalties	-	98,591	45,000	45,000	0.0%
Investments Income	-	(95)	-	-	N/A
Total Revenues	**$ -**	**$ 98,496**	**$ 45,000**	**$ 45,000**	**0.0%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Supplies & Services	-	1,261	30,000	15,000	-50.0%
Sub-Total Operating	*$ -*	*$ 1,261*	*$ 30,000*	*$ 15,000*	*-50.0%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ -**	**$ 1,261**	**$ 30,000**	**$ 15,000**	**-50.0%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Community Development	-	1,261	30,000	15,000	-50.0%
Total Expenditures by Department	**$ -**	**$ 1,261**	**$ 30,000**	**$ 15,000**	**-50.0%**
Revenues vs Expenditures	**$ -**	**$ 97,235**	**$ 15,000**	**$ 30,000**	
Ending Fund Balance June 30	$ -	$ 97,235	$ 112,235	$ 142,235	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

236 - Community Facilities District #1

Accounts for revenues and expenditures pertaining to specific ongoing maintenance of the District's boundaries.

FUND BALANCE REPORT

236 COMM FACILITIES DIST #1

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 4,613	$ 3,373	$ 897	$ 1,097	
Revenues					
Investments Income	92	157	550	550	0.0%
Special Assessments	145,320	144,170	146,350	146,075	-0.2%
Total Revenues	**$ 145,411**	**$ 144,327**	**$ 146,900**	**$ 146,625**	**-0.2%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Supplies & Services	3,651	3,803	3,700	3,700	0.0%
Operating Transfers Out	143,000	143,000	143,000	144,014	0.7%
Sub-Total Operating	*$ 146,651*	*$ 146,803*	*$ 146,700*	*$ 147,714*	*0.7%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 146,651**	**$ 146,803**	**$ 146,700**	**$ 147,714**	**0.7%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Non-Departmental (Other)	146,651	146,803	146,700	147,714	0.7%
Total Expenditures by Department	**$ 146,651**	**$ 146,803**	**$ 146,700**	**$ 147,714**	**0.7%**
Revenues vs Expenditures	**$ (1,240)**	**$ (2,476)**	**$ 200**	**$ (1,089)**	
Ending Fund Balance June 30	$ 3,373	$ 897	$ 1,097	$ 8	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

237 - Community Facilities District #2

Accounts for revenues and expenditures pertaining to specific ongoing maintenance of the District's boundaries.

FUND BALANCE REPORT

237 COMM FACILITIES DIST #2

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 170,416	$ 181,495	$ 201,961	$ 212,634	
Revenues					
Investments Income	(2,585)	3,867	-	-	N/A
Special Assessments	47,984	49,382	50,673	35,250	-30.4%
Total Revenues	**$ 45,399**	**$ 53,249**	**$ 50,673**	**$ 35,250**	**-30.4%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Supplies & Services	22,320	20,783	28,000	32,500	16.1%
Operating Transfers Out	12,000	12,000	12,000	12,000	0.0%
Sub-Total Operating	*$ 34,320*	*$ 32,783*	*$ 40,000*	*$ 44,500*	*11.3%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 34,320**	**$ 32,783**	**$ 40,000**	**$ 44,500**	**11.3%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Public Works	22,320	20,783	28,000	32,500	16.1%
Non-Departmental (Other)	12,000	12,000	12,000	12,000	0.0%
Total Expenditures by Department	**$ 34,320**	**$ 32,783**	**$ 40,000**	**$ 44,500**	**11.3%**
Revenues vs Expenditures	**$ 11,079**	**$ 20,466**	**$ 10,673**	**$ (9,250)**	
Ending Fund Balance June 30	$ 181,495	$ 201,961	$ 212,634	$ 203,384	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

295 - Parkland Dedication

Parkland Dedication Fund includes budgets and accounts for Quimby Act monies received from developers and records expenditures related to development of designated areas.

FUND BALANCE REPORT

295 PARKLAND DEDICATION

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 4,501,327	$ 3,304,722	$ 3,432,945	$ 3,416,845	
Revenues					
Investments Income	(75,709)	107,887	11,900	11,900	0.0%
Miscellaneous Revenues	628,296	1,182,118	400,000	400,000	0.0%
Total Revenues	**$ 552,586**	**$ 1,290,005**	**$ 411,900**	**$ 411,900**	**0.0%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Capital Transfers Out	1,749,192	1,161,781	428,000	981,000	129.2%
Sub-Total Capital	*$ 1,749,192*	*$ 1,161,781*	*$ 428,000*	*$ 981,000*	*129.2%*
Total Expenditures by Type	**$ 1,749,192**	**$ 1,161,781**	**$ 428,000**	**$ 981,000**	**129.2%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Non-Departmental (Other)	1,749,192	1,161,781	428,000	981,000	129.2%
Total Expenditures by Department	**$ 1,749,192**	**$ 1,161,781**	**$ 428,000**	**$ 981,000**	**129.2%**
Revenues vs Expenditures	**$ (1,196,605)**	**$ 128,224**	**$ (16,100)**	**$ (569,100)**	
Ending Fund Balance June 30	$ 3,304,722	$ 3,432,945	$ 3,416,845	$ 2,847,745	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

333 - Successor Agency To RDA

Accounts for property tax increment revenue received by the Successor Agency to the former Campbell Redevelopment Agency (RDA) to pay for debt service obligations on Tax Allocation Bonds issued.

FUND BALANCE REPORT

333 SUCCE. AGENCY TO RDA

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ (548,816)	$ 281,097	$ 1,159,732	$ 1,169,732	
Revenues					
Investments Income	(4,236)	12,718	10,000	10,000	0.0%
Intergovernmental Revenue	1,909,593	1,908,245	1,911,794	1,913,096	0.1%
Total Revenues	**$ 1,905,357**	**$ 1,920,963**	**$ 1,921,794**	**$ 1,923,096**	**0.1%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Supplies & Services	717,491	713,775	13,810	14,225	3.0%
Debt Service	357,953	328,552	1,897,984	1,898,871	0.0%
Sub-Total Operating	*$ 1,075,445*	*$ 1,042,328*	*$ 1,911,794*	*$ 1,913,096*	*0.1%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 1,075,445**	**$ 1,042,328**	**$ 1,911,794**	**$ 1,913,096**	**0.1%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Non-Departmental (Other)	1,075,445	1,042,328	1,911,794	1,913,096	0.1%
Total Expenditures by Department	**$ 1,075,445**	**$ 1,042,328**	**$ 1,911,794**	**$ 1,913,096**	**0.1%**
Revenues vs Expenditures	**$ 829,913**	**$ 878,635**	**$ 10,000**	**$ 10,000**	
Ending Fund Balance June 30	$ 281,097	$ 1,159,732	$ 1,169,732	$ 1,179,732	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

348 - Measure O Debt Service

Measure O Debt Service Fund includes budgets and accounts for City debt service for $50 million bond to construct and/or renovate City facilities to house Police and Library services.

FUND BALANCE REPORT

348 MEASURE 0 BOND

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 3,774,337	$ 5,821,475	$ 4,123,176	$ 2,356,426	
Revenues					
Property Tax	2,199,028	2,771,850	2,600,000	2,600,000	0.0%
Investments Income	(59,678)	80,597	-	-	N/A
OFS - Bonds & Loans	32,506,763	-	-	-	N/A
Total Revenues	**$ 34,646,112**	**$ 2,852,446**	**$ 2,600,000**	**$ 2,600,000**	**0.0%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Supplies & Services	-	-	1,500	1,500	0.0%
Debt Service	2,598,974	4,550,746	4,365,250	3,139,750	-28.1%
Operating Transfers Out	30,000,000	-	-	-	N/A
Sub-Total Operating	*$ 32,598,974*	*$ 4,550,746*	*$ 4,366,750*	*$ 3,141,250*	*-28.1%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 32,598,974**	**$ 4,550,746**	**$ 4,366,750**	**$ 3,141,250**	**-28.1%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Non-Departmental (Other)	32,598,974	4,550,746	4,366,750	3,141,250	-28.1%
Total Expenditures by Department	**$ 32,598,974**	**$ 4,550,746**	**$ 4,366,750**	**$ 3,141,250**	**-28.1%**
Revenues vs Expenditures	**$ 2,047,138**	**$ (1,698,299)**	**$ (1,766,750)**	**$ (541,250)**	
Ending Fund Balance June 30	$ 5,821,475	$ 4,123,176	$ 2,356,426	$ 1,815,176	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

367 - Debt Service LID #30

Accounts for debt service payments made for LID #30 obligations. Fund has a balance, but debt has already been paid down fully.

FUND BALANCE REPORT

367 DEBT SERVICE-LID #30

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 32,109	$ 31,631	$ 32,334	$ 32,334	
Revenues					
Investments Income	(478)	703	-	-	N/A
Total Revenues	**$ (478)**	**$ 703**	**$ -**	**$ -**	**N/A**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ -**	**$ -**	**$ -**	**$ -**	**N/A**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Total Expenditures by Department	**$ -**	**$ -**	**$ -**	**$ -**	**N/A**
Revenues vs Expenditures	**$ (478)**	**$ 703**	**$ -**	**$ -**	
Ending Fund Balance June 30	$ 31,631	$ 32,334	$ 32,334	$ 32,334	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

370 - 2016 Refunding Lease Revenue Bond

Accounts for the City's share of proceeds from the repayments of the 2016 Lease Revenue Bonds, which were utilized for the refunding of the City's 1997 and 2002 COP obligations.

FUND BALANCE REPORT

370 2016 REFUND. LEASE REV

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 13,530	$ 11,951	$ 19,460	$ 17,360	
Revenues					
Investments Income	(79)	460	500	500	0.0%
OFS - Operating Transfers In	763,750	765,800	766,600	766,400	0.0%
Total Revenues	**$ 763,671**	**$ 766,260**	**$ 767,100**	**$ 766,900**	**0.0%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Supplies & Services	2,500	-	-	-	N/A
Debt Service	762,750	758,750	769,200	769,000	0.0%
Sub-Total Operating	*$ 765,250*	*$ 758,750*	*$ 769,200*	*$ 769,000*	*0.0%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 765,250**	**$ 758,750**	**$ 769,200**	**$ 769,000**	**0.0%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Non-Departmental (Other)	765,250	758,750	769,200	769,000	0.0%
Total Expenditures by Department	**$ 765,250**	**$ 758,750**	**$ 769,200**	**$ 769,000**	**0.0%**
Revenues vs Expenditures	**$ (1,579)**	**$ 7,510**	**$ (2,100)**	**$ (2,100)**	
Adop	$ 11,951	$ 19,460	$ 17,360	$ 15,260	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

435 - Capital Projects

City Capital Projects Fund include budgets and accounts for the expenditures and financing of the City's capital improvement projects.

FUND BALANCE REPORT

435 CAPITAL PROJECT

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 914,340	$ 947,216	$ 929,106	$ 929,106	
Revenues					
Investments Income	331	95	-	-	N/A
Miscellaneous Revenues	126,933	281,378	507,000	230,000	-54.6%
OFS - Capital Transfers In	8,841,186	3,582,752	6,189,245	6,637,245	7.2%
Total Revenues	**$ 8,968,450**	**$ 3,864,225**	**$ 6,696,245**	**$ 6,867,245**	**2.6%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Benefits	475,103	473,714	389,000	575,000	47.8%
Supplies & Services	231,112	248,083	192,500	185,000	-3.9%
Sub-Total Operating	*$ 706,215*	*$ 721,798*	*$ 581,500*	*$ 760,000*	*30.7%*
CAPITAL					
Capital Outlay	8,229,359	3,160,538	6,114,745	5,629,245	-7.9%
Sub-Total Capital	*$ 8,229,359*	*$ 3,160,538*	*$ 6,114,745*	*$ 5,629,245*	*-7.9%*
Total Expenditures by Type	**$ 8,935,574**	**$ 3,882,336**	**$ 6,696,245**	**$ 6,389,245**	**-4.6%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Non-Departmental (Other)	8,935,574	3,882,336	6,696,245	6,389,245	-4.6%
Total Expenditures by Department	**$ 8,935,574**	**$ 3,882,336**	**$ 6,696,245**	**$ 6,389,245**	**-4.6%**
Revenues vs Expenditures	**$ 32,876**	**$ (18,111)**	**$ -**	**$ 478,000**	
Ending Fund Balance June 30	$ 947,216	$ 929,106	$ 929,106	$ 1,407,106	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

448 - Measure O Capital Projects

Measure O Capital Project Fund includes budgets and accounts for revenues and expenditures related to the approval of Measure O by City of Campbell voters on November 6, 2018. Measure O allows the City to issue up to $50 million in general obligation bonds to construct and/or renovate City facilities to house Police and Library services.

FUND BALANCE REPORT

448 MEASURE 0 CAPITAL

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1	$ 18,803,577	$ 50,462,161	$ 52,842,127	$ 129,289	
Revenues					
Investments Income	(456,316)	698,902	341,975	200,000	-41.5%
Intergovernmental Revenue	3,900,000	2,359,225	2,859,225	-	-100.0%
OFS - Operating Transfers In	30,000,000	-	2,433,848	-	-100.0%
Total Revenues	**$ 33,443,684**	**$ 3,058,127**	**$ 5,635,048**	**$ 200,000**	**-96.5%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Salaries	59,433	185,367	193,347	175,534	-9.2%
Benefits	91,768	82,443	84,186	88,493	5.1%
Supplies & Services	1,617,230	410,351	-	-	N/A
Sub-Total Operating	*$ 1,768,431*	*$ 678,161*	*$ 277,533*	*$ 264,027.00*	*-4.9%*
CAPITAL					
Capital Outlay	16,669	-	58,070,353	-	-100.0%
Sub-Total Capital	*$ 16,669*	*$ -*	*$ 58,070,353*	*$ -*	*-100.0%*
Total Expenditures by Type	**$ 1,785,100**	**$ 678,161**	**$ 58,347,886**	**$ 264,027**	**-99.5%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
City Manager's Office	872,608	307,622	277,533	264,027	-4.9%
Non-Departmental (Other)	912,493	370,539	58,070,353	-	-100.0%
Total Expenditures by Department	**$ 1,785,100**	**$ 678,161**	**$ 58,347,886**	**$ 264,027**	**-99.5%**
Revenues vs Expenditures	**$ 31,658,584**	**$ 2,379,966**	**$ (52,712,838)**	**$ (64,027)**	
Ending Fund Balance June 30	$ 50,462,161	$ 52,842,127	$ 129,289	$ 65,262	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

641 - Motor Vehicle Pool

Motor Vehicle Pool Fund includes budgets and accounts for the cost of operating, maintaining and replacing automotive and related equipment used by other City departments. Rental rates charged to the user departments include operating and asset replacement costs.

FUND BALANCE REPORT

641 MOTOR VEHICLE POOL

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1[(A)]	$ (554,035)	$ 161,492	$ 602,355	$ 495,496	
(A) - Unrestricted					
Revenues					
Investments Income	(4,663)	7,739	-	-	N/A
Intergovernmental Revenue	-	-	10,000	10,000	0.0%
Miscellaneous Revenues	79,290	66,093	10,000	10,000	0.0%
Charges to Operating Depts.	1,101,068	1,101,068	1,329,400	1,102,338	-17.1%
OFS - Operating Transfers In	781,000	388,400	-	-	N/A
Total Revenues	**$ 1,956,695**	**$ 1,563,300**	**$ 1,349,400**	**$ 1,122,338**	**-16.8%**

Expenditures by Type	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
OPERATING					
Salaries	218,799	217,217	251,999	288,406	14.4%
Benefits	152,710	89,596	146,317	159,741	9.2%
Supplies & Services	690,707	711,703	477,700	452,700	-5.2%
Rents & Leases	17,283	17,283	244,345	17,283	-92.9%
Operating Transfers Out	50,000	50,000	3,900	50,000	1182.1%
Sub-Total Operating	*$ 1,129,499*	*$ 1,085,799*	*$ 1,124,260*	*$ 968,130*	*-13.9%*
CAPITAL					
Capital Outlay	111,669	36,638	332,000	323,000	-2.7%
Sub-Total Capital	*$ 111,669*	*$ 36,638*	*$ 332,000*	*$ 323,000*	*-2.7%*
Total Expenditures by Type	**$ 1,241,168**	**$ 1,122,437**	**$ 1,456,260**	**$ 1,291,130**	**-11.3%**

Expenditures by Department	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Public Works	1,191,168	1,072,437	1,452,360	1,241,130	-14.5%
Non-Departmental (Other)	50,000	50,000	3,900	50,000	1182.1%
Total Expenditures by Department	**$ 1,241,168**	**$ 1,122,437**	**$ 1,456,260**	**$ 1,291,130**	**-11.3%**

Revenues vs Expenditures	**$ 715,527**	**$ 440,863**	**$ (106,860)**	**$ (168,792)**	
Ending Fund Balance June 30	$ 161,492	$ 602,355	$ 495,496	$ 326,703	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

647 - Information Technology

Information Technologies Fund includes budgets and accounts for the costs of operating, maintaining and replacing computer hardware, software and photocopy/fax equipment. Rental rate charges to the user departments include operating and asset replacement costs.

FUND BALANCE REPORT

647 MIS POOL

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1[(A)]	$ 267,061	$ 150,966	$ (109,926)	$ (51,632)	
(A) - Unrestricted					
Revenues					
Investments Income	(2,530)	2,978	-	-	N/A
Charges for Service	14,215	4,187	12,000	12,000	0.0%
Miscellaneous Revenues	-	-	10,000	10,000	0.0%
Charges to Operating Depts.	1,161,992	1,161,992	1,161,992	1,161,992	0.0%
OFS - Operating Transfers In	182,652	262,780	703,900	685,900	-2.6%
Total Revenues	**$ 1,356,329**	**$ 1,431,937**	**$ 1,887,892**	**$ 1,869,892**	**-1.0%**

Expenditures by Type	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
OPERATING					
Salaries	493,151	531,206	648,995	588,453	-9.3%
Benefits	255,572	241,816	287,385	284,552	-1.0%
Supplies & Services	667,380	829,431	893,218	944,906	5.8%
Operating Transfers Out	49,600	49,600	-	-	N/A
Sub-Total Operating	*$ 1,465,703*	*$ 1,652,053*	*$ 1,829,598*	*$ 1,817,911*	*-0.6%*
CAPITAL					
Capital Outlay	6,721	40,776	-	-	N/A
Sub-Total Capital	*$ 6,721*	*$ 40,776*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 1,472,424**	**$ 1,692,829**	**$ 1,829,598**	**$ 1,817,911**	**-0.6%**

Expenditures by Department	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
City Manager's Office	1,422,824	1,643,229	1,829,598	1,817,911	-0.6%
Non-Departmental (Other)	49,600	49,600	-	-	N/A
Total Expenditures by Department	**$ 1,472,424**	**$ 1,692,829**	**$ 1,829,598**	**$ 1,817,911**	**-0.6%**

Revenues vs Expenditures	**$ (116,095)**	**$ (260,892)**	**$ 58,294**	**$ 51,981**	
Ending Fund Balance June 30	$ 150,966	$ (109,926)	$ (51,632)	$ 350	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

690 - Workers' Compensation

Workers' Compensation Self-Insurance Fund includes budgets and accounts for revenues derived from charges made to operating departments at rates based on the State Compensation Fund, annually adjusted to ensure an adequate reserve for future claims. This fund is charged for administrative costs of settling claims as well as material and other costs of job related illness or injury.

FUND BALANCE REPORT

690 WORKERS COMP.

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1[(A)]	$ 4,532,667	$ 4,398,047	$ 4,529,846	$ 4,654,796	
(A) - Unrestricted					
Revenues					
Investments Income	(62,175)	91,278	50,000	50,000	0.0%
Miscellaneous Revenues	-	4,089	-	-	N/A
Charges to Operating Depts.	676,386	668,781	605,000	605,000	0.0%
Total Revenues	**$ 614,210**	**$ 764,148**	**$ 655,000**	**$ 655,000**	**0.0%**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Supplies & Services	557,947	498,242	530,050	530,050	0.0%
Other Charges	190,883	134,107	-	-	N/A
Sub-Total Operating	*$ 748,830*	*$ 632,349*	*$ 530,050*	*$ 530,050*	*0.0%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 748,830**	**$ 632,349**	**$ 530,050**	**$ 530,050**	**0.0%**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
City Manager's Office	748,830	632,349	530,050	530,050	0.0%
Total Expenditures by Department	**$ 748,830**	**$ 632,349**	**$ 530,050**	**$ 530,050**	**0.0%**
Revenues vs Expenditures	**$ (134,620)**	**$ 131,799**	**$ 124,950**	**$ 124,950**	
Ending Fund Balance June 30	$ 4,398,047	$ 4,529,846	$ 4,654,796	$ 4,779,746	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

794 - Parks And Museum

Accounts for donations received to support City parks and museums.

FUND BALANCE REPORT

794 PARKS AND MUSEUM

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1[(A)]	$ 206	$ -	$ -	$ -	
(A) - Total Assets					
Revenues					
Investments Income	(27)	-	-	-	N/A
Total Revenues	**$ (27)**	**$ -**	**$ -**	**$ -**	**N/A**

Expenditures by Type	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
OPERATING					
Operating Transfers Out	179	-	-	-	N/A
Sub-Total Operating	*$ 179*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 179**	**$ -**	**$ -**	**$ -**	**N/A**

Expenditures by Department	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Non-Departmental (Other)	179	-	-	-	N/A
Total Expenditures by Department	**$ 179**	**$ -**	**$ -**	**$ -**	**N/A**

Revenues vs Expenditures	**$ (206)**	**$ -**	**$ -**	**$ -**	
Ending Fund Balance June 30	$ -	$ -	$ -	$ -	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

795 - Recreation Grants-Private

Accounts for general purpose donations to support Recreation and Community Services programs and facilities.

FUND BALANCE REPORT

795 RECREATION GRANTS

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1[(A)]	$ 5,980	$ 5,891	$ 6,022	$ 6,122	
(A) - Total Assets					
Revenues					
Investments Income	(89)	131	100	100	0.0%
Total Revenues	**$ (89)**	**$ 131**	**$ 100**	**$ 100**	**0.0%**

Expenditures by Type	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
OPERATING					
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ -**	**$ -**	**$ -**	**$ -**	**N/A**

Expenditures by Department	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Total Expenditures by Department	**$ -**	**$ -**	**$ -**	**$ -**	**N/A**

Revenues vs Expenditures	**$ (89)**	**$ 131**	**$ 100**	**$ 100**	
Ending Fund Balance June 30	$ 5,891	$ 6,022	$ 6,122	$ 6,222	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

797 - Adult Center

Accounts for donations made to support the City's Adult Center.

FUND BALANCE REPORT

797 ADULT CENTER

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1[(A)]	$ 16,568	$ 16,321	$ 16,684	$ 17,084	
(A) - Total Assets					
Revenues					
Investments Income	(247)	363	400	400	0.0%
Total Revenues	**$ (247)**	**$ 363**	**$ 400**	**$ 400**	**0.0%**

Expenditures by Type	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
OPERATING					
Sub-Total Operating	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ -**	**$ -**	**$ -**	**$ -**	**N/A**

Expenditures by Department	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Total Expenditures by Department	**$ -**	**$ -**	**$ -**	**$ -**	**N/A**

Revenues vs Expenditures	**$ (247)**	**$ 363**	**$ 400**	**$ 400**	
Ending Fund Balance June 30	$ 16,321	$ 16,684	$ 17,084	$ 17,484	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

798 - West Valley JPA Fund

Accounts for the monies of the West Valley Solid Waste Management Authority. The City acts as custodian for the operating resources of the entity.

FUND BALANCE REPORT

798 WEST VALLEY JPA

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1[(A)]	$ 274,675	$ 291,541	$ 340,278	$ 2,529,847	
(A) - Total Assets					
Revenues					
Investments Income	(3,908)	5,952	-	-	N/A
Intergovernmental Revenue	-	168,481	-	-	N/A
Miscellaneous Revenues	909,223	1,057,025	3,754,286	1,321,760	-64.8%
Total Revenues	**$ 905,314**	**$ 1,231,458**	**$ 3,754,286**	**$ 1,321,760**	**-64.8%**

Expenditures by Type	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
OPERATING					
Supplies & Services	438,449	732,721	1,264,717	1,406,832	11.2%
Other Charges	450,000	450,000	300,000	-	-100.0%
Sub-Total Operating	*$ 888,449*	*$ 1,182,721*	*$ 1,564,717*	*$ 1,406,832*	*-10.1%*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 888,449**	**$ 1,182,721**	**$ 1,564,717**	**$ 1,406,832**	**-10.1%**

Expenditures by Department	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
WVSWMA JPA	888,449	1,182,721	1,564,717	1,406,832	-10.1%
Total Expenditures by Department	**$ 888,449**	**$ 1,182,721**	**$ 1,564,717**	**$ 1,406,832**	**-10.1%**

Revenues vs Expenditures	**$ 16,866**	**$ 48,737**	**$ 2,189,569**	**$ (85,072)**	
Ending Fund Balance June 30	$ 291,541	$ 340,278	$ 2,529,847	$ 2,444,775	

**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

799 - SCC Spec Enforcement Team

Fiduciary fund for the Santa Clara County Specialized Enforcement Task (SCCET) Force. The City acts as fiduciary agent for the task force.

FUND BALANCE REPORT

799 SCC SPEC ENFORCE. TEAM

	FY 22 Actual	FY 23 Actual	FY 24 Est.	FY 25 Adop.	%Chg*
Beginning Fund Balance July 1[(A)]	$ 1,783,176	$ 1,566,533	$ 1,540,213	$ 1,540,213	
(A) - Total Assets					
Revenues					
Miscellaneous Revenues	592,437	673,204	-	500,000	N/A
Total Revenues	**$ 592,437**	**$ 673,204**	**$ -**	**$ 500,000**	**N/A**
Expenditures by Type	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
OPERATING					
Supplies & Services	809,079	699,525	-	700,000	N/A
Sub-Total Operating	*$ 809,079*	*$ 699,525*	*$ -*	*$ 700,000*	*N/A*
CAPITAL					
Sub-Total Capital	*$ -*	*$ -*	*$ -*	*$ -*	*N/A*
Total Expenditures by Type	**$ 809,079**	**$ 699,525**	**$ -**	**$ 700,000**	**N/A**
Expenditures by Department	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Est.**	**FY 25 Adop.**	**%Chg***
Police Department	809,079	699,525	-	700,000	N/A
Total Expenditures by Department	**$ 809,079**	**$ 699,525**	**$ -**	**$ 700,000**	**N/A**
Revenues vs Expenditures	**$ (216,643)**	**$ (26,320)**	**$ -**	**$ (200,000)**	
Ending Fund Balance June 30	$ 1,566,533	$ 1,540,213	$ 1,540,213	$ 1,340,213	

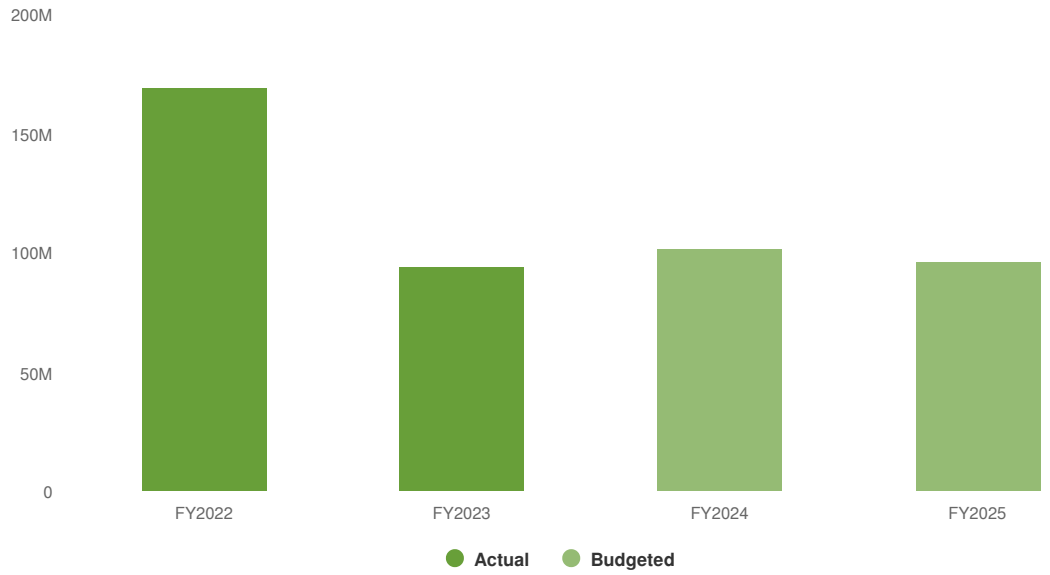
**% Change from FY 2024 Estimated to FY 2025 Adopted Budget*

FUNDING SOURCES

All City Revenue Summary

$96,073,636 **-$6,072,309**
(-5.94% vs. prior year)

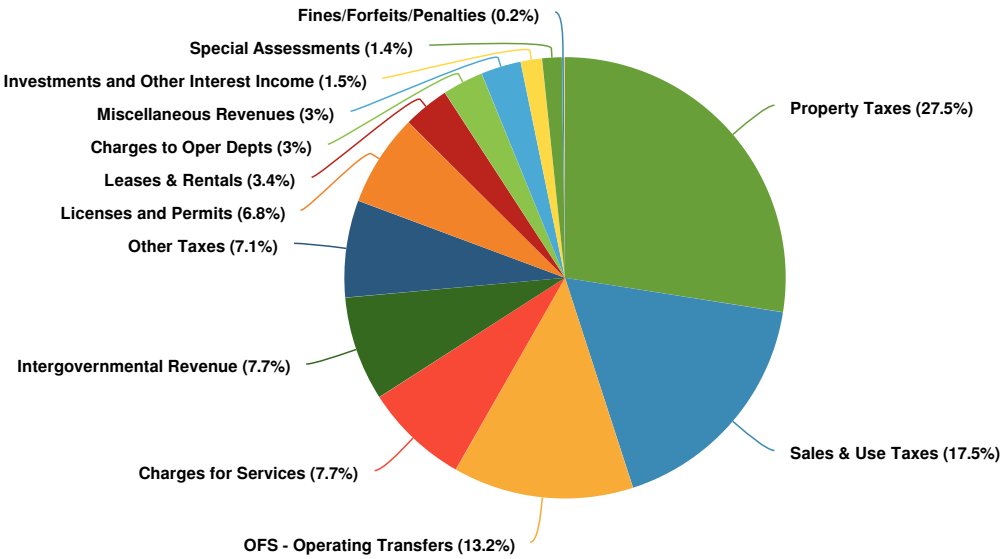
All City Revenue Actual vs. Budgeted



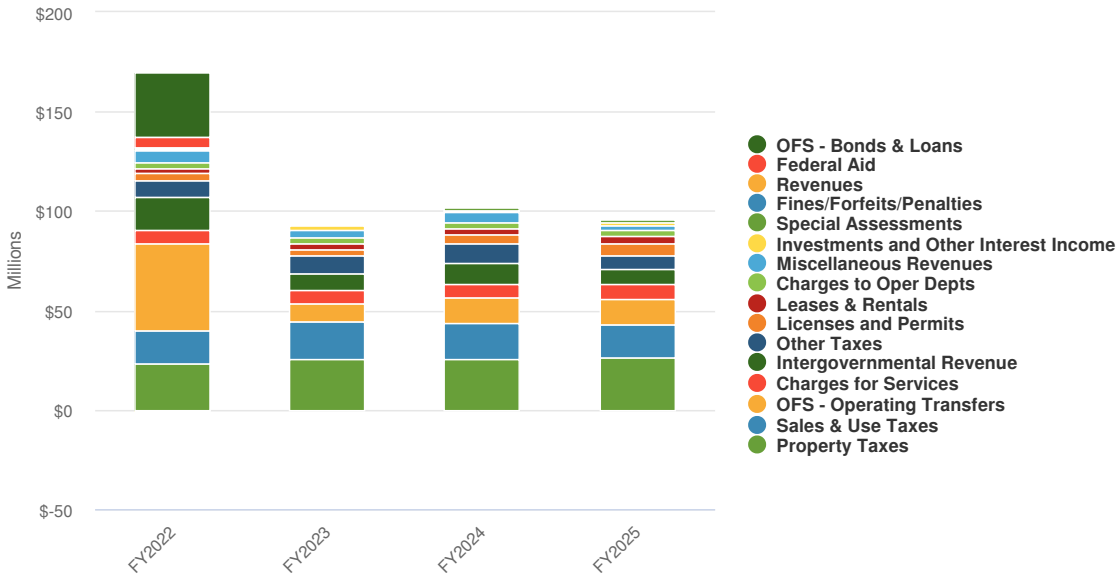
**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Revenues by Source

Projected 2025 Revenues by Source



Budgeted and Historical 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Property Taxes					
Prop Taxes - Curr Secured	$19,585,953	$21,622,447	$21,838,000	$22,530,400	3.2%
Prop Taxes - Curr Unsecrd	$754,973	$824,815	$719,000	$746,300	3.8%
Property Tax Pass Thru	$246,188	$252,866	$196,000	$198,500	1.3%
Residual Rpttf Distribute	$716,061	$740,739	$665,000	$690,100	3.8%

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Prop Taxes - ERAF	$2,161,218	$2,104,655	$2,172,000	$2,254,500	3.8%
Total Property Taxes:	**$23,464,393**	**$25,545,521**	**$25,590,000**	**$26,419,800**	**3.2%**
Sales & Use Taxes					
Sales And Use Taxes	$12,508,879	$14,881,459	$12,881,992	$12,855,142	-0.2%
Transactions & Use Tax	$3,440,993	$3,495,618	$3,456,210	$3,475,204	0.5%
Prop 172 Public Safety	$469,491	$455,492	$488,000	$502,640	3%
Total Sales & Use Taxes:	**$16,419,362**	**$18,832,569**	**$16,826,202**	**$16,832,986**	**0%**
Other Taxes					
Franchises - Electric	$471,769	$516,175	$508,000	$523,240	3%
Franchises - Gas	$130,969	$155,437	$134,000	$138,020	3%
Franchises - Cable Tv	$544,785	$506,213	$500,000	$515,000	3%
Franchises - Garbage	$2,214,469	$2,409,702	$2,298,400	$0	-100%
Franchises - San Jose Wtr	$265,157	$280,386	$267,800	$267,800	0%
At&T Franchise Fee	$63,206	$56,645	$60,000	$61,800	3%
Transient Occupancy Tax	$2,657,334	$3,626,019	$3,700,000	$4,100,000	10.8%
Construction Tax	$212,975	$47,353	$75,000	$80,800	7.7%
Business License Tax	$659,094	$656,109	$723,400	$735,200	1.6%
Real Prop Transfer Tax	$665,607	$335,574	$300,000	$400,000	33.3%
Farmers Market In Lieu	$8,986	$15,766	$16,000	$16,000	0%
In-Lieu Fees	$0	$5,000	$0	$0	0%
Total Other Taxes:	**$7,894,353**	**$8,610,378**	**$8,582,600**	**$6,837,860**	**-20.3%**
Licenses and Permits					
Construction Permits	$2,360,113	$2,159,714	$2,800,000	$2,700,000	-3.6%
Advanced Plan Check Fee	$977,206	$896,957	$800,000	$900,000	12.5%
General Revenue-Bldg Dept	$51,375	$43,320	$45,000	$35,400	-21.3%
Pln Check-Title 24 Energy	$36,234	$38,337	$40,000	$35,400	-11.5%
Technology Enhancemnt Fee	$60,486	$39,392	$75,000	$70,000	-6.7%
Environmental Permit Fees	$0	$0	$0	$9,162	N/A
Solid Waste Encroachment	$0	$0	$0	$2,603,916	N/A
Fire Permits	$256,451	$209,582	$148,500	$148,500	0%
Truck Permits	$528	$272	$1,000	$1,000	0%
Total Licenses and Permits:	**$3,742,394**	**$3,387,574**	**$3,909,500**	**$6,503,378**	**66.3%**
Fines/Forfeits/Penalties					
Vehicle Code Fines-City	$9,967	$22,013	$25,000	$25,000	0%
Vehicle Code Fines-County	$73,486	$61,748	$100,000	$50,000	-50%
Vehicle Code Fines-State	$27,134	$29,750	$25,000	$25,000	0%
Code Enforcement Fines	$112,134	$98,591	$45,000	$45,000	0%
Total Fines/Forfeits/Penalties:	**$222,721**	**$212,102**	**$195,000**	**$145,000**	**-25.6%**
Investments and Other Interest Income					
Investment Earnings	$272,014	$2,288,036	$831,737	$765,114	-8%

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Unrealized Gains/Losses	-$1,448,701	-$605,940	$700,000	$700,000	0%
Other Interest	$53,601	$92,207	$20,550	$20,550	0%
Total Investments and Other Interest Income:	**-$1,123,087**	**$1,774,303**	**$1,552,287**	**$1,485,664**	**-4.3%**
Intergovernmental Revenue					
State Gasoline Tax 2105	$231,502	$249,817	$287,979	$287,979	0%
State Gasoline Tax 2106	$140,358	$151,377	$172,304	$172,304	0%
State Gasoline Tax 2107	$276,981	$340,460	$345,902	$345,902	0%
State Gasoline Tax 2107.5	$6,000	$6,000	$6,000	$6,000	0%
Gas Excise Tax 7360	$329,463	$357,676	$434,881	$434,881	0%
SB1-Road Maint (2017)	$848,884	$979,426	$1,084,872	$1,084,872	0%
Comm Dev Block Grant	$347,722	$0	$0	$0	0%
Other Grants	$76,443	$226,442	$0	$259,328	N/A
TDA Grants	$0	$19,458	$30,000	$30,000	0%
Supplemental Law Enforce	$161,285	$165,271	$172,484	$162,343	-5.9%
DOJ Grant (Bvp)	$4,219	$0	$0	$0	0%
Beverage Container Grant	$1,894	$0	$0	$0	0%
Federal Aid	$5,608,325	$0	$0	$0	0%
Signal Maint Cost Sharing	$4,158	$6,484	$2,500	$2,500	0%
Other State Grants	$3,900,000	$2,450,805	$4,494,319	$270,000	-94%
Transit Shelter Advertise	$13,419	$2,192	$10,000	$10,000	0%
VERBS - CMAQ	$0	$396,830	$0	$0	0%
Arson Contract Training	$0	$0	$4,000	$4,000	0%
Arson_County Fire Dpt	$474,372	$494,743	$503,468	$503,468	0%
RATTF Reimbursement	$189,018	$146,061	$103,000	$103,000	0%
Sr Nutrition Reimbursemnt	$109,507	$83,042	$88,238	$104,160	18%
VTA Meas B Vehicle Reg	$2,080,640	$285,229	$1,452,000	$1,452,000	0%
State Mtr Veh In Lieu Tax	$47,981	$44,984	$45,000	$45,000	0%
St Homeowners Prop Tax Re	$43,399	$42,138	$38,000	$39,400	3.7%
Abandoned Vehicle Fees	$58,341	$73,566	$61,800	$61,800	0%
Reimburse-Mandated Costs	$40,053	$92,781	$50,000	$50,000	0%
Post Reimbursements	$14,117	$22,464	$12,500	$12,500	0%
Rda Trust Admin	$22,889	$18,578	$13,810	$14,225	3%
R P T T F	$1,886,704	$1,889,667	$1,897,984	$1,898,871	0%
Total Intergovernmental Revenue:	**$16,917,671**	**$8,545,491**	**$11,311,041**	**$7,354,533**	**-35%**
Charges for Services					
Program Revenue-Museum	$2,260	$11,807	$8,380	$11,670	39.3%
Ainsley House Rental	$33,802	$24,958	$18,270	$12,180	-33.3%
Admission Fees-Museum	$4,307	$2,840	$5,700	$7,000	22.8%
Adult Services - Classes	$179,474	$228,982	$260,000	$260,600	0.2%
Program Fees-Sports	$546,482	$640,681	$677,000	$735,665	8.7%
Program Fees-Aquatics	$366,579	$302,661	$354,000	$343,350	-3%
Program Fees-Picnic Fees	$53,971	$72,308	$73,000	$73,000	0%

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Program Fees-Day Camps	$449,764	$545,819	$540,000	$602,000	11.5%
Program Fees-Classes	$319,763	$453,841	$454,000	$498,000	9.7%
Program Fees-Preschool	$205,512	$215,905	$194,000	$211,000	8.8%
Program Fees-Fitness	$168,469	$193,921	$174,000	$182,680	5%
Adult Services - Programs	$19,491	$67,195	$102,000	$112,300	10.1%
Vending Machine Sales	$1,189	$2,733	$2,400	$2,400	0%
Skate Park Income	$28,106	$30,022	$32,500	$32,200	-0.9%
Comm Grp Spon-Spec Event	$141,266	$61,675	$8,200	$6,700	-18.3%
Theater Revenue	$854	$1,919	$1,000	$2,000	100%
Theater Preservation Chg	$13,236	$21,740	$50,000	$39,975	-20%
Theatre Facility Fee	$6,092	$16,022	$40,500	$65,550	61.9%
Facility Rental Surcharge	$37,521	$40,680	$41,000	$40,000	-2.4%
Concession & Merchandise	$588	$1,904	$2,687	$1,375	-48.8%
Theater Ticket Sales	$89,870	$262,654	$324,000	$335,570	3.6%
Sponsorship Income	$0	$56,500	$47,500	$60,000	26.3%
Theater Program Ads	$0	$5,175	$2,900	$6,500	124.1%
Zoning Fees	$550,919	$443,344	$800,000	$900,000	12.5%
Microfilm Fees	$76	$0	$250	$100	-60%
Rental Dispute Res Fee	$60,357	$59,727	$50,000	$62,200	24.4%
General Plan Maint Fee	$151,350	$52,678	$145,000	$145,000	0%
Training & Education Fee	$1	$15,565	$27,000	$15,500	-42.6%
Stop Work Fee	$4,122	$55,907	$40,000	$51,800	29.5%
Other Filing Fees	$4,002	$7,004	$3,673	$3,500	-4.7%
Spec Police Dept Services	$50,200	$43,946	$46,600	$46,600	0%
Hazardous Waste Cleanup	$174,298	$180,936	$113,200	$113,200	0%
False Alarm Fees-Pd	$0	$0	$500	$1,000	100%
Cost Recovery-Pd Dui	$1,316	$0	$1,000	$2,600	160%
Cost Recovery-Pw	$0	$518	$0	$0	0%
Cost Recovery-Pd	$40,612	$10,161	$189,100	$189,100	0%
IT Contract Revenue	$8,915	-$1,313	$10,000	$10,000	0%
Cal Nena Reimbursement-Pd	$4,251	$0	$20,000	$20,000	0%
Vehicle Charging Station	$24,777	$39,086	$20,000	$20,000	0%
Successor Agency Reimb	$5,300	$5,500	$2,000	$2,000	0%
Storm Water Fees	$44,496	$20,329	$45,000	$14,204	-68.4%
Storm Drain Fees	$24,900	$29,907	$20,000	$20,000	0%
Engr & Subdiv Filing Fees	$575,877	$640,025	$600,000	$575,000	-4.2%
Solid Waste Rate Fees	$716,771	$657,999	$0	$219,380	N/A
Project Overhead Offset	$498,884	$473,714	$395,000	$482,700	22.2%
Traffic Engineering Fees	$29,336	$37,062	$40,000	$30,000	-25%
Vehicle Impact Fees	$268,547	$281,362	$300,000	$300,000	0%
Vehicle Impact-Garbage	$477,600	$477,600	$477,000	$491,928	3.1%
Community Garden Fees	$3,920	$3,504	$4,500	$3,900	-13.3%
Solid Waste Diversion Fee	$8,085	$8,190	$0	$0	0%
Small Cells Permit Public	$25,113	$2,622	$0	$0	0%

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Sale-Maps & Publications	$0	$0	$5,000	$0	-100%
Total Charges for Services:	**$6,422,622**	**$6,807,315**	**$6,767,860**	**$7,361,427**	**8.8%**
Leases & Rentals					
Rents/Leases (Real & Per)	$1,890,103	$2,094,443	$2,010,400	$2,026,784	0.8%
Other Rental Income	$889,640	$1,128,897	$1,088,000	$1,229,500	13%
Total Leases & Rentals:	**$2,779,743**	**$3,223,340**	**$3,098,400**	**$3,256,284**	**5.1%**
Miscellaneous Revenues					
Donations-Hist Museum	$136,987	$56,048	$0	$0	0%
Donations-Sr Citizens Ctr	$0	$600	$1,200	$1,440	20%
Donations-Meals	$12,542	$8,326	$12,800	$11,284	-11.8%
Donations-Misc	$1,501	$0	$20,100	$2,000	-90%
Donations-Parks	$0	$14,623	$0	$0	0%
Donations-Youth Scholar	$584	$11,350	$1,018	$0	-100%
SA Rops Admin Reimb	$10,222	$10,756	$13,810	$14,225	3%
Asset Seizures	$23,770	-$8,363	$10,000	$10,000	0%
Parkland Dedication Fee	$628,296	$1,182,118	$400,000	$400,000	0%
Project Revenues	$126,933	$281,378	$507,000	$230,000	-54.6%
AB 939 Recycling - SCC	$59,289	$55,076	$49,356	$0	-100%
Notice/Improve/Obligation	$3,933	$13,062	$4,000	$4,000	0%
Sale Of Real/Pers Prop	$79,290	$66,093	$10,000	$10,000	0%
Insurance Claims Reimb	$10,022	$29,581	$27,000	$27,000	0%
Other Revenue	$3,529,611	$879,476	$268,800	$769,300	186.2%
Principal Repayment	$0	$0	$25,000	$25,000	0%
Expense Abate-Misc	$0	$0	$3,000	$3,000	0%
West Valley JPA	$362,599	$191,787	$886,449	$698,503	-21.2%
Tree In Lieu Fee	$4,620	$60,440	$15,000	$10,000	-33.3%
JPA Solid Waste	$450,000	$783,690	$2,867,837	$623,257	-78.3%
Total Miscellaneous Revenues:	**$5,440,197**	**$3,636,039**	**$5,122,370**	**$2,839,009**	**-44.6%**
Revenues	$77,059	$63,369	$65,000	$66,950	3%
Total Revenues:	**$77,059**	**$63,369**	**$65,000**	**$66,950**	**3%**
Special Assessments					
Str Lighting Assessments	$1,197,927	$1,212,967	$1,210,000	$1,210,000	0%
Spec Assess Comm Svcs	$145,320	$144,170	$146,350	$146,075	-0.2%
Special Assessment Cfd #2	$47,984	$49,382	$50,673	$35,250	-30.4%
Total Special Assessments:	**$1,391,231**	**$1,406,519**	**$1,407,023**	**$1,391,325**	**-1.1%**
Charges to Oper Depts					
User Fees-Motor Pool	$1,101,068	$1,101,068	$1,329,400	$1,102,338	-17.1%
User Fees-Mis Pool	$1,161,992	$1,161,992	$1,161,992	$1,161,992	0%
Premiums-Wkrs Comp Ins	$676,386	$668,781	$605,000	$605,000	0%
Total Charges to Oper Depts:	**$2,939,446**	**$2,931,840**	**$3,096,392**	**$2,869,330**	**-7.3%**

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
OFS - Bonds & Loans					
Sale of Bonds	$32,506,763	$0	$0	$0	0%
Total OFS - Bonds & Loans:	**$32,506,763**	**$0**	**$0**	**$0**	**0%**
OFS - Operating Transfers					
Beg Fund Bal-Operating	$0	$0	$1,196,519	$2,279,245	90.5%
Operating Transfers In	$35,329,468	$5,500,992	$10,149,112	$3,793,600	-62.6%
Capital Transfers In	$8,841,186	$3,582,752	$6,189,245	$6,637,245	7.2%
Total OFS - Operating Transfers:	**$44,170,655**	**$9,083,744**	**$17,534,876**	**$12,710,090**	**-27.5%**
Total Revenue Source:	**$163,265,521**	**$94,060,104**	**$105,058,551**	**$96,073,636**	**-8.6%**

Top 10 Citywide Revenue Sources - Key Assumptions & Notes

Please note that all information presented reflects all Citywide funds as opposed to just the General Fund:

1. ***Property Tax*** is estimated to be the City's largest revenue source in FY 2025 and continues to be fueled by rising housing prices and strong sales activity. In fact, as of calendar year 2024 Q2, the average home price in Campbell was $2.28 million and the median price was $1.93 million. This is an increase of 10.88% and 13.24%, respectively, from an average home price of $2.06 million and a median home price of $1.70 million in Campbell as of calendar year 2023 Q2. Additionally, on May 4, 2024, the Santa Clara County Assessor's Office provided an update on FY 2024 property tax collections to date and projected 4.38% assessed value growth for Campbell in FY 2025. This has been factored into the Adopted FY 2025 Operating Budget and is up from a 3.79% growth estimate provided by the Assessor's Office on February 12, 2024.

2. ***Sales and Use Tax*** is estimated to be the City's second-largest revenue source in FY 2025 and shows a slight decrease from FY 2024 to FY 2025 due to the estimated $600,000 loss of several large sales tax producers from the City in FY 2024. Absent the loss of these large sales tax producers, the City would have seen limited 3.6% sales tax growth in FY 2025. Beyond FY 2025, staff conservatively estimates 3% growth per year, but trended off a lower base number from FY 2025. However, staff also notes that inflationary pressures and the possibility of a recession caused by continued high interest rates provide headwinds to consumer and business spending and further economic growth.

3. ***Charges for Service*** is estimated to be the City's third largest revenue source in FY 2025. As a whole in Charges for Service in FY 2025, staff is estimating an 8.8% increase when compared to FY 2024 Year-End Estimates. FY 2025 revenue is estimated at $7.4 million and this is approximately 10.4% above pre-recessionary levels of approximately $6.7 million in FY 2019. Staff continues to expect Recreation services and programs at full and increasing capacity through FY 2025 due to high demand from patrons to return to in-person activities.

4. ***Intergovernmental Revenue*** is estimated to be the City's fourth-largest revenue source in FY 2025. In FY 2025, this category equals $7.4 million and is comprised of $1.9 million in Successor Agency Redevelopment Property Tax Trust Fund (RPTTF) payments, $493,000 from the Santa Clara County Fire Department to reimburse the City for arson investigation services and training, and $5.0 million in grant and other state and federal funding to support various operational programs and capital projects. Intergovernmental Revenue for FY 2025 shows a 35.0% decrease when compared to FY 2024 Year-End Estimates; largely due to several large one-time grants in FY 2024 that are not in FY 2025.

5. ***Other Taxes*** is estimated to be the City's fifth-largest revenue source in FY 2025. In FY 2025, this category equals $6.8 million and is comprised of $4.1 million of Transient Occupancy Tax (TOT), $1.5 million of Franchise Taxes, $735,000 of Business License Tax, $81,000 of Construction Tax, and $400,000 Real Property Tax Transfers. In regard to TOT, based on continued improvements in the travel and leisure industry, staff projects that Transient Occupancy Tax (TOT) will reach near pre-pandemic levels in FY 2025 and equal approximately $4.10 million. However, prior to the pandemic, TOT was at $4.80 million annually. In FY 2024, it is expected to reach $3.70 million. In regard to Franchise Taxes, this is to account for franchise taxes paid by electric, gas, and cable television utilities that are authorized to operate within Campbell. In total, Other Taxes is FY 2025 is 20.3% lower when compared to FY 2024 Year-End Estimates. This large decrease is due to the shift of $2.6 million of former solid waste and recycling franchise fees to the Licenses and Permits revenue category in FY 2025.

6. ***Other Funding Sources (OFS) – Capital Transfers In*** is estimated to be the City's sixth-largest revenue source in FY 2025 at $6.6 million and is comprised of items shown on a separate Schedule of Fund Transfers. For FY 2025, OFS – Capital Transfers In shows a 7.2% increase when compared to FY 2024 Year-End Estimates.

7. ***License & Permits*** are estimated to be the City's seventh-largest revenue source in FY 2025; equaling $6.5 million. Staff is expecting measured growth in this area for FY 2025, but has again shifted $2.6 million of former solid waste and recycling franchise fees to the Licenses and Permits revenue category in FY 2025.

As such, License & Permits are expected to grow 66.3% in FY 2025 when compared to 2024 Year-End Estimates. Should significant new developments be built within Campbell which are not currently known, Licenses and Permits and Other Taxes could increase at a higher rate than what is shown for FY 2025.

8. ***Other Funding Sources (OFS) – Operating Transfers In*** is estimated to be the City's eighth-largest revenue source in FY 2025 at $3.8 million and is comprised of items shown on a separate Schedule of Fund Transfers. For FY 2025, OFS – Operating Transfers In shows a 62.6% decrease when compared to FY 2024 Year-End Estimates.

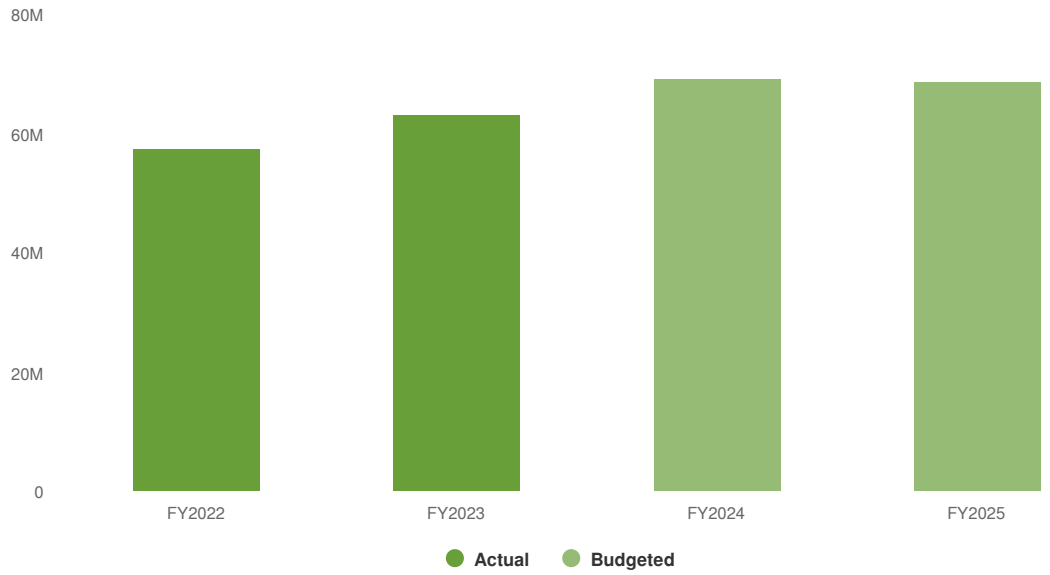
9. ***Leases & Rentals*** is estimated to be the City's ninth-largest revenue source in FY 2025; equaling $3.3 million and comprised primarily of $2.61 million in lease agreements at the Community Center with outside tenants. Rental of the Heritage Theatre is also expected to generate $481,000 in FY 2025. For FY 2025, this category shows a 5.1% increase when compared to FY 2024 Year-End Estimates.

10. ***Charges to Operating Departments*** is estimated to be the City's tenth-largest revenue source in FY 2025. Please note though that these are internal service charges from the Information Technology (IT) Division and the Vehicle Maintenance Division to provide services to other operating departments. This category also includes Workers Compensation premium expenses charged to all departments to support the City's self-fund Workers Compensation insurance program. Thus, these are not external revenue sources. In FY 2025, it is estimated that these charges will equal $2.9 million; comprised of $1.2 million of IT charges, $1.1 million of Vehicle Maintenance charges, and $605,000 in Workers Compensation charges.

General Fund Revenue Summary

$68,719,281 **-$542,543**
(-0.78% vs. prior year)

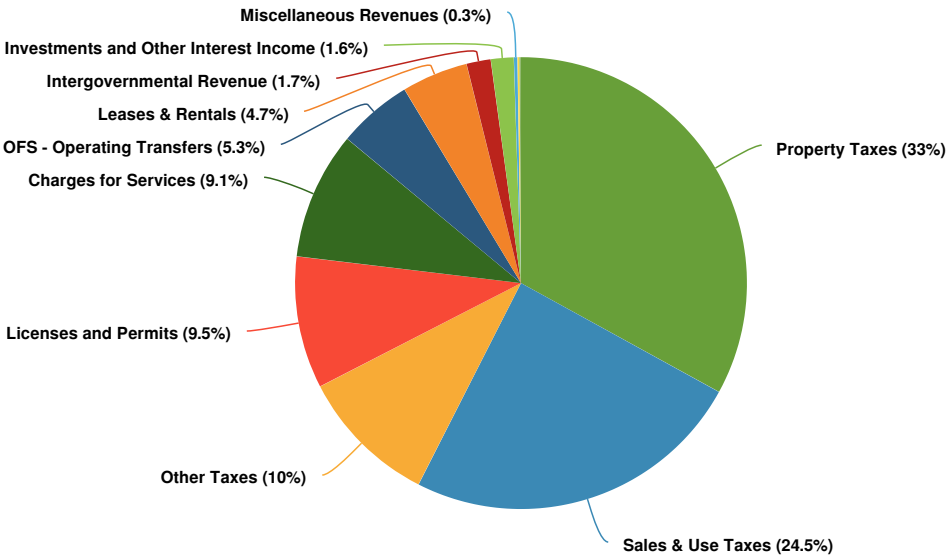
General Fund Revenue Actual vs. Budgeted



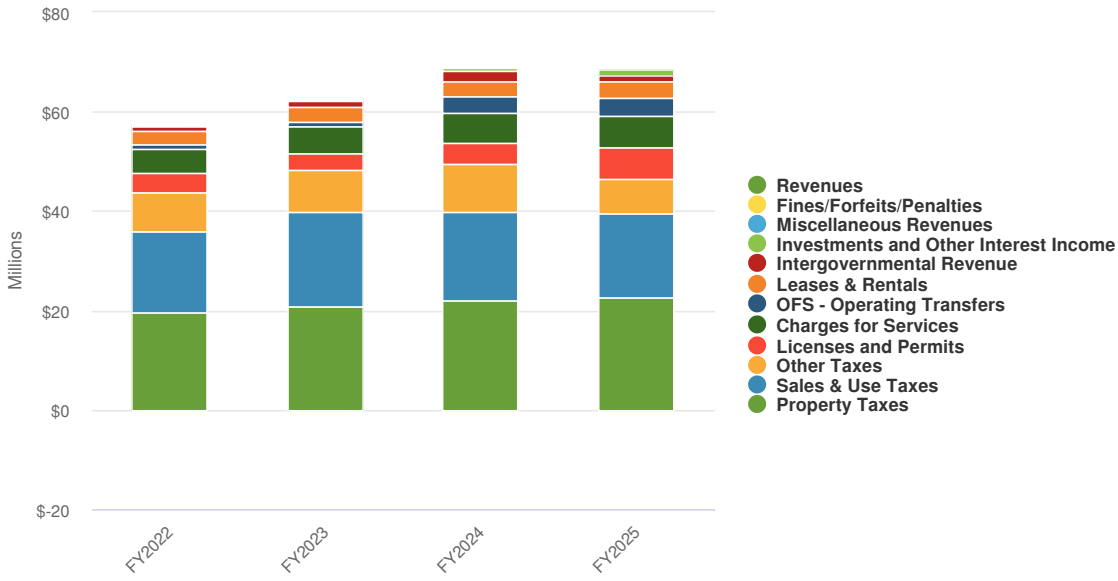
**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Revenues by Source

Projected 2025 Revenues by Source



Budgeted and Historical 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Property Taxes					
Prop Taxes - Curr Secured	$16,141,371	$17,501,063	$18,228,000	$18,920,400	3.8%
Prop Taxes - Curr Unsecrd	$643,909	$689,797	$719,000	$746,300	3.8%
Property Tax Pass Thru	$54,628	$51,065	$66,000	$68,500	3.8%
Residual Rpttf Distribute	$611,392	$659,535	$662,000	$687,100	3.8%

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Prop Taxes - ERAF	$2,059,482	$2,005,664	$2,172,000	$2,254,500	3.8%
Total Property Taxes:	**$19,510,782**	**$20,907,124**	**$21,847,000**	**$22,676,800**	**3.8%**
Sales & Use Taxes					
Sales And Use Taxes	$12,508,879	$14,881,459	$12,881,992	$12,855,142	-0.2%
Transactions & Use Tax	$3,440,993	$3,495,618	$3,456,210	$3,475,204	0.5%
Prop 172 Public Safety	$469,491	$455,492	$488,000	$502,640	3%
Total Sales & Use Taxes:	**$16,419,362**	**$18,832,569**	**$16,826,202**	**$16,832,986**	**0%**
Other Taxes					
Franchises - Electric	$471,769	$516,175	$508,000	$523,240	3%
Franchises - Gas	$130,969	$155,437	$134,000	$138,020	3%
Franchises - Cable Tv	$544,785	$506,213	$500,000	$515,000	3%
Franchises - Garbage	$2,214,469	$2,409,702	$2,298,400	$0	-100%
Franchises - San Jose Wtr	$265,157	$280,386	$267,800	$267,800	0%
At&T Franchise Fee	$63,206	$56,645	$60,000	$61,800	3%
Transient Occupancy Tax	$2,657,334	$3,626,019	$3,700,000	$4,100,000	10.8%
Construction Tax	$212,975	$47,353	$75,000	$80,800	7.7%
Business License Tax	$659,094	$656,109	$723,400	$735,200	1.6%
Real Prop Transfer Tax	$665,607	$335,574	$300,000	$400,000	33.3%
Farmers Market In Lieu	$8,986	$15,766	$16,000	$16,000	0%
In-Lieu Fees	$0	$5,000	$0	$0	0%
Total Other Taxes:	**$7,894,353**	**$8,610,378**	**$8,582,600**	**$6,837,860**	**-20.3%**
Licenses and Permits					
Construction Permits	$2,360,113	$2,159,714	$2,800,000	$2,700,000	-3.6%
Advanced Plan Check Fee	$977,206	$896,957	$800,000	$900,000	12.5%
General Revenue-Bldg Dept	$51,375	$43,320	$45,000	$35,400	-21.3%
Pln Check-Title 24 Energy	$36,234	$38,337	$40,000	$35,400	-11.5%
Technology Enhancemnt Fee	$60,486	$39,392	$75,000	$70,000	-6.7%
Solid Waste Encroachment	$0	$0	$0	$2,603,916	N/A
Fire Permits	$256,451	$209,582	$148,500	$148,500	0%
Truck Permits	$528	$272	$1,000	$1,000	0%
Total Licenses and Permits:	**$3,742,394**	**$3,387,574**	**$3,909,500**	**$6,494,216**	**66.1%**
Fines/Forfeits/Penalties					
Vehicle Code Fines-City	$9,967	$22,013	$25,000	$25,000	0%
Vehicle Code Fines-County	$73,486	$61,748	$100,000	$50,000	-50%
Vehicle Code Fines-State	$27,134	$29,750	$25,000	$25,000	0%
Code Enforcement Fines	$112,134	$0	$0	$0	0%
Total Fines/Forfeits/Penalties:	**$222,721**	**$113,511**	**$150,000**	**$100,000**	**-33.3%**
Investments and Other Interest Income					
Investment Earnings	$84,926	$481,496	$335,000	$410,000	22.4%
Unrealized Gains/Losses	-$409,359	-$75,135	$700,000	$700,000	0%

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Other Interest	$7,398	$6,810	$20,000	$20,000	0%
Total Investments and Other Interest Income:	**-$317,035**	**$413,171**	**$1,055,000**	**$1,130,000**	**7.1%**
Intergovernmental Revenue					
Other Grants	$0	$57,961	$0	$0	0%
Other State Grants	$0	$91,580	$1,635,094	$270,000	-83.5%
Transit Shelter Advertise	$13,419	$2,192	$10,000	$10,000	0%
Arson Contract Training	$0	$0	$4,000	$4,000	0%
Arson_County Fire Dpt	$474,372	$494,743	$493,468	$493,468	0%
RATTF Reimbursement	$189,018	$146,061	$103,000	$103,000	0%
Sr Nutrition Reimbursemnt	$109,507	$83,042	$88,238	$104,160	18%
State Mtr Veh In Lieu Tax	$47,981	$44,984	$45,000	$45,000	0%
St Homeowners Prop Tax Re	$38,748	$37,621	$38,000	$39,400	3.7%
Abandoned Vehicle Fees	$58,341	$73,566	$61,800	$61,800	0%
Reimburse-Mandated Costs	$40,053	$92,781	$50,000	$50,000	0%
Post Reimbursements	$14,117	$22,464	$12,500	$12,500	0%
Total Intergovernmental Revenue:	**$985,556**	**$1,146,994**	**$2,541,100**	**$1,193,328**	**-53%**
Charges for Services					
Program Revenue-Museum	$2,260	$11,807	$8,380	$11,670	39.3%
Ainsley House Rental	$33,802	$24,958	$18,270	$12,180	-33.3%
Admission Fees-Museum	$4,307	$2,840	$5,700	$7,000	22.8%
Adult Services - Classes	$179,474	$228,982	$260,000	$260,600	0.2%
Program Fees-Sports	$546,482	$640,681	$677,000	$735,665	8.7%
Program Fees-Aquatics	$366,579	$302,661	$354,000	$343,350	-3%
Program Fees-Picnic Fees	$53,971	$72,308	$73,000	$73,000	0%
Program Fees-Day Camps	$449,764	$545,819	$540,000	$602,000	11.5%
Program Fees-Classes	$319,763	$453,841	$454,000	$498,000	9.7%
Program Fees-Preschool	$205,512	$215,905	$194,000	$211,000	8.8%
Program Fees-Fitness	$168,469	$193,921	$174,000	$182,680	5%
Adult Services - Programs	$19,491	$67,195	$102,000	$112,300	10.1%
Vending Machine Sales	$1,189	$2,733	$2,400	$2,400	0%
Skate Park Income	$28,106	$30,022	$32,500	$32,200	-0.9%
Comm Grp Spon-Spec Event	$141,266	$61,675	$8,200	$6,700	-18.3%
Theater Revenue	$854	$1,919	$1,000	$2,000	100%
Theater Preservation Chg	$13,236	$21,740	$50,000	$39,975	-20%
Theatre Facility Fee	$6,092	$16,022	$40,500	$65,550	61.9%
Facility Rental Surcharge	$37,521	$40,680	$41,000	$40,000	-2.4%
Concession & Merchandise	$588	$1,904	$2,687	$1,375	-48.8%
Theater Ticket Sales	$89,870	$262,654	$324,000	$335,570	3.6%
Sponsorship Income	$0	$56,500	$47,500	$60,000	26.3%
Theater Program Ads	$0	$5,175	$2,900	$6,500	124.1%
Zoning Fees	$550,919	$443,344	$800,000	$900,000	12.5%
Microfilm Fees	$76	$0	$250	$100	-60%

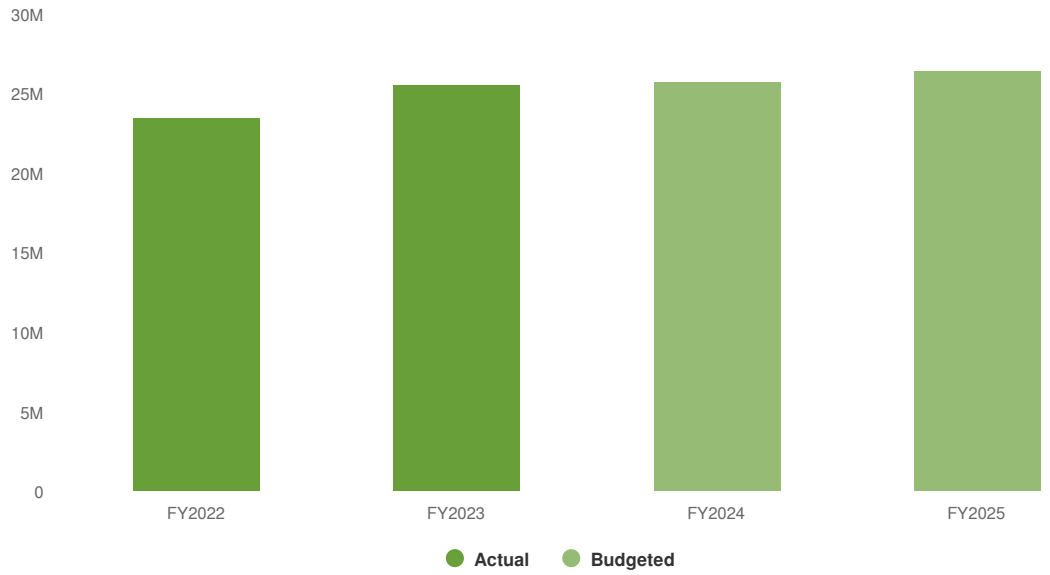
Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Rental Dispute Res Fee	$60,357	$59,727	$50,000	$62,200	24.4%
General Plan Maint Fee	$151,350	$52,678	$145,000	$145,000	0%
Training & Education Fee	$1	$15,565	$27,000	$15,500	-42.6%
Stop Work Fee	$4,122	$55,907	$40,000	$51,800	29.5%
Other Filing Fees	$4,002	$7,004	$3,673	$3,500	-4.7%
Spec Police Dept Services	$50,200	$43,946	$46,600	$46,600	0%
Hazardous Waste Cleanup	$174,298	$180,936	$113,200	$113,200	0%
False Alarm Fees-Pd	$0	$0	$500	$1,000	100%
Cost Recovery-Pd Dui	$1,316	$0	$1,000	$2,600	160%
Cost Recovery-Pd	$40,612	$10,161	$189,100	$189,100	0%
Cal Nena Reimbursement-Pd	$4,251	$0	$20,000	$20,000	0%
Engr & Subdiv Filing Fees	$575,877	$640,025	$600,000	$575,000	-4.2%
Project Overhead Offset	$498,884	$473,714	$395,000	$482,700	22.2%
Traffic Engineering Fees	$29,336	$37,062	$40,000	$30,000	-25%
Community Garden Fees	$3,920	$3,504	$4,500	$3,900	-13.3%
Small Cells Permit Public	$25,113	$2,622	$0	$0	0%
Sale-Maps & Publications	$0	$0	$5,000	$0	-100%
Total Charges for Services:	**$4,843,230**	**$5,288,137**	**$5,893,860**	**$6,283,915**	**6.6%**
Leases & Rentals					
Rents/Leases (Real & Per)	$1,890,103	$2,094,443	$2,010,400	$2,026,784	0.8%
Other Rental Income	$889,640	$1,128,897	$1,088,000	$1,229,500	13%
Total Leases & Rentals:	**$2,779,743**	**$3,223,340**	**$3,098,400**	**$3,256,284**	**5.1%**
Miscellaneous Revenues					
Donations-Hist Museum	$136,987	$56,048	$0	$0	0%
Donations-Sr Citizens Ctr	$0	$600	$1,200	$1,440	20%
Donations-Meals	$12,542	$8,326	$12,800	$11,284	-11.8%
Donations-Misc	$1,501	$0	$20,100	$2,000	-90%
Donations-Youth Scholar	$584	$11,350	$1,018	$0	-100%
SA Rops Admin Reimb	$10,222	$10,756	$13,810	$14,225	3%
Notice/Improve/Obligation	$3,933	$13,062	$4,000	$4,000	0%
Insurance Claims Reimb	$982	$16,606	$22,000	$22,000	0%
Other Revenue	$102,845	$74,353	$106,300	$106,800	0.5%
Expense Abate-Misc	$0	$0	$3,000	$3,000	0%
Tree In Lieu Fee	$4,620	$60,440	$15,000	$10,000	-33.3%
Total Miscellaneous Revenues:	**$274,216**	**$251,540**	**$199,228**	**$174,749**	**-12.3%**
Revenues	$77,059	$63,369	$65,000	$66,950	3%
Total Revenues:	**$77,059**	**$63,369**	**$65,000**	**$66,950**	**3%**
OFS - Operating Transfers					
Beg Fund Bal-Operating	$0	$0	$1,196,519	$2,279,245	90.5%
Operating Transfers In	$866,425	$791,371	$4,142,679	$1,392,948	-66.4%
Total OFS - Operating Transfers:	**$866,425**	**$791,371**	**$5,339,198**	**$3,672,193**	**-31.2%**

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Revenue Source:	**$57,298,806**	**$63,029,077**	**$69,507,088**	**$68,719,281**	**-1.1%**

Property Taxes

$26,419,800 **$629,800**
(2.44% vs. prior year)

Property Taxes Actual vs. Budgeted



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Revenue by Fund

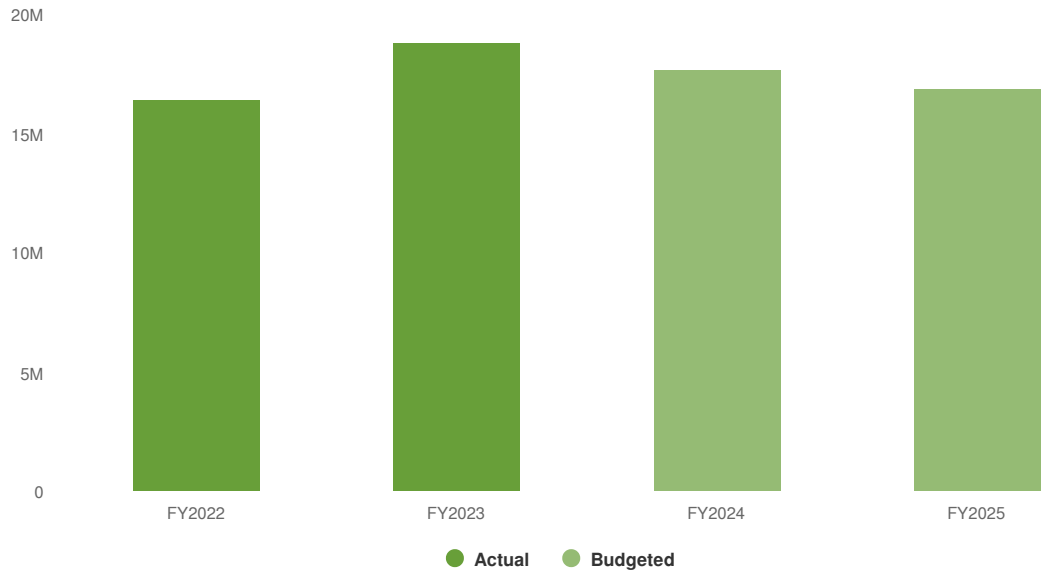
Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
General Fund					
Property Taxes					
PROP TAXES - CURR SECURED	$16,141,371	$17,501,063	$18,228,000	$18,920,400	3.8%
PROP TAXES - CURR UNSECRD	$643,909	$689,797	$719,000	$746,300	3.8%
PROPERTY TAX PASS THRU	$54,628	$51,065	$66,000	$68,500	3.8%
RESIDUAL RPTTF DISTRIBUTE	$611,392	$659,535	$662,000	$687,100	3.8%
PROP TAXES - ERAF	$2,059,482	$2,005,664	$2,172,000	$2,254,500	3.8%
Total Property Taxes:	**$19,510,782**	**$20,907,124**	**$21,847,000**	**$22,676,800**	**3.8%**
Total General Fund:	**$19,510,782**	**$20,907,124**	**$21,847,000**	**$22,676,800**	**3.8%**
Special Revenue					
Lighting District Fund					
Property Taxes					
PROP TAXES - CURR SECURED	$1,279,328	$1,401,742	$1,010,000	$1,010,000	0%

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
PROP TAXES - CURR UNSECRD	$77,290	$82,810	$0	$0	0%
PROPERTY TAX PASS THRU	$191,560	$201,801	$130,000	$130,000	0%
RESIDUAL RPTTF DISTRIBUTE	$104,669	$81,204	$3,000	$3,000	0%
PROP TAXES - ERAF	$101,736	$98,990	$0	$0	0%
Total Property Taxes:	**$1,754,583**	**$1,866,547**	**$1,143,000**	**$1,143,000**	**0%**
Total Lighting District Fund:	**$1,754,583**	**$1,866,547**	**$1,143,000**	**$1,143,000**	**0%**
Total Special Revenue:	**$1,754,583**	**$1,866,547**	**$1,143,000**	**$1,143,000**	**0%**
Measure 0 Bond Fund					
Property Taxes					
PROP TAXES - CURR SECURED	$2,165,253	$2,719,642	$2,600,000	$2,600,000	0%
PROP TAXES - CURR UNSECRD	$33,775	$52,208	$0	$0	0%
Total Property Taxes:	**$2,199,028**	**$2,771,850**	**$2,600,000**	**$2,600,000**	**0%**
Total Measure 0 Bond Fund:	**$2,199,028**	**$2,771,850**	**$2,600,000**	**$2,600,000**	**0%**
Total Governmental Funds:	**$23,464,393**	**$25,545,521**	**$25,590,000**	**$26,419,800**	**3.2%**
Total All Funds:	**$23,464,393**	**$25,545,521**	**$25,590,000**	**$26,419,800**	**3.2%**

Sales & Use Taxes Summary

$16,832,986 **-$866,303**
(-4.89% vs. prior year)

Sales & Use Taxes Actual vs. Budgeted



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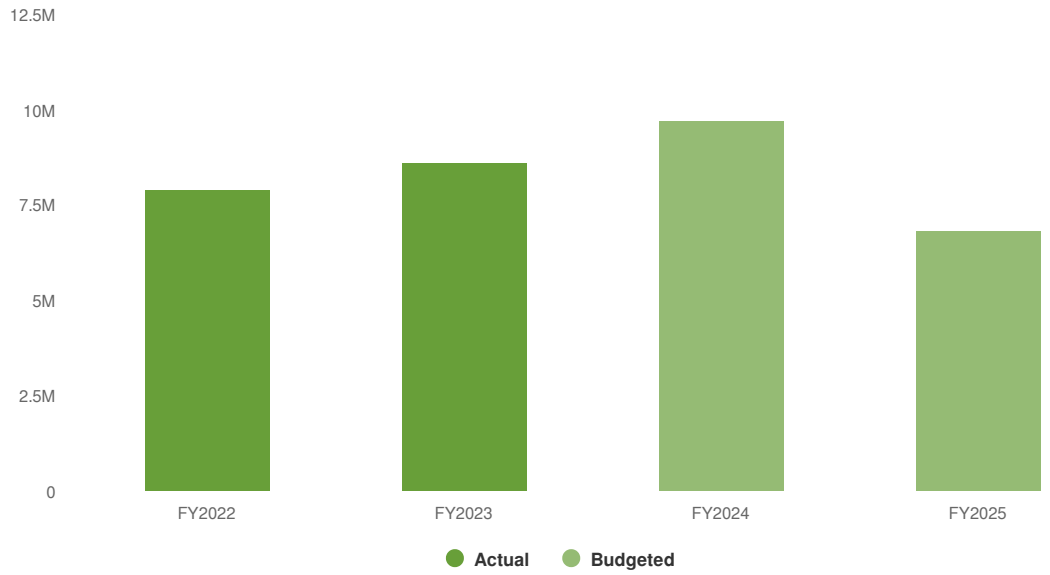
Revenue by Fund

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
General Fund					
Sales & Use Taxes					
SALES AND USE TAXES	$12,508,879	$14,881,459	$12,881,992	$12,855,142	-0.2%
TRANSACTIONS & USE TAX	$3,440,993	$3,495,618	$3,456,210	$3,475,204	0.5%
PROP 172 PUBLIC SAFETY	$469,491	$455,492	$488,000	$502,640	3%
Total Sales & Use Taxes:	**$16,419,362**	**$18,832,569**	**$16,826,202**	**$16,832,986**	**0%**
Total General Fund:	**$16,419,362**	**$18,832,569**	**$16,826,202**	**$16,832,986**	**0%**
Total Governmental Funds:	**$16,419,362**	**$18,832,569**	**$16,826,202**	**$16,832,986**	**0%**
Total All Funds:	**$16,419,362**	**$18,832,569**	**$16,826,202**	**$16,832,986**	**0%**

Other Taxes Summary

$6,837,860 **-$2,853,540**
(-29.44% vs. prior year)

Other Taxes Actual vs. Budgeted



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Revenue by Fund

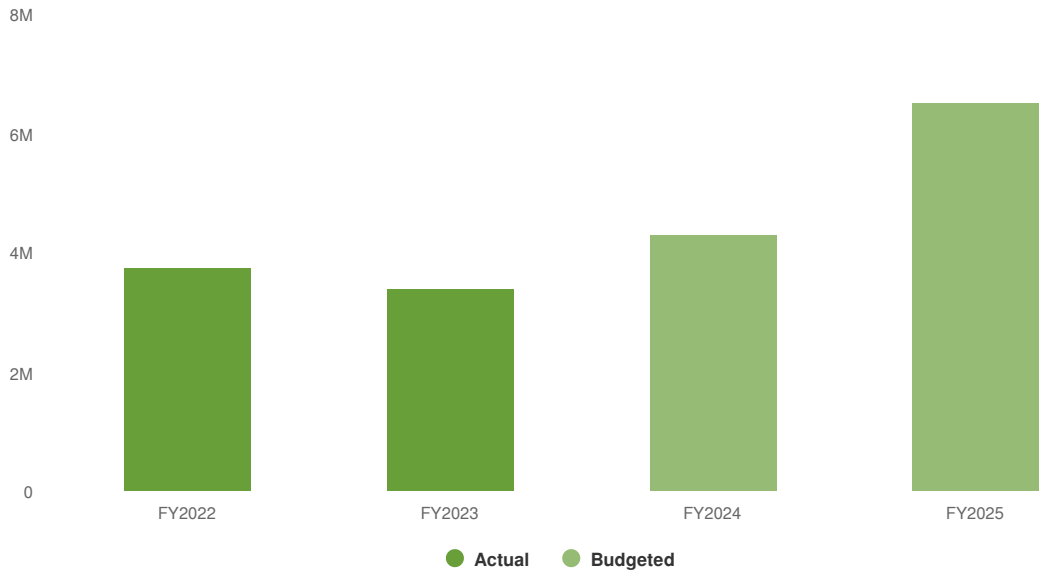
Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
General Fund					
Other Taxes					
FRANCHISES - ELECTRIC	$471,769	$516,175	$508,000	$523,240	3%
FRANCHISES - GAS	$130,969	$155,437	$134,000	$138,020	3%
FRANCHISES - CABLE TV	$544,785	$506,213	$500,000	$515,000	3%
FRANCHISES - GARBAGE	$2,214,469	$2,409,702	$2,298,400	$0	-100%
FRANCHISES - SAN JOSE WTR	$265,157	$280,386	$267,800	$267,800	0%
AT&T FRANCHISE FEE	$63,206	$56,645	$60,000	$61,800	3%
TRANSIENT OCCUPANCY TAX	$2,657,334	$3,626,019	$3,700,000	$4,100,000	10.8%
CONSTRUCTION TAX	$212,975	$47,353	$75,000	$80,800	7.7%
BUSINESS LICENSE TAX	$659,094	$656,109	$723,400	$735,200	1.6%
REAL PROP TRANSFER TAX	$665,607	$335,574	$300,000	$400,000	33.3%
FARMERS MARKET IN LIEU	$8,986	$15,766	$16,000	$16,000	0%
Total Other Taxes:	**$7,894,353**	**$8,605,378**	**$8,582,600**	**$6,837,860**	**-20.3%**

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total General Fund:	$7,894,353	$8,605,378	$8,582,600	$6,837,860	-20.3%
Total Governmental Funds:	$7,894,353	$8,605,378	$8,582,600	$6,837,860	-20.3%
Total All Funds:	$7,894,353	$8,605,378	$8,582,600	$6,837,860	-20.3%

Licenses & Permits Summary

$6,503,378 **$2,213,078**
(51.58% vs. prior year)

Licenses & Permits Actual vs. Budgeted



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Revenue by Fund

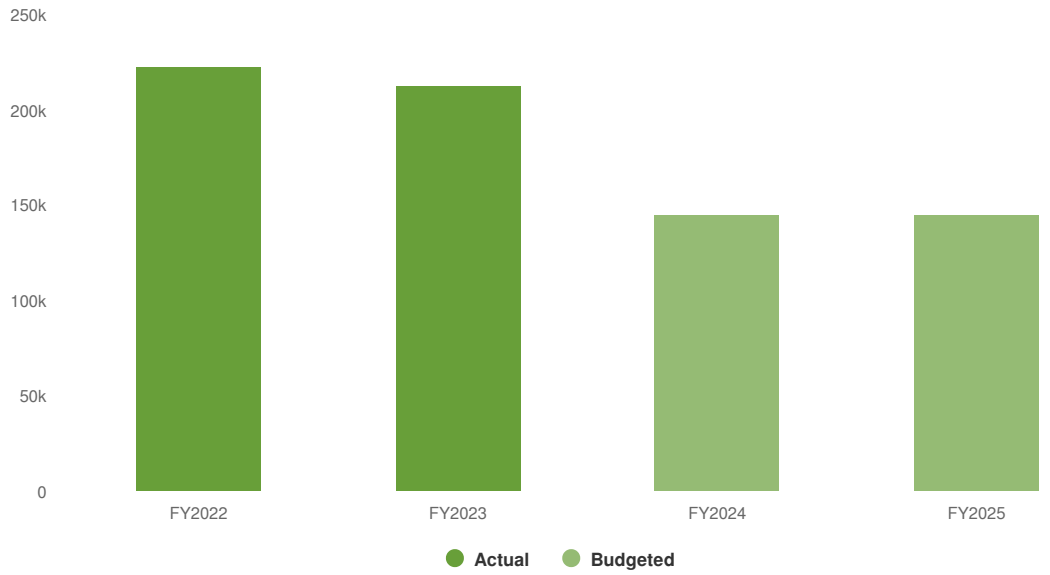
Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
General Fund					
Licenses and Permits					
CONSTRUCTION PERMITS	$2,360,113	$2,159,714	$2,800,000	$2,700,000	-3.6%
ADVANCED PLAN CHECK FEE	$977,206	$896,957	$800,000	$900,000	12.5%
GENERAL REVENUE-BLDG DEPT	$51,375	$43,320	$45,000	$35,400	-21.3%
PLN CHECK-TITLE 24 ENERGY	$36,234	$38,337	$40,000	$35,400	-11.5%
TECHNOLOGY ENHANCEMNT FEE	$60,486	$39,392	$75,000	$70,000	-6.7%
Solid Waste Encroachment	$0	$0	$0	$2,603,916	N/A
FIRE PERMITS	$256,451	$209,582	$148,500	$148,500	0%
TRUCK PERMITS	$528	$272	$1,000	$1,000	0%
Total Licenses and Permits:	**$3,742,394**	**$3,387,574**	**$3,909,500**	**$6,494,216**	**66.1%**
Total General Fund:	**$3,742,394**	**$3,387,574**	**$3,909,500**	**$6,494,216**	**66.1%**
Special Revenue					

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Environmental Svcs Fund					
Licenses and Permits					
ENVIRONMENTAL PERMIT FEES	$0	$0	$0	$9,162	N/A
Total Licenses and Permits:	**$0**	**$0**	**$0**	**$9,162**	**N/A**
Total Environmental Svcs Fund:	**$0**	**$0**	**$0**	**$9,162**	**N/A**
Total Special Revenue:	**$0**	**$0**	**$0**	**$9,162**	**N/A**
Total Governmental Funds:	**$3,742,394**	**$3,387,574**	**$3,909,500**	**$6,503,378**	**66.3%**
Total All Funds:	**$3,742,394**	**$3,387,574**	**$3,909,500**	**$6,503,378**	**66.3%**

Fines/Forfeits/Penalties Summary

$145,000 **$0**
(0.00% vs. prior year)

Fines/Forfeits/Penalties Actual vs. Budgeted



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Revenue by Fund

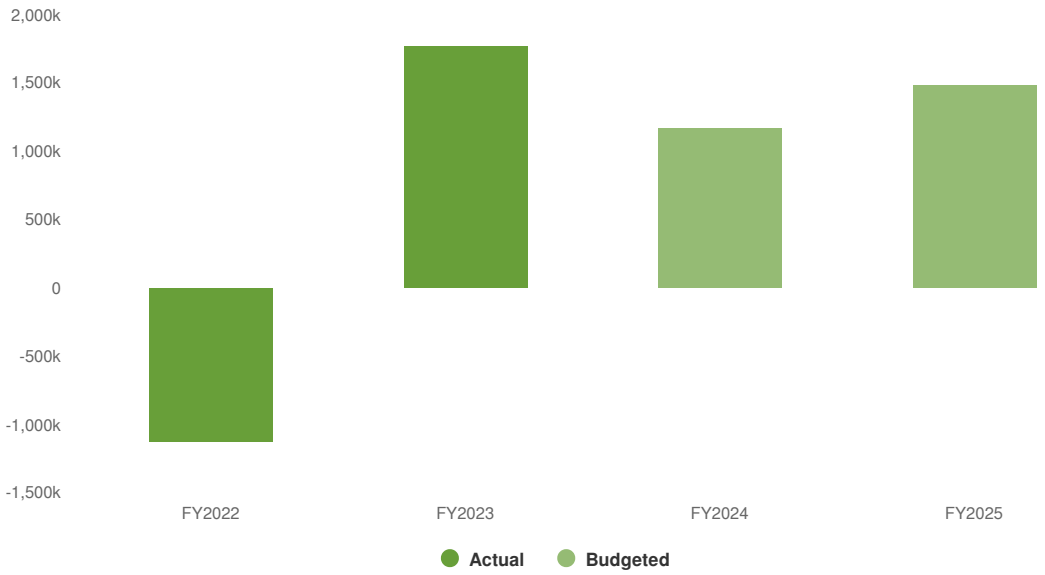
Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
General Fund					
Fines/Forfeits/Penalties					
VEHICLE CODE FINES-CITY	$9,967	$22,013	$25,000	$25,000	0%
VEHICLE CODE FINES-COUNTY	$73,486	$61,748	$100,000	$50,000	-50%
VEHICLE CODE FINES-STATE	$27,134	$29,750	$25,000	$25,000	0%
CODE ENFORCEMENT FINES	$112,134	$3,188	$0	$0	0%
Code Enforcement Fines	$0	-$3,187	$0	$0	0%
Total Fines/Forfeits/Penalties:	**$222,721**	**$113,511**	**$150,000**	**$100,000**	**-33.3%**
Total General Fund:	**$222,721**	**$113,511**	**$150,000**	**$100,000**	**-33.3%**
Special Revenue					
Community Restitution Fund					
Fines/Forfeits/Penalties					
Code Enforcement Fines	$0	$98,591	$45,000	$45,000	0%

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Fines/Forfeits/Penalties:	$0	$98,591	$45,000	$45,000	0%
Total Community Restitution Fund:	$0	$98,591	$45,000	$45,000	0%
Total Special Revenue:	$0	$98,591	$45,000	$45,000	0%
Total Governmental Funds:	$222,721	$212,102	$195,000	$145,000	-25.6%
Total All Funds:	$222,721	$212,102	$195,000	$145,000	-25.6%

Investments Income Summary

$1,485,664 **$323,064**
(27.79% vs. prior year)

Investments Income Actual vs. Budgeted



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Revenue by Fund

**Note - Per good accounting practices, Investment Income is recorded in a number of accounts over the course of a fiscal year, but usually only budgeted in the Investment Earnings account for ease of budgeting.*

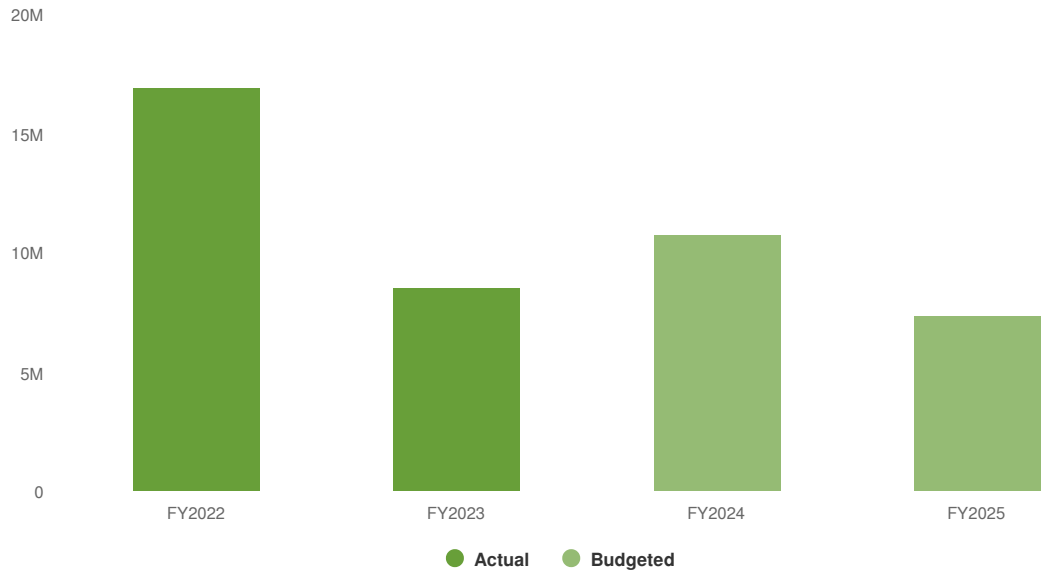
Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
General Fund	-$317,035	$413,171	$1,055,000	$1,130,000	7.1%
Total General Fund:	**-$317,035**	**$413,171**	**$1,055,000**	**$1,130,000**	**7.1%**
Special Revenue					
Vehicle Impact Fees	-$49,340	$69,458	$250	$250	0%
Gas Tax Fund	-$733	-$2,673	$25,000	$25,000	0%
Asset Forfeiture Fund	-$1,478	$2,364	$2,500	$2,500	0%
Lighting District Fund	-$11,852	$15,580	$0	$0	0%
Environmental Svcs Fund	-$9,567	$14,352	$500	$500	0%
Supplemental Law Enforce.	-$3,821	$5,658	$3,612	$3,964	9.7%
Other State Grants Fund	-$17,552	$17,682	$0	$0	0%
TDA Grant Fund	-$6,007	$9,035	$0	$0	0%

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Other Federal Grants Fund	-$12,441	$16,473	$0	$0	0%
Arpa Fund	-$48,225	$91,397	$0	$0	0%
Housing Assistance	$27,264	$108,074	$50,000	$50,000	0%
Community Restitution Fund	$0	-$95	$0	$0	0%
Comm Facilities Dist #1	$92	$157	$550	$550	0%
Comm Facilities Dist #2	-$2,585	$3,867	$0	$0	0%
Parkland Dedication Fund	-$75,709	$107,887	$11,900	$11,900	0%
Parks And Museum Fund	-$27	$0	$0	$0	0%
Recreation Grants-Private	-$89	$131	$100	$100	0%
Senior Center Fund	-$247	$363	$400	$400	0%
Total Special Revenue:	**-$212,318**	**$459,711**	**$94,812**	**$95,164**	**0.4%**
Capital Project Fund	$331	$95	$0	$0	0%
Total Capital Project Fund:	**$331**	**$95**	**$0**	**$0**	**0%**
Measure 0 Capital Fund	-$456,316	$698,902	$341,975	$200,000	-41.5%
Total Measure 0 Capital Fund:	**-$456,316**	**$698,902**	**$341,975**	**$200,000**	**-41.5%**
Measure 0 Bond Fund	-$59,678	$80,597	$0	$0	0%
Total Measure 0 Bond Fund:	**-$59,678**	**$80,597**	**$0**	**$0**	**0%**
2016 Refunding Lease Rev	-$79	$460	$500	$500	0%
Total 2016 Refunding Lease Rev:	**-$79**	**$460**	**$500**	**$500**	**0%**
Total Governmental Funds:	**-$1,045,096**	**$1,652,935**	**$1,492,287**	**$1,425,664**	**-4.5%**
Proprietary Funds					
Internal Service Funds					
Motor Vehicle Pool Fund	-$4,663	$7,739	$0	$0	0%
MIS Pool Fund	-$2,530	$2,978	$0	$0	0%
Workers Compensation Fund	-$62,175	$91,278	$50,000	$50,000	0%
Total Internal Service Funds:	**-$69,368**	**$101,996**	**$50,000**	**$50,000**	**0%**
Total Proprietary Funds:	**-$69,368**	**$101,996**	**$50,000**	**$50,000**	**0%**
Fiduciary Funds					
Private Purpose Trust					
Successor Agency To RDA	-$4,236	$12,718	$10,000	$10,000	0%
Total Private Purpose Trust:	**-$4,236**	**$12,718**	**$10,000**	**$10,000**	**0%**
Agency Funds					
West Valley JPA Fund	-$3,908	$5,952	$0	$0	0%
Debt Service Fund-Lid #30	-$478	$703	$0	$0	0%
Total Agency Funds:	**-$4,387**	**$6,655**	**$0**	**$0**	**0%**
Total Fiduciary Funds:	**-$8,622**	**$19,372**	**$10,000**	**$10,000**	**0%**
Total All Funds:	**-$1,123,087**	**$1,774,303**	**$1,552,287**	**$1,485,664**	**-4.3%**

Intergovernmental Revenue Summary

$7,354,533 **-$3,401,992**
(-31.63% vs. prior year)

Intergovernmental Revenue Actual vs. Budgeted



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Revenue by Fund

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
General Fund					
Intergovernmental Revenue					
OTHER GRANTS	$0	$43,011	$0	$0	0%
OTHER GRANTS	$0	$14,950	$0	$0	0%
OTHER STATE GRANTS	$0	$51,162	$1,450,000	$270,000	-81.4%
OTHER STATE GRANTS	$0	$0	$4,905	$0	-100%
OTHER STATE GRANTS	$0	$40,418	$30,190	$0	-100%
OTHER STATE GRANTS	$0	$0	$150,000	$0	-100%
TRANSIT SHELTER ADVERTISE	$13,419	$2,192	$10,000	$10,000	0%
ARSON CONTRACT TRAINING	$0	$0	$4,000	$4,000	0%
ARSON_COUNTY FIRE DPT	$474,372	$494,743	$493,468	$493,468	0%
RATTF REIMBURSEMENT	$189,018	$146,061	$103,000	$103,000	0%
SR NUTRITION REIMBURSEMNT	$109,507	$83,042	$88,238	$104,160	18%
STATE MTR VEH IN LIEU TAX	$47,981	$44,984	$45,000	$45,000	0%

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
ST HOMEOWNERS PROP TAX RE	$38,748	$37,621	$38,000	$39,400	3.7%
ABANDONED VEHICLE FEES	$58,341	$73,566	$61,800	$61,800	0%
REIMBURSE-MANDATED COSTS	$40,053	$92,781	$50,000	$50,000	0%
POST REIMBURSEMENTS	$14,117	$22,464	$12,500	$12,500	0%
Total Intergovernmental Revenue:	**$985,556**	**$1,146,994**	**$2,541,100**	**$1,193,328**	**-53%**
Total General Fund:	**$985,556**	**$1,146,994**	**$2,541,100**	**$1,193,328**	**-53%**
Special Revenue					
Gas Tax Fund					
Intergovernmental Revenue					
STATE GASOLINE TAX 2105	$231,502	$249,817	$287,979	$287,979	0%
STATE GASOLINE TAX 2106	$140,358	$151,377	$172,304	$172,304	0%
STATE GASOLINE TAX 2107	$276,981	$340,460	$345,902	$345,902	0%
STATE GASOLINE TAX 2107.5	$6,000	$6,000	$6,000	$6,000	0%
GAS EXCISE TAX 7360	$329,463	$357,676	$434,881	$434,881	0%
SB1-ROAD MAINT (2017)	$848,884	$979,426	$1,084,872	$1,084,872	0%
Total Intergovernmental Revenue:	**$1,833,187**	**$2,084,756**	**$2,331,938**	**$2,331,938**	**0%**
Total Gas Tax Fund:	**$1,833,187**	**$2,084,756**	**$2,331,938**	**$2,331,938**	**0%**
Lighting District Fund					
Intergovernmental Revenue					
SIGNAL MAINT COST SHARING	$4,158	$6,484	$2,500	$2,500	0%
ST HOMEOWNERS PROP TAX RE	$4,651	$4,516	$0	$0	0%
Total Intergovernmental Revenue:	**$8,809**	**$11,000**	**$2,500**	**$2,500**	**0%**
Total Lighting District Fund:	**$8,809**	**$11,000**	**$2,500**	**$2,500**	**0%**
Environmental Svcs Fund					
Intergovernmental Revenue					
OTHER GRANTS	$0	$0	$0	$259,328	N/A
BEVERAGE CONTAINER GRANT	$1,894	$0	$0	$0	0%
Total Intergovernmental Revenue:	**$1,894**	**$0**	**$0**	**$259,328**	**N/A**
Total Environmental Svcs Fund:	**$1,894**	**$0**	**$0**	**$259,328**	**N/A**
Supplemental Law Enforce.					
Intergovernmental Revenue					
SUPPLEMENTAL LAW ENFORCE	$161,285	$165,271	$172,484	$162,343	-5.9%
Total Intergovernmental Revenue:	**$161,285**	**$165,271**	**$172,484**	**$162,343**	**-5.9%**
Total Supplemental Law Enforce.:	**$161,285**	**$165,271**	**$172,484**	**$162,343**	**-5.9%**
Other State Grants Fund					
Intergovernmental Revenue					
VTA MEAS B VEHICLE REG	$2,080,640	$285,229	$1,452,000	$1,452,000	0%
Total Intergovernmental Revenue:	**$2,080,640**	**$285,229**	**$1,452,000**	**$1,452,000**	**0%**
Total Other State Grants Fund:	**$2,080,640**	**$285,229**	**$1,452,000**	**$1,452,000**	**0%**

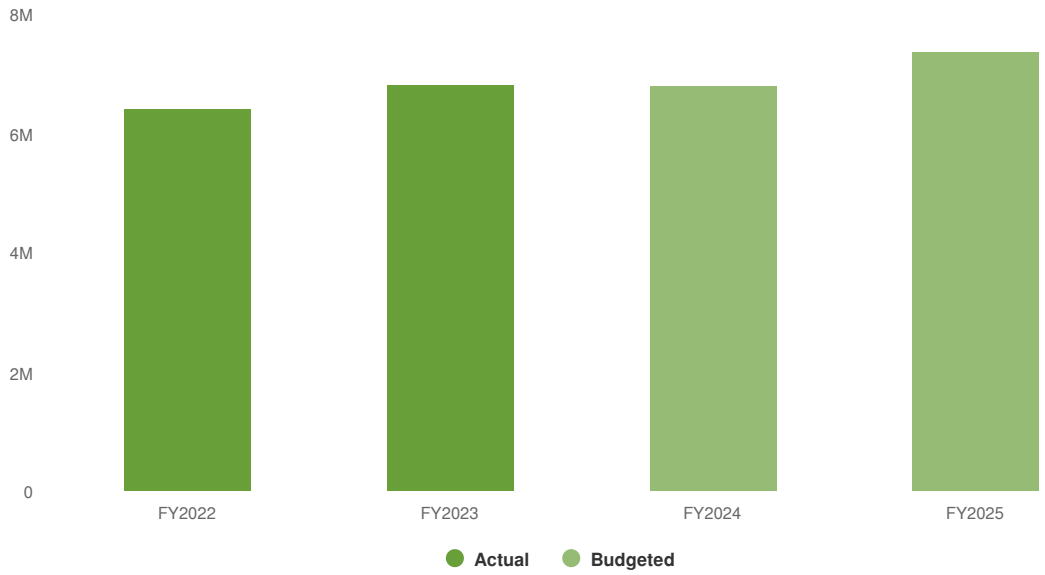
Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
TDA Grant Fund					
Intergovernmental Revenue					
TDA GRANTS	$0	$19,458	$30,000	$30,000	0%
Total Intergovernmental Revenue:	**$0**	**$19,458**	**$30,000**	**$30,000**	**0%**
Total TDA Grant Fund:	**$0**	**$19,458**	**$30,000**	**$30,000**	**0%**
Other Federal Grants Fund					
Intergovernmental Revenue					
COMM DEV BLOCK GRANT	$347,722	$0	$0	$0	0%
OTHER GRANTS	$1,568	$0	$0	$0	0%
OTHER GRANTS	$74,875	$0	$0	$0	0%
DOJ GRANT (BVP)	$4,219	$0	$0	$0	0%
FEDERAL AID	$609,438	$0	$0	$0	0%
VERBS - CMAQ	$0	$396,830	$0	$0	0%
Total Intergovernmental Revenue:	**$1,037,821**	**$396,830**	**$0**	**$0**	**0%**
Total Other Federal Grants Fund:	**$1,037,821**	**$396,830**	**$0**	**$0**	**0%**
Arpa Fund					
Intergovernmental Revenue					
FEDERAL AID	$4,998,887	$0	$0	$0	0%
Total Intergovernmental Revenue:	**$4,998,887**	**$0**	**$0**	**$0**	**0%**
Total Arpa Fund:	**$4,998,887**	**$0**	**$0**	**$0**	**0%**
Total Special Revenue:	**$10,122,522**	**$2,962,545**	**$3,988,922**	**$4,238,109**	**6.2%**
Measure 0 Capital Fund					
Intergovernmental Revenue					
OTHER STATE GRANTS	$3,900,000	$2,359,225	$2,859,225	$0	-100%
Total Intergovernmental Revenue:	**$3,900,000**	**$2,359,225**	**$2,859,225**	**$0**	**-100%**
Total Measure 0 Capital Fund:	**$3,900,000**	**$2,359,225**	**$2,859,225**	**$0**	**-100%**
Total Governmental Funds:	**$15,008,078**	**$6,468,765**	**$9,389,247**	**$5,431,437**	**-42.2%**
Proprietary Funds					
Internal Service Funds					
Motor Vehicle Pool Fund					
Intergovernmental Revenue					
ARSON_COUNTY FIRE DPT	$0	$0	$10,000	$10,000	0%
Total Intergovernmental Revenue:	**$0**	**$0**	**$10,000**	**$10,000**	**0%**
Total Motor Vehicle Pool Fund:	**$0**	**$0**	**$10,000**	**$10,000**	**0%**
Total Internal Service Funds:	**$0**	**$0**	**$10,000**	**$10,000**	**0%**
Total Proprietary Funds:	**$0**	**$0**	**$10,000**	**$10,000**	**0%**
Fiduciary Funds					
Private Purpose Trust					

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Successor Agency To RDA					
Intergovernmental Revenue					
RDA TRUST ADMIN	$22,889	$18,578	$13,810	$14,225	3%
R P T T F	$1,886,704	$1,889,667	$1,897,984	$1,898,871	0%
Total Intergovernmental Revenue:	**$1,909,593**	**$1,908,245**	**$1,911,794**	**$1,913,096**	**0.1%**
Total Successor Agency To RDA:	**$1,909,593**	**$1,908,245**	**$1,911,794**	**$1,913,096**	**0.1%**
Total Private Purpose Trust:	**$1,909,593**	**$1,908,245**	**$1,911,794**	**$1,913,096**	**0.1%**
Agency Funds					
West Valley JPA Fund					
Intergovernmental Revenue					
OTHER GRANTS	$0	$168,481	$0	$0	0%
Total Intergovernmental Revenue:	**$0**	**$168,481**	**$0**	**$0**	**0%**
Total West Valley JPA Fund:	**$0**	**$168,481**	**$0**	**$0**	**0%**
Total Agency Funds:	**$0**	**$168,481**	**$0**	**$0**	**0%**
Total Fiduciary Funds:	**$1,909,593**	**$2,076,726**	**$1,911,794**	**$1,913,096**	**0.1%**
Total All Funds:	**$16,917,671**	**$8,545,491**	**$11,311,041**	**$7,354,533**	**-35%**

Charges for Services Summary

$7,361,427 **$579,883**
(8.55% vs. prior year)

Charges for Services Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Revenue by Fund

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
General Fund					
Charges for Services					
PROGRAM REVENUE-MUSEUM	$2,260	$11,807	$8,380	$11,670	39.3%
AINSLEY HOUSE RENTAL	$33,802	$24,958	$18,270	$12,180	-33.3%
ADMISSION FEES-MUSEUM	$4,307	$2,840	$5,700	$7,000	22.8%
ADULT SERVICES - CLASSES	$179,474	$228,982	$260,000	$260,600	0.2%
PROGRAM FEES-SPORTS	$546,482	$640,681	$677,000	$735,665	8.7%
PROGRAM FEES-AQUATICS	$366,579	$302,661	$354,000	$343,350	-3%
PROGRAM FEES-PICNIC FEES	$53,971	$72,308	$73,000	$73,000	0%
PROGRAM FEES-DAY CAMPS	$449,764	$545,819	$540,000	$602,000	11.5%
PROGRAM FEES-CLASSES	$319,763	$453,841	$454,000	$498,000	9.7%
PROGRAM FEES-PRESCHOOL	$205,512	$215,905	$194,000	$211,000	8.8%
PROGRAM FEES-FITNESS	$168,469	$193,921	$174,000	$0	-100%
PROGRAM FEES-FITNESS	$0	$0	$0	$182,680	N/A

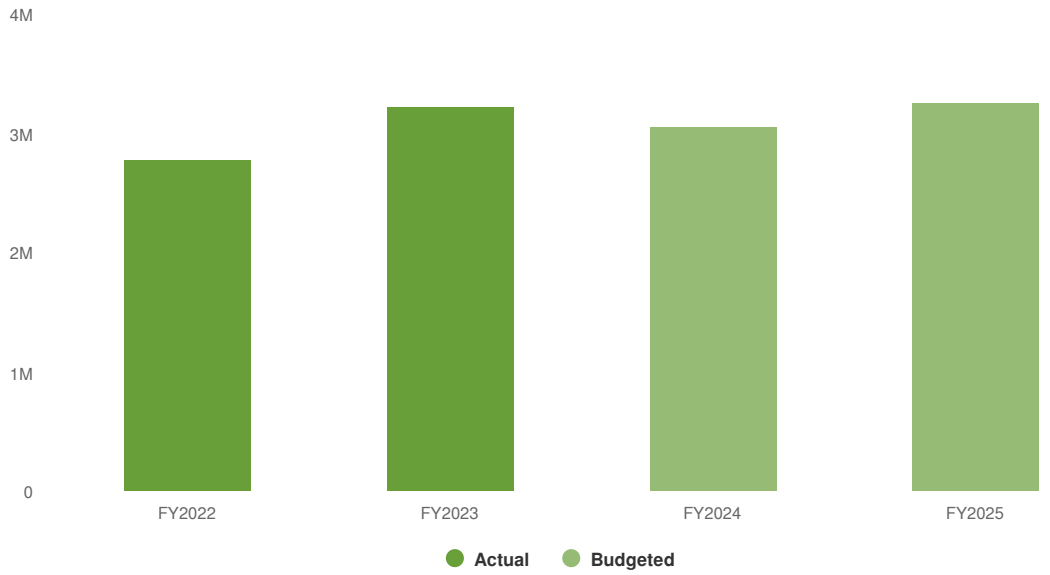
Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
ADULT SERVICES - PROGRAMS	$19,491	$67,195	$102,000	$112,300	10.1%
VENDING MACHINE SALES	$1,189	$2,733	$2,400	$2,400	0%
SKATE PARK INCOME	$28,106	$30,022	$32,500	$32,200	-0.9%
COMM GRP SPON-SPEC EVENT	$7,340	$5,355	$8,200	$6,700	-18.3%
COMM GRP SPON-SPEC EVENT	$133,926	$56,320	$0	$0	0%
THEATER REVENUE	$854	$1,919	$1,000	$2,000	100%
THEATER PRESERVATION CHG	$13,236	$21,740	$50,000	$39,975	-20%
THEATRE FACILITY FEE	$6,092	$16,022	$40,500	$65,550	61.9%
FACILITY RENTAL SURCHARGE	$37,521	$40,680	$41,000	$40,000	-2.4%
CONCESSION & MERCHANDISE	$588	$1,904	$2,687	$1,375	-48.8%
THEATER TICKET SALES	$89,870	$262,654	$324,000	$335,570	3.6%
SPONSORSHIP INCOME	$0	$56,500	$47,500	$60,000	26.3%
THEATER PROGRAM ADS	$0	$5,175	$2,900	$6,500	124.1%
ZONING FEES	$550,919	$443,344	$800,000	$900,000	12.5%
MICROFILM FEES	$76	$0	$250	$100	-60%
RENTAL DISPUTE RES FEE	$60,357	$59,727	$50,000	$62,200	24.4%
GENERAL PLAN MAINT FEE	$151,350	$52,678	$145,000	$145,000	0%
Training and Education Fee	$1	$15,565	$27,000	$15,500	-42.6%
Stop Work Fee	$4,122	$55,907	$40,000	$51,800	29.5%
OTHER FILING FEES	$4,002	$7,004	$3,673	$3,500	-4.7%
SPEC POLICE DEPT SERVICES	$50,200	$43,946	$46,600	$46,600	0%
HAZARDOUS WASTE CLEANUP	$174,298	$180,936	$113,200	$113,200	0%
FALSE ALARM FEES-PD	$0	$0	$500	$1,000	100%
COST RECOVERY-PD DUI	$1,316	$0	$1,000	$2,600	160%
COST RECOVERY-PD	$40,020	$4,528	$189,100	$189,100	0%
COST RECOVERY-PD	$592	$5,633	$0	$0	0%
CAL NENA REIMBURSEMENT-PD	$4,251	$0	$20,000	$20,000	0%
ENGR & SUBDIV FILING FEES	$575,877	$640,025	$600,000	$575,000	-4.2%
PROJECT OVERHEAD OFFSET	$2,369	$9,748	$15,000	$12,000	-20%
PROJECT OVERHEAD OFFSET	$465,518	$406,956	$350,000	$450,000	28.6%
PROJECT OVERHEAD OFFSET	$26,602	$57,010	$30,000	$20,700	-31%
PROJECT OVERHEAD OFFSET	$4,396	$0	$0	$0	0%
TRAFFIC ENGINEERING FEES	$29,336	$37,062	$40,000	$30,000	-25%
COMMUNITY GARDEN FEES	$3,920	$3,504	$4,500	$3,900	-13.3%
SMALL CELLS PERMIT–PUBLI	$25,113	$2,622	$0	$0	0%
SALE-MAPS & PUBLICATIONS	$0	$0	$5,000	$0	-100%
Total Charges for Services:	**$4,843,230**	**$5,288,137**	**$5,893,860**	**$6,283,915**	**6.6%**
Total General Fund:	**$4,843,230**	**$5,288,137**	**$5,893,860**	**$6,283,915**	**6.6%**
Special Revenue					
Vehicle Impact Fees					
Charges for Services					
VEHICLE IMPACT FEES	$269,268	$282,638	$300,000	$300,000	0%
VEHICLE IMPACT-GARBAGE	$477,600	$477,600	$477,000	$491,928	3.1%

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Charges for Services:	**$746,868**	**$760,238**	**$777,000**	**$791,928**	**1.9%**
Total Vehicle Impact Fees:	**$746,868**	**$760,238**	**$777,000**	**$791,928**	**1.9%**
Gas Tax Fund					
Charges for Services					
VEHICLE IMPACT FEES	-$721	-$1,276	$0	$0	0%
Total Charges for Services:	**-$721**	**-$1,276**	**$0**	**$0**	**0%**
Total Gas Tax Fund:	**-$721**	**-$1,276**	**$0**	**$0**	**0%**
Lighting District Fund					
Charges for Services					
COST RECOVERY-PW	$0	$518	$0	$0	0%
VEHICLE CHARGING STATION	$24,777	$39,086	$20,000	$20,000	0%
Total Charges for Services:	**$24,777**	**$39,604**	**$20,000**	**$20,000**	**0%**
Total Lighting District Fund:	**$24,777**	**$39,604**	**$20,000**	**$20,000**	**0%**
Environmental Svcs Fund					
Charges for Services					
STORM WATER FEES	$44,496	$20,329	$45,000	$14,204	-68.4%
STORM DRAIN FEES	$24,900	$29,907	$20,000	$20,000	0%
SOLID WASTE RATE FEES	$716,771	$657,999	$0	$219,380	N/A
SOLID WASTE DIVERSION FE	$8,085	$8,190	$0	$0	0%
Total Charges for Services:	**$794,252**	**$716,425**	**$65,000**	**$253,584**	**290.1%**
Total Environmental Svcs Fund:	**$794,252**	**$716,425**	**$65,000**	**$253,584**	**290.1%**
Total Special Revenue:	**$1,565,177**	**$1,514,991**	**$862,000**	**$1,065,512**	**23.6%**
Total Governmental Funds:	**$6,408,406**	**$6,803,127**	**$6,755,860**	**$7,349,427**	**8.8%**
Proprietary Funds					
Internal Service Funds					
MIS Pool Fund					
Charges for Services					
IT CONTRACT REVENUE	$8,915	-$1,313	$10,000	$10,000	0%
SUCCESSOR AGENCY REIMB	$5,300	$5,500	$2,000	$2,000	0%
Total Charges for Services:	**$14,215**	**$4,187**	**$12,000**	**$12,000**	**0%**
Total MIS Pool Fund:	**$14,215**	**$4,187**	**$12,000**	**$12,000**	**0%**
Total Internal Service Funds:	**$14,215**	**$4,187**	**$12,000**	**$12,000**	**0%**
Total Proprietary Funds:	**$14,215**	**$4,187**	**$12,000**	**$12,000**	**0%**
Total All Funds:	**$6,422,622**	**$6,807,315**	**$6,767,860**	**$7,361,427**	**8.8%**

Leases & Rentals Summary

$3,256,284 $203,784
(6.68% vs. prior year)

Leases & Rentals Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

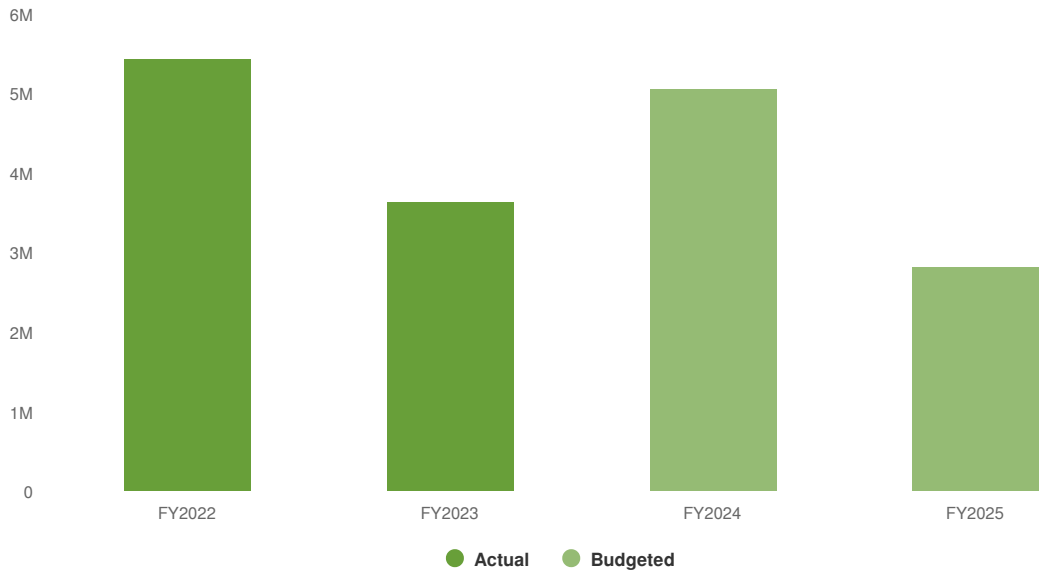
Revenue by Fund

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
General Fund	$2,779,743	$3,223,340	$3,098,400	$3,256,284	5.1%
Total Governmental Funds:	**$2,779,743**	**$3,223,340**	**$3,098,400**	**$3,256,284**	**5.1%**
Total All Funds:	**$2,779,743**	**$3,223,340**	**$3,098,400**	**$3,256,284**	**5.1%**

Miscellaneous Revenues Summary

$2,839,009 **-$2,213,543**
(-43.81% vs. prior year)

Miscellaneous Revenues Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Revenue by Fund

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
General Fund					
Miscellaneous Revenues					
DONATIONS-HIST MUSEUM	$136,987	$56,048	$0	$0	0%
DONATIONS-SR CITIZENS CTR	$0	$600	$1,200	$1,440	20%
DONATIONS-MEALS	$12,542	$8,326	$12,800	$11,284	-11.8%
DONATIONS-MISC	$1,501	$0	$1,000	$1,000	0%
DONATIONS-MISC	$0	$0	$1,000	$1,000	0%
DONATIONS-MISC	$0	$0	$18,100	$0	-100%
DONATIONS-YOUTH SCHOLAR	$584	$11,350	$1,018	$0	-100%
SA ROPS ADMIN REIMB	$10,222	$10,756	$13,810	$14,225	3%
NOTICE/IMPROVE/OBLIGATION	$3,933	$13,062	$4,000	$4,000	0%
INSURANCE CLAIMS REIMB	$982	$16,606	$22,000	$22,000	0%
OTHER REVENUE	$0	$1,050	$0	$0	0%
OTHER REVENUE	$80	$0	$0	$0	0%

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
OTHER REVENUE	$57,482	$62,064	$100,000	$100,000	0%
OTHER REVENUE	$43,546	$7,627	$6,000	$6,000	0%
OTHER REVENUE	$1,216	$1,603	$300	$800	166.7%
OTHER REVENUE	$521	$423	$0	$0	0%
OTHER REVENUE	$0	$1,587	$0	$0	0%
EXPENSE ABATE-MISC	$0	$0	$3,000	$3,000	0%
TREE IN LIEU FEE	$4,620	$60,440	$15,000	$10,000	-33.3%
Total Miscellaneous Revenues:	**$274,216**	**$251,540**	**$199,228**	**$174,749**	**-12.3%**
Total General Fund:	**$274,216**	**$251,540**	**$199,228**	**$174,749**	**-12.3%**
Special Revenue					
Gas Tax Fund					
Miscellaneous Revenues					
OTHER REVENUE	$292	$2,630	$2,500	$2,500	0%
Total Miscellaneous Revenues:	**$292**	**$2,630**	**$2,500**	**$2,500**	**0%**
Total Gas Tax Fund:	**$292**	**$2,630**	**$2,500**	**$2,500**	**0%**
Asset Forfeiture Fund					
Miscellaneous Revenues					
ASSET SEIZURES	$21,250	-$22,506	$5,000	$5,000	0%
ASSET SEIZURES	$2,520	$14,142	$5,000	$5,000	0%
OTHER REVENUE	$13,954	$0	$0	$0	0%
Total Miscellaneous Revenues:	**$37,724**	**-$8,363**	**$10,000**	**$10,000**	**0%**
Total Asset Forfeiture Fund:	**$37,724**	**-$8,363**	**$10,000**	**$10,000**	**0%**
Lighting District Fund					
Miscellaneous Revenues					
DONATIONS-PARKS	$0	$14,623	$0	$0	0%
INSURANCE CLAIMS REIMB	$9,040	$8,886	$5,000	$5,000	0%
Total Miscellaneous Revenues:	**$9,040**	**$23,509**	**$5,000**	**$5,000**	**0%**
Total Lighting District Fund:	**$9,040**	**$23,509**	**$5,000**	**$5,000**	**0%**
Environmental Svcs Fund					
Miscellaneous Revenues					
AB 939 RECYCLING - SCC	$59,289	$55,076	$49,356	$0	-100%
Total Miscellaneous Revenues:	**$59,289**	**$55,076**	**$49,356**	**$0**	**-100%**
Total Environmental Svcs Fund:	**$59,289**	**$55,076**	**$49,356**	**$0**	**-100%**
Other State Grants Fund					
Miscellaneous Revenues					
OTHER REVENUE	$2,718,779	$0	$0	$0	0%
Total Miscellaneous Revenues:	**$2,718,779**	**$0**	**$0**	**$0**	**0%**
Total Other State Grants Fund:	**$2,718,779**	**$0**	**$0**	**$0**	**0%**
Housing Assistance					

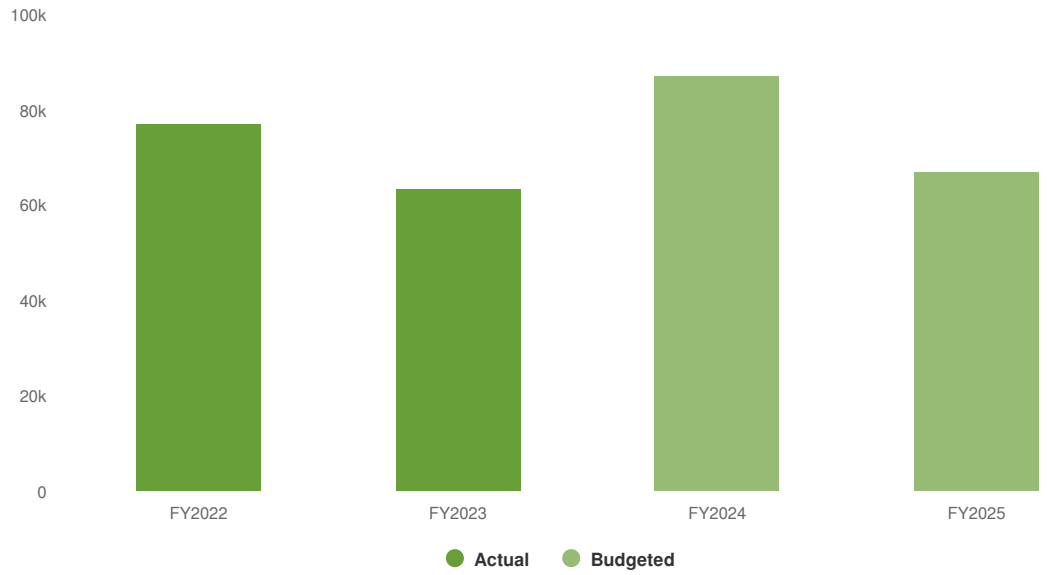
Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Miscellaneous Revenues					
OTHER REVENUE	$4,679	$47,741	$150,000	$150,000	0%
PRINCIPAL REPAYMENT	$0	$0	$25,000	$25,000	0%
Total Miscellaneous Revenues:	**$4,679**	**$47,741**	**$175,000**	**$175,000**	**0%**
Total Housing Assistance:	**$4,679**	**$47,741**	**$175,000**	**$175,000**	**0%**
Parkland Dedication Fund					
Miscellaneous Revenues					
PARKLAND DEDICATION FEE	$628,296	$1,182,118	$400,000	$400,000	0%
Total Miscellaneous Revenues:	**$628,296**	**$1,182,118**	**$400,000**	**$400,000**	**0%**
Total Parkland Dedication Fund:	**$628,296**	**$1,182,118**	**$400,000**	**$400,000**	**0%**
Total Special Revenue:	**$3,458,098**	**$1,302,710**	**$641,856**	**$592,500**	**-7.7%**
Capital Project Fund					
Miscellaneous Revenues					
PROJECT REVENUES	$126,933	$281,378	$507,000	$230,000	-54.6%
Total Miscellaneous Revenues:	**$126,933**	**$281,378**	**$507,000**	**$230,000**	**-54.6%**
Total Capital Project Fund:	**$126,933**	**$281,378**	**$507,000**	**$230,000**	**-54.6%**
Total Governmental Funds:	**$3,859,248**	**$1,835,627**	**$1,348,084**	**$997,249**	**-26%**
Proprietary Funds					
Internal Service Funds					
Motor Vehicle Pool Fund					
Miscellaneous Revenues					
SALE OF REAL/PERS PROP	$79,290	$66,093	$10,000	$10,000	0%
Total Miscellaneous Revenues:	**$79,290**	**$66,093**	**$10,000**	**$10,000**	**0%**
Total Motor Vehicle Pool Fund:	**$79,290**	**$66,093**	**$10,000**	**$10,000**	**0%**
MIS Pool Fund					
Miscellaneous Revenues					
OTHER REVENUE	$0	$0	$10,000	$10,000	0%
Total Miscellaneous Revenues:	**$0**	**$0**	**$10,000**	**$10,000**	**0%**
Total MIS Pool Fund:	**$0**	**$0**	**$10,000**	**$10,000**	**0%**
Workers Compensation Fund					
Miscellaneous Revenues					
INSURANCE CLAIMS REIMB	$0	$4,089	$0	$0	0%
Total Miscellaneous Revenues:	**$0**	**$4,089**	**$0**	**$0**	**0%**
Total Workers Compensation Fund:	**$0**	**$4,089**	**$0**	**$0**	**0%**
Total Internal Service Funds:	**$79,290**	**$70,182**	**$20,000**	**$20,000**	**0%**
Total Proprietary Funds:	**$79,290**	**$70,182**	**$20,000**	**$20,000**	**0%**
Fiduciary Funds					

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Agency Funds					
West Valley JPA Fund					
Miscellaneous Revenues					
OTHER REVENUE	$96,624	$81,548	$0	$0	0%
WEST VALLEY JPA	$362,599	$191,787	$886,449	$698,503	-21.2%
JPA SOLID WASTE	$450,000	$783,690	$2,867,837	$623,257	-78.3%
Total Miscellaneous Revenues:	**$909,223**	**$1,057,025**	**$3,754,286**	**$1,321,760**	**-64.8%**
Total West Valley JPA Fund:	**$909,223**	**$1,057,025**	**$3,754,286**	**$1,321,760**	**-64.8%**
SCC Spec Enforcement Team					
Miscellaneous Revenues					
OTHER REVENUE	$592,437	$673,204	$0	$500,000	N/A
Total Miscellaneous Revenues:	**$592,437**	**$673,204**	**$0**	**$500,000**	**N/A**
Total SCC Spec Enforcement Team:	**$592,437**	**$673,204**	**$0**	**$500,000**	**N/A**
Total Agency Funds:	**$1,501,660**	**$1,730,229**	**$3,754,286**	**$1,821,760**	**-51.5%**
Total Fiduciary Funds:	**$1,501,660**	**$1,730,229**	**$3,754,286**	**$1,821,760**	**-51.5%**
Total All Funds:	**$5,440,197**	**$3,636,039**	**$5,122,370**	**$2,839,009**	**-44.6%**

Other Revenues Summary

$66,950 **-$20,050**
(-23.05% vs. prior year)

Other Revenues Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

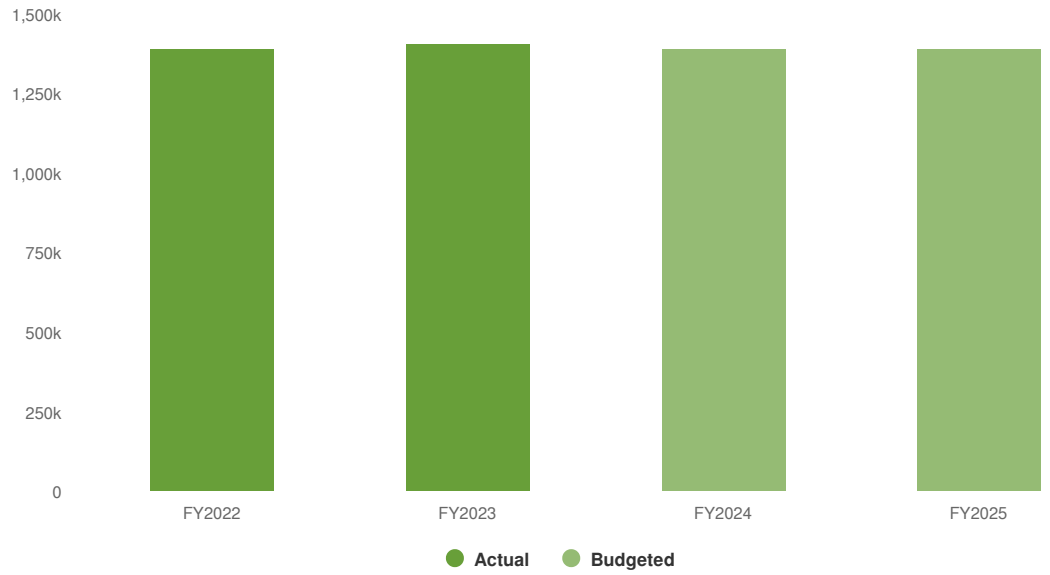
Revenue by Fund

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
General Fund					
Revenues					
TRANSACTION PROCESS FEE	$77,059	$63,369	$65,000	$66,950	3%
Total Revenues:	**$77,059**	**$63,369**	**$65,000**	**$66,950**	**3%**
Total General Fund:	**$77,059**	**$63,369**	**$65,000**	**$66,950**	**3%**
Total Governmental Funds:	**$77,059**	**$63,369**	**$65,000**	**$66,950**	**3%**
Total All Funds:	**$77,059**	**$63,369**	**$65,000**	**$66,950**	**3%**

Special Assessments Summary

$1,391,325 **-$275**
(-0.02% vs. prior year)

Special Assessments Actual vs. Budgeted



**Note - % Change compares FY 2024 Budget to FY 2023 Budget and not FY 2023 Estimated as most of this document does.*

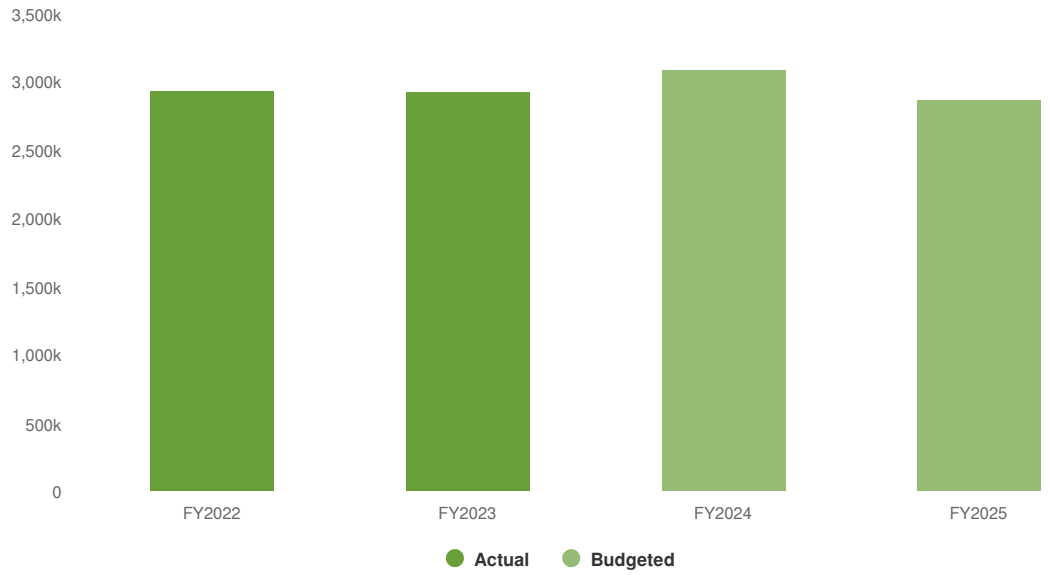
Revenue by Fund

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
Special Revenue					
Lighting District Fund	$1,197,927	$1,212,967	$1,210,000	$1,210,000	0%
Comm Facilities Dist #1	$145,320	$144,170	$146,350	$146,075	-0.2%
Comm Facilities Dist #2	$47,984	$49,382	$50,673	$35,250	-30.4%
Total Special Revenue:	**$1,391,231**	**$1,406,519**	**$1,407,023**	**$1,391,325**	**-1.1%**
Total Governmental Funds:	**$1,391,231**	**$1,406,519**	**$1,407,023**	**$1,391,325**	**-1.1%**
Total All Funds:	**$1,391,231**	**$1,406,519**	**$1,407,023**	**$1,391,325**	**-1.1%**

Charges to Operating Depts. Summary

$2,869,330 **-$227,062**
(-7.33% vs. prior year)

Charges to Operating Depts. Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

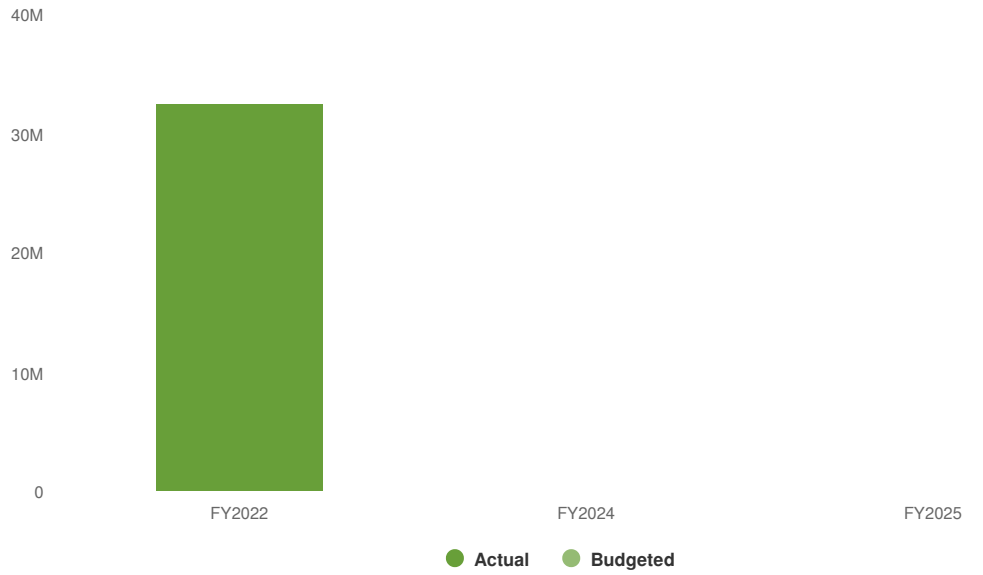
Revenue by Fund

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Proprietary Funds					
Internal Service Funds					
Motor Vehicle Pool Fund	$1,101,068	$1,101,068	$1,329,400	$1,102,338	-17.1%
MIS Pool Fund	$1,161,992	$1,161,992	$1,161,992	$1,161,992	0%
Workers Compensation Fund	$676,386	$668,781	$605,000	$605,000	0%
Total Internal Service Funds:	**$2,939,446**	**$2,931,840**	**$3,096,392**	**$2,869,330**	**-7.3%**
Total Proprietary Funds:	**$2,939,446**	**$2,931,840**	**$3,096,392**	**$2,869,330**	**-7.3%**
Total All Funds:	**$2,939,446**	**$2,931,840**	**$3,096,392**	**$2,869,330**	**-7.3%**

OFS - Bonds & Loans Summary

$0 $0
(0.00% vs. prior year)

OFS - Bonds & Loans Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

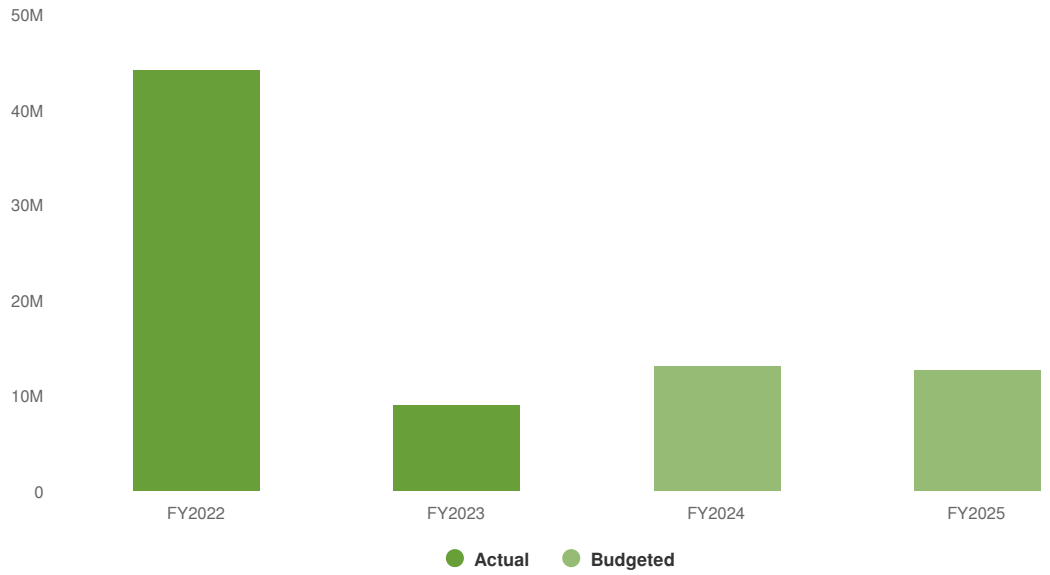
Revenue by Fund

Name	FY2022 Actual	FY2023 Budgeted	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
Measure 0 Bond Fund	$32,506,763	$0	$0	$0	0%
Total Governmental Funds:	**$32,506,763**	**$0**	**$0**	**$0**	**0%**
Total All Funds:	**$32,506,763**	**$0**	**$0**	**$0**	**0%**

OFS - Transfers In & Fund Draw Summary

$12,710,090 **-$439,152**
(-3.34% vs. prior year)

OFS - Operating Transfers In Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Revenue by Fund

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds					
Governmental Funds					
General Fund	$866,425	$791,371	$5,339,198	$3,672,193	-31.2%
Total General Fund:	**$866,425**	**$791,371**	**$5,339,198**	**$3,672,193**	**-31.2%**
Special Revenue					
Gas Tax Fund	$700,300	$1,847,300	$705,500	$0	-100%
Lighting District Fund	$1,569,341	$940,341	$999,000	$728,000	-27.1%
Environmental Svcs Fund	$437,000	$505,000	$187,000	$0	-100%
Supplemental Law Enforce.	$29,000	$0	$0	$0	0%
Housing Assistance	$0	$0	$210,585	$220,352	4.6%
Total Special Revenue:	**$2,735,641**	**$3,292,641**	**$2,102,085**	**$948,352**	**-54.9%**
Capital Project Fund	$8,841,186	$3,582,752	$6,189,245	$6,637,245	7.2%
Total Capital Project Fund:	**$8,841,186**	**$3,582,752**	**$6,189,245**	**$6,637,245**	**7.2%**
Measure 0 Capital Fund	$30,000,000	$0	$2,433,848	$0	-100%

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Measure 0 Capital Fund:	**$30,000,000**	**$0**	**$2,433,848**	**$0**	**-100%**
2016 Refunding Lease Rev	$763,750	$765,800	$766,600	$766,400	0%
Total 2016 Refunding Lease Rev:	**$763,750**	**$765,800**	**$766,600**	**$766,400**	**0%**
Total Governmental Funds:	**$43,207,003**	**$8,432,564**	**$16,830,976**	**$12,024,190**	**-28.6%**
Proprietary Funds					
Internal Service Funds					
Motor Vehicle Pool Fund	$781,000	$388,400	$0	$0	0%
MIS Pool Fund	$182,652	$262,780	$703,900	$685,900	-2.6%
Total Internal Service Funds:	**$963,652**	**$651,180**	**$703,900**	**$685,900**	**-2.6%**
Total Proprietary Funds:	**$963,652**	**$651,180**	**$703,900**	**$685,900**	**-2.6%**
Total All Funds:	**$44,170,655**	**$9,083,744**	**$17,534,876**	**$12,710,090**	**-27.5%**

DEPARTMENTS

ALL DEPARTMENTS SUMMARY

The City of Campbell is organizing into nine (9) primary operating departments as follows:

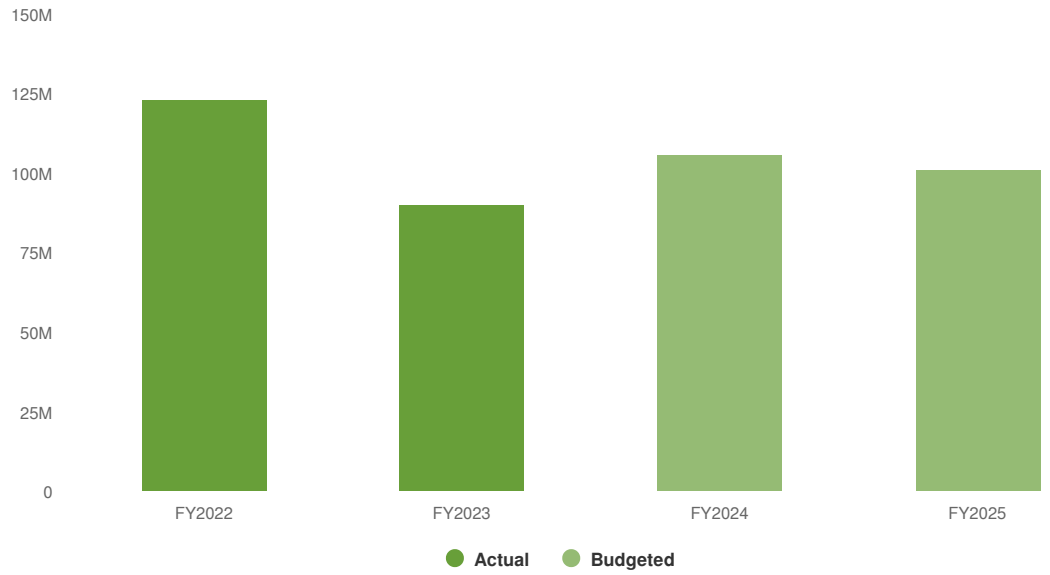
- City Council
- City Manager's Office
- City Clerk's Office
- Recreation and Community Services
- Finance
- Community Development
- Legal Services
- Public Safety
- Public Works

The Finance Department also oversees many of the City's Non-Departmental functions which may include debt service payments. And the Public Safety Department manages the City's contract for Fire Services through the Santa Clara County Fire Department (SCCFD). Please note that for purposes of matching expenditure totals to the ALL FUNDS SUMMARY shown in a previous section, capital expenditures as well as expenditures for the West Valley Solid Waste Management Authority (WVSWMA), a Joint Powers Authority (JPA) in which the City acts as the fiduciary, are shown. However, these are not operating departments of the City.

Expenditures Summary

$101,128,949 **-$4,607,662**
(-4.36% vs. prior year)

ALL DEPARTMENTS SUMMARY Actual vs. Budgeted



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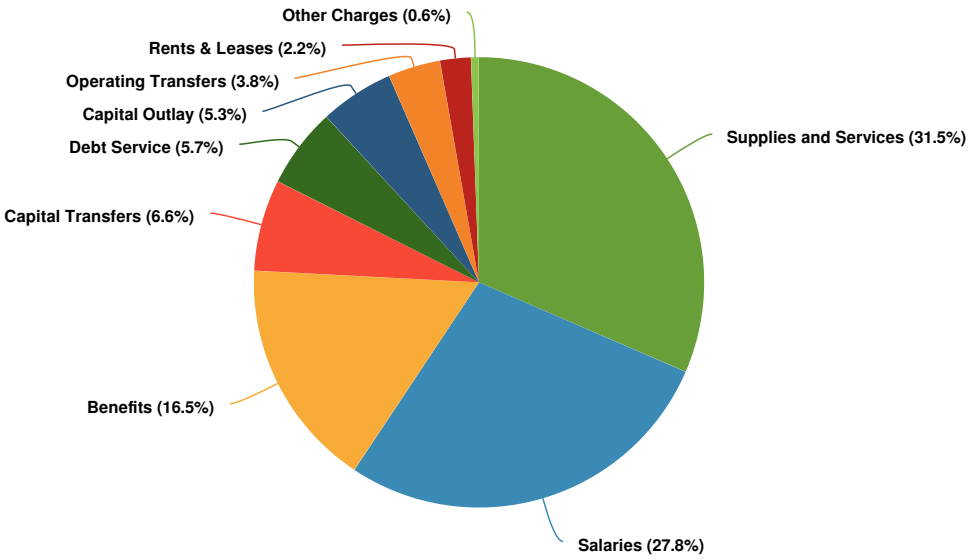
Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$22,101,143	$23,585,119	$24,951,673	$28,150,803	12.8%
Benefits	$14,863,745	$14,980,104	$14,971,273	$16,682,456	11.4%
Supplies and Services	$26,575,676	$29,910,735	$33,803,188	$31,862,643	-5.7%
Other Charges	$1,156,193	$1,283,486	$867,900	$567,900	-34.6%
Rents & Leases	$2,263,060	$2,263,060	$2,490,122	$2,242,436	-9.9%
Debt Service	$3,719,677	$5,638,048	$7,032,434	$5,807,621	-17.4%
Capital Outlay	$8,481,107	$3,327,212	$64,615,398	$5,384,245	-91.7%
Operating Transfers	$35,329,468	$5,500,992	$5,387,120	$3,793,600	-29.6%
Capital Transfers	$8,841,186	$3,707,752	$9,316,245	$6,637,245	-28.8%
Total Expense Objects:	**$123,331,254**	**$90,196,509**	**$163,435,353**	**$101,128,949**	**-38.1%**

CAMPBELL CITY COUNCIL

GENERAL FUND — (101)
City Council Program — (501)

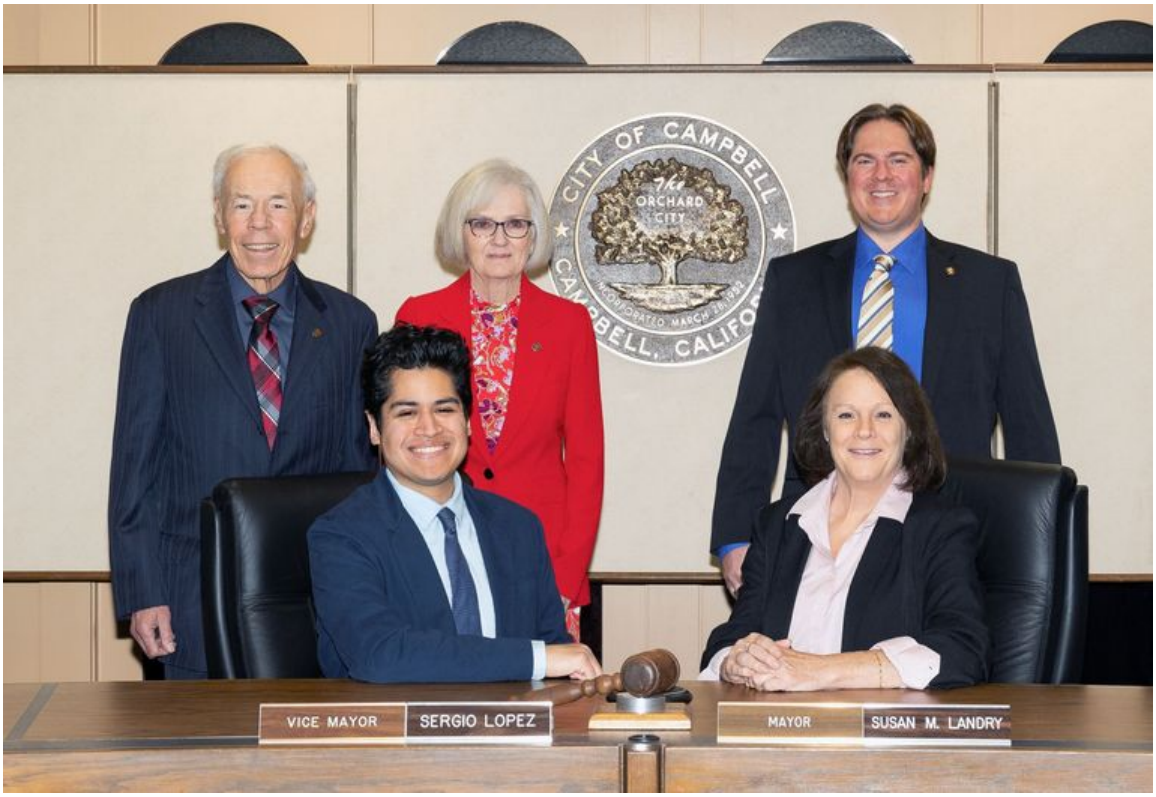
MISSION STATEMENT

Provide overall policy direction for the City of Campbell.

ONGOING RESPONSIBILITIES

- Implement Campbell's Strategic Plan and General Plan
- Adopt the City Operating Budget and Capital Improvement Program
- Assure prompt and responsive follow-up to citizen questions and complaints
- Undertake annual performance review of the City Manager, City Attorney and City Clerk
- Provide for citizen input on City policy issues
- Appoint and recognize advisory commission members
- Collaborate with League of California Cities and other government agencies and associations to strengthen local government

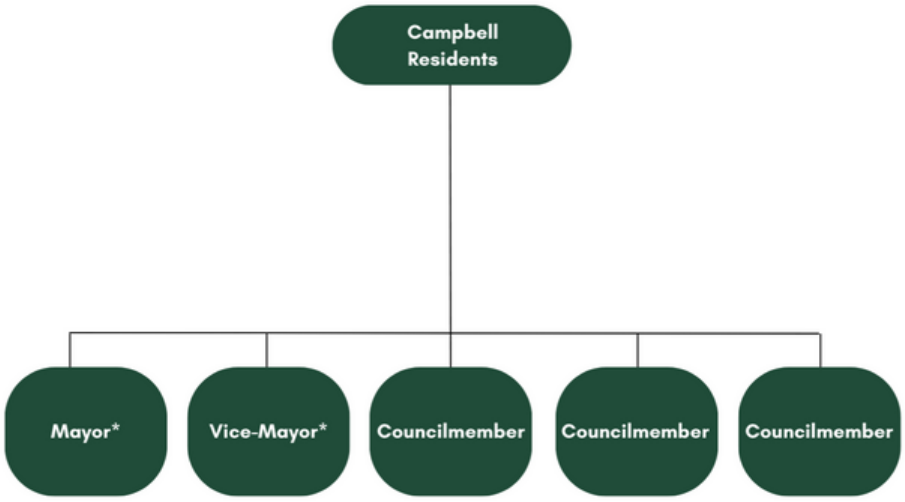
City Council Members



Seated left to right from bottom to top:

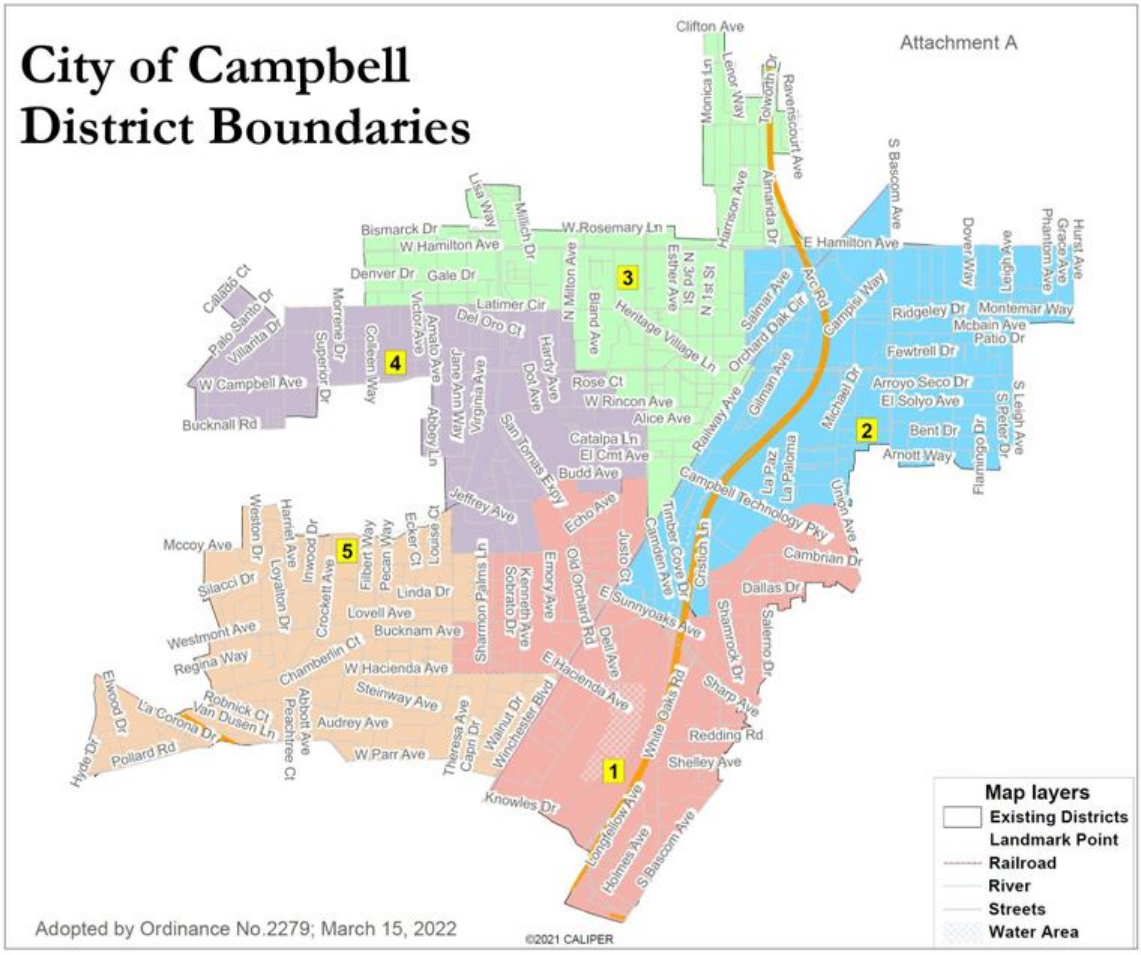
Sergio Lopez, Vice Mayor - District 2 (Term Expires November 2024)
Susan M. Landry, Mayor - District 1 (Term Expires November 2024)
Daniel E. Furtado, Council Member - District 3 (Term Expires November 2026)
Anne Bybee, Council Member - District 5 (Term Expires November 2026)
Elliot Scozzola, **Council Member** - District 4 (Term Expires November 2026)

City Council Organizational Chart



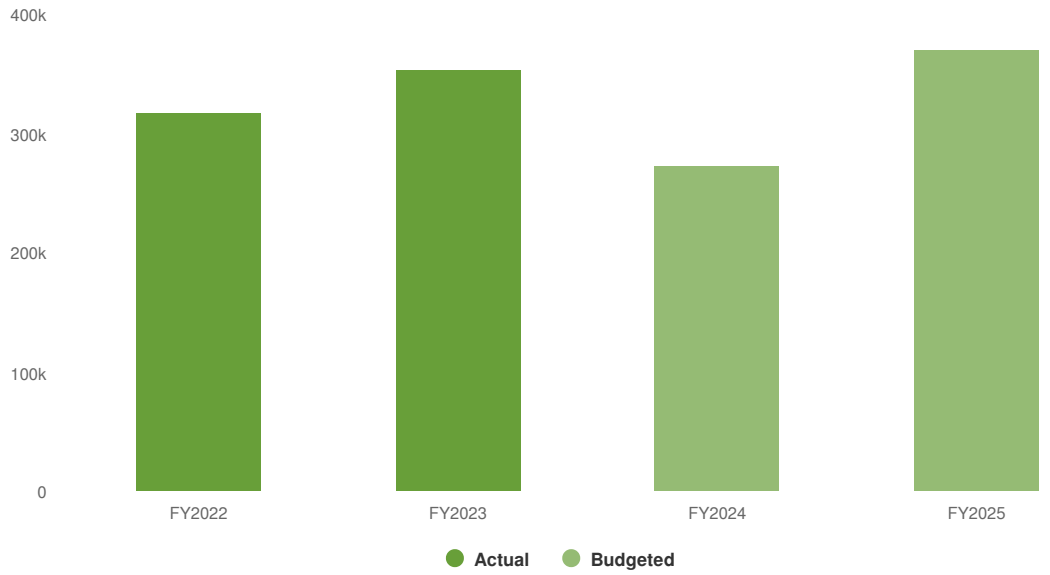
*Residents elect 5 Councilmembers. The mayor & Vice Mayor offices are selected annually among the Council.

City Council District Map



Expenditures Summary

$369,643 **$96,191**
(35.18% vs. prior year)



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

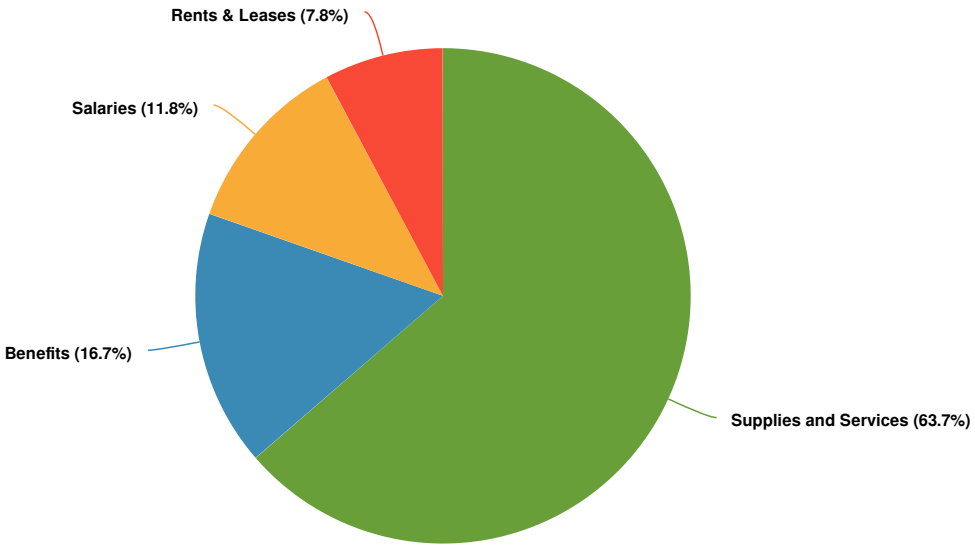
Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Council Member	5.00	5.00	5.00	5.00	-
TOTAL	5.00	5.00	5.00	5.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
TOTAL	-	-	-	-	-

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$39,348	$44,426	$45,240	$43,680	-3.4%
Benefits	$74,334	$75,200	$59,809	$61,858	3.4%
Supplies and Services	$174,052	$205,001	$230,098	$235,300	2.3%
Rents & Leases	$28,805	$28,805	$28,805	$28,805	0%
Total Expense Objects:	**$316,539**	**$353,431**	**$363,952**	**$369,643**	**1.6%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.501.7001	$39,348	$44,426	$45,240	$43,680	-3.4%
Total Salaries:		**$39,348**	**$44,426**	**$45,240**	**$43,680**	**-3.4%**
Benefits						
PERS RETIREMENT	101.501.7106	$8,586	$8,565	$4,914	$5,178	5.4%
DENTAL INSURANCE	101.501.7107	$10,742	$9,847	$10,742	$10,742	0%
GROUP HEALTH INSURANCE	101.501.7108	$43,803	$44,761	$34,476	$36,301	5.3%
GROUP LIFE INSURANCE	101.501.7109	$930	$853	$744	$744	0%
WORKERS COMP INSURANCE	101.501.7110	$803	$743	$484	$468	-3.4%
MEDICARE	101.501.7113	$697	$794	$767	$745	-2.9%
AUTO ALLOWANCE	101.501.7114	$8,773	$9,637	$7,680	$7,680	0%
Total Benefits:		**$74,334**	**$75,200**	**$59,809**	**$61,858**	**3.4%**
Supplies and Services						
SPECIAL DEPARTMENTAL	101.501.7427	$68,209	$75,183	$90,500	$91,000	0.6%
Social Services Sub-grants	*101.501.7427*	*$0*	*$0*	*$65,000*	*$65,000*	*0%*
State of the City	*101.501.7427*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Advisory Commission Recognition Dinner	*101.501.7427*	*$0*	*$0*	*$13,000*	*$13,000*	*0%*
Cablecasting Program Supplies and Internet Service	*101.501.7427*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Miscellaneous Supplies	*101.501.7427*	*$0*	*$0*	*$1,000*	*$1,500*	*50%*
Neighborhood Association Assistance Grants	*101.501.7427*	*$0*	*$0*	*$2,500*	*$2,500*	*0%*
Photography	*101.501.7427*	*$0*	*$0*	*$500*	*$500*	*0%*
Plaques, Awards & Promotional Items	*101.501.7427*	*$0*	*$0*	*$500*	*$500*	*0%*
PROF & SPECIAL SERVICES	101.501.7430	$0	$0	$20,000	$20,000	0%
Council and Executive Team Strategic Coordination Facilitation	*101.501.7430*	*$0*	*$0*	*$20,000*	*$20,000*	*0%*
MEMBERSHIPS/DUES/BOOKS	101.501.7434	$101,196	$110,683	$112,098	$116,800	4.2%
DUES: National League of Cities (NLC)	*101.501.7434*	*$0*	*$0*	*$3,500*	*$3,600*	*2.9%*
DUES: US Conferences of Mayors	*101.501.7434*	*$0*	*$0*	*$3,500*	*$3,500*	*0%*
DUES: Association of Bay Area Governments (ABAG)	*101.501.7434*	*$0*	*$0*	*$11,200*	*$12,500*	*11.6%*
DUES: League of California Cities	*101.501.7434*	*$0*	*$0*	*$17,000*	*$17,500*	*2.9%*
DUES: Peninsula Division of League of California Cities	*101.501.7434*	*$0*	*$0*	*$300*	*$500*	*66.7%*
DUES: Santa Clara County Cities Association	*101.501.7434*	*$0*	*$0*	*$8,698*	*$11,300*	*29.9%*
DUES: Santa Clara County Valley Transportation Authority (Congestion Management)	*101.501.7434*	*$0*	*$0*	*$67,000*	*$67,000*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
DUES: West Valley Mayors & Managers	*101.501.7434*	*$0*	*$0*	*$800*	*$800*	*0%*
SUBSCRIPTIONS: Business Journal	*101.501.7434*	*$0*	*$0*	*$100*	*$100*	*0%*
PROF DEVELOPMENT & MTGS	101.501.7435	$4,647	$19,135	$7,500	$7,500	0%
Conferences & Meetings; Council Retreat	*101.501.7435*	*$0*	*$0*	*$7,500*	*$7,500*	*0%*
Total Supplies and Services:		**$174,052**	**$205,001**	**$230,098**	**$235,300**	**2.3%**
Rents & Leases						
USER CHGS - IT POOL	101.501.7551	$28,805	$28,805	$28,805	$28,805	0%
Total Rents & Leases:		**$28,805**	**$28,805**	**$28,805**	**$28,805**	**0%**
Total General Fund:		**$316,539**	**$353,431**	**$363,952**	**$369,643**	**1.6%**
Total Governmental Funds:		**$316,539**	**$353,431**	**$363,952**	**$369,643**	**1.6%**
Total All Funds:		**$316,539**	**$353,431**	**$363,952**	**$369,643**	**1.6%**

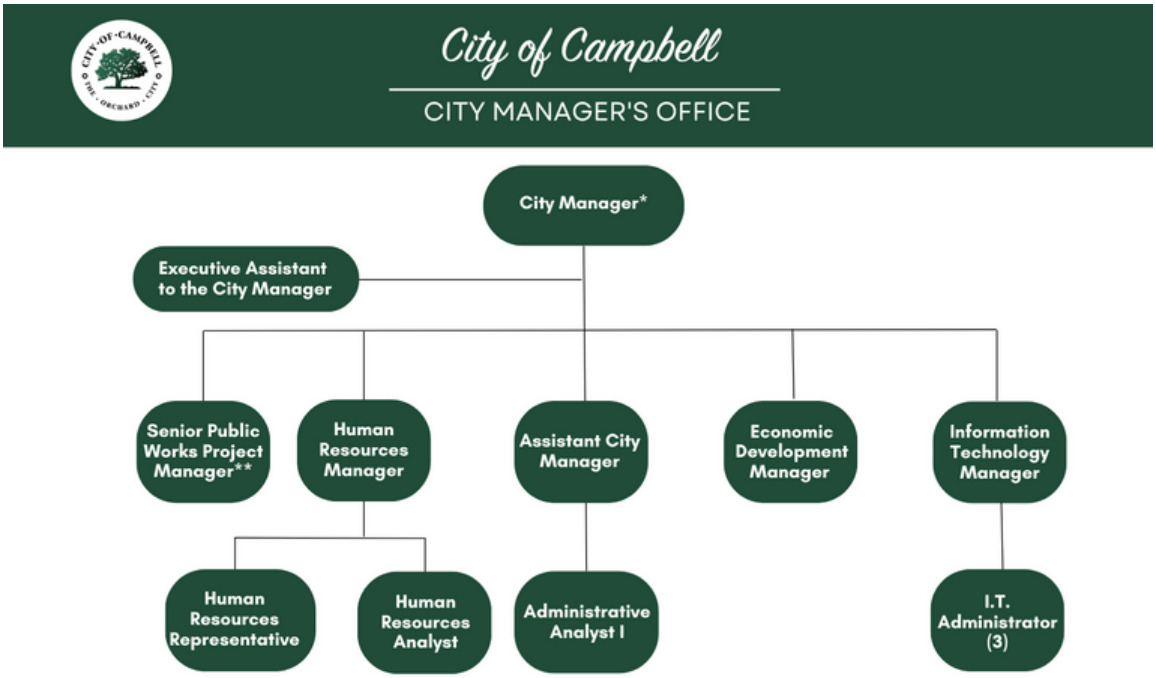
CITY MANAGER'S OFFICE

Brian Loventhal
City Manager

City Manager's Office includes the following programs:

510 City Manager Administration
515 Human Resources
516 Workers Compensation
547 Information Technology
556 Economic Development
518 Measure O CIP
539 COVID-19 Response

City Manager's Office Organizational Chart

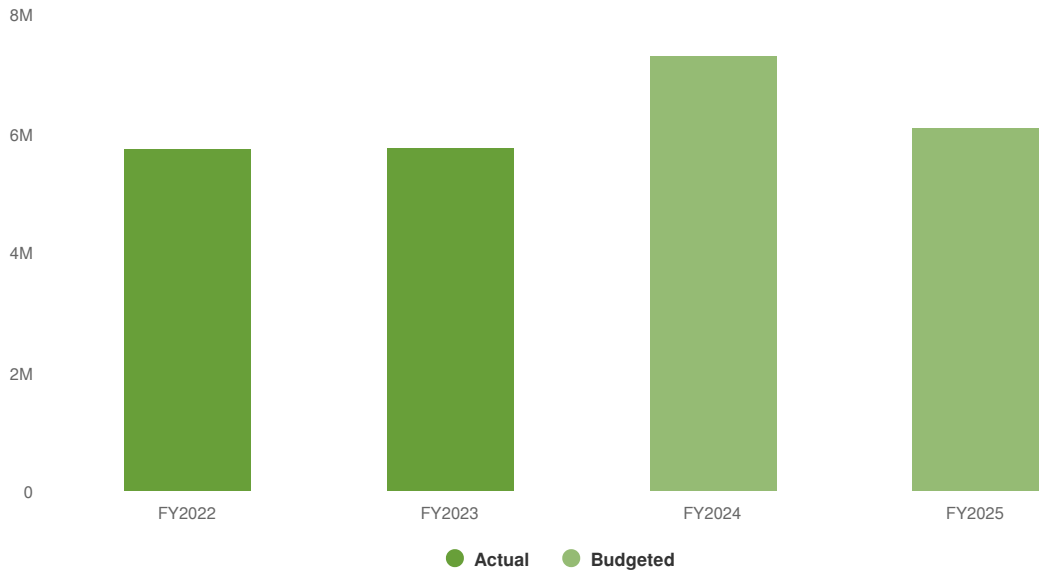


*Appointed by City Council
**Limited Term

Expenditures Summary

$6,097,102 **-$1,206,824**
(-16.52% vs. prior year)

CITY MANAGER'S OFFICE Actual vs. Budgeted



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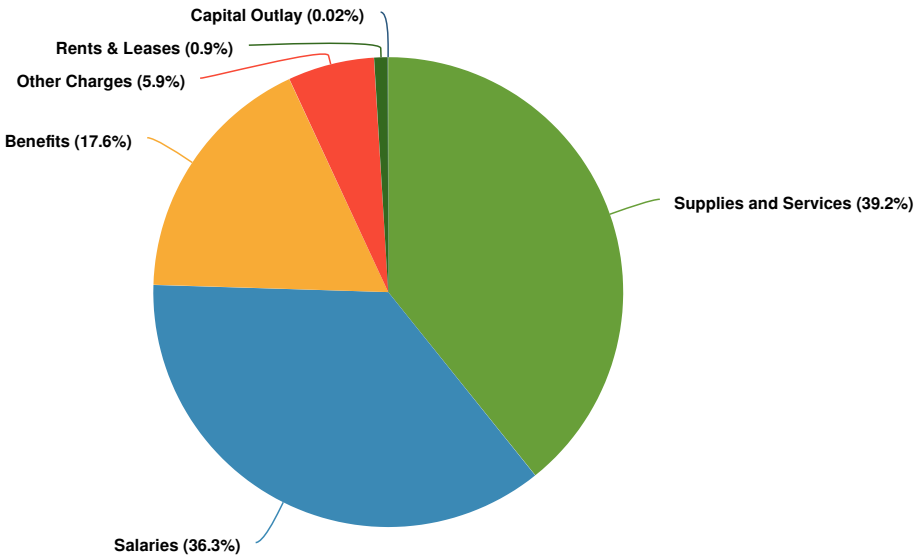
Expenditures by Expense Type

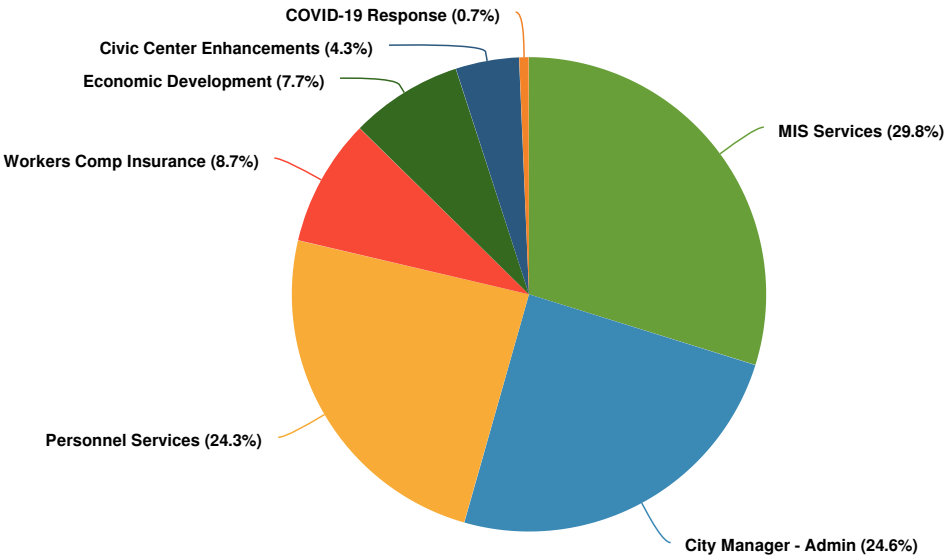
Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$1,549,102	$1,841,408	$2,171,198	$2,211,042	1.8%
Benefits	$1,040,115	$969,595	$959,701	$1,072,195	11.7%
Supplies and Services	$2,461,268	$2,270,222	$2,703,466	$2,392,556	-11.5%
Other Charges	$622,360	$587,608	$362,700	$362,700	0%
Rents & Leases	$57,609	$57,609	$57,609	$57,609	0%
Capital Outlay	$9,896	$40,776	$0	$1,000	N/A
Total Expense Objects:	**$5,740,350**	**$5,767,218**	**$6,254,674**	**$6,097,102**	**-2.5%**

Expenditures by Function

Budgeted Expenditures by Function



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expenditures					
Finance - Other					
COVID-19 Response	$55,521	$153,658	$160,000	$40,000	-75%
COVID-19 Personnel	$275,135	$5,679	$0	$0	0%
Total Finance - Other:	**$330,656**	**$159,337**	**$160,000**	**$40,000**	**-75%**
City Manager					
City Manager - Admin	$913,751	$1,230,450	$1,511,857	$1,499,792	-0.8%
Personnel Services	$1,278,838	$1,490,111	$1,556,865	$1,478,884	-5%
Workers Comp Insurance	$748,830	$632,349	$530,050	$530,050	0%
Civic Center Enhancements	$872,608	$307,622	$277,533	$264,027	-4.9%
MIS Services	$1,422,824	$1,643,229	$1,829,598	$1,817,911	-0.6%
Total City Manager:	**$5,236,851**	**$5,303,761**	**$5,705,904**	**$5,590,664**	**-2%**
Community Development					
Economic Development	$172,843	$304,120	$388,770	$466,439	20%
Total Community Development:	**$172,843**	**$304,120**	**$388,770**	**$466,439**	**20%**
Total Expenditures:	**$5,740,350**	**$5,767,218**	**$6,254,674**	**$6,097,102**	**-2.5%**

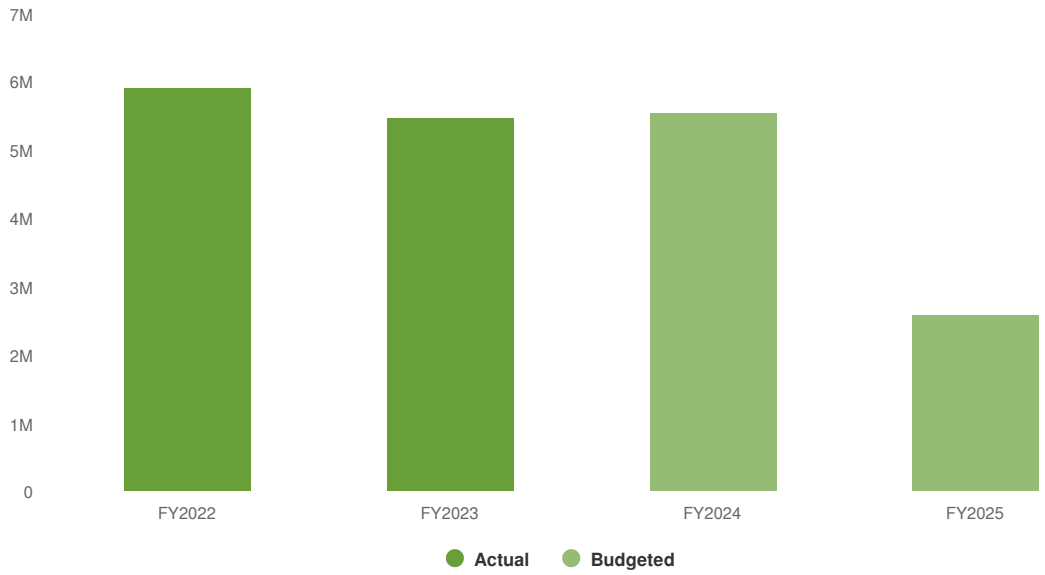
Staffing (Full-Time Equivalents)

Permanent Positions	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Administrative Analyst I	1.00	1.00	1.00	1.00	-
Assistant City Manager	0.83	1.00	1.00	1.00	-
City Manager	1.00	1.00	1.00	1.00	-
Economic Development Manager	-	-	-	1.00	1.00
Economic Development Specialist	1.00	1.00	1.00	-	-1.00
Executive Assistant to the City Manager	1.00	1.00	1.00	1.00	-
Human Resources Analyst	1.00	1.00	1.00	1.00	-
Human Resources Manager	1.00	1.00	1.00	1.00	-
Human Resources Representative	1.00	1.00	1.00	1.00	-
Information Technology Administrator	2.00	2.00	3.00	3.00	-
Information Technology Manager	1.00	1.00	1.00	1.00	-
Permanent	10.83	11.00	12.00	12.00	-
Limited-Term Positions					
Senior Public Works Project Manager	0.83	1.00	1.00	1.00	-
Limited-Term Position	0.83	1.00	1.00	1.00	-
Temporary Positions					
Temporary	-	-	-	-	-
Total Full Time Equivalents	11.66	12.00	13.00	13.00	-

Revenues Summary

$2,595,976 **-$2,945,041**
(-53.15% vs. prior year)

CITY MANAGER'S OFFICE Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Revenue by Fund

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Other Taxes						
FRANCHISES - CABLE TV	101.510.4122	$544,785	$506,213	$500,000	$515,000	3%
AT&T FRANCHISE FEE	101.510.4125	$63,206	$56,645	$60,000	$61,800	3%
FARMERS MARKET IN LIEU	101.556.4155	$8,986	$15,766	$16,000	$16,000	0%
Total Other Taxes:		**$616,977**	**$578,624**	**$576,000**	**$592,800**	**2.9%**
Leases & Rentals						
RENTS/LEASES (REAL & PER)	101.510.4810	$0	$0	$12,800	$13,184	3%
Total Leases & Rentals:		**$0**	**$0**	**$12,800**	**$13,184**	**3%**
Miscellaneous Revenues						
DONATIONS-MISC	101.510.4817	$1,501	$0	$1,000	$1,000	0%
OTHER REVENUE	101.510.4965	$0	$1,050	$0	$0	0%
Total Miscellaneous Revenues:		**$1,501**	**$1,050**	**$1,000**	**$1,000**	**0%**
Total General Fund:		**$618,478**	**$579,674**	**$589,800**	**$606,984**	**2.9%**
Measure 0 Capital Fund						
Investments and Other Interest Income						
INVESTMENT EARNINGS	448.518.4410	$86,421	$1,153,813	$341,975	$200,000	-41.5%
UNREALIZED GAINS/LOSSES	448.518.4431	-$542,737	-$454,911	$0	$0	0%
Total Investments and Other Interest Income:		**-$456,316**	**$698,902**	**$341,975**	**$200,000**	**-41.5%**
Intergovernmental Revenue						
OTHER STATE GRANTS	448.518.4543	$3,900,000	$2,359,225	$2,859,225	$0	-100%
Total Intergovernmental Revenue:		**$3,900,000**	**$2,359,225**	**$2,859,225**	**$0**	**-100%**
Total Measure 0 Capital Fund:		**$3,443,684**	**$3,058,127**	**$3,201,200**	**$200,000**	**-93.8%**
Total Governmental Funds:		**$4,062,162**	**$3,637,801**	**$3,791,000**	**$806,984**	**-78.7%**
Proprietary Funds						
Internal Service Funds						
MIS Pool Fund						
Charges for Services						
IT CONTRACT REVENUE	647.547.4705	$8,915	-$1,313	$10,000	$10,000	0%
SUCCESSOR AGENCY REIMB	647.547.4710	$5,300	$5,500	$2,000	$2,000	0%
Total Charges for Services:		**$14,215**	**$4,187**	**$12,000**	**$12,000**	**0%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Miscellaneous Revenues						
OTHER REVENUE	647.547.4965	$0	$0	$10,000	$10,000	0%
Total Miscellaneous Revenues:		**$0**	**$0**	**$10,000**	**$10,000**	**0%**
Charges to Oper Depts						
USER FEES-MIS POOL	647.547.5104	$1,161,992	$1,161,992	$1,161,992	$1,161,992	0%
Total Charges to Oper Depts:		**$1,161,992**	**$1,161,992**	**$1,161,992**	**$1,161,992**	**0%**
Total MIS Pool Fund:		**$1,176,207**	**$1,166,179**	**$1,183,992**	**$1,183,992**	**0%**
Workers Compensation Fund						
Miscellaneous Revenues						
INSURANCE CLAIMS REIMB	690.516.4962	$0	$4,089	$0	$0	0%
Total Miscellaneous Revenues:		**$0**	**$4,089**	**$0**	**$0**	**0%**
Charges to Oper Depts						
PREMIUMS-WKRS COMP INS	690.516.5142	$676,386	$668,781	$605,000	$605,000	0%
Total Charges to Oper Depts:		**$676,386**	**$668,781**	**$605,000**	**$605,000**	**0%**
Total Workers Compensation Fund:		**$676,386**	**$672,870**	**$605,000**	**$605,000**	**0%**
Total Internal Service Funds:		**$1,852,593**	**$1,839,049**	**$1,788,992**	**$1,788,992**	**0%**
Total Proprietary Funds:		**$1,852,593**	**$1,839,049**	**$1,788,992**	**$1,788,992**	**0%**
Total All Funds:		**$5,914,756**	**$5,476,850**	**$5,579,992**	**$2,595,976**	**-53.5%**

510 - City Manager Administration

GENERAL FUND - (101)
Program Manager - City Manager & Assistant City Manager

MISSION STATEMENT

Support the City Council in carrying out the community's vision by identifying policy issues, analyzing and recommending solutions to those issues, implementing the Council's direction and managing the operation of the organization.

ONGOING RESPONSIBILITIES

- Provide effective management and leadership to City organization and operations
- Oversee implementation of the Strategic Plan and General Plan
- Develop and recommend an annual budget and 5-year Capital Improvement Plan
- Provide public information to the community through appropriate media and social media platforms
- Provide staff support to the City Council and Civic Improvement Commission
- Supervise city-wide purchasing and procurement approval processes
- Coordinate the review of social service sub-grant and neighborhood grant applications

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- Provide staff support to the Civic Improvement Commission **[Operational Need]**
- Coordinate, plan, and provide staff support for the State of the City event and All Hands Meeting **[Operational Need]**
- Coordinate tracking of state legislation (that may impact City) with Legislative Subcommittee **[Operational Need]**
- Continue to provide guidance and support for labor related issues **[Operational Need]**
- Promote City Council initiatives through various forms of media **[Operational Need**]
- In coordination with Legal Services, City Clerk's Office, Finance, and outside consultants (as needed), provide overall guidance in the evaluation and development of potential ballot measures for November 2024 ballot **[Council Priority – Financial Stability]**

PERFORMANCE MEASURES

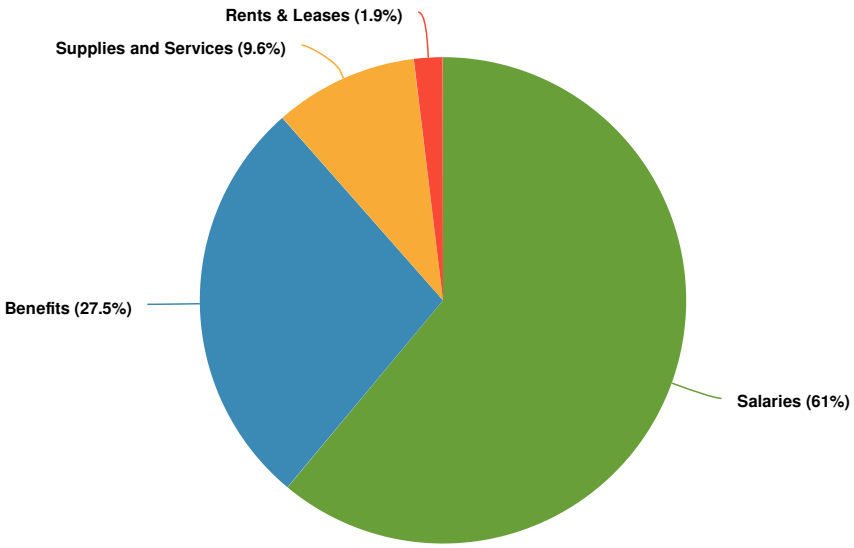
	Measure	FY 22	FY 23	FY 24
1	Quarterly Council Agenda items presented as scheduled 90% of time	100%	100%	100%
2	City Manager's Office will respond to citizen concerns within 2 business days 85% of time	100%	100%	100%
3	Review and process Purchase Orders within two business days 90% of time	100%	100%	100%
4	Civic Improvement Commission agenda packets will be completed and transmitted four business days prior to meeting 95% of time	100%	100%	100%
5	Civic Improvement Commission annual work plan Items will meet timelines 90% of time	100%	100%	N/A

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Coordinated, planned, and staffed the State of the City and two All Hands Meeting events
- Convened the Legislative Subcommittee to review proposed legislation that impacts the City
- Provided guidance and support for labor related issues
- Promoted City Council initiatives through various forms of media

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$538,665	$729,680	$882,760	$915,568	3.7%
Benefits	$324,727	$409,172	$369,443	$411,920	11.5%
Supplies and Services	$18,380	$62,794	$230,850	$143,500	-37.8%
Rents & Leases	$28,805	$28,805	$28,805	$28,805	0%
Capital Outlay	$3,175	$0	$0	$0	0%
Total Expense Objects:	**$913,751**	**$1,230,450**	**$1,511,857**	**$1,499,792**	**-0.8%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
City Manager	1.00	1.00	1.00	1.00	-
Executive Assistant to the City Manager	1.00	1.00	1.00	1.00	-
Assistant City Manager	0.83	1.00	1.00	1.00	-
Administrative Analyst I	1.00	1.00	1.00	1.00	-
TOTAL	3.83	4.00	4.00	4.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
	-	-	-	-	-
TOTAL	-	-	-	-	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.510.7001	$518,200	$691,565	$882,760	$915,568	3.7%
PERSONNEL - TEMPORARY	101.510.7002	$0	$575	$0	$0	0%
PERSONNEL - OVERTIME	101.510.7003	$344	$563	$0	$0	0%
VACATION PAY	101.510.7006	$16,788	$23,297	$0	$0	0%
SICK LEAVE PAY	101.510.7007	$3,333	$13,680	$0	$0	0%
Total Salaries:		**$538,665**	**$729,680**	**$882,760**	**$915,568**	**3.7%**
Benefits						
PERS RETIREMENT	101.510.7106	$171,775	$230,437	$237,444	$269,450	13.5%
DENTAL INSURANCE	101.510.7107	$6,087	$8,415	$8,594	$8,594	0%
GROUP HEALTH INSURANCE	101.510.7108	$64,602	$83,150	$84,404	$90,844	7.6%
GROUP LIFE INSURANCE	101.510.7109	$527	$682	$744	$744	0%
WORKERS COMP INSURANCE	101.510.7110	$2,103	$3,153	$3,081	$3,195	3.7%
GROUP DISABILITY INS	101.510.7112	$2,430	$3,159	$3,402	$3,402	0%
MEDICARE	101.510.7113	$8,892	$11,638	$12,894	$13,370	3.7%
AUTO ALLOWANCE	101.510.7114	$3,614	$5,361	$5,280	$5,280	0%
CELL PHONE ALLOWANCE	101.510.7115	$1,008	$1,325	$1,200	$1,200	0%
OTHER BENEFITS PAY	101.510.7118	$19,510	$27,231	$0	$0	0%
SICK LEAVE PAYOFF	101.510.7120	$1,580	$0	$0	$0	0%
COMP/VAC PAYOFF	101.510.7121	$31,864	$21,722	$0	$0	0%
DEFERRED COMP CONTRIB	101.510.7122	$6,801	$7,142	$4,298	$7,738	80%
VEBA HEALTH DEF COMP	101.510.7124	$3,933	$5,749	$8,103	$8,103	0%
PARS RETIREMENT	101.510.7126	$0	$7	$0	$0	0%
Total Benefits:		**$324,727**	**$409,172**	**$369,443**	**$411,920**	**11.5%**
Supplies and Services						
COMMUNICATIONS-PHONES	101.510.7421	$473	$461	$1,000	$1,000	0%
Cell Phone/Electronic Notebook	*101.510.7421*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
OFFICE EXPENSE	101.510.7424	$3,145	$3,805	$3,500	$3,500	0%
Office Supplies - Printed Forms	*101.510.7424*	*$0*	*$0*	*$3,500*	*$3,500*	*0%*
SPECIAL DEPARTMENTAL	101.510.7427	$8,833	$10,286	$26,550	$32,050	20.7%
Citywide Employee Recognition	*101.510.7427*	*$0*	*$0*	*$750*	*$750*	*0%*
Civic Improvement Commission - Special Projects	*101.510.7427*	*$0*	*$0*	*$500*	*$500*	*0%*
Departmental Employee Recognition	*101.510.7427*	*$0*	*$0*	*$200*	*$200*	*0%*
Employees' Events	*101.510.7427*	*$0*	*$0*	*$21,500*	*$27,000*	*25.6%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Special Supplies, File Processing & Awards	*101.510.7427*	*$0*	*$0*	*$600*	*$600*	*0%*
Miscellaneous Expenses	*101.510.7427*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
PROF & SPECIAL SERVICES	101.510.7430	$1,109	$17,550	$163,900	$71,000	-56.7%
Mental Health Counselor/Clinician	*101.510.7430*	*$0*	*$0*	*$60,000*	*$60,000*	*0%*
Ballot Measure Polling and Consulting	*101.510.7430*	*$0*	*$0*	*$100,000*	*$0*	*-100%*
Countywide 2-1-1 Initiative (United Way Silicon Valley)	*101.510.7430*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Chamber of Commerce Information & Referral Contract	*101.510.7430*	*$0*	*$0*	*$2,900*	*$10,000*	*244.8%*
OTHER CONTRACTUAL SERVICE	101.510.7432	$105	$0	$14,500	$14,500	0%
MEMBERSHIPS/DUES/BOOKS	101.510.7434	$4,641	$7,247	$11,400	$11,450	0.4%
CalBar	*101.510.7434*	*$0*	*$0*	*$1,300*	*$1,400*	*7.7%*
California Association of Public Information Officers (CAPIO)	*101.510.7434*	*$0*	*$0*	*$50*	*$0*	*-100%*
Campbell Chamber of Commerce	*101.510.7434*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Capitol Inquiry	*101.510.7434*	*$0*	*$0*	*$150*	*$150*	*0%*
International City Management Association (ICMA)	*101.510.7434*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Joint Venture Silicon Valley	*101.510.7434*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
Municipal Management Association of Northern California (MMANC)	*101.510.7434*	*$0*	*$0*	*$200*	*$300*	*50%*
Santa Clara County City Manager's Association	*101.510.7434*	*$0*	*$0*	*$600*	*$600*	*0%*
States of California & Nevada Chapter of the National Association of Telecommunications Officers & Advisors (SCAN NATOA)	*101.510.7434*	*$0*	*$0*	*$100*	*$0*	*-100%*
PROF DEVELOPMENT & MTGS	101.510.7435	$75	$23,446	$10,000	$10,000	0%
Conferences & Meetings (incudes National League of Cities, League of California Cities, and ICMA)	*101.510.7435*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
Total Supplies and Services:		**$18,380**	**$62,794**	**$230,850**	**$143,500**	**-37.8%**
Rents & Leases						
USER CHGS - IT POOL	101.510.7551	$28,805	$28,805	$28,805	$28,805	0%
Total Rents & Leases:		**$28,805**	**$28,805**	**$28,805**	**$28,805**	**0%**
Capital Outlay						
MACHINERY & EQUIPMENT	101.510.7884	$3,175	$0	$0	$0	0%
Total Capital Outlay:		**$3,175**	**$0**	**$0**	**$0**	**0%**
Total General Fund:		**$913,751**	**$1,230,450**	**$1,511,857**	**$1,499,792**	**-0.8%**
Total Governmental Funds:		**$913,751**	**$1,230,450**	**$1,511,857**	**$1,499,792**	**-0.8%**
Total All Funds:		**$913,751**	**$1,230,450**	**$1,511,857**	**$1,499,792**	**-0.8%**

515 - Human Resources

GENERAL FUND — (101)
Program Manager — Human Resources Manager

MISSION STATEMENT

Through strategic partnerships and collaboration, the Human Resources division recruits, develops, and retains a high-performing and diverse workforce and fosters a healthy, safe, inclusive, and productive work environment for employees, their families, departments, and the public in order to maximize individual and organizational potential and position for the City of Campbell as an employer of choice.

ONGOING RESPONSIBILITIES

- Conduct full-life cycle of recruitment, hiring, and onboarding.
- Promote and recruit the best-qualified candidates and recognize and encourage the value of diversity in the workplace.
- Encourage and implement Council approved competitive salary and benefits package and develop the full potential of our workforce by providing training and development for career enhancement.
- Provide a work atmosphere that is safe, healthy, and secure, as well as conscious of long-term family and community goals.
- Provide inspiration and encouragement for a high level of employee morale through recognition, effective communication, and constant feedback.
- Provide resources for administering benefits, policies, and procedures.
- Provide training and development in areas of effective leadership and career development of employees, employment law and government regulation, and litigation avoidance.
- Conduct all aspects of the City's employer-employee relations program.
- Perform classification analyses and salary and benefit surveys.
- Administer the Volunteer Services Program.
- Manage City-wide Safety/IIPP contract.
- Administer Employee Service Awards Program.
- Serve as member of Workplace Violence Team.
- Establish, administer, and effectively communicate sound policies, rules and practices that treat employees with dignity and equality while maintaining City compliance with employment and labor laws, rules and regulations, and labor agreements.

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- In collaboration with the Finance Department and Information Technology (IT) Division as well as other key stakeholders, complete the implementation, testing, and training for a new Human Resources Information and Payroll System **LEAD DEPARTMENTS – HR and Finance [Council Priority – Financial Stability]**
- Coordinate and plan Benefits Fair and Volunteer Program for City staff **[Operational Need]**
- Work with Liebert Cassidy Whitmore on meet and confer items with CMEA, CPCEA, CPOA, and CARP **[Operational Need]**
- Open negotiations with CMEA, CPCEA, CPOA, and CARP for bargaining agreements expiring at the end of FY 2025 or the middle of FY 2026 **[Operational Need]**
- Launch citywide mandatory training to cover essential topics such as Harassment Prevention, Ethics, Anti-bias, Front Counter Security Training, and Active Shooter Training **[Operational Need]**

PERFORMANCE MEASURES

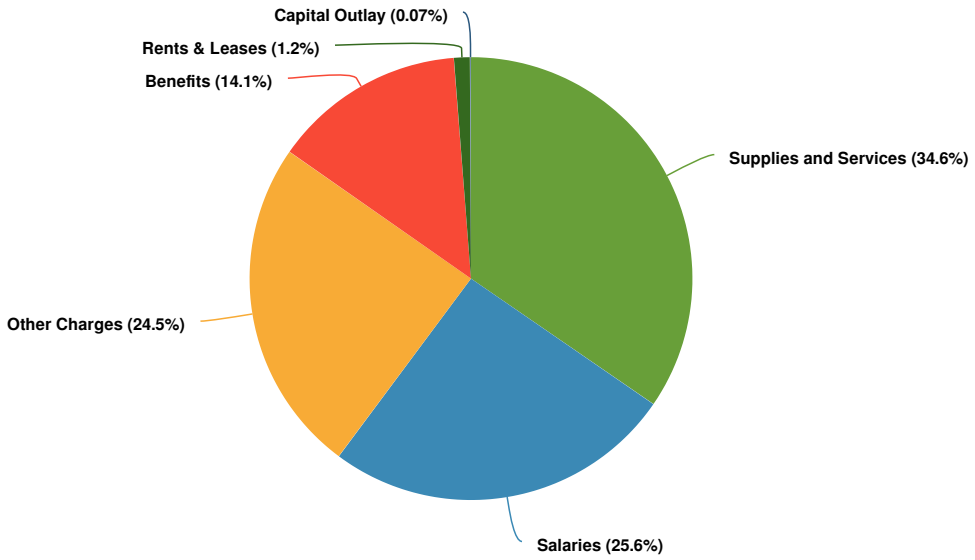
	Measure	FY 22	FY 23	FY 24
1	Complete 90% of recruitments in 2.5 months or less (time measured from date filing opens to date Eligibility List is established)	100%	100%	100%
2	90% of recruitments begin within two (2) weeks of approval to fill the position	100%	100%	100%
3	Provide 22,000 volunteer hours to City programs annually	N/A	N/A	N/A
4	Employee inquiries regarding benefits and compensation are addressed within 3 working days 90% of the time	100%	100%	100%

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Implemented NeoGov Insight and Onboard modules for streamlined recruitment and onboarding
- Coordinated and planned the Health Benefits Fair for Plan Year 2024
- Coordinated Volunteer Intern Program for City Departments
- Worked with Liebert Cassidy Whitmore on FLSA settlement agreements with CMEA, CPCEA, CARP and CPOA
- Worked with CalGOVEBA Board of Trustees to retain new VEBA administrator and investors
- Worked with all Department Heads to develop a priority plan to fill key leadership and vacant positions
- Launched Citywide mandatory training series covering harassment prevention, ethics and anti-bias, front counter security, and active shooter trainings
- Held a luncheon for volunteers who participate in the City's Volunteer Program
- Onboarded 60+ Summer Hires for the Recreation and Community Services Department
- Updated the Summary of Benefits Guide
- Implemented the City's Commuter Benefits Program administered by Navia
- Worked with City's Broker to update all benefits contracts (vision, dental, life insurance, COBRA, etc.)

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$267,142	$384,796	$446,096	$378,466	-15.2%
Benefits	$165,469	$201,849	$218,687	$207,835	-5%
Supplies and Services	$397,468	$432,682	$512,100	$511,600	-0.1%
Other Charges	$431,477	$453,501	$362,700	$362,700	0%
Rents & Leases	$17,283	$17,283	$17,283	$17,283	0%
Capital Outlay	$0	$0	$0	$1,000	N/A
Total Expense Objects:	**$1,278,838**	**$1,490,111**	**$1,556,865**	**$1,478,884**	**-5%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Human Resources Manager	1.00	1.00	1.00	1.00	-
Human Resources Representative	1.00	1.00	1.00	1.00	-
Human Resources Analyst	1.00	1.00	1.00	1.00	-
TOTAL	3.00	3.00	3.00	3.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 Change
TOTAL					

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.515.7001	$247,524	$346,924	$431,096	$368,466	-14.5%
PERSONNEL - TEMPORARY	101.515.7002	$3,920	$0	$0	$0	0%
PERSONNEL - OVERTIME	101.515.7003	$626	$10,959	$15,000	$10,000	-33.3%
VACATION PAY	101.515.7006	$10,540	$16,584	$0	$0	0%
SICK LEAVE PAY	101.515.7007	$4,532	$10,329	$0	$0	0%
Total Salaries:		**$267,142**	**$384,796**	**$446,096**	**$378,466**	**-15.2%**
Benefits						
PERS RETIREMENT	101.515.7106	$99,171	$113,758	$124,678	$109,200	-12.4%
DENTAL INSURANCE	101.515.7107	$4,476	$6,087	$6,445	$4,997	-22.5%
GROUP HEALTH INSURANCE	101.515.7108	$37,387	$53,310	$65,278	$75,582	15.8%
GROUP LIFE INSURANCE	101.515.7109	$372	$527	$558	$433	-22.5%
WORKERS COMP INSURANCE	101.515.7110	$989	$1,395	$1,602	$1,286	-19.7%
GROUP DISABILITY INS	101.515.7112	$1,580	$2,309	$2,430	$1,918	-21.1%
MEDICARE	101.515.7113	$4,090	$5,897	$6,690	$5,378	-19.6%
AUTO ALLOWANCE	101.515.7114	$687	$1,927	$1,920	$2,416	25.8%
CELL PHONE ALLOWANCE	101.515.7115	$129	$361	$360	$0	-100%
OTHER BENEFITS PAY	101.515.7118	$3,234	$9,365	$0	$0	0%
SICK LEAVE PAYOFF	101.515.7120	$1,492	$0	$0	$0	0%
COMP/VAC PAYOFF	101.515.7121	$6,992	$0	$0	$0	0%
DEFERRED COMP CONTRIB	101.515.7122	$2,212	$2,536	$2,868	$2,023	-29.5%
VEBA HEALTH DEF COMP	101.515.7124	$2,658	$4,377	$5,857	$4,603	-21.4%
Total Benefits:		**$165,469**	**$201,849**	**$218,687**	**$207,835**	**-5%**
Supplies and Services						
ADVERTISING	101.515.7422	$8,166	$3,346	$45,000	$45,000	0%
Job Announcement Posting	*101.515.7422*	*$0*	*$0*	*$45,000*	*$45,000*	*0%*
OFFICE EXPENSE	101.515.7424	$5,915	$5,731	$1,200	$5,200	333.3%
Office Supplies & Forms	*101.515.7424*	*$0*	*$0*	*$1,200*	*$5,200*	*333.3%*
SPECIAL DEPARTMENTAL	101.515.7427	$22,480	$45,420	$57,700	$57,700	0%
HR Software	*101.515.7427*	*$0*	*$0*	*$35,000*	*$35,000*	*0%*
City-wide Safety Supplies / Respirator Program	*101.515.7427*	*$0*	*$0*	*$1,400*	*$1,400*	*0%*
Fingerprinting	*101.515.7427*	*$0*	*$0*	*$15,000*	*$15,000*	*0%*
Health Fair	*101.515.7427*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
Negotiations Lunches	*101.515.7427*	*$0*	*$0*	*$500*	*$500*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Oral Board Expenses	*101.515.7427*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
Travel Reimbursement - Our of Area Job Candidates	*101.515.7427*	*$0*	*$0*	*$300*	*$300*	*0%*
PROF & SPECIAL SERVICES	101.515.7430	$294,449	$285,464	$218,600	$206,600	-5.5%
Contractual Staffing Support	*101.515.7430*	*$0*	*$0*	*$46,000*	*$35,000*	*-23.9%*
Commuter Benefit	*101.515.7430*	*$0*	*$0*	*$3,000*	*$0*	*-100%*
HR/Payroll System Training	*101.515.7430*	*$0*	*$0*	*$3,000*	*$0*	*-100%*
Attorney Fees - Labor Relations, CalPERS Appeal	*101.515.7430*	*$0*	*$0*	*$100,000*	*$100,000*	*0%*
Bilingual Testing	*101.515.7430*	*$0*	*$0*	*$400*	*$400*	*0%*
Cal Opps	*101.515.7430*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
CalPERS Health Administration Fee - CalPERS	*101.515.7430*	*$0*	*$0*	*$4,500*	*$4,500*	*0%*
CalPERS Retired Members Health	*101.515.7430*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
City-Wide Safety Program / Injury & Illness Prevention Program (IIPP) Contract	*101.515.7430*	*$0*	*$0*	*$28,000*	*$28,000*	*0%*
COBRA Administration	*101.515.7430*	*$0*	*$0*	*$2,500*	*$2,500*	*0%*
Hearing Conservation Program	*101.515.7430*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Hepatitis B Vaccinations	*101.515.7430*	*$0*	*$0*	*$1,100*	*$1,100*	*0%*
Pre-Employment Physicals (Not Clerical / Administrative)	*101.515.7430*	*$0*	*$0*	*$7,000*	*$12,000*	*71.4%*
Psychological Services (Critical Incident Debriefing / Fitness for Duty Evaluation)	*101.515.7430*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
Section 125 Administration Fee - EBS	*101.515.7430*	*$0*	*$0*	*$11,100*	*$11,100*	*0%*
Test Rental and Administration Fees	*101.515.7430*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
MEMBERSHIPS/DUES/BOOKS	101.515.7434	$530	$6,116	$1,000	$5,500	450%
Books, Dues & Subscriptions	*101.515.7434*	*$0*	*$0*	*$1,000*	*$5,500*	*450%*
PROF DEVELOPMENT & MTGS	101.515.7435	$8,665	$10,367	$8,000	$8,000	0%
CALPELRA, CALPERS, LCW, PARMA, SHRM Certificaiton	*101.515.7435*	*$0*	*$0*	*$8,000*	*$8,000*	*0%*
STAFF DEVELOPMENT	101.515.7437	$23,644	$70,238	$80,600	$81,600	1.2%
Annual Management Group / Department Head Training	*101.515.7437*	*$0*	*$0*	*$2,500*	*$3,500*	*40%*
Central Tuition Reimbursement	*101.515.7437*	*$0*	*$0*	*$40,000*	*$40,000*	*0%*
Employee Recognition	*101.515.7437*	*$0*	*$0*	*$600*	*$600*	*0%*
Employee Relations Consortium	*101.515.7437*	*$0*	*$0*	*$4,500*	*$4,500*	*0%*
Healthy Lifestyle (CPCEA based on No. of Employees	*101.515.7437*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Human Resources Training - All Employees	*101.515.7437*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
Management Talent Exchange Program (MTEP - Leadership Academy	*101.515.7437*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
Service & Retirement Awards Programs / Values Program	*101.515.7437*	*$0*	*$0*	*$6,000*	*$6,000*	*0%*
Wellness Program	*101.515.7437*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
SPEC COMMUNITY SERVICES	101.515.7441	$0	$27	$10,000	$12,000	20%
Volunteer Recognition	*101.515.7441*	*$0*	*$0*	*$10,000*	*$12,000*	*20%*
INSURANCE CLAIMS EXPENSE	101.515.7442	$33,619	$5,973	$90,000	$90,000	0%
Payment of Unemployment Claims (Extended Payment of Claims	*101.515.7442*	*$0*	*$0*	*$90,000*	*$90,000*	*0%*
Total Supplies and Services:		**$397,468**	**$432,682**	**$512,100**	**$511,600**	**-0.1%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Other Charges						
RETIREE HEALTH REBATE	101.515.7625	$431,477	$453,501	$362,700	$362,700	0%
Upon retirement from the City of Campbell, employees who have completed at least seventeen years of service are eligible for health insurance reimbursement for self up to $325 per month (93 Participants)	*101.515.7625*	*$0*	*$0*	*$362,700*	*$362,700*	*0%*
Total Other Charges:		**$431,477**	**$453,501**	**$362,700**	**$362,700**	**0%**
Rents & Leases						
USER CHGS - IT POOL	101.515.7551	$17,283	$17,283	$17,283	$17,283	0%
Total Rents & Leases:		**$17,283**	**$17,283**	**$17,283**	**$17,283**	**0%**
Capital Outlay						
MACHINERY & EQUIPMENT	101.515.7884	$0	$0	$0	$1,000	N/A
Total Capital Outlay:		**$0**	**$0**	**$0**	**$1,000**	**N/A**
Total General Fund:		**$1,278,838**	**$1,490,111**	**$1,556,865**	**$1,478,884**	**-5%**
Total Governmental Funds:		**$1,278,838**	**$1,490,111**	**$1,556,865**	**$1,478,884**	**-5%**
Total All Funds:		**$1,278,838**	**$1,490,111**	**$1,556,865**	**$1,478,884**	**-5%**

516 - Workers Compensation

WORKERS' COMPENSATION TRUST FUND - (690)
Program Manager - Human Resources Manager

MISSION STATEMENT

Effectively provide required Workers' Compensation coverage to City employees through a financially sound self-insured program.

ONGOING RESPONSIBILITIES

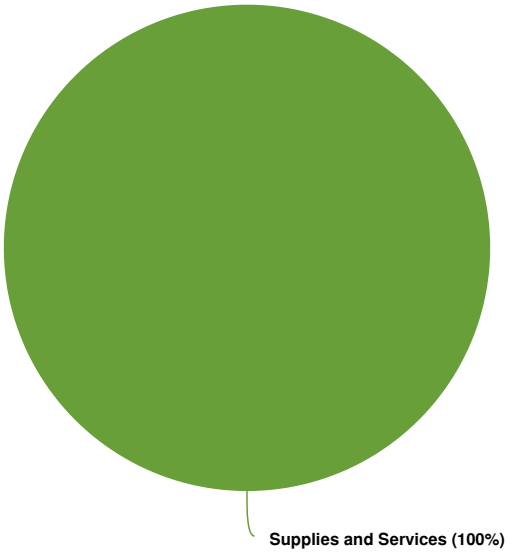
- Act as liaison with the City's Workers' Compensation contract administrative firm
- Serve as chairperson of the City's Safety/Risk Management Committee and manage City-wide Safety Contract
- Promote safe work practices and employee wellness
- Work with line departments to assure the effective and timely processing of employee injury reports
- Assure the prompt and effective delivery of services to injured or ill City employees
- Minimize the City's exposure to losses as a result of employee accidents or illnesses
- Provide employees information regarding Workers' Compensation reporting and give employees an opportunity to pre-designate a physician for work related injuries or illnesses
- Communicate Workers' Compensation Procedures to all employees

PERFORMANCE OUTCOMES

	Measure	FY 22	FY 23	FY 24
1	90% of claims are responded to within 5 working days	100%	100%	100%
2	Number of recordable industrial injures	20	21	23
3	Percent of annual increase (decrease) in the number of recordable work-related injuries	33%	5%	4%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Supplies and Services	$557,947	$498,242	$530,050	$530,050	0%
Other Charges	$190,883	$134,107	$0	$0	0%
Total Expense Objects:	**$748,830**	**$632,349**	**$530,050**	**$530,050**	**0%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Proprietary Funds						
Internal Service Funds						
Workers Compensation Fund						
Supplies and Services						
OFFICE EXPENSE	690.516.7424	$0	$0	$50	$50	0%
Supplies, Forms, Etc.	*690.516.7424*	*$0*	*$0*	*$50*	*$50*	*0%*
PROF & SPECIAL SERVICES	690.516.7430	$56,725	$25,973	$60,000	$60,000	0%
Actuarial Review	*690.516.7430*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
Department of Industrial Relations (DOIR) Self-Insurance Fee	*690.516.7430*	*$0*	*$0*	*$18,500*	*$18,500*	*0%*
Third-Party Administrator Fees (Tri-Star)	*690.516.7430*	*$0*	*$0*	*$37,500*	*$37,500*	*0%*
INSURANCE & SURETY BONDS	690.516.7433	$88,098	$109,308	$170,000	$170,000	0%
Excess Workers' Compensation Insurance over $1,000,000 Self-Insured Retention (SIR)	*690.516.7433*	*$0*	*$0*	*$170,000*	*$170,000*	*0%*
INSURANCE CLAIMS EXPENSE	690.516.7442	$413,124	$362,961	$300,000	$300,000	0%
Disability Payments to Employees, Medical Fees, Legal Fees, Etc.	*690.516.7442*	*$0*	*$0*	*$300,000*	*$300,000*	*0%*
Total Supplies and Services:		**$557,947**	**$498,242**	**$530,050**	**$530,050**	**0%**
Other Charges						
CHANGE IN ACCR W/C LOSSES	690.516.7668	$190,883	$134,107	$0	$0	0%
Total Other Charges:		**$190,883**	**$134,107**	**$0**	**$0**	**0%**
Total Workers Compensation Fund:		**$748,830**	**$632,349**	**$530,050**	**$530,050**	**0%**
Total Internal Service Funds:		**$748,830**	**$632,349**	**$530,050**	**$530,050**	**0%**
Total Proprietary Funds:		**$748,830**	**$632,349**	**$530,050**	**$530,050**	**0%**
Total All Funds:		**$748,830**	**$632,349**	**$530,050**	**$530,050**	**0%**

547 - Information Technology

Ryan Favila
Interim Information Technology Manager

INFORMATION TECHNOLOGY POOL FUND - (647)
Program Manager - Information Technology (IT) Manager

MISSION STATEMENT

To provide the highest level of service and value to facilitate the City mission as it applies to the use of technology.

ONGOING RESPONSIBILITIES

- Implement all budget and items and perform related administrative tasks
- Provide 24-hour Police Department support, 365 days a year
- Provide reports to City management as requested
- Maintain and support the systems and users of the City's critical systems:
  - Financial System
  - Permitting System
  - Recreation Management System
  - Automotive Maintenance System
  - Computer-Aided Dispatch (CAD) & Records Management Systems (RMS)
  - Participate in all Emergency Operation Center (EOC) events
  - Manage the City's Information Technology Systems, standardized software applications, and workstation configurations
  - Provide hardware and software support for City computer systems
  - Perform periodic audits of City-owned workstations, laptops, and notebook computers to ensure only City-owned and authorized software applications are being utilized
  - Maintain current computer hardware and software inventories
  - Conduct of most of the phone system Moves, Adds & Changes (MAC) in-house
  - Administer computer hardware, software, and telecommunications maintenance contracts
  - Maintain current systems documentation, policies, and procedures
  - Maintain an internal helpdesk call center to manage user technology issues.
  - Assist in the ongoing development and integration of County Basemap data into the City's ESRI Graphical Information Systems (GIS) database layer
  - Assist Departments with City website changes and ongoing enhancements
  - Provide operational assistance in the management and distribution of live public meetings.
  - Manage the lighting system and schedule for the Campbell Watertower
  - Manage Audio Visual (AV), Public meeting, and public broadcast systems
  - Maintain security standards for all computer devices at the City and protect City data

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- In collaboration with the Finance Department and Human Resources (HR) Division as well as other key stakeholders, complete the implementation, testing, and training for a new Human Resources Information and Payroll System **LEAD DEPARTMENTS – HR and Finance [Council Priority – Financial Stability]**
- Provide IT consultation regarding Measure O projects **[Council Priority – Measure O]**
- Adapt Zero-Trust security stance for all enterprise technology platforms **[Financial Stability]**
- Purchase and deploy replacement Network Firewall system **[Financial Stability]**
- Replace 25% of antiquated desktop computers **[Operational Need]**
- Continue public meeting recording and management **[Operational Need]**
- Replace public meeting video and recording systems **[Operational Need]**
- PD - Upgrades related to DOJ mandates (NIBRS) **[Operational Need]**

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	Core Business Applications will be available 98% of scheduled up-time	99%	99%	99%
2	Manage operational budget growth, excluding payroll and Capital budgets, not to exceed the core rate of inflation (CPI)	-8.2%	-12.4%	N/A*
3	Execute 90-100% of Major Work Plan items for Fiscal Year	90%	73%	84%

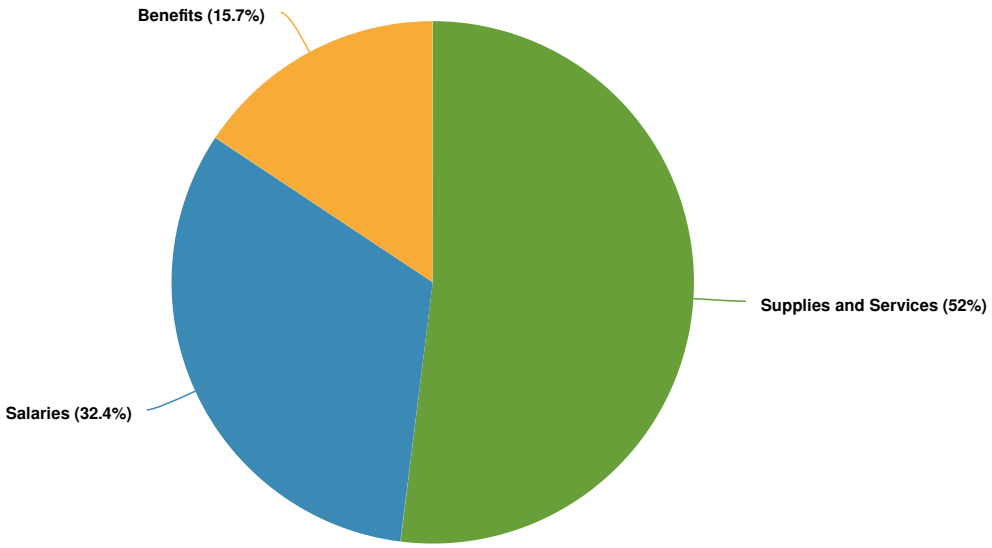
* No longer recording Performance Measure as of FY 24

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Provide IT Consultation regarding Measure O projects
- Deployed a new NeoGov Human Resource Information System
- Assisted in deploying a new Neo Gov Payroll System
- Purchased and deployed replacement for Network Firewall System
- Purchased and began to deploy replacement of Storage Area Network
- Extended publicly accessible Wi-Fi at Community Center
- Replaced 25% of antiquated desktop computers
- Deployed new PRA automation system
- Replaced public meeting video, recording and broadcasting system
- Executed a system-wide security audit to identify vulnerabilities and enhance protection
- Performed PD upgrades related to Department of Justice mandates – RMS was successfully deployed, and CAD is in process
- Assisted PD in deploying security camera system with AI capabilities
- Upgraded and migrated the GIS server system in-house to enhance performance and usability

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$493,151	$531,206	$648,995	$588,453	-9.3%
Benefits	$255,572	$241,816	$287,385	$284,552	-1%
Supplies and Services	$667,380	$829,431	$893,218	$944,906	5.8%
Capital Outlay	$6,721	$40,776	$0	$0	0%
Total Expense Objects:	**$1,422,824**	**$1,643,229**	**$1,829,598**	**$1,817,911**	**-0.6%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Information Technology Manager	1.00	1.00	1.00	1.00	-
Information Technology Administrator	2.00	2.00	3.00	3.00	-
TOTAL	3.00	3.00	4.00	4.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
TOTAL	-	-	-	-	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Proprietary Funds						
Internal Service Funds						
MIS Pool Fund						
Salaries						
PERSONNEL - REGULAR	647.547.7001	$430,011	$461,651	$645,995	$585,453	-9.4%
PERSONNEL - OVERTIME	647.547.7003	$13,538	$22,966	$3,000	$3,000	0%
VACATION PAY	647.547.7006	$16,038	$25,255	$0	$0	0%
SICK LEAVE PAY	647.547.7007	$33,564	$21,334	$0	$0	0%
Total Salaries:		**$493,151**	**$531,206**	**$648,995**	**$588,453**	**-9.3%**
Benefits						
PERS RETIREMENT	647.547.7106	$149,533	$134,965	$169,636	$173,507	2.3%
DENTAL INSURANCE	647.547.7107	$6,267	$6,445	$8,054	$7,511	-6.7%
GROUP HEALTH INSURANCE	647.547.7108	$50,022	$49,924	$71,484	$71,229	-0.4%
GROUP LIFE INSURANCE	647.547.7109	$361	$388	$697	$650	-6.7%
WORKERS COMP INSURANCE	647.547.7110	$8,980	$9,428	$10,775	$7,817	-27.5%
GROUP DISABILITY INS	647.547.7112	$2,356	$2,430	$2,976	$2,669	-10.3%
MEDICARE	647.547.7113	$7,950	$8,442	$9,421	$8,521	-9.6%
AUTO ALLOWANCE	647.547.7114	$1,927	$1,927	$1,920	$1,309	-31.8%
CELL PHONE ALLOWANCE	647.547.7115	$1,084	$1,084	$1,350	$899	-33.4%
OTHER BENEFITS PAY	647.547.7118	$3,311	$12,437	$281	$0	-100%
COMP/VAC PAYOFF	647.547.7121	$15,485	$8,875	$0	$0	0%
DEFERRED COMP CONTRIB	647.547.7122	$2,584	$2,610	$3,583	$3,911	9.1%
VEBA HEALTH DEF COMP	647.547.7124	$5,709	$5,863	$7,208	$6,529	-9.4%
PENSION EXPENSE	647.547.7127	$0	$40,623	$0	$0	0%
OPEB EXPENSE	647.547.7128	$0	-$43,626	$0	$0	0%
Total Benefits:		**$255,572**	**$241,816**	**$287,385**	**$284,552**	**-1%**
Supplies and Services						
COMMUNICATIONS-PHONES	647.547.7421	$99,031	$108,685	$127,075	$135,681	6.8%
Comcast (ISP#1) $1,657.74/mo	*647.547.7421*	*$0*	*$0*	*$19,599*	*$19,599*	*0%*
Verizon (PD Mobile) $1,524.44/mo	*647.547.7421*	*$0*	*$0*	*$18,293*	*$18,293*	*0%*
AT&T (ISP#2)	*647.547.7421*	*$0*	*$0*	*$24,000*	*$24,000*	*0%*
Verizon (IT Mobile Routers(2)) $76.02/mo	*647.547.7421*	*$0*	*$0*	*$1,848*	*$2,809*	*51.9%*
8x8 UCaaS Phone Service	*647.547.7421*	*$0*	*$0*	*$63,335*	*$70,980*	*12.1%*
OFFICE EXPENSE	647.547.7424	$0	$156	$2,050	$2,050	0%
SMALL TOOLS	647.547.7425	$1,379	$64	$2,500	$2,500	0%
Replace UPS Batteries, UPS Units	*647.547.7425*	*$0*	*$0*	*$2,500*	*$2,500*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
MAINT & OPER OF EQUIP	647.547.7429	$410,111	$445,727	$566,820	$581,136	2.5%
SOFTWARE: Community Outreach (Assorted)	*647.547.7429*	*$0*	*$0*	*$24,700*	*$24,700*	*0%*
SOFTWARE: Proxy Networks (Remote Desktop Software)	*647.547.7429*	*$0*	*$0*	*$1,199*	*$1,199*	*0%*
SYSTEM: Replacement Storage Area Network	*647.547.7429*	*$0*	*$0*	*$132,000*	*$0*	*-100%*
HARDWARE: PD UPS maintenance	*647.547.7429*	*$0*	*$0*	*$0*	*$12,100*	*N/A*
SOFTWARE: PDQ license	*647.547.7429*	*$0*	*$0*	*$0*	*$3,000*	*N/A*
SOFTWARE: AJTek license	*647.547.7429*	*$0*	*$0*	*$0*	*$90*	*N/A*
SOFTWARE: Monsido Platform	*647.547.7429*	*$0*	*$0*	*$0*	*$4,750*	*N/A*
SOFTWARE: KnowB4 Security	*647.547.7429*	*$0*	*$0*	*$0*	*$3,650*	*N/A*
HARDWARE: Dell SAN VxRail	*647.547.7429*	*$0*	*$0*	*$0*	*$105,900*	*N/A*
HARDWARE: Cisco Router Support for CLETS (IT)	*647.547.7429*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
HARDWARE: HP/Aruba network	*647.547.7429*	*$0*	*$0*	*$20,083*	*$20,993*	*4.5%*
HARDWARE: HP SAN Maintenance	*647.547.7429*	*$0*	*$0*	*$22,383*	*$0*	*-100%*
SOFTWARE: ESET Anti-Virus Subscription (IT)	*647.547.7429*	*$0*	*$0*	*$6,851*	*$6,851*	*0%*
SOFTWARE: ClearGov Budgeting & Financial	*647.547.7429*	*$0*	*$0*	*$49,800*	*$49,800*	*0%*
SOFTWARE: Microsoft Azure Cloud Backup Services (IT)	*647.547.7429*	*$0*	*$0*	*$26,276*	*$30,000*	*14.2%*
SOFTWARE: Liquidware Labs Profile Unity Annual Maintenance	*647.547.7429*	*$0*	*$0*	*$3,484*	*$3,484*	*0%*
SOFTWARE: HappyFox Help Desk Software Maintenance (IT/PD/HR)	*647.547.7429*	*$0*	*$0*	*$3,726*	*$3,726*	*0%*
SOFTWARE: LaserFiche - Document Management Maintenance (IT)	*647.547.7429*	*$0*	*$0*	*$10,926*	*$10,926*	*0%*
SOFTWARE: Granicus Agenda / Minutes, Streaming & Encoding	*647.547.7429*	*$0*	*$0*	*$12,500*	*$12,500*	*0%*
SOFTWARE: Go Daddy, Dot GOV - SSL Certificates, Campbellca.gov URL (IT)	*647.547.7429*	*$0*	*$0*	*$900*	*$900*	*0%*
SOFTWARE: (3 Servers) Dell Server Annual Maintenance (IT)	*647.547.7429*	*$0*	*$0*	*$7,050*	*$7,050*	*0%*
SOFTWARE: (25) Adobe Acrobat DC @ $15/mo (IT)	*647.547.7429*	*$0*	*$0*	*$20,000*	*$24,000*	*20%*
SOFTWARE: VMware ESX Maintenance & Support (IT)	*647.547.7429*	*$0*	*$0*	*$8,146*	*$8,146*	*0%*
SOFTWARE: Sophos UTM Maintenance	*647.547.7429*	*$0*	*$0*	*$7,886*	*$8,296*	*5.2%*
SOFTWARE: Microsoft Office 365 Annual Maintenance (IT)	*647.547.7429*	*$0*	*$0*	*$54,881*	*$56,000*	*2%*
SOFTWARE: Netmotion Wireless Annual Maintenance (IT)	*647.547.7429*	*$0*	*$0*	*$6,137*	*$6,137*	*0%*
SOFTWARE: Miscellaneous Software Upgrades (IT)	*647.547.7429*	*$0*	*$0*	*$15,000*	*$15,000*	*0%*
SOFTWARE: Granicus Social Media (IT)	*647.547.7429*	*$0*	*$0*	*$12,500*	*$12,500*	*0%*
SOFTWARE: ArcGIS & ArcView Support	*647.547.7429*	*$0*	*$0*	*$2,808*	*$2,808*	*0%*
SOFTWARE: Accela (MinuteTraq) Agenda Management System	*647.547.7429*	*$0*	*$0*	*$11,016*	*$11,787*	*7%*
SOFTWARE: Archive Social Networking Software (PD, Clerk)	*647.547.7429*	*$0*	*$0*	*$0*	*$9,680*	*N/A*
SOFTWARE: CentralSquare, FinPlus, Complus	*647.547.7429*	*$0*	*$0*	*$65,950*	*$49,300*	*-25.2%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
SOFTWARE: Aruba Software Support + 1 Year DM, SVC tokens	*647.547.7429*	*$0*	*$0*	*$1,639*	*$1,914*	*16.8%*
SOFTWARE: CivicPlus (Web Site Hosting)	*647.547.7429*	*$0*	*$0*	*$11,666*	*$16,200*	*38.9%*
HARDWARE: SidePath (HP) Compellent SAN	*647.547.7429*	*$0*	*$0*	*$21,516*	*$21,516*	*0%*
HARDWARE: Crawford Integrated Tech (Water Tower Maintenance)	*647.547.7429*	*$0*	*$0*	*$3,440*	*$3,440*	*0%*
SOFTWARE: Past Perfect Software	*647.547.7429*	*$0*	*$0*	*$857*	*$0*	*-100%*
SOFTWARE: ESRI ARC GIS	*647.547.7429*	*$0*	*$0*	*$0*	*$29,500*	*N/A*
SOFTWARE: Microsoft Server VM Licenses + CAL's	*647.547.7429*	*$0*	*$0*	*$0*	*$1,794*	*N/A*
PROF & SPECIAL SERVICES	647.547.7430	$49,024	$57,617	$117,133	$117,133	0%
Water Tower Lighting Maintenance	*647.547.7430*	*$0*	*$0*	*$4,800*	*$4,800*	*0%*
IT Contract Support Services (Helpdesk, Specific Projects)	*647.547.7430*	*$0*	*$0*	*$50,000*	*$50,000*	*0%*
LinxGIS Service & GIS System Maintenance	*647.547.7430*	*$0*	*$0*	*$60,000*	*$60,000*	*0%*
Santa Clara County (LiDAR) Maps	*647.547.7430*	*$0*	*$0*	*$2,333*	*$2,333*	*0%*
MEMBERSHIPS/DUES/BOOKS	647.547.7434	$0	$0	$520	$520	0%
PROF DEVELOPMENT & MTGS	647.547.7435	$0	$0	$20,000	$20,000	0%
STAFF DEVELOPMENT	647.547.7437	$0	$2,342	$1,600	$1,600	0%
OTHER CHARGES	647.547.7438	$69,221	$67,946	$55,520	$84,286	51.8%
Microsoft SQL License for GIS Server	*647.547.7438*	*$0*	*$0*	*$7,000*	*$0*	*-100%*
Desktop Computer Replacement	*647.547.7438*	*$0*	*$0*	*$0*	*$35,000*	*N/A*
KBA Docusys - Maintenance & Supplies (non-paper)	*647.547.7438*	*$0*	*$0*	*$15,934*	*$24,200*	*51.9%*
NEW - TIAA Commercial (Copier Lease)	*647.547.7438*	*$0*	*$0*	*$7,500*	*$0*	*-100%*
Office Depot - Paper Supplies	*647.547.7438*	*$0*	*$0*	*$3,600*	*$3,600*	*0%*
MISC. IT Supplies - wires, connectors, disk drives, etc.	*647.547.7438*	*$0*	*$0*	*$18,089*	*$18,089*	*0%*
ARC/GIS Standard Concurrent Licenses	*647.547.7438*	*$0*	*$0*	*$3,397*	*$3,397*	*0%*
DEPRECIATION	647.547.7444	$38,614	$144,159	$0	$0	0%
LOSS ON SALE OF PROPERTY	647.547.7451	$0	$2,735	$0	$0	0%
Total Supplies and Services:		**$667,380**	**$829,431**	**$893,218**	**$944,906**	**5.8%**
Capital Outlay						
MACHINERY & EQUIPMENT	647.547.7884	$6,721	$40,776	$0	$0	0%
Total Capital Outlay:		**$6,721**	**$40,776**	**$0**	**$0**	**0%**
Total MIS Pool Fund:		**$1,422,824**	**$1,643,229**	**$1,829,598**	**$1,817,911**	**-0.6%**
Total Internal Service Funds:		**$1,422,824**	**$1,643,229**	**$1,829,598**	**$1,817,911**	**-0.6%**
Total Proprietary Funds:		**$1,422,824**	**$1,643,229**	**$1,829,598**	**$1,817,911**	**-0.6%**
Total All Funds:		**$1,422,824**	**$1,643,229**	**$1,829,598**	**$1,817,911**	**-0.6%**

556 - Economic Development

GENERAL FUND (101)
Program Manager – City Manager

MISSION STATEMENT

Administer and implement the City's Economic Development Strategy for the purpose of creating and maintaining community prosperity through a healthy local economy and strong tax base that helps ensure services remain at a high level.

ONGOING RESPONSIBILITIES

- Administer and implement the programs and strategies of the Economic Development Plan
- Manage updates to the City's Economic Development Plan and related Economic Development Strategies
- Coordinate and build relationships with the Real Estate broker community to help guide prospective businesses into available and future tenant spaces
- Proactively work to attract businesses into Campbell
- Foster retention and expansion of businesses within Campbell
- Continue participation in the Silicon Valley Economic Development Alliance (SVEDA)
- Update the website to provide business promotion opportunities
- Provide updates to the City Council regarding economic development activities and economic trends in the City

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

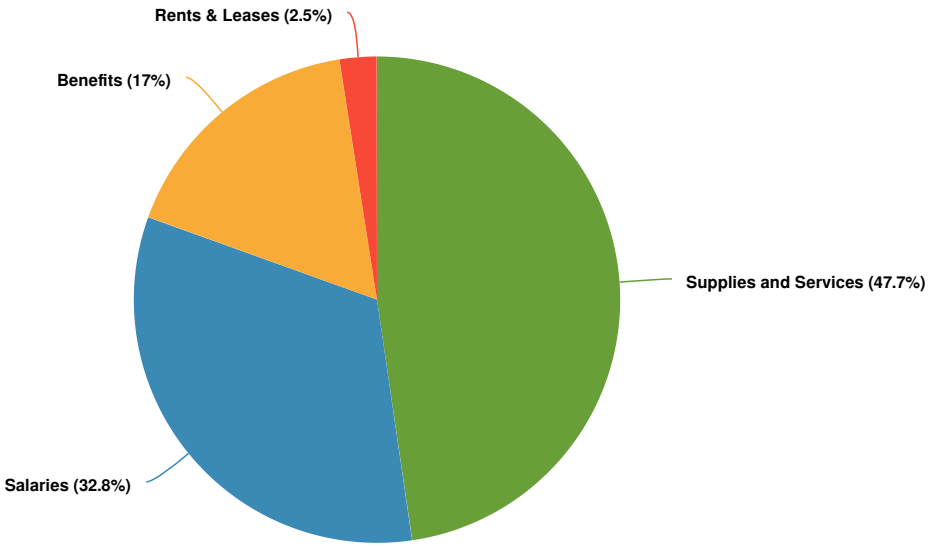
- Begin Implementation of the City's 2024 Economic Development Plan, including website improvements, creating a business guide, conducting outreach with brokers, and collaborating with the businesse stakeholders on upcoming events. **[Council Priority-Financial Stability]**
- Begin work on potential branding and promotion of Dell / McGlincy area, including outreach and survey of existing businesses **[Council Priority-Financial Stability]**

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Oversaw completion of Economic Development Plan, adopted by Council in April 2024
- Began implementation of the Economic Development Plan that included broker outreach, development of a business guide, and distribution of three monthly business newsletters to the Campbell community
- Oversaw implementation of Downtown semi-permanent parklet reimbursable grant program and assisted with permitting of four semi-permanent parklets.

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$103,040	$10,360	$0	$153,021	N/A
Benefits	$54,431	$28,636	$0	$79,395	N/A
Supplies and Services	$3,850	$253,603	$377,248	$222,500	-41%
Rents & Leases	$11,522	$11,522	$11,522	$11,522	0%
Total Expense Objects:	**$172,843**	**$304,120**	**$388,770**	**$466,439**	**20%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 24>25 change
Economic Development Manager	-	-	-	1.00	1.00
Economic Development Specialist	1.00	1.00	1.00	-	-1.00
TOTAL	1.00	1.00	1.00	1.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 24>25 change
	-	-	-	-	-
TOTAL	-	-	-	-	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.556.7001	$90,610	$8,844	$0	$153,021	N/A
PERSONNEL - OVERTIME	101.556.7003	$4,555	$1,013	$0	$0	0%
VACATION PAY	101.556.7006	$4,850	$0	$0	$0	0%
SICK LEAVE PAY	101.556.7007	$3,026	$503	$0	$0	0%
Total Salaries:		**$103,040**	**$10,360**	**$0**	**$153,021**	**N/A**
Benefits						
PERS RETIREMENT	101.556.7106	$30,395	$19,318	$0	$45,350	N/A
DENTAL INSURANCE	101.556.7107	$2,135	$179	$0	$1,607	N/A
GROUP HEALTH INSURANCE	101.556.7108	$13,432	$918	$0	$23,382	N/A
GROUP LIFE INSURANCE	101.556.7109	$185	$16	$0	$139	N/A
WORKERS COMP INSURANCE	101.556.7110	$1,763	$294	$0	$2,552	N/A
GROUP DISABILITY INS	101.556.7112	$724	$61	$0	$727	N/A
MEDICARE	101.556.7113	$1,544	$255	$0	$2,252	N/A
AUTO ALLOWANCE	101.556.7114	$0	$0	$0	$1,436	N/A
CELL PHONE ALLOWANCE	101.556.7115	$0	$0	$0	$269	N/A
OTHER BENEFITS PAY	101.556.7118	$1,150	$0	$0	$0	0%
COMP/VAC PAYOFF	101.556.7121	$0	$7,285	$0	$0	0%
DEFERRED COMP CONTRIB	101.556.7122	$1,301	$130	$0	$0	0%
VEBA HEALTH DEF COMP	101.556.7124	$1,802	$180	$0	$1,680	N/A
Total Benefits:		**$54,431**	**$28,636**	**$0**	**$79,395**	**N/A**
Supplies and Services						
ADVERTISING	101.556.7422	$179	$0	$4,000	$0	-100%
Promote Campbell, Professional Publications	*101.556.7422*	*$0*	*$0*	*$4,000*	*$0*	*-100%*
OFFICE EXPENSE	101.556.7424	$30	$909	$0	$0	0%
PROF & SPECIAL SERVICES	101.556.7430	$0	$244,050	$336,748	$205,000	-39.1%
Good City Company - ED Program Staffing	*101.556.7430*	*$0*	*$0*	*$235,748*	*$90,000*	*-61.8%*
Econ Dev Plan Implementation - New Econ Dev Initiatives	*101.556.7430*	*$0*	*$0*	*$0*	*$60,000*	*N/A*
Downtown PBID feasibility study	*101.556.7430*	*$0*	*$0*	*$0*	*$15,000*	*N/A*
Econ Dev Plan Preparation	*101.556.7430*	*$0*	*$0*	*$101,000*	*$0*	*-100%*
ULI Study	*101.556.7430*	*$0*	*$0*	*$0*	*$40,000*	*N/A*
MEMBERSHIPS/DUES/BOOKS	101.556.7434	$2,603	$2,500	$2,500	$5,000	100%
ICSC & DCBA Membership, Publication Subscriptions, SVEDA Annual Dues	*101.556.7434*	*$0*	*$0*	*$2,500*	*$5,000*	*100%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
PROF DEVELOPMENT & MTGS	101.556.7435	$1,037	$6,144	$34,000	$12,500	-63.2%
Initial implementation of Econ Development Strategy	*101.556.7435*	*$0*	*$0*	*$25,000*	*$0*	*-100%*
Co-Star Software	*101.556.7435*	*$0*	*$0*	*$6,500*	*$7,500*	*15.4%*
ICSC Conferences, CalEd Conference, Workshops, Chamber Lunches	*101.556.7435*	*$0*	*$0*	*$2,500*	*$5,000*	*100%*
Total Supplies and Services:		**$3,850**	**$253,603**	**$377,248**	**$222,500**	**-41%**
Rents & Leases						
USER CHGS - IT POOL	101.556.7551	$11,522	$11,522	$11,522	$11,522	0%
Total Rents & Leases:		**$11,522**	**$11,522**	**$11,522**	**$11,522**	**0%**
Total General Fund:		**$172,843**	**$304,120**	**$388,770**	**$466,439**	**20%**
Total Governmental Funds:		**$172,843**	**$304,120**	**$388,770**	**$466,439**	**20%**
Total All Funds:		**$172,843**	**$304,120**	**$388,770**	**$466,439**	**20%**

518 - Measure O Program

MEASURE O CAPITAL FUND – (448)
Program Manager - City Manager

MISSION STATEMENT

To provide overall coordination of Measure O police and library design efforts, including plan check and permitting process, bidding, construction, construction management and inspection services, and compliance with all grant requirements.

ONGOING RESPONSIBILITIES

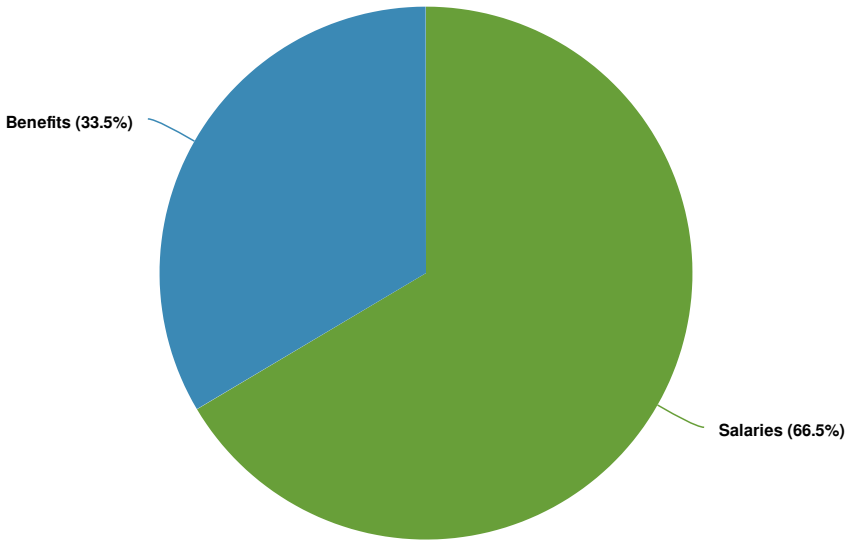
- Ensure that the project schedule, financial goals, and overall quality performance objectives are met throughout the design and construction phases
- Provide design and construction progress reports to the City Council and senior staff as required
- Develop and issue Requests for Proposals (RFPs) for architectural design, technical and professional services as required
- Ensure that the Library and Police Building projects are successfully awarded to the lowest qualified bidder for each project
- Select, negotiate and enter into agreement with the most qualified consultant for constructability review, construction project management, and inspection services
- Ensure that grant funds are used appropriately within each project to comply with granting agency requirements

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- Provide overall coordination of Measure O Police, Library, and related projects **[Council Priority – Measure O]**
- Provide support to the Measure O Citizens' Oversight Committee **[Council Priority – Measure O]**
- Complete construction phase for both Police and Library buildings **[Council Priority - Measure O]**
- Manage the construction contracts for both the Library and Police Building projects, including change order management and contract administration **[Council Priority - Measure O]**
- Implement Civic Center site staging plan to accommodate City Hall customers and employee parking **[Council Priority - Measure O]**

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$59,433	$185,367	$193,347	$175,534	-9.2%
Benefits	$52,453	$82,443	$84,186	$88,493	5.1%
Supplies and Services	$760,722	$39,812	$0	$0	0%
Total Expense Objects:	**$872,608**	**$307,622**	**$277,533**	**$264,027**	**-4.9%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 24>25 change
Senior Public Works Project Manager * * Limited term	0.83	1.00	1.00	1.00	-
TOTAL	0.83	1.00	1.00	1.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
TOTAL	-	-	-	-	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Measure 0 Capital Fund						
Salaries						
PERSONNEL - REGULAR	448.518.7001	$58,677	$170,815	$193,347	$175,534	-9.2%
VACATION PAY	448.518.7006	$0	$5,191	$0	$0	0%
SICK LEAVE PAY	448.518.7007	$756	$9,361	$0	$0	0%
Total Salaries:		**$59,433**	**$185,367**	**$193,347**	**$175,534**	**-9.2%**
Benefits						
PERS RETIREMENT	448.518.7106	$32,939	$47,357	$49,562	$52,022	5%
DENTAL INSURANCE	448.518.7107	$1,074	$2,148	$2,148	$2,148	0%
GROUP HEALTH INSURANCE	448.518.7108	$10,707	$23,117	$23,280	$9,833	-57.8%
GROUP LIFE INSURANCE	448.518.7109	$93	$186	$186	$186	0%
WORKERS COMP INSURANCE	448.518.7110	$226	$657	$675	$613	-9.2%
GROUP DISABILITY INS	448.518.7112	$486	$972	$972	$972	0%
MEDICARE	448.518.7113	$934	$2,736	$2,837	$2,578	-9.1%
AUTO ALLOWANCE	448.518.7114	$687	$1,927	$1,920	$1,920	0%
CELL PHONE ALLOWANCE	448.518.7115	$0	$0	$360	$360	0%
OTHER BENEFITS PAY	448.518.7118	$4,506	$1,093	$0	$15,614	N/A
VEBA HEALTH DEF COMP	448.518.7124	$801	$2,249	$2,246	$2,246	0%
Total Benefits:		**$52,453**	**$82,443**	**$84,186**	**$88,493**	**5.1%**
Supplies and Services						
COMMUNICATIONS-PHONES	448.518.7421	$0	$610	$0	$0	0%
PROF & SPECIAL SERVICES	448.518.7430	$760,722	$39,201	$0	$0	0%
Total Supplies and Services:		**$760,722**	**$39,812**	**$0**	**$0**	**0%**
Total Measure 0 Capital Fund:		**$872,608**	**$307,622**	**$277,533**	**$264,027**	**-4.9%**

539 - COVID 19 Response

GENERAL FUND – (101)
Program Manager - City Manager

MISSION STATEMENT

To provide the City with resources to respond to and recover from the impacts of COVID-19 and pursue state and federal reimbursements where applicable.

ONGOING RESPONSIBILITIES

- Reallocate state and other resources to plan and respond to current and future outbreaks of COVID-19
- Coordinate the government and local service agency partners
- Keep Council, staff and community informed
- See and use mutual aid, if needed
- Work with internal and external stakeholders on efforts to recover from the impacts of COVID-19
- Evaluate and modify City policies, procedures, facilities, supplies, and equipment to allow for safe and effective ongoing operations and services
- Track and record COVID-19 related expenses to allow for potential federal and state reimbursement

Expenditures by Expense Type

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$87,671	$0	$0	$0	0%
Benefits	$187,464	$5,679	$0	$0	0%
Supplies and Services	$55,521	$153,658	$160,000	$40,000	-75%
Total Expense Objects:	**$330,656**	**$159,337**	**$160,000**	**$40,000**	**-75%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.538.7001	$83,708	$0	$0	$0	0%
PERSONNEL - TEMPORARY	101.538.7002	$940	$0	$0	$0	0%
PERSONNEL - OVERTIME	101.538.7003	$3,023	$0	$0	$0	0%
Total Salaries:		**$87,671**	**$0**	**$0**	**$0**	**0%**
Benefits						
PERS RETIREMENT	101.538.7106	$8,595	$105	$0	$0	0%
DENTAL INSURANCE	101.538.7107	$3,104	$0	$0	$0	0%
GROUP HEALTH INSURANCE	101.538.7108	$23,893	$78	$0	$0	0%
GROUP LIFE INSURANCE	101.538.7109	$270	$0	$0	$0	0%
WORKERS COMP INSURANCE	101.538.7110	$5,864	$149	$0	$0	0%
GROUP DISABILITY INS	101.538.7112	$774	$0	$0	$0	0%
MEDICARE	101.538.7113	$3,299	$76	$0	$0	0%
OTHER BENEFITS PAY	101.538.7118	$136,389	$5,142	$0	$0	0%
DEFERRED COMP CONTRIB	101.538.7122	$1,137	$28	$0	$0	0%
VEBA HEALTH DEF COMP	101.538.7124	$4,114	$101	$0	$0	0%
PARS RETIREMENT	101.538.7126	$26	$0	$0	$0	0%
Total Benefits:		**$187,464**	**$5,679**	**$0**	**$0**	**0%**
Supplies and Services						
SPECIAL DEPARTMENTAL	101.539.7427	$55,521	$103,658	$0	$0	0%
Total Supplies and Services:		**$55,521**	**$103,658**	**$0**	**$0**	**0%**
Total General Fund:		**$330,656**	**$109,337**	**$0**	**$0**	**0%**
Special Revenue						
Arpa Fund						
Supplies and Services						
Special Departmental	221.539.7427	$0	$50,000	$160,000	$40,000	-75%
Parklet Grant Program	*221.539.7427*	*$0*	*$0*	*$160,000*	*$40,000*	*-75%*
Total Supplies and Services:		**$0**	**$50,000**	**$160,000**	**$40,000**	**-75%**
Total Arpa Fund:		**$0**	**$50,000**	**$160,000**	**$40,000**	**-75%**
Total Special Revenue:		**$0**	**$50,000**	**$160,000**	**$40,000**	**-75%**
Total Governmental Funds:		**$330,656**	**$159,337**	**$160,000**	**$40,000**	**-75%**
Total All Funds:		**$330,656**	**$159,337**	**$160,000**	**$40,000**	**-75%**

CITY CLERK'S OFFICE

Andrea Sanders
City Clerk

GENERAL FUND – (101)
City Clerk's Office (511)

MISSION STATEMENT

To provide municipal election services, maintain official records of all City Council proceedings, and fulfill statutory duties as mandated by State and local law in order that elected officials, City staff and the public may be guaranteed fair and impartial elections and open access to information and the legislative process.

ONGOING RESPONSIBILITIES

- Maintain official City records in an identifiable and accessible manner
- Conduct municipal elections
- Serve as filing officer for Conflict-of-Interest Statements filed by City elected and appointed officials, designated employees and candidate and officeholder campaign filers
- Prepare and disseminate the City Council Agenda
- Process, maintain, preserve and disseminate all official City Council actions, documents and records
- Maintain the City Seal and certify documents as true and correct
- Administer Oaths of Office
- Process applications for voluntary service on City advisory boards and commissions and maintain appointive list of Commissioners and Board Members
- Provide for public access to Campbell's historical records
- Provide public information at the City Clerk's counter and via the telephone and e-mail
- Provide centralized mail distribution
- Maintain the Campbell Municipal Code
- Prepare/publish public notices consistent with statutory requirements
- Manage City Clerk public records utilizing document imaging system
- Fulfill Public Records Act requests utilizing the electronic management system

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- Carry-forward from FY 2023 - Comprehensive review of citywide records; coordinating and implementing a revised records retention schedule and procedures **[Operational Need]**
- Conduct the November 5, 2024, Municipal Election for Districts 1 and 2 **[Operational Need]**
- Support and assist internal and external teams with potential placement of revenue ballot measure **[Financial Stability]**
- Review and evaluate new agenda management software **[Operational Need]**

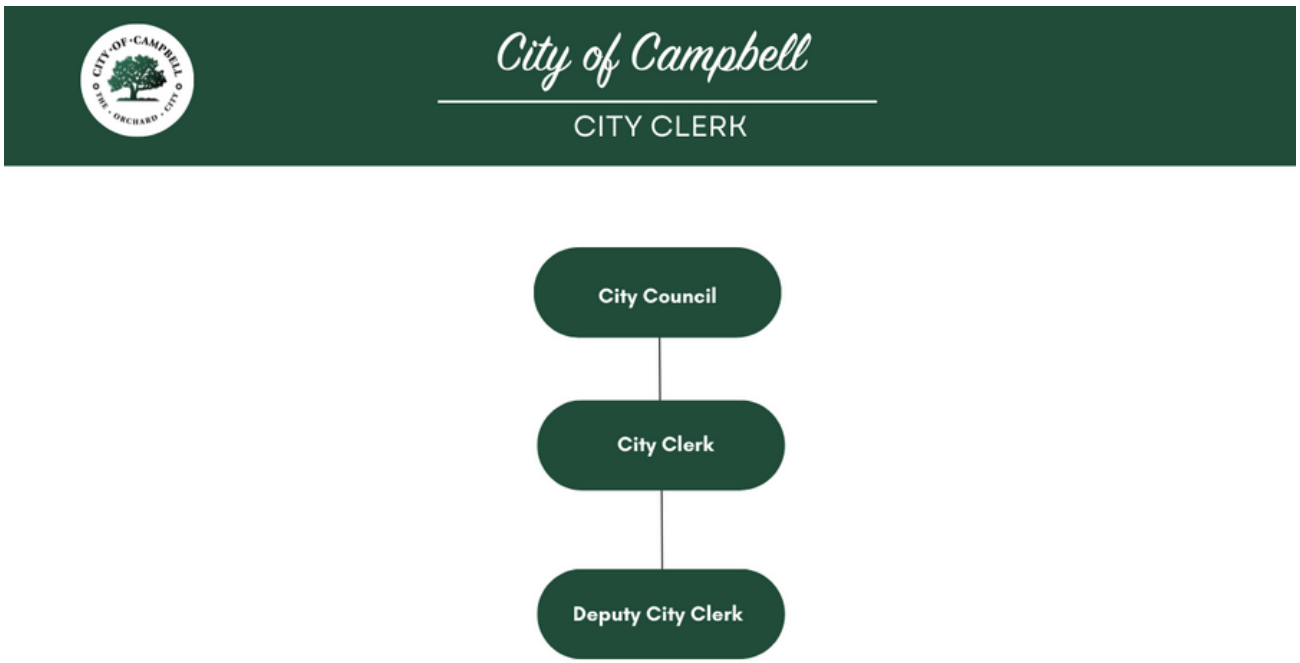
PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	100% of legal notification requirements for Council Meetings are met	100%	100%	100%
2	90% of the Minutes, Resolutions and Ordinances will be scanned into document imaging within two weeks of City Council approval	100%	100%	100%
3	90% of the Minutes of City Council Meetings will be accurately prepared for approval at the next regular Council Meeting	100%	100%	100%
4	90% of the City Council meeting follow-up (correspondence, confirming documents, signatures, copy distribution, document filing) will be completed within two weeks of Council meeting date	90%	100%	100%

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Implemented Public Records Request Software system
- Completed Phase I of a comprehensive review of City records and digitized microfiche records
- Coordinated Annual Advisory Commissioner Dinner
- Monitored compliance with AB 1234 – ethics Training for elected and appointed officials

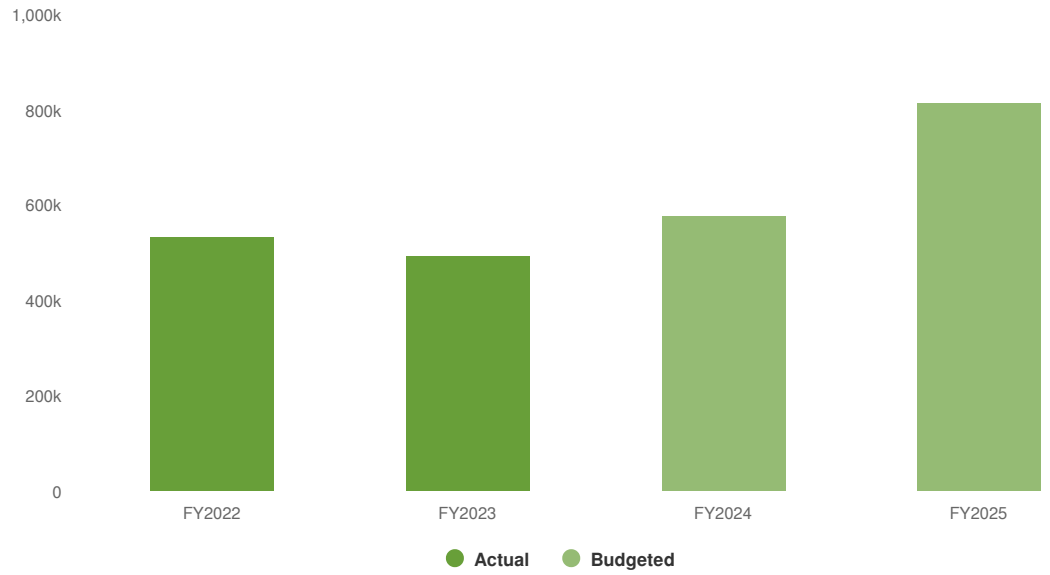
City Clerk's Office Organizational Chart



Expenditures Summary

$814,446 $236,617
(40.95% vs. prior year)

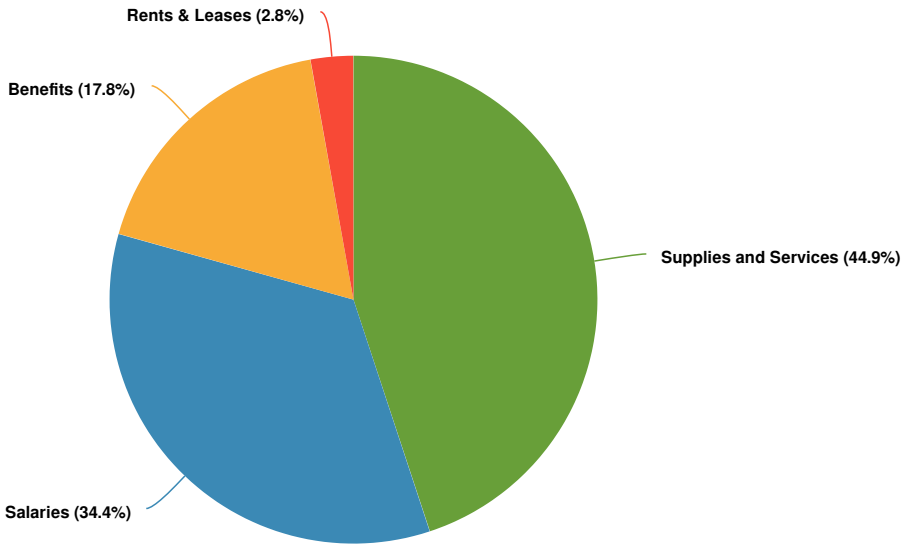
CITY CLERK'S OFFICE Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$253,374	$151,439	$259,361	$280,185	8%
Benefits	$144,702	$115,380	$148,974	$145,173	-2.6%
Supplies and Services	$114,527	$203,361	$146,450	$366,045	149.9%
Rents & Leases	$23,044	$23,044	$23,044	$23,044	0%
Total Expense Objects:	**$535,646**	**$493,225**	**$577,829**	**$814,446**	**40.9%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 24>25 change
City Clerk	1.00	1.00	1.00	1.00	-
Deputy City Clerk	1.00	1.00	1.00	1.00	-
TOTAL	2.00	2.00	2.00	2.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 24>25 change
TOTAL	-	-	-	-	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.511.7001	$234,592	$144,542	$259,361	$280,185	8%
PERSONNEL - OVERTIME	101.511.7003	$6,788	$838	$0	$0	0%
VACATION PAY	101.511.7006	$5,037	$813	$0	$0	0%
SICK LEAVE PAY	101.511.7007	$6,957	$5,246	$0	$0	0%
Total Salaries:		**$253,374**	**$151,439**	**$259,361**	**$280,185**	**8%**
Benefits						
PERS RETIREMENT	101.511.7106	$68,352	$63,580	$70,436	$83,037	17.9%
DENTAL INSURANCE	101.511.7107	$4,297	$2,507	$4,297	$4,297	0%
GROUP HEALTH INSURANCE	101.511.7108	$48,812	$28,734	$59,103	$42,327	-28.4%
GROUP LIFE INSURANCE	101.511.7109	$372	$186	$372	$372	0%
WORKERS COMP INSURANCE	101.511.7110	$923	$580	$905	$978	8%
GROUP DISABILITY INS	101.511.7112	$1,701	$911	$1,701	$1,701	0%
MEDICARE	101.511.7113	$3,791	$2,439	$3,804	$4,106	7.9%
AUTO ALLOWANCE	101.511.7114	$1,927	$1,883	$2,640	$2,640	0%
CELL PHONE ALLOWANCE	101.511.7115	$0	$331	$360	$360	0%
OTHER BENEFITS PAY	101.511.7118	$6,116	$3,893	$0	$0	0%
COMP/VAC PAYOFF	101.511.7121	$3,048	$7,546	$0	$0	0%
DEFERRED COMP CONTRIB	101.511.7122	$1,305	$285	$1,304	$1,304	0%
VEBA HEALTH DEF COMP	101.511.7124	$4,056	$2,506	$4,052	$4,052	0%
Total Benefits:		**$144,702**	**$115,380**	**$148,974**	**$145,173**	**-2.6%**
Supplies and Services						
ADVERTISING	101.511.7422	$24,147	$22,108	$31,250	$31,250	0%
Legal Notices, Ordinance, Resolutions, Notice to Bidders, Display Ads, Etc.	*101.511.7422*	*$0*	*$0*	*$31,250*	*$31,250*	*0%*
OFFICE EXPENSE	101.511.7424	$20,668	$31,235	$40,000	$40,000	0%
Office Supplies	*101.511.7424*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Postage for All Departments	*101.511.7424*	*$0*	*$0*	*$38,000*	*$38,000*	*0%*
SPECIAL DEPARTMENTAL	101.511.7427	$293	$28	$800	$800	0%
Frames for City Council Proclamations / Resolutions	*101.511.7427*	*$0*	*$0*	*$500*	*$500*	*0%*
Office Equipment	*101.511.7427*	*$0*	*$0*	*$300*	*$300*	*0%*
MAINT & OPER OF EQUIP	101.511.7429	$13,969	$10,379	$15,200	$15,200	0%
Mailing Machine (Year Four of Five-Year Lease)	*101.511.7429*	*$0*	*$0*	*$8,800*	*$8,800*	*0%*
Online Municipal Code - Book Publishing Corp.	*101.511.7429*	*$0*	*$0*	*$4,900*	*$4,900*	*0%*
Supplies for Postage Machine	*101.511.7429*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
PROF & SPECIAL SERVICES	101.511.7430	$8,409	$69,442	$53,500	$53,500	0%
Codification of Ordinances Amending CMC	*101.511.7430*	*$0*	*$0*	*$12,500*	*$12,500*	*0%*
Records, Disclosure, and CPRA Systems	*101.511.7430*	*$0*	*$0*	*$41,000*	*$41,000*	*0%*
MEMBERSHIPS/DUES/BOOKS	101.511.7434	$965	$1,672	$2,200	$2,200	0%
CCAC, Notary, Newspaper, MMANC	*101.511.7434*	*$0*	*$0*	*$2,200*	*$2,200*	*0%*
PROF DEVELOPMENT & MTGS	101.511.7435	$2,157	$1,680	$3,500	$7,000	100%
Mandatory City Clerk Training with Trade organization (IIMC and National Notary Assoc.)	*101.511.7435*	*$0*	*$0*	*$3,500*	*$7,000*	*100%*
ELECTION EXPENSE	101.511.7436	$43,918	$66,818	$0	$216,095	N/A
Election Expenses	*101.511.7436*	*$0*	*$0*	*$0*	*$216,095*	*N/A*
Total Supplies and Services:		**$114,527**	**$203,361**	**$146,450**	**$366,045**	**149.9%**
Rents & Leases						
USER CHGS - IT POOL	101.511.7551	$23,044	$23,044	$23,044	$23,044	0%
Total Rents & Leases:		**$23,044**	**$23,044**	**$23,044**	**$23,044**	**0%**
Total General Fund:		**$535,646**	**$493,225**	**$577,829**	**$814,446**	**40.9%**
Total Governmental Funds:		**$535,646**	**$493,225**	**$577,829**	**$814,446**	**40.9%**
Total All Funds:		**$535,646**	**$493,225**	**$577,829**	**$814,446**	**40.9%**

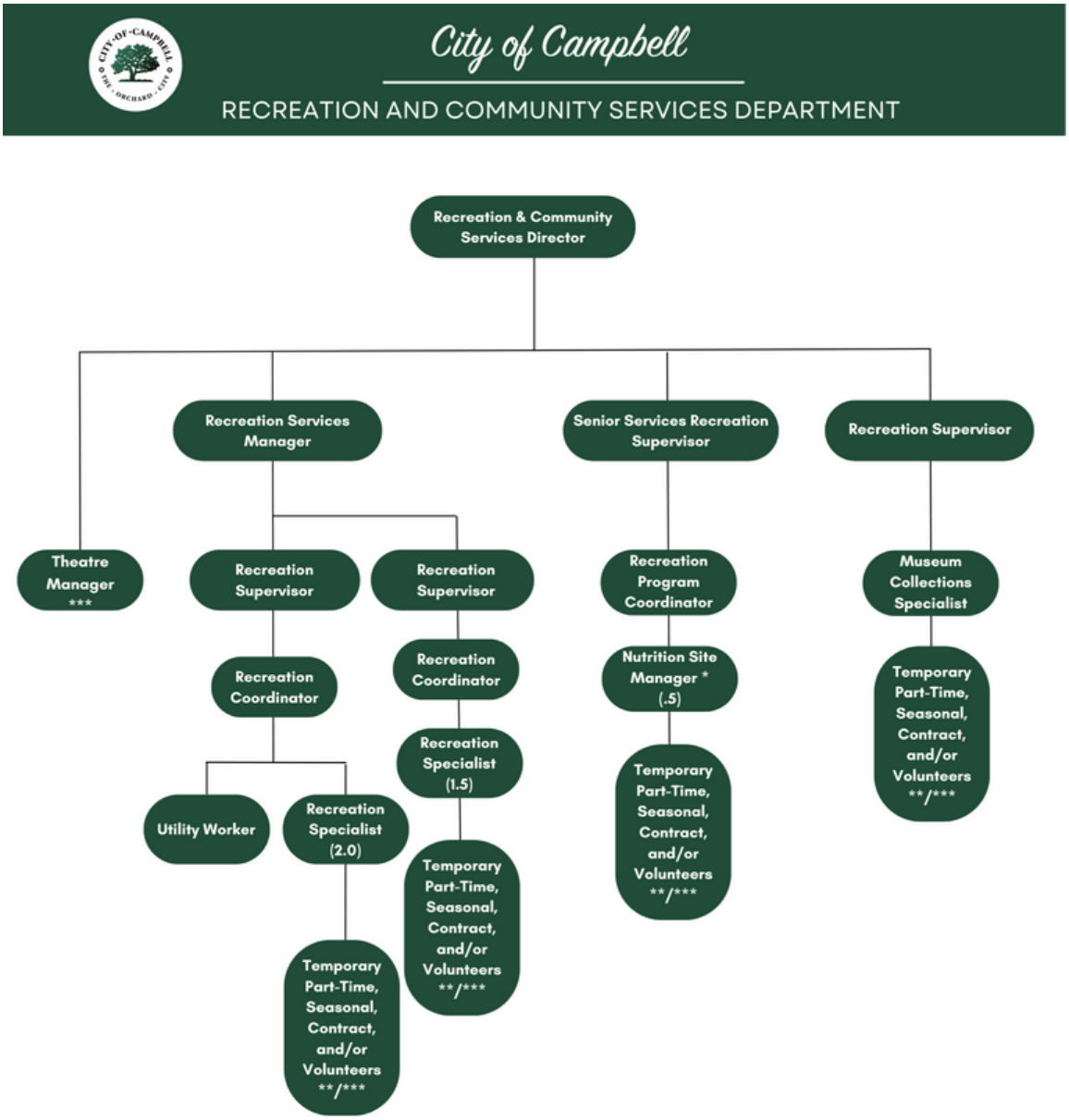
RECREATION & COMMUNITY SERVICES

Natasha Bissell
Recreation & Community Services Director

Recreation & Community Services Department includes the following programs:

- **524** Administration
- **525** Senior Citizen Nutrition Program
- **526** Adult Services
- **527** Campbell Community Center
- **528** Museum Services
- **529** Heritage Theatre
- **531** Sports, Aquatics & Fitness
- **532** Pre-School, Day Camp & Enrichment Classes

Recreation & Community Services Organizational Chart

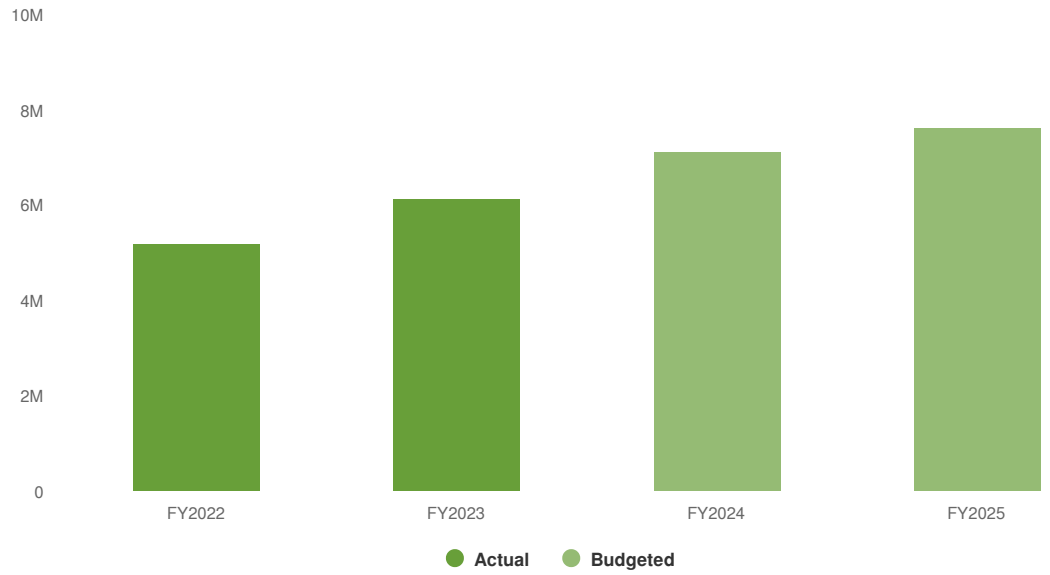


* Permanent Part-time
** Temporary Part-Time
*** Contract

Expenditures Summary

$7,623,329 **$507,252**
(7.13% vs. prior year)

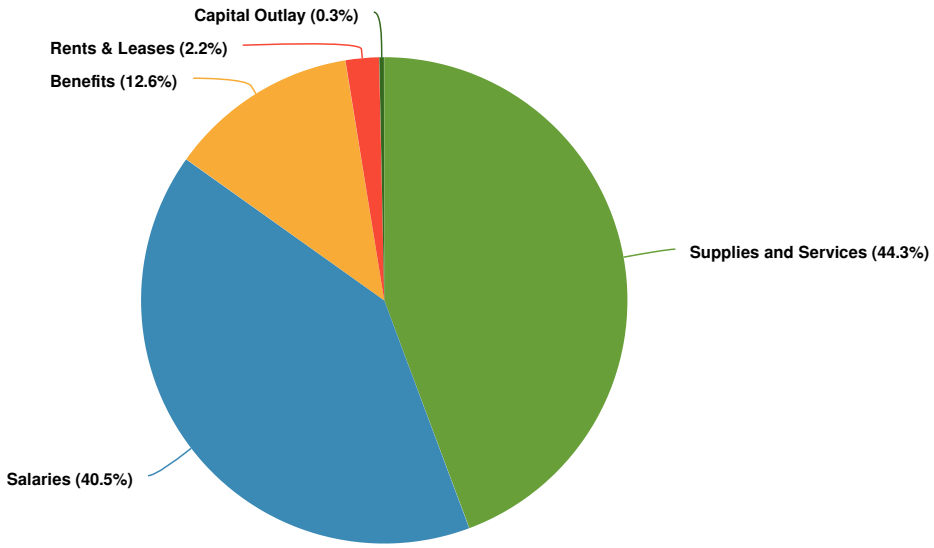
RECREATION & COMMUNITY SERVICES Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$1,951,744	$2,217,040	$2,802,307	$3,091,037	10.3%
Benefits	$869,820	$915,509	$912,451	$959,248	5.1%
Supplies and Services	$2,069,032	$2,823,370	$3,091,569	$3,378,556	9.3%
Rents & Leases	$190,112	$190,113	$190,113	$169,489	-10.8%
Capital Outlay	$110,110	$0	$40,000	$25,000	-37.5%
Total Expense Objects:	**$5,190,818**	**$6,146,032**	**$7,036,440**	**$7,623,329**	**8.3%**

Staffing (Full-Time Equivalents)

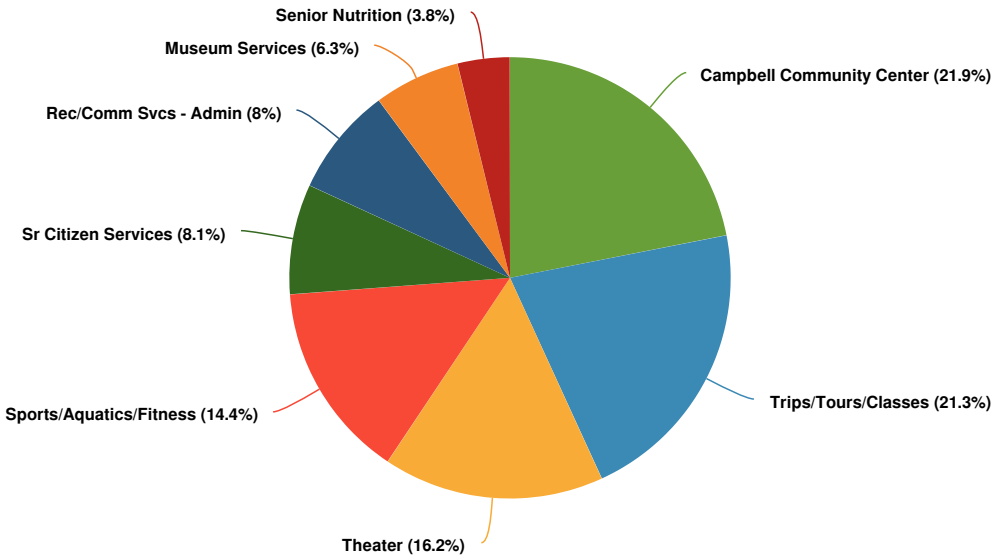
Permanent Positions	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Museum Collections Specialist	1.00	1.00	1.00	1.00	-
Nutrition Site Manager (PPT)	0.50	0.50	0.50	0.50	-
Office Specialist	0.17	-	-	-	-
Recreation & Community Services Director	1.00	1.00	1.00	1.00	-
Recreation Program Coordinator	-	3.00	3.00	3.00	-
Recreation Services Manager	0.17	1.00	1.00	1.00	-
Recreation Specialist (0.50 PPT)	4.54	3.50	3.50	3.50	-
Recreation Supervisor	3.75	2.75	2.88	3.00	0.12
Senior Services Supervisor	1.00	1.00	1.00	1.00	-
Utility Worker	1.00	1.00	1.00	1.00	-
Permanent	13.12	14.75	14.88	15.00	0.12

Limited Term Positions	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Limited-Term	-	-	-	-	-

Temporary Positions	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Aquatic Instructor/Lifeguard	2.33	1.97	3.65	6.67	3.02
Building Attendants	0.69	2.15	2.17	2.97	0.80
Case Management Support	0.29	0.29	0.29	0.29	-
Class Instructors	0.77	1.12	1.54	1.40	-0.14
Customer Service Clerks	0.52	1.0	2.21	2.45	0.24
Day Camp Recreation Leader I, II, III	4.37	5.82	6.32	6.62	0.30
Day Camp Recreation Specialist	0.17	0.18	0.18	0.18	-
Day Camp Senior Recreation Specialist	-	0.18	0.18	0.18	-
Event Coordinator	0.08	0.36	0.40	0.34	-0.06
Facility Attendant Staff	0.02	0.09	0.09	0.04	-0.05
Fitness Program Class Instructors	0.32	1.28	1.30	2.25	0.95
Food Server	0.50	0.50	0.50	0.50	-
Lifeguard/Instructor	0.07	2.38	0.28	0.49	0.21
Preschool Aides	1.61	2.38	2.03	1.43	-0.60
Preschool Teacher	0.95	1.64	1.35	1.10	-0.25
Program Assistant	-	0.05	0.12	0.19	0.07
Relief Site Manager	0.04	0.04	0.03	0.04	0.01
Skate Park Instructor	0.17	0.26	0.26	0.31	0.05
Sports Class Instructors	0.17	0.26	0.34	0.67	0.33
Swim Team Coaches	2.46	0.48	0.72	0.69	0.03
Temporary	14.90	20.13	23.96	28.81	4.85
Total Full Time Equivalents	28.02	34.88	38.84	43.81	4.97

Expenditures by Function

Budgeted Expenditures by Function

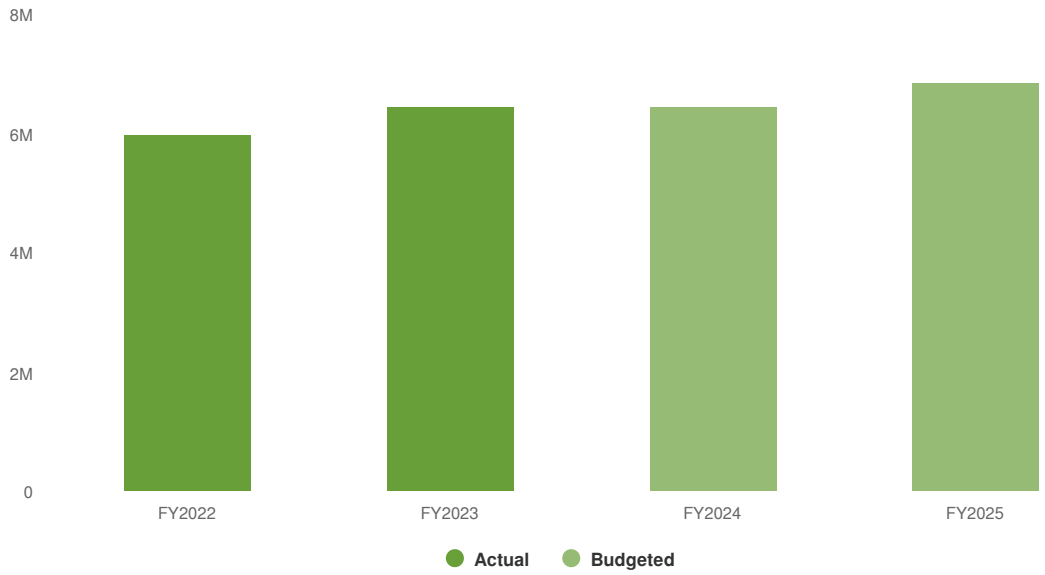


Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expenditures					
Recreation and Community Services					
Rec/Comm Svcs - Admin	$417,572	$461,616	$568,648	$609,555	7.2%
Senior Nutrition	$248,201	$284,154	$270,330	$291,327	7.8%
Sr Citizen Services	$331,193	$498,448	$570,171	$615,141	7.9%
Campbell Community Center	$1,248,783	$1,527,767	$1,494,374	$1,669,889	11.7%
Museum Services	$378,944	$408,059	$462,172	$480,711	4%
Theater	$750,266	$991,430	$1,203,965	$1,234,517	2.5%
Sports/Aquatics/Fitness	$979,262	$958,258	$1,082,727	$1,100,943	1.7%
Trips/Tours/Classes	$836,596	$1,016,300	$1,384,051	$1,621,248	17.1%
Total Recreation and Community Services:	**$5,190,818**	**$6,146,032**	**$7,036,440**	**$7,623,329**	**8.3%**
Total Expenditures:	**$5,190,818**	**$6,146,032**	**$7,036,440**	**$7,623,329**	**8.3%**

Revenues Summary

$6,854,199 **$401,955**
(6.23% vs. prior year)

RECREATION & COMMUNITY SERVICES Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Revenue by Fund

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Investments and Other Interest Income						
OTHER INTEREST	101.529.4450	$75	$0	$0	$0	0%
Total Investments and Other Interest Income:		**$75**	**$0**	**$0**	**$0**	**0%**
Intergovernmental Revenue						
OTHER GRANTS	101.525.4523	$0	$43,011	$0	$0	0%
SR NUTRITION REIMBURSEMNT	101.525.4561	$109,507	$83,042	$88,238	$104,160	18%
Total Intergovernmental Revenue:		**$109,507**	**$126,052**	**$88,238**	**$104,160**	**18%**
Charges for Services						
PROGRAM REVENUE-MUSEUM	101.528.4609	$2,260	$11,807	$8,380	$11,670	39.3%
AINSLEY HOUSE RENTAL	101.528.4610	$33,802	$24,958	$18,270	$12,180	-33.3%
ADMISSION FEES-MUSEUM	101.528.4611	$4,307	$2,840	$5,700	$7,000	22.8%
ADULT SERVICES - CLASSES	101.526.4612	$179,474	$228,982	$260,000	$260,600	0.2%
PROGRAM FEES-SPORTS	101.531.4613	$546,482	$640,681	$677,000	$735,665	8.7%
PROGRAM FEES-AQUATICS	101.531.4614	$366,579	$302,661	$354,000	$343,350	-3%
PROGRAM FEES-PICNIC FEES	101.527.4616	$53,971	$72,308	$73,000	$73,000	0%
PROGRAM FEES-DAY CAMPS	101.532.4617	$449,764	$545,819	$540,000	$602,000	11.5%
PROGRAM FEES-CLASSES	101.532.4619	$319,763	$453,841	$454,000	$498,000	9.7%
PROGRAM FEES-PRESCHOOL	101.532.4620	$205,512	$215,905	$194,000	$211,000	8.8%
PROGRAM FEES-FITNESS	101.531.4622	$168,469	$193,921	$174,000	$0	-100%
PROGRAM FEES-FITNESS	101.532.4622	$0	$0	$0	$182,680	N/A
ADULT SERVICES - PROGRAMS	101.526.4626	$19,491	$67,195	$102,000	$112,300	10.1%
VENDING MACHINE SALES	101.527.4627	$1,189	$2,733	$2,400	$2,400	0%
SKATE PARK INCOME	101.531.4628	$28,106	$30,022	$32,500	$32,200	-0.9%
COMM GRP SPON-SPEC EVENT	101.527.4630	$7,340	$5,355	$8,200	$6,700	-18.3%
THEATER REVENUE	101.529.4631	$854	$1,919	$1,000	$2,000	100%
THEATER PRESERVATION CHG	101.529.4632	$13,236	$21,740	$50,000	$39,975	-20%
THEATRE FACILITY FEE	101.529.4633	$6,092	$16,022	$40,500	$65,550	61.9%
FACILITY RENTAL SURCHARGE	101.527.4634	$37,521	$40,680	$41,000	$40,000	-2.4%
CONCESSION & MERCHANDISE	101.529.4643	$588	$1,904	$2,687	$1,375	-48.8%
THEATER TICKET SALES	101.529.4644	$89,870	$262,654	$324,000	$335,570	3.6%
SPONSORSHIP INCOME	101.529.4645	$0	$56,500	$47,500	$60,000	26.3%
THEATER PROGRAM ADS	101.529.4646	$0	$5,175	$2,900	$6,500	124.1%
Total Charges for Services:		**$2,534,670**	**$3,205,621**	**$3,413,037**	**$3,641,715**	**6.7%**
Leases & Rentals						
RENTS/LEASES (REAL & PER)	101.527.4810	$1,699,318	$1,890,939	$1,790,000	$1,866,000	4.2%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
OTHER RENTAL INCOME	101.527.4819	$752,043	$738,540	$742,000	$749,000	0.9%
OTHER RENTAL INCOME	101.529.4819	$137,597	$390,357	$346,000	$480,500	38.9%
Total Leases & Rentals:		**$2,588,958**	**$3,019,836**	**$2,878,000**	**$3,095,500**	**7.6%**
Miscellaneous Revenues						
DONATIONS-HIST MUSEUM	101.528.4812	$136,987	$56,048	$0	$0	0%
DONATIONS-SR CITIZENS CTR	101.526.4813	$0	$600	$1,200	$1,440	20%
DONATIONS-MEALS	101.525.4816	$12,542	$8,326	$12,800	$11,284	-11.8%
DONATIONS-YOUTH SCHOLAR	101.524.4821	$584	$11,350	$1,018	$0	-100%
OTHER REVENUE	101.527.4965	$80	$0	$0	$0	0%
Total Miscellaneous Revenues:		**$150,193**	**$76,324**	**$15,018**	**$12,724**	**-15.3%**
Total General Fund:		**$5,383,403**	**$6,427,834**	**$6,394,293**	**$6,854,099**	**7.2%**
Special Revenue						
Other Federal Grants Fund						
Intergovernmental Revenue						
FEDERAL AID	218.529.4538	$609,438	$0	$0	$0	0%
Total Intergovernmental Revenue:		**$609,438**	**$0**	**$0**	**$0**	**0%**
Total Other Federal Grants Fund:		**$609,438**	**$0**	**$0**	**$0**	**0%**
Recreation Grants-Private						
Investments and Other Interest Income						
INVESTMENT EARNINGS	795.524.4410	$24	$132	$100	$100	0%
UNREALIZED GAINS/LOSSES	795.524.4431	-$113	-$1	$0	$0	0%
Total Investments and Other Interest Income:		**-$89**	**$131**	**$100**	**$100**	**0%**
Total Recreation Grants-Private:		**-$89**	**$131**	**$100**	**$100**	**0%**
Total Special Revenue:		**$609,349**	**$131**	**$100**	**$100**	**0%**
Total Governmental Funds:		**$5,992,752**	**$6,427,964**	**$6,394,393**	**$6,854,199**	**7.2%**
Total All Funds:		**$5,992,752**	**$6,427,964**	**$6,394,393**	**$6,854,199**	**7.2%**

524 - Recreation & Community Services Administration

GENERAL FUND - (101)
Program Manager - Recreation & Community Services Director

MISSION STATEMENT

Provide long-range direction for managing Recreation and Community Service programs in coordination with other local agencies and organizations.

ONGOING RESPONSIBILITIES

- Provide direction to staff to produce high quality, cost effective recreation, senior citizen and cultural services for the citizens of Campbell
- Maintain cooperative relationships with the Campbell Union School District and the Campbell Union High School District to coordinate programs and issues concerning Campbell residents
- Set revenue and expenditure targets with staff
- Monitor departmental performance relating to customer service, financial and productivity measures
- Assist in the development of program work plans and monitor progress
- Serve as staff to the Parks and Recreation Commission
- Complete the departmental budget preparation process for fiscal year 2025–26
- Complete an annual review of fees for departmental services and facilities
- Foster partnerships with other agencies and community groups to address the community's diverse recreational needs
- Ensure timely completion of permanent employees' annual performance reviews
- Conduct an annual departmental meeting to discuss community needs, future trends and departmental direction
- Assist the Parks & Recreation Commission in formulating their goals for 2025-26

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- In collaboration with Public Works complete Parks and Recreation Master Plan. **[Council Priority – Long-Term Land Use Planning and Housing]**
- Renew Age-Friendly Cities designation with World Health Organization (WHO) **[Operational Need]**
- Explore programming opportunities to expand inclusivity through therapeutic and adaptive recreation programming **[Council Priority – Community Health and Safety]**

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	Percent actual to budgeted revenue for overall department	111%	110%	104%
2	Percent actual to budgeted expenditures for overall department	112%	96%	94%
3	Attain 75% capacity or better in all recreation programs offered	N/A*	N/A*	75%
4	80% of surveyed participants rate activities as satisfactory or better	N/A*	N/A*	95%
5	50% of participants are residents	N/A*	N/A*	48%
6	General Fund subsidy to entire department is $1.1M or less	N/A*	N/A*	$45,275

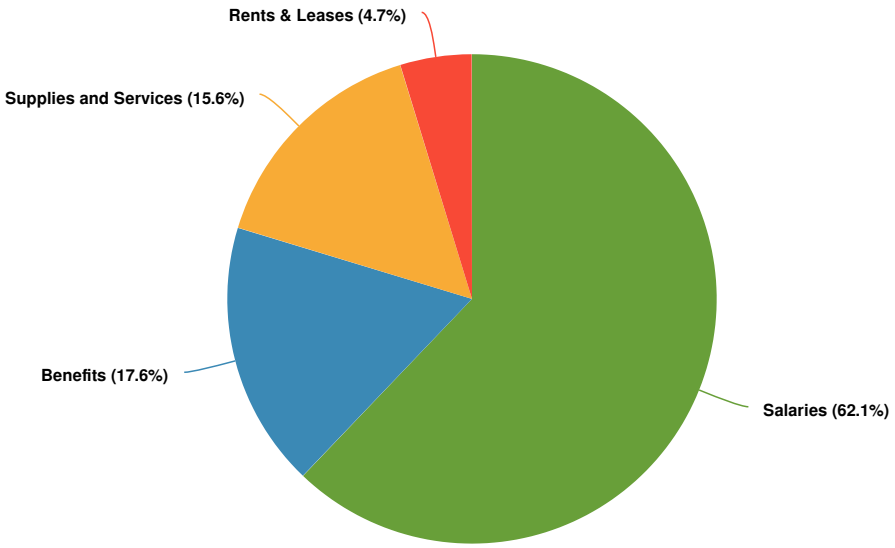
* New Performance Measure for FY 2024

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Hosted 31 days of events to celebrate Park and Recreation Month in July 2023
- Executed an RFP for Consultant Services to begin Park and Recreation Master Plan
- Covered all direct department expenditures through revenues collected

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$224,726	$249,554	$352,990	$378,799	7.3%
Benefits	$108,256	$99,899	$97,498	$107,046	9.8%
Supplies and Services	$55,785	$83,360	$89,355	$94,905	6.2%
Rents & Leases	$28,805	$28,805	$28,805	$28,805	0%
Total Expense Objects:	**$417,572**	**$461,616**	**$568,648**	**$609,555**	**7.2%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Recreation & Community Svcs. Director	1.00	1.00	1.00	1.00	-
Office Specialist	0.08	-	-	-	-
TOTAL	1.08	1.00	1.00	1.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Customer Service Clerks	0.52	1.00	2.21	2.45	0.24
TOTAL	0.52	1.00	2.21	2.45	0.24

Expenditures by Fund

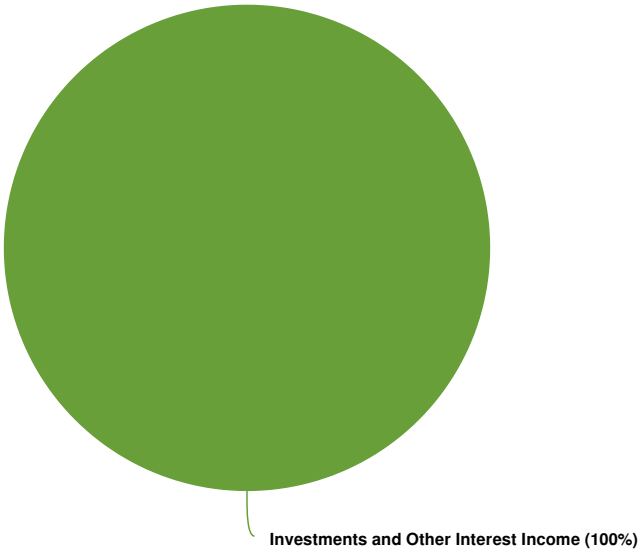
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.524.7001	$179,322	$177,624	$270,370	$281,899	4.3%
PERSONNEL - TEMPORARY	101.524.7002	$28,867	$46,929	$82,620	$96,900	17.3%
Customer Service Clerks 1.00 FTEs	*101.524.7002*	*$0*	*$0*	*$82,620*	*$96,900*	*17.3%*
VACATION PAY	101.524.7006	$12,080	$15,022	$0	$0	0%
SICK LEAVE PAY	101.524.7007	$4,457	$9,979	$0	$0	0%
Total Salaries:		**$224,726**	**$249,554**	**$352,990**	**$378,799**	**7.3%**
Benefits						
PERS RETIREMENT	101.524.7106	$70,711	$62,020	$73,425	$83,545	13.8%
DENTAL INSURANCE	101.524.7107	$2,148	$2,148	$2,148	$2,148	0%
GROUP HEALTH INSURANCE	101.524.7108	$13,361	$10,189	$9,833	$9,833	0%
GROUP LIFE INSURANCE	101.524.7109	$186	$186	$186	$186	0%
WORKERS COMP INSURANCE	101.524.7110	$856	$945	$944	$984	4.3%
GROUP DISABILITY INS	101.524.7112	$952	$972	$972	$972	0%
MEDICARE	101.524.7113	$3,608	$3,991	$3,964	$4,131	4.2%
AUTO ALLOWANCE	101.524.7114	$2,459	$2,650	$2,640	$2,640	0%
CELL PHONE ALLOWANCE	101.524.7115	$324	$361	$360	$360	0%
OTHER BENEFITS PAY	101.524.7118	$2,870	$12,344	$0	$0	0%
COMP/VAC PAYOFF	101.524.7121	$8,078	$1,232	$0	$0	0%
DEFERRED COMP CONTRIB	101.524.7122	$135	$0	$780	$0	-100%
VEBA HEALTH DEF COMP	101.524.7124	$2,203	$2,249	$2,246	$2,246	0%
PARS RETIREMENT	101.524.7126	$364	$611	$0	$0	0%
Total Benefits:		**$108,256**	**$99,899**	**$97,498**	**$107,046**	**9.8%**
Supplies and Services						
COMMUNICATIONS-PHONES	101.524.7421	$1,050	$2,266	$2,600	$3,380	30%
E-Mail Newsletter Fees	*101.524.7421*	*$0*	*$0*	*$1,400*	*$2,000*	*42.9%*
AT&T	*101.524.7421*	*$0*	*$0*	*$1,200*	*$1,380*	*15%*
OFFICE EXPENSE	101.524.7424	$3,164	$8,621	$9,800	$9,800	0%
Office Water	*101.524.7424*	*$0*	*$0*	*$2,800*	*$2,800*	*0%*
Office Supplies & Printing Expenses	*101.524.7424*	*$0*	*$0*	*$7,000*	*$7,000*	*0%*
SPECIAL DEPARTMENTAL	101.524.7427	$45,764	$58,710	$60,800	$65,040	7%
American Society of Composers, Authors & Performers (ASCAP) BMI Licensing Fee, SESAC	*101.524.7427*	*$0*	*$0*	*$2,100*	*$2,100*	*0%*
Department Meetings	*101.524.7427*	*$0*	*$0*	*$500*	*$500*	*0%*
Departmental Employee Recognition	*101.524.7427*	*$0*	*$0*	*$200*	*$200*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Motion Picture License	*101.524.7427*	*$0*	*$0*	*$500*	*$750*	*50%*
Other Department Wide Supplies	*101.524.7427*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Recreation Activities Brochure	*101.524.7427*	*$0*	*$0*	*$55,500*	*$59,490*	*7.2%*
MAINT & OPER OF EQUIP	101.524.7429	$2,328	$1,983	$2,980	$3,040	2%
License Adobe Suite	*101.524.7429*	*$0*	*$0*	*$2,500*	*$2,500*	*0%*
Subscription Online Activity Guide	*101.524.7429*	*$0*	*$0*	*$480*	*$540*	*12.5%*
PROF & SPECIAL SERVICES	101.524.7430	$0	$2,385	$2,300	$2,300	0%
Scheduling Software subscription	*101.524.7430*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
Annual Website Subscription	*101.524.7430*	*$0*	*$0*	*$600*	*$600*	*0%*
Hepatitis B Vaccines (Lifeguards / Building Attendants)	*101.524.7430*	*$0*	*$0*	*$100*	*$100*	*0%*
TB Testing - Lifeguards, Day Camp Leaders, Instructors, Etc.	*101.524.7430*	*$0*	*$0*	*$100*	*$100*	*0%*
MEMBERSHIPS/DUES/BOOKS	101.524.7434	$555	$596	$875	$1,345	53.7%
Books	*101.524.7434*	*$0*	*$0*	*$100*	*$100*	*0%*
Dues (Includes Parks & Recreation Commission)	*101.524.7434*	*$0*	*$0*	*$575*	*$1,045*	*81.7%*
Subscriptions	*101.524.7434*	*$0*	*$0*	*$200*	*$200*	*0%*
PROF DEVELOPMENT & MTGS	101.524.7435	$2,923	$8,799	$10,000	$10,000	0%
Conferences, Workshops & Meetings	*101.524.7435*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
Total Supplies and Services:		**$55,785**	**$83,360**	**$89,355**	**$94,905**	**6.2%**
Rents & Leases						
USER CHGS - IT POOL	101.524.7551	$28,805	$28,805	$28,805	$28,805	0%
Total Rents & Leases:		**$28,805**	**$28,805**	**$28,805**	**$28,805**	**0%**
Total General Fund:		**$417,572**	**$461,616**	**$568,648**	**$609,555**	**7.2%**
Total Governmental Funds:		**$417,572**	**$461,616**	**$568,648**	**$609,555**	**7.2%**
Total All Funds:		**$417,572**	**$461,616**	**$568,648**	**$609,555**	**7.2%**

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Investments and Other Interest Income					
Investment Earnings	$24	$132	$100	$100	0%
Unrealized Gains/Losses	-$113	-$1	$0	$0	0%
Total Investments and Other Interest Income:	**-$89**	**$131**	**$100**	**$100**	**0%**
Miscellaneous Revenues					
Donations-Youth Scholar	$584	$11,350	$1,018	$0	-100%
Total Miscellaneous Revenues:	**$584**	**$11,350**	**$1,018**	**$0**	**-100%**
Total Revenue Source:	**$495**	**$11,480**	**$1,118**	**$100**	**-91.1%**

525 - Senior Nutrition

GENERAL FUND - (101)
Program Manager - Senior Services Supervisor

MISSION STATEMENT

Provide nutritionally balanced meals five days a week and a safe place to increase socialization for older adults. Offer services that will promote the independence and preserve dignity of older adults, enhance the quality of their lives and encourage their involvement within the community.

ONGOING RESPONSIBILITIES

- Operate the Campbell Lunch Program for older adults
- Share funding of program costs with Santa Clara County
- Provide administration for the program with Santa Clara County
- Coordinate services provided by the caterer, vendors and social service agencies
- Provide information and referrals
- Provide activities and educational programs to promote health and wellness
- Coordinate transportation via the County's Mobility Management Program
- Coordinate monthly volunteer opportunities
- Provide on-going training to staff and volunteers on health and safety standards for food handling and operations
- Provide on-going training for staff and volunteers in Universal Precautions and emergency procedures
- Seek donations from individuals and service groups
- Maintain attendance levels consistent with the City and County budget support

PERFORMANCE MEASURES

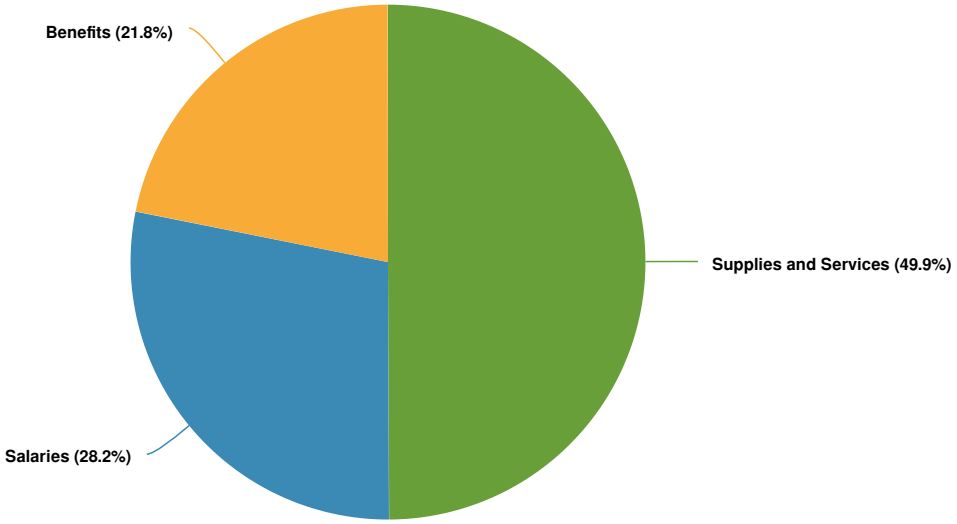
	Measure	FY 22	FY 23	FY 24
1	Total number of meals served as a percent of meals budgeted	133%	101%	110%
2	Average number of meals served per day as percent of meals budgeted	79 139%	59 101%	66 110%

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Addressed community need by over-serving meals by 10 meals per day which resulted in a budget increase from the County for FY25

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$68,689	$80,376	$79,372	$82,234	3.6%
Benefits	$38,929	$46,290	$58,678	$63,620	8.4%
Supplies and Services	$140,583	$157,488	$132,280	$145,473	10%
Total Expense Objects:	**$248,201**	**$284,154**	**$270,330**	**$291,327**	**7.8%**

Staffing (Full-Time Equivalents)

Permanent Personnel	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Senior Services Supervisor *	0.20	0.20	0.20	0.20	-
* Balance in Program 526					-
					-
TOTAL	0.20	0.20	0.20	0.20	-
					-

Permanent Part Time Personnel	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Nutrition Site Manager- PPT	0.50	0.50	0.50	0.50	-

Temporary Personnel	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Relief Site Manager	0.04	0.04	0.03	0.04	0.01
Food Server	0.50	0.50	0.50	0.50	-
					-
TOTAL	0.54	0.54	0.53	0.54	0.01

Expenditures by Fund

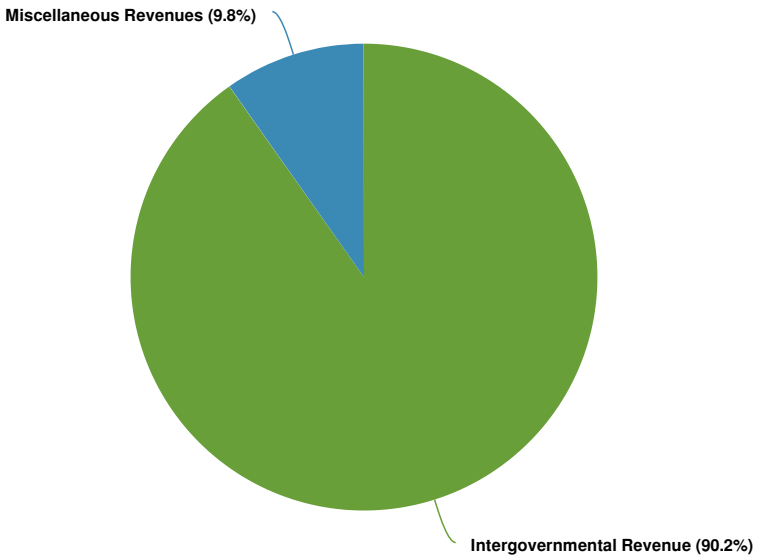
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.525.7001	$49,391	$57,721	$60,678	$62,496	3%
PERSONNEL - TEMPORARY	101.525.7002	$13,544	$16,863	$18,694	$19,738	5.6%
Relief Site Manager 0.04 FTEs	*101.525.7002*	*$0*	*$0*	*$1,534*	*$2,058*	*34.2%*
Food Server 0.50 FTEs	*101.525.7002*	*$0*	*$0*	*$17,160*	*$17,680*	*3%*
VACATION PAY	101.525.7006	$2,307	$4,377	$0	$0	0%
SICK LEAVE PAY	101.525.7007	$3,447	$1,415	$0	$0	0%
Total Salaries:		**$68,689**	**$80,376**	**$79,372**	**$82,234**	**3.6%**
Benefits						
PERS RETIREMENT	101.525.7106	$14,946	$17,355	$16,478	$18,522	12.4%
DENTAL INSURANCE	101.525.7107	$2,474	$2,356	$2,578	$2,578	0%
GROUP HEALTH INSURANCE	101.525.7108	$16,343	$20,614	$36,146	$38,993	7.9%
GROUP LIFE INSURANCE	101.525.7109	$214	$204	$223	$223	0%
WORKERS COMP INSURANCE	101.525.7110	$1,179	$1,445	$583	$600	3%
GROUP DISABILITY INS	101.525.7112	$516	$523	$1,168	$1,177	0.8%
MEDICARE	101.525.7113	$888	$1,074	$880	$906	3%
COMP/VAC PAYOFF	101.525.7121	$52	$521	$0	$0	0%
DEFERRED COMP CONTRIB	101.525.7122	$897	$827	$261	$261	0%
VEBA HEALTH DEF COMP	101.525.7124	$1,241	$1,145	$361	$361	0%
PARS RETIREMENT	101.525.7126	$179	$225	$0	$0	0%
Total Benefits:		**$38,929**	**$46,290**	**$58,678**	**$63,620**	**8.4%**
Supplies and Services						
SPECIAL DEPARTMENTAL	101.525.7427	$14,730	$28,410	$15,042	$16,332	8.6%
Staff Mileage	*101.525.7427*	*$0*	*$0*	*$236*	*$236*	*0%*
Non-Food Items ($.35 x 18,600 Meals)	*101.525.7427*	*$0*	*$0*	*$7,440*	*$8,521*	*14.5%*
Room Usage Fee	*101.525.7427*	*$0*	*$0*	*$6,991*	*$7,200*	*3%*
Pre-Packaged Meals	*101.525.7427*	*$0*	*$0*	*$375*	*$375*	*0%*
MAINT-BLDGS/STRUC/GROUNDS	101.525.7428	$0	$28,180	$0	$0	0%
OTHER CONTRACTUAL SERVICE	101.525.7432	$125,853	$100,898	$117,238	$129,141	10.2%
Meal Donations to County	*101.525.7432*	*$0*	*$0*	*$0*	*$11,284*	*N/A*
Food Costs - County Share	*101.525.7432*	*$0*	*$0*	*$117,238*	*$104,160*	*-11.2%*
Food Costs - City Share	*101.525.7432*	*$0*	*$0*	*$0*	*$13,697*	*N/A*
Total Supplies and Services:		**$140,583**	**$157,488**	**$132,280**	**$145,473**	**10%**
Total General Fund:		**$248,201**	**$284,154**	**$270,330**	**$291,327**	**7.8%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Governmental Funds:		$248,201	$284,154	$270,330	$291,327	7.8%
Total All Funds:		$248,201	$284,154	$270,330	$291,327	7.8%

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Intergovernmental Revenue					
Other Grants	$0	$43,011	$0	$0	0%
Sr Nutrition Reimbursemnt	$109,507	$83,042	$88,238	$104,160	18%
Total Intergovernmental Revenue:	**$109,507**	**$126,052**	**$88,238**	**$104,160**	**18%**
Miscellaneous Revenues					
Donations-Meals	$12,542	$8,326	$12,800	$11,284	-11.8%
Total Miscellaneous Revenues:	**$12,542**	**$8,326**	**$12,800**	**$11,284**	**-11.8%**
Total Revenue Source:	**$122,049**	**$134,379**	**$101,038**	**$115,444**	**14.3%**

526 - Adult Services

GENERAL FUND - (101)
Program Manager - Senior Services Supervisor

MISSION STATEMENT

Provide a variety of programs and services that are vital to the well-being, independence and dignity of older adults 50+, to enhance the quality of their lives and encourage their involvement within the community.

ONGOING RESPONSIBILITIES

- Operate the Campbell Adult Center
- Maintain a diverse program to target the needs of all older adults (50+)
- Develop and provide leisure, cultural, wellness and educational programs
- Publish a quarterly newsletter to advertise Adult Center programs and services
- Serve as the primary community resource for information and referral for Senior Adult Services
- Serve as Adult Services Division representative to the Civic Improvement Commission
- Monitor senior oriented programs/services provided by Social Service sub-grant recipients
- Maintain existing and develop new partnerships with community-based organizations to enhance programs and services to senior adults
- Facilitate monthly volunteer opportunities
- Provide supervision for delivery of Case Management Services
- Continue marketing efforts to sustain participation levels
- Facilitate training for staff in CPR, Universal Precautions and Emergency Procedures
- Provide consistent, exceptional customer service in all program offerings

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	Attain 90% or better of desired membership base of 1,200	86% 1033	146% 1756	N/A*
2	Attain 80% enrollment in all classes	73%	76%	N/A*
3	45% of class participants are residents	40%	54%	N/A*
4	75% of surveyed participants rate activities as satisfactory or better	97%	97%	N/A*
5	Adult Center Membership grows by 3% annually from previous year's membership**	N/A	N/A	25%
5	Ratio of gross revenues to division direct expenses is 40% or greate	62%	61%	68%

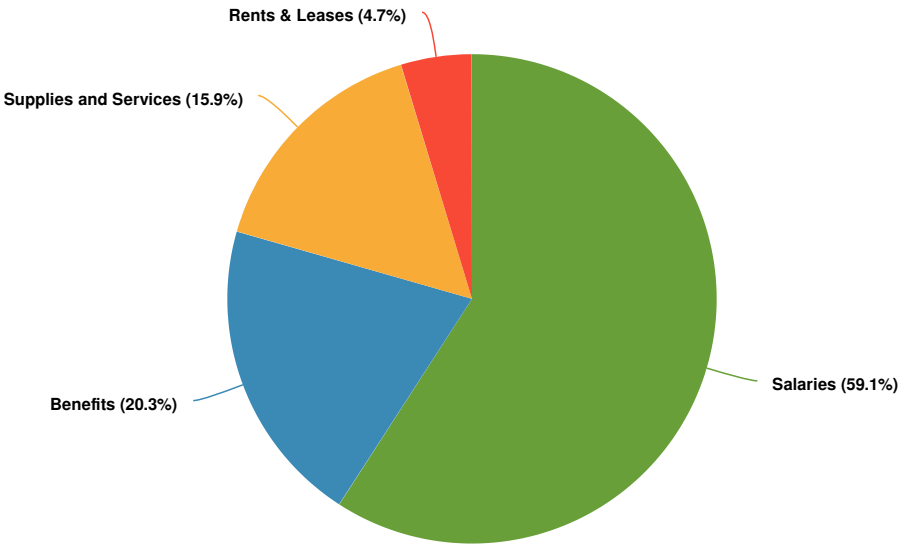
* No longer recording Performance Measures as of FY 24
** New Performance Measure as of FY 24

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Lead sponsor of the 13th Annual Virtual Caregivers Count Conference which hosted 332 participants during the event and had 193 views of the recorded conference
- Assisted 307 seniors and their families with housing, emergency assistance, food, caregiving, and other resources through the Case Management Program
- Collaborated with the Campbell AARP Income Tax Aide Program and administered 379 tax returns
- Hosted Lunar New Year Celebration in February 2024 with a record attendance of 175 participants

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$195,089	$306,323	$345,922	$363,738	5.2%
Benefits	$86,420	$114,403	$112,431	$124,979	11.2%
Supplies and Services	$20,880	$48,917	$83,014	$97,619	17.6%
Rents & Leases	$28,805	$28,805	$28,805	$28,805	0%
Total Expense Objects:	**$331,193**	**$498,448**	**$570,171**	**$615,141**	**7.9%**

Staffing (Full-Time Equivalents)

	Full-Time Equivalents (FTE's)				
Permanent Personnel	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Senior Services Supervisor *	0.80	0.80	0.80	0.80	-
Recreation Prog Coordinator	-	1.00	1.00	1.00	-
* Balance in Program 525					
TOTAL	0.80	1.80	1.80	1.80	
	Full-Time Equivalents (FTE's)				
Temporary Personnel	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Lifeguard/Instructor	0.07	0.08	0.28	0.49	0.21
Class Instructors	0.55	0.93	1.27	1.12	-0.15
Case Management Support	0.29	0.29	0.29	0.29	-
					-
TOTAL	0.91	1.30	1.84	1.90	0.06

Expenditures by Fund

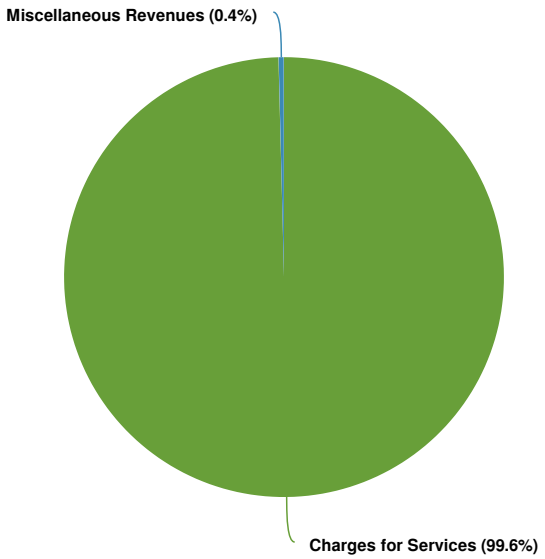
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.526.7001	$92,175	$168,266	$217,292	$229,238	5.5%
PERSONNEL - TEMPORARY	101.526.7002	$91,787	$123,830	$128,630	$134,500	4.6%
Lifeguard 0.28 FTEs	*101.526.7002*	*$0*	*$0*	*$9,773*	*$17,900*	*83.2%*
Class Instructors 1.27 FTEs	*101.526.7002*	*$0*	*$0*	*$103,257*	*$100,400*	*-2.8%*
Case Management Support 0.29 FTEs	*101.526.7002*	*$0*	*$0*	*$15,600*	*$16,200*	*3.8%*
VACATION PAY	101.526.7006	$2,521	$8,801	$0	$0	0%
SICK LEAVE PAY	101.526.7007	$8,605	$5,426	$0	$0	0%
Total Salaries:		**$195,089**	**$306,323**	**$345,922**	**$363,738**	**5.2%**
Benefits						
PERS RETIREMENT	101.526.7106	$55,725	$55,274	$59,011	$67,938	15.1%
DENTAL INSURANCE	101.526.7107	$1,647	$3,688	$3,867	$3,867	0%
GROUP HEALTH INSURANCE	101.526.7108	$18,359	$34,424	$35,535	$38,784	9.1%
GROUP LIFE INSURANCE	101.526.7109	$143	$304	$335	$335	0%
WORKERS COMP INSURANCE	101.526.7110	$3,176	$4,623	$3,624	$3,824	5.5%
GROUP DISABILITY INS	101.526.7112	$559	$1,191	$1,312	$1,312	0%
MEDICARE	101.526.7113	$2,851	$4,586	$3,151	$3,324	5.5%
OTHER BENEFITS PAY	101.526.7118	$100	$173	$0	$0	0%
COMP/VAC PAYOFF	101.526.7121	$208	$3,699	$0	$0	0%
DEFERRED COMP CONTRIB	101.526.7122	$1,024	$2,019	$2,346	$2,346	0%
VEBA HEALTH DEF COMP	101.526.7124	$1,418	$2,796	$3,249	$3,249	0%
PARS RETIREMENT	101.526.7126	$1,209	$1,626	$0	$0	0%
Total Benefits:		**$86,420**	**$114,403**	**$112,431**	**$124,979**	**11.2%**
Supplies and Services						
OFFICE EXPENSE	101.526.7424	$0	$52	$100	$100	0%
Office Supplies	*101.526.7424*	*$0*	*$0*	*$100*	*$100*	*0%*
SPECIAL DEPARTMENTAL	101.526.7427	$1,036	$2,040	$2,789	$6,089	118.3%
Santa Clara County Food Permits	*101.526.7427*	*$0*	*$0*	*$789*	*$789*	*0%*
AARP Coffee Expenses	*101.526.7427*	*$0*	*$0*	*$0*	*$1,450*	*N/A*
Recreation Program Supplies	*101.526.7427*	*$0*	*$0*	*$1,500*	*$3,350*	*123.3%*
Groups & Clubs Supplies	*101.526.7427*	*$0*	*$0*	*$500*	*$500*	*0%*
OTHER CONTRACTUAL SERVICE	101.526.7432	$16,844	$16,502	$19,200	$19,750	2.9%
Payment for Contract Class Instructors	*101.526.7432*	*$0*	*$0*	*$19,200*	*$19,750*	*2.9%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
MEMBERSHIPS/DUES/BOOKS	101.526.7434	$0	$0	$400	$480	20%
Dues - Supervisor, Coordinator & Specialist	*101.526.7434*	*$0*	*$0*	*$400*	*$480*	*20%*
OTHER CHARGES	101.526.7438	$3,000	$3,000	$3,000	$3,000	0%
CivicRec Fees	*101.526.7438*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
SPEC COMMUNITY SERVICES	101.526.7441	$0	$27,322	$57,525	$68,200	18.6%
Special Events	*101.526.7441*	*$0*	*$0*	*$3,300*	*$6,600*	*100%*
Trips	*101.526.7441*	*$0*	*$0*	*$54,225*	*$61,600*	*13.6%*
Total Supplies and Services:		**$20,880**	**$48,917**	**$83,014**	**$97,619**	**17.6%**
Rents & Leases						
USER CHGS - IT POOL	101.526.7551	$28,805	$28,805	$28,805	$28,805	0%
Total Rents & Leases:		**$28,805**	**$28,805**	**$28,805**	**$28,805**	**0%**
Total General Fund:		**$331,193**	**$498,448**	**$570,171**	**$615,141**	**7.9%**
Total Governmental Funds:		**$331,193**	**$498,448**	**$570,171**	**$615,141**	**7.9%**
Total All Funds:		**$331,193**	**$498,448**	**$570,171**	**$615,141**	**7.9%**

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	Chg
Revenue Source					
Charges for Services					
Adult Services - Classes	$179,474	$228,982	$260,000	$260,600	0.2%
Adult Services - Programs	$19,491	$67,195	$102,000	$112,300	10.1%
Total Charges for Services:	**$198,965**	**$296,178**	**$362,000**	**$372,900**	**3%**
Miscellaneous Revenues					
Donations-Sr Citizens Ctr	$0	$600	$1,200	$1,440	20%
Total Miscellaneous Revenues:	**$0**	**$600**	**$1,200**	**$1,440**	**20%**
Total Revenue Source:	**$198,965**	**$296,778**	**$363,200**	**$374,340**	**3.1%**

527 - Campbell Community Center

GENERAL FUND - (101)
Program Manager – Recreation Supervisor

MISSION STATEMENT

Effectively manage facility operations and public use of open space to provide a safe, clean, comfortable environment to meet City, tenant, and customer needs.

ON-GOING RESPONSIBILITIES

- Promote and facilitate public use of the Community Center
- Conduct surveys of comparable rental facilities and recommend modifications to the fee schedule accordingly to maintain fees at the mid-range of like facilities
- Identify Capital Improvement and building maintenance projects at the Community Center
- Provide facility needs support to Recreation and Adult Services division programs
- Oversee the application review and planning process for community sponsored special events held in public parks
- Schedule, monitor and supervise public use of City park facilities and the Creek Trail
- Facilitate ongoing emergency preparedness training for staff
- Coordinate emergency preparedness issues and readiness for the department
- Manage the City's vending machine contract
- Implement Summer Concert program
- Operate facility rental program to maximize room usage at the Community Center
- Partner with Santa Clara County Fire to make our community more safe and prepare for emergencies by offering safety training workshops to the public

PERFORMANCE MEASURES

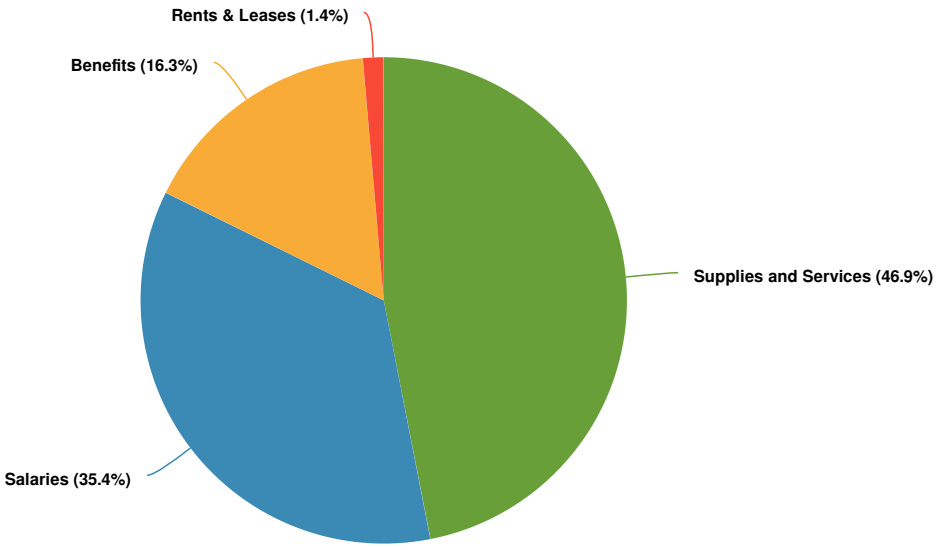
	Measure	FY 22	FY 23	FY 24
1	80% of available short-term rental space is scheduled	70%	72%	81%
2	50% of available athletic field time is reserved	54%	52%	53%

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Exceeded facility rental revenue targets by $40,000

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$376,932	$473,722	$543,022	$590,838	8.8%
Benefits	$241,345	$271,041	$267,576	$272,297	1.8%
Supplies and Services	$607,462	$759,959	$660,733	$783,710	18.6%
Rents & Leases	$23,044	$23,044	$23,044	$23,044	0%
Total Expense Objects:	**$1,248,783**	**$1,527,767**	**$1,494,374**	**$1,669,889**	**11.7%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Recreation Supervisor	1.00	-	-	-	-
Office Specialist	0.08	-	-	-	-
Utility Worker	1.00	1.00	1.00	1.00	-
Recreation Specialist (Facilities)	1.00	1.00	1.00	1.00	-
Recreation Services Manager	0.17	1.00	1.00	1.00	-
Recreation Program Coordinator	-	1.00	1.00	1.00	-
TOTAL	3.25	4.00	4.00	4.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Building Attendants	0.69	2.15	2.17	2.97	0.80
TOTAL	0.69	2.15	2.17	2.97	0.80

Expenditures by Fund

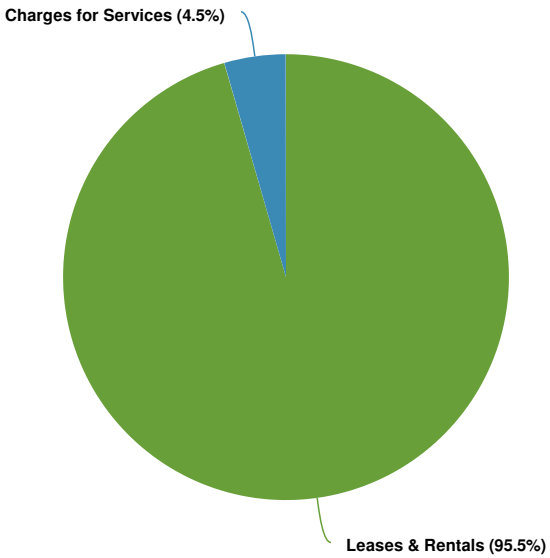
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.527.7001	$305,002	$369,851	$466,032	$478,562	2.7%
PERSONNEL - TEMPORARY	101.527.7002	$49,943	$55,054	$75,990	$111,276	46.4%
Building Attendants 2.15 FTEs	*101.527.7002*	*$0*	*$0*	*$75,990*	*$111,276*	*46.4%*
PERSONNEL - OVERTIME	101.527.7003	$401	$5,501	$1,000	$1,000	0%
VACATION PAY	101.527.7006	$12,607	$28,754	$0	$0	0%
SICK LEAVE PAY	101.527.7007	$8,980	$14,563	$0	$0	0%
Total Salaries:		**$376,932**	**$473,722**	**$543,022**	**$590,838**	**8.8%**
Benefits						
UNIFORM ALLOWANCE	101.527.7105	$840	$1,200	$1,200	$1,200	0%
PERS RETIREMENT	101.527.7106	$127,120	$117,994	$126,725	$142,007	12.1%
DENTAL INSURANCE	101.527.7107	$6,804	$8,952	$8,594	$8,594	0%
GROUP HEALTH INSURANCE	101.527.7108	$61,134	$94,444	$94,260	$83,176	-11.8%
GROUP LIFE INSURANCE	101.527.7109	$589	$760	$744	$744	0%
WORKERS COMP INSURANCE	101.527.7110	$13,280	$14,895	$12,234	$12,576	2.8%
GROUP DISABILITY INS	101.527.7112	$2,390	$3,220	$3,159	$3,159	0%
MEDICARE	101.527.7113	$5,778	$7,203	$6,808	$6,990	2.7%
AUTO ALLOWANCE	101.527.7114	$672	$1,927	$1,920	$1,920	0%
CELL PHONE ALLOWANCE	101.527.7115	$126	$361	$360	$360	0%
OTHER BENEFITS PAY	101.527.7118	$2,009	$3,631	$1,805	$1,805	0%
COMP/VAC PAYOFF	101.527.7121	$10,361	$4,331	$0	$0	0%
DEFERRED COMP CONTRIB	101.527.7122	$3,690	$3,835	$3,911	$3,911	0%
VEBA HEALTH DEF COMP	101.527.7124	$5,894	$7,559	$5,857	$5,857	0%
PARS RETIREMENT	101.527.7126	$658	$729	$0	$0	0%
Total Benefits:		**$241,345**	**$271,041**	**$267,576**	**$272,297**	**1.8%**
Supplies and Services						
UTILITIES-ELECT/GAS	101.527.7420	$503,713	$621,330	$550,000	$611,500	11.2%
PG&E (Community Center)	*101.527.7420*	*$0*	*$0*	*$415,000*	*$470,000*	*13.3%*
Sewer (Community Center)	*101.527.7420*	*$0*	*$0*	*$35,000*	*$36,500*	*4.3%*
Water (Community Center)	*101.527.7420*	*$0*	*$0*	*$100,000*	*$105,000*	*5%*
COMMUNICATIONS-PHONES	101.527.7421	$4,943	$5,187	$5,700	$5,700	0%
Cell Phones for Field Attendants & Building Attendants	*101.527.7421*	*$0*	*$0*	*$1,700*	*$1,700*	*0%*
Comcast Internet Services	*101.527.7421*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
CLOTHING & PERSONAL EXP	101.527.7423	$374	$1,116	$900	$900	0%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Staffing Shirts	*101.527.7423*	*$0*	*$0*	*$900*	*$900*	*0%*
SMALL TOOLS	101.527.7425	$2,232	$3,297	$4,100	$4,100	0%
Meeting Room Equipment (Portable Whiteboard, Mic Cords, Surge Protectors, Ext. Cords, Etc.	*101.527.7425*	*$0*	*$0*	*$600*	*$600*	*0%*
Replacement Signs (New Tenants, Vandalism Replacement)	*101.527.7425*	*$0*	*$0*	*$3,500*	*$3,500*	*0%*
SPECIAL DEPARTMENTAL	101.527.7427	$5,910	$13,604	$6,800	$7,000	2.9%
Meeting Supplies	*101.527.7427*	*$0*	*$0*	*$200*	*$200*	*0%*
Miscellaneous Batteries, Flashlights, Emergency Preparedness, etc.	*101.527.7427*	*$0*	*$0*	*$600*	*$600*	*0%*
Miscellaneous OCBH equipment	*101.527.7427*	*$0*	*$0*	*$1,200*	*$1,200*	*0%*
Tables (Replacement)	*101.527.7427*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Safety, First Aid, Personal Protective Equipment (PPE)	*101.527.7427*	*$0*	*$0*	*$1,800*	*$2,000*	*11.1%*
MAINT-BLDGS/STRUC/GROUNDS	101.527.7428	$0	$4,136	$5,000	$5,000	0%
Tenant Improvements	*101.527.7428*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
MAINT & OPER OF EQUIP	101.527.7429	$397	$3,619	$3,000	$41,300	1,276.7%
Repair of OCBH Sound System	*101.527.7429*	*$0*	*$0*	*$0*	*$38,000*	*N/A*
Repairs to Microphones, TV's PA's, AV Equipment, Piano Tuning, etc.	*101.527.7429*	*$0*	*$0*	*$2,100*	*$2,100*	*0%*
LCD Projector Replacement Lames in OCBH	*101.527.7429*	*$0*	*$0*	*$900*	*$1,200*	*33.3%*
OTHER CONTRACTUAL SERVICE	101.527.7432	$0	$750	$13,000	$16,000	23.1%
Contracted Security - CCC rentals	*101.527.7432*	*$0*	*$0*	*$13,000*	*$16,000*	*23.1%*
MEMBERSHIPS/DUES/BOOKS	101.527.7434	$165	$165	$310	$310	0%
California Park & Recreation Society (CPRS)	*101.527.7434*	*$0*	*$0*	*$310*	*$310*	*0%*
OTHER CHARGES	101.527.7438	$86,921	$101,908	$65,000	$84,000	29.2%
Credit Card Fees	*101.527.7438*	*$0*	*$0*	*$65,000*	*$84,000*	*29.2%*
SPEC COMMUNITY SERVICES	101.527.7441	$2,807	$4,847	$6,923	$7,900	14.1%
Other Dept. Events	*101.527.7441*	*$0*	*$0*	*$0*	*$1,700*	*N/A*
Concert Supplies	*101.527.7441*	*$0*	*$0*	*$6,923*	*$6,200*	*-10.4%*
Total Supplies and Services:		**$607,462**	**$759,959**	**$660,733**	**$783,710**	**18.6%**
Rents & Leases						
USER CHGS - IT POOL	101.527.7551	$23,044	$23,044	$23,044	$23,044	0%
Total Rents & Leases:		**$23,044**	**$23,044**	**$23,044**	**$23,044**	**0%**
Total General Fund:		**$1,248,783**	**$1,527,767**	**$1,494,374**	**$1,669,889**	**11.7%**
Total Governmental Funds:		**$1,248,783**	**$1,527,767**	**$1,494,374**	**$1,669,889**	**11.7%**
Total All Funds:		**$1,248,783**	**$1,527,767**	**$1,494,374**	**$1,669,889**	**11.7%**

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Charges for Services					
Program Fees-Picnic Fees	$53,971	$72,308	$73,000	$73,000	0%
Vending Machine Sales	$1,189	$2,733	$2,400	$2,400	0%
Comm Grp Spon-Spec Event	$7,340	$5,355	$8,200	$6,700	-18.3%
Facility Rental Surcharge	$37,521	$40,680	$41,000	$40,000	-2.4%
Total Charges for Services:	**$100,021**	**$121,076**	**$124,600**	**$122,100**	**-2%**
Leases & Rentals					
Rents/Leases (Real & Per)	$1,699,318	$1,890,939	$1,790,000	$1,866,000	4.2%
Other Rental Income	$752,043	$738,540	$742,000	$749,000	0.9%
Total Leases & Rentals:	**$2,451,361**	**$2,629,480**	**$2,532,000**	**$2,615,000**	**3.3%**
Miscellaneous Revenues					
Other Revenue	$80	$0	$0	$0	0%
Total Miscellaneous Revenues:	**$80**	**$0**	**$0**	**$0**	**0%**
Total Revenue Source:	**$2,551,462**	**$2,750,555**	**$2,656,600**	**$2,737,100**	**3%**

528 - Museum Services

GENERAL FUND - (101)
Program Manager - Senior Museum Specialist

MISSION STATEMENT

Interpret and preserve the history of the Campbell area from its early beginnings to today and to relate that history within the context of the Santa Clara Valley region.

ONGOING RESPONSIBILITIES

- Collect, preserve, document, protect, exhibit, and interpret objects of cultural and historical significance to the Campbell area.
- Maintain the collection to American Association of Museums standards, as is practical.
- Develop, provide and promote educational programs and services for school aged children.
- Develop, provide, and promote educational events and/ or special presentations to adult visitors to the Museums or community organizations.
- Secure supplemental funding sources to support museum programs.
- Supervise and provide guidance and direction to museum staff and volunteers.
- Manage and maintain the exhibit space in the Historical (firehouse) Museum, Ainsley House, City Hall, and Heritage Theater and change exhibits in each at least once annually.
- Manage Museum external museum website.
- Oversee Ainsley House, Carriage House, and Historical Museum facilities.
- Oversee Ainsley House and Historical Museum gardens.
- Maintain the Ainsley House garden as a seasonal rental venue.
- Promote individual and group visits to both the Ainsley House and Historical (firehouse) Museum.
- Recruit and train docents, greeters, special event volunteers, garden volunteers, and museum collection volunteers on an as needed basis
- Support and facilitate the Museum Foundation in their fundraising efforts to support the Museum collections, programs and facilities.
- Provide bi-monthly reports to the Civic Improvement Commission.
- Provide support, as needed, to the Historic Preservation Board.
- Work with non-profit and private sources to generate funds to support Museums operational costs.

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- Increase accessible searchable Museum collection records by 5% **[Operational Need]**

PERFORMANCE MEASURES

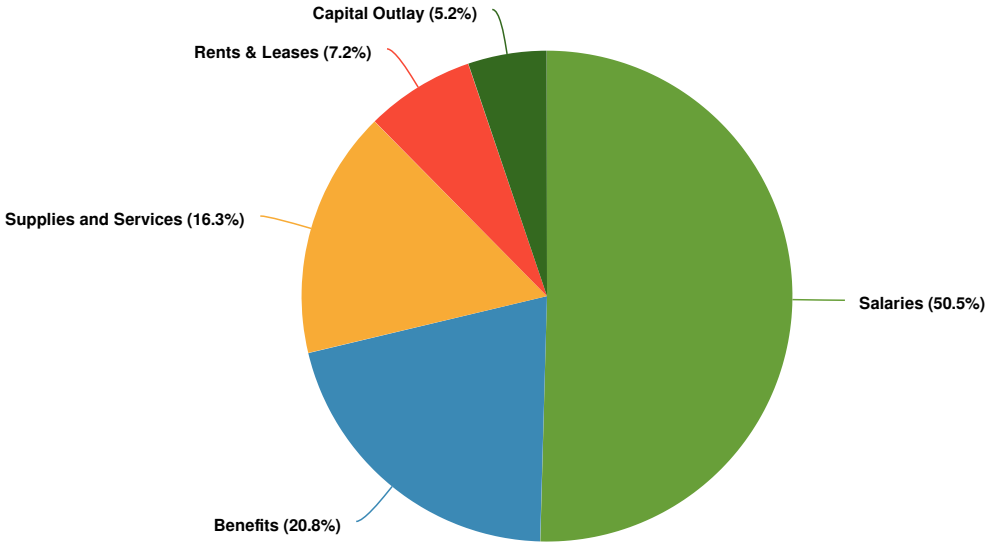
	Measure	FY 22	FY 23	FY 24
1	Ainsley Gardens are rented 75% of the time during peak available days	61% 27/44	52% 24/44	28% 12/46
2	Museum Education reaches 5,000 school children annually (on site field trips and off-site outreach	92	1026	1949
3	Visitor & event attendance reaches goals (5,000 total): - Ainsley House visitors* - 1,500 - Historical Museum visitors* - 500 - Ainsley House Garden Events - 3,000 *general public and museum members	3783 AH/0 CHM/0 AHG/535	4056 AH/1698 CHM/0 AHG/2085	4374 AH/2061 CHM/206 AHG/1789
4	Museum volunteers complete 4,000 volunteer hours annually	3419	3333	4765
5	50% of museum donations are processed for accession into the collection within one year of donation	4/10 67%	3/5 60%	12/12 100%

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Curated a new orientation exhibit in the Historical Museum as well as a Biennial Public Juried Art Show
- Hosted six in person History Happy Hour lectures
- Published five “What’s In The Box” videos on YouTube channel
- Completed installation of upgraded gallery lighting in the Historical Museum utilizing donated funds
- Installed UV film on remaining windowpanes on the Ainsley House utilizing donated funds
- Digitized with OCR ability Campbell Press Newspapers from 1955 to 1963

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$193,471	$203,180	$228,033	$242,538	6.4%
Benefits	$97,119	$104,558	$91,022	$100,126	10%
Supplies and Services	$53,788	$65,754	$68,552	$78,480	14.5%
Rents & Leases	$34,566	$34,566	$34,566	$34,566	0%
Capital Outlay	$0	$0	$40,000	$25,000	-37.5%
Total Expense Objects:	**$378,944**	**$408,059**	**$462,172**	**$480,711**	**4%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Recreation Supervisor	0.75	0.75	0.88	1.00	0.12
Museum Collections Specialist	1.00	1.00	1.00	1.00	-
TOTAL	1.75	1.75	1.88	2.00	0.12

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Facility Attendant Staff	0.02	0.09	0.09	0.04	-0.05
Program Assistant	-	0.05	0.12	0.19	0.07
Event Coordinator	0.08	0.36	0.40	0.34	-0.06
TOTAL	0.10	0.50	0.61	0.57	-0.04

Expenditures by Fund

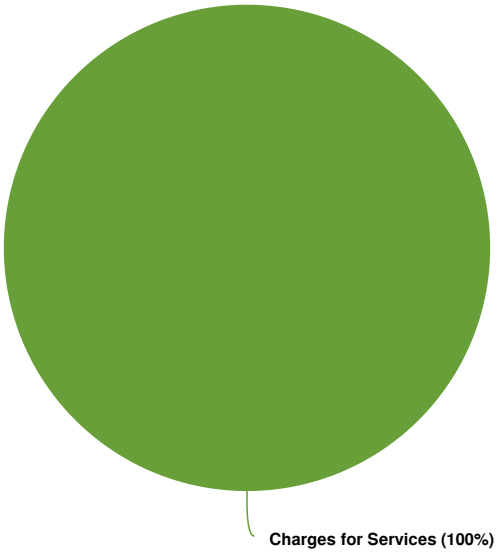
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.528.7001	$155,738	$170,193	$207,473	$222,398	7.2%
PERSONNEL - TEMPORARY	101.528.7002	$18,255	$19,737	$20,500	$20,080	-2%
Event Coordinator 0.36 FTEs	*101.528.7002*	*$0*	*$0*	*$13,500*	*$12,000*	*-11.1%*
Facility Attendant 0.09 FTEs	*101.528.7002*	*$0*	*$0*	*$3,000*	*$1,280*	*-57.3%*
Program Assistant 0.05 FTEs	*101.528.7002*	*$0*	*$0*	*$4,000*	*$6,800*	*70%*
PERSONNEL - OVERTIME	101.528.7003	$0	$0	$60	$60	0%
VACATION PAY	101.528.7006	$12,787	$10,145	$0	$0	0%
SICK LEAVE PAY	101.528.7007	$6,692	$3,105	$0	$0	0%
Total Salaries:		**$193,471**	**$203,180**	**$228,033**	**$242,538**	**6.4%**
Benefits						
PERS RETIREMENT	101.528.7106	$47,543	$51,286	$56,344	$64,268	14.1%
DENTAL INSURANCE	101.528.7107	$4,297	$4,297	$4,297	$4,297	0%
GROUP HEALTH INSURANCE	101.528.7108	$33,324	$34,908	$21,709	$22,622	4.2%
GROUP LIFE INSURANCE	101.528.7109	$372	$372	$372	$372	0%
WORKERS COMP INSURANCE	101.528.7110	$1,514	$1,083	$724	$776	7.2%
GROUP DISABILITY INS	101.528.7112	$1,458	$1,458	$1,458	$1,458	0%
MEDICARE	101.528.7113	$2,928	$2,975	$3,008	$3,225	7.2%
OTHER BENEFITS PAY	101.528.7118	$0	$2,475	$0	$0	0%
DEFERRED COMP CONTRIB	101.528.7122	$2,284	$2,284	$1,304	$1,304	0%
VEBA HEALTH DEF COMP	101.528.7124	$3,163	$3,163	$1,805	$1,805	0%
PARS RETIREMENT	101.528.7126	$237	$257	$0	$0	0%
Total Benefits:		**$97,119**	**$104,558**	**$91,022**	**$100,126**	**10%**
Supplies and Services						
UTILITIES-ELECT/GAS	101.528.7420	$19,909	$24,756	$22,720	$23,250	2.3%
Electricity & Gas - PG&E (Museum & Ainsley House)	*101.528.7420*	*$0*	*$0*	*$19,600*	*$20,000*	*2%*
Sewer (Museum & Ainsley House)	*101.528.7420*	*$0*	*$0*	*$620*	*$650*	*4.8%*
Water (Museum & Ainsley House)	*101.528.7420*	*$0*	*$0*	*$2,500*	*$2,600*	*4%*
COMMUNICATIONS-PHONES	101.528.7421	$807	$840	$0	$0	0%
OFFICE EXPENSE	101.528.7424	$285	$206	$300	$350	16.7%
Museum Operations	*101.528.7424*	*$0*	*$0*	*$300*	*$350*	*16.7%*
SPECIAL DEPARTMENTAL	101.528.7427	$20,984	$19,323	$20,500	$29,580	44.3%
Digital Subscriptions	*101.528.7427*	*$0*	*$0*	*$1,500*	*$2,700*	*80%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
60inch round table for Museum Education Program	*101.528.7427*	*$0*	*$0*	*$0*	*$600*	*N/A*
75 inch interactive TV, Rolling cart, sound bar for Ainsley House	*101.528.7427*	*$0*	*$0*	*$0*	*$3,750*	*N/A*
65inch TV and sound bar for Historical Museum	*101.528.7427*	*$0*	*$0*	*$0*	*$1,530*	*N/A*
Collection Supplies	*101.528.7427*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Conservation of Artifacts	*101.528.7427*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Exhibit Expense	*101.528.7427*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Program Supplies	*101.528.7427*	*$0*	*$0*	*$3,000*	*$5,000*	*66.7%*
Volunteer Supplies	*101.528.7427*	*$0*	*$0*	*$500*	*$500*	*0%*
Garden Supplies	*101.528.7427*	*$0*	*$0*	*$500*	*$500*	*0%*
PROMOTIONAL EXPENSE	101.528.7431	$2,160	$2,603	$3,600	$3,600	0%
Marketing Expenses	*101.528.7431*	*$0*	*$0*	*$2,800*	*$2,800*	*0%*
Marketing Expenses: Holiday Guide	*101.528.7431*	*$0*	*$0*	*$800*	*$800*	*0%*
OTHER CONTRACTUAL SERVICE	101.528.7432	$9,090	$17,783	$20,832	$21,100	1.3%
Ainsley House Window Cleaning	*101.528.7432*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Ainsley House Custodial Services	*101.528.7432*	*$0*	*$0*	*$11,236*	*$11,400*	*1.5%*
Awning Cleaning / Bi-Annual	*101.528.7432*	*$0*	*$0*	*$1,600*	*$1,600*	*0%*
Museum Custodial Services	*101.528.7432*	*$0*	*$0*	*$6,996*	*$7,100*	*1.5%*
MEMBERSHIPS/DUES/BOOKS	101.528.7434	$553	$243	$600	$600	0%
Books / Dues	*101.528.7434*	*$0*	*$0*	*$600*	*$600*	*0%*
Total Supplies and Services:		**$53,788**	**$65,754**	**$68,552**	**$78,480**	**14.5%**
Rents & Leases						
USER CHGS - IT POOL	101.528.7551	$34,566	$34,566	$34,566	$34,566	0%
Total Rents & Leases:		**$34,566**	**$34,566**	**$34,566**	**$34,566**	**0%**
Capital Outlay						
IMP OTHER THAN BUILDING	101.528.7883	$0	$0	$40,000	$25,000	-37.5%
Special Use Funds for Museum	*101.528.7883*	*$0*	*$0*	*$40,000*	*$20,000*	*-50%*
Digitize remaining Campbell Press papers	*101.528.7883*	*$0*	*$0*	*$0*	*$5,000*	*N/A*
Total Capital Outlay:		**$0**	**$0**	**$40,000**	**$25,000**	**-37.5%**
Total General Fund:		**$378,944**	**$408,059**	**$462,172**	**$480,711**	**4%**
Total Governmental Funds:		**$378,944**	**$408,059**	**$462,172**	**$480,711**	**4%**
Total All Funds:		**$378,944**	**$408,059**	**$462,172**	**$480,711**	**4%**

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Charges for Services					
Program Revenue-Museum	$2,260	$11,807	$8,380	$11,670	39.3%
Ainsley House Rental	$33,802	$24,958	$18,270	$12,180	-33.3%
Admission Fees-Museum	$4,307	$2,840	$5,700	$7,000	22.8%
Total Charges for Services:	**$40,369**	**$39,605**	**$32,350**	**$30,850**	**-4.6%**
Miscellaneous Revenues					
Donations-Hist Museum	$136,987	$56,048	$0	$0	0%
Total Miscellaneous Revenues:	**$136,987**	**$56,048**	**$0**	**$0**	**0%**
Total Revenue Source:	**$177,356**	**$95,653**	**$32,350**	**$30,850**	**-4.6%**

529 - Heritage Theatre

GENERAL FUND - (101)
Program Manager - Recreation Services Manager

MISSION STATEMENT

Provide a quality venue for a variety of cultural entertainment and educational opportunities for the surrounding region in a sound, business-like manner.

ONGOING RESPONSIBILITIES

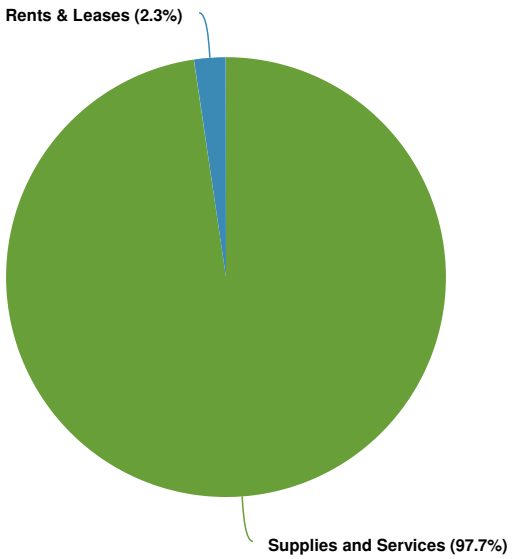
- Provide a quality venue, for production of a variety of entertainment and cultural activities
- Monitor performance of contract Theatre management staff relating to financial and productivity measures
- Operate the facility within a fiscally responsible framework that carefully balances creative and financial goals
- Bring major entertainment to the Campbell community through a series of in-house productions
- Market the shows and rental facility to maintain a strong presence in the West Valley area
- Monitor use of the Theatre and facilitate maintenance and repairs in a timely fashion
- Manage the Theatre's volunteer recruitment, retention and training program
- Maintain a database of Theatre patrons
- Work with the Friends of the Heritage Theatre to implement a continuous fund development plan, including systematic grant solicitation, underwriting/sponsorship programs, and community fund-raising activities
- Achieve rental, marketing and fund-raising goals to generate revenue to limit impact on the City's General Fund to a maximum of $200,000 in support per year.

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	60% of all prime dates are booked.	23%	40%	40%
2	Sponsorship revenue is 7% of overall Theatre expenses.	0.0%	6.0%	4.8%
3	Ratio of gross revenues (net of P&E) to expenses is 70% or greater.	38%	78%	70%
4	75% of available tickets for City Season shows will be sold.	81%	73%	57%
5	General Fund subsidy of Theatre Program to be $200,000/year or less.	GRANT	$201,870	$236,784

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Supplies and Services	$611,351	$962,625	$1,175,160	$1,205,712	2.6%
Rents & Leases	$28,805	$28,805	$28,805	$28,805	0%
Capital Outlay	$110,110	$0	$0	$0	0%
Total Expense Objects:	**$750,266**	**$991,430**	**$1,203,965**	**$1,234,517**	**2.5%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

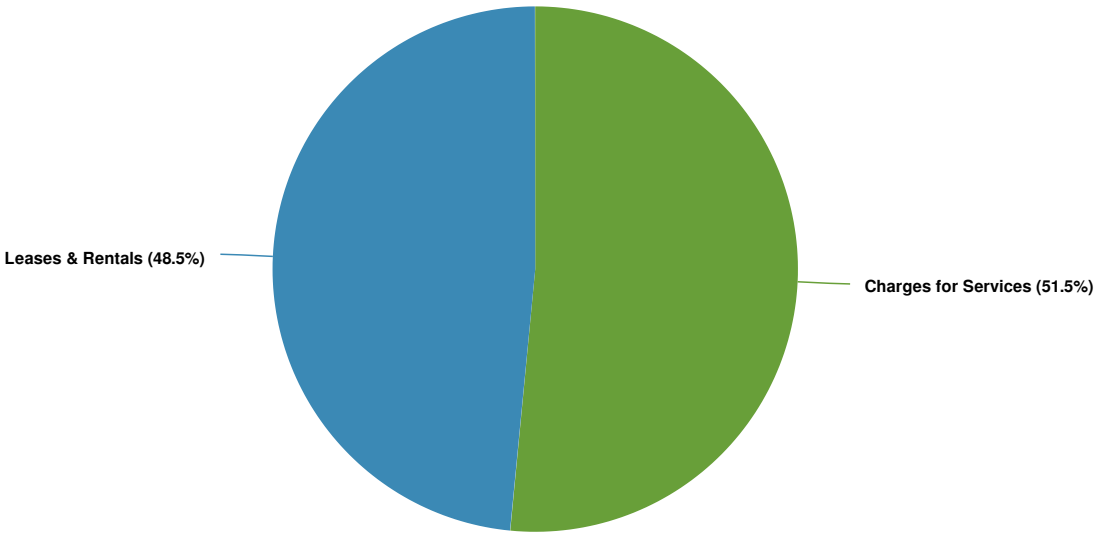
Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Supplies and Services						
UTILITIES-ELECT/GAS	101.529.7420	-$14,393	$8	$35,500	$0	-100%
Gas & Electricity	*101.529.7420*	*$0*	*$0*	*$25,000*	*$0*	*-100%*
Sewer	*101.529.7420*	*$0*	*$0*	*$2,500*	*$0*	*-100%*
Water	*101.529.7420*	*$0*	*$0*	*$8,000*	*$0*	*-100%*
COMMUNICATIONS-PHONES	101.529.7421	$10,083	$10,015	$10,000	$8,500	-15%
Cell Phone for Theatre Staff, Comcast, Wifi	*101.529.7421*	*$0*	*$0*	*$10,000*	*$8,500*	*-15%*
ADVERTISING	101.529.7422	$469	$42,876	$54,760	$59,500	8.7%
Marketing for Co-produced & Season Shows	*101.529.7422*	*$0*	*$0*	*$52,260*	*$57,000*	*9.1%*
Theatre Marketing & Advertising	*101.529.7422*	*$0*	*$0*	*$2,500*	*$2,500*	*0%*
OFFICE EXPENSE	101.529.7424	$810	$7,037	$10,000	$10,000	0%
Box Office Supplies	*101.529.7424*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
Office Supplies	*101.529.7424*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
Postage	*101.529.7424*	*$0*	*$0*	*$7,000*	*$7,000*	*0%*
SMALL TOOLS	101.529.7425	$0	$0	$100	$100	0%
SPECIAL DEPARTMENTAL	101.529.7427	$12,892	$49,823	$60,000	$70,065	16.8%
New Equipment for new ticketing software	*101.529.7427*	*$0*	*$0*	*$0*	*$10,795*	*N/A*
Special Prog Exp: Performer Lodging	*101.529.7427*	*$0*	*$0*	*$5,900*	*$3,000*	*-49.2%*
First Aid Kits, Supplies & Equipment	*101.529.7427*	*$0*	*$0*	*$100*	*$100*	*0%*
Maintenance & Janitorial Supplies	*101.529.7427*	*$0*	*$0*	*$200*	*$200*	*0%*
Photo Framing	*101.529.7427*	*$0*	*$0*	*$220*	*$220*	*0%*
Production Equipment & Supplies	*101.529.7427*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Special Programing Expenses: Catering for Performers (Shows)	*101.529.7427*	*$0*	*$0*	*$19,100*	*$8,250*	*-56.8%*
Special Programing Expenses: Performer Transportation	*101.529.7427*	*$0*	*$0*	*$2,000*	*$4,200*	*110%*
Special Programing Expenses: Program Printing	*101.529.7427*	*$0*	*$0*	*$7,560*	*$6,500*	*-14%*
Special Programing Expenses: Special Equipment Rental	*101.529.7427*	*$0*	*$0*	*$19,920*	*$31,800*	*59.6%*
MAINT-BLDGS/STRUC/GROUNDS	101.529.7428	$650	$0	$1,300	$1,300	0%
General Repairs for Customer Use-Related Damages (Reimbursable)	*101.529.7428*	*$0*	*$0*	*$1,300*	*$1,300*	*0%*
MAINT & OPER OF EQUIP	101.529.7429	$2,300	$7,872	$10,000	$10,000	0%
Choice Ticketing	*101.529.7429*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Preventative Maintenance Agreements: HVAC System	*101.529.7429*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
Repairs to Walkie Talkies, Elevators, etc.	*101.529.7429*	*$0*	*$0*	*$500*	*$500*	*0%*
Routine Service & Repairs: Lighting Equipment	*101.529.7429*	*$0*	*$0*	*$250*	*$250*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Routine Service & Repairs: Microphone & Public Address System Repairs	*101.529.7429*	*$0*	*$0*	*$250*	*$250*	*0%*
Service Agreements: D&V Sound Annual Maintenance Contract	*101.529.7429*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
Service Agreements: Elevator Maintenance	*101.529.7429*	*$0*	*$0*	*$2,400*	*$2,400*	*0%*
Service Agreements: Fire/ Intrusion / Burglar Alarm Monitoring	*101.529.7429*	*$0*	*$0*	*$600*	*$600*	*0%*
PROF & SPECIAL SERVICES	101.529.7430	$45,176	$751,005	$863,000	$901,427	4.5%
Reimbursable Labor: Front of House	*101.529.7430*	*$0*	*$0*	*$13,500*	*$3,850*	*-71.5%*
Ongoing Operations: Rental Operation Manager	*101.529.7430*	*$0*	*$0*	*$0*	*$14,560*	*N/A*
Contract for Theatre Management & Theatre Manager	*101.529.7430*	*$0*	*$0*	*$240,646*	*$255,085*	*6%*
Fund Development & Volunteer Expeneses	*101.529.7430*	*$0*	*$0*	*$1,500*	*$1,750*	*16.7%*
In-House Production Talent (Based on Season)	*101.529.7430*	*$0*	*$0*	*$200,000*	*$175,000*	*-12.5%*
Other Reimbursable Expenses	*101.529.7430*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
Annual Research Fee	*101.529.7430*	*$0*	*$0*	*$2,600*	*$2,600*	*0%*
On-Going Operations: Box Office & House Manager	*101.529.7430*	*$0*	*$0*	*$106,515*	*$112,330*	*5.5%*
On-Going Operations: Marketing / Media Relations	*101.529.7430*	*$0*	*$0*	*$56,700*	*$28,028*	*-50.6%*
On-Going Operations: Production Manager	*101.529.7430*	*$0*	*$0*	*$12,285*	*$15,720*	*28%*
On-Going Operations: Technical Staff	*101.529.7430*	*$0*	*$0*	*$62,384*	*$58,212*	*-6.7%*
Reimbursable Labor: Box Office @ Events	*101.529.7430*	*$0*	*$0*	*$12,150*	*$8,400*	*-30.9%*
Reimbursable Labor: House Manager @ Events	*101.529.7430*	*$0*	*$0*	*$52,083*	*$56,280*	*8.1%*
Reimbursable Labor: Technical Staff	*101.529.7430*	*$0*	*$0*	*$101,137*	*$168,112*	*66.2%*
OTHER CONTRACTUAL SERVICE	101.529.7432	$23,400	$35,289	$66,000	$82,320	24.7%
Box Office Ticketing Software Support	*101.529.7432*	*$0*	*$0*	*$3,000*	*$1,200*	*-60%*
Carpeting Cleaning	*101.529.7432*	*$0*	*$0*	*$4,320*	*$4,320*	*0%*
Custodial Services & Upholstery Cleaning	*101.529.7432*	*$0*	*$0*	*$49,580*	*$69,000*	*39.2%*
Security Services for In-House Productions	*101.529.7432*	*$0*	*$0*	*$9,100*	*$7,800*	*-14.3%*
INSURANCE & SURETY BONDS	101.529.7433	$0	$5,983	$16,000	$9,000	-43.7%
Show Insurance (Annual Policy Based on Attendance or Square Fee & Number of Shows)	*101.529.7433*	*$0*	*$0*	*$16,000*	*$9,000*	*-43.7%*
MEMBERSHIPS/DUES/BOOKS	101.529.7434	$0	$150	$0	$0	0%
OTHER CHARGES	101.529.7438	$30,638	$52,567	$48,500	$53,500	10.3%
American Society of Composers, Authors & Producers (ASCAP)/Broadcast Music, Inc. License Fee	*101.529.7438*	*$0*	*$0*	*$3,500*	*$3,500*	*0%*
Credit Card Transaction & Bank Fees	*101.529.7438*	*$0*	*$0*	*$25,000*	*$25,000*	*0%*
Internet Tracking Fees	*101.529.7438*	*$0*	*$0*	*$20,000*	*$25,000*	*25%*
Total Supplies and Services:		**$112,023**	**$962,625**	**$1,175,160**	**$1,205,712**	**2.6%**
Rents & Leases						
USER CHGS - IT POOL	101.529.7551	$28,805	$28,805	$28,805	$28,805	0%
Total Rents & Leases:		**$28,805**	**$28,805**	**$28,805**	**$28,805**	**0%**
Total General Fund:		**$140,828**	**$991,430**	**$1,203,965**	**$1,234,517**	**2.5%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Special Revenue						
Other Federal Grants Fund						
Supplies and Services						
Utilities-Elect/Gas	218.529.7420	$14,394	$0	$0	$0	0%
Advertising	218.529.7422	$13,316	$0	$0	$0	0%
Prof & Special Services	218.529.7430	$453,899	$0	$0	$0	0%
Other Contractual Service	218.529.7432	$17,719	$0	$0	$0	0%
Total Supplies and Services:		**$499,328**	**$0**	**$0**	**$0**	**0%**
Capital Outlay						
Machinery & Equipment	218.529.7884	$110,110	$0	$0	$0	0%
Total Capital Outlay:		**$110,110**	**$0**	**$0**	**$0**	**0%**
Total Other Federal Grants Fund:		**$609,438**	**$0**	**$0**	**$0**	**0%**
Total Special Revenue:		**$609,438**	**$0**	**$0**	**$0**	**0%**
Total Governmental Funds:		**$750,266**	**$991,430**	**$1,203,965**	**$1,234,517**	**2.5%**
Total All Funds:		**$750,266**	**$991,430**	**$1,203,965**	**$1,234,517**	**2.5%**

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Investments and Other Interest Income					
Other Interest	$75	$0	$0	$0	0%
Total Investments and Other Interest Income:	**$75**	**$0**	**$0**	**$0**	**0%**
Intergovernmental Revenue					
Federal Aid	$609,438	$0	$0	$0	0%
Total Intergovernmental Revenue:	**$609,438**	**$0**	**$0**	**$0**	**0%**
Charges for Services					
Theater Revenue	$854	$1,919	$1,000	$2,000	100%
Theater Preservation Chg	$13,236	$21,740	$50,000	$39,975	-20%
Theatre Facility Fee	$6,092	$16,022	$40,500	$65,550	61.9%
Concession & Merchandise	$588	$1,904	$2,687	$1,375	-48.8%
Theater Ticket Sales	$89,870	$262,654	$324,000	$335,570	3.6%
Sponsorship Income	$0	$56,500	$47,500	$60,000	26.3%
Theater Program Ads	$0	$5,175	$2,900	$6,500	124.1%
Total Charges for Services:	**$110,640**	**$365,913**	**$468,587**	**$510,970**	**9%**
Leases & Rentals					
Other Rental Income	$137,597	$390,357	$346,000	$480,500	38.9%
Total Leases & Rentals:	**$137,597**	**$390,357**	**$346,000**	**$480,500**	**38.9%**
Total Revenue Source:	**$857,750**	**$756,270**	**$814,587**	**$991,470**	**21.7%**

531 - Sports, Aquatics & Fitness

GENERAL FUND - (101)
Program Manager - Recreation Supervisor

MISSION STATEMENT

Provide access to quality aquatics and sports programming to support the physical, mental and social well-being of the community.

ONGOING RESPONSIBILITIES

- Provide high quality sports, aquatics and fitness programs.
- Reduce overhead operational costs wherever possible without reducing program quality
- Generate revenues equal to at least 125% of the program costs to contribute toward covering departmental and city-wide over
- Provide a variety of Youth Sports classes and classes to encourage and support childhood health, including soccer, basketball, volleyball, flag football, lacrosse, tennis, and skateboarding for ages 3-12 years old.
- Provide a range of Aquatics Programming to meet the diverse community needs, including Adult Lap Swimming, Senior Water Exercise, Swim Lessons, Community Recreation Swim, and Youth Swim Team.
- Supervise use of Skate Park and enforce rules.
- Supervise Campbell Skate Park Programs
- Supervise Campbell Wave Swim Team

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	Attain 70% of capacity or better in all programs.	77%	82%	N/A*
2	50% of participants are residents	42%	87%	N/A*
3	75% of surveyed participants rate activities as satisfactory or better	93%	93%	N/A*
4	Ratio of gross revenues to division expenses is 107% or greater.	119%	125%	119%

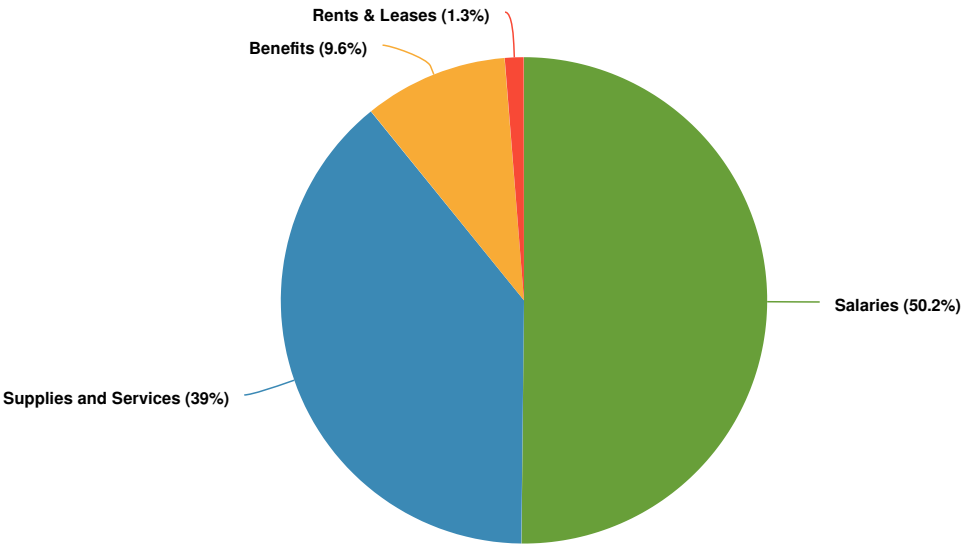
*New Performance Measure as of FY 2024

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Exceeded revenue targets for Fitness programs
- Re-opened the weight room for drop-in use after being closed in 2020
- Expanded the Employee Wellness Program to include the weight room and more fitness classes
- Expanded sports opportunities for youth and adults by adding or expanding volleyball, karate, tennis, quidditch and cheerleading
- Expanded opportunities with drop-in gym basketball and volleyball due to high demand
- Restarted pool pass program
- Began adult swim lesson program as a year-round offering
- Expanded rec swim hours and family swim nights

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$451,004	$381,078	$524,261	$552,420	5.4%
Benefits	$165,325	$137,701	$98,230	$105,201	7.1%
Supplies and Services	$328,367	$404,913	$425,670	$429,380	0.9%
Rents & Leases	$34,566	$34,566	$34,566	$13,942	-59.7%
Total Expense Objects:	**$979,262**	**$958,258**	**$1,082,727**	**$1,100,943**	**1.7%**

Staffing (Full-Time Equivalents)

Permanent Personnel	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Recreation Supervisor	1.00	1.00	1.00	1.00	-
Recreation Specialist (Aquatics)	1.00	1.00	1.00	1.00	-
Recreation Program Coordinator *	-	1.00	-	-	-
Recreation Specialist (Fitness)	1.00	-	-	-	-
**Moved to 101.532*					
TOTAL	3.00	3.00	2.00	2.00	-

Temporary Personnel	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
SPORTS:					-
Sports Class Instructors	0.07	0.026	0.34	0.67	0.33
AQUATICS:					-
Swim Team Coaches (5)	2.46	0.48	0.72	0.69	-0.03
Aquatic Instructor/Lifeguard	2.33	1.97	3.65	6.67	3.02
FITNESS:					-
Fitness Program Class Instructors	0.32	1.28	1.30	-	-1.30
SKATE PARK:					-
Skate Park Attendant	-	-	-	-	-
Skate Park Instructor	0.17	0.26	0.26	0.31	0.05
TOTAL	5.35	4.25	6.27	8.34	2.07

Expenditures by Fund

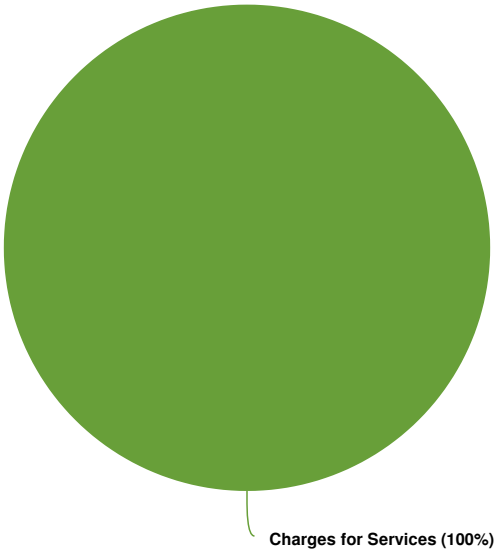
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.531.7001	$242,797	$131,699	$207,561	$209,910	1.1%
PERSONNEL - TEMPORARY	101.531.7002	$181,840	$234,023	$314,700	$340,510	8.2%
Aquatics Instructor / Lifeguard 3.65 FTEs	*101.531.7002*	*$0*	*$0*	*$191,400*	*$260,000*	*35.8%*
Swim Team Coach 0.72 FTEs	*101.531.7002*	*$0*	*$0*	*$30,000*	*$42,000*	*40%*
Fitness Instructors 1.30 FTEs	*101.531.7002*	*$0*	*$0*	*$60,000*	*$0*	*-100%*
Sports Class Instructors 0.34 FTEs	*101.531.7002*	*$0*	*$0*	*$23,400*	*$28,250*	*20.7%*
Skatepark Instructors 0.26 FTEs	*101.531.7002*	*$0*	*$0*	*$9,900*	*$10,260*	*3.6%*
PERSONNEL - OVERTIME	101.531.7003	$978	$2,954	$2,000	$2,000	0%
VACATION PAY	101.531.7006	$15,527	$5,983	$0	$0	0%
SICK LEAVE PAY	101.531.7007	$9,861	$6,420	$0	$0	0%
Total Salaries:		**$451,004**	**$381,078**	**$524,261**	**$552,420**	**5.4%**
Benefits						
PERS RETIREMENT	101.531.7106	$75,730	$70,338	$56,545	$62,210	10%
DENTAL INSURANCE	101.531.7107	$5,908	$3,611	$4,297	$4,297	0%
GROUP HEALTH INSURANCE	101.531.7108	$38,838	$18,584	$23,314	$25,104	7.7%
GROUP LIFE INSURANCE	101.531.7109	$496	$297	$372	$372	0%
WORKERS COMP INSURANCE	101.531.7110	$11,545	$8,895	$2,358	$2,500	6%
GROUP DISABILITY INS	101.531.7112	$1,944	$1,160	$1,458	$1,458	0%
MEDICARE	101.531.7113	$7,028	$6,044	$3,019	$3,044	0.8%
OTHER BENEFITS PAY	101.531.7118	$1,305	$669	$650	$0	-100%
SICK LEAVE PAYOFF	101.531.7120	$917	$4,145	$0	$0	0%
COMP/VAC PAYOFF	101.531.7121	$10,663	$16,105	$0	$0	0%
DEFERRED COMP CONTRIB	101.531.7122	$3,605	$2,114	$2,607	$2,607	0%
VEBA HEALTH DEF COMP	101.531.7124	$4,993	$2,859	$3,610	$3,610	0%
PARS RETIREMENT	101.531.7126	$2,353	$2,880	$0	$0	0%
Total Benefits:		**$165,325**	**$137,701**	**$98,230**	**$105,201**	**7.1%**
Supplies and Services						
SPECIAL DEPARTMENTAL	101.531.7427	$336	$6,698	$8,370	$16,830	101.1%
Aquatics Program Supplies	*101.531.7427*	*$0*	*$0*	*$6,000*	*$0*	*-100%*
Santa Clara County Pool Permits	*101.531.7427*	*$0*	*$0*	*$870*	*$870*	*0%*
Dolphin Aqua Robot	*101.531.7427*	*$0*	*$0*	*$0*	*$8,000*	*N/A*
Water Safety	*101.531.7427*	*$0*	*$0*	*$0*	*$1,300*	*N/A*
LG Certification	*101.531.7427*	*$0*	*$0*	*$0*	*$460*	*N/A*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Fitness Equipment Replacement	*101.531.7427*	*$0*	*$0*	*$500*	*$0*	*-100%*
Sports Program Supplies	*101.531.7427*	*$0*	*$0*	*$1,000*	*$1,500*	*50%*
Lane Line Reels	*101.531.7427*	*$0*	*$0*	*$0*	*$4,700*	*N/A*
MAINT & OPER OF EQUIP	101.531.7429	$1,664	$2,261	$4,000	$0	-100%
Maintenance of Spin Bikes	*101.531.7429*	*$0*	*$0*	*$2,000*	*$0*	*-100%*
Maintenance of Weight Room	*101.531.7429*	*$0*	*$0*	*$2,000*	*$0*	*-100%*
OTHER CONTRACTUAL SERVICE	101.531.7432	$291,935	$327,487	$327,000	$355,300	8.7%
Youth Basketball League Referees	*101.531.7432*	*$0*	*$0*	*$0*	*$7,200*	*N/A*
Payment for Sport Camp (Soccer Camps) and Contract Class Instructors	*101.531.7432*	*$0*	*$0*	*$327,000*	*$348,100*	*6.5%*
MEMBERSHIPS/DUES/BOOKS	101.531.7434	$60	$180	$500	$450	-10%
Books, Dues & Subscriptions	*101.531.7434*	*$0*	*$0*	*$500*	*$450*	*-10%*
OTHER CHARGES	101.531.7438	$19,850	$19,946	$30,000	$35,000	16.7%
CivicRec Fees and Charges	*101.531.7438*	*$0*	*$0*	*$30,000*	*$35,000*	*16.7%*
SPEC COMMUNITY SERVICES	101.531.7441	$14,522	$48,340	$55,800	$21,800	-60.9%
Aquatics Supplies	*101.531.7441*	*$0*	*$0*	*$8,700*	*$6,200*	*-28.7%*
Fitness Supplies	*101.531.7441*	*$0*	*$0*	*$5,000*	*$0*	*-100%*
Fun Run Supplies	*101.531.7441*	*$0*	*$0*	*$25,500*	*$0*	*-100%*
Skatepark Supplies	*101.531.7441*	*$0*	*$0*	*$3,600*	*$1,650*	*-54.2%*
Sports Supplies	*101.531.7441*	*$0*	*$0*	*$13,000*	*$13,950*	*7.3%*
Total Supplies and Services:		**$328,367**	**$404,913**	**$425,670**	**$429,380**	**0.9%**
Rents & Leases						
USER CHGS - IT POOL	101.531.7551	$34,566	$34,566	$34,566	$13,942	-59.7%
Total Rents & Leases:		**$34,566**	**$34,566**	**$34,566**	**$13,942**	**-59.7%**
Total General Fund:		**$979,262**	**$958,258**	**$1,082,727**	**$1,100,943**	**1.7%**
Total Governmental Funds:		**$979,262**	**$958,258**	**$1,082,727**	**$1,100,943**	**1.7%**
Total All Funds:		**$979,262**	**$958,258**	**$1,082,727**	**$1,100,943**	**1.7%**

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Charges for Services					
Program Fees-Sports	$546,482	$640,681	$677,000	$735,665	8.7%
Program Fees-Aquatics	$366,579	$302,661	$354,000	$343,350	-3%
Program Fees-Fitness	$168,469	$193,921	$174,000	$0	-100%
Skate Park Income	$28,106	$30,022	$32,500	$32,200	-0.9%
Total Charges for Services:	**$1,109,636**	**$1,167,285**	**$1,237,500**	**$1,111,215**	**-10.2%**
Total Revenue Source:	**$1,109,636**	**$1,167,285**	**$1,237,500**	**$1,111,215**	**-10.2%**

532 - Pre-School, Day Camp & Enrichment Classes

GENERAL FUND - (101)
Program Manager - Recreation Supervisor

MISSION STATEMENT

Provide a variety of recreational classes, camps and special events that enrich the quality of life, strengthen community identity, increase cultural unity and promote wellness and health.

ONGOING RESPONSIBILITIES

- Provide a wide variety of high quality fee-based special interest classes and programs that will recover 125% of their direct expenses
- Hire qualified staff for classes, pre-school, camps and provide additional training for specific skills desired to provide a safe and well-supervised program
- Provide a quality pre-school program that operates at 95% of enrollment capacity
- Maintain cooperative relationships with the CUSD and the CUHSD to coordinate programs and issues concerning Campbell residents and youth
- Offer a children's dance and cheerleading recital to supplement the traditional classroom experience and provide kids with the opportunity to build confidence and self-esteem
- Market activities through the Recreation Activity Guide, email newsletters, Community Center reader board, local newspaper, City website, City cable channel, kiosks and bulletin boards at City facilities and the Campbell Library
- Generate revenues of at least 125% of the direct costs for pre-school, camps and classes to contribute to department and city-wide overhead

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	Attain 75% of capacity in all programs.	64%	73%	N/A*
2	75% of surveyed participants rate activities satisfactory or better	93%	97%	N/A*
3	50% of participants are residents.	55%	67%	N/A*
4	Ratio of gross revenues to division expenses is 125% or greater.	132%	128%	111%

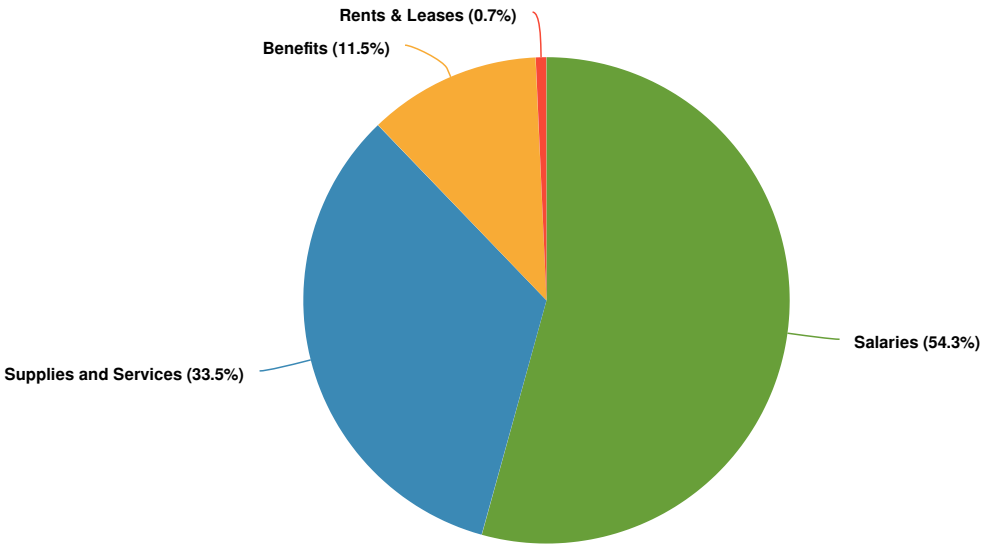
* No longer recording Performance Measure in FY 2024

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Exceeded Day Camp revenue targets by $57,000
- The Youth Commission successfully hosted a Teen Wellness Day with over 70 teens attending the event
- Provided social and emotional learning opportunities for 2,651 children in our community through our summer day camp program
- Provided enrichment education opportunities to over 700 youth

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$441,833	$522,806	$728,708	$880,470	20.8%
Benefits	$132,427	$141,618	$187,016	$185,978	-0.6%
Supplies and Services	$250,815	$340,354	$456,805	$543,277	18.9%
Rents & Leases	$11,522	$11,522	$11,522	$11,522	0%
Total Expense Objects:	**$836,596**	**$1,016,300**	**$1,384,051**	**$1,621,248**	**17.1%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 24>25 change
Recreation Supervisor	1.00	1.00	1.00	1.00	-
Recreation Specialist (Preschool)	1.54	1.50	1.00	1.00	-
Recreation Program Coordinator	-	-	1.00	1.00	-
TOTAL	2.54	2.50	3.00	3.00	-

Permanent Part Time Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 24>25 change
Recreation Specialist (Preschool)	-	-	0.50	0.50	-
TOTAL	-	-	0.50	0.50	-

Temporary Personel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 24>25 change
Day Camp Senior Recreation Specialist	-	0.18	0.18	0.18	-
Day Camp Recreation Specialist	0.17	0.18	0.18	0.18	-
Day Camp Recreation Leader I, II, III	4.37	5.82	6.32	6.62	0.30
Class Instructors	0.22	0.19	0.27	0.28	0.01
Preschool Teacher	0.95	1.64	1.35	1.10	-0.25
Preschool Aides	1.08	2.38	2.03	1.43	-0.60
Fitness Program Class Instructors	-	-	-	2.25	2.25
TOTAL	6.79	10.39	10.33	12.04	1.71

Expenditures by Fund

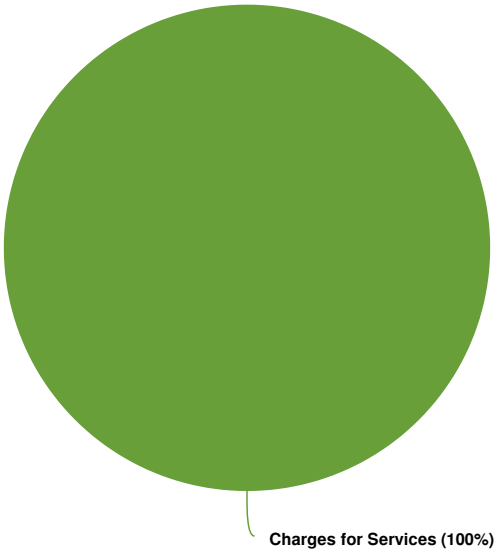
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.532.7001	$180,196	$213,604	$346,708	$344,461	-0.6%
PERSONNEL - TEMPORARY	101.532.7002	$235,925	$292,514	$380,000	$534,009	40.5%
Fitness Instructors	*101.532.7002*	*$0*	*$0*	*$0*	*$98,800*	*N/A*
Day Camp Sr. Recreation Spec. 0.18 FTEs	*101.532.7002*	*$0*	*$0*	*$6,500*	*$9,500*	*46.2%*
Day Camp Recreation Specialist 0.18 FTEs	*101.532.7002*	*$0*	*$0*	*$6,500*	*$9,500*	*46.2%*
Day Camp Leader I, II, III 5.82 FTEs	*101.532.7002*	*$0*	*$0*	*$200,000*	*$261,990*	*31%*
Class Instructors 0.19 FTEs	*101.532.7002*	*$0*	*$0*	*$18,700*	*$23,572*	*26.1%*
Preschool Teachers 1.64 FTEs	*101.532.7002*	*$0*	*$0*	*$77,375*	*$63,840*	*-17.5%*
Preschool Teacher Aides 2.38 FTEs	*101.532.7002*	*$0*	*$0*	*$70,925*	*$66,807*	*-5.8%*
PERSONNEL - OVERTIME	101.532.7003	$0	$0	$2,000	$2,000	0%
VACATION PAY	101.532.7006	$9,971	$5,642	$0	$0	0%
SICK LEAVE PAY	101.532.7007	$15,741	$11,047	$0	$0	0%
Total Salaries:		**$441,833**	**$522,806**	**$728,708**	**$880,470**	**20.8%**
Benefits						
PERS RETIREMENT	101.532.7106	$65,063	$66,937	$89,389	$102,086	14.2%
DENTAL INSURANCE	101.532.7107	$6,445	$6,101	$7,514	$6,445	-14.2%
GROUP HEALTH INSURANCE	101.532.7108	$33,466	$35,847	$58,524	$47,726	-18.4%
GROUP LIFE INSURANCE	101.532.7109	$558	$497	$650	$558	-14.2%
WORKERS COMP INSURANCE	101.532.7110	$6,653	$7,878	$12,491	$12,655	1.3%
GROUP DISABILITY INS	101.532.7112	$1,939	$1,835	$2,550	$2,187	-14.2%
MEDICARE	101.532.7113	$6,842	$7,834	$5,027	$4,995	-0.6%
OTHER BENEFITS PAY	101.532.7118	$404	$2,528	$0	$0	0%
COMP/VAC PAYOFF	101.532.7121	$0	$537	$0	$0	0%
DEFERRED COMP CONTRIB	101.532.7122	$3,320	$3,282	$4,559	$3,911	-14.2%
VEBA HEALTH DEF COMP	101.532.7124	$4,598	$4,545	$6,313	$5,416	-14.2%
PARS RETIREMENT	101.532.7126	$3,139	$3,796	$0	$0	0%
Total Benefits:		**$132,427**	**$141,618**	**$187,016**	**$185,978**	**-0.6%**
Supplies and Services						
SPECIAL DEPARTMENTAL	101.532.7427	$721	$3,012	$3,500	$4,500	28.6%
Fitness Equipment Replacement	*101.532.7427*	*$0*	*$0*	*$0*	*$1,000*	*N/A*
Expendable Supplies - Day Camp	*101.532.7427*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
Expendable Supplies - Pre-School	*101.532.7427*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
MAINT & OPER OF EQUIP	101.532.7429	$0	$0	$0	$4,000	N/A

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Maintenance of Spin Bikes	*101.532.7429*	*$0*	*$0*	*$0*	*$2,000*	*N/A*
Maintenance of Weight Room	*101.532.7429*	*$0*	*$0*	*$0*	*$2,000*	*N/A*
OTHER CONTRACTUAL SERVICE	101.532.7432	$186,837	$236,555	$272,000	$300,000	10.3%
Payment for Contract Class Instructors (e.g. Art Classes, Gardening, Music Together, Gymnastics, Economic Driving School)	*101.532.7432*	*$0*	*$0*	*$272,000*	*$300,000*	*10.3%*
MEMBERSHIPS/DUES/BOOKS	101.532.7434	$0	$0	$695	$695	0%
Dues	*101.532.7434*	*$0*	*$0*	*$595*	*$595*	*0%*
Subscriptions	*101.532.7434*	*$0*	*$0*	*$100*	*$100*	*0%*
OTHER CHARGES	101.532.7438	$19,850	$19,946	$30,000	$35,000	16.7%
Civic Rec Fees and Charges	*101.532.7438*	*$0*	*$0*	*$30,000*	*$35,000*	*16.7%*
SPEC COMMUNITY SERVICES	101.532.7441	$43,407	$80,841	$150,610	$199,082	32.2%
Enrichment Class Supplies	*101.532.7441*	*$0*	*$0*	*$2,110*	*$5,082*	*140.9%*
Fitness Supplies	*101.532.7441*	*$0*	*$0*	*$0*	*$2,500*	*N/A*
Fun Run Supplies	*101.532.7441*	*$0*	*$0*	*$0*	*$35,000*	*N/A*
Youth Commission Event Supplies	*101.532.7441*	*$0*	*$0*	*$2,100*	*$2,100*	*0%*
Day Camps Supplies	*101.532.7441*	*$0*	*$0*	*$137,400*	*$145,400*	*5.8%*
Pre-School	*101.532.7441*	*$0*	*$0*	*$9,000*	*$9,000*	*0%*
Total Supplies and Services:		**$250,815**	**$340,354**	**$456,805**	**$543,277**	**18.9%**
Rents & Leases						
USER CHGS - IT POOL	101.532.7551	$11,522	$11,522	$11,522	$11,522	0%
Total Rents & Leases:		**$11,522**	**$11,522**	**$11,522**	**$11,522**	**0%**
Total General Fund:		**$836,596**	**$1,016,300**	**$1,384,051**	**$1,621,248**	**17.1%**
Total Governmental Funds:		**$836,596**	**$1,016,300**	**$1,384,051**	**$1,621,248**	**17.1%**
Total All Funds:		**$836,596**	**$1,016,300**	**$1,384,051**	**$1,621,248**	**17.1%**

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Charges for Services					
Program Fees-Day Camps	$449,764	$545,819	$540,000	$602,000	11.5%
Program Fees-Classes	$319,763	$453,841	$454,000	$498,000	9.7%
Program Fees-Preschool	$205,512	$215,905	$194,000	$211,000	8.8%
Program Fees-Fitness	$0	$0	$0	$182,680	N/A
Total Charges for Services:	**$975,039**	**$1,215,565**	**$1,188,000**	**$1,493,680**	**25.7%**
Total Revenue Source:	**$975,039**	**$1,215,565**	**$1,188,000**	**$1,493,680**	**25.7%**

FINANCE

Will Fuentes
Finance Director

GENERAL FUND - (101)
Accounting Services Program (535)

MISSION STATEMENT

Provide accurate and timely financial and accounting information through the maintenance of appropriate financial systems and effective internal controls to promote the City's fiscal accountability.

ONGOING RESPONSIBILITIES

- Maintain an effective accounting system providing for management information of all assets, liabilities, revenues, expenditures, projects, transfers, and fund balances.
- Pursue recognition from state and national organizations for outstanding budgeting and financial reporting.
- Administer the City's Business License Program.
- Receive and reconcile daily revenues.
- Supervise city-wide purchasing and procurement approval processes.
- Administer accounts receivable, accounts payable, payroll, fixed assets, business licensing, and general ledger systems.
- Prepare the City's Annual Comprehensive Financial Report.
- Prepare State compliance reports within required time frames.
- Coordinate an annual audit of the City's financial statements.
- Prepare annual Proposition 4 (Gann) Spending Limitation calculation and resolution.
- Assist departments in the procurement of office supplies.
- Conduct an annual analysis of the Motor Pool and Information Technologies (IT) Pool funds to ensure adequate funds are available to replace equipment as needed.
- Coordinate periodic updates of the City's User Fee and Cost Allocation Plan.
- Coordinate development of the City's annual budget.
- Serve as member of Capital Improvement Plan (CIP) Committee and assist with development of the five-year plan.
- Maintain a comprehensive revenue monitoring, collection and projection method as a basis for long-range projections and forecasts.
- Provide assistance in developing and maintaining alternative General Fund revenue to supplement intergovernmental funding sources.
- Monitor service levels and performance reporting standards for this program.
- Update and reconcile capital assets.
- Provide assistance and training to users of the City's Financial System.
- Annually evaluate and update the City's Investment Strategy and Policy.
- Prepare a quarterly investment report for review by City Council.
- Monitor cash flow requirements to ensure sufficient liquidity.
- Perform periodic review of petty cash accounts.
- Serve on the City's Finance Committee and make recommendations related to banking and investment practices.

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- In coordination with an outside consultant, the City Manager's Office, all members of the Executive Team, and other key stakeholders, explore potential new revenue sources to place on the 2024 General Election ballot **LEAD DEPARTMENTS – City Manager's Office and Finance Department [Council Priority – Financial Stability]**
- Develop strategies to systematically address Unfunded Pension Liabilities in the short- and long-term **[Council Priority – Financial Stability]**
- Using results of completed facilities condition assessment, collaborate with the Public Works and Recreation and Community Services Departments to prepare capital projects to address Citywide deferred maintenance issues in future Capital Improvement Plans (CIP) **LEAD DEPARTMENT - Public Works [Council Priority – Financial Stability]**
- In coordination with the Community Development Department, City Council, key stakeholders, and outside consultants (as needed), develop funding strategies and options to support Housing Element programs. **LEAD DEPARTMENTS - Community Development and Finance [Council Priorities –Long-Term and Land Use Planning and Housing and Financial Stability]**

**Note - The Finance Department also oversees budget unit 101.540 (Non-Departmental Finance), but has shifted that function to the NON-DEPARTMENTAL SECTION of this book so as to not distort the operating expenditures related to Finance's core duties.*

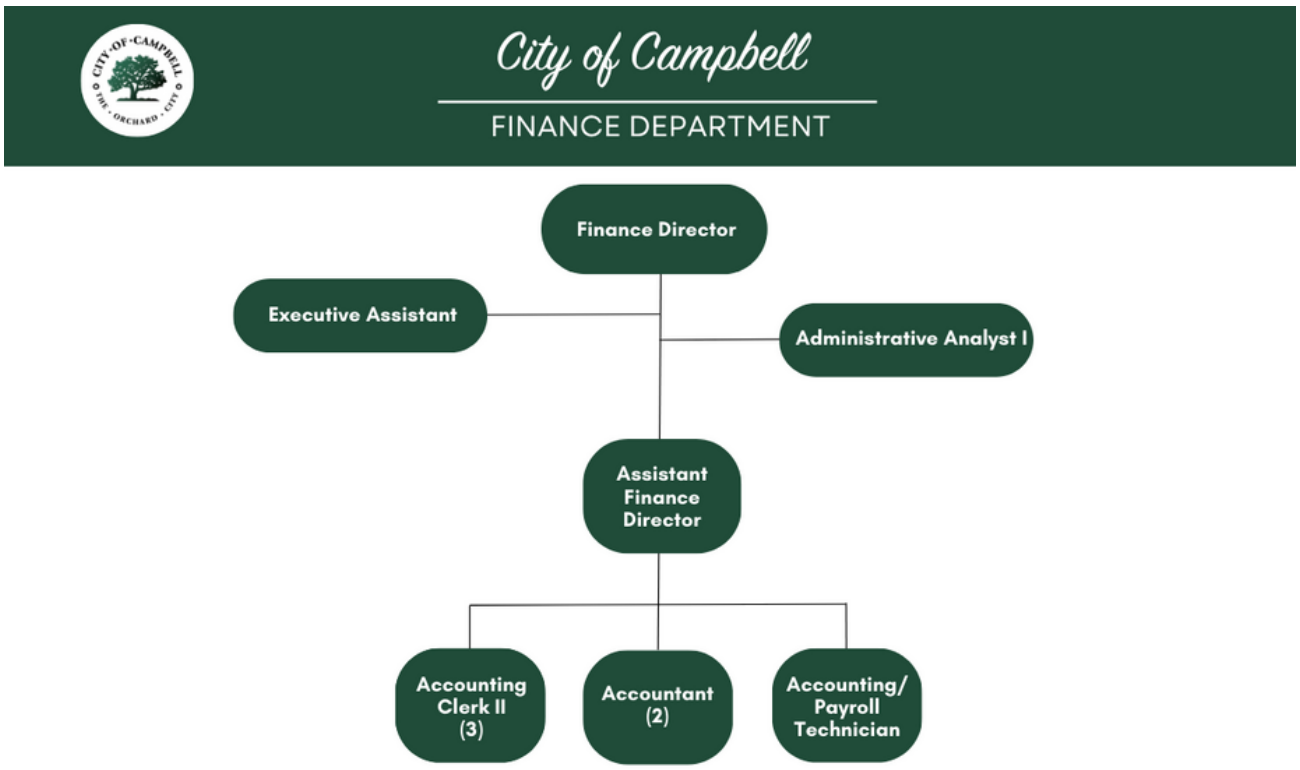
PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	90% of invoices are processed within 45 days.	100%	100%	100%
2	Number of A/P checks generated annually.	3,837	4,208	4,177
3	Number of invoices processed annually.	7,463	6,308	5,975
4	100% of the time, file all mandatory State and Federal reports within required timelines.	100%	100%	100%
5	Percent of time an unqualified audit opinion is received.	100%	100%	100%
6	80% of audit management letter comments implemented.	100%	100%	100%
7	95% of budget calendar milestones are met.	100%	100%	100%
8	90% of time miscellaneous accounts receivable billings are generated within 30 days.	100%	100%	100%
9	100% of bi-weekly payroll will be processed on schedule.	100%	100%	100%
10	100% of the time, all State and Federal required payroll reports will be prepared accurately and timely.	100%	100%	100%
11	Number of payroll checks generated annually.	6,360	7,200	7,200
12	90% of business license billings will be generated within 30 days of scheduled expiration date.	100%	100%	100%
13	99% of idle funds placed in interest bearing investments.	99%	98%	98%
14	80% of time, bank statements will be reconciled to general ledger cash balances within ten working days of month-end close.	100%	100%	100%

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Presented study session with City Council to understand the City's unfunded pension liabilities and available options to address them
- Collaborated with the City Manager's Office on several discussions with City Council to consider revenue measure options for the November 2024 ballot and worked with outside experts to develop and gauge community interest in those measures
- Hired the vacant Assistant Finance Director, Administrative Analyst I, and Executive Assistant positions
- In coordination with the HR and IT divisions as well as an outside vendor, continued the implementation of a new cloud-based HR and Payroll system
- Selected and onboarded external investment advisors responsible for managing up to $100 million of the City's investment portfolio
- Collaborated with the City Manager's Office, Public Work's Department, and the City's external Financial Advisor and Bond Counsel to prepare necessary materials to place Measure O tax rate on the FY 2023-24 tax roll
- Coordinated with the City Manager's Office to present Budget Study Sessions to the City Council, Internal Kickoff, and request training session for the City's FY 2024-25 Operating Budget and FY 2025-2029 Capital Improvement Plan
- Received the 31st consecutive "Distinguished Budget Award" from the Government Finance Officers Association (GFOA) for the City's FY 2023-24 Operating and Capital Budget document
- Completed the annual audit and the City's Annual Comprehensive Financial Report (ACFR) for FY 2022-23
- Received the 34th consecutive "Certificate of Achievement for Excellence in Financial Reporting" from the GFOA for the City's FY 2022-23 Annual Comprehensive Financial Report
- Due to receipt of greater than $750,000 in federal funds in the fiscal year, completed the Single Audit for FY 2022-23; resulting in no findings
- Completed and submitted FY 2022-23 financial reports to the State Controller's Office; includes Annual Streets Reports, Government Compensation Report, and Financial Transaction Report
- Filed required annual expenditure reports to the United States Treasury Department related to the City's $9.997 million share of American Rescue Plan Act (ARPA) funding and developed ARPA spending plans with City Council and Executive Team

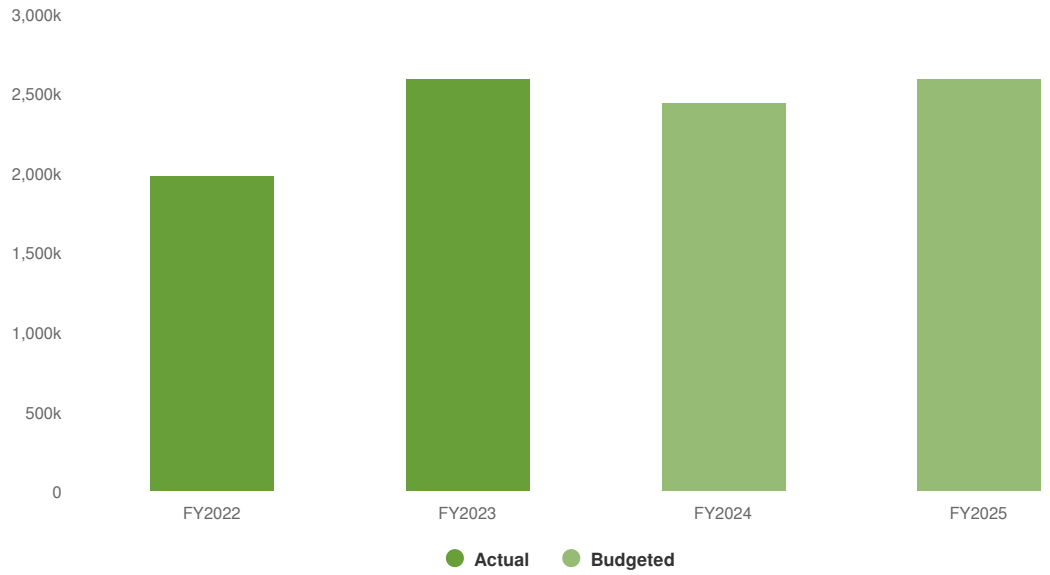
Finance Department Organizational Chart



Expenditures Summary

$2,597,448 **$151,006**
(6.17% vs. prior year)

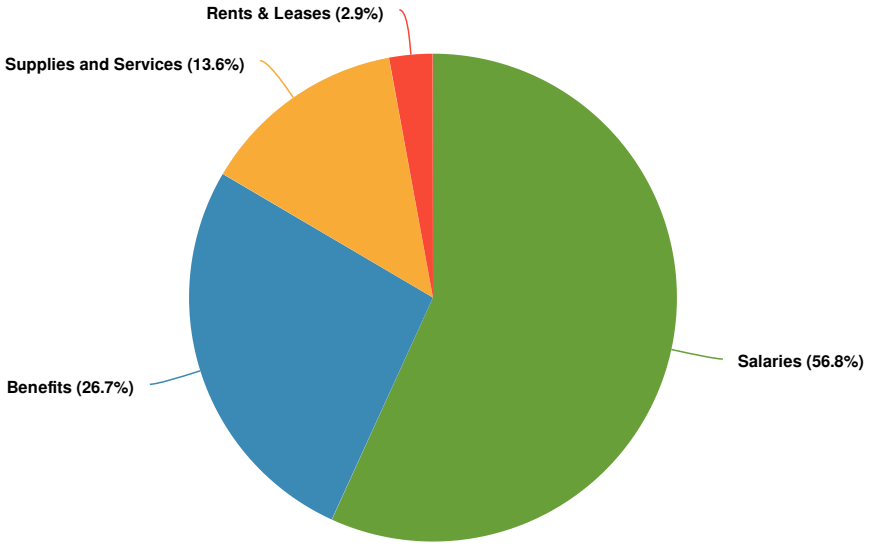
FINANCE Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$1,088,068	$1,027,120	$1,346,976	$1,475,887	9.6%
Benefits	$559,027	$643,396	$622,047	$692,452	11.3%
Supplies and Services	$255,218	$851,205	$496,736	$354,215	-28.7%
Rents & Leases	$74,893	$74,893	$74,893	$74,893	0%
Total Expense Objects:	**$1,977,207**	**$2,596,613**	**$2,540,651**	**$2,597,448**	**2.2%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Accountant	2.00	2.00	2.00	2.00	-
Accounting Clerk II	2.00	3.00	3.00	3.00	-
Accounting Technician (Payroll)	1.00	1.00	1.00	1.00	-
Executive Assistant *	0.80	0.80	1.00	1.00	-
Finance Director	1.00	1.00	1.00	1.00	-
Assistant Finance Director	-	-	1.00	1.00	-
Finance Manager	1.00	1.00	-	-	-
Office Assistant	1.00	-	-	-	-
Admin Analyst 1	-	-	1.00	1.00	-
* Reclassified from PPT					
TOTAL	8.80	8.80	10.00	10.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Part-time Accounting Intern	-	0.15	0.15	0.15	-
TOTAL	-	0.15	0.15	0.15	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
General Fund						
Salaries						
PERSONNEL - REGULAR	101.535.7001	$1,037,456	$967,885	$1,335,976	$1,465,887	9.7%
PERSONNEL - TEMPORARY	101.535.7002	$0	$1,035	$6,000	$6,000	0%
Part-Time Accounting Interns 0.15 FTEs	*101.535.7002*	*$0*	*$0*	*$6,000*	*$6,000*	*0%*
PERSONNEL - OVERTIME	101.535.7003	$933	$4,435	$5,000	$4,000	-20%
VACATION PAY	101.535.7006	$21,577	$35,222	$0	$0	0%
SICK LEAVE PAY	101.535.7007	$28,102	$18,543	$0	$0	0%
Total Salaries:		**$1,088,068**	**$1,027,120**	**$1,346,976**	**$1,475,887**	**9.6%**
Benefits						
PERS RETIREMENT	101.535.7106	$292,086	$332,534	$363,559	$425,688	17.1%
DENTAL INSURANCE	101.535.7107	$19,308	$17,367	$20,581	$21,485	4.4%
GROUP HEALTH INSURANCE	101.535.7108	$133,450	$127,988	$168,061	$174,440	3.8%
GROUP LIFE INSURANCE	101.535.7109	$1,672	$1,442	$1,782	$1,860	4.4%
WORKERS COMP INSURANCE	101.535.7110	$4,138	$4,048	$5,886	$5,098	-13.4%
GROUP DISABILITY INS	101.535.7112	$6,308	$5,852	$7,428	$7,776	4.7%
MEDICARE	101.535.7113	$17,527	$17,081	$19,498	$21,332	9.4%
AUTO ALLOWANCE	101.535.7114	$4,578	$4,245	$4,833	$4,560	-5.6%
CELL PHONE ALLOWANCE	101.535.7115	$723	$661	$1,028	$720	-30%
OTHER BENEFITS PAY	101.535.7118	$23,722	$23,824	$281	$0	-100%
COMP/VAC PAYOFF	101.535.7121	$30,364	$86,173	$0	$0	0%
DEFERRED COMP CONTRIB	101.535.7122	$8,992	$7,720	$11,011	$10,559	-4.1%
VEBA HEALTH DEF COMP	101.535.7124	$16,160	$14,446	$18,100	$18,934	4.6%
PARS RETIREMENT	101.535.7126	$0	$16	$0	$0	0%
Total Benefits:		**$559,027**	**$643,396**	**$622,047**	**$692,452**	**11.3%**
Supplies and Services						
OFFICE EXPENSE	101.535.7424	$5,978	$6,301	$7,332	$6,000	-18.2%
Checks, Office Supplies & Forms	*101.535.7424*	*$0*	*$0*	*$7,332*	*$6,000*	*-18.2%*
SPECIAL DEPARTMENTAL	101.535.7427	$641	$756	$1,500	$750	-50%
Meeting Expenses & Departmental Meetings	*101.535.7427*	*$0*	*$0*	*$1,500*	*$750*	*-50%*
MAINT & OPER OF EQUIP	101.535.7429	$385	$410	$1,900	$1,000	-47.4%
Filing System & Filing Sealer Maintenance	*101.535.7429*	*$0*	*$0*	*$1,900*	*$1,000*	*-47.4%*
PROF & SPECIAL SERVICES	101.535.7430	$121,929	$707,612	$336,103	$192,465	-42.7%
SCO Streets Report Preparation	*101.535.7430*	*$0*	*$0*	*$4,000*	*$3,000*	*-25%*
ACFR Statistical Section	*101.535.7430*	*$0*	*$0*	*$700*	*$700*	*0%*
Business License System Annual Fee	*101.535.7430*	*$0*	*$0*	*$13,000*	*$13,500*	*3.8%*
GASB 75 Reporting	*101.535.7430*	*$0*	*$0*	*$3,800*	*$13,700*	*260.5%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Scanning Finance Records	*101.535.7430*	*$0*	*$0*	*$0*	*$5,000*	*N/A*
Interim Finance Mgr Contract	*101.535.7430*	*$0*	*$0*	*$81,000*	*$0*	*-100%*
Investment Advisory Services	*101.535.7430*	*$0*	*$0*	*$35,000*	*$75,000*	*114.3%*
Finance / HR System Consultant Services	*101.535.7430*	*$0*	*$0*	*$84,150*	*$0*	*-100%*
Procurement Consulting Services	*101.535.7430*	*$0*	*$0*	*$33,028*	*$0*	*-100%*
Annual Audit Contract	*101.535.7430*	*$0*	*$0*	*$53,581*	*$53,000*	*-1.1%*
Budget & ACFR Review Program	*101.535.7430*	*$0*	*$0*	*$1,335*	*$1,335*	*0%*
CalPERS - GASB 68 Reports	*101.535.7430*	*$0*	*$0*	*$3,500*	*$3,500*	*0%*
Collection Services Fees (AR & DUI) Offset by Revenue)	*101.535.7430*	*$0*	*$0*	*$2,500*	*$2,500*	*0%*
Direct & Overlapping Bonded Debt Statement	*101.535.7430*	*$0*	*$0*	*$550*	*$480*	*-12.7%*
Mandated Cost Reimbursement	*101.535.7430*	*$0*	*$0*	*$4,600*	*$5,000*	*8.7%*
Continuing Disclosures & Reporting	*101.535.7430*	*$0*	*$0*	*$8,200*	*$10,950*	*33.5%*
Off-Site Storage & Shredding Services	*101.535.7430*	*$0*	*$0*	*$4,800*	*$4,800*	*0%*
Bus. Lic Integration w/ existing systems	*101.535.7430*	*$0*	*$0*	*$2,360*	*$0*	*-100%*
OTHER CONTRACTUAL SERVICE	101.535.7432	$5,500	$4,250	$7,000	$11,500	64.3%
Third Party Safekeeping - Bank of New York	*101.535.7432*	*$0*	*$0*	*$7,000*	*$11,500*	*64.3%*
MEMBERSHIPS/DUES/BOOKS	101.535.7434	$1,724	$3,424	$2,000	$2,500	25%
Dues: APA, CMTA, CSMFO, GFOA	*101.535.7434*	*$0*	*$0*	*$2,000*	*$2,500*	*25%*
PROF DEVELOPMENT & MTGS	101.535.7435	$6,624	$8,116	$15,900	$10,000	-37.1%
Analyst Training	*101.535.7435*	*$0*	*$0*	*$2,400*	*$0*	*-100%*
Employee Training (Annual GAAP Update & APA Update	*101.535.7435*	*$0*	*$0*	*$13,500*	*$10,000*	*-25.9%*
STAFF DEVELOPMENT	101.535.7437	$159	$30	$0	$0	0%
OTHER CHARGES	101.535.7438	$112,279	$120,306	$125,000	$130,000	4%
Property Tax Administration Fees - County (Includes TCAS Amortization Software)	*101.535.7438*	*$0*	*$0*	*$125,000*	*$130,000*	*4%*
Total Supplies and Services:		**$255,218**	**$851,205**	**$496,736**	**$354,215**	**-28.7%**
Rents & Leases						
USER CHGS - IT POOL	101.535.7551	$74,893	$74,893	$74,893	$74,893	0%
Total Rents & Leases:		**$74,893**	**$74,893**	**$74,893**	**$74,893**	**0%**
Total General Fund:		**$1,977,207**	**$2,596,613**	**$2,540,651**	**$2,597,448**	**2.2%**

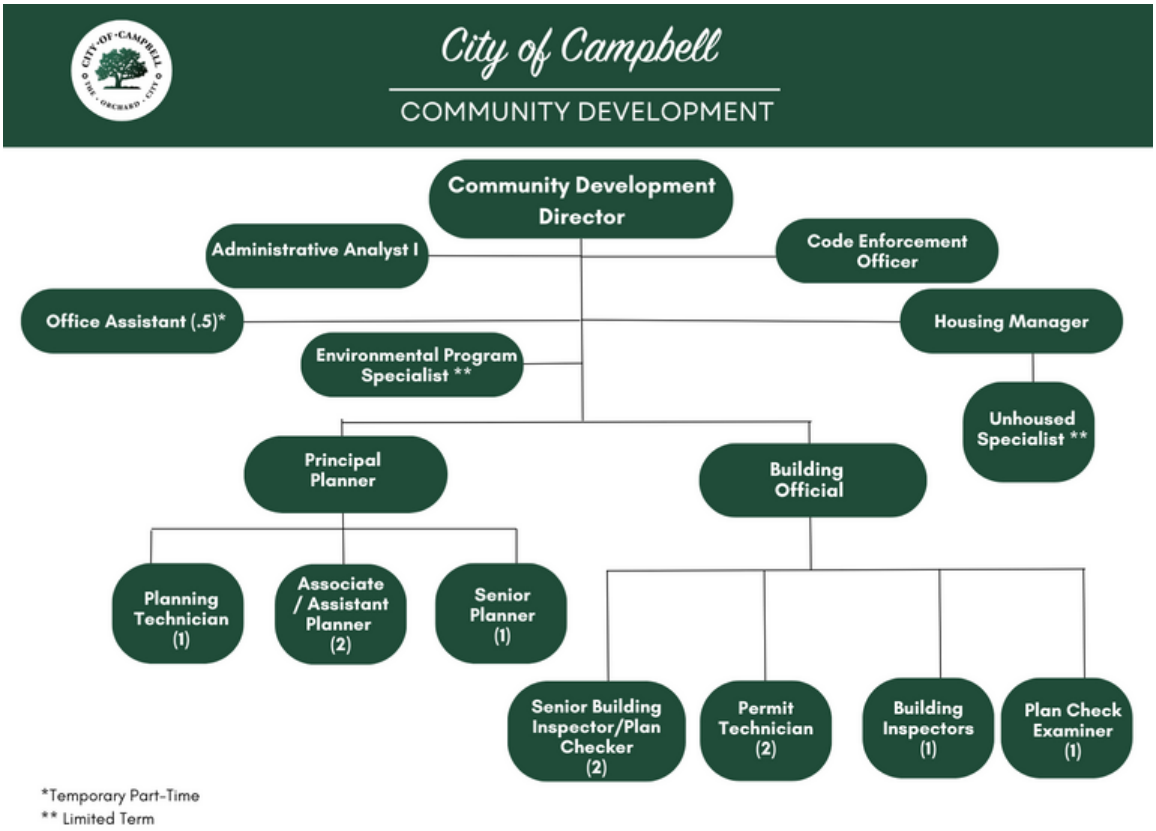
COMMUNITY DEVELOPMENT

Rob Eastwood
Community Development Director

The Community Development Department includes the following programs:

- **550** Administration
- **551** Current Planning
- **552** Policy Development
- **554** Building Codes Regulation
- **557** Housing Assistance
- **559** Code Enforcement

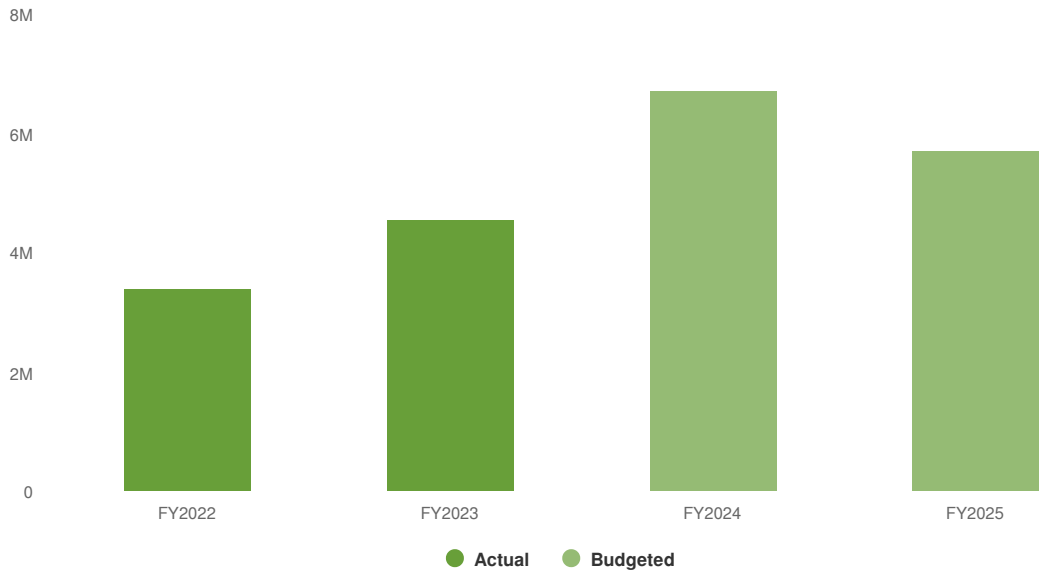
Community Development Organizational Chart



Expenditures Summary

$5,703,408 **-$1,015,519**
(-15.11% vs. prior year)

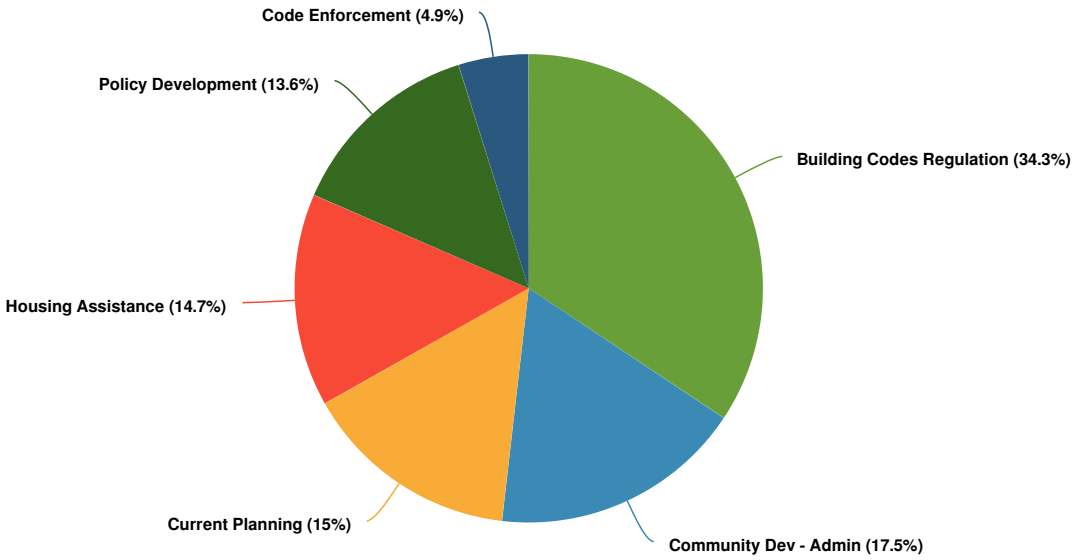
COMMUNITY DEVELOPMENT Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Expenditures by Function

Budgeted Expenditures by Function



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expenditures					
Community Development					
Community Dev - Admin	$587,831	$659,828	$777,237	$997,795	28.4%
Current Planning	$690,014	$1,017,380	$1,062,023	$855,360	-19.5%
Policy Development	$605,610	$844,202	$1,977,736	$776,712	-60.7%
Building Codes Regulation	$1,237,399	$1,548,597	$1,956,676	$1,958,426	0.1%
Code Enforcement	$0	$45,316	$281,994	$276,689	-1.9%
Housing Assistance	$272,080	$429,716	$1,026,130	$838,428	-18.3%
Total Community Development:	**$3,392,933**	**$4,545,039**	**$7,081,796**	**$5,703,408**	**-19.5%**
Total Expenditures:	**$3,392,933**	**$4,545,039**	**$7,081,796**	**$5,703,408**	**-19.5%**

Staffing (Full-Time Equivalents)

Permanent Position	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Administrative Analyst I	-	1.00	1.00	1.00	-
Assistant/Associate Planner	1.50	2.00	2.00	2.00	-
Building Division Manager / Bldg Official	1.00	1.00	1.00	1.00	-
Building Inspector	3.00	3.00	2.00	1.00	-1.00
Code Enforcement Officer	1.00	1.00	1.00	1.00	-
Community Development Director	1.00	1.00	1.00	1.00	-
Executive Assistant	1.00	-	-	-	-
Housing Manager	-	-	1.00	1.00	-
Permit Technician	1.00	1.00	2.00	2.00	-
Planning Technician	-	1.00	1.00	1.00	-
Plan Check Examiner	-	-	1.00	1.00	-
Principal Planner	-	-	1.00	1.00	-
Senior Building Inspector	-	1.00	1.00	2.00	1.00
Senior Planner	2.00	2.00	1.00	1.00	
Unhoused Specialist*	-	-	1.00	1.00	-
Permanent	11.50	14.00	17.00	17.00	-

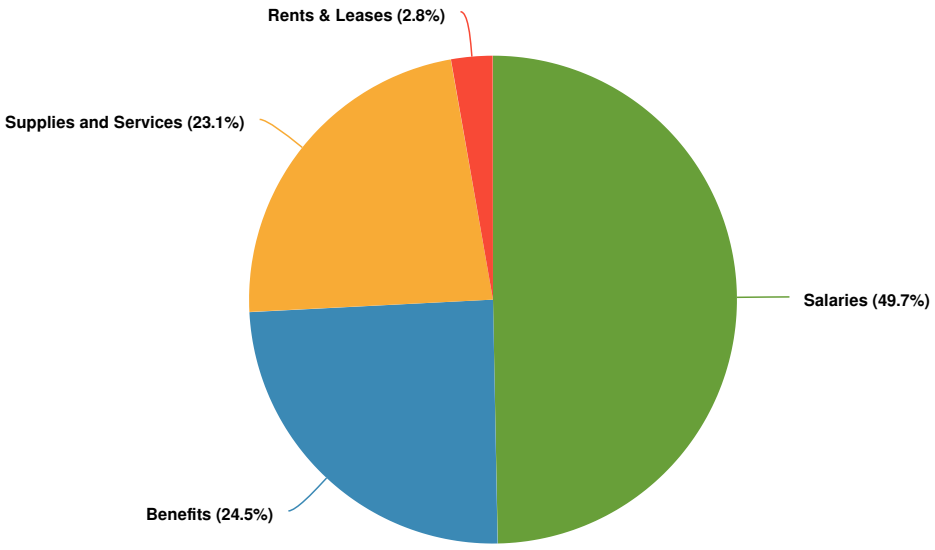
* Unhoused Specialist added mid-year FY'24

Limited-Term Position	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Environ. Prog. Specialist			1.00	1.00	-
Limited-Term	-	-	1.00	1.00	-

Temporary Position	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Building Intern (Imaging Assistant)	0.64	-	-	-	-
Summer Interns	-	-	0.12	0.12	-
PT Office Assistant	-	-	0.50	0.50	-
Temporary	0.64	-	0.62	0.62	-
Total Full Time Equivalents	12.14	14.00	18.62	18.62	-

Expenditures by Expense Type

Budgeted Expenditures by Expense Type

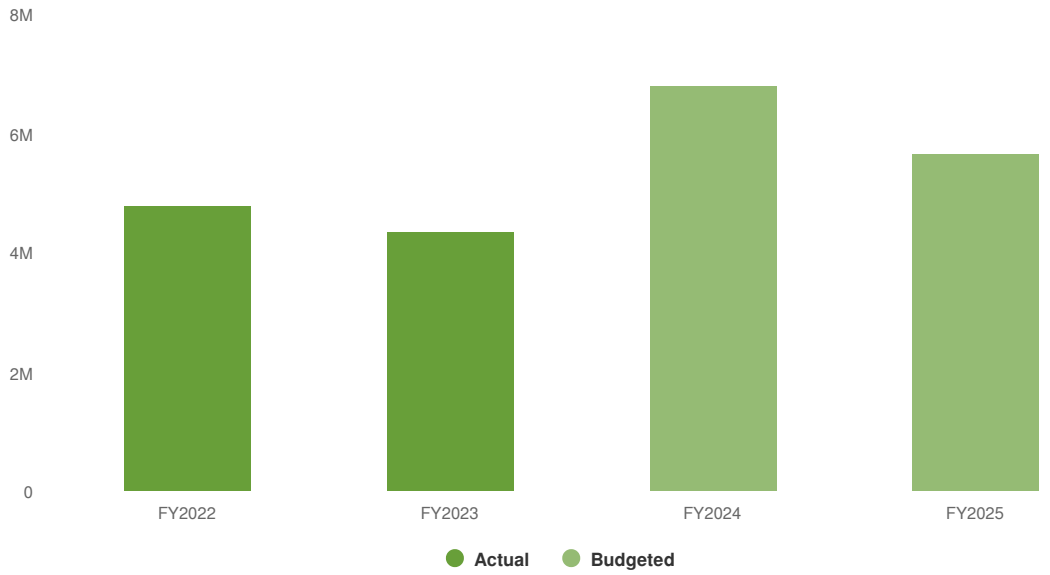


Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$1,458,351	$1,926,872	$2,516,975	$2,834,713	12.6%
Benefits	$831,845	$984,175	$1,231,289	$1,396,733	13.4%
Supplies and Services	$945,494	$1,476,749	$3,176,289	$1,314,720	-58.6%
Rents & Leases	$157,242	$157,242	$157,243	$157,243	0%
Total Expense Objects:	**$3,392,933**	**$4,545,039**	**$7,081,796**	**$5,703,408**	**-19.5%**

Revenues Summary

$5,660,600 **-$1,138,200**
(-16.74% vs. prior year)

COMMUNITY DEVELOPMENT Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Revenue by Fund

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
General Fund						
Other Taxes						
CONSTRUCTION TAX	101.554.4151	$212,975	$47,353	$75,000	$80,800	7.7%
In-Lieu Fees	101.554.4974	$0	$5,000	$0	$0	0%
Total Other Taxes:		**$212,975**	**$52,353**	**$75,000**	**$80,800**	**7.7%**
Licenses and Permits						
CONSTRUCTION PERMITS	101.554.4210	$2,360,113	$2,159,714	$2,800,000	$2,700,000	-3.6%
ADVANCED PLAN CHECK FEE	101.554.4211	$977,206	$896,957	$800,000	$900,000	12.5%
GENERAL REVENUE-BLDG DEPT	101.554.4212	$51,375	$43,320	$45,000	$35,400	-21.3%
PLN CHECK-TITLE 24 ENERGY	101.554.4213	$36,234	$38,337	$40,000	$35,400	-11.5%
TECHNOLOGY ENHANCEMNT FEE	101.554.4214	$60,486	$39,392	$75,000	$70,000	-6.7%
Total Licenses and Permits:		**$3,485,414**	**$3,177,720**	**$3,760,000**	**$3,740,800**	**-0.5%**
Fines/Forfeits/Penalties						
CODE ENFORCEMENT FINES	101.554.4371	$112,134	$3,188	$0	$0	0%
Code Enforcement Fines	101.559.4371	$0	-$3,187	$0	$0	0%
Total Fines/Forfeits/Penalties:		**$112,134**	**$0**	**$0**	**$0**	**0%**
Intergovernmental Revenue						
OTHER STATE GRANTS	101.552.4543	$0	$51,162	$1,450,000	$270,000	-81.4%
Total Intergovernmental Revenue:		**$0**	**$51,162**	**$1,450,000**	**$270,000**	**-81.4%**
Charges for Services						
ZONING FEES	101.551.4660	$550,919	$443,344	$800,000	$900,000	12.5%
MICROFILM FEES	101.554.4661	$76	$0	$250	$100	-60%
RENTAL DISPUTE RES FEE	101.550.4663	$60,357	$59,727	$50,000	$62,200	24.4%
GENERAL PLAN MAINT FEE	101.552.4670	$151,350	$52,678	$145,000	$145,000	0%
Training and Education Fee	101.554.4672	$1	$15,565	$27,000	$15,500	-42.6%
Stop Work Fee	101.554.4673	$4,122	$55,907	$40,000	$51,800	29.5%
Total Charges for Services:		**$766,824**	**$627,222**	**$1,062,250**	**$1,174,600**	**10.6%**
Leases & Rentals						
RENTS/LEASES (REAL & PER)	101.550.4810	$168,201	$177,668	$185,000	$123,600	-33.2%
Total Leases & Rentals:		**$168,201**	**$177,668**	**$185,000**	**$123,600**	**-33.2%**
Miscellaneous Revenues						
OTHER REVENUE	101.554.4965	$1,216	$1,603	$300	$800	166.7%
Total Miscellaneous Revenues:		**$1,216**	**$1,603**	**$300**	**$800**	**166.7%**
Total General Fund:		**$4,746,764**	**$4,087,727**	**$6,532,550**	**$5,390,600**	**-17.5%**
Housing Assistance						

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Investments and Other Interest Income						
INVESTMENT EARNINGS	233.557.4410	$4,741	$21,081	$50,000	$50,000	0%
UNREALIZED GAINS/LOSSES	233.557.4431	-$21,875	$3,843	$0	$0	0%
OTHER INTEREST	233.557.4450	$44,397	$83,151	$0	$0	0%
Total Investments and Other Interest Income:		**$27,264**	**$108,074**	**$50,000**	**$50,000**	**0%**
Miscellaneous Revenues						
OTHER REVENUE	233.557.4965	$4,679	$47,741	$150,000	$150,000	0%
PRINCIPAL REPAYMENT	233.557.4966	$0	$0	$25,000	$25,000	0%
Total Miscellaneous Revenues:		**$4,679**	**$47,741**	**$175,000**	**$175,000**	**0%**
Total Housing Assistance:		**$31,943**	**$155,816**	**$225,000**	**$225,000**	**0%**
Community Restitution Fund						
Fines/Forfeits/Penalties						
Code Enforcement Fines	234.559.4371	$0	$98,591	$45,000	$45,000	0%
Total Fines/Forfeits/Penalties:		**$0**	**$98,591**	**$45,000**	**$45,000**	**0%**
Investments and Other Interest Income						
INVESTMENT EARNINGS	234.559.4410	$0	$1,298	$0	$0	0%
UNREALIZED GAINS/LOSSES	234.559.4431	$0	-$1,393	$0	$0	0%
Total Investments and Other Interest Income:		**$0**	**-$95**	**$0**	**$0**	**0%**
Total Community Restitution Fund:		**$0**	**$98,496**	**$45,000**	**$45,000**	**0%**
Total:		**$4,778,707**	**$4,342,038**	**$6,802,550**	**$5,660,600**	**-16.8%**

550 - Community Development Administration

GENERAL FUND - (101)
Program Manager - Community Development Director

MISSION STATEMENT

To manage, responsibly, the growth and development of the City consistent with the General Plan & adopted land use policies of the community.

ONGOING RESPONSIBILITIES

- Oversee the day-to-day operations of Planning, Building, Code Enforcement, Housing and Economic Development.
- Oversee the implementation of the City's General Plan.
- Provide training opportunities for the Planning Commission, Historic Preservation Board and staff.
- Ensure staff training and education to keep abreast of new trends and latest changes in the law.
- Monitor monthly expenditures and revenues.
- Provide support functions for City Council, Planning Commission, Historic Preservation Board, Rental Fact-Finding Committee, and Building Board of Appeals.
- Establish administrative procedures for effective review and processing of permits.
- Prepare the department's annual budget.
- Maintain proper public records.
- Oversee implementation of technological enhancements and process improvements that improve workload efficiency and customer service.
- Ensure quality customer service.
- Monitor new legislation and case law affecting land use.

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- In coordination with the Finance Department, City Council, key stakeholders, and outside consultants (as needed), develop funding strategies and options to support Housing Element programs. **LEAD DEPARTMENTS - Community Development and Finance [Council Priorities –Long-Term and Land Use Planning and Housing and Financial Stability]**
- Upgrade permit tracking system to create greater efficiencies and increase performance in permit processing including establishing and tracking metrics for permit processing and inspections. **[Operational Need]**
- Complete ordinance and policy updates to implement procedures for pass through funded technical studies **[Operational Need]**

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	90% of inquiry phone calls and emails are returned within one business day.	90%	90%	90%
2	100% of public notices are filed accurately.	95%	90%	N/A*
3	75% of the customers surveyed annually are satisfied with the services provided by Community Development	N/A	85%	100%

* No longer recording Performance Measure of FY 24

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Continued to implement and improve the City's online permitting platform "My Government Online" (MGO) and associated upgrades, including attendance at national MGO Connect Live Conference
- Began work on preparing a Climate Action and Adaptation Plan (CAAP) for the City, including hiring an Environmental Programs Specialist and the consultant, and assembling an Advisory Committee.
- Redesigned the department's webpage and associated division webpages, to allow for better customer interface and access to services
- Began work on updating the department operations plan using cross-divisional teams
- Held off-site Department retreat to focus on teambuilding and cross-department collaboration amongst Public Works, Community Development, Economic Development, and Police
- Applied for and obtained grant funding to support the preparation of a citywide multimodal plan

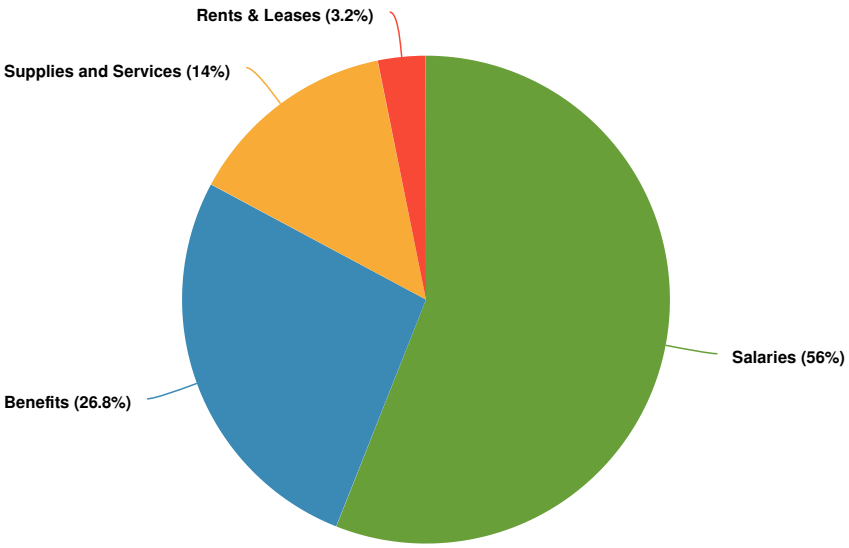
Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY2024>25 change
Community Development Director	1.00	1.00	1.00	1.00	-
Executive Assistant	1.00	-	-	-	-
Admin Analyst 1		1.00	1.00	1.00	-
TOTAL	2.00	2.00	2.00	2.00	-

Limited Term	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY2024>25 change
Environ. Program Specialist (LT) *	-	-	-	1.00	1.00
* Transferred from Dpt 552 (Policy Dev)					
TOTAL	-	-	-	1.00	1.00

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$280,298	$363,221	$421,409	$558,727	32.6%
Benefits	$168,537	$189,173	$197,443	$267,882	35.7%
Supplies and Services	$107,310	$75,748	$126,700	$139,500	10.1%
Rents & Leases	$31,686	$31,686	$31,686	$31,686	0%
Total Expense Objects:	**$587,831**	**$659,828**	**$777,237**	**$997,795**	**28.4%**

Expenditures by Fund

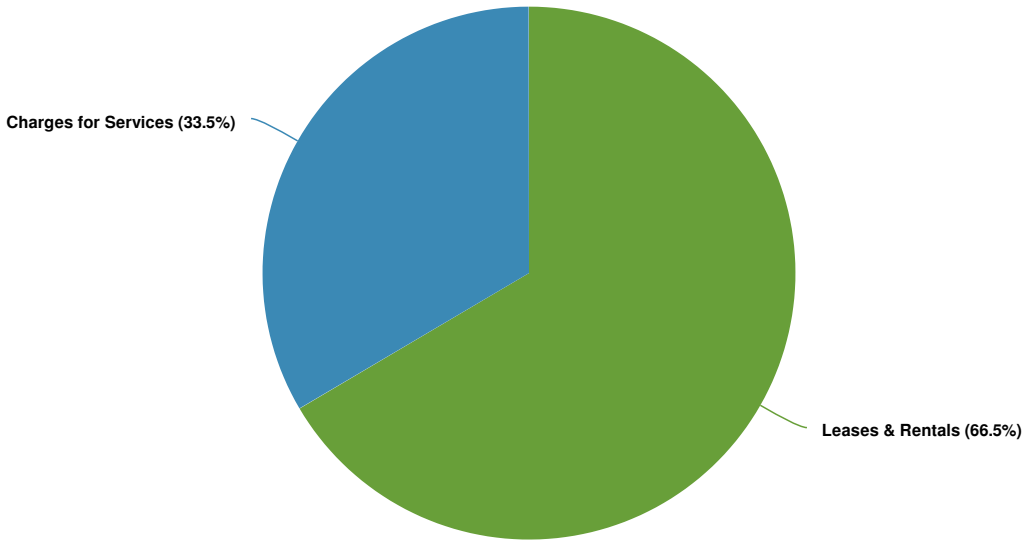
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.550.7001	$267,080	$332,794	$421,409	$548,727	30.2%
PERSONNEL - TEMPORARY	101.550.7002	$0	$690	$0	$0	0%
PERSONNEL - OVERTIME	101.550.7003	$1,052	$16,295	$0	$10,000	N/A
VACATION PAY	101.550.7006	$11,186	$10,020	$0	$0	0%
SICK LEAVE PAY	101.550.7007	$979	$3,422	$0	$0	0%
Total Salaries:		**$280,298**	**$363,221**	**$421,409**	**$558,727**	**32.6%**
Benefits						
PERS RETIREMENT	101.550.7106	$80,592	$100,252	$114,444	$162,623	42.1%
DENTAL INSURANCE	101.550.7107	$3,581	$4,476	$4,297	$6,445	50%
GROUP HEALTH INSURANCE	101.550.7108	$38,208	$60,519	$60,244	$74,821	24.2%
GROUP LIFE INSURANCE	101.550.7109	$326	$388	$372	$558	50%
WORKERS COMP INSURANCE	101.550.7110	$1,306	$1,301	$1,462	$1,906	30.4%
GROUP DISABILITY INS	101.550.7112	$1,519	$1,762	$1,701	$2,430	42.9%
MEDICARE	101.550.7113	$4,560	$5,372	$6,149	$7,995	30%
AUTO ALLOWANCE	101.550.7114	$2,650	$2,650	$2,640	$2,640	0%
OTHER BENEFITS PAY	101.550.7118	$8,662	$7,084	$0	$0	0%
COMP/VAC PAYOFF	101.550.7121	$22,820	$0	$0	$0	0%
DEFERRED COMP CONTRIB	101.550.7122	$866	$1,305	$2,084	$2,607	25.1%
VEBA HEALTH DEF COMP	101.550.7124	$3,448	$4,056	$4,052	$5,857	44.6%
PARS RETIREMENT	101.550.7126	$0	$9	$0	$0	0%
Total Benefits:		**$168,537**	**$189,173**	**$197,443**	**$267,882**	**35.7%**
Supplies and Services						
COMMUNICATIONS-PHONES	101.550.7421	$0	$621	$0	$0	0%
ADVERTISING	101.550.7422	$5,232	$7,723	$7,000	$7,000	0%
Publication of Legal Notices, EIR's, etc.	*101.550.7422*	*$0*	*$0*	*$7,000*	*$7,000*	*0%*
OFFICE EXPENSE	101.550.7424	$7,684	$16,897	$24,000	$18,500	-22.9%
Mobile Inspector Workstation (Review and Printing options	*101.550.7424*	*$0*	*$0*	*$2,000*	*$0*	*-100%*
Misc. Office - Monitors and Equipment for Staff	*101.550.7424*	*$0*	*$0*	*$11,000*	*$7,500*	*-31.8%*
Marketing Materials for Climate Action Plan	*101.550.7424*	*$0*	*$0*	*$0*	*$4,500*	*N/A*
Scanning of Records and Plans	*101.550.7424*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Planning and Building Software	*101.550.7424*	*$0*	*$0*	*$9,000*	*$4,500*	*-50%*
SPECIAL DEPARTMENTAL	101.550.7427	$807	$4,132	$1,200	$17,000	1,316.7%
Cities Association Planning Collaborative	*101.550.7427*	*$0*	*$0*	*$0*	*$15,000*	*N/A*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Employee Recognition & Development	*101.550.7427*	*$0*	*$0*	*$1,200*	*$2,000*	*66.7%*
MAINT & OPER OF EQUIP	101.550.7429	$9,195	$0	$0	$0	0%
PROF & SPECIAL SERVICES	101.550.7430	$0	$0	$60,000	$60,000	0%
MGO Project Manager	*101.550.7430*	*$0*	*$0*	*$60,000*	*$60,000*	*0%*
OTHER CONTRACTUAL SERVICE	101.550.7432	$81,246	$42,419	$25,000	$25,000	0%
MGO Annual Subscription	*101.550.7432*	*$0*	*$0*	*$25,000*	*$25,000*	*0%*
MEMBERSHIPS/DUES/BOOKS	101.550.7434	$1,497	$887	$1,500	$1,500	0%
Books, SCCAPO meals, Director Dues & Subscriptions- APA, AICP & CDBG	*101.550.7434*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
PROF DEVELOPMENT & MTGS	101.550.7435	$1,649	$3,069	$8,000	$10,500	31.3%
Admin Analyst: Business analyst conference or related professional development	*101.550.7435*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
MGO Conference	*101.550.7435*	*$0*	*$0*	*$4,000*	*$4,500*	*12.5%*
Environmental Program Specialist related professional development	*101.550.7435*	*$0*	*$0*	*$0*	*$2,000*	*N/A*
Director : APA, League of California Cities, Workshops, SVEDA	*101.550.7435*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Total Supplies and Services:		**$107,310**	**$75,748**	**$126,700**	**$139,500**	**10.1%**
Rents & Leases						
USER CHGS - IT POOL	101.550.7551	$31,686	$31,686	$31,686	$31,686	0%
Total Rents & Leases:		**$31,686**	**$31,686**	**$31,686**	**$31,686**	**0%**
Total General Fund:		**$587,831**	**$659,828**	**$777,237**	**$997,795**	**28.4%**
Total Governmental Funds:		**$587,831**	**$659,828**	**$777,237**	**$997,795**	**28.4%**
Total All Funds:		**$587,831**	**$659,828**	**$777,237**	**$997,795**	**28.4%**

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Charges for Services					
Rental Dispute Res Fee	$60,357	$59,727	$50,000	$62,200	24.4%
Total Charges for Services:	**$60,357**	**$59,727**	**$50,000**	**$62,200**	**24.4%**
Leases & Rentals					
Rents/Leases (Real & Per)	$168,201	$177,668	$185,000	$123,600	-33.2%
Total Leases & Rentals:	**$168,201**	**$177,668**	**$185,000**	**$123,600**	**-33.2%**
Total Revenue Source:	**$228,558**	**$237,395**	**$235,000**	**$185,800**	**-20.9%**

551 - Current Planning

GENERAL FUND - (101)
Program Manager – Community Development Director

MISSION STATEMENT

Provide responsive and professional planning services by supplying property, regulatory and policy information; managing the development review process; and facilitating public participation.

ONGOING PROGRAM RESPONSIBILITIES

- Maintain an effective and efficient development review process to facilitate application review and customer service.
- Coordinate the review and processing of development and use applications.
- Implement design and development policies City-wide.
- Provide technical assistance and analysis to assist decision makers.
- Provide staff support through the preparation and presentation of reports, presentations, and maintenance of records to the following; City Council, Planning Commission, Historic Preservation Board, Development Review Committee (DRC) and Council Committees.
- Implement the General Plan and Zoning Ordinance and related City land use policies and ordinances.
- Provide accurate and timely public information to customers.
- Provide environmental review support for the CIP and Planning projects in conformance with CEQA.
- Ensure development and use applications are processed and reviewed consistent with applicable state housing and land use laws.

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- Create checklists and ordinance code updates for streamlining CEQA review of development projects consistent with the 2040 General Plan **[Operational Need]**
- Implement annual code updates to comply with new state laws and implement streamlining to meet the city's economic development goals. **[Operational Need]**
- Coordinate with the Planning Commission on evaluating and implementing modifications to Site and Architectural Review Committee. **[Operational Need]**

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	90% of Building Permits not requiring a separate Planning approval are reviewed within one week **	N/A	N/A	100%
2	90% of Building Permits requiring a separate Planning approval are reviewed within three weeks **	N/A	N/A	100%
3	90% of major planning approvals are at a public hearing within 60 days of project complete **	N/A	N/A	100%
4	80% of inquiry phone calls and emails are returned within one business day.	70%	90%	N/A*
5	90% of minor building permits receive a response within one week.	60%	77%	N/A*
6	90% of major building permits receive a response within three weeks.	40%	100%	N/A*
7	100% of completeness letters are sent out within 30 days.	90%	100%	96%
8	90% of administrative planning approvals are issued within 30 days of application completeness	N/A	96%	98%
9	100% permit-streamlining to applicable projects are completed within six months.	100%	100%	N/A*
10	90% of hearings are held within 60 days of application completeness.	75%	100%	N/A*

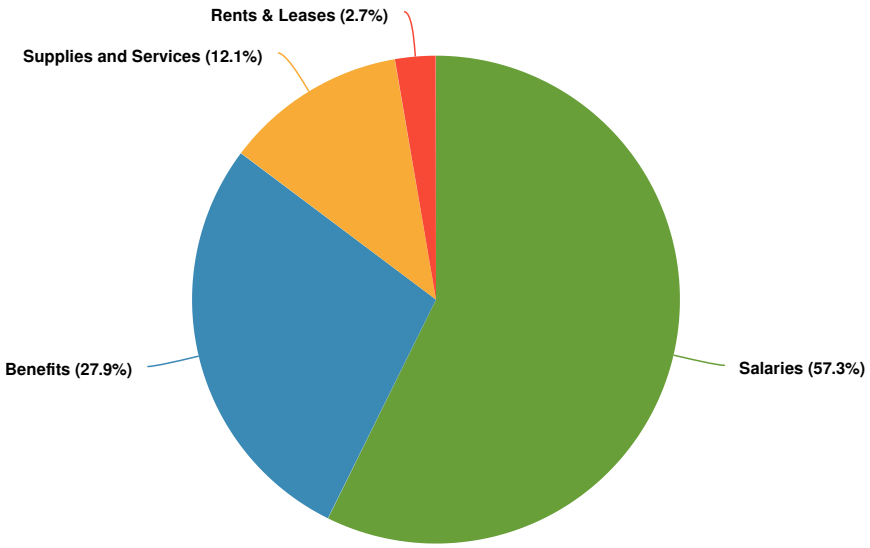
* No longer recording Performance Measure as of FY 24
** New Measure as of FY 24

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Held approximately 400 virtual and in-person courtesy Planning counter meetings
- Launched a new Housing Development Project Permit module in the City's MGO permitting system
- Prepared ordinances implementing new state laws which allow for small lot multifamily development (SB 684) and affordable housing development on lands owned by qualifying faith-based and higher educational institutions (SB 4)
- Completed required training for the Historic Preservation Board to maintain City's Certified Local Government Program (CLG) status
- Processed over 120 planning applications, issued over 45 administrative approvals, and held nineteen Planning Commission hearings to review numerous projects

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$415,995	$675,556	$684,517	$490,167	-28.4%
Benefits	$232,931	$305,896	$317,362	$239,049	-24.7%
Supplies and Services	$18,045	$12,883	$37,100	$103,100	177.9%
Rents & Leases	$23,044	$23,044	$23,044	$23,044	0%
Total Expense Objects:	**$690,014**	**$1,017,380**	**$1,062,023**	**$855,360**	**-19.5%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 24>25 change
Assistant Planner	0.35	1.00	1.00	1.00	-
Associate Planner	1.00	1.00	1.00	1.00	-
Senior Planner *	1.10	1.10	0.75	-	-0.75
Planning Technician	-	1.00	1.00	1.00	-
Principal Planner*	-	-	0.75	0.25	-0.50
Code Enforcement Officer **	1.00	-	-	-	-
* Reclass- Sr to Principal Planner ** Moved to 101.559					
	3.45	4.10	4.50	3.25	-1.25

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 24>25 change
Summer Interns	-	-	0.12	0.12	-
	-	-	0.12	0.12	-

Expenditures by Fund

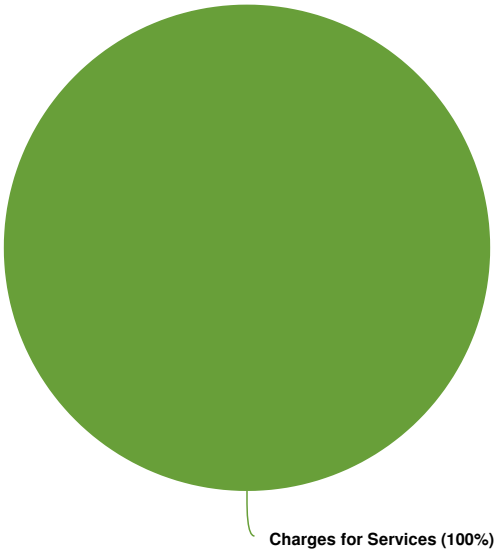
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.551.7001	$372,571	$601,823	$639,517	$445,167	-30.4%
PERSONNEL - TEMPORARY	101.551.7002	$0	$0	$5,000	$5,000	0%
PERSONNEL - OVERTIME	101.551.7003	$18,902	$37,586	$40,000	$40,000	0%
VACATION PAY	101.551.7006	$13,560	$19,589	$0	$0	0%
SICK LEAVE PAY	101.551.7007	$10,962	$16,558	$0	$0	0%
Total Salaries:		**$415,995**	**$675,556**	**$684,517**	**$490,167**	**-28.4%**
Benefits						
UNIFORM ALLOWANCE	101.551.7105	$465	$240	$0	$0	0%
PERS RETIREMENT	101.551.7106	$141,574	$158,476	$173,676	$131,932	-24%
DENTAL INSURANCE	101.551.7107	$6,384	$11,136	$9,668	$6,983	-27.8%
GROUP HEALTH INSURANCE	101.551.7108	$41,736	$88,112	$94,974	$72,845	-23.3%
GROUP LIFE INSURANCE	101.551.7109	$553	$964	$1,566	$1,334	-14.8%
WORKERS COMP INSURANCE	101.551.7110	$7,538	$11,592	$10,667	$7,425	-30.4%
GROUP DISABILITY INS	101.551.7112	$2,166	$3,789	$2,734	$1,701	-37.8%
MEDICARE	101.551.7113	$6,673	$10,206	$9,294	$6,462	-30.5%
AUTO ALLOWANCE	101.551.7114	$0	$0	$1,440	$480	-66.7%
CELL PHONE ALLOWANCE	101.551.7115	$361	$355	$0	$0	0%
OTHER BENEFITS PAY	101.551.7118	$2,421	$2,847	$0	$0	0%
SICK LEAVE PAYOFF	101.551.7120	$1,622	$0	$0	$0	0%
COMP/VAC PAYOFF	101.551.7121	$12,279	$2,418	$0	$0	0%
DEFERRED COMP CONTRIB	101.551.7122	$3,840	$6,610	$4,888	$3,911	-20%
VEBA HEALTH DEF COMP	101.551.7124	$5,318	$9,153	$8,454	$5,977	-29.3%
Total Benefits:		**$232,931**	**$305,896**	**$317,362**	**$239,049**	**-24.7%**
Supplies and Services						
SPECIAL DEPARTMENTAL	101.551.7427	$5,962	$1,495	$6,800	$6,800	0%
Historic Preservation - Special Project (Expenditure in-lieu fees)	*101.551.7427*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Historic Preservation Board Application - Maintenance Fee	*101.551.7427*	*$0*	*$0*	*$1,800*	*$1,800*	*0%*
PROF & SPECIAL SERVICES	101.551.7430	$9,650	$0	$10,000	$67,000	570%
Training on MFDDS / Objective Standards	*101.551.7430*	*$0*	*$0*	*$10,000*	*$0*	*-100%*
Contract Staff Planning Services	*101.551.7430*	*$0*	*$0*	*$0*	*$50,000*	*N/A*
CEQA checklist	*101.551.7430*	*$0*	*$0*	*$0*	*$17,000*	*N/A*
MEMBERSHIPS/DUES/BOOKS	101.551.7434	$0	$0	$2,300	$2,800	21.7%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
California Preservation Foundation (CPF)	*101.551.7434*	*$0*	*$0*	*$300*	*$300*	*0%*
American Planning Association (APA)- Planner Memberships	*101.551.7434*	*$0*	*$0*	*$1,500*	*$2,000*	*33.3%*
Miscellaneous Professional Memberships	*101.551.7434*	*$0*	*$0*	*$500*	*$500*	*0%*
PROF DEVELOPMENT & MTGS	101.551.7435	$2,433	$11,388	$18,000	$26,500	47.2%
Historic Preservation Board (Board Member Development - Training)	*101.551.7435*	*$0*	*$0*	*$3,000*	*$2,000*	*-33.3%*
Planning Commission (CalAPA Conference / Commissioner Academy - 2 Commissioners)	*101.551.7435*	*$0*	*$0*	*$8,000*	*$10,000*	*25%*
Historic Preservation Board (CPF Conference) - 1 Board Member	*101.551.7435*	*$0*	*$0*	*$0*	*$2,500*	*N/A*
Planning Staff (Conferences and Training)	*101.551.7435*	*$0*	*$0*	*$0*	*$12,000*	*N/A*
Planning Staff	*101.551.7435*	*$0*	*$0*	*$7,000*	*$0*	*-100%*
Total Supplies and Services:		**$18,045**	**$12,883**	**$37,100**	**$103,100**	**177.9%**
Rents & Leases						
USER CHGS - IT POOL	101.551.7551	$23,044	$23,044	$23,044	$23,044	0%
Total Rents & Leases:		**$23,044**	**$23,044**	**$23,044**	**$23,044**	**0%**
Total General Fund:		**$690,014**	**$1,017,380**	**$1,062,023**	**$855,360**	**-19.5%**
Total Governmental Funds:		**$690,014**	**$1,017,380**	**$1,062,023**	**$855,360**	**-19.5%**
Total All Funds:		**$690,014**	**$1,017,380**	**$1,062,023**	**$855,360**	**-19.5%**

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Charges for Services					
Zoning Fees	$550,919	$443,344	$800,000	$900,000	12.5%
Total Charges for Services:	**$550,919**	**$443,344**	**$800,000**	**$900,000**	**12.5%**
Total Revenue Source:	**$550,919**	**$443,344**	**$800,000**	**$900,000**	**12.5%**

552 - Policy Development

GENERAL FUND - (101)
Program Manager – Community Development Director

MISSION STATEMENT

Support the Council and Planning Commission in the formulation of policies, plans and regulations that develop and implement a long-range vision for the community that improves and enhances quality of life.

ONGOING RESPONSIBILITIES

- Manage and update the General Plan, Zoning Ordinance and Multifamily Development and Design Standards, and related city land use policies and ordinances as needed.
- Monitor State and Federal legal decisions, judicial decisions and regulations affecting planning, land use, and environmental review.
- Represent the City on regional issues affecting land use and planning.
- Maintain data for Geographic Information System (GIS) mapping for current land use, General Plan, zoning and parcel data.
- Prepare amendments to the municipal and zoning code as necessary and as directed by the City Council.

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- Continue preparation of a Citywide Climate Action Plan **[Council Priority – Sustainability]**
- In coordination with the Public Works Department, start preparation of Hamilton Avenue Precise Plan **[Council Priority – Long - Term Land Use Planning and Housing]**
- Support the Recreation and Community Services and Public Works Departments to prepare a Citywide Parks and Recreation Facilities Master Plan **[Council Priority – Long - Term Land Use Planning and Housing]**
- In coordination with the Public Works Department and contingent on grant funding, start preparation of a Citywide Multimodal plan with bicycle and pedestrian improvements **[Council Priority – Long - Term Land Use Planning and Housing]**
- Complete updates to the City's Multifamily Residential Development and Design Standards (MFDDS) **– [Council Priority – Long Term Land Use Planning and Housing]**
- Complete updates to the City's Historic Preservation Ordinance and Mills Act Program **[Council Priority – Long Term Land Use Planning and Housing]**

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	85% of policy development milestones and projects are completed according to the approved Work Plan.	60%	75%	N/A*

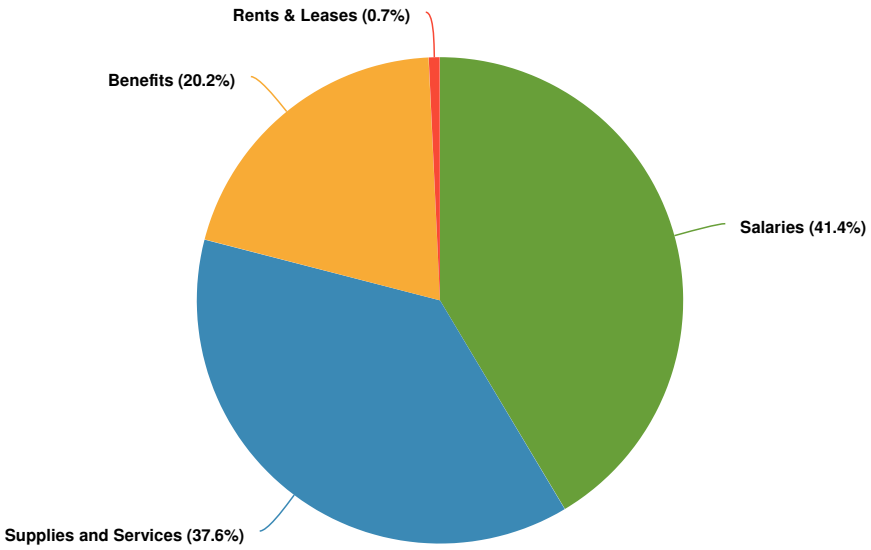
* No longer recording Performance Measure as of FY 24

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Began work on preparation of Hamilton Avenue Precise Plan, including issuance of RFP for consultant support
- Began work on updating the City's Multi-Family Development and Design Standards and a second comprehensive update to the Campbell Municipal Code and Zoning Ordinance (anticipated completion FY25)
- Held a study session with the Planning Commission to review recently adopted state legislation and recent case law affecting the regulation of housing development
- Oversaw Zoning Ordinance updates for permit streamlining of commercial businesses in coordination with preparation of Economic Development Plan, adopted by Council in April 2024

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$87,187	$94,390	$175,723	$321,771	83.1%
Benefits	$46,260	$37,123	$102,519	$157,061	53.2%
Supplies and Services	$466,402	$706,928	$1,693,734	$292,120	-82.8%
Rents & Leases	$5,761	$5,761	$5,761	$5,761	0%
Total Expense Objects:	**$605,610**	**$844,202**	**$1,977,736**	**$776,712**	**-60.7%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 24>25 change
Senior Planner *	0.50	0.50	0.25	1.00	0.75
Assistant Planner	0.15	-	-	-	-
Principal Planner *			0.25	0.75	0.50
TOTAL	0.65	0.50	0.50	1.75	1.25

Limited Term	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY2024>25 change
Environ Prog Specialist (LT) *	-	-	1.00	-	-1.00
* Transferred to Dpt 550 (CD Admin)					
TOTAL		-	1.00	-	-1.00

Expenditures by Fund

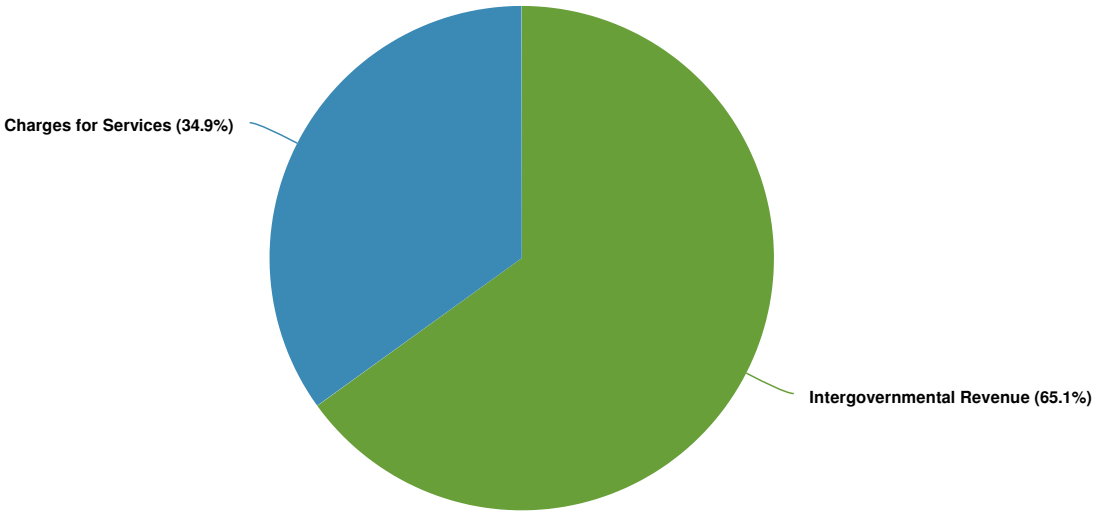
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.552.7001	$76,538	$79,177	$175,723	$321,771	83.1%
PERSONNEL - OVERTIME	101.552.7003	$6,207	$10,255	$0	$0	0%
VACATION PAY	101.552.7006	$2,487	$3,387	$0	$0	0%
SICK LEAVE PAY	101.552.7007	$1,955	$1,571	$0	$0	0%
Total Salaries:		**$87,187**	**$94,390**	**$175,723**	**$321,771**	**83.1%**
Benefits						
PERS RETIREMENT	101.552.7106	$27,929	$23,395	$47,824	$95,361	99.4%
DENTAL INSURANCE	101.552.7107	$1,074	$1,074	$3,223	$3,760	16.7%
GROUP HEALTH INSURANCE	101.552.7108	$7,991	$5,088	$38,880	$39,869	2.5%
GROUP LIFE INSURANCE	101.552.7109	$93	$93	$279	$326	16.7%
WORKERS COMP INSURANCE	101.552.7110	$1,572	$1,669	$2,931	$5,367	83.1%
GROUP DISABILITY INS	101.552.7112	$365	$365	$1,154	$1,458	26.3%
MEDICARE	101.552.7113	$1,382	$1,466	$2,566	$4,687	82.7%
AUTO ALLOWANCE	101.552.7114	$0	$0	$480	$1,440	200%
OTHER BENEFITS PAY	101.552.7118	$0	$0	$735	$0	-100%
COMP/VAC PAYOFF	101.552.7121	$4,300	$2,418	$0	$0	0%
DEFERRED COMP CONTRIB	101.552.7122	$652	$652	$1,629	$1,304	-20%
VEBA HEALTH DEF COMP	101.552.7124	$903	$904	$2,818	$3,490	23.8%
Total Benefits:		**$46,260**	**$37,123**	**$102,519**	**$157,061**	**53.2%**
Supplies and Services						
SPECIAL DEPARTMENTAL	101.552.7427	$8,556	$2,882	$3,120	$3,120	0%
Local Area Formation Commission (LAFCO) Fee - Mandate	*101.552.7427*	*$0*	*$0*	*$3,120*	*$3,120*	*0%*
PROF & SPECIAL SERVICES	101.552.7430	$457,436	$704,046	$1,690,614	$289,000	-82.9%
Climate Adaptation Plan	*101.552.7430*	*$0*	*$0*	*$300,000*	*$25,000*	*-91.7%*
Citywide Mulitmodal Transportation Plan	*101.552.7430*	*$0*	*$0*	*$650,000*	*$84,000*	*-87.1%*
Hamilton Avenue Precise Plan	*101.552.7430*	*$0*	*$0*	*$400,000*	*$100,000*	*-75%*
Legal Support New State Law Briefing	*101.552.7430*	*$0*	*$0*	*$0*	*$10,000*	*N/A*
Contractual Planning Staff	*101.552.7430*	*$0*	*$0*	*$187,300*	*$0*	*-100%*
EECBG Grant Related Costs	*101.552.7430*	*$0*	*$0*	*$0*	*$30,000*	*N/A*
CalAPP Program Grant Related Costs	*101.552.7430*	*$0*	*$0*	*$0*	*$40,000*	*N/A*
Housing Element Consultant	*101.552.7430*	*$0*	*$0*	*$74,211*	*$0*	*-100%*
Zoning Code Updates	*101.552.7430*	*$0*	*$0*	*$79,103*	*$0*	*-100%*
PROF DEVELOPMENT & MTGS	101.552.7435	$410	$0	$0	$0	0%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Supplies and Services:		**$466,402**	**$706,928**	**$1,693,734**	**$292,120**	**-82.8%**
Rents & Leases						
USER CHGS - IT POOL	101.552.7551	$5,761	$5,761	$5,761	$5,761	0%
Total Rents & Leases:		**$5,761**	**$5,761**	**$5,761**	**$5,761**	**0%**
Total General Fund:		**$605,610**	**$844,202**	**$1,977,736**	**$776,712**	**-60.7%**
Total Governmental Funds:		**$605,610**	**$844,202**	**$1,977,736**	**$776,712**	**-60.7%**
Total All Funds:		**$605,610**	**$844,202**	**$1,977,736**	**$776,712**	**-60.7%**

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Intergovernmental Revenue					
Other State Grants	$0	$51,162	$1,450,000	$270,000	-81.4%
Total Intergovernmental Revenue:	**$0**	**$51,162**	**$1,450,000**	**$270,000**	**-81.4%**
Charges for Services					
General Plan Maint Fee	$151,350	$52,678	$145,000	$145,000	0%
Total Charges for Services:	**$151,350**	**$52,678**	**$145,000**	**$145,000**	**0%**
Total Revenue Source:	**$151,350**	**$103,840**	**$1,595,000**	**$415,000**	**-74%**

554 - Building Codes Regulations

GENERAL FUND - (101)
Program Manager - Building Official

MISSION STATEMENT

The Building Inspection Division addresses the health and safety of the City of Campbell community through the enforcement of municipal building codes and state law.

ONGOING RESPONSIBILITIES

- Enforce and manage building codes regulations program.
- Provide plan review and building inspection services.
- Provide customer service to members of the public on building code regulations and permitting procedures.
- Maintain public records for permits and plans.
- Ensure staff training and education to keep abreast of updates in codes and building practices and technologies.
- Prepare, administer and monitor the Division budget.
- Assist other City departments with building code information.
- Staff the Building Code Board of Appeals and schedule meetings as needed.
- Work with the Code Enforcement Officer on identifying and addressing code violations and enacting nuisance abatement actions.
- Monitor State Code changes and identify necessary updates to the Campbell Municipal Code concerning building code regulations.
- Advise the Director on Housing Code inspections and abatement of violations.
- Manage consulting agreements with the Plan Check and Permit Technician consultants.

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- Complete necessary ordinance code updates and begin implementation of state laws requiring streamlined permitting for Photovoltaic and EV Charging projects. **[Operational Need]**
- Establish a staff training, leadership, and continuing education program for Building staff. **[Operational Need]**
- Complete integration of Code Enforcement with the Building Division processes to address violations. **[Operational Need]**

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	85% of all plan check submittals are given first review for compliance with codes within ten days of submittal.	75%	65%	N/A*
2	90% of time all inspections are made the day following the request.	90%	90%	N/A*
3	80% of simple tenant improvements and minor permits are issued over-the-counter.	75%	65%	N/A*
4	90% of minor building permits (reviewed by Building only) are reviewed within one week.	75%	90%	80%
5	90% of major building permits (routed to other departments for review) are reviewed within four weeks.	75%	90%	80%
6	90% of inspections requested are conducted the following day. **	N/A	N/A	90%

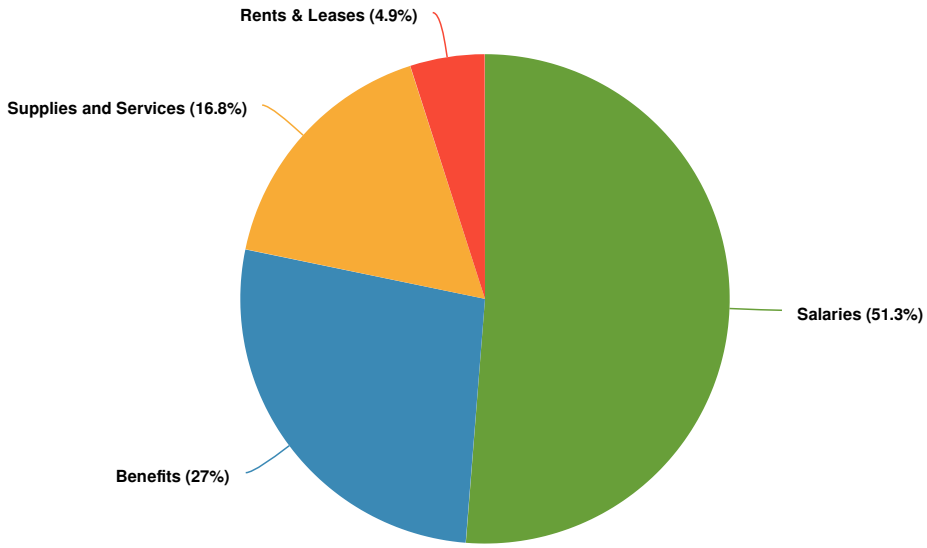
* No longer recording Performance Measure as of FY 24
** New Measure as of FY 24

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Hired Campbell's first full time plans examiner to reduce third party consultant costs and retain control of plan check operations
- Continued education and training program for Building staff incorporating over 200 hours of continuing education
- Plan checked and issued permits for over 1,900 projects
- Conducted final inspections for several large projects, including the 1700 Dell Avenue office building and Santa Clara County Fire Department headquarters at 1315 Dell Avenue

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$603,567	$714,328	$906,846	$1,003,794	10.7%
Benefits	$348,750	$397,012	$473,922	$528,879	11.6%
Supplies and Services	$188,330	$340,505	$479,156	$329,000	-31.3%
Rents & Leases	$96,752	$96,752	$96,752	$96,752	0%
Total Expense Objects:	**$1,237,399**	**$1,548,597**	**$1,956,676**	**$1,958,426**	**0.1%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Building Division Manager / Bldg Official	1.00	1.00	1.00	1.00	-
Building Inspector	3.00	3.00	2.00	1.00	-1.00
Permit Technician	1.00	1.00	2.00	2.00	-
Senior Building Inspector	-	1.00	1.00	2.00	1.00
Plan Check Examiner *	-	-	1.00	1.00	-
* Reclass from Plan Check Engineer					
TOTAL	5.00	6.00	7.00	7.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Building Intern (Imaging Assistant)	0.64	-	-	-	-
TOTAL	0.64	-	-	-	-

Expenditures by Fund

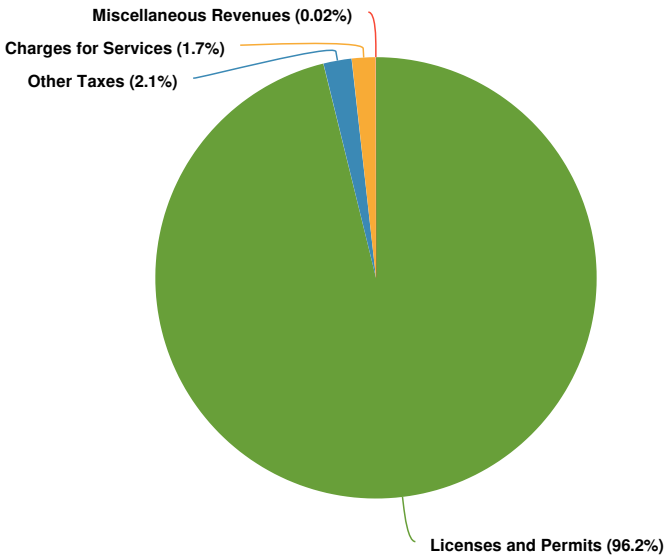
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2023 or FY 2022.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.554.7001	$545,657	$672,884	$906,846	$1,003,794	10.7%
PERSONNEL - TEMPORARY	101.554.7002	$7,070	$0	$0	$0	0%
PERSONNEL - OVERTIME	101.554.7003	$0	$2,705	$0	$0	0%
VACATION PAY	101.554.7006	$34,789	$17,674	$0	$0	0%
SICK LEAVE PAY	101.554.7007	$16,051	$21,064	$0	$0	0%
Total Salaries:		**$603,567**	**$714,328**	**$906,846**	**$1,003,794**	**10.7%**
Benefits						
UNIFORM ALLOWANCE	101.554.7105	$420	$600	$450	$450	0%
PERS RETIREMENT	101.554.7106	$203,605	$222,260	$249,618	$292,208	17.1%
DENTAL INSURANCE	101.554.7107	$9,609	$10,742	$13,959	$14,857	6.4%
GROUP HEALTH INSURANCE	101.554.7108	$87,827	$109,861	$155,030	$162,152	4.6%
GROUP LIFE INSURANCE	101.554.7109	$832	$930	$1,208	$1,286	6.4%
WORKERS COMP INSURANCE	101.554.7110	$9,162	$10,914	$12,154	$14,037	15.5%
GROUP DISABILITY INS	101.554.7112	$3,260	$3,706	$4,980	$5,284	6.1%
MEDICARE	101.554.7113	$9,220	$10,883	$13,462	$14,610	8.5%
AUTO ALLOWANCE	101.554.7114	$0	$923	$1,920	$1,920	0%
CELL PHONE ALLOWANCE	101.554.7115	$1,446	$1,446	$1,619	$1,440	-11.1%
OTHER BENEFITS PAY	101.554.7118	$121	$843	$186	$0	-100%
COMP/VAC PAYOFF	101.554.7121	$9,194	$8,608	$0	$0	0%
DEFERRED COMP CONTRIB	101.554.7122	$5,855	$6,143	$7,166	$7,711	7.6%
VEBA HEALTH DEF COMP	101.554.7124	$8,108	$9,153	$12,170	$12,924	6.2%
PARS RETIREMENT	101.554.7126	$92	$0	$0	$0	0%
Total Benefits:		**$348,750**	**$397,012**	**$473,922**	**$528,879**	**11.6%**
Supplies and Services						
COMMUNICATIONS-PHONES	101.554.7421	$0	$2,866	$0	$0	0%
OFFICE EXPENSE	101.554.7424	$9,319	$2,626	$0	$0	0%
SMALL TOOLS	101.554.7425	$523	$1,418	$1,000	$1,000	0%
Miscellaneous Equipment & Supplies	*101.554.7425*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
PROF & SPECIAL SERVICES	101.554.7430	$172,744	$324,843	$464,156	$310,000	-33.2%
Contract plan checking - Structural Engineer Fees	*101.554.7430*	*$0*	*$0*	*$330,000*	*$190,000*	*-42.4%*
Contract part time permit technician	*101.554.7430*	*$0*	*$0*	*$134,156*	*$120,000*	*-10.6%*
MEMBERSHIPS/DUES/BOOKS	101.554.7434	$2,295	$1,975	$3,000	$3,000	0%
PROF DEVELOPMENT & MTGS	101.554.7435	$3,449	$6,776	$11,000	$15,000	36.4%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Building Staff	*101.554.7435*	*$0*	*$0*	*$5,000*	*$9,000*	*80%*
Building Official	*101.554.7435*	*$0*	*$0*	*$6,000*	*$6,000*	*0%*
Total Supplies and Services:		**$188,330**	**$340,505**	**$479,156**	**$329,000**	**-31.3%**
Rents & Leases						
USER CHGS-MOTOR POOL	101.554.7550	$21,859	$21,859	$21,859	$21,859	0%
USER CHGS - IT POOL	101.554.7551	$74,893	$74,893	$74,893	$74,893	0%
Total Rents & Leases:		**$96,752**	**$96,752**	**$96,752**	**$96,752**	**0%**
Total General Fund:		**$1,237,399**	**$1,548,597**	**$1,956,676**	**$1,958,426**	**0.1%**
Total Governmental Funds:		**$1,237,399**	**$1,548,597**	**$1,956,676**	**$1,958,426**	**0.1%**
Total All Funds:		**$1,237,399**	**$1,548,597**	**$1,956,676**	**$1,958,426**	**0.1%**

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Other Taxes					
Construction Tax	$212,975	$47,353	$75,000	$80,800	7.7%
In-Lieu Fees	$0	$5,000	$0	$0	0%
Total Other Taxes:	**$212,975**	**$52,353**	**$75,000**	**$80,800**	**7.7%**
Licenses and Permits					
Construction Permits	$2,360,113	$2,159,714	$2,800,000	$2,700,000	-3.6%
Advanced Plan Check Fee	$977,206	$896,957	$800,000	$900,000	12.5%
General Revenue-Bldg Dept	$51,375	$43,320	$45,000	$35,400	-21.3%
Pln Check-Title 24 Energy	$36,234	$38,337	$40,000	$35,400	-11.5%
Technology Enhancemnt Fee	$60,486	$39,392	$75,000	$70,000	-6.7%
Total Licenses and Permits:	**$3,485,414**	**$3,177,720**	**$3,760,000**	**$3,740,800**	**-0.5%**
Fines/Forfeits/Penalties					
Code Enforcement Fines	$112,134	$3,188	$0	$0	0%
Total Fines/Forfeits/Penalties:	**$112,134**	**$3,188**	**$0**	**$0**	**0%**
Charges for Services					
Microfilm Fees	$76	$0	$250	$100	-60%
Training & Education Fee	$1	$15,565	$27,000	$15,500	-42.6%
Stop Work Fee	$4,122	$55,907	$40,000	$51,800	29.5%
Total Charges for Services:	**$4,199**	**$71,473**	**$67,250**	**$67,400**	**0.2%**

Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Miscellaneous Revenues					
Other Revenue	$1,216	$1,603	$300	$800	166.7%
Total Miscellaneous Revenues:	**$1,216**	**$1,603**	**$300**	**$800**	**166.7%**
Total Revenue Source:	**$3,815,937**	**$3,306,335**	**$3,902,550**	**$3,889,800**	**-0.3%**

557 - Housing Assistance

HOUSING PROGRAM FUND (233)
Program Manager – Housing Manager

MISSION STATEMENT

Manage programs and services that increase and preserve affordable housing and administer the Below Market Rate Housing program in compliance with City and State guidelines.

ONGOING RESPONSIBILITIES

- Implement policies, programs, and projects, consistent with the City's Housing Element, that support the production of Affordable Housing.
- Identify funding opportunities that support the production of Affordable Housing.
- Coordinate with affordable housing developers on affordable housing development opportunities.
- Manage the services provided by the City's Below Market Rate (BMR) Housing Administrator.
- Prepare and monitor agreements, process reimbursement requests, and provide technical assistance to BMR Program Administrator.
- In coordination with BMR Program Administrator, review and maintain BMR Program Guides.
- Monitor housing developer requirements to ensure they are complying with below market rate requirements.
- Publish information and conduct public outreach concerning housing resources and programs in Campbell.
- Manage ongoing reporting of housing production information in accordance with state requirements.
- Coordinate with County of Santa Clara on implementation of Community Development Block Grant program.
- Oversee the City's Rental Dispute program.

MAJOR WORKPLAN ITEMS FOR FISCAL YEAR 2025

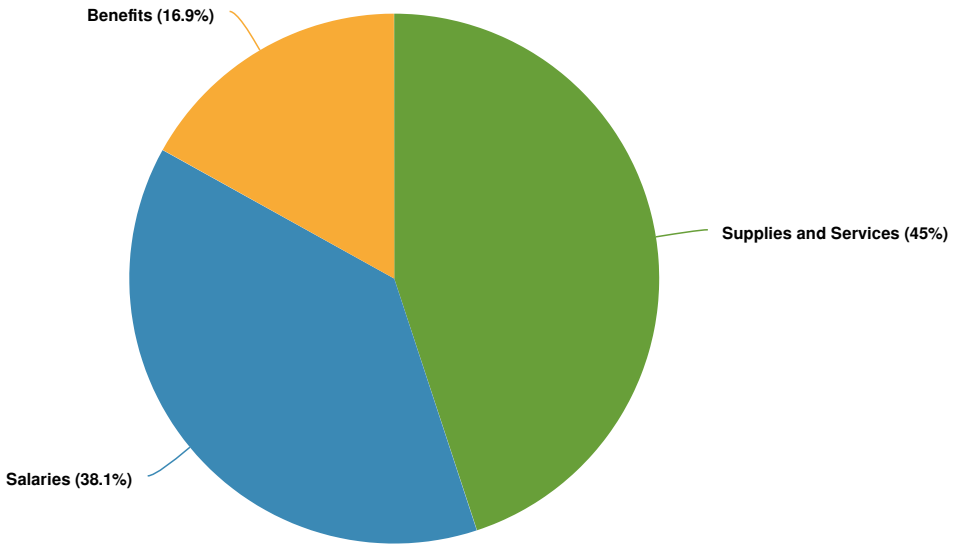
- Implement BMR Housing program improvements as identified in Housing Program audit in association with Housing Element implementation **[Council Priority – Long - Term Land Use Planning and Housing]**
- Complete ordinance code updates to implement modifications to the City's Inclusionary Housing Ordinance and a Commercial Linkage Housing Fee to support Affordable Housing production [**[Council Priority – Long - Term Land Use Planning and Housing]**
- Begin work on homelessness programs including hiring of an unhoused specialist **[Council Priority – Long - Term Land Use Planning and Housing]**
- Prepare Ordinances to implement State Laws (SB 10 & 684) addressing missing middle housing **[Council Priority – Long - Term Land Use Planning and Housing]**
- Conduct outreach to increase community awareness of housing assistance programs available in Campbell, including resources to support development of ADU's **[Council Priority – Long - Term Land Use Planning and Housing]**
- Pursue Pro-Housing Designation from State Housing and Community Development **[Council Priority – Long - Term Land Use Planning and Housing]**
- Pursue programs and actions that preserve existing affordable housing units that will convert to market rate housing by 2026 **[Council Priority – Long - Term Land Use Planning and Housing]**

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Hired a permanent Housing Manager
- Updated the City's consultant service agreement with the City's Below-Market Rate Program Administrator (HouseKeys, Inc.)
- Prepared Nexus Study to support updates to the City's Inclusionary Housing Ordinance and establishment of Commercial Linkage Fees
- Oversaw preparation of Affordable Housing Overlay Zone and associated rezoning for by-right housing approvals to support affordable housing development, adopted by Council in April 2024
- Conducted study session with City Council to review funding strategies for the City's Housing Program
- Prepared a draft application and held a kick-off meeting with the California Department of Housing and Community Development (HCD) in pursuit of a pro-housing designation
- Facilitated a Mobile Home Rent Stabilization Tri-Partite Agreement for the Timber Cove mobile home park

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$71,305	$76,859	$191,819	$319,510	66.6%
Benefits	$35,367	$31,144	$82,811	$141,917	71.4%
Supplies and Services	$165,408	$321,713	$751,500	$377,000	-49.8%
Total Expense Objects:	**$272,080**	**$429,716**	**$1,026,130**	**$838,428**	**-18.3%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Senior Planner	0.40	0.40	-	-	-
Housing Manager	-	-	1.00	1.00	-
Unhoused Specialist *	-	-	1.00	1.00	-
* Added mid-year FY'24					
TOTAL	0.40	0.40	2.00	2.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
PT Office Assistant			0.50	0.50	-
TOTAL	-	-	0.50	0.50	-

Expenditures by Fund

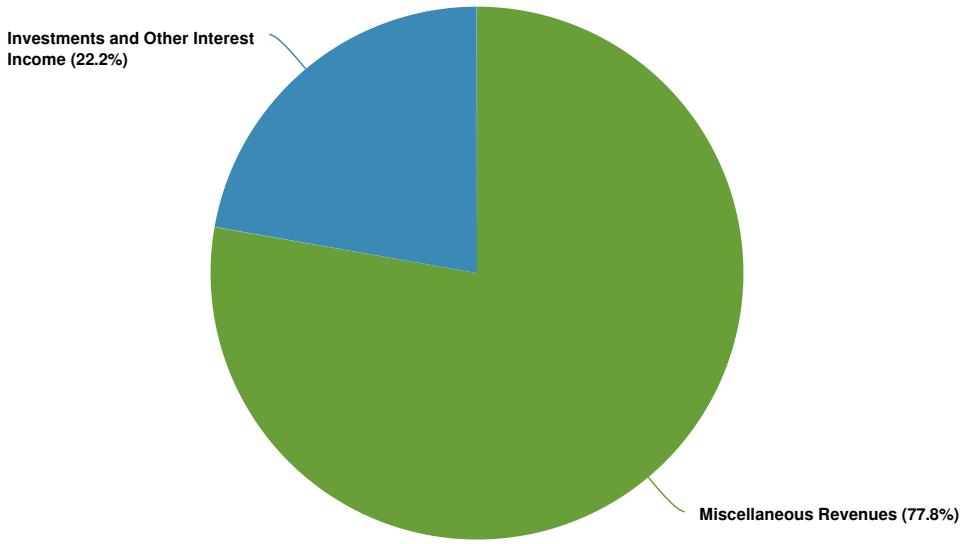
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
Special Revenue						
Housing Assistance						
Salaries						
PERSONNEL - REGULAR	233.557.7001	$64,270	$66,078	$151,819	$279,510	84.1%
PERSONNEL - TEMPORARY	233.557.7002	$0	$0	$40,000	$40,000	0%
PT Office Assistant	*233.557.7002*	*$0*	*$0*	*$40,000*	*$40,000*	*0%*
PERSONNEL - OVERTIME	233.557.7003	$6,482	$9,551	$0	$0	0%
VACATION PAY	233.557.7006	$506	$1,052	$0	$0	0%
SICK LEAVE PAY	233.557.7007	$47	$177	$0	$0	0%
Total Salaries:		**$71,305**	**$76,859**	**$191,819**	**$319,510**	**66.6%**
Benefits						
PERS RETIREMENT	233.557.7106	$17,258	$18,828	$41,230	$82,837	100.9%
DENTAL INSURANCE	233.557.7107	$859	$859	$2,148	$4,297	100%
GROUP HEALTH INSURANCE	233.557.7108	$7,454	$4,039	$28,982	$42,327	46%
GROUP LIFE INSURANCE	233.557.7109	$74	$74	$186	$372	100%
WORKERS COMP INSURANCE	233.557.7110	$1,308	$1,377	$2,532	$975	-61.5%
GROUP DISABILITY INS	233.557.7112	$292	$292	$972	$1,701	75%
MEDICARE	233.557.7113	$1,145	$1,206	$2,234	$4,053	81.4%
OTHER BENEFITS PAY	233.557.7118	$0	$0	$2,280	$0	-100%
COMP/VAC PAYOFF	233.557.7121	$5,733	$3,224	$0	$0	0%
DEFERRED COMP CONTRIB	233.557.7122	$521	$522	$0	$1,304	N/A
VEBA HEALTH DEF COMP	233.557.7124	$722	$723	$2,246	$4,052	80.4%
Total Benefits:		**$35,367**	**$31,144**	**$82,811**	**$141,917**	**71.4%**
Supplies and Services						
ADVERTISING	233.557.7422	$0	$0	$0	$15,000	N/A
Marketing and Publications for Housing Element Outreach requirements	*233.557.7422*	*$0*	*$0*	*$0*	*$15,000*	*N/A*
SPECIAL DEPARTMENTAL	233.557.7427	$0	$0	$50,000	$62,000	24%
Santa Clara County Rapid Rehousing Support	*233.557.7427*	*$0*	*$0*	*$50,000*	*$50,000*	*0%*
Unhoused Coordinator - Supplies & Services for Unhoused	*233.557.7427*	*$0*	*$0*	*$0*	*$12,000*	*N/A*
PROF & SPECIAL SERVICES	233.557.7430	$165,408	$321,713	$670,500	$267,500	-60.1%
Unhoused coordinator	*233.557.7430*	*$0*	*$0*	*$150,000*	*$0*	*-100%*
Renter Mediation Services	*233.557.7430*	*$0*	*$0*	*$63,000*	*$63,000*	*0%*
Safe Parking Funding	*233.557.7430*	*$0*	*$0*	*$0*	*$6,000*	*N/A*
Laserfiche Access for BMR Administrator	*233.557.7430*	*$0*	*$0*	*$0*	*$1,000*	*N/A*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
BMR Administrator Contract - House Keys	*233.557.7430*	*$0*	*$0*	*$205,000*	*$175,000*	*-14.6%*
Santa Clara County Homeless Study	*233.557.7430*	*$0*	*$0*	*$2,500*	*$2,500*	*0%*
General Consulting & Legal Services - BMR Litigation	*233.557.7430*	*$0*	*$0*	*$100,000*	*$20,000*	*-80%*
Affordable Housing Fee Nexus Studies	*233.557.7430*	*$0*	*$0*	*$150,000*	*$0*	*-100%*
PROF DEVELOPMENT & MTGS	233.557.7435	$0	$0	$6,000	$7,500	25%
Housing Program Related workshops, seminars, or professional development	*233.557.7435*	*$0*	*$0*	*$6,000*	*$7,500*	*25%*
BAD DEBTS	233.557.7439	$0	$0	$25,000	$25,000	0%
Loan Forgiveness (Bankruptcy, Foreclosures, Short Sales)	*233.557.7439*	*$0*	*$0*	*$25,000*	*$25,000*	*0%*
Total Supplies and Services:		**$165,408**	**$321,713**	**$751,500**	**$377,000**	**-49.8%**
Total Housing Assistance:		**$272,080**	**$429,716**	**$1,026,130**	**$838,428**	**-18.3%**
Total Special Revenue:		**$272,080**	**$429,716**	**$1,026,130**	**$838,428**	**-18.3%**
Total Governmental Funds:		**$272,080**	**$429,716**	**$1,026,130**	**$838,428**	**-18.3%**
Total All Funds:		**$272,080**	**$429,716**	**$1,026,130**	**$838,428**	**-18.3%**

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Investments and Other Interest Income					
Investment Earnings	$4,741	$21,081	$50,000	$50,000	0%
Unrealized Gains/Losses	-$21,875	$3,843	$0	$0	0%
Other Interest	$44,397	$83,151	$0	$0	0%
Total Investments and Other Interest Income:	**$27,264**	**$108,074**	**$50,000**	**$50,000**	**0%**
Miscellaneous Revenues					
Other Revenue	$4,679	$47,741	$150,000	$150,000	0%
Principal Repayment	$0	$0	$25,000	$25,000	0%
Total Miscellaneous Revenues:	**$4,679**	**$47,741**	**$175,000**	**$175,000**	**0%**
Total Revenue Source:	**$31,943**	**$155,816**	**$225,000**	**$225,000**	**0%**

559 - Code Enforcement

GENERAL FUND (101)
And
COMMUNITY RESTITUTION FUND (234)
Program Manager – Code Enforcement Officer

MISSION STATEMENT

Enforce Campbell's municipal codes and preserve community character through the identification, investigation, and abatement of building, zoning and other municipal code violations. Enforcement actions respond to community concerns and act to achieve timely compliance, prioritizing violations that affect life, health and safety.

ONGOING RESPONSIBILITIES

- Respond to community concerns and complaints received regarding activities that violate Campbell's municipal code, including include illegal construction and land use violations.
- Investigate, identify, and verify code violations.
- Apply enforcement actions to proactively resolve code violations, including the application of warnings, citations, fines, and other measures.
- Provide ongoing education to the public regarding Campbell's municipal codes and regulations.
- Work proactively to help preserve neighborhood character through community education, and support of actions to prevent blight and illegal dumping, utilizing the Community Restitution Fund.

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	90% of all minor nuisance complaints resolved within 30 days.	90%	90%	88%
2	90% of code enforcement inquiries are responded to within three business days.	90%	90%	86%
2	70% of all new code enforcement complaints are resolved within one year *	N/A	N/A	71%

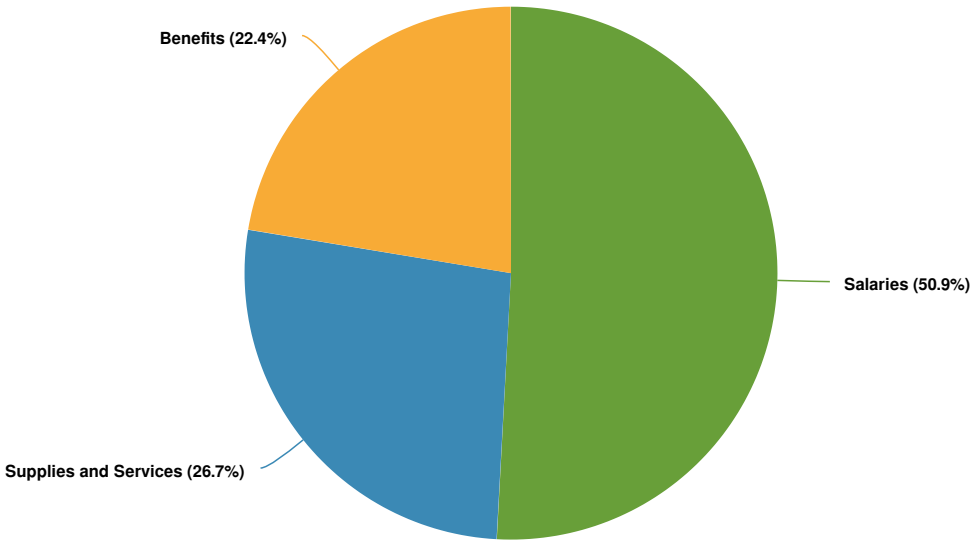
* New Performance Measure as of FY 24

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Implemented compliance agreements to require abatement of code enforcement violations
- In coordination with Public Works, provided funding from the Community Restitution Fund for a community trash clean up event
- Opened 361 code cases and closed 279 of those cases
- Issued administrative citations in the amount of $65,625 of which $23,950 was collected by the city

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$0	$2,518	$136,662	$140,744	3%
Benefits	$0	$23,827	$57,233	$61,945	8.2%
Supplies and Services	$0	$18,972	$88,099	$74,000	-16%
Total Expense Objects:	**$0**	**$45,316**	**$281,994**	**$276,689**	**-1.9%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Code Enforcement Officer * * Previously budgeted in 101.551 Current Planning	-	1.00	1.00	1.00	-
TOTAL	-	1.00	1.00	1.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
TOTAL	-	-	-	-	-

Expenditures by Fund

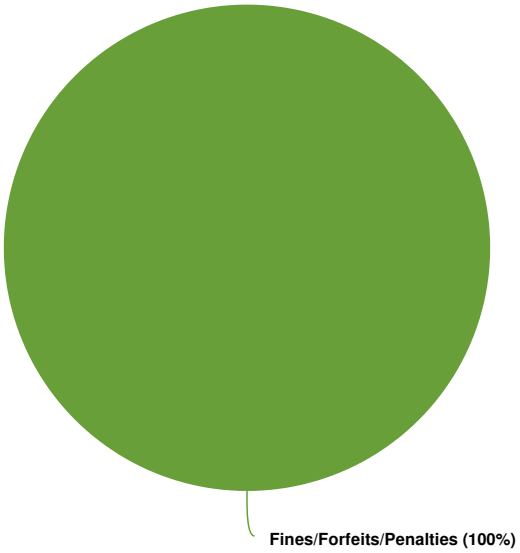
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.559.7001	$0	$2,266	$136,662	$140,744	3%
SICK LEAVE PAY	101.559.7007	$0	$252	$0	$0	0%
Total Salaries:		**$0**	**$2,518**	**$136,662**	**$140,744**	**3%**
Benefits						
PERS RETIREMENT	101.559.7106	$0	$23,477	$36,975	$41,560	12.4%
DENTAL INSURANCE	101.559.7107	$0	$0	$2,148	$2,148	0%
GROUP HEALTH INSURANCE	101.559.7108	$0	$200	$9,833	$9,833	0%
GROUP LIFE INSURANCE	101.559.7109	$0	$0	$186	$186	0%
WORKERS COMP INSURANCE	101.559.7110	$0	$44	$2,271	$2,339	3%
GROUP DISABILITY INS	101.559.7112	$0	$0	$729	$729	0%
MEDICARE	101.559.7113	$0	$39	$1,982	$2,041	3%
CELL PHONE ALLOWANCE	101.559.7115	$0	$7	$0	$0	0%
DEFERRED COMP CONTRIB	101.559.7122	$0	$25	$1,304	$1,304	0%
VEBA HEALTH DEF COMP	101.559.7124	$0	$35	$1,805	$1,805	0%
Total Benefits:		**$0**	**$23,827**	**$57,233**	**$61,945**	**8.2%**
Supplies and Services						
PROF & SPECIAL SERVICES	101.559.7430	$0	$16,450	$55,099	$54,000	-2%
Contract Code Enforcement - Backlog	*101.559.7430*	*$0*	*$0*	*$50,099*	*$52,000*	*3.8%*
Hearing Officer	*101.559.7430*	*$0*	*$0*	*$5,000*	*$2,000*	*-60%*
PROF DEVELOPMENT & MTGS	101.559.7435	$0	$1,261	$3,000	$5,000	66.7%
Code Enforcement: Prof Dev	*101.559.7435*	*$0*	*$0*	*$3,000*	*$5,000*	*66.7%*
Total Supplies and Services:		**$0**	**$17,711**	**$58,099**	**$59,000**	**1.6%**
Total General Fund:		**$0**	**$44,055**	**$251,994**	**$261,689**	**3.8%**
Special Revenue						
Community Restitution Fund						
Supplies and Services						
OFFICE EXPENSE	234.559.7424	$0	$104	$0	$0	0%
Professional & Special Services	234.559.7430	$0	$1,156	$30,000	$15,000	-50%
Community Trash Pickups	*234.559.7430*	*$0*	*$0*	*$10,000*	*$5,000*	*-50%*
Community Restitution Activities	*234.559.7430*	*$0*	*$0*	*$20,000*	*$10,000*	*-50%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Supplies and Services:		$0	$1,261	$30,000	$15,000	-50%
Total Community Restitution Fund:		$0	$1,261	$30,000	$15,000	-50%
Total Special Revenue:		$0	$1,261	$30,000	$15,000	-50%
Total Governmental Funds:		$0	$45,316	$281,994	$276,689	-1.9%
Total All Funds:		$0	$45,316	$281,994	$276,689	-1.9%

Revenues by Source

Projected 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Revenue Source					
Fines/Forfeits/Penalties					
Code Enforcement Fines	$0	$95,403	$45,000	$45,000	0%
Total Fines/Forfeits/Penalties:	**$0**	**$95,403**	**$45,000**	**$45,000**	**0%**
Investments and Other Interest Income					
Investment Earnings	$0	$1,298	$0	$0	0%
Unrealized Gains/Losses	$0	-$1,393	$0	$0	0%
Total Investments and Other Interest Income:	**$0**	**-$95**	**$0**	**$0**	**0%**
Total Revenue Source:	**$0**	**$95,308**	**$45,000**	**$45,000**	**0%**

LEGAL SERVICES

William Seligmann
City Attorney

GENERAL FUND - (101)
Legal Services Program (560)

MISSION STATEMENT

Provide informed and timely legal services to City Council, advisory commissions and City staff. Represent the City in a professional manner in all administrative matters and litigation.

ONGOING RESPONSIBILITIES

- Respond to requests for legal opinions or document review on a timely basis
- Be present at the City Council and Planning Commission meetings to provide advice
- Prepare and review legal documents
- Provide legal advice to the City Council, Planning Commission, City Manager, and City Staff
- Represent the City in code enforcement and litigation matters assigned to the City Attorney's Office
- Provide legal assistance regarding department priorities consistent with objectives identified within this document

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- Assist with development of potential ballot measures for November 2024 ballot; and prepare impartial analysis for ballot **[Council Priority – Financial Stability]**
- Review Community Development Department's updates to the City's Multifamily Residential Development and Design Standards (MFDDS) – **[Council Priority – Long Term Land Use Planning and Housing]**
- Review Community Development Department's ordinance and policy updates to implement procedures for pass through funded technical studies **[Operational Need]**
- Review Community Development Department's updates to the City's Historic Preservation Ordinance and Mills Act Program **[Council Priority – Long Term Land Use Planning and Housing]**
- Work with Community Development and Public Works to finish update of Subdivision Ordinance **[Council Priority - Long-Term Land Use Planning and Housing]**
- Provide support on implementation of Measure O **[Council Priority – Measure O]**
- Assist City Clerk with revised records retention schedule and procedures **[Operational Need]**
- Assist Community Development with/review Citywide Climate Action Plan **[Council Priority – Sustainability]**
- Review Hamilton Avenue Precise Plan **[Council Priority – Long - Term Land Use Planning and Housing]**
- Review Community Development Department's annual code updates to comply with new state laws and implement streamlining to meet the city's economic development goals **[Operational Need]**
- Review Community Development Department ordinances to implement State Laws (SB 10 & 684) addressing missing middle housing **[Council Priority – Long - Term Land Use Planning and Housing]**
- Review Community Development Department's ordinance updates addressing rent modifications for Below Market Rate Housing **[Council Priority – Long - Term Land Use Planning and Housing]**

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	Complete review of 85% of all contracts and other documents submitted for review within two (2) weeks of submission.	92%	86%	92%
2	Provide a response to 70% of all requests for a written opinion within four (4) weeks of submission.	97%	99%	96%
3	Provide a response to 85% of all requests for oral advice within two (2) working days of submission.	96%	100%	100%
4	Obtain a favorable outcome in at least 60% of all cases adjudicated to a final conclusion.	100%	90%	92%
5	Personally attend at least 85% of all regular City Council Meetings.	91%	91%	100%
6	Personally attend at least 85% of all regular Planning Commission Meetings.	100%	100%	100%
7	Provide approximately 1,200 hours of legal assistance annually.	1814 hrs	1783 hrs	1966 hrs
8	Complete major workplan items within one (1) fiscal year.	1	7	1
9	Provide at least 250 office hours at City Hall each year.	355 hrs	360 hrs	353 hrs

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

Policy/Ordinance Preparations/Revisions:

- Prepared updates to Wireless Telecommunications Ordinances (adopted 10/3/23)
- Assisted in preparation of Interim ADU Ordinance (adopted 11/7/23)
- Assisted in preparation of update to Construction Waste Ordinance (adopted 2/20/24)
- Assisted in preparation of Affordable Housing Overlay Zone (adopted 4/16/24)
- Assisted in preparation of Permit Streamlining Ordinance (adopted 4/16/24)
- Assisted in preparation of Ordinances implementing SB 4 and SB 648 (on 6/18/24 agenda)

Major Contracts:

- Reviewed and revised Cities Association JPA

Litigation:

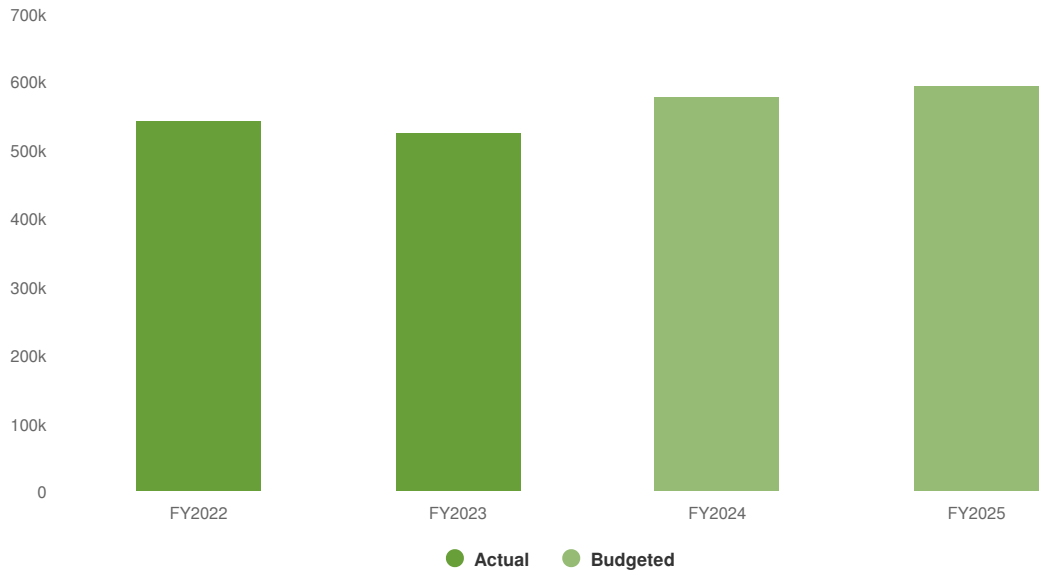
- HouseKeys v. Yee – Took over case from outside attorney, and negotiated a settlement contributing $400,000 to housing fund
- FPPC Matter – Assisted outside counsel in negotiating settlement that relieved individual former and current Councilmembers from any responsibility

Legal Services Organizational Chart

Expenditures Summary

$595,402 **$15,881**
(2.74% vs. prior year)

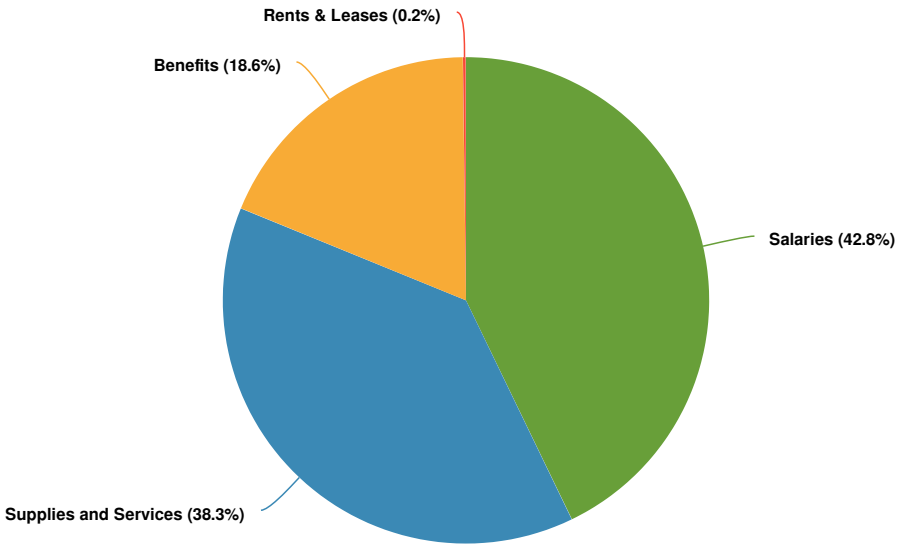
LEGAL SERVICES Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$249,340	$244,926	$257,587	$255,108	-1%
Benefits	$109,957	$104,844	$104,206	$110,852	6.4%
Supplies and Services	$183,985	$174,167	$251,575	$228,290	-9.3%
Rents & Leases	$1,152	$1,152	$1,152	$1,152	0%
Total Expense Objects:	**$544,434**	**$525,090**	**$614,520**	**$595,402**	**-3.1%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's)				
	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 24>25 change
City Attorney	1.00	1.00	1.00	1.00	-
TOTAL	1.00	1.00	1.00	1.00	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.560.7001	$249,340	$244,926	$257,587	$255,108	-1%
Total Salaries:		**$249,340**	**$244,926**	**$257,587**	**$255,108**	**-1%**
Benefits						
PERS RETIREMENT	101.560.7106	$67,221	$71,118	$69,954	$75,605	8.1%
DENTAL INSURANCE	101.560.7107	$2,148	$2,148	$2,148	$2,148	0%
GROUP HEALTH INSURANCE	101.560.7108	$34,944	$25,964	$26,312	$27,351	3.9%
GROUP LIFE INSURANCE	101.560.7109	$186	$186	$186	$186	0%
WORKERS COMP INSURANCE	101.560.7110	$870	$864	$899	$890	-1%
GROUP DISABILITY INS	101.560.7112	$972	$972	$972	$972	0%
MEDICARE	101.560.7113	$3,615	$3,591	$3,735	$3,699	-1%
Total Benefits:		**$109,957**	**$104,844**	**$104,206**	**$110,852**	**6.4%**
Supplies and Services						
SPECIAL DEPARTMENTAL	101.560.7427	$517	$0	$35,500	$500	-98.6%
Legal Settlements	*101.560.7427*	*$0*	*$0*	*$35,000*	*$0*	*-100%*
Federal Express / Printing / Photocopying	*101.560.7427*	*$0*	*$0*	*$500*	*$500*	*0%*
PROF & SPECIAL SERVICES	101.560.7430	$176,902	$168,979	$210,000	$221,000	5.2%
Additional Legal Services	*101.560.7430*	*$0*	*$0*	*$210,000*	*$221,000*	*5.2%*
MEMBERSHIPS/DUES/BOOKS	101.560.7434	$4,195	$4,147	$4,275	$4,990	16.7%
Lexis on-Line Publications : Case Reporters / Statues	*101.560.7434*	*$0*	*$0*	*$960*	*$960*	*0%*
Continuing Education of the Bar Publications: CA Litigation & CA Real Estate Law	*101.560.7434*	*$0*	*$0*	*$2,620*	*$3,301*	*26%*
IMLA	*101.560.7434*	*$0*	*$0*	*$695*	*$729*	*4.9%*
PROF DEVELOPMENT & MTGS	101.560.7435	$2,371	$1,041	$1,800	$1,800	0%
League of California Cities Conferences & Webinar	*101.560.7435*	*$0*	*$0*	*$1,800*	*$1,800*	*0%*
Total Supplies and Services:		**$183,985**	**$174,167**	**$251,575**	**$228,290**	**-9.3%**
Rents & Leases						
USER CHGS - IT POOL	101.560.7551	$1,152	$1,152	$1,152	$1,152	0%
Total Rents & Leases:		**$1,152**	**$1,152**	**$1,152**	**$1,152**	**0%**
Total General Fund:		**$544,434**	**$525,090**	**$614,520**	**$595,402**	**-3.1%**
Total Governmental Funds:		**$544,434**	**$525,090**	**$614,520**	**$595,402**	**-3.1%**
Total All Funds:		**$544,434**	**$525,090**	**$614,520**	**$595,402**	**-3.1%**

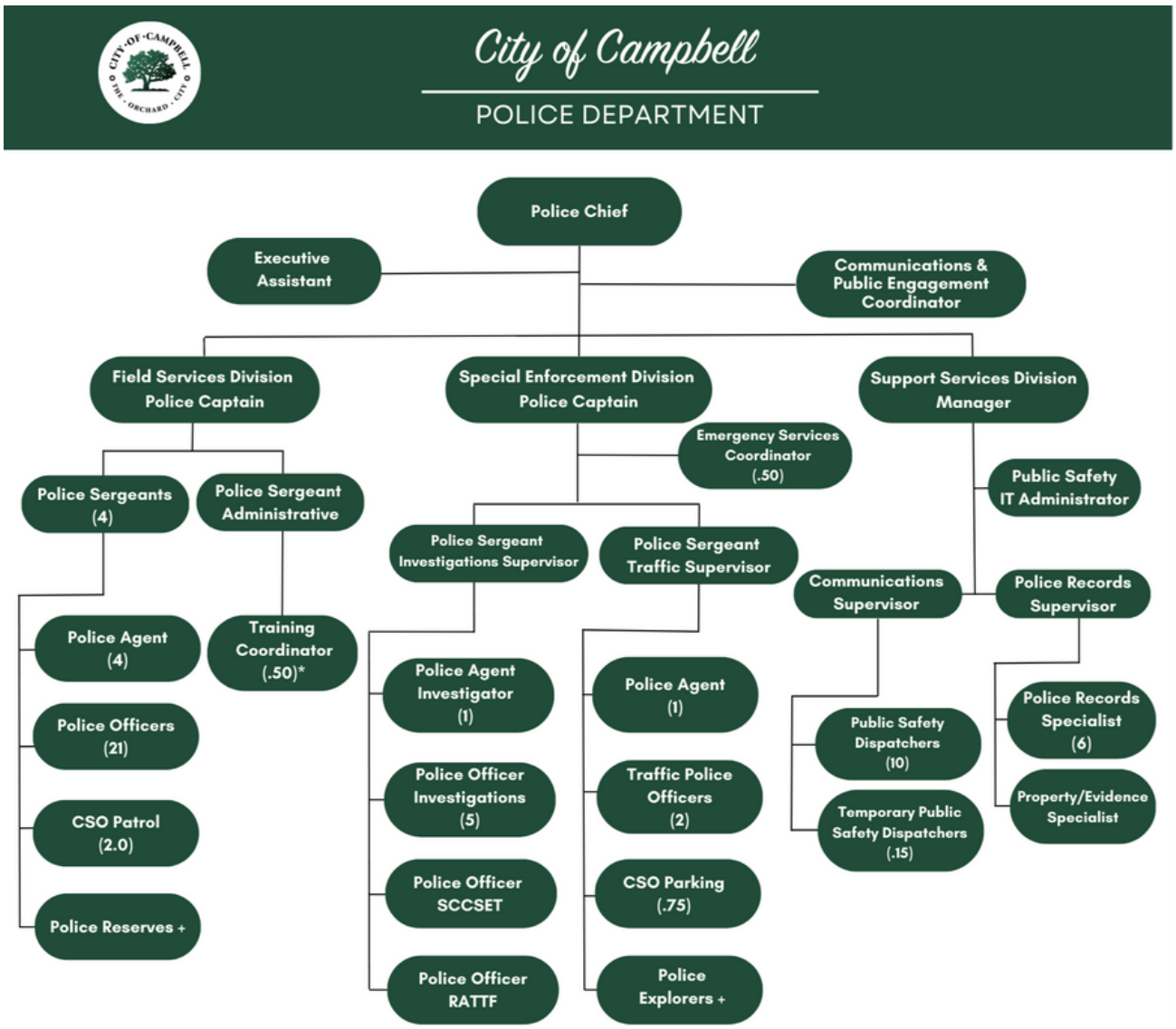
POLICE DEPARTMENT

Gary Berg
Chief of Police

Public Safety Department includes the following programs:

601	Administration
602	Communications
603	Records
604	Special Enforcement Division
605	Field Services
606/607	Misc. Police Department Grants

Police Department Organizational Chart

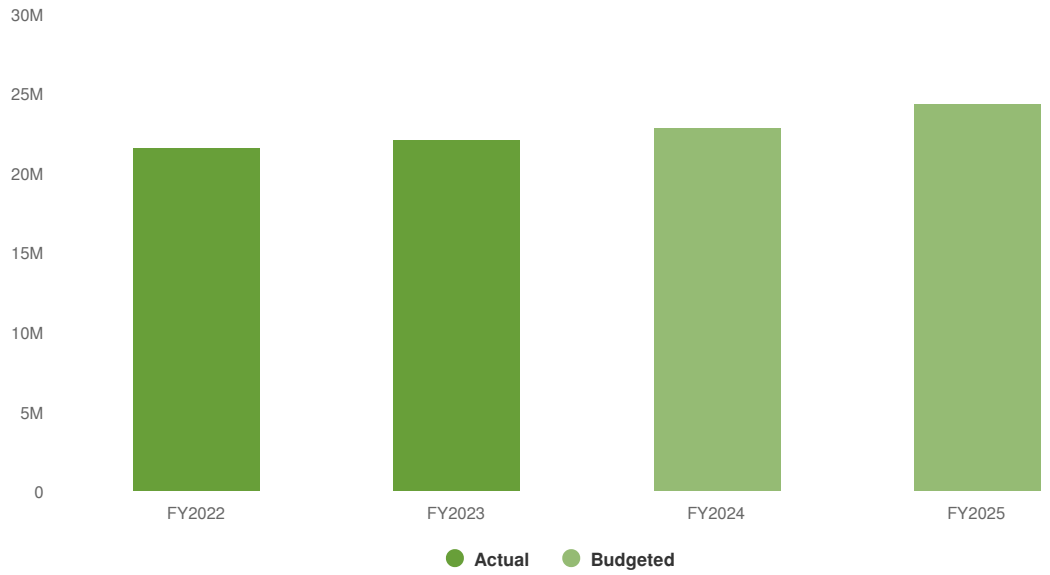


* Temporary Full or Part-time
\+ Volunteers

Expenditures Summary

$24,351,109 **$1,518,731**
(6.65% vs. prior year)

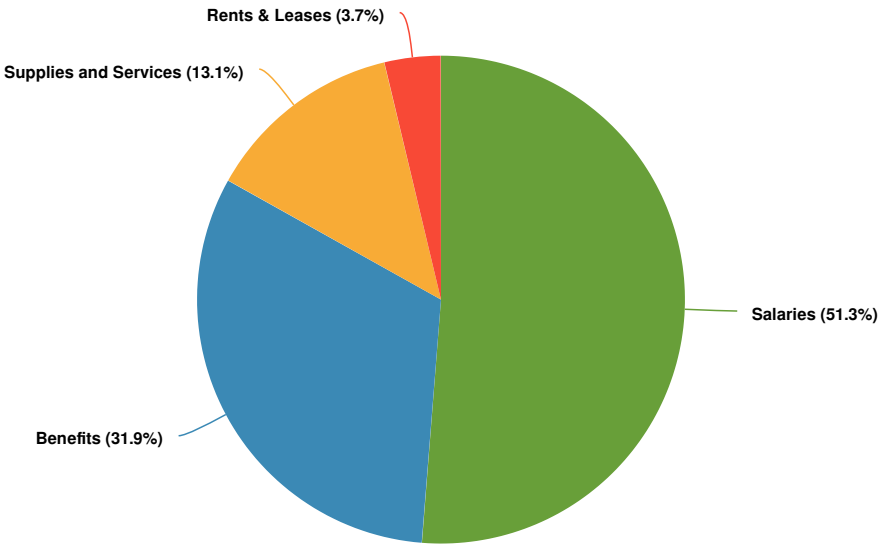
POLICE DEPARTMENT Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$10,806,716	$10,919,945	$12,249,446	$12,482,227	1.9%
Benefits	$7,658,213	$7,791,625	$7,222,563	$7,759,902	7.4%
Supplies and Services	$2,203,067	$2,353,957	$2,798,909	$3,199,120	14.3%
Rents & Leases	$909,860	$909,860	$909,860	$909,860	0%
Capital Outlay	$3,404	$84,170	$0	$0	0%
Total Expense Objects:	**$21,581,261**	**$22,059,557**	**$23,180,778**	**$24,351,109**	**5%**

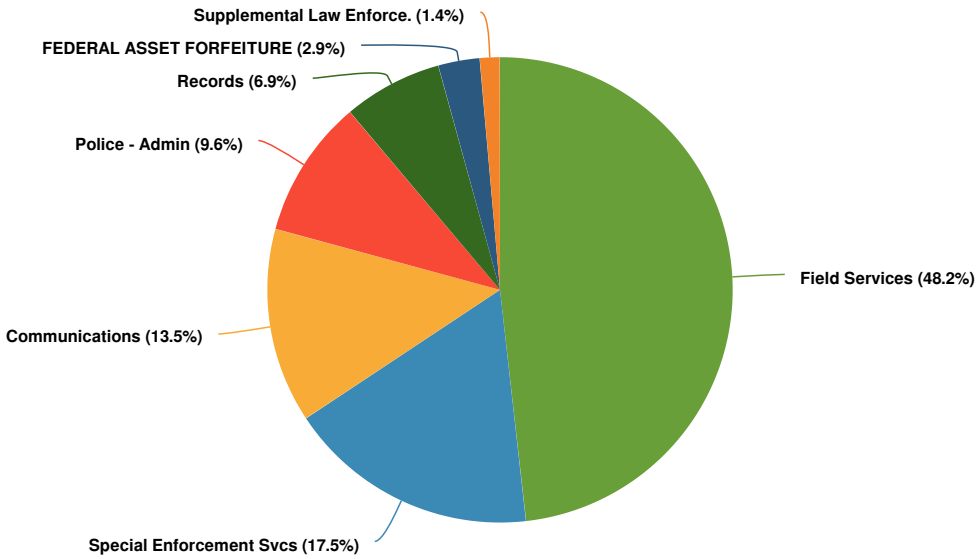
Staffing (Full-Time Equivalents)

Permanent Positions	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Communications & Public Engagement Coord	1.00	1.00	1.00	1.00	-
Community Services Officer (0.75-PPT)	2.75	2.75	2.75	2.75	-
Communications Supervisor	1.00	1.00	1.00	1.00	-
Emergency Services Coordinator	-	-	0.50	0.50	-
Executive Assistant	1.00	1.00	1.00	1.00	-
I/T Administrator	0.92	1.00	1.00	1.00	-
Police Agent	6.00	6.00	6.00	6.00	-
Police Captain	2.00	2.00	2.00	2.00	-
Police Chief	1.00	1.00	1.00	1.00	-
Police Officer	30.00	30.00	30.00	30.00	-
Police Records Specialist	5.00	6.00	6.00	6.00	-
Police Records Supervisor	1.00	1.00	1.00	1.00	-
Police Sergeant	7.00	7.00	7.00	7.00	-
Property/Evidence Specialist	1.00	1.00	1.00	1.00	-
Public Safety Dispatcher	10.00	10.00	10.00	10.00	-
Public Safety Systems Specialist	0.08	-	-	-	-
Support Services Manager	1.00	1.00	1.00	1.00	-
Permanent	70.75	71.75	72.25	72.25	-

Temporary Positions	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Crossing Guards *	3.44	3.44	-	-	-
Part-Time Dispatcher (Per Diem Basis)	0.15	0.21	0.21	0.21	-
Public Safety Assistant	-	0.50	1.17	1.17	-
Training Coordinator	0.50	0.50	0.50	0.50	-
Temporary	4.09	4.65	1.88	1.88	-
* Moved to contracted services					
Total Full Time Equivalents	74.84	76.40	74.13	74.13	-

Expenditures by Function

Budgeted Expenditures by Function

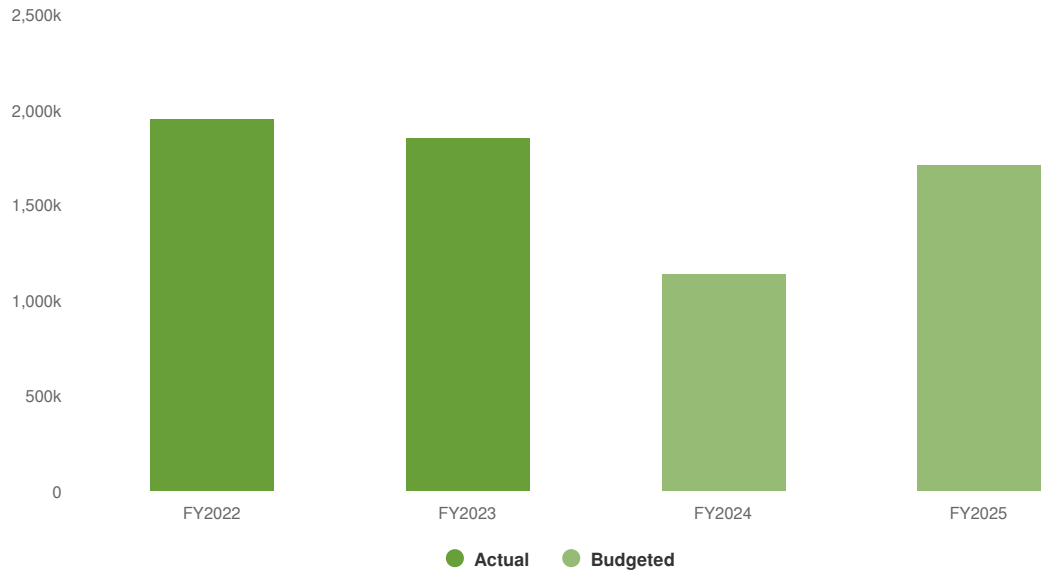


Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expenditures					
Public Safety					
Police - Admin	$1,626,081	$1,742,787	$2,172,695	$2,347,349	8%
Communications	$2,775,970	$2,810,820	$2,995,049	$3,290,524	9.9%
Records	$1,288,129	$1,506,779	$1,586,744	$1,673,144	5.4%
Special Enforcement Svcs	$4,532,866	$4,409,295	$4,372,005	$4,256,185	-2.6%
Field Services	$10,448,487	$10,631,958	$11,909,952	$11,743,385	-1.4%
Supplemental Law Enforce.	$100,138	$258,394	$144,333	$340,522	135.9%
FEDERAL ASSET FORFEITURE	$809,589	$699,525	$0	$700,000	N/A
Total Public Safety:	**$21,581,261**	**$22,059,557**	**$23,180,778**	**$24,351,109**	**5%**
Total Expenditures:	**$21,581,261**	**$22,059,557**	**$23,180,778**	**$24,351,109**	**5%**

Revenues Summary

$1,709,911 **$571,943**
(50.26% vs. prior year)

POLICE DEPARTMENT Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Revenue by Fund

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Fines/Forfeits/Penalties						
VEHICLE CODE FINES-CITY	101.604.4310	$9,967	$22,013	$25,000	$25,000	0%
VEHICLE CODE FINES-COUNTY	101.604.4320	$73,486	$61,748	$100,000	$50,000	-50%
VEHICLE CODE FINES-STATE	101.604.4330	$27,134	$29,750	$25,000	$25,000	0%
Total Fines/Forfeits/Penalties:		**$110,587**	**$113,511**	**$150,000**	**$100,000**	**-33.3%**
Intergovernmental Revenue						
OTHER GRANTS	101.604.4523	$0	$14,950	$0	$0	0%
OTHER STATE GRANTS	101.601.4543	$0	$0	$4,905	$0	-100%
OTHER STATE GRANTS	101.604.4543	$0	$40,418	$30,190	$0	-100%
OTHER STATE GRANTS	101.605.4543	$0	$0	$150,000	$0	-100%
ARSON CONTRACT TRAINING	101.601.4558	$0	$0	$4,000	$4,000	0%
ARSON_COUNTY FIRE DPT	101.604.4559	$474,372	$494,743	$493,468	$493,468	0%
RATTF REIMBURSEMENT	101.604.4560	$189,018	$146,061	$103,000	$103,000	0%
ABANDONED VEHICLE FEES	101.604.4582	$58,341	$73,566	$61,800	$61,800	0%
POST REIMBURSEMENTS	101.601.4588	$14,117	$22,464	$12,500	$12,500	0%
Total Intergovernmental Revenue:		**$735,849**	**$792,202**	**$859,862**	**$674,768**	**-21.5%**
Charges for Services						
COMM GRP SPON-SPEC EVENT	101.604.4630	$133,926	$56,320	$0	$0	0%
OTHER FILING FEES	101.603.4690	$4,002	$7,004	$3,673	$3,500	-4.7%
SPEC POLICE DEPT SERVICES	101.603.4691	$50,200	$43,946	$46,600	$46,600	0%
FALSE ALARM FEES-PD	101.602.4693	$0	$0	$500	$1,000	100%
COST RECOVERY-PD DUI	101.604.4698	$1,316	$0	$1,000	$2,600	160%
COST RECOVERY-PD	101.604.4704	$40,020	$4,528	$189,100	$189,100	0%
COST RECOVERY-PD	101.605.4704	$592	$5,633	$0	$0	0%
CAL NENA REIMBURSEMENT-PD	101.602.4707	$4,251	$0	$20,000	$20,000	0%
Total Charges for Services:		**$234,308**	**$117,431**	**$260,873**	**$262,800**	**0.7%**
Miscellaneous Revenues						
DONATIONS-MISC	101.605.4817	$0	$0	$18,100	$0	-100%
OTHER REVENUE	101.604.4965	$521	$423	$0	$0	0%
OTHER REVENUE	101.605.4965	$0	$1,587	$0	$0	0%
Total Miscellaneous Revenues:		**$521**	**$2,010**	**$18,100**	**$0**	**-100%**
Total General Fund:		**$1,081,264**	**$1,025,153**	**$1,288,835**	**$1,037,568**	**-19.5%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Special Revenue						
Asset Forfeiture Fund						
Miscellaneous Revenues						
ASSET SEIZURES	205.604.4892	$21,250	-$22,506	$5,000	$5,000	0%
ASSET SEIZURES	205.607.4892	$2,520	$14,142	$5,000	$5,000	0%
OTHER REVENUE	205.607.4965	$13,954	$0	$0	$0	0%
Total Miscellaneous Revenues:		**$37,724**	**-$8,363**	**$10,000**	**$10,000**	**0%**
Total Asset Forfeiture Fund:		**$37,724**	**-$8,363**	**$10,000**	**$10,000**	**0%**
Supplemental Law Enforce.						
Intergovernmental Revenue						
SUPPLEMENTAL LAW ENFORCE	210.606.4526	$161,285	$165,271	$172,484	$162,343	-5.9%
Total Intergovernmental Revenue:		**$161,285**	**$165,271**	**$172,484**	**$162,343**	**-5.9%**
Total Supplemental Law Enforce.:		**$161,285**	**$165,271**	**$172,484**	**$162,343**	**-5.9%**
Other Federal Grants Fund						
Intergovernmental Revenue						
OTHER GRANTS	218.603.4523	$74,875	$0	$0	$0	0%
Total Intergovernmental Revenue:		**$74,875**	**$0**	**$0**	**$0**	**0%**
Total Other Federal Grants Fund:		**$74,875**	**$0**	**$0**	**$0**	**0%**
Total Special Revenue:		**$273,884**	**$156,908**	**$182,484**	**$172,343**	**-5.6%**
Total Governmental Funds:		**$1,355,148**	**$1,182,061**	**$1,471,319**	**$1,209,911**	**-17.8%**
Fiduciary Funds						
Agency Funds						
SCC Spec Enforcement Team						
Miscellaneous Revenues						
OTHER REVENUE	799.607.4965	$592,437	$673,204	$0	$500,000	N/A
Total Miscellaneous Revenues:		**$592,437**	**$673,204**	**$0**	**$500,000**	**N/A**
Total SCC Spec Enforcement Team:		**$592,437**	**$673,204**	**$0**	**$500,000**	**N/A**
Total Agency Funds:		**$592,437**	**$673,204**	**$0**	**$500,000**	**N/A**
Total Fiduciary Funds:		**$592,437**	**$673,204**	**$0**	**$500,000**	**N/A**
Total All Funds:		**$1,947,585**	**$1,855,265**	**$1,471,319**	**$1,709,911**	**16.2%**

601 - Police Administration

GENERAL FUND - (101)
Program Manager - Police Chief

MISSION STATEMENT

Ensure optimal service delivery and provide for the overall management of the Police Department within the available resources.

ONGOING RESPONSIBILITIES

- Ensure that all personnel meet minimum required training standards and provide safety, liability, and service delivery training whenever possible
- Continually develop departmental direction
- Manage Emergency Preparedness
- Manage Animal Services
- Investigate and issue permits as required by law
- Routinely evaluate customer satisfaction and service delivery

MAJOR WORK PLAN ITEMS FOR FISCAL YEAR 2025

- Implement new technologies including Axon Computer Aided Dispatch (CAD) system, Real Time Information Center (RTIC), and Next Generation 911 **[Council Priority – Community Health and Safety]**
- Recruit and hire qualified candidates for vacancies and upcoming retirements **[Council Priority – Community Health and Safety]**

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	Percent of regular and reserve officers who are in compliance with P.O.S.T. approved in-service training requirements.	100%	100%	N/A*

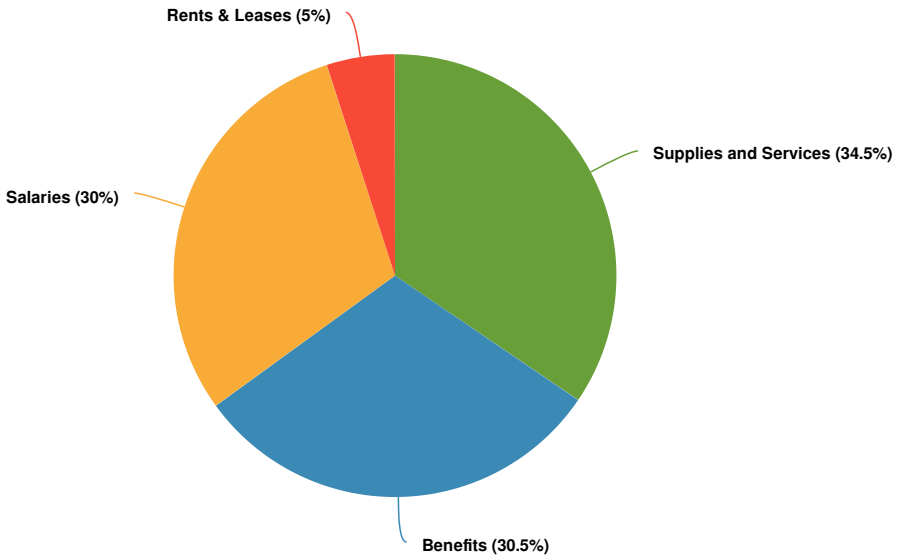
* No longer recording Performant Measure as of FY 24

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- The Police Department's digital recruitment campaign has resulted in a significant increase in job interest, applications, and hires (369 applications for FY24, 305 applications in FY23, vs. pre-digital recruitment numbers of 53 applications in FY22, and 55 applications in FY21)
- Hired 13 police officers (11 trainees and 2 laterals) - 5 have completed the academy and field training, and are currently acting as solo beat officers, 3 are currently on field training, and 5 are currently in the police academy
- Launched a new wellness toolkit as part of our employee wellness program
- Received the Lexipol Connect Silver award for excellence in law enforcement policy management
- Rollout of Avive AEDs, which employ GPS technology to swiftly locate the nearest AED within our City

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$619,069	$645,021	$605,350	$704,136	16.3%
Benefits	$459,866	$506,910	$525,556	$716,058	36.2%
Supplies and Services	$429,936	$473,646	$924,579	$809,946	-12.4%
Rents & Leases	$117,210	$117,210	$117,210	$117,210	0%
Total Expense Objects:	**$1,626,081**	**$1,742,787**	**$2,172,695**	**$2,347,349**	**8%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Police Chief	1.00	1.00	1.00	1.00	-
Executive Assistant	1.00	1.00	1.00	1.00	-
Communications and Public Engagement Coordinator	1.00	1.00	1.00	1.00	-
TOTAL	3.00	3.00	3.00	3.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Training Coordinator	0.50	0.50	0.50	0.50	-
TOTAL	0.50	0.50	0.50	0.50	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.601.7001	$448,220	$485,877	$463,750	$562,536	21.3%
PERSONNEL - TEMPORARY	101.601.7002	$40,428	$40,794	$41,600	$41,600	0%
Training Coordinator 0.50 FTEs	*101.601.7002*	*$0*	*$0*	*$41,600*	*$41,600*	*0%*
PERSONNEL - OVERTIME	101.601.7003	$105,592	$102,174	$100,000	$100,000	0%
VACATION PAY	101.601.7006	$12,515	$8,977	$0	$0	0%
SICK LEAVE PAY	101.601.7007	$12,314	$7,200	$0	$0	0%
Total Salaries:		**$619,069**	**$645,021**	**$605,350**	**$704,136**	**16.3%**
Benefits						
UNIFORM ALLOWANCE	101.601.7105	$770	$1,100	$1,100	$1,100	0%
PERS RETIREMENT	101.601.7106	$300,902	$347,490	$436,379	$624,472	43.1%
DENTAL INSURANCE	101.601.7107	$7,268	$7,274	$6,445	$6,445	0%
GROUP HEALTH INSURANCE	101.601.7108	$56,379	$70,137	$49,788	$52,160	4.8%
GROUP LIFE INSURANCE	101.601.7109	$635	$637	$558	$558	0%
WORKERS COMP INSURANCE	101.601.7110	$16,415	$15,771	$11,785	$12,255	4%
GROUP DISABILITY INS	101.601.7112	$2,423	$2,452	$2,430	$2,430	0%
MEDICARE	101.601.7113	$10,290	$10,140	$7,828	$8,173	4.4%
OTHER BENEFITS PAY	101.601.7118	$11,357	$18,917	$0	$0	0%
COMP/VAC PAYOFF	101.601.7121	$42,696	$22,359	$0	$0	0%
DEFERRED COMP CONTRIB	101.601.7122	$2,658	$2,750	$3,387	$2,607	-23%
VEBA HEALTH DEF COMP	101.601.7124	$8,072	$7,882	$5,857	$5,857	0%
Total Benefits:		**$459,866**	**$506,910**	**$525,556**	**$716,058**	**36.2%**
Supplies and Services						
OFFICE EXPENSE	101.601.7424	$2,410	$3,904	$3,000	$3,250	8.3%
Office Supplies	*101.601.7424*	*$0*	*$0*	*$1,750*	*$2,000*	*14.3%*
Year-In-Review	*101.601.7424*	*$0*	*$0*	*$1,250*	*$1,250*	*0%*
SPECIAL DEPARTMENTAL	101.601.7427	$24,237	$71,241	$212,200	$212,200	0%
Community Outreach	*101.601.7427*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Recruitement	*101.601.7427*	*$0*	*$0*	*$200,000*	*$200,000*	*0%*
Department Employee Recognition	*101.601.7427*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Department Meeting	*101.601.7427*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Miscellaneous Equipment / Training	*101.601.7427*	*$0*	*$0*	*$700*	*$700*	*0%*
Other Department-Wide Supplies	*101.601.7427*	*$0*	*$0*	*$2,500*	*$2,500*	*0%*
PROF & SPECIAL SERVICES	101.601.7430	$215,557	$218,984	$404,285	$379,496	-6.1%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Contracted Mental Health Clinician	*101.601.7430*	*$0*	*$0*	*$100,000*	*$100,000*	*0%*
Employee Health Screenings (One-Time)	*101.601.7430*	*$0*	*$0*	*$56,000*	*$0*	*-100%*
FasTrak	*101.601.7430*	*$0*	*$0*	*$0*	*$500*	*N/A*
Training Tracker	*101.601.7430*	*$0*	*$0*	*$5,500*	*$8,000*	*45.5%*
Cordico App	*101.601.7430*	*$0*	*$0*	*$17,500*	*$17,500*	*0%*
Contracted Background Checks	*101.601.7430*	*$0*	*$0*	*$25,000*	*$50,000*	*100%*
Crime Lab Fees	*101.601.7430*	*$0*	*$0*	*$107,289*	*$109,500*	*2.1%*
Cal-ID Santa Clara Automated Fingerprint System (Fee Calculated by Usage)	*101.601.7430*	*$0*	*$0*	*$72,196*	*$72,196*	*0%*
Lexipol Policy Manual, Daily Training Bulletins & Testing Database	*101.601.7430*	*$0*	*$0*	*$10,500*	*$11,500*	*9.5%*
Social Media Software / Apps / Supplies	*101.601.7430*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
PD Smart Phone Application	*101.601.7430*	*$0*	*$0*	*$3,300*	*$3,300*	*0%*
Contracted Legal Service	*101.601.7430*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Livescan Fingerprinting	*101.601.7430*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
MEMBERSHIPS/DUES/BOOKS	101.601.7434	$4,177	$4,062	$11,000	$11,000	0%
Books, Subscriptions, & Website Domain	*101.601.7434*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Dues	*101.601.7434*	*$0*	*$0*	*$6,000*	*$6,000*	*0%*
PROF DEVELOPMENT & MTGS	101.601.7435	$19,551	$29,887	$30,000	$0	-100%
Professional Development	*101.601.7435*	*$0*	*$0*	*$30,000*	*$0*	*-100%*
STAFF DEVELOPMENT	101.601.7437	$164,005	$145,569	$264,094	$204,000	-22.8%
County Wellness Grant	*101.601.7437*	*$0*	*$0*	*$30,190*	*$0*	*-100%*
Arson Training	*101.601.7437*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
Training Costs (Includes POST Training)	*101.601.7437*	*$0*	*$0*	*$209,905*	*$180,000*	*-14.2%*
EVOC or other POST Training	*101.601.7437*	*$0*	*$0*	*$20,000*	*$20,000*	*0%*
Total Supplies and Services:		**$429,936**	**$473,646**	**$924,579**	**$809,946**	**-12.4%**
Rents & Leases						
USER CHGS-MOTOR POOL	101.601.7550	$88,405	$88,405	$88,405	$88,405	0%
USER CHGS - IT POOL	101.601.7551	$28,805	$28,805	$28,805	$28,805	0%
Total Rents & Leases:		**$117,210**	**$117,210**	**$117,210**	**$117,210**	**0%**
Total General Fund:		**$1,626,081**	**$1,742,787**	**$2,172,695**	**$2,347,349**	**8%**
Total Governmental Funds:		**$1,626,081**	**$1,742,787**	**$2,172,695**	**$2,347,349**	**8%**
Total All Funds:		**$1,626,081**	**$1,742,787**	**$2,172,695**	**$2,347,349**	**8%**

602 - Communications

GENERAL FUND - (101)
Program Manager - Support Services Division Commander

MISSION STATEMENT

Contribute to the safety of the community and public safety responders by providing timely, reliable, and accurate Communications services.

ONGOING RESPONSIBILITIES

- Receive and dispatch emergency and non-emergency calls for service
- Maintain records of the status and activities of on-duty field personnel
- Provide information to police personnel from Department, Local, State, and Federal databases
- Construct, manage, and maintain all City two-way radio systems and department telecommunication systems

PERFORMANCE MEASURES

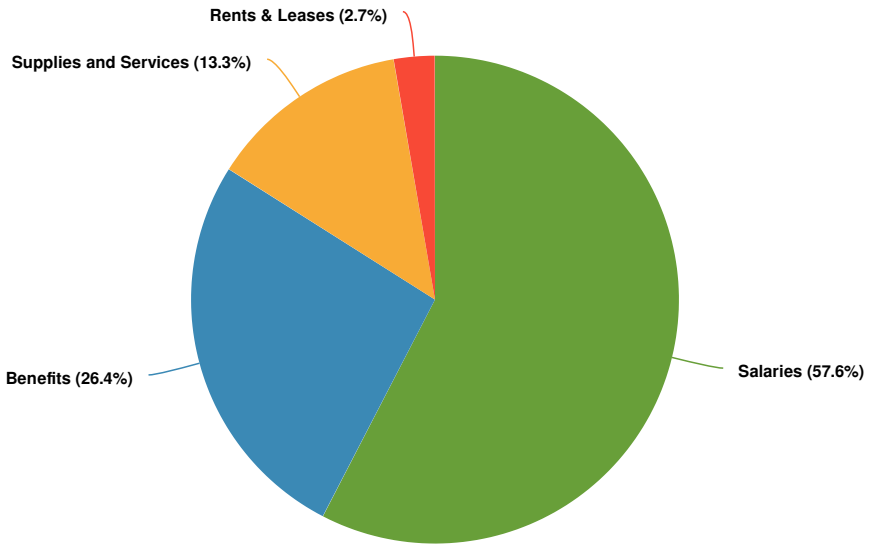
	Measure	FY 22	FY 23	FY 24
1	90% of incoming 9-1-1 calls are answered within ten seconds.	97%	98%	97%
2	90% of emergency calls for service are dispatched in less than two minutes.	98%	95%	97%

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Deployed and trained Communications staff on “Prepared Live” to allow dispatchers to receive streaming video to 911
- Successfully recruited, backgrounded, and hired 3 public safety dispatchers to fill existing vacancies
- Entered a three-year contract and implemented a cloud-based real time information software system to assist with solving crimes

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$1,597,566	$1,638,584	$1,785,808	$1,895,955	6.2%
Benefits	$859,382	$792,284	$772,304	$867,632	12.3%
Supplies and Services	$229,726	$290,656	$347,641	$437,641	25.9%
Rents & Leases	$89,296	$89,296	$89,296	$89,296	0%
Total Expense Objects:	**$2,775,970**	**$2,810,820**	**$2,995,049**	**$3,290,524**	**9.9%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Support Services Manager *	0.50	0.50	0.50	0.50	-
Communications Supervisor	1.00	1.00	1.00	1.00	-
Public Safety Dispatcher	10.00	10.00	10.00	10.00	-
Public Safety Systems Specialist	0.08	-	-	-	-
IT Administrator	0.92	1.00	1.00	1.00	-
* Balance in Program 603					
	12.50	12.50	12.50	12.50	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Part-Time Dispatcher (Per Diem Basis)	0.20	0.21	0.21	0.21	-
TOTAL	0.20	0.21	0.21	0.21	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.602.7001	$1,328,039	$1,264,576	$1,540,460	$1,706,620	10.8%
PERSONNEL - TEMPORARY	101.602.7002	$44,513	$48,784	$50,000	$50,000	0%
PT Dispatcher (Per Diem Basis) 0.21 FTEs	*101.602.7002*	*$0*	*$0*	*$50,000*	*$50,000*	*0%*
PERSONNEL - OVERTIME	101.602.7003	$92,380	$142,615	$120,000	$70,000	-41.7%
POST	101.602.7005	$12,565	$13,050	$11,700	$11,700	0%
VACATION PAY	101.602.7006	$42,055	$66,742	$0	$0	0%
SICK LEAVE PAY	101.602.7007	$22,388	$46,878	$0	$0	0%
HOLIDAY PAY	101.602.7103	$55,625	$55,939	$63,648	$57,635	-9.4%
Total Salaries:		**$1,597,566**	**$1,638,584**	**$1,785,808**	**$1,895,955**	**6.2%**
Benefits						
MEAL ALLOWANCE	101.602.7104	$95	$92	$3,000	$3,000	0%
PERS RETIREMENT	101.602.7106	$417,522	$428,678	$435,104	$509,249	17%
DENTAL INSURANCE	101.602.7107	$25,909	$23,030	$25,776	$26,856	4.2%
GROUP HEALTH INSURANCE	101.602.7108	$217,446	$196,107	$233,429	$249,915	7.1%
GROUP LIFE INSURANCE	101.602.7109	$3,117	$2,828	$3,208	$3,348	4.4%
WORKERS COMP INSURANCE	101.602.7110	$8,095	$8,034	$7,698	$7,990	3.8%
GROUP DISABILITY INS	101.602.7112	$8,609	$7,875	$8,868	$9,234	4.1%
MEDICARE	101.602.7113	$26,142	$25,517	$24,173	$25,770	6.6%
AUTO ALLOWANCE	101.602.7114	$964	$964	$960	$960	0%
CELL PHONE ALLOWANCE	101.602.7115	$364	$361	$360	$360	0%
OTHER BENEFITS PAY	101.602.7118	$3,895	$16,442	$0	$0	0%
COMP/VAC PAYOFF	101.602.7121	$118,019	$55,743	$0	$0	0%
DEFERRED COMP CONTRIB	101.602.7122	$7,207	$6,591	$7,325	$7,613	3.9%
VEBA HEALTH DEF COMP	101.602.7124	$21,999	$20,023	$22,403	$23,336	4.2%
Total Benefits:		**$859,382**	**$792,284**	**$772,304**	**$867,632**	**12.3%**
Supplies and Services						
COMMUNICATIONS-PHONES	101.602.7421	$39,166	$75,825	$96,050	$102,050	6.2%
Mobile Device Managment	*101.602.7421*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
CLETS Line	*101.602.7421*	*$0*	*$0*	*$4,800*	*$4,800*	*0%*
Live 911	*101.602.7421*	*$0*	*$0*	*$0*	*$6,000*	*N/A*
Mobile Connectivity	*101.602.7421*	*$0*	*$0*	*$20,000*	*$20,000*	*0%*
Language Line	*101.602.7421*	*$0*	*$0*	*$750*	*$750*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
California Law Enforcement Telecommunications System (CLETS) Dedicated Phone Line	*101.602.7421*	*$0*	*$0*	*$4,500*	*$4,500*	*0%*
Cell Phones Services and Use Charges	*101.602.7421*	*$0*	*$0*	*$26,000*	*$26,000*	*0%*
Telephone Lines and Services (Including Phone Lines, Modems & Radios)	*101.602.7421*	*$0*	*$0*	*$35,000*	*$35,000*	*0%*
OFFICE EXPENSE	101.602.7424	$472	$1,273	$2,000	$2,000	0%
Dispatch Office Supplies	*101.602.7424*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
SPECIAL DEPARTMENTAL	101.602.7427	$4,913	$8,741	$9,400	$9,400	0%
PD IT Supplies	*101.602.7427*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Cell Phones (Replacement)	*101.602.7427*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Headsets	*101.602.7427*	*$0*	*$0*	*$1,400*	*$1,400*	*0%*
MAINT & OPER OF EQUIP	101.602.7429	$60,643	$99,331	$81,691	$150,691	84.5%
Radio Replacements (7)	*101.602.7429*	*$0*	*$0*	*$0*	*$62,000*	*N/A*
Operations & Maintenance Payments per SVRIA JPA Agreement MOU	*101.602.7429*	*$0*	*$0*	*$46,691*	*$46,691*	*0%*
Radio Maintenance	*101.602.7429*	*$0*	*$0*	*$23,000*	*$30,000*	*30.4%*
Logging Recorder Maintenance	*101.602.7429*	*$0*	*$0*	*$12,000*	*$12,000*	*0%*
PROF & SPECIAL SERVICES	101.602.7430	$117,835	$95,447	$148,500	$153,500	3.4%
Axon RMS	*101.602.7430*	*$0*	*$0*	*$41,000*	*$41,000*	*0%*
Central Square (TriTech) CAN/NIBRS Maintenance	*101.602.7430*	*$0*	*$0*	*$66,000*	*$70,000*	*6.1%*
Sheriff's Law Enforcement Telecommunication System (includes CJIC Not Direct)	*101.602.7430*	*$0*	*$0*	*$30,000*	*$31,000*	*3.3%*
Pruneyard Tower Repeater Lease	*101.602.7430*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Dispatch console cleaning	*101.602.7430*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
California Law Enforcement Telecommunications System Access Fee (Direct Connect)	*101.602.7430*	*$0*	*$0*	*$7,500*	*$7,500*	*0%*
MEMBERSHIPS/DUES/BOOKS	101.602.7434	$2,364	$1,883	$0	$0	0%
PROF DEVELOPMENT & MTGS	101.602.7435	$4,333	$5,365	$10,000	$20,000	100%
*CAL NENA or APCO Conference & Quarterly Meetings *Funded by State 9-1-1 Program)*	*101.602.7435*	*$0*	*$0*	*$10,000*	*$20,000*	*100%*
STAFF DEVELOPMENT	101.602.7437	$0	$2,790	$0	$0	0%
Total Supplies and Services:		**$229,726**	**$290,656**	**$347,641**	**$437,641**	**25.9%**
Rents & Leases						
USER CHGS - IT POOL	101.602.7551	$89,296	$89,296	$89,296	$89,296	0%
Total Rents & Leases:		**$89,296**	**$89,296**	**$89,296**	**$89,296**	**0%**
Total General Fund:		**$2,775,970**	**$2,810,820**	**$2,995,049**	**$3,290,524**	**9.9%**
Total Governmental Funds:		**$2,775,970**	**$2,810,820**	**$2,995,049**	**$3,290,524**	**9.9%**
Total All Funds:		**$2,775,970**	**$2,810,820**	**$2,995,049**	**$3,290,524**	**9.9%**

603 - Records

GENERAL FUND - (101)
Program Manager - Support Services Division Commander

MISSION STATEMENT

Provide professional, courteous, and efficient service to the public and maintain an accurate, comprehensive, and complete public safety records management system.

ONGOING RESPONSIBILITIES

- Accurately process crime, accident and supplemental reports, citations, warrants, and other documents in compliance with department policy, State, and Federal laws
- Provide non-emergency telephone and front counter service
- Provide statistical information to other divisions, departments, and State and Federal agencies as needed or required by law
- Receive, store, and dispose of property and evidence and provide accurate records of the chain of custody
- Provide office support to administrative members of the department

PERFORMANCE MEASURES

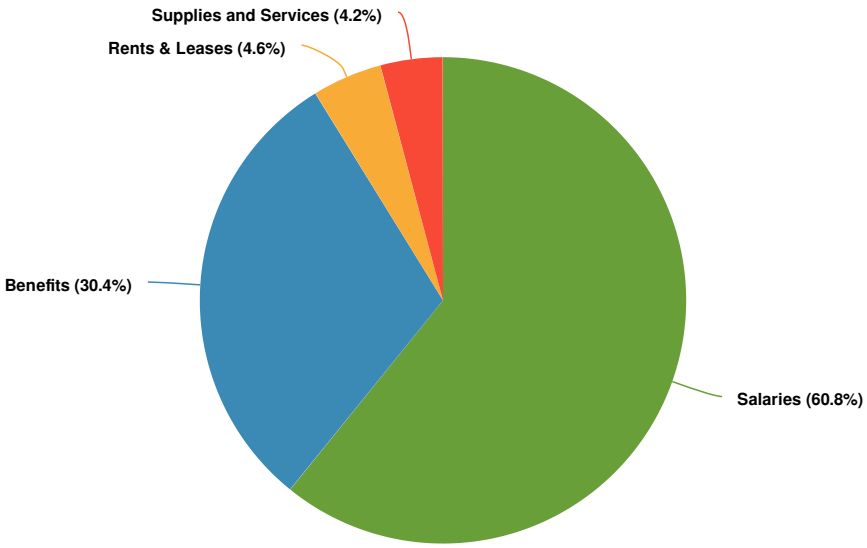
	Measure	FY 22	FY 23	FY 24
1	95% of report requests submitted to the Records Division will be processed within 7 business days of receipt	96%	100%	98%

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Integrated Crossroads Collision Report Writing System, E-Citations, and CopLogic Desk Officer Reporting System programs with Axon RMS to streamline Records functions and enhance efficiency
- Successfully launched GovQA for enhanced tracking of Public Records Requests
- Implemented Axon Analytics to create greater transparency and improved access to data and meet mandated reporting requirements
- Successfully applied for and managed 5 grants totaling $843,200 (grant info below for reference)
- Office of Traffic Safety (OTS) - **$85,000** and **$75,000**
    a. Funding overtime personnel and traffic enforcement supplies (preliminary alcohol screening devices, speed radar devices, etc.)
- SHSGP – Compact Rapid Deployable (CRD) - **$77,000**
    a. Mobile telecommunication device; able to be used in conjunction with the mobile emergency operations center, dispatch, and other telecommunication needs
- Recruitment - **$175,000**
    a. Funding recruitment efforts for CPD, specifically targeting women in law enforcement by supporting the 30x30 initiative and NAWLEE
- Wellness - **$30,200**
    a. Funding various wellness initiatives for Police Department staff
- Organized Retail Theft (ORT) - **$401,000**
    a. Funding for real time information center software including Flock and Fusus. Funding also purchased two self-contained “drones in boxes”

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$687,033	$893,074	$975,720	$1,017,794	4.3%
Benefits	$403,652	$477,712	$462,803	$508,126	9.8%
Supplies and Services	$119,670	$58,219	$70,447	$69,450	-1.4%
Rents & Leases	$77,774	$77,774	$77,774	$77,774	0%
Total Expense Objects:	**$1,288,129**	**$1,506,779**	**$1,586,744**	**$1,673,144**	**5.4%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Support Services Manager *	0.50	0.50	0.50	0.50	-
Police Records Supervisor	1.00	1.00	1.00	1.00	-
Police Records Specialist	5.00	6.00	6.00	6.00	-
Property/Evidence Specialist	1.00	1.00	1.00	1.00	-
* Balance in Program 602					
TOTAL	7.50	8.50	8.50	8.50	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Public Safety Assistant (PSA)	-	-	0.67	0.67	-
TOTAL	-	-	0.67	0.67	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.603.7001	$605,874	$761,399	$894,935	$935,227	4.5%
PERSONNEL - TEMPORARY	101.603.7002	$0	$15,068	$37,440	$37,440	0%
Public Safety Assistant for Property and Evidence	*101.603.7002*	*$0*	*$0*	*$37,440*	*$37,440*	*0%*
PERSONNEL - OVERTIME	101.603.7003	$200	$2,218	$6,000	$6,000	0%
VACATION PAY	101.603.7006	$31,157	$40,791	$0	$0	0%
SICK LEAVE PAY	101.603.7007	$23,361	$38,647	$0	$0	0%
HOLIDAY PAY	101.603.7103	$26,442	$34,951	$37,345	$39,127	4.8%
Total Salaries:		**$687,033**	**$893,074**	**$975,720**	**$1,017,794**	**4.3%**
Benefits						
UNIFORM ALLOWANCE	101.603.7105	$2,643	$5,240	$5,895	$5,895	0%
PERS RETIREMENT	101.603.7106	$212,066	$240,702	$241,524	$275,513	14.1%
DENTAL INSURANCE	101.603.7107	$14,860	$18,262	$18,262	$18,262	0%
GROUP HEALTH INSURANCE	101.603.7108	$128,563	$149,100	$149,899	$160,482	7.1%
GROUP LIFE INSURANCE	101.603.7109	$1,907	$2,325	$2,325	$2,325	0%
WORKERS COMP INSURANCE	101.603.7110	$2,463	$3,163	$3,083	$3,224	4.6%
GROUP DISABILITY INS	101.603.7112	$5,224	$6,318	$6,318	$6,318	0%
MEDICARE	101.603.7113	$10,792	$13,681	$13,623	$14,233	4.5%
AUTO ALLOWANCE	101.603.7114	$964	$964	$960	$960	0%
CELL PHONE ALLOWANCE	101.603.7115	$361	$361	$360	$360	0%
OTHER BENEFITS PAY	101.603.7118	$3,943	$14,109	$0	$0	0%
COMP/VAC PAYOFF	101.603.7121	$3,801	$2,962	$0	$0	0%
DEFERRED COMP CONTRIB	101.603.7122	$3,533	$4,580	$4,589	$4,589	0%
VEBA HEALTH DEF COMP	101.603.7124	$12,532	$15,933	$15,965	$15,965	0%
PARS RETIREMENT	101.603.7126	$0	$12	$0	$0	0%
Total Benefits:		**$403,652**	**$477,712**	**$462,803**	**$508,126**	**9.8%**
Supplies and Services						
OFFICE EXPENSE	101.603.7424	$10,075	$15,789	$16,000	$16,000	0%
SPECIAL DEPARTMENTAL	101.603.7427	$9,229	$11,016	$18,297	$14,300	-21.8%
Evidence Equipment & Supplies	*101.603.7427*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Gun/ Drug Disposal	*101.603.7427*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Miscellaneous Equipment / Supplies	*101.603.7427*	*$0*	*$0*	*$5,997*	*$2,000*	*-66.6%*
Moving / Warning Citations	*101.603.7427*	*$0*	*$0*	*$3,500*	*$3,500*	*0%*
Postage, Notices & Miscellaneous	*101.603.7427*	*$0*	*$0*	*$800*	*$800*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Special Forms / Materials	*101.603.7427*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
PROF & SPECIAL SERVICES	101.603.7430	$82,940	$8,535	$21,150	$21,150	0%
CopLogic Online Reporting Integration Fee (One-Time)	*101.603.7430*	*$0*	*$0*	*$9,000*	*$9,000*	*0%*
APBet Computer Transmission Charges - (Formerly Critical Reach)	*101.603.7430*	*$0*	*$0*	*$550*	*$550*	*0%*
Software Licensing (Adobe, Laserfiche)	*101.603.7430*	*$0*	*$0*	*$3,500*	*$3,500*	*0%*
CopLogic Online Reporting	*101.603.7430*	*$0*	*$0*	*$7,500*	*$7,500*	*0%*
Parking Ticket Hearing Official	*101.603.7430*	*$0*	*$0*	*$600*	*$600*	*0%*
MEMBERSHIPS/DUES/BOOKS	101.603.7434	$315	$601	$0	$0	0%
OTHER CHARGES	101.603.7438	$17,110	$22,277	$15,000	$18,000	20%
Water Service	*101.603.7438*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Hazardous Material Pickup	*101.603.7438*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Linen Service - Men's & Women's Locker Rooms	*101.603.7438*	*$0*	*$0*	*$3,000*	*$6,000*	*100%*
Shredding Service	*101.603.7438*	*$0*	*$0*	*$6,000*	*$6,000*	*0%*
Total Supplies and Services:		**$119,670**	**$58,219**	**$70,447**	**$69,450**	**-1.4%**
Rents & Leases						
USER CHGS - IT POOL	101.603.7551	$77,774	$77,774	$77,774	$77,774	0%
Total Rents & Leases:		**$77,774**	**$77,774**	**$77,774**	**$77,774**	**0%**
Total General Fund:		**$1,288,129**	**$1,506,779**	**$1,586,744**	**$1,673,144**	**5.4%**
Total Governmental Funds:		**$1,288,129**	**$1,506,779**	**$1,586,744**	**$1,673,144**	**5.4%**
Total All Funds:		**$1,288,129**	**$1,506,779**	**$1,586,744**	**$1,673,144**	**5.4%**

604 - Special Enforcement Division

GENERAL FUND - (101)
Program Manager - Special Enforcement Division Commander

MISSION STATEMENT

Resolve cases quickly and reduce crime by providing proactive and follow-up investigative services utilizing traditional and innovative methods. Reduce traffic accidents, create safer roadways, and decrease blight conditions in neighborhoods by providing essential traffic services.

ONGOING RESPONSIBILITIES

- Investigate, record, and document all major crime scenes, collect and preserve evidence, prepare investigative reports, and present testimony in trial for the prosecution of offenders
- Use modern surveillance and undercover techniques to deter crime and arrest offenders
- Identify and target criminal activity for selective enforcement
- Work closely with the schools to deal with student and juvenile issues
- Provide crime prevention service to residents and businesses within the City
- Assign resources to designated areas of concern. Promote traffic safety and efficiency through public education, traffic law enforcement, and cooperative efforts with other City departments

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	Traffic enforcement index of at least 21. (Hazardous citations plus DUI arrests, divided by injury accidents)	8.048	8.77	N/A*
2	80% of abandoned vehicle complaints responded to within 48 hours of receipt.	100%	100%	N/A*
3	100% of traffic concerns are assigned resources.	100%	N/A*	N/A*

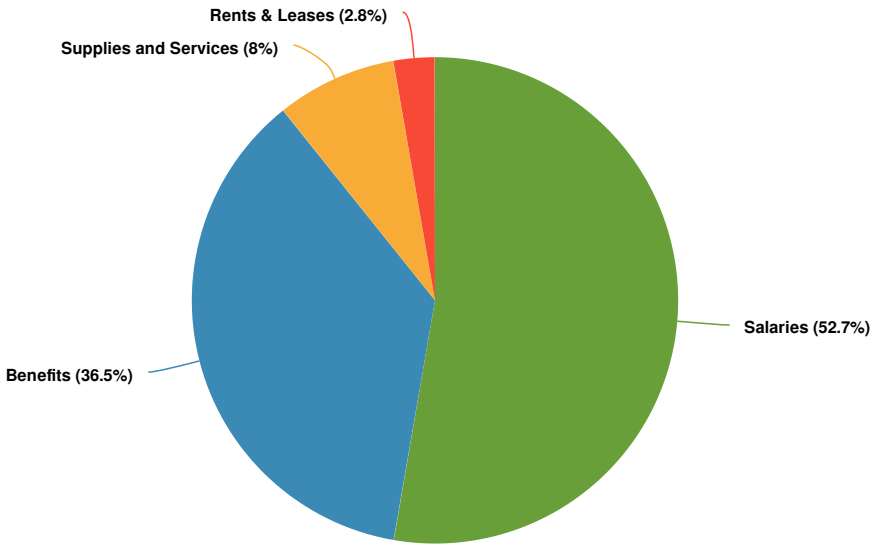
* No longer recording Performance Measures as of FY 24

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Purchased a new FARO 3D crime scene processing unit and successfully trained staff
- Established Organized Retail theft working group with retailers and investigators throughout the region and provided several educational presentations
- Partnered with Campbell Union School District on a DOJ COPS School Safety grant and submitted on behalf of CPD and CUSD to connect existing surveillance systems at Campbell schools to the Police Department's real time information center and enhance school safety and security

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$2,320,549	$2,022,453	$2,333,735	$2,244,210	-3.8%
Benefits	$1,978,920	$2,057,557	$1,514,515	$1,554,994	2.7%
Supplies and Services	$113,422	$212,205	$406,675	$339,900	-16.4%
Rents & Leases	$117,080	$117,080	$117,080	$117,080	0%
Capital Outlay	$2,894	$0	$0	$0	0%
Total Expense Objects:	**$4,532,866**	**$4,409,295**	**$4,372,005**	**$4,256,185**	**-2.6%**

Staffing (Full-Time Equivalents)

5Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Police Captain	1.00	1.00	1.00	1.00	-
Police Sergeant	2.00	2.00	1.00	1.00	-
Police Agent	2.00	2.00	2.00	2.00	-
Police Officer *	9.00	7.00	7.00	7.00	-
Community Services Officer-PPT	0.75	0.75	0.75	0.75	-
Emergency Services Coordinator	-	-	0.50	0.50	-
* 2 FTE funded by SCC Fire					
TOTAL	14.75	12.75	12.25	12.25	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Crossing Guards *	3.44	3.44	-	-	-
* Moved to contracted services					
TOTAL	3.44	3.44	-	-	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.604.7001	$1,835,228	$1,587,701	$2,016,839	$1,944,917	-3.6%
PERSONNEL - TEMPORARY	101.604.7002	$125,189	$110,043	$0	$0	0%
PERSONNEL - OVERTIME	101.604.7003	$59,168	$53,750	$120,000	$120,000	0%
POST	101.604.7005	$109,962	$90,117	$100,637	$79,082	-21.4%
VACATION PAY	101.604.7006	$43,869	$48,435	$0	$0	0%
SICK LEAVE PAY	101.604.7007	$25,607	$38,150	$0	$0	0%
FLSA OVERTIME	101.604.7008	$1,873	$1,671	$0	$0	0%
RETENTION PAY	101.604.7009	$27,290	$15,236	$6,185	$12,680	105%
HOLIDAY PAY	101.604.7103	$92,361	$77,348	$90,074	$87,532	-2.8%
Total Salaries:		**$2,320,549**	**$2,022,453**	**$2,333,735**	**$2,244,210**	**-3.8%**
Benefits						
UNIFORM ALLOWANCE	101.604.7105	$9,459	$11,661	$12,845	$11,915	-7.2%
PERS RETIREMENT	101.604.7106	$1,218,128	$1,347,775	$1,061,898	$1,129,244	6.3%
DENTAL INSURANCE	101.604.7107	$25,496	$21,545	$26,640	$24,603	-7.6%
GROUP HEALTH INSURANCE	101.604.7108	$213,768	$188,804	$244,586	$222,600	-9%
GROUP LIFE INSURANCE	101.604.7109	$2,402	$2,054	$2,511	$2,323	-7.5%
WORKERS COMP INSURANCE	101.604.7110	$97,883	$86,807	$70,822	$68,337	-3.5%
GROUP DISABILITY INS	101.604.7112	$1,701	$1,701	$2,430	$2,063	-15.1%
MEDICARE	101.604.7113	$39,426	$35,064	$32,575	$31,120	-4.5%
OTHER BENEFITS PAY	101.604.7118	$19,877	$17,450	$2,888	$10,055	248.2%
SICK LEAVE PAYOFF	101.604.7120	$85,239	$75,638	$0	$0	0%
COMP/VAC PAYOFF	101.604.7121	$214,106	$224,070	$0	$0	0%
DEFERRED COMP CONTRIB	101.604.7122	$268	$1,961	$7,091	$5,650	-20.3%
VEBA HEALTH DEF COMP	101.604.7124	$50,368	$42,188	$50,228	$47,084	-6.3%
PARS RETIREMENT	101.604.7126	$799	$842	$0	$0	0%
Total Benefits:		**$1,978,920**	**$2,057,557**	**$1,514,515**	**$1,554,994**	**2.7%**
Supplies and Services						
CLOTHING & PERSONAL EXP	101.604.7423	$3,519	$9,947	$5,500	$5,700	3.6%
Clothing & Badges - Explorer / PSA Uniforms	*101.604.7423*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Crime Scene Response Team (CSRT) Uniforms	*101.604.7423*	*$0*	*$0*	*$200*	*$200*	*0%*
Crossing Guard Uniforms	*101.604.7423*	*$0*	*$0*	*$1,000*	*$0*	*-100%*
ISU Shirts & Jackets	*101.604.7423*	*$0*	*$0*	*$300*	*$1,000*	*233.3%*
Miscellaneous Equipment	*101.604.7423*	*$0*	*$0*	*$500*	*$1,000*	*100%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Motorcycle Officer Uniforms	*101.604.7423*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
SWAT Uniforms	*101.604.7423*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
OFFICE EXPENSE	101.604.7424	$834	$1,737	$1,500	$1,500	0%
Office & Desk Supplies	*101.604.7424*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
SPECIAL DEPARTMENTAL	101.604.7427	$12,319	$130,909	$95,575	$26,700	-72.1%
3D Laser Scanner for Traffic Collisions and Major Crime Scenes	*101.604.7427*	*$0*	*$0*	*$52,032*	*$0*	*-100%*
Misc Communications	*101.604.7427*	*$0*	*$0*	*$1,923*	*$0*	*-100%*
CERT Equipment	*101.604.7427*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
Crime Scene Response Team (CSRT) Supplies - Evidence Collection, Chemicals, MAIT	*101.604.7427*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Crisis Negotiation Team (CNT) Supplies & Equipment	*101.604.7427*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Crossing Guard Supplies - Signs, Vests, Cones	*101.604.7427*	*$0*	*$0*	*$200*	*$0*	*-100%*
Investigation Fund Resupply	*101.604.7427*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Investigation Unit Anonymous Calling Cards / Cell Phone	*101.604.7427*	*$0*	*$0*	*$200*	*$200*	*0%*
Investigative Equipment - Flashlights, Recorders, Binoculars, Cameras	*101.604.7427*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Microphones for Digital Radios (Traffic Motorcycles)	*101.604.7427*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Safety Equipment - Holsters, Handcuffs, Pepper Spray	*101.604.7427*	*$0*	*$0*	*$500*	*$500*	*0%*
SWAT Replacement Equipment	*101.604.7427*	*$0*	*$0*	*$19,720*	*$5,000*	*-74.6%*
Witness & Victim Expenses	*101.604.7427*	*$0*	*$0*	*$500*	*$500*	*0%*
GPS Tracker Fees: (3SI Security)	*101.604.7427*	*$0*	*$0*	*$3,500*	*$3,500*	*0%*
MAINT & OPER OF EQUIP	101.604.7429	$1,007	$275	$3,000	$3,000	0%
Passive Alcohol Sensor (PAS) Device Calibration & Repair	*101.604.7429*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Radar Unit Calibration / Lidar Calibration / Vehicle Calibration	*101.604.7429*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
PROF & SPECIAL SERVICES	101.604.7430	$77,466	$51,382	$297,100	$299,000	0.6%
Contractual Crossing Guards (To Share with School Districts)	*101.604.7430*	*$0*	*$0*	*$230,000*	*$230,000*	*0%*
PubliCam Camera Registry	*101.604.7430*	*$0*	*$0*	*$600*	*$0*	*-100%*
Private Database Searches (CLEAR / TLO/ ZetX)	*101.604.7430*	*$0*	*$0*	*$28,000*	*$29,000*	*3.6%*
Investigative Software: Cellebrite, Visual Statement FX3 Forensics, Coplink Yearly Maintenance, South Bay Information Sharing (SBISS), Forensic Logic COPLINK & LEAP	*101.604.7430*	*$0*	*$0*	*$20,500*	*$22,000*	*7.3%*
Search Warrant Fees (Cell / Tower)	*101.604.7430*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Sketch Artist Fees	*101.604.7430*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Sexual Assault Exams (Valley Medical Center)	*101.604.7430*	*$0*	*$0*	*$12,000*	*$12,000*	*0%*
Computer Crime Investigations Internet Service Provider	*101.604.7430*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
Comcast Cable	*101.604.7430*	*$0*	*$0*	*$2,500*	*$2,500*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
PROMOTIONAL EXPENSE	101.604.7431	$16,003	$13,599	$0	$0	0%
MEMBERSHIPS/DUES/BOOKS	101.604.7434	$606	$940	$0	$0	0%
OTHER CHARGES	101.604.7438	$1,668	$3,417	$4,000	$4,000	0%
Transportation (Prisoner Transport Fees)	*101.604.7438*	*$0*	*$0*	*$2,500*	*$2,500*	*0%*
Tow Fees (Evidence / Investigation / RV Tows)	*101.604.7438*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
Total Supplies and Services:		**$113,422**	**$212,205**	**$406,675**	**$339,900**	**-16.4%**
Rents & Leases						
USER CHGS-MOTOR POOL	101.604.7550	$36,426	$36,426	$36,426	$36,426	0%
USER CHGS - IT POOL	101.604.7551	$80,654	$80,654	$80,654	$80,654	0%
Total Rents & Leases:		**$117,080**	**$117,080**	**$117,080**	**$117,080**	**0%**
Total General Fund:		**$4,529,972**	**$4,409,295**	**$4,372,005**	**$4,256,185**	**-2.6%**
Special Revenue						
Asset Forfeiture Fund						
Capital Outlay						
MACHINERY & EQUIPMENT	205.604.7884	$2,894	$0	$0	$0	0%
Total Capital Outlay:		**$2,894**	**$0**	**$0**	**$0**	**0%**
Total Asset Forfeiture Fund:		**$2,894**	**$0**	**$0**	**$0**	**0%**
Total Special Revenue:		**$2,894**	**$0**	**$0**	**$0**	**0%**
Total Governmental Funds:		**$4,532,866**	**$4,409,295**	**$4,372,005**	**$4,256,185**	**-2.6%**
Total All Funds:		**$4,532,866**	**$4,409,295**	**$4,372,005**	**$4,256,185**	**-2.6%**

605 - Field Services

GENERAL FUND - (101)
Program Managers - Field Services Division Commander

MISSION STATEMENT

Enhance the safety of the community by providing a full range of effective police field services.

ONGOING RESPONSIBILITIES

- Provide effective patrol and traffic services
- Support other City departments in problem-solving efforts
- Enhance the quality of life in business and residential areas through code enforcement and promptly alert other City departments to the presence of property that appears to be unsanitary or unsafe

PERFORMANCE MEASURES

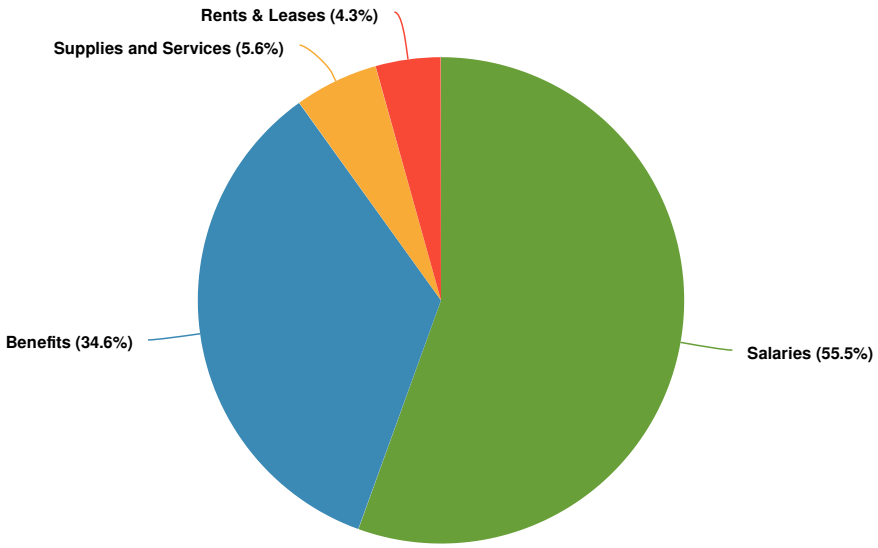
	Measure	FY 22	FY 23	FY 24
1	Respond to 90% of emergency calls for service within five minutes	92%	92%	93%
2	Respond to 90% of non-emergency calls for service within twenty minutes	91%	92%	91%

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Drone as a First Responder (DFR) – with funding from the Organized Retail Theft Grant two self-contained drone solutions were installed, allowing for automated drone flights in response to patrol calls for service
- Flock License Plate Reader Program – with funding from the Organized Retail Theft grant we entered a three-year contract with Flock Safety, to increase the number of ALPR cameras throughout the City to meet the goals of the ORT grant in reducing auto theft and organized retail theft

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$5,532,050	$5,632,783	$6,453,500	$6,520,324	1%
Benefits	$3,911,698	$3,910,361	$3,898,385	$4,059,378	4.1%
Supplies and Services	$496,238	$580,313	$1,049,567	$655,183	-37.6%
Rents & Leases	$508,500	$508,500	$508,500	$508,500	0%
Total Expense Objects:	**$10,448,487**	**$10,631,958**	**$11,909,952**	**$11,743,385**	**-1.4%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Police Captain	1.00	1.00	1.00	1.00	-
Police Sergeant	5.00	5.00	6.00	6.00	-
Police Agent	4.00	4.00	4.00	4.00	-
Police Officer	21.00	23.00	23.00	23.00	-
Community Services Officer*	1.10	1.10	1.10	1.10	-
* 0.90 funded by SLESF in 210.606.					
TOTAL	32.10	34.10	35.10	35.10	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Pub Safety Asst,Office Parks		0.50	0.50	0.50	-
TOTAL	-	0.50	0.50	0.50	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.605.7001	$4,522,303	$4,500,484	$5,532,282	$5,644,725	2%
PERSONNEL - TEMPORARY	101.605.7002	$24,945	$55,350	$28,000	$28,000	0%
Public Safety Assistant Parks 0.50 FTEs	*101.605.7002*	*$0*	*$0*	*$28,000*	*$28,000*	*0%*
PERSONNEL - OVERTIME	101.605.7003	$293,815	$392,292	$275,000	$275,000	0%
POST	101.605.7005	$213,796	$235,518	$233,160	$189,377	-18.8%
VACATION PAY	101.605.7006	$70,999	$67,957	$0	$0	0%
SICK LEAVE PAY	101.605.7007	$87,307	$94,291	$0	$0	0%
FLSA OVERTIME	101.605.7008	$6,634	$10,212	$0	$0	0%
RETENTION PAY	101.605.7009	$66,235	$25,764	$101,959	$95,013	-6.8%
HOLIDAY PAY	101.605.7103	$246,017	$250,913	$283,099	$288,209	1.8%
Total Salaries:		**$5,532,050**	**$5,632,783**	**$6,453,500**	**$6,520,324**	**1%**
Benefits						
UNIFORM ALLOWANCE	101.605.7105	$24,973	$35,295	$38,214	$38,214	0%
PERS RETIREMENT	101.605.7106	$2,113,394	$2,159,416	$2,611,028	$2,759,289	5.7%
DENTAL INSURANCE	101.605.7107	$66,778	$64,692	$71,800	$71,155	-0.9%
GROUP HEALTH INSURANCE	101.605.7108	$534,227	$565,810	$691,898	$682,156	-1.4%
GROUP LIFE INSURANCE	101.605.7109	$6,197	$5,995	$6,631	$6,631	0%
WORKERS COMP INSURANCE	101.605.7110	$237,125	$235,169	$203,772	$212,535	4.3%
GROUP DISABILITY INS	101.605.7112	$1,774	$1,409	$1,774	$1,774	0%
MEDICARE	101.605.7113	$92,001	$89,998	$89,923	$91,096	1.3%
OTHER BENEFITS PAY	101.605.7118	$123,129	$295,256	$14,959	$26,941	80.1%
SICK LEAVE PAYOFF	101.605.7120	$118,885	$0	$0	$0	0%
COMP/VAC PAYOFF	101.605.7121	$452,189	$312,934	$0	$0	0%
DEFERRED COMP CONTRIB	101.605.7122	$631	$5,511	$17,838	$19,090	7%
VEBA HEALTH DEF COMP	101.605.7124	$140,069	$138,156	$150,548	$150,498	0%
PARS RETIREMENT	101.605.7126	$324	$722	$0	$0	0%
Total Benefits:		**$3,911,698**	**$3,910,361**	**$3,898,385**	**$4,059,378**	**4.1%**
Supplies and Services						
CLOTHING & PERSONAL EXP	101.605.7423	$15,366	$14,949	$39,977	$24,900	-37.7%
New Officer Uniforms / Equipment	*101.605.7423*	*$0*	*$0*	*$24,177*	*$8,000*	*-66.9%*
Safety Gear (Leather, Earpieces, Etc.)	*101.605.7423*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Uniform Repair / Replacment	*101.605.7423*	*$0*	*$0*	*$600*	*$1,000*	*66.7%*
Special Duty Uniforms	*101.605.7423*	*$0*	*$0*	*$2,500*	*$2,500*	*0%*

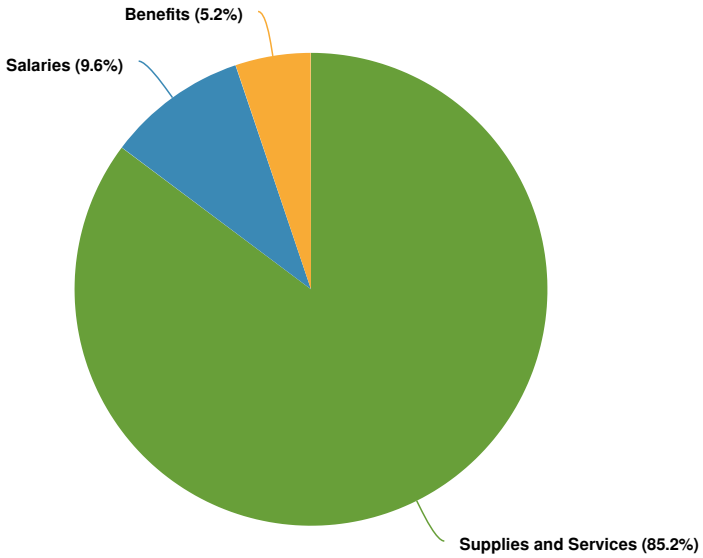
Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Reserve Uniforms & Safety Equipment	*101.605.7423*	*$0*	*$0*	*$2,400*	*$2,400*	*0%*
Officer Rain Gear	*101.605.7423*	*$0*	*$0*	*$2,500*	*$2,500*	*0%*
Name Tags and Cap Pieces	*101.605.7423*	*$0*	*$0*	*$500*	*$500*	*0%*
Cleaning (Reserves and Explorer Uniforms)	*101.605.7423*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
Badge Replacment	*101.605.7423*	*$0*	*$0*	*$800*	*$1,500*	*87.5%*
OFFICE EXPENSE	101.605.7424	$818	$1,057	$1,200	$1,200	0%
SPECIAL DEPARTMENTAL	101.605.7427	$129,138	$143,560	$189,289	$154,000	-18.6%
Drone Software & Supplies	*101.605.7427*	*$0*	*$0*	*$30,000*	*$41,000*	*36.7%*
Patrol Supplies	*101.605.7427*	*$0*	*$0*	*$5,600*	*$6,000*	*7.1%*
First Aid Supplies	*101.605.7427*	*$0*	*$0*	*$28,000*	*$18,000*	*-35.7%*
Evidence Supplies	*101.605.7427*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Ammunition, Range Supplies, and Weapon Replacements	*101.605.7427*	*$0*	*$0*	*$92,689*	*$56,000*	*-39.6%*
Range Supplies (Cleaning Solution / Targets / Ear & Eye Protection)	*101.605.7427*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Other Supplies: Bulletproof Vests (50% Reimbursed by Federal Gov't)	*101.605.7427*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
Other Supplies: Chemical Agents	*101.605.7427*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Other Supplies: Emergency Preparedness Equipment & Supplies)	*101.605.7427*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Other Supplies: K9 Supplies	*101.605.7427*	*$0*	*$0*	*$8,000*	*$8,000*	*0%*
Other Supplies: Vehicle Graphics	*101.605.7427*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
MAINT & OPER OF EQUIP	101.605.7429	$172	$1,061	$4,500	$4,500	0%
Miscellanesous Repairs	*101.605.7429*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Repairs for Damages to Citizen Property	*101.605.7429*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Weapon Repair / Maintenance	*101.605.7429*	*$0*	*$0*	*$2,500*	*$2,500*	*0%*
PROF & SPECIAL SERVICES	101.605.7430	$42,011	$98,852	$472,018	$128,000	-72.9%
PERT Clinician	*101.605.7430*	*$0*	*$0*	*$180,000*	*$0*	*-100%*
Organized Retail Theft (ORT) Grant	*101.605.7430*	*$0*	*$0*	*$150,000*	*$0*	*-100%*
AED Plan	*101.605.7430*	*$0*	*$0*	*$7,000*	*$7,000*	*0%*
Flock Safety	*101.605.7430*	*$0*	*$0*	*$89,018*	*$75,000*	*-15.7%*
Online Scheduler	*101.605.7430*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
Range Storage - Alarm & Electricity Fees	*101.605.7430*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Mobile EOC Costs (Satellite Phone / TV/ Internet)	*101.605.7430*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
Emergency Clean-Up / Call Outs	*101.605.7430*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Alcohol Blood and Breath Tests	*101.605.7430*	*$0*	*$0*	*$24,000*	*$24,000*	*0%*
Range Use Fee	*101.605.7430*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
OTHER CONTRACTUAL SERVICE	101.605.7432	$308,194	$319,484	$341,583	$341,583	0%
Silicon Valley Animal Control Authority Services (Shelter & Field Services)	*101.605.7432*	*$0*	*$0*	*$341,583*	*$341,583*	*0%*
MEMBERSHIPS/DUES/BOOKS	101.605.7434	$540	$1,350	$0	$0	0%
OTHER CHARGES	101.605.7438	$0	$0	$1,000	$1,000	0%
Towing, PD Vehicle Malfunctions/ Mobile Emergency Reponse Group & Equipment (MERGE) Course Rental	*101.605.7438*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Supplies and Services:		**$496,238**	**$580,313**	**$1,049,567**	**$655,183**	**-37.6%**
Rents & Leases						
USER CHGS-MOTOR POOL	101.605.7550	$422,085	$422,085	$422,085	$422,085	0%
USER CHGS - IT POOL	101.605.7551	$86,415	$86,415	$86,415	$86,415	0%
Total Rents & Leases:		**$508,500**	**$508,500**	**$508,500**	**$508,500**	**0%**
Total General Fund:		**$10,448,487**	**$10,631,958**	**$11,909,952**	**$11,743,385**	**-1.4%**
Total Governmental Funds:		**$10,448,487**	**$10,631,958**	**$11,909,952**	**$11,743,385**	**-1.4%**
Total All Funds:		**$10,448,487**	**$10,631,958**	**$11,909,952**	**$11,743,385**	**-1.4%**

606/607 - Misc. PD Grants

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$50,448	$88,030	$95,333	$99,808	4.7%
Benefits	$44,695	$46,800	$48,999	$53,714	9.6%
Supplies and Services	$814,074	$738,919	$0	$887,000	N/A
Capital Outlay	$510	$84,170	$0	$0	0%
Total Expense Objects:	**$909,728**	**$957,918**	**$144,333**	**$1,040,522**	**620.9%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Community Services Officer* *Remainder in 101.605*	-	0.90	0.90	0.90	-
TOTAL	-	0.90	0.90	0.90	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
Special Revenue						
Asset Forfeiture Fund						
Capital Outlay						
MACHINERY & EQUIPMENT	205.607.7884	$510	$0	$0	$0	0%
Total Capital Outlay:		**$510**	**$0**	**$0**	**$0**	**0%**
Total Asset Forfeiture Fund:		**$510**	**$0**	**$0**	**$0**	**0%**
Supplemental Law Enforce.						
Salaries						
PERSONNEL - REGULAR	210.606.7001	$43,732	$71,047	$90,967	$95,237	4.7%
PERSONNEL - OVERTIME	210.606.7003	$0	$244	$0	$0	0%
VACATION PAY	210.606.7006	$4,247	$3,720	$0	$0	0%
SICK LEAVE PAY	210.606.7007	$0	$9,186	$0	$0	0%
HOLIDAY PAY	210.606.7103	$2,470	$3,832	$4,366	$4,571	4.7%
Total Salaries:		**$50,448**	**$88,030**	**$95,333**	**$99,808**	**4.7%**
Benefits						
UNIFORM ALLOWANCE	210.606.7105	$466	$666	$666	$666	0%
PERS RETIREMENT	210.606.7106	$18,731	$23,664	$24,704	$28,225	14.3%
DENTAL INSURANCE	210.606.7107	$1,934	$1,934	$1,934	$1,934	0%
GROUP HEALTH INSURANCE	210.606.7108	$14,323	$10,040	$10,639	$11,460	7.7%
GROUP LIFE INSURANCE	210.606.7109	$251	$251	$251	$251	0%
WORKERS COMP INSURANCE	210.606.7110	$3,916	$6,082	$6,571	$6,880	4.7%
GROUP DISABILITY INS	210.606.7112	$656	$656	$656	$656	0%
MEDICARE	210.606.7113	$860	$1,318	$1,392	$1,457	4.7%
OTHER BENEFITS PAY	210.606.7118	$1,378	$0	$0	$0	0%
DEFERRED COMP CONTRIB	210.606.7122	$515	$517	$516	$516	0%
VEBA HEALTH DEF COMP	210.606.7124	$1,665	$1,672	$1,670	$1,670	0%
Total Benefits:		**$44,695**	**$46,800**	**$48,999**	**$53,714**	**9.6%**
Supplies and Services						
SPECIAL DEPARTMENTAL	210.606.7427	$4,995	$39,394	$0	$187,000	N/A
Total Supplies and Services:		**$4,995**	**$39,394**	**$0**	**$187,000**	**N/A**
Capital Outlay						
MACHINERY & EQUIPMENT	210.606.7884	$0	$84,170	$0	$0	0%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Capital Outlay:		**$0**	**$84,170**	**$0**	**$0**	**0%**
Total Supplemental Law Enforce.:		**$100,138**	**$258,394**	**$144,333**	**$340,522**	**135.9%**
Total Special Revenue:		**$100,648**	**$258,394**	**$144,333**	**$340,522**	**135.9%**
Total Governmental Funds:		**$100,648**	**$258,394**	**$144,333**	**$340,522**	**135.9%**
Fiduciary Funds						
Agency Funds						
SCC Spec Enforcement Team						
Supplies and Services						
SPECIAL DEPARTMENTAL	799.607.7427	$809,079	$699,525	$0	$700,000	N/A
Total Supplies and Services:		**$809,079**	**$699,525**	**$0**	**$700,000**	**N/A**
Total SCC Spec Enforcement Team:		**$809,079**	**$699,525**	**$0**	**$700,000**	**N/A**
Total Agency Funds:		**$809,079**	**$699,525**	**$0**	**$700,000**	**N/A**
Total Fiduciary Funds:		**$809,079**	**$699,525**	**$0**	**$700,000**	**N/A**
Total All Funds:		**$909,728**	**$957,918**	**$144,333**	**$1,040,522**	**620.9%**

FIRE SERVICES

Suwanna Kerdkaew
Fire Chief*

GENERAL FUND - (101)
Fire Services Program (610)*

MISSION STATEMENT

Protect lives and property in the community by providing the most effective fire protection services available, including fire prevention, public education, medical response and fire suppression services.

ONGOING RESPONSIBILITIES

- Maintain and monitor fire prevention and protection and emergency medical response performance standards and service levels as specified in the Santa Clara County Fire Department Services Contract
- Review City medical responses to ensure that guidelines are being met

**Fire Protection Services for the City of Campbell are provided through a contractual agreement with the Santa Clara County Fire Department (SCCFD). The Police Department and the Police Chief manages the contractual agreement for the City.*

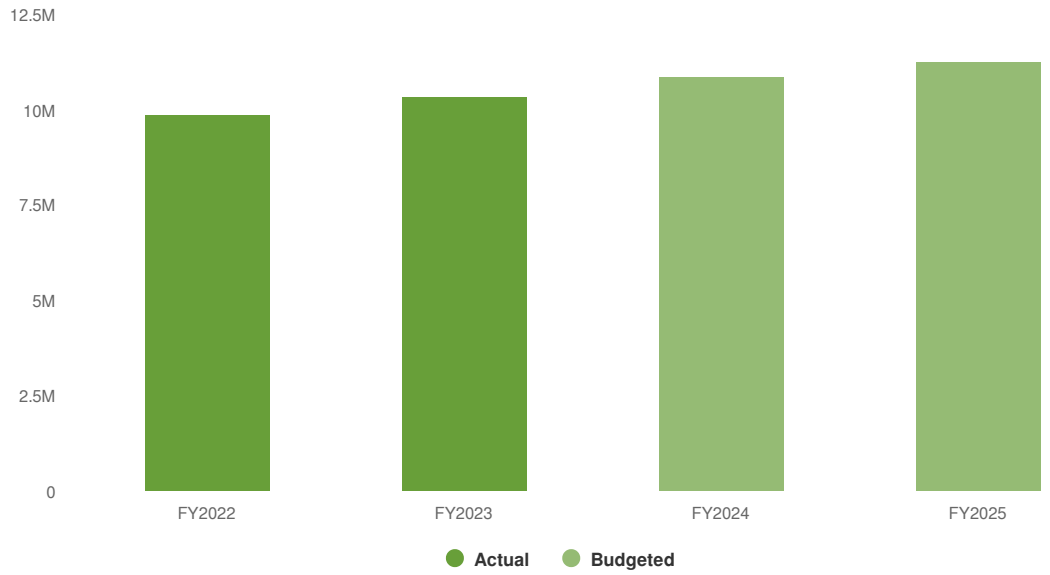
PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	Respond to 90% of all fire related calls for service within seven minutes or less	100%	100%	94%
2	Respond to 90% of all medical related calls for service within eight minutes or less	100%	100%	98%

Expenditures Summary

$11,226,931 **$366,013**
(3.37% vs. prior year)

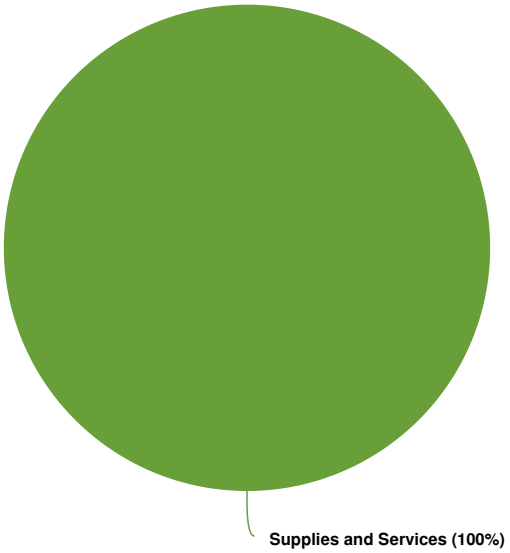
FIRE SERVICES Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Supplies and Services	$9,867,228	$10,343,732	$10,860,918	$11,226,931	3.4%
Total Expense Objects:	**$9,867,228**	**$10,343,732**	**$10,860,918**	**$11,226,931**	**3.4%**

Expenditures by Fund

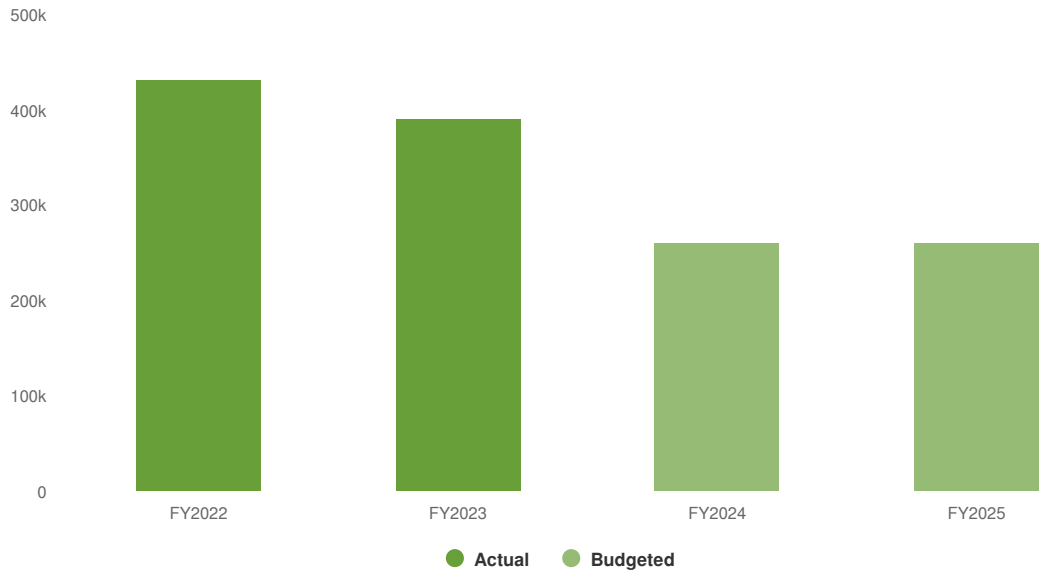
This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Supplies and Services						
OTHER CONTRACTUAL SERVICE	101.610.7432	$9,867,228	$10,343,732	$10,860,918	$11,226,931	3.4%
Santa Clara County Fire Department (SCCFD) Service Contract	*101.610.7432*	*$0*	*$0*	*$10,860,918*	*$11,226,931*	*3.4%*
Total Supplies and Services:		**$9,867,228**	**$10,343,732**	**$10,860,918**	**$11,226,931**	**3.4%**
Total General Fund:		**$9,867,228**	**$10,343,732**	**$10,860,918**	**$11,226,931**	**3.4%**
Total Governmental Funds:		**$9,867,228**	**$10,343,732**	**$10,860,918**	**$11,226,931**	**3.4%**
Total All Funds:		**$9,867,228**	**$10,343,732**	**$10,860,918**	**$11,226,931**	**3.4%**

Revenues Summary

$261,700 **$0**
(0.00% vs. prior year)

FIRE SERVICES Actual vs. Budgeted



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Revenue by Fund

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Licenses and Permits						
FIRE PERMITS	101.610.4241	$256,451	$209,582	$148,500	$148,500	0%
Total Licenses and Permits:		**$256,451**	**$209,582**	**$148,500**	**$148,500**	**0%**
Charges for Services						
HAZARDOUS WASTE CLEANUP	101.610.4692	$174,298	$180,936	$113,200	$113,200	0%
Total Charges for Services:		**$174,298**	**$180,936**	**$113,200**	**$113,200**	**0%**
Total General Fund:		**$430,749**	**$390,518**	**$261,700**	**$261,700**	**0%**
Total Governmental Funds:		**$430,749**	**$390,518**	**$261,700**	**$261,700**	**0%**
Total All Funds:		**$430,749**	**$390,518**	**$261,700**	**$261,700**	**0%**

PUBLIC WORKS

Todd Capurso
Public Works Director

Public Works Department includes the following programs:

701 Administration
715 Environmental Programs
720 Transportation Engineering
730 Engineering
740 Land Development / Environmental Programs
741 Community Facilities District #2
745 Maintenance Administration
750 Vehicle & Equipment Maintenance
760 Street Maintenance
770 Signals & Lighting Maintenance
775 Park Maintenance
780 Building Maintenance

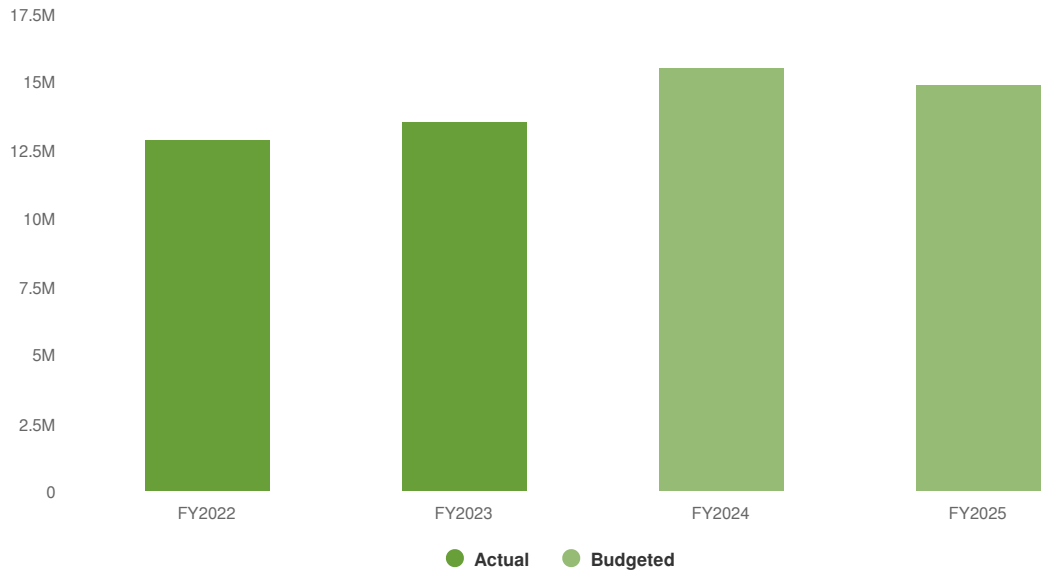
Public Works Organizational Chart

* Temporary

Expenditures Summary

$14,934,520 **-$600,858**
(-3.87% vs. prior year)

PUBLIC WORKS Actual vs. Budgeted



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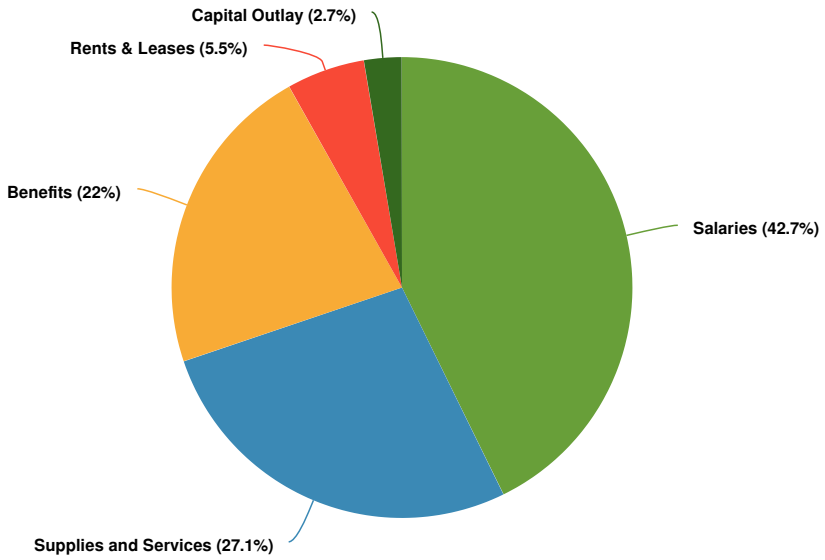
Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$4,705,100	$5,211,943	$5,760,767	$6,383,005	10.8%
Benefits	$3,024,463	$2,875,073	$2,971,232	$3,292,044	10.8%
Supplies and Services	$4,205,523	$4,564,312	$5,779,072	$4,043,130	-30%
Rents & Leases	$820,341	$820,341	$1,047,403	$820,341	-21.7%
Capital Outlay	$111,669	$41,728	$390,300	$396,000	1.5%
Total Expense Objects:	**$12,867,097**	**$13,513,397**	**$15,948,774**	**$14,934,520**	**-6.4%**

Staffing (Full-Time Equivalents)

Permanent Positions	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Administrative Analyst 1	-	1.00	1.00	1.00	-
Arborist	0.00	1.00	1.00	1.00	-
Assistant Engineer	2.50	2.50	3.00	2.50	-0.50
Associate Civil Engineer	1.00	1.00	1.00	1.00	-
Building Maintenance Lead Worker	1.00	1.00	1.00	1.00	-
Building Maintenance Supervisor	1.00	1.00	1.00	1.00	-
Building Maintenance Worker	1.83	2.00	2.00	2.00	-
City Engineer	1.00	1.00	1.00	1.00	-
Engineer Technician I	1.00	1.00	1.00	1.00	-
Environmental Programs Specialist	1.00	1.00	1.00	1.00	-
Equipment Maintenance Supervisor	1.00	1.00	1.00	1.00	-
Executive Assistant	2.00	2.00	2.00	2.00	-
Lighting & Traffic Signal Assistant	1.00	1.00	1.00	1.00	-
Lighting & Traffic Signal Supervisor	1.00	1.00	1.00	1.00	-
Lighting & Traffic Signal Technician	1.00	1.00	1.00	1.00	-
Maintenance Worker I / II	9.25	10.00	10.00	10.00	-
Mechanic I / II	1.90	2.00	2.00	2.00	-
Office Assistant	1.00	1.00	1.00	1.00	-
Office Specialist	1.00	1.00	1.00	1.00	-
Park Maintenance Lead Worker	2.92	3.00	3.00	3.00	-
Park Maintenance Supervisor	1.00	1.00	1.00	1.00	-
Public Works Director	1.00	1.00	1.00	1.00	-
Public Works Inspector	1.00	1.00	1.00	1.00	-
Public Works Superintendent	1.00	1.00	1.00	1.00	-
Senior Civil Engineer	2.00	2.00	2.75	3.00	0.25
Senior Engineering Tech	0.83	0.00	0.00	0.00	-
Senior Public Works Inspector	1.00	1.00	1.00	1.00	-
Street Maintenance Lead Worker	2.00	2.00	2.00	2.00	-
Street Maintenance Supervisor	1.00	1.00	1.00	1.00	-
Traffic Engineer	1.00	1.00	1.00	1.00	-
Permanent	44.23	46.50	47.75	47.50	-0.25

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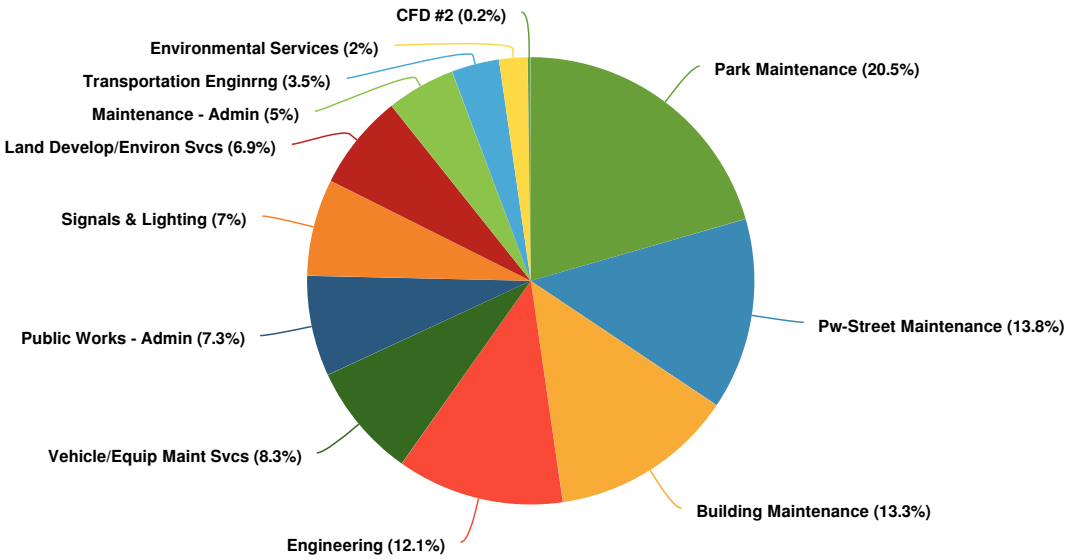
Staffing (Full-Time Equivalents)

Temporary Positions	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Engineering Assistant (Interns)	0.60	1.00	1.00	0.70	-0.30
Engineering Technician	0.50	0.50	0.50	0.50	-
Environmental Svcs Temp (Intern)	-	-	0.45	0.45	-
Office Assistant-Part-Time	0.00	0.00	0.00	0.00	-
Project Engineer/Inspector	0.60	0.75	0.75	0.50	-0.25
Project Manager (One-Time Projects)	0.20	0.30	0.50	-	-0.50
Temporary Building Maintenance Worker	0.50	0.00	0.00	0.00	-
Temporary Labor (Parks)	1.00	1.30	1.30	1.20	-0.10
Temporary Labor (Trees)	0.50	0.60	0.60	0.55	-0.05
Management Intern	0.30	0.25	-	-	-
Street Maintenance- Storm inlet/Tree trim	0.80	1.00	1.00	1.50	0.50
Traffic Engineering Assistant (Intern)	0.30	0.00	0.00	0.00	-
Temporary	5.30	5.70	6.10	5.40	-0.70
Total Full Time Equivalents	49.53	52.50	53.85	52.90	-0.95

Expenditures by Function

Budgeted Expenditures by Function

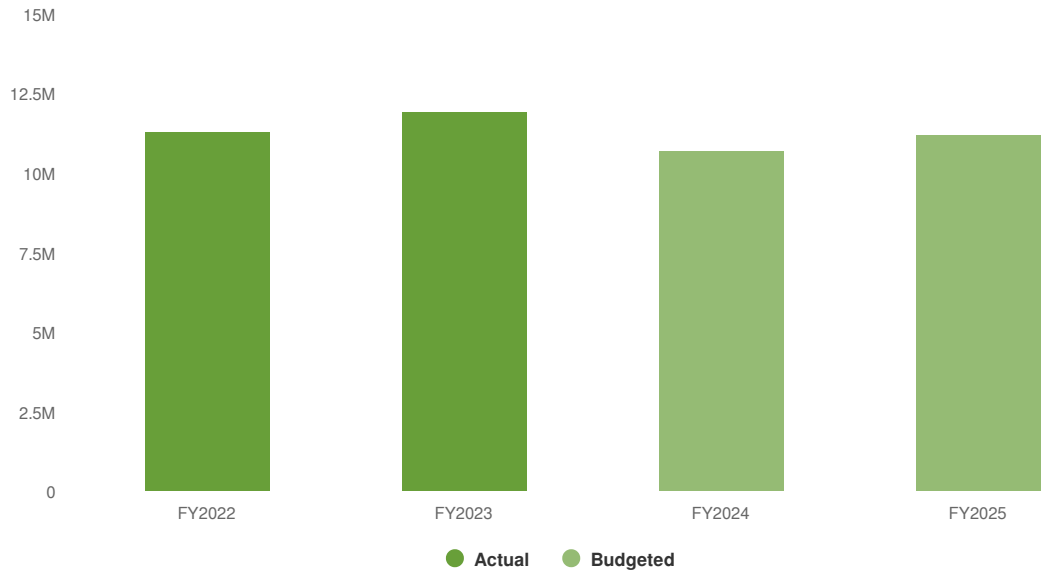


Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expenditures					
Public Works					
Public Works - Admin	$713,664	$778,845	$1,199,624	$1,086,141	-9.5%
Environmental Services	$145,784	$292,735	$587,754	$305,785	-48%
Transportation Enginrng	$413,010	$418,771	$942,239	$516,079	-45.2%
Engineering	$1,302,800	$1,536,738	$1,705,569	$1,804,382	5.8%
Land Develop/Environ Svcs	$999,686	$1,006,934	$1,010,722	$1,035,593	2.5%
CFD #2	$22,320	$20,783	$28,000	$32,500	16.1%
Maintenance - Admin	$658,062	$674,427	$717,146	$742,139	3.5%
Vehicle/Equip Maint Svcs	$1,191,168	$1,072,437	$1,452,360	$1,241,130	-14.5%
Pw-Street Maintenance	$1,845,768	$1,888,204	$2,184,229	$2,068,370	-5.3%
Signals & Lighting	$995,397	$781,490	$1,003,622	$1,046,295	4.3%
Park Maintenance	$2,916,558	$2,931,570	$2,840,814	$3,067,228	8%
Building Maintenance	$1,662,878	$2,110,463	$2,276,695	$1,988,878	-12.6%
Total Public Works:	**$12,867,097**	**$13,513,397**	**$15,948,774**	**$14,934,520**	**-6.4%**
Total Expenditures:	**$12,867,097**	**$13,513,397**	**$15,948,774**	**$14,934,520**	**-6.4%**

Revenues Summary

$11,222,094 **$528,300**
(4.94% vs. prior year)

PUBLIC WORKS Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Revenue by Fund

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Other Taxes						
FRANCHISES - GARBAGE	101.740.4123	$2,214,469	$2,409,702	$2,298,400	$0	-100%
FRANCHISES - SAN JOSE WTR	101.701.4124	$265,157	$280,386	$267,800	$267,800	0%
Total Other Taxes:		**$2,479,626**	**$2,690,088**	**$2,566,200**	**$267,800**	**-89.6%**
Licenses and Permits						
Solid Waste Encroachment	101.701.4222	$0	$0	$0	$2,603,916	N/A
TRUCK PERMITS	101.720.4271	$528	$272	$1,000	$1,000	0%
Total Licenses and Permits:		**$528**	**$272**	**$1,000**	**$2,604,916**	**260,391.6%**
Intergovernmental Revenue						
TRANSIT SHELTER ADVERTISE	101.720.4544	$13,419	$2,192	$10,000	$10,000	0%
Total Intergovernmental Revenue:		**$13,419**	**$2,192**	**$10,000**	**$10,000**	**0%**
Charges for Services						
ENGR & SUBDIV FILING FEES	101.740.4722	$575,877	$640,025	$600,000	$575,000	-4.2%
PROJECT OVERHEAD OFFSET	101.720.4725	$2,369	$9,748	$15,000	$12,000	-20%
PROJECT OVERHEAD OFFSET	101.730.4725	$465,518	$406,956	$350,000	$450,000	28.6%
PROJECT OVERHEAD OFFSET	101.740.4725	$26,602	$57,010	$30,000	$20,700	-31%
PROJECT OVERHEAD OFFSET	101.745.4725	$4,396	$0	$0	$0	0%
TRAFFIC ENGINEERING FEES	101.720.4728	$29,336	$37,062	$40,000	$30,000	-25%
COMMUNITY GARDEN FEES	101.745.4735	$3,920	$3,504	$4,500	$3,900	-13.3%
SMALL CELLS PERMIT–PUBLI	101.730.4737	$25,113	$2,622	$0	$0	0%
SALE-MAPS & PUBLICATIONS	101.730.4760	$0	$0	$5,000	$0	-100%
Total Charges for Services:		**$1,133,130**	**$1,156,927**	**$1,044,500**	**$1,091,600**	**4.5%**
Leases & Rentals						
RENTS/LEASES (REAL & PER)	101.701.4810	$22,584	$23,436	$20,600	$22,000	6.8%
Total Leases & Rentals:		**$22,584**	**$23,436**	**$20,600**	**$22,000**	**6.8%**
Miscellaneous Revenues						
NOTICE/IMPROVE/OBLIGATION	101.730.4924	$3,933	$13,062	$4,000	$4,000	0%
TREE IN LIEU FEE	101.701.4971	$4,620	$60,440	$15,000	$10,000	-33.3%
Total Miscellaneous Revenues:		**$8,553**	**$73,501**	**$19,000**	**$14,000**	**-26.3%**
Total General Fund:		**$3,657,840**	**$3,946,416**	**$3,661,300**	**$4,010,316**	**9.5%**
Special Revenue						
Vehicle Impact Fees						

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Investments and Other Interest Income						
INVESTMENT EARNINGS	202.760.4410	$7,609	$0	$250	$250	0%
Total Investments and Other Interest Income:		**$7,609**	**$0**	**$250**	**$250**	**0%**
Charges for Services						
VEHICLE IMPACT FEES	202.760.4731	$269,268	$282,638	$300,000	$300,000	0%
VEHICLE IMPACT-GARBAGE	202.760.4732	$477,600	$477,600	$477,000	$491,928	3.1%
Total Charges for Services:		**$746,868**	**$760,238**	**$777,000**	**$791,928**	**1.9%**
Total Vehicle Impact Fees:		**$754,477**	**$760,238**	**$777,250**	**$792,178**	**1.9%**
Gas Tax Fund						
Investments and Other Interest Income						
INVESTMENT EARNINGS	204.760.4410	$0	$0	$25,000	$25,000	0%
Total Investments and Other Interest Income:		**$0**	**$0**	**$25,000**	**$25,000**	**0%**
Intergovernmental Revenue						
STATE GASOLINE TAX 2105	204.760.4510	$231,502	$249,817	$287,979	$287,979	0%
STATE GASOLINE TAX 2106	204.760.4511	$140,358	$151,377	$172,304	$172,304	0%
STATE GASOLINE TAX 2107	204.760.4512	$276,981	$340,460	$345,902	$345,902	0%
STATE GASOLINE TAX 2107.5	204.760.4513	$6,000	$6,000	$6,000	$6,000	0%
GAS EXCISE TAX 7360	204.760.4516	$329,463	$357,676	$434,881	$434,881	0%
SB1-ROAD MAINT (2017)	204.760.4518	$848,884	$979,426	$1,084,872	$1,084,872	0%
Total Intergovernmental Revenue:		**$1,833,187**	**$2,084,756**	**$2,331,938**	**$2,331,938**	**0%**
Charges for Services						
VEHICLE IMPACT FEES	204.760.4731	-$721	-$1,276	$0	$0	0%
Total Charges for Services:		**-$721**	**-$1,276**	**$0**	**$0**	**0%**
Miscellaneous Revenues						
OTHER REVENUE	204.760.4965	$292	$2,630	$2,500	$2,500	0%
Total Miscellaneous Revenues:		**$292**	**$2,630**	**$2,500**	**$2,500**	**0%**
Total Gas Tax Fund:		**$1,832,758**	**$2,086,110**	**$2,359,438**	**$2,359,438**	**0%**
Lighting District Fund						
Property Taxes						
PROP TAXES - CURR SECURED	207.770.4001	$1,279,328	$1,401,742	$1,010,000	$1,010,000	0%
PROP TAXES - CURR UNSECRD	207.770.4002	$77,290	$82,810	$0	$0	0%
PROPERTY TAX PASS THRU	207.770.4007	$191,560	$201,801	$130,000	$130,000	0%
RESIDUAL RPTTF DISTRIBUTE	207.770.4008	$104,669	$81,204	$3,000	$3,000	0%
PROP TAXES - ERAF	207.770.4011	$101,736	$98,990	$0	$0	0%
Total Property Taxes:		**$1,754,583**	**$1,866,547**	**$1,143,000**	**$1,143,000**	**0%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Investments and Other Interest Income						
OTHER INTEREST	207.770.4450	$828	$758	$0	$0	0%
Total Investments and Other Interest Income:		**$828**	**$758**	**$0**	**$0**	**0%**
Intergovernmental Revenue						
SIGNAL MAINT COST SHARING	207.770.4542	$4,158	$6,484	$2,500	$2,500	0%
ST HOMEOWNERS PROP TAX RE	207.770.4581	$4,651	$4,516	$0	$0	0%
Total Intergovernmental Revenue:		**$8,809**	**$11,000**	**$2,500**	**$2,500**	**0%**
Charges for Services						
COST RECOVERY-PW	207.775.4701	$0	$518	$0	$0	0%
VEHICLE CHARGING STATION	207.770.4709	$24,777	$39,086	$20,000	$20,000	0%
Total Charges for Services:		**$24,777**	**$39,604**	**$20,000**	**$20,000**	**0%**
Miscellaneous Revenues						
DONATIONS-PARKS	207.775.4818	$0	$14,623	$0	$0	0%
INSURANCE CLAIMS REIMB	207.770.4962	$9,040	$8,886	$5,000	$5,000	0%
Total Miscellaneous Revenues:		**$9,040**	**$23,509**	**$5,000**	**$5,000**	**0%**
Special Assessments						
STR LIGHTING ASSESSMENTS	207.770.5001	$0	$15,688	$0	$0	0%
STR LIGHTING ASSESSMENTS	207.775.5001	$1,197,927	$1,197,280	$1,210,000	$1,210,000	0%
Total Special Assessments:		**$1,197,927**	**$1,212,967**	**$1,210,000**	**$1,210,000**	**0%**
Total Lighting District Fund:		**$2,995,963**	**$3,154,386**	**$2,380,500**	**$2,380,500**	**0%**
Environmental Svcs Fund						
Licenses and Permits						
ENVIRONMENTAL PERMIT FEES	209.715.4220	$0	$0	$0	$9,162	N/A
Total Licenses and Permits:		**$0**	**$0**	**$0**	**$9,162**	**N/A**
Intergovernmental Revenue						
OTHER GRANTS	209.715.4523	$0	$0	$0	$259,328	N/A
Total Intergovernmental Revenue:		**$0**	**$0**	**$0**	**$259,328**	**N/A**
Charges for Services						
STORM WATER FEES	209.715.4720	$44,496	$20,329	$45,000	$14,204	-68.4%
STORM DRAIN FEES	209.715.4721	$24,900	$29,907	$20,000	$20,000	0%
SOLID WASTE RATE FEES	209.715.4724	$716,771	$657,999	$0	$219,380	N/A
SOLID WASTE DIVERSION FE	209.715.4736	$8,085	$8,190	$0	$0	0%
Total Charges for Services:		**$794,252**	**$716,425**	**$65,000**	**$253,584**	**290.1%**
Miscellaneous Revenues						

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
AB 939 RECYCLING - SCC	209.715.4922	$59,289	$55,076	$49,356	$0	-100%
Total Miscellaneous Revenues:		**$59,289**	**$55,076**	**$49,356**	**$0**	**-100%**
Total Environmental Svcs Fund:		**$853,542**	**$771,500**	**$114,356**	**$522,074**	**356.5%**
Comm Facilities Dist #2						
Investments and Other Interest Income						
OTHER INTEREST	237.741.4450	$34	$30	$0	$0	0%
Total Investments and Other Interest Income:		**$34**	**$30**	**$0**	**$0**	**0%**
Special Assessments						
SPECIAL ASSESSMENT CFD #2	237.741.5005	$47,984	$49,382	$50,673	$35,250	-30.4%
Total Special Assessments:		**$47,984**	**$49,382**	**$50,673**	**$35,250**	**-30.4%**
Total Comm Facilities Dist #2:		**$48,018**	**$49,412**	**$50,673**	**$35,250**	**-30.4%**
Total Special Revenue:		**$6,484,758**	**$6,821,646**	**$5,682,217**	**$6,089,440**	**7.2%**
Total Governmental Funds:		**$10,142,598**	**$10,768,061**	**$9,343,517**	**$10,099,756**	**8.1%**
Proprietary Funds						
Internal Service Funds						
Motor Vehicle Pool Fund						
Intergovernmental Revenue						
ARSON_COUNTY FIRE DPT	641.750.4559	$0	$0	$10,000	$10,000	0%
Total Intergovernmental Revenue:		**$0**	**$0**	**$10,000**	**$10,000**	**0%**
Miscellaneous Revenues						
SALE OF REAL/PERS PROP	641.750.4960	$79,290	$66,093	$10,000	$10,000	0%
Total Miscellaneous Revenues:		**$79,290**	**$66,093**	**$10,000**	**$10,000**	**0%**
Charges to Oper Depts						
USER FEES-MOTOR POOL	641.750.5101	$1,101,068	$1,101,068	$1,329,400	$1,102,338	-17.1%
Total Charges to Oper Depts:		**$1,101,068**	**$1,101,068**	**$1,329,400**	**$1,102,338**	**-17.1%**
Total Motor Vehicle Pool Fund:		**$1,180,358**	**$1,167,161**	**$1,349,400**	**$1,122,338**	**-16.8%**
Total Internal Service Funds:		**$1,180,358**	**$1,167,161**	**$1,349,400**	**$1,122,338**	**-16.8%**
Total Proprietary Funds:		**$1,180,358**	**$1,167,161**	**$1,349,400**	**$1,122,338**	**-16.8%**
Total All Funds:		**$11,322,956**	**$11,935,222**	**$10,692,917**	**$11,222,094**	**4.9%**

701 - Public Work Administration

GENERAL FUND - (101)
Program Manager - Public Works Director

MISSION STATEMENT

Provide effective administrative direction and management of Public Works Department programs including the design and construction of public facilities; implementation of Measure O improvements; land development review; Lighting and Landscape District administration; traffic engineering; environmental programs; and parks, streets, vehicle and traffic signal and lighting maintenance.

ONGOING RESPONSIBILITIES

- Provide administrative and clerical support services to the Engineering, Traffic and Maintenance Divisions
- Manage the development of the Department's annual operating budget and Capital Improvement Program submittals
- Schedule and coordinate items requiring City Council action
- Provide oversight to the Measure O program
- Monitor monthly financial reports
- Monitor performance measures
- Ensure timely completion of Employee Performance Reviews
- Prepare quarterly work program status reports
- Assist with major redevelopment project implementation
- Assist with capital project implementation
- Continue document imaging implementation
- Provide oversight and support to the West Valley Clean Water and West Valley Solid Waste Management programs

WORK PLAN ITEMS FOR FISCAL YEAR 2025

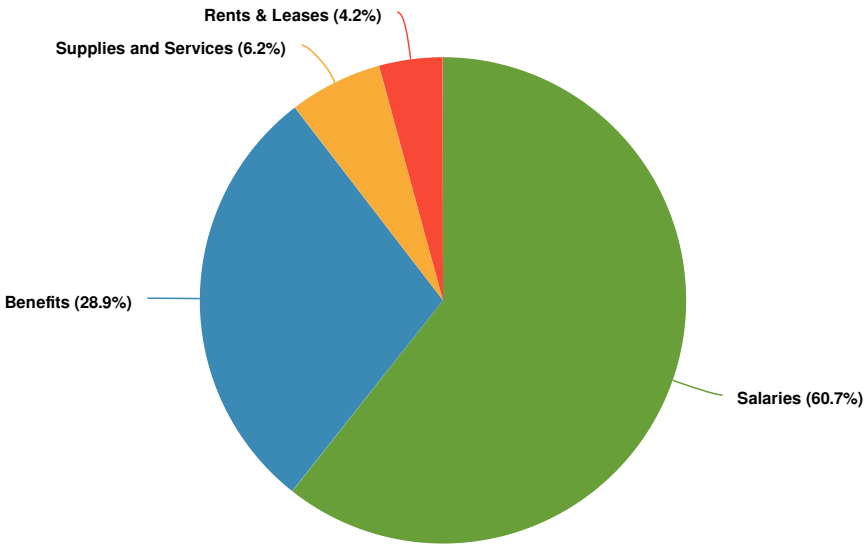
- Manage Measure O capital projects; overseeing construction contracts and associated project budgets **[Council Priority - Measure O Implementation]**
- Represent Campbell in long range regional transportation planning efforts - Envision Silicon Valley and Plan Bay Area 2050 process **[Council Priority - Long-Term Land Use Planning and Housing]**

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Prepared plans, specifications, and Engineer's estimate for both the Library and Police Building Measure O projects
- Procured and awarded construction contracts for the Library Renovations Project for $18.2 million and the Police Operations Building Project for $29.5 million
- Supported City Attorney Office in adding Chapter 11.13 of the Campbell Municipal Code for Wireless Communication Facilities in the Public Right-of-Way and amending Chapter 11.14 of the Campbell Municipal Code for Small Cell Wireless Facilities in the Public Right-of-Way
- Completed Wireless Facility Permitting Guidelines and Wireless Facility Fee Schedule in support of text amendment to Chapters 11.13 and 11.14 of the Campbell Municipal Code

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$425,064	$469,929	$632,832	$658,828	4.1%
Benefits	$214,710	$239,179	$286,104	$314,124	9.8%
Supplies and Services	$27,802	$23,649	$234,600	$67,100	-71.4%
Rents & Leases	$46,088	$46,088	$46,088	$46,088	0%
Total Expense Objects:	**$713,664**	**$778,845**	**$1,199,624**	**$1,086,141**	**-9.5%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Public Works Director	1.00	1.00	1.00	1.00	-
Executive Assistant	1.00	1.00	1.00	1.00	-
Office Specialist	1.00	1.00	1.00	1.00	-
Administrative Analyst 1	-	1.00	1.00	1.00	-
TOTAL	3.00	4.00	4.00	4.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Management Intern (Engineering Assistant)	0.30	0.25	-	-	-
TOTAL	0.30	0.25	-	-	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.701.7001	$382,844	$418,604	$632,332	$657,828	4%
PERSONNEL - TEMPORARY	101.701.7002	$0	$219	$0	$0	0%
PERSONNEL - OVERTIME	101.701.7003	$0	$189	$500	$1,000	100%
VACATION PAY	101.701.7006	$23,148	$36,612	$0	$0	0%
SICK LEAVE PAY	101.701.7007	$19,072	$14,305	$0	$0	0%
Total Salaries:		**$425,064**	**$469,929**	**$632,832**	**$658,828**	**4.1%**
Benefits						
PERS RETIREMENT	101.701.7106	$119,107	$155,966	$171,725	$194,957	13.5%
DENTAL INSURANCE	101.701.7107	$6,341	$6,445	$8,594	$8,594	0%
GROUP HEALTH INSURANCE	101.701.7108	$45,177	$44,619	$75,111	$80,220	6.8%
GROUP LIFE INSURANCE	101.701.7109	$549	$558	$744	$744	0%
WORKERS COMP INSURANCE	101.701.7110	$1,598	$1,694	$2,207	$2,296	4%
GROUP DISABILITY INS	101.701.7112	$2,395	$2,430	$3,159	$3,159	0%
MEDICARE	101.701.7113	$6,725	$7,090	$9,212	$9,582	4%
AUTO ALLOWANCE	101.701.7114	$2,650	$2,650	$2,640	$2,640	0%
CELL PHONE ALLOWANCE	101.701.7115	$361	$361	$360	$360	0%
OTHER BENEFITS PAY	101.701.7118	$11,402	$8,630	$0	$0	0%
COMP/VAC PAYOFF	101.701.7121	$10,025	$235	$0	$0	0%
DEFERRED COMP CONTRIB	101.701.7122	$2,571	$2,620	$4,691	$3,911	-16.6%
VEBA HEALTH DEF COMP	101.701.7124	$5,809	$5,877	$7,662	$7,662	0%
PARS RETIREMENT	101.701.7126	$0	$3	$0	$0	0%
Total Benefits:		**$214,710**	**$239,179**	**$286,104**	**$314,124**	**9.8%**
Supplies and Services						
COMMUNICATIONS-PHONES	101.701.7421	$2,078	$311	$1,100	$1,100	0%
Monthly Fees - Cellular Telephones	*101.701.7421*	*$0*	*$0*	*$1,100*	*$1,100*	*0%*
OFFICE EXPENSE	101.701.7424	$4,702	$5,737	$5,000	$5,000	0%
Office Supplies	*101.701.7424*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
SPECIAL DEPARTMENTAL	101.701.7427	$1,314	$4,372	$4,000	$4,000	0%
Department Employee Recognition	*101.701.7427*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Drafting Materials, Special Events, Special Equipment, Etc.	*101.701.7427*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
MAINT & OPER OF EQUIP	101.701.7429	$3,320	$3,044	$3,000	$3,000	0%
Engineering Copier	*101.701.7429*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
PROF & SPECIAL SERVICES	101.701.7430	$13,813	$6,630	$215,000	$45,000	-79.1%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Parks and Recreation Master Plan	*101.701.7430*	*$0*	*$0*	*$200,000*	*$0*	*-100%*
Parks and Recreation Master Plan Additional Services	*101.701.7430*	*$0*	*$0*	*$0*	*$20,000*	*N/A*
Consultant Services (Funded by CIPR)	*101.701.7430*	*$0*	*$0*	*$15,000*	*$25,000*	*66.7%*
MEMBERSHIPS/DUES/BOOKS	101.701.7434	$561	$1,185	$1,500	$3,000	100%
General - Books, Dues and Subscriptions	*101.701.7434*	*$0*	*$0*	*$1,500*	*$2,000*	*33.3%*
Bluebeam Revu Software	*101.701.7434*	*$0*	*$0*	*$0*	*$1,000*	*N/A*
PROF DEVELOPMENT & MTGS	101.701.7435	$2,014	$2,369	$3,000	$4,000	33.3%
Annual Conference	*101.701.7435*	*$0*	*$0*	*$1,000*	*$2,000*	*100%*
Required for APWA membership / certification	*101.701.7435*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
STAFF DEVELOPMENT	101.701.7437	$0	$0	$2,000	$2,000	0%
Total Supplies and Services:		**$27,802**	**$23,649**	**$234,600**	**$67,100**	**-71.4%**
Rents & Leases						
USER CHGS - IT POOL	101.701.7551	$46,088	$46,088	$46,088	$46,088	0%
Total Rents & Leases:		**$46,088**	**$46,088**	**$46,088**	**$46,088**	**0%**
Total General Fund:		**$713,664**	**$778,845**	**$1,199,624**	**$1,086,141**	**-9.5%**
Total Governmental Funds:		**$713,664**	**$778,845**	**$1,199,624**	**$1,086,141**	**-9.5%**
Total All Funds:		**$713,664**	**$778,845**	**$1,199,624**	**$1,086,141**	**-9.5%**

715 - Environmental Programs

ENVIRONMENTAL SERVICES FUND - (209)
Program Manager - Public Works Director

MISSION STATEMENT

Provide effective administrative direction and management to solid waste and stormwater JPA's. Ensure compliance with appropriate laws and City ordinances for environmental programs and new construction. Monitor environmental program revenues for solid waste, storm water, and other miscellaneous sources of funds.

ONGOING RESPONSIBILITIES

- Transfer revenue out of solid waste and storm water revenues to other City programs
- Monitor the Environmental Services fund (209)
- Provide support to the West Valley Solid Waste and West Valley Clean Water JPA's
- Monitor the performance of West Valley Collection and Recycling
- Track customer service responses
- Review Planning and Building Permit applications for solid waste and stormwater related permit checks
- Provide environmental staff support to the City's Building Permit process as required
- Ensure compliance with the Municipal Regional Stormwater Permit
- Assist in the recruitment process and supervise the job performance of Environmental Program Interns

WORK PLAN ITEMS FOR FISCAL YEAR 2025

- Provide solid waste, stormwater, and water conservation expertise for the Campbell Climate Action Adaptation Plan **[Council Priority - Sustainability]**
- Coordinate and support efforts to implement the requirements of SB 1383 **[Council Priority - Sustainability]**
- Coordinate and support the solid waste hauler rebranding effort **[Council Priority - Sustainability]**
- Provide support to the Solid Waste Management Authority when implementing the new solid waste hauler agreement and associated requirements **[Council Priority - Sustainability]**
- Coordinate and support the Planning and Building Divisions with trash enclosure plan reviews, project waste management plans, and the implementation of the newly updated construction and demolition program **[Council Priority - Sustainability]**
- Provide support to the West Valley Clean Water Authority when implementing the regional stormwater MRP 3.0 **[Council Priority - Sustainability]**
- Coordinate and support the West Valley Clean Water Authority and Campbell Street Division with the installation of full trash capture devices for State Water Board compliance **[Council Priority - Sustainability]**

PERFORMANCE MEASURES

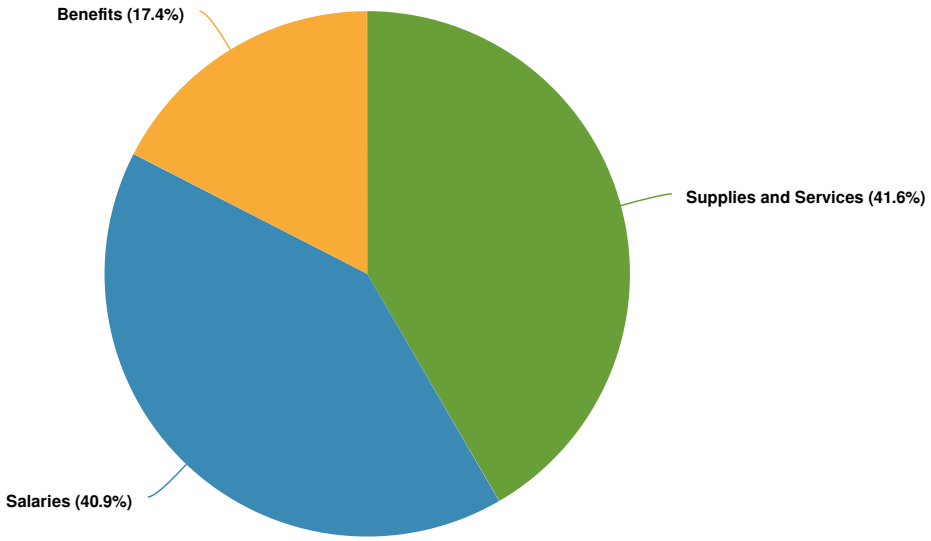
	Measure	FY 22	FY 23	FY 24
1	City of Campbell Solid Waste Maximum Disposal (pounds/person/day)	5.18	5.42	5.15

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Facilitated planning and implementation of SB 1383 with West Valley Solid Waste Management Authority
- Coordinated and supported the implementation process for the new solid waste hauler Franchise Agreement and new programs which commenced March 2024
- Implemented the City's new event waste management initiative, which implemented three-stream source separation at City and City-sponsored events
- Coordinated with the Community Development Department to update the City's Trash Enclosure Guidelines and thresholds and implemented new Initial Trash Enclosure Plan Check fees to recover staff time for new development plan checks
- Provided support to the West Valley Clean Water Authority when implementing the regional stormwater MRP 3.0
- Coordinated with the Parks Division to finalize the turf conversion project at the Community Center and closed the grant agreement with Valley Water
- Secured grant funding from SVCE for the acquisition of the Service Yard's first Ford F-150 Lightning Pro (EV) and solar powered EV charging station

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$88,160	$102,762	$119,759	$125,141	4.5%
Benefits	$54,111	$61,137	$48,810	$53,354	9.3%
Supplies and Services	$3,513	$128,837	$419,185	$127,290	-69.6%
Total Expense Objects:	**$145,784**	**$292,735**	**$587,754**	**$305,785**	**-48%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Environmental Programs Specialist	1.00	1.00	1.00	1.00	-
	1.00	1.00	1.00	1.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Temp (Intern)			0.45	0.45	-
	-	-	0.45	0.45	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
Special Revenue						
Environmental Svcs Fund						
Salaries						
PERSONNEL - REGULAR	209.715.7001	$73,137	$91,061	$106,235	$109,408	3%
PERSONNEL - OVERTIME	209.715.7003	$0	$0	$0	$2,209	N/A
PERSONNEL - TEMPORARY	209.715.7002	$0	$311	$13,524	$13,524	0%
VACATION PAY	209.715.7006	$6,349	$6,847	$0	$0	0%
SICK LEAVE PAY	209.715.7007	$8,674	$4,543	$0	$0	0%
Total Salaries:		**$88,160**	**$102,762**	**$119,759**	**$125,141**	**4.5%**
Benefits						
PERS RETIREMENT	209.715.7106	$24,408	$28,658	$28,851	$32,425	12.4%
DENTAL INSURANCE	209.715.7107	$2,148	$2,148	$2,148	$2,148	0%
GROUP HEALTH INSURANCE	209.715.7108	$20,653	$23,047	$11,876	$12,789	7.7%
GROUP LIFE INSURANCE	209.715.7109	$186	$186	$186	$186	0%
WORKERS COMP INSURANCE	209.715.7110	$1,545	$1,760	$371	$382	3%
GROUP DISABILITY INS	209.715.7112	$729	$729	$729	$729	0%
MEDICARE	209.715.7113	$1,329	$1,492	$1,540	$1,586	3%
DEFERRED COMP CONTRIB	209.715.7122	$1,305	$1,305	$1,304	$1,304	0%
VEBA HEALTH DEF COMP	209.715.7124	$1,807	$1,807	$1,805	$1,805	0%
PARS RETIREMENT	209.715.7126	$0	$4	$0	$0	0%
Total Benefits:		**$54,111**	**$61,137**	**$48,810**	**$53,354**	**9.3%**
Supplies and Services						
OFFICE EXPENSE	209.715.7424	$0	$1,794	$2,000	$2,000	0%
PROF & SPECIAL SERVICES	209.715.7430	$575	$120,000	$397,518	$80,093	-79.9%
WVSWMA - Agency Assessment	*209.715.7430*	*$0*	*$0*	*$345,018*	*$0*	*-100%*
HHW - SC County	*209.715.7430*	*$0*	*$0*	*$52,500*	*$80,093*	*52.6%*
PROMOTIONAL EXPENSE	209.715.7431	$238	$217	$1,000	$1,000	0%
OTHER CONTRACTUAL SERVIC	209.715.7432	$2,700	$6,826	$17,667	$43,197	144.5%
STAFF DEVELOPMENT	209.715.7437	$0	$0	$1,000	$1,000	0%
Professional Development and Meetings	*209.715.7437*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Total Supplies and Services:		**$3,513**	**$128,837**	**$419,185**	**$127,290**	**-69.6%**
Total Environmental Svcs Fund:		**$145,784**	**$292,735**	**$587,754**	**$305,785**	**-48%**
Total Special Revenue:		**$145,784**	**$292,735**	**$587,754**	**$305,785**	**-48%**
Total Governmental Funds:		**$145,784**	**$292,735**	**$587,754**	**$305,785**	**-48%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total All Funds:		**$145,784**	**$292,735**	**$587,754**	**$305,785**	**-48%**

720 - Transportation Engineering

GENERAL FUND - (101)
Program Manager - Traffic Engineer

MISSION STATEMENT

Manage, including monitoring and planning improvements to, the City's surface transportation system to achieve safe and efficient movement of pedestrians, bicyclists, and vehicles within and through the community in the most cost-effective and equitable manner possible.

ONGOING RESPONSIBILITIES

- Collect and analyze traffic volume, accident, speed, and related data
- Manage traffic signal timing and coordination
- Determine the need for traffic regulation and control, and direct the placement and operation of traffic controls according to Council policy and traffic engineering standards
- Respond to citizen requests for changes in traffic controls and for evaluation of other traffic engineering issues
- Work with neighborhood groups, as appropriate, to evaluate traffic issues, identify appropriate alternatives, and develop recommendations
- Support the Engineering Division's design and construction of capital improvement projects
- Represent the City in regional and interagency transportation programs and projects, including congestion management, arterial and freeway operations, public transit planning and development, project funding, and bikeway planning
- Prepare and submit mandated reports to the Santa Clara Valley Transportation Agency and Caltrans
- Staff the City's Bicycle and Pedestrian Advisory Committee
- Support the Community Development Department and Engineering Division in the review of development projects, permit applications, and General Plan changes
- Identify and apply for outside funding sources suitable for transportation-related projects in the City
- Manage annual bicycle, pedestrian, and traffic safety improvement projects
- Manage annual bicyle education and encouragement projects
- Implement the City's current Neighborhood Traffic Calming Policy
- Participate, as appropriate, in planning, design, and operation of regional Intelligent Transportation Systems (ITS) Projects
- Manage grant funds as provided through VTA and other granting agencies

WORK PLAN ITEMS FOR FISCAL YEAR 2025

- Review and consider revisions to the City's Traffic Calming Policy **[Council Priority – Community Health and Safety]**
- Manage, design, and implement traffic calming improvements **[Council Priority – Community Health and Safety]**
- Manage, design, and implement bicycle and pedestrian enhancements and safety improvements **[Council Priority - Long-Term Land Use Planning and Housing]**
- Manage Safe Routes to School Maps Project **[Council Priority – Community Health and Safety]**
- Manage Hamilton Avenue/State Route 17 Bicycle Overcrossing Planning Study (tentative, pending VTA scoring committee results) and revisit priority and resource allocation **[Council Priority - Long-Term Land Use Planning and Housing]**
- Apply for and manage grant funds as provided through VTA and other granting agencies **[Council Priority – Financial Stability]**

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	Percentage of Congestion Management Program (CMP) roadways meet CMP Level Of Service standards (Target: 95%)	100%	100%	100%
2	Number of pedestrian accidents and percent of total of all accidents	17 4.9%	13 5.3%	14 4.8%
3	Number of bicycle accidents and percent of total of all accidents	15 4.3%	11 4.5%	12 4.2%
4	Number of injury accidents and percent of total of all accidents	106* 30.5%	72 29.1%	87** 30.1%
5	Percentage of Traffic Service Requests responded to within 30 days (Target : 80%)	97%	96%	98%

* Total includes one fatal accident

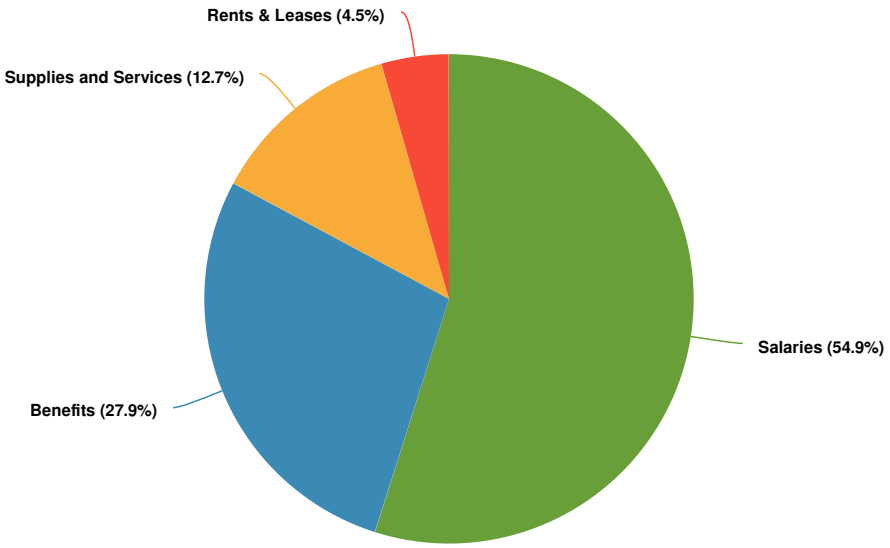
** Total includes two fatal accidents

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Completed Phase 1 of the Campbell Safe Routes to School Maps Project addressing Castlemont Elementary School, Rosemary Elementary School, and Rolling Hills Middle School. Commenced Phase 2 of the project which will address Forest Hill Elementary School and Campbell School of Innovation
- Completed Traffic Calming Study and design of traffic calming measures for Hardy Avenue between Latimer Avenue and Campbell Avenue. Construction is scheduled for July/August 2024
- Secured Transportation Funds for Clean Air (TFCA) and Transportation Development Act (TDA) Grant funds for the Pruneyard Creek Trail Project

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$246,383	$262,444	$362,225	$283,390	-21.8%
Benefits	$120,060	$131,476	$141,420	$144,094	1.9%
Supplies and Services	$23,523	$1,807	$415,550	$65,550	-84.2%
Rents & Leases	$23,044	$23,044	$23,044	$23,044	0%
Total Expense Objects:	**$413,010**	**$418,771**	**$942,239**	**$516,079**	**-45.2%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Traffic Engineer	1.00	1.00	1.00	1.00	-
Assistant Engineer	0.50	0.50	1.00	0.50	-0.50
TOTAL	1.50	1.50	2.00	1.50	-0.50

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Traffic Engineering Assistant (Intern)	0.30	0.40	0.40	0.40	-
TOTAL	0.30	0.40	0.40	0.40	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.720.7001	$226,238	$250,782	$349,725	$282,890	-19.1%
PERSONNEL - TEMPORARY	101.720.7002	$0	$0	$12,000	$0	-100%
Traffic Eng. Assist. (Intern) 0.40 FTEs	*101.720.7002*	*$0*	*$0*	*$12,000*	*$0*	*-100%*
PERSONNEL - OVERTIME	101.720.7003	$0	$0	$500	$500	0%
VACATION PAY	101.720.7006	$12,899	$8,047	$0	$0	0%
SICK LEAVE PAY	101.720.7007	$7,246	$3,614	$0	$0	0%
Total Salaries:		**$246,383**	**$262,444**	**$362,225**	**$283,390**	**-21.8%**
Benefits						
UNIFORM ALLOWANCE	101.720.7105	$53	$75	$150	$150	0%
PERS RETIREMENT	101.720.7106	$69,179	$74,144	$94,976	$98,462	3.7%
DENTAL INSURANCE	101.720.7107	$4,217	$4,297	$4,297	$4,297	0%
GROUP HEALTH INSURANCE	101.720.7108	$21,096	$17,651	$21,349	$22,622	6%
GROUP LIFE INSURANCE	101.720.7109	$365	$372	$372	$372	0%
WORKERS COMP INSURANCE	101.720.7110	$4,453	$4,794	$5,833	$4,719	-19.1%
GROUP DISABILITY INS	101.720.7112	$1,674	$1,701	$1,701	$1,701	0%
MEDICARE	101.720.7113	$3,901	$4,187	$5,106	$4,137	-19%
AUTO ALLOWANCE	101.720.7114	$1,927	$1,927	$1,920	$1,920	0%
CELL PHONE ALLOWANCE	101.720.7115	$361	$361	$360	$360	0%
OTHER BENEFITS PAY	101.720.7118	$5,718	$2,970	$0	$0	0%
COMP/VAC PAYOFF	101.720.7121	$3,364	$15,192	$0	$0	0%
DEFERRED COMP CONTRIB	101.720.7122	$630	$653	$1,304	$1,304	0%
VEBA HEALTH DEF COMP	101.720.7124	$3,121	$3,152	$4,052	$4,052	0%
Total Benefits:		**$120,060**	**$131,476**	**$141,420**	**$144,094**	**1.9%**
Supplies and Services						
SPECIAL DEPARTMENTAL	101.720.7427	$0	$300	$5,500	$5,500	0%
Marking Paint, Measuring Wheels, Hoses, Etc.	*101.720.7427*	*$0*	*$0*	*$250*	*$250*	*0%*
Silicon Valley Intelligent Traffic Solutions Technical Support	*101.720.7427*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Technical Software and Updates (Non- IT Support)	*101.720.7427*	*$0*	*$0*	*$250*	*$250*	*0%*
MAINT & OPER OF EQUIP	101.720.7429	$13,900	$0	$8,000	$8,000	0%
Pool Bicycle Maintenance	*101.720.7429*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
Silicon Valley - Intelligent Transportation Systems Equipment	*101.720.7429*	*$0*	*$0*	*$7,000*	*$7,000*	*0%*
PROF & SPECIAL SERVICES	101.720.7430	$8,000	$0	$395,000	$45,000	-88.6%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Hamilton Avenue/Highway 17 Bicycle Overcrossing Planning Study	*101.720.7430*	*$0*	*$0*	*$380,000*	*$0*	*-100%*
Citywide Speed Study (Once Every 5 Years)	*101.720.7430*	*$0*	*$0*	*$0*	*$30,000*	*N/A*
Conduct City initiated traffic studies & analysis	*101.720.7430*	*$0*	*$0*	*$15,000*	*$15,000*	*0%*
MEMBERSHIPS/DUES/BOOKS	101.720.7434	$1,623	$1,255	$6,550	$6,550	0%
AutoCAD Licenses	*101.720.7434*	*$0*	*$0*	*$5,500*	*$5,500*	*0%*
Subscriptions	*101.720.7434*	*$0*	*$0*	*$150*	*$150*	*0%*
Dues - Institute of Transportation Engineering (ITE); Transportation Resources Board (TRB)	*101.720.7434*	*$0*	*$0*	*$640*	*$640*	*0%*
Books	*101.720.7434*	*$0*	*$0*	*$260*	*$260*	*0%*
PROF DEVELOPMENT & MTGS	101.720.7435	$0	$252	$500	$500	0%
Total Supplies and Services:		**$23,523**	**$1,807**	**$415,550**	**$65,550**	**-84.2%**
Rents & Leases						
USER CHGS - IT POOL	101.720.7551	$23,044	$23,044	$23,044	$23,044	0%
Total Rents & Leases:		**$23,044**	**$23,044**	**$23,044**	**$23,044**	**0%**
Total General Fund:		**$413,010**	**$418,771**	**$942,239**	**$516,079**	**-45.2%**
Total Governmental Funds:		**$413,010**	**$418,771**	**$942,239**	**$516,079**	**-45.2%**
Total All Funds:		**$413,010**	**$418,771**	**$942,239**	**$516,079**	**-45.2%**

730 - Engineering

GENERAL FUND - (101)
Program Manager - City Engineer

MISSION STATEMENT

Design and construct Public Works maintenance and Capital Improvement Program (CIP) projects in a timely and cost-effective manner; administer special engineering programs; regulate and inspect construction operations within the public right-of-way.

ONGOING RESPONSIBILITIES

- Provide engineering support for Capital Improvement Program (CIP) development
- Perform project planning, engineering design, cost estimating, bid/award, and construction management of Public Works CIP projects
- Manage schedules and budgets of Public Works CIP projects
- Conduct periodic street assessment surveys to evaluate and recommend pavement maintenance treatments using the computerized Pavement Management Program
- Participate in MTC's Pavement Management Program
- Issue permits, including to utility companies for construction within the public right-of-way
- Perform field inspections of construction operations within the public right-of-way for Public Works CIP projects and permitted work
- Monitor and perform one-year maintenance inspections to accept work and release permits/bonds
- Coordinate effectively with other agencies on construction operations in the public right-of-way
- Provide engineering support to Traffic Engineering and other departments as needed
- Maintain streetlight inventory and assist with street lighting needs for projects
- Review and process wireless facility applications within the public right-of-way

WORK PLAN ITEMS FOR FISCAL YEAR 2025

- Implement the Annual Street Maintenance Program **[Council Priority – Financial Stability]**
- Manage and implement all other approved Capital Improvement Projects **[Operational Need]**
- Continue update of City Standard Details and Technical Specifications for Public Works Construction **[Operational Need]**
- Review applications and issue permits for wireless facilities/small-cell wireless projects in the public right-of-way **[Operational Need]**
- Review encroachment permit applications and issue permits for construction within the public right-of-way **[Operational Need]**
- Perform field inspections of construction operations within the public right-of-way **[Operational Need]**
- Maintain streetlight inventory and assist with street lighting needs for projects **[CIP Support]**
- In coordination with the Recreation and Community Services Departments, prepare a Citywide Parks and Recreation Facilities Master Plan **[Council Priority – Long - Term Land Use Planning and Housing]**

PERFORMANCE MEASURES

	Measure	FY 22	FY 23	FY 24
1	Average cost of design and construction engineering (percentage of project)	16%	23%	23%
2	75% of City's pavement network is at a PCI of 70 or greater	87%	84%	N/A*
3	Overall PCI of City's pavement network	69	68	66

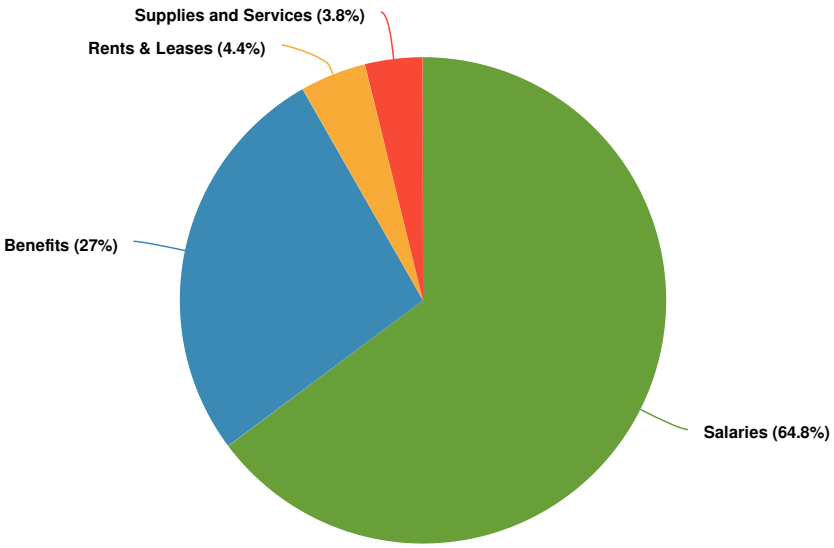
*No Longer Recording Performance Measure as of FY 24

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Completed the Fenian Drive/San Tomas Aquino Road Pavement Improvement, a joint operation with the City of San Jose (pavement resurfacing, green bike lane, 3 ADA ramps)
- Completed the Camden Avenue Resurfacing Project (pavement rehabilitation and infilled sidewalk gaps)
- Completed design of 6 ramps for Annual Accessibility Ramps Project (23-FF)
- Completed design and obtained Caltrans permit for the Pruneyard Trail Extension Project (23-LL)
- Continued design of Hamilton Avenue Resurfacing Project (23-BB)
- Secured federal funding from the Community Project Funding/Congressionally Directed Spending (CPFCDS) for the Hamilton Avenue Resurfacing Project (23-BB)
- Issued 352 encroachment/improvement permits to utilities

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$789,599	$971,142	$1,116,697	$1,169,176	4.7%
Benefits	$415,829	$463,742	$442,389	$486,723	10%
Supplies and Services	$18,314	$22,795	$67,425	$69,425	3%
Rents & Leases	$79,058	$79,058	$79,058	$79,058	0%
Total Expense Objects:	**$1,302,800**	**$1,536,738**	**$1,705,569**	**$1,804,382**	**5.8%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
City Engineer *	0.50	0.50	0.50	0.50	-
Senior Civil Engineer	1.00	1.00	1.75	2.00	0.25
Assistant Engineer	-	1.00	1.00	1.00	-
Senior Public Works Inspector	1.00	1.00	1.00	1.00	-
Associate Civil Engineer	1.00	1.00	1.00	1.00	-
Assistant Engineer	1.00	-	-	-	-
Engineer Technician I	1.00	1.00	1.00	1.00	-
Senior Engineer Technician	0.83	-	-	-	-
* Balance of Position in Program 740					
TOTAL	6.33	5.50	6.25	6.50	0.25

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Engineering Assistant (Intern)	0.30	0.30	0.30	-	-0.30
Project Engineer/Inspector	0.60	0.75	0.75	0.50	-0.25
Engineering Technician	0.35	0.35	0.35	0.35	-
TOTAL	1.25	1.40	1.40	0.85	-0.55

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.730.7001	$655,977	$833,107	$988,697	$1,061,176	7.3%
PERSONNEL - TEMPORARY	101.730.7002	$34,305	$29,733	$125,000	$105,000	-16%
Engineering Assistant (Intern) 0.30 FTEs	*101.730.7002*	*$0*	*$0*	*$9,000*	*$0*	*-100%*
Project Engineer/Inspector 0.75 FTEs	*101.730.7002*	*$0*	*$0*	*$105,000*	*$70,000*	*-33.3%*
Engineering Technician 0.35 FTEs	*101.730.7002*	*$0*	*$0*	*$11,000*	*$35,000*	*218.2%*
PERSONNEL - OVERTIME	101.730.7003	$0	$0	$3,000	$3,000	0%
VACATION PAY	101.730.7006	$50,158	$55,309	$0	$0	0%
SICK LEAVE PAY	101.730.7007	$49,159	$52,993	$0	$0	0%
Total Salaries:		**$789,599**	**$971,142**	**$1,116,697**	**$1,169,176**	**4.7%**
Benefits						
UNIFORM ALLOWANCE	101.730.7105	$420	$600	$600	$600	0%
PERS RETIREMENT	101.730.7106	$242,990	$251,313	$268,626	$308,241	14.7%
DENTAL INSURANCE	101.730.7107	$11,089	$14,502	$13,601	$13,424	-1.3%
GROUP HEALTH INSURANCE	101.730.7108	$78,189	$112,050	$102,529	$106,036	3.4%
GROUP LIFE INSURANCE	101.730.7109	$960	$1,256	$1,177	$1,162	-1.3%
WORKERS COMP INSURANCE	101.730.7110	$10,814	$11,702	$12,897	$13,896	7.7%
GROUP DISABILITY INS	101.730.7112	$4,126	$5,285	$5,181	$4,919	-5.1%
MEDICARE	101.730.7113	$12,579	$15,225	$14,433	$15,475	7.2%
AUTO ALLOWANCE	101.730.7114	$2,891	$2,891	$4,475	$4,316	-3.5%
CELL PHONE ALLOWANCE	101.730.7115	$904	$904	$1,199	$1,169	-2.5%
OTHER BENEFITS PAY	101.730.7118	$15,405	$22,721	$0	$0	0%
COMP/VAC PAYOFF	101.730.7121	$20,653	$6,432	$0	$0	0%
DEFERRED COMP CONTRIB	101.730.7122	$4,802	$6,500	$5,214	$5,214	0%
VEBA HEALTH DEF COMP	101.730.7124	$10,006	$12,361	$12,456	$12,270	-1.5%
Total Benefits:		**$415,829**	**$463,742**	**$442,389**	**$486,723**	**10%**
Supplies and Services						
COMMUNICATIONS-PHONES	101.730.7421	$0	$418	$925	$925	0%
Monthly Fees - Cellular for IPad	*101.730.7421*	*$0*	*$0*	*$925*	*$925*	*0%*
CLOTHING & PERSONAL EXP	101.730.7423	$149	$60	$500	$500	0%
Safety Clothing and Damaged Clothing Repair	*101.730.7423*	*$0*	*$0*	*$500*	*$500*	*0%*
SMALL TOOLS	101.730.7425	$0	$0	$1,500	$1,500	0%
Field/Engineering Equipment	*101.730.7425*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
SPECIAL DEPARTMENTAL	101.730.7427	$138	$1,200	$500	$500	0%
Employee Recognition	*101.730.7427*	*$0*	*$0*	*$500*	*$500*	*0%*
PROF & SPECIAL SERVICES	101.730.7430	$10,000	$9,256	$50,000	$50,000	0%
Engineering Consultant Services	*101.730.7430*	*$0*	*$0*	*$50,000*	*$50,000*	*0%*
MEMBERSHIPS/DUES/BOOKS	101.730.7434	$7,197	$8,467	$9,000	$9,500	5.6%
AutoCAD License	*101.730.7434*	*$0*	*$0*	*$7,500*	*$7,500*	*0%*
General Books, Dues & Subscriptions	*101.730.7434*	*$0*	*$0*	*$1,500*	*$2,000*	*33.3%*
PROF DEVELOPMENT & MTGS	101.730.7435	$830	$3,395	$3,500	$3,500	0%
Required for APWA membership/certification	*101.730.7435*	*$0*	*$0*	*$3,500*	*$3,500*	*0%*
STAFF DEVELOPMENT	101.730.7437	$0	$0	$1,500	$3,000	100%
Total Supplies and Services:		**$18,314**	**$22,795**	**$67,425**	**$69,425**	**3%**
Rents & Leases						
USER CHGS-MOTOR POOL	101.730.7550	$15,687	$15,687	$15,687	$15,687	0%
USER CHGS - IT POOL	101.730.7551	$63,371	$63,371	$63,371	$63,371	0%
Total Rents & Leases:		**$79,058**	**$79,058**	**$79,058**	**$79,058**	**0%**
Total General Fund:		**$1,302,800**	**$1,536,738**	**$1,705,569**	**$1,804,382**	**5.8%**
Total Governmental Funds:		**$1,302,800**	**$1,536,738**	**$1,705,569**	**$1,804,382**	**5.8%**
Total All Funds:		**$1,302,800**	**$1,536,738**	**$1,705,569**	**$1,804,382**	**5.8%**

740 - Land Development / Environmental Programs

GENERAL FUND - (101)
Program Manager - City Engineer

MISSION STATEMENT

Provide review of land development and subdivision projects ensuring compliance with appropriate laws, City ordinances, and mitigation of project impacts. Administer, plan and manage the City's storm water management, and other environmental programs as needed.

ONGOING RESPONSIBILITIES

- Provide Engineering staff support to the City's Development Review process
- Provide Engineering staff support to the Building Permit process as required
- Plan check maps, street improvement plans, and grading and drainage plans
- Support public counter and issue land development permits for construction within the public right-of-way
- Perform field inspection of work in the public right-of-way associated with land development permits
- Evaluate and recommend updates of land development standards and requirements
- Manage engineering fees, permit forms, handouts and web pages
- Prepare budget and monitor expenditures and revenues, including cost recovery
- Provide storm water management liaison to Santa Clara Valley Urban Runoff Pollution Prevention Program, and West Valley Clean Water Program, including budget submittal for program funding and required annual reports
- Administer the City's Lighting and Landscape Assessment District (LLA-1)

WORK PLAN ITEMS FOR FISCAL YEAR 2025

- Review development proposals for compliance with the reissued Storm Water Municipal Regional Permit (MRP 3.0), including necessary updates to the Green Infrastructure Plan **[Council Priority – Long-Term Land Use Planning and Housing]**
- Review and approve land development projects for compliance with City policies adopted plans, and City standard plans and details, and identify associated improvements on public rights-of-way **[Operational Need]**
- In coordination with the Community Development Department, facilitate construction of any remaining Semi-permanent Parklets in Downtown Campbell **[Operational Need]**

PERFORMANCE MEASURES

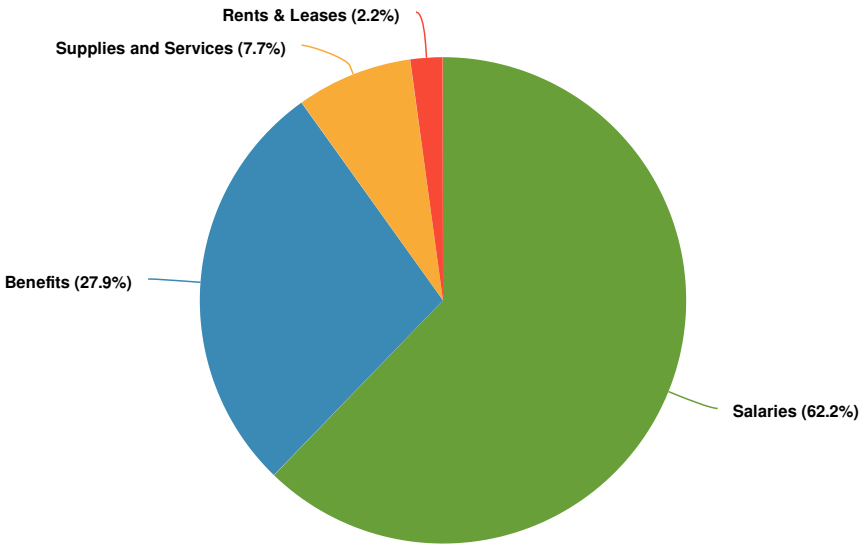
	Measure	FY 22	FY 23	FY 24
1	Percentage of development application reviews completed within ten working days (Target : 80%)	93%	88%	93%

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Implemented MRP 3.0 Stormwater Requirements
- Completed Phase I of the Downtown Semi-Permanent Parklet Program
- Assisted Community Development in preparing the Hamilton Avenue Precise Plan RFP
- Issued 39 public improvement permits to land development projects

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$520,950	$568,002	$635,334	$644,502	1.4%
Benefits	$278,929	$273,552	$263,934	$288,882	9.5%
Supplies and Services	$177,473	$143,045	$89,120	$79,875	-10.4%
Rents & Leases	$22,335	$22,335	$22,335	$22,335	0%
Total Expense Objects:	**$999,686**	**$1,006,934**	**$1,010,722**	**$1,035,593**	**2.5%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Senior Civil Engineer	1.00	1.00	1.00	1.00	-
Assistant Engineer	1.00	1.00	1.00	1.00	-
City Engineer *	0.50	0.50	0.50	0.50	-
Public Works Inspector	1.00	1.00	1.00	1.00	-
* Balance of Position in Program 730					
TOTAL	3.50	3.50	3.50	3.50	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Engineering Assistant (Intern)	0.40	0.30	0.30	0.30	-
Engineering Technician	0.15	0.15	0.15	0.15	-
TOTAL	0.55	0.45	0.45	0.45	

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.740.7001	$460,403	$496,250	$609,334	$629,502	3.3%
PERSONNEL - TEMPORARY	101.740.7002	$18,653	$9,640	$26,000	$15,000	-42.3%
Engineering Assistant (Intern) 0.30 FTEs	*101.740.7002*	*$0*	*$0*	*$9,000*	*$0*	*-100%*
Engineering Technician 0.15 FTEs	*101.740.7002*	*$0*	*$0*	*$17,000*	*$15,000*	*-11.8%*
VACATION PAY	101.740.7006	$21,378	$38,007	$0	$0	0%
SICK LEAVE PAY	101.740.7007	$20,516	$24,105	$0	$0	0%
Total Salaries:		**$520,950**	**$568,002**	**$635,334**	**$644,502**	**1.4%**
Benefits						
UNIFORM ALLOWANCE	101.740.7105	$262	$300	$300	$300	0%
PERS RETIREMENT	101.740.7106	$147,786	$161,521	$165,479	$186,562	12.7%
DENTAL INSURANCE	101.740.7107	$7,111	$7,520	$7,391	$7,391	0%
GROUP HEALTH INSURANCE	101.740.7108	$53,405	$57,039	$56,748	$60,032	5.8%
GROUP LIFE INSURANCE	101.740.7109	$600	$651	$651	$651	0%
WORKERS COMP INSURANCE	101.740.7110	$8,070	$8,334	$8,554	$8,842	3.4%
GROUP DISABILITY INS	101.740.7112	$2,711	$2,916	$2,916	$2,916	0%
MEDICARE	101.740.7113	$8,499	$8,793	$8,889	$9,182	3.3%
AUTO ALLOWANCE	101.740.7114	$2,891	$2,891	$2,880	$2,880	0%
CELL PHONE ALLOWANCE	101.740.7115	$738	$904	$540	$540	0%
OTHER BENEFITS PAY	101.740.7118	$12,957	$12,962	$0	$0	0%
SICK LEAVE PAYOFF	101.740.7120	$10,527	$0	$0	$0	0%
COMP/VAC PAYOFF	101.740.7121	$14,305	$0	$0	$0	0%
DEFERRED COMP CONTRIB	101.740.7122	$2,293	$2,610	$2,607	$2,607	0%
VEBA HEALTH DEF COMP	101.740.7124	$6,521	$6,988	$6,980	$6,980	0%
PARS RETIREMENT	101.740.7126	$254	$125	$0	$0	0%
Total Benefits:		**$278,929**	**$273,552**	**$263,934**	**$288,882**	**9.5%**
Supplies and Services						
COMMUNICATIONS-PHONES	101.740.7421	$0	$418	$925	$925	0%
Monthly Fee - Cellular for Ipad	*101.740.7421*	*$0*	*$0*	*$925*	*$925*	*0%*
CLOTHING & PERSONAL EXP	101.740.7423	$55	$60	$200	$200	0%
Safety Clothing	*101.740.7423*	*$0*	*$0*	*$200*	*$200*	*0%*
SPECIAL DEPARTMENTAL	101.740.7427	$1,400	$811	$2,300	$1,250	-45.7%
County Recorder Fees	*101.740.7427*	*$0*	*$0*	*$500*	*$250*	*-50%*
Employee Recognition	*101.740.7427*	*$0*	*$0*	*$500*	*$500*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
County Recorder Map Update	*101.740.7427*	*$0*	*$0*	*$500*	*$250*	*-50%*
Public Education Material	*101.740.7427*	*$0*	*$0*	*$800*	*$250*	*-68.7%*
PROF & SPECIAL SERVICES	101.740.7430	$172,330	$135,264	$79,095	$71,500	-9.6%
LLA Management Services	*101.740.7430*	*$0*	*$0*	*$11,500*	*$11,500*	*0%*
Supplemental Land Development Engineering Services	*101.740.7430*	*$0*	*$0*	*$67,595*	*$60,000*	*-11.2%*
MEMBERSHIPS/DUES/BOOKS	101.740.7434	$3,244	$4,422	$4,500	$3,500	-22.2%
AutoCAD license	*101.740.7434*	*$0*	*$0*	*$3,000*	*$2,500*	*-16.7%*
General Books, Dues, and Subscriptions	*101.740.7434*	*$0*	*$0*	*$1,500*	*$1,000*	*-33.3%*
PROF DEVELOPMENT & MTGS	101.740.7435	$445	$2,070	$1,500	$1,500	0%
Required APWA membership / certification	*101.740.7435*	*$0*	*$0*	*$1,500*	*$1,500*	*0%*
STAFF DEVELOPMENT	101.740.7437	$0	$0	$600	$1,000	66.7%
Total Supplies and Services:		**$177,473**	**$143,045**	**$89,120**	**$79,875**	**-10.4%**
Rents & Leases						
USER CHGS-MOTOR POOL	101.740.7550	$5,052	$5,052	$5,052	$5,052	0%
USER CHGS - IT POOL	101.740.7551	$17,283	$17,283	$17,283	$17,283	0%
Total Rents & Leases:		**$22,335**	**$22,335**	**$22,335**	**$22,335**	**0%**
Total General Fund:		**$999,686**	**$1,006,934**	**$1,010,722**	**$1,035,593**	**2.5%**
Total Governmental Funds:		**$999,686**	**$1,006,934**	**$1,010,722**	**$1,035,593**	**2.5%**
Total All Funds:		**$999,686**	**$1,006,934**	**$1,010,722**	**$1,035,593**	**2.5%**

741 - Community Facilities District #2

COMMUNITY FACILITIES DISTRICT #2 FUND- (237)
Program Manager – City Engineer

MISSION STATEMENT

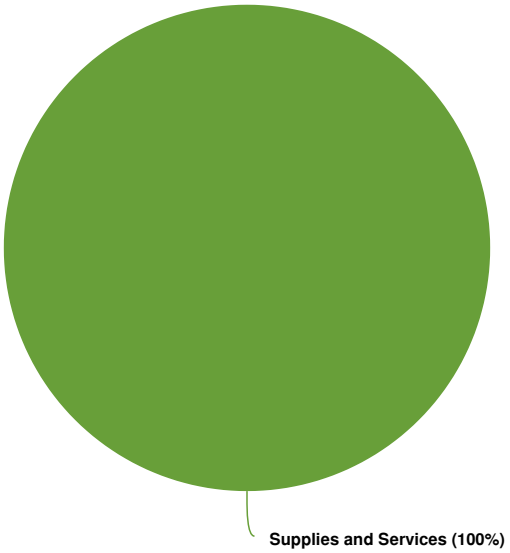
Administer the special tax revenues generated from Community Facilities District No. 2 (Public Services – Storm Water Treatment and Related Facilities) and account for related expenditures.

ONGOING RESPONSIBILITIES

- Monitor the special tax revenues generated from the district
- Ensure expenditures are related to costs of maintaining the district
- Administer necessary reporting requirements related to the district including annual reporting

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Supplies and Services	$22,320	$20,783	$28,000	$32,500	16.1%
Total Expense Objects:	**$22,320**	**$20,783**	**$28,000**	**$32,500**	**16.1%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
Special Revenue						
Comm Facilities Dist #2						
Supplies and Services						
UTILITIES-ELECT/GAS	237.741.7420	$3,526	$3,347	$4,000	$5,000	25%
Utilities - Electricity / Gas / Water	*237.741.7420*	*$0*	*$0*	*$4,000*	*$5,000*	*25%*
PROF & SPECIAL SERVICES	237.741.7430	$995	$1,025	$4,000	$4,000	0%
CFD #2 - Management Services	*237.741.7430*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
OTHER CONTRACTUAL SERVICE	237.741.7432	$17,799	$16,411	$20,000	$23,500	17.5%
Contractual Services Landscape Maintenance	*237.741.7432*	*$0*	*$0*	*$20,000*	*$22,000*	*10%*
Contractual Services for Vacuuming/Sweeping for Pervious Concrete	*237.741.7432*	*$0*	*$0*	*$0*	*$1,500*	*N/A*
Total Supplies and Services:		**$22,320**	**$20,783**	**$28,000**	**$32,500**	**16.1%**
Total Comm Facilities Dist #2:		**$22,320**	**$20,783**	**$28,000**	**$32,500**	**16.1%**
Total Special Revenue:		**$22,320**	**$20,783**	**$28,000**	**$32,500**	**16.1%**
Total Governmental Funds:		**$22,320**	**$20,783**	**$28,000**	**$32,500**	**16.1%**
Total All Funds:		**$22,320**	**$20,783**	**$28,000**	**$32,500**	**16.1%**

745 - PW Maintenance Administration

GENERAL FUND - (101)
Program Manager - Public Works Superintendent

MISSION STATEMENT

Provide cost-effective management oversight for the maintenance of the City's infrastructure, including public right-of-way facilities, parks, grounds, traffic signals, and streetlights, as well as the City's vehicles and equipment.

ONGOING RESPONSIBILITIES

- Provide personnel and budget administration for the Maintenance Division
- Manage citizen requests for Maintenance Division service
- Provide public information concerning maintenance activities
- Coordinate the annual Arbor Day observance
- Serve as Safety Coordinator for the Maintenance Division
- Assure Maintenance Division adherence to the Injury and Illness Prevention Program
- Administer the City's motor pool, integrated pest management program, and the underground storage tank designated operator contract
- Support the Parks and Recreation Commission
- Track adherence to performance standards
- Coordinate Maintenance Division review for Capital Improvement Program and private development projects
- Keep the Hazardous Materials Management Plan and Storm Water Pollution Prevention Plans up-to-date
- Oversee and coordinate maintenance personnel for special events
- Participate in Emergency Operation Center (EOC) drills
- Oversee the operation of the Community Garden at Edith Morley Park
- Develop and implement cost savings in all sections
- Coordinate City-wide garage sale, residential clean-up activities
- Coordinate with the City Safety Consultant to provide essential training for all maintenance staff

WORK PLAN ITEMS FOR FISCAL YEAR 2025

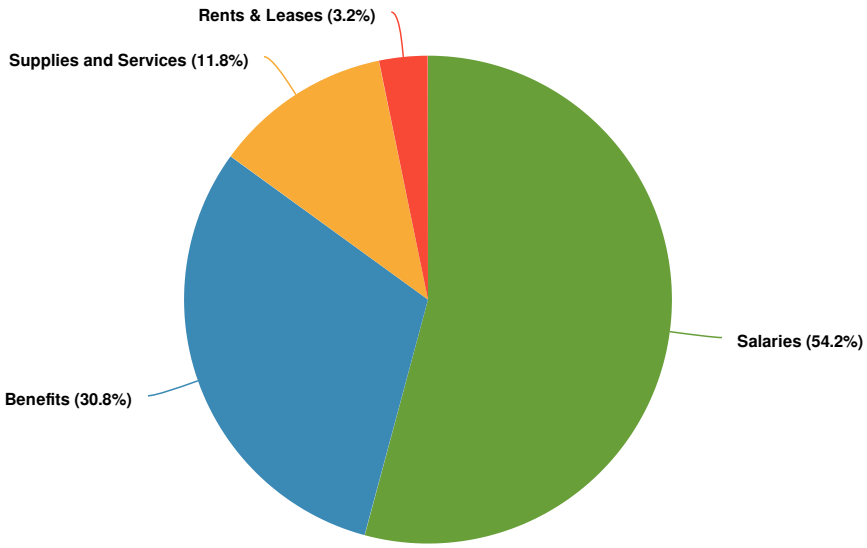
- Complete a comprehensive Inventory and Condition Assessment of all City Facilities **[Council Priority - Financial Stability]**
- Complete all approved Capital Improvement Projects, including Campbell Community Center and the Sunnyoaks Fire Station Roofing projects **[Council Priority – Sustainability]**
- Complete preventative maintenance work in Maintenance Zones 10 & 11, including the removal and replacement of displaced sidewalks, curb and gutter and structural tree trimming **[Council Priority – Community Health and Safety]**
- Complete installation of new Tesco Battery Backup Systems in all 43 signalized intersections **[Council Priority – Community Health and Safety]**
- Implement water conservation strategies including turf and irrigation controller upgrades for the Community Center and sports fields **[Council Priority – Sustainability]**
- Support volunteer events such as Keep America Beautiful and Campbell Garage Sale **[Operational Need]**
- Complete the acquisition and installation of a new Traffic Signal and Lighting Modular Building at the Service Center **[CIP Support]**
- Complete all approved vehicle and equipment purchases and lease acquisitions as budgeted **[Operational Need]**
- Complete replacement of three diesel-powered heavy-duty trucks with gasoline powered vehicles to meet EPA Tier 4 motor requirements **[Operational Need]**
- Complete asphalt repairs, seal coating, and striping for the Campbell Community Center Parking Lot **[Operational Need]**
- Complete Annual Crack Seal Project **[Operational Need]**
- Complete installation of Calsense Irrigation Controllers for John D Morgan Park and Jack Fischer Park **[Operational Need]**
- Create a proposed schedule of repairs and replacements for City-owned assets as outlined in the City's Asset Inventory Report **[Council Priority – Financial Stability]**
- Complete the renovation of the Campbell Park pedestrian bridge **[Council Priority – Sustainability]**
- Complete repair and replacement of a storm drain outfall in Los Gatos Creek at the County Park **[Council Priority – Community Health & Safety]**

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Prepared specifications and purchased a new 24' x 60' modular office building for the Signals and Lighting section at the City's Service Center
- Managed and coordinated annual Keep America Beautiful event at the Campbell Community Center
- Managed and coordinated annual Citywide Garage Sale

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$364,697	$358,564	$420,703	$402,194	-4.4%
Benefits	$217,785	$238,609	$207,662	$228,666	10.1%
Supplies and Services	$51,651	$51,995	$64,850	$87,350	34.7%
Rents & Leases	$23,930	$25,259	$23,930	$23,930	0%
Total Expense Objects:	**$658,062**	**$674,427**	**$717,146**	**$742,139**	**3.5%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 Change
Public Works Superintendent	1.00	1.00	1.00	1.00	-
Office Assistant	1.00	1.00	1.00	1.00	-
Executive Assistant	1.00	1.00	1.00	1.00	-
TOTAL	3.00	3.00	3.00	3.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 Change
Project Manager (One-Time Projects)	-	-	0.50	-	-0.50
TOTAL	-	-	0.50	-	-0.50

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.745.7001	$325,629	$325,939	$379,703	$400,194	5.4%
PERSONNEL - TEMPORARY	101.745.7002	$0	$0	$39,000	$0	-100%
Proj. Manager (One-Time Projects) 0.50 FTEs	*101.745.7002*	*$0*	*$0*	*$39,000*	*$0*	*-100%*
PERSONNEL - OVERTIME	101.745.7003	$1,882	$3,124	$2,000	$2,000	0%
VACATION PAY	101.745.7006	$19,368	$17,069	$0	$0	0%
SICK LEAVE PAY	101.745.7007	$17,818	$12,431	$0	$0	0%
Total Salaries:		**$364,697**	**$358,564**	**$420,703**	**$402,194**	**-4.4%**
Benefits						
PERS RETIREMENT	101.745.7106	$101,004	$101,240	$103,117	$117,646	14.1%
DENTAL INSURANCE	101.745.7107	$6,266	$6,445	$6,445	$6,445	0%
GROUP HEALTH INSURANCE	101.745.7108	$55,298	$64,278	$65,278	$70,387	7.8%
GROUP LIFE INSURANCE	101.745.7109	$558	$558	$558	$558	0%
WORKERS COMP INSURANCE	101.745.7110	$7,187	$14,728	$13,551	$14,620	7.9%
GROUP DISABILITY INS	101.745.7112	$2,430	$2,430	$2,430	$2,430	0%
MEDICARE	101.745.7113	$6,016	$5,812	$5,539	$5,836	5.4%
AUTO ALLOWANCE	101.745.7114	$0	$0	$1,920	$1,920	0%
CELL PHONE ALLOWANCE	101.745.7115	$368	$361	$360	$360	0%
OTHER BENEFITS PAY	101.745.7118	$1,414	$4,642	$0	$0	0%
SICK LEAVE PAYOFF	101.745.7120	$156	$0	$0	$0	0%
COMP/VAC PAYOFF	101.745.7121	$28,635	$29,640	$0	$0	0%
DEFERRED COMP CONTRIB	101.745.7122	$2,580	$2,610	$2,607	$2,607	0%
VEBA HEALTH DEF COMP	101.745.7124	$5,872	$5,863	$5,857	$5,857	0%
Total Benefits:		**$217,785**	**$238,609**	**$207,662**	**$228,666**	**10.1%**
Supplies and Services						
COMMUNICATIONS-PHONES	101.745.7421	$9,719	$7,403	$9,400	$9,400	0%
Cellular Phones	*101.745.7421*	*$0*	*$0*	*$9,400*	*$9,400*	*0%*
OFFICE EXPENSE	101.745.7424	$5,138	$6,529	$7,500	$10,000	33.3%
Office Supplies, Forms, Etc.	*101.745.7424*	*$0*	*$0*	*$7,500*	*$10,000*	*33.3%*
SPECIAL DEPARTMENTAL	101.745.7427	$14,029	$12,910	$12,000	$15,000	25%
Employee Recognition and Misc. Expeneses	*101.745.7427*	*$0*	*$0*	*$1,000*	*$2,000*	*100%*
Community Garage Sale Advertising, Publicity, Etc. (Recycling Map)	*101.745.7427*	*$0*	*$0*	*$3,000*	*$4,000*	*33.3%*
Alarm System, Furniture, Comcast Cable	*101.745.7427*	*$0*	*$0*	*$5,000*	*$6,000*	*20%*
Great American Litter Pick-Up	*101.745.7427*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
MAINT & OPER OF EQUIP	101.745.7429	$19,200	$19,200	$27,500	$43,500	58.2%
IWorQ – Text My Goo	*101.745.7429*	*$0*	*$0*	*$0*	*$13,000*	*N/A*
IWorQ - Citizen Engagement	*101.745.7429*	*$0*	*$0*	*$3,200*	*$3,700*	*15.6%*
IWorQ - Facilities	*101.745.7429*	*$0*	*$0*	*$3,200*	*$3,700*	*15.6%*
IWorQ - Fleet	*101.745.7429*	*$0*	*$0*	*$5,400*	*$5,900*	*9.3%*
IWorQ - Trees	*101.745.7429*	*$0*	*$0*	*$3,900*	*$4,400*	*12.8%*
IWorQ - Work Management	*101.745.7429*	*$0*	*$0*	*$6,400*	*$6,900*	*7.8%*
IWorQ - Parks	*101.745.7429*	*$0*	*$0*	*$5,400*	*$5,900*	*9.3%*
PROF & SPECIAL SERVICES	101.745.7430	$0	$525	$3,000	$3,000	0%
Blueprints, Drafting & Printing, Safety Programs & Subscriptions, Consulting, etc.	*101.745.7430*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
MEMBERSHIPS/DUES/BOOKS	101.745.7434	$0	$199	$950	$950	0%
Books	*101.745.7434*	*$0*	*$0*	*$200*	*$200*	*0%*
Dues - Maintenance Superintendents Association; California Parks & Recreation Society; Arbor Day Foundation, American Public Works Association, Etc.	*101.745.7434*	*$0*	*$0*	*$750*	*$750*	*0%*
PROF DEVELOPMENT & MTGS	101.745.7435	$3,565	$2,892	$3,000	$3,000	0%
Required for Professional Certificates	*101.745.7435*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
STAFF DEVELOPMENT	101.745.7437	$0	$2,337	$1,500	$2,500	66.7%
Total Supplies and Services:		**$51,651**	**$51,995**	**$64,850**	**$87,350**	**34.7%**
Rents & Leases						
USER CHGS-MOTOR POOL	101.745.7550	$6,647	$7,976	$6,647	$6,647	0%
USER CHGS - IT POOL	101.745.7551	$17,283	$17,283	$17,283	$17,283	0%
Total Rents & Leases:		**$23,930**	**$25,259**	**$23,930**	**$23,930**	**0%**
Total General Fund:		**$658,062**	**$674,427**	**$717,146**	**$742,139**	**3.5%**
Total Governmental Funds:		**$658,062**	**$674,427**	**$717,146**	**$742,139**	**3.5%**
Total All Funds:		**$658,062**	**$674,427**	**$717,146**	**$742,139**	**3.5%**

750 - Vehicle & Equipment Maintenance

MOTOR VEHICLE POOL FUND - (641)
Program Manager - Equipment Maintenance Supervisor

MISSION STATEMENT

Provide quality, timely, and cost-effective maintenance and repair services for the City's vehicles and equipment.

ONGOING RESPONSIBILITIES

- Establish and maintain records and cost accounting information
- Develop, schedule and accomplish preventive maintenance programs for each vehicle and piece of equipment
- Procure parts, supplies, publications, tools, equipment and specialty services
- Provide service and repairs to safety vehicles and equipment on a priority basis
- Provide vehicle inspections for the Police Department as requested for major accidents
- Procure new vehicles and equipment in cooperation with end-users
- Monitor and maintain permits for underground tanks
- Administer the annual fuel contract
- Procure and outfit budgeted vehicles and equipment
- Dispose of surplus vehicles and equipment
- Monitor and maintain ongoing vehicle lease program

Headline Text

PERFORMANCE MEASURES

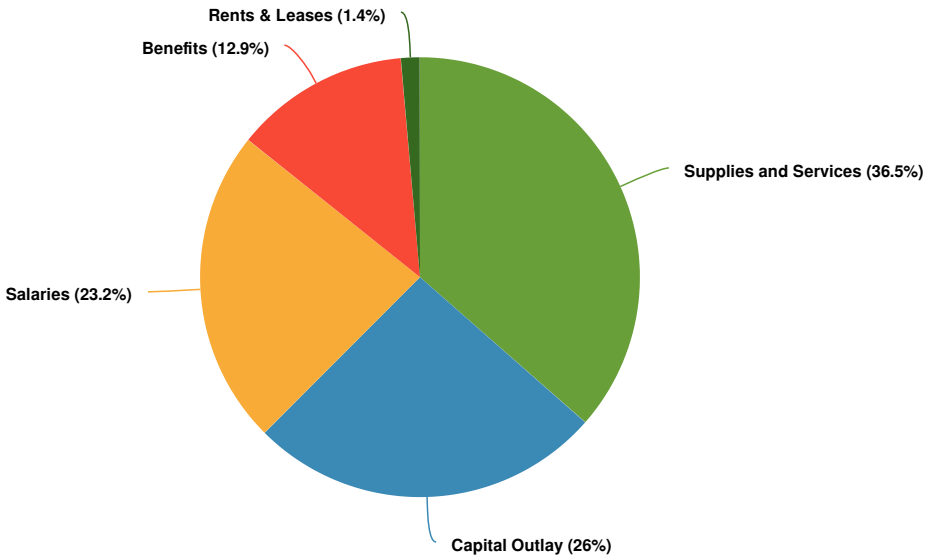
	Measure	FY 22	FY 23	FY 24
1	Percentage of preventative maintenance is completed on schedule (Target : 80%)	96%	98%	98%
2	Public Safety vehicle availability (Target : 90%)	95%	95%	96%

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Deployed all newly acquired vehicles as identified in the City's Vehicle Lease Program
- Purchased updated software program for Ford Vehicle Computer Scanner
- Purchased and installed a Vehicle Air Conditioner Service Machine for freon 1234YF
- Purchased and deployed backhoe and stump grinder attachments for Toro Dingo TX1000
- Purchased all data software diagnostic program for fleet vehicles

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$218,799	$217,217	$251,999	$288,406	14.4%
Benefits	$152,710	$89,596	$146,317	$159,741	9.2%
Supplies and Services	$690,707	$711,703	$477,700	$452,700	-5.2%
Rents & Leases	$17,283	$17,283	$244,345	$17,283	-92.9%
Capital Outlay	$111,669	$36,638	$332,000	$323,000	-2.7%
Total Expense Objects:	**$1,191,168**	**$1,072,437**	**$1,452,360**	**$1,241,130**	**-14.5%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Equipment Maintenance Supervisor	1.00	1.00	1.00	1.00	-
Mechanic II	1.00	2.00	2.00	2.00	-
Mechanic II (PPT)	0.90	-	-	-	-
TOTAL	2.90	3.00	3.00	3.00	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Proprietary Funds						
Internal Service Funds						
Motor Vehicle Pool Fund						
Salaries						
PERSONNEL - REGULAR	641.750.7001	$204,784	$193,995	$244,499	$284,906	16.5%
PERSONNEL - OVERTIME	641.750.7003	$2,368	$3,193	$7,500	$3,500	-53.3%
VACATION PAY	641.750.7006	$10,224	$11,262	$0	$0	0%
SICK LEAVE PAY	641.750.7007	$1,423	$8,768	$0	$0	0%
Total Salaries:		**$218,799**	**$217,217**	**$251,999**	**$288,406**	**14.4%**
Benefits						
UNIFORM ALLOWANCE	641.750.7105	$548	$920	$1,024	$1,023	-0.1%
PERS RETIREMENT	641.750.7106	$77,196	$69,762	$74,825	$84,739	13.3%
DENTAL INSURANCE	641.750.7107	$4,834	$4,297	$5,365	$5,362	-0.1%
GROUP HEALTH INSURANCE	641.750.7108	$34,828	$21,278	$36,011	$38,625	7.3%
GROUP LIFE INSURANCE	641.750.7109	$419	$372	$464	$464	-0.1%
WORKERS COMP INSURANCE	641.750.7110	$19,451	$16,941	$19,830	$20,582	3.8%
GROUP DISABILITY INS	641.750.7112	$1,640	$1,458	$1,821	$1,820	-0.1%
MEDICARE	641.750.7113	$3,677	$3,457	$3,998	$4,149	3.8%
CELL PHONE ALLOWANCE	641.750.7115	$107	$0	$179	$179	-0.3%
OTHER BENEFITS PAY	641.750.7118	-$146	$4,663	$0	$0	0%
COMP/VAC PAYOFF	641.750.7121	$7,637	$4,414	$0	$0	0%
DEFERRED COMP CONTRIB	641.750.7122	$1,185	$1,044	$1,302	$1,301	-0.1%
VEBA HEALTH DEF COMP	641.750.7124	$1,335	$1,205	$1,498	$1,498	-0.1%
PENSION EXPENSE	641.750.7127	$0	-$38,130	$0	$0	0%
OPEB EXPENSE	641.750.7128	$0	-$2,084	$0	$0	0%
Total Benefits:		**$152,710**	**$89,596**	**$146,317**	**$159,741**	**9.2%**
Supplies and Services						
CLOTHING & PERSONAL EXP	641.750.7423	$3,059	$2,204	$4,000	$4,000	0%
Damage to Clothing & Personal Property Uniform / Laundry Service	*641.750.7423*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
SMALL TOOLS	641.750.7425	$752	$800	$6,000	$6,000	0%
Special Automotive Hand Tools and Diagnostic Software	*641.750.7425*	*$0*	*$0*	*$6,000*	*$6,000*	*0%*
GASOLINE AND DIESEL	641.750.7426	$231,600	$239,027	$260,000	$235,000	-9.6%
Fuel	*641.750.7426*	*$0*	*$0*	*$235,000*	*$210,000*	*-10.6%*
Oil, Etc.	*641.750.7426*	*$0*	*$0*	*$25,000*	*$25,000*	*0%*
SPECIAL DEPARTMENTAL	641.750.7427	$52	$166	$7,500	$7,500	0%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Shop Alarm System Changes, Rental of Back-up Equipment, one-time alarm expense, and Misc. Equipment	*641.750.7427*	*$0*	*$0*	*$7,500*	*$7,500*	*0%*
MAINT-BLDGS/STRUC/GROUNDS	641.750.7428	$5,796	$263	$11,000	$11,000	0%
Shop Equipment Repair & Fuel Island / Pump Repair	*641.750.7428*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
Misc. Adjustment	*641.750.7428*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
MAINT & OPER OF EQUIP	641.750.7429	$167,638	$159,868	$175,500	$175,500	0%
Miscellaneous Parts	*641.750.7429*	*$0*	*$0*	*$40,000*	*$40,000*	*0%*
Emission Testing / Diesel Testing	*641.750.7429*	*$0*	*$0*	*$8,500*	*$8,500*	*0%*
Compressor Maintenance	*641.750.7429*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Small Equipment Repair	*641.750.7429*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Commercial Repairs, Bodywork, Painting, etc.	*641.750.7429*	*$0*	*$0*	*$120,000*	*$120,000*	*0%*
PROF & SPECIAL SERVICES	641.750.7430	$8,235	$12,069	$13,200	$13,200	0%
Certified Underground Storage Tank and Liner Inspections	*641.750.7430*	*$0*	*$0*	*$2,700*	*$2,700*	*0%*
Fuel Master Maintenance Agreement (Annual)	*641.750.7430*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
SB 981 Inspection	*641.750.7430*	*$0*	*$0*	*$6,500*	*$6,500*	*0%*
MEMBERSHIPS/DUES/BOOKS	641.750.7434	$0	$0	$500	$500	0%
DEPRECIATION	641.750.7444	$273,576	$287,648	$0	$0	0%
LOSS ON SALE OF PROPERTY	641.750.7451	$0	$9,659	$0	$0	0%
Total Supplies and Services:		**$690,707**	**$711,703**	**$477,700**	**$452,700**	**-5.2%**
Rents & Leases						
USER CHGS-MOTOR POOL	641.750.7550	$0	$0	$227,062	$0	-100%
USER CHGS - IT POOL	641.750.7551	$17,283	$17,283	$17,283	$17,283	0%
Total Rents & Leases:		**$17,283**	**$17,283**	**$244,345**	**$17,283**	**-92.9%**
Capital Outlay						
MACHINERY & EQUIPMENT	641.750.7884	$111,669	$36,638	$332,000	$323,000	-2.7%
PD Vehicle Purchase	*641.750.7884*	*$0*	*$0*	*$165,000*	*$80,000*	*-51.5%*
PD Lease (Year 3 of 5)	*641.750.7884*	*$0*	*$0*	*$27,000*	*$40,000*	*48.1%*
PD Lease (Year 2 of 5)	*641.750.7884*	*$0*	*$0*	*$40,000*	*$15,000*	*-62.5%*
PW Lease (Year 1 of 5)	*641.750.7884*	*$0*	*$0*	*$40,000*	*$12,000*	*-70%*
PW Lease (Year 2 of 5)	*641.750.7884*	*$0*	*$0*	*$8,000*	*$40,000*	*400%*
PW Lease (Year 3 of 5)	*641.750.7884*	*$0*	*$0*	*$37,000*	*$10,000*	*-73%*
PW Heavy Equip Lease (Year 2 of 7)	*641.750.7884*	*$0*	*$0*	*$15,000*	*$0*	*-100%*
PW Lease (Year 4 of 5)	*641.750.7884*	*$0*	*$0*	*$0*	*$37,000*	*N/A*
PD Lease (Year 1 of 5)	*641.750.7884*	*$0*	*$0*	*$0*	*$12,000*	*N/A*
PD Lease (Year 4 of 5)	*641.750.7884*	*$0*	*$0*	*$0*	*$27,000*	*N/A*
PW Heavy Equipment Lease (Year 1 of 5)	*641.750.7884*	*$0*	*$0*	*$0*	*$50,000*	*N/A*
Total Capital Outlay:		**$111,669**	**$36,638**	**$332,000**	**$323,000**	**-2.7%**
Total Motor Vehicle Pool Fund:		**$1,191,168**	**$1,072,437**	**$1,452,360**	**$1,241,130**	**-14.5%**
Total Internal Service Funds:		**$1,191,168**	**$1,072,437**	**$1,452,360**	**$1,241,130**	**-14.5%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Proprietary Funds:		$1,191,168	$1,072,437	$1,452,360	$1,241,130	-14.5%
Total All Funds:		$1,191,168	$1,072,437	$1,452,360	$1,241,130	-14.5%

760 - Street Maintenance

GAS TAX FUND - (204)
Program Manager - Street Maintenance Supervisor

MISSION STATEMENT

Preserve the City's capital assets and minimize hazards by performing timely and effective right-of-way maintenance by providing preventive maintenance and repair of roadways, pedestrian facilities, storm drains, signs, parking and other City facilities.

ONGOING RESPONSIBILITIES

- Effectively manage the procurement and use of contractors, staff, materials and equipment
- Monitor the condition of facilities within the public rights-of-way for maintenance needs
- Oversee street sweeping, litter pickup, shopping cart removals, and illegal sign and graffiti removal
- Provide clean-up and other support for hazardous materials spills and other accidents
- Assist with the preparation of plans, specifications and estimates for right-of-way maintenance contracts
- Receive, interpret and accomplish work orders for new signing and markings on a timely basis
- Support special events
- Administer street and parking lot sweeping contract*s*
- Complete repainting of all school crosswalks and legends by the opening of the school year
- Administer the annual centerline striping contract
- Proactively identify and repair sidewalk hazards in high pedestrian traffic areas of the City
- Conduct sidewalk inspection and repair program for all areas of the City on geographic basis
- Coordinate and oversee emergency street repairs
- Coordinate and oversee homeless encampment cleanups on City property
- Inspect and maintain City-owned storm drain catch basins and full capture devices per West Valley Clean Water Program requirements

PERFORMANCE MEASURES

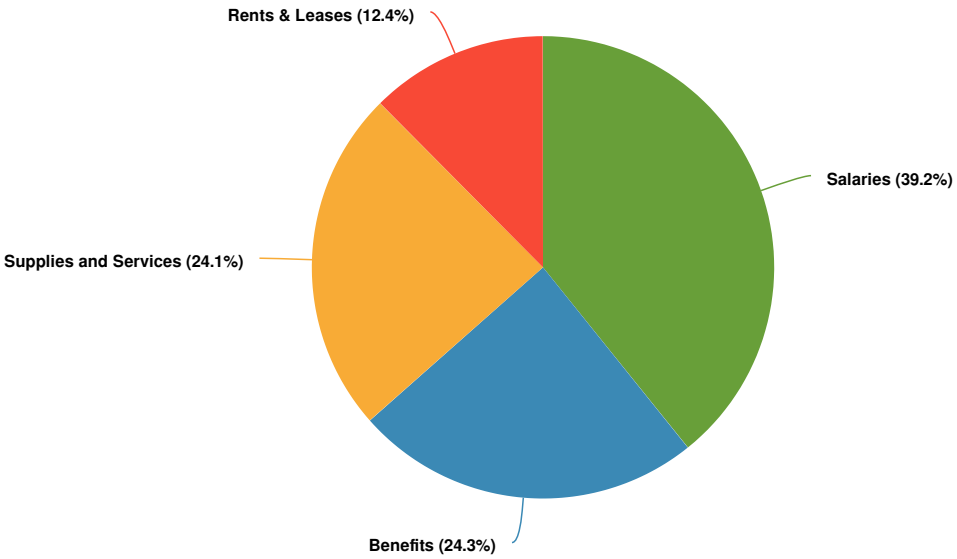
	Measure	FY 22	FY 23	FY 24
1	Percentage of emergency call-outs responded to within two hours (Target : 95%)	99%	100%	100%
2	Percentage of sidewalk repair requests are inspected and marked within five working days (Target : 90%)	99%	99%	99%
3	Percentage of traffic work orders completed within 20 days (Target : 80%)	99%	99%	99%

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Conducted inspections and completed sidewalk repair work in two maintenance zones
- Applied crack seal material and pavement seal coat to the Campbell Park pathways and parking Lot
- Installed 11 full trash capture devices in various storm drain inlets
- Completed all inspections and cleaning of the City's storm drain catch basins

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$583,378	$606,498	$683,038	$811,352	18.8%
Benefits	$413,546	$387,808	$461,140	$501,767	8.8%
Supplies and Services	$591,694	$636,747	$782,900	$498,100	-36.4%
Rents & Leases	$257,151	$257,151	$257,151	$257,151	0%
Total Expense Objects:	**$1,845,768**	**$1,888,204**	**$2,184,229**	**$2,068,370**	**-5.3%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Street Maintenance Lead Worker	2.00	2.00	2.00	2.00	-
Maintenance Worker I / II	4.00	4.00	4.00	4.00	-
Street Maintenance Supervisor	1.00	1.00	1.00	1.00	-
TOTAL	7.00	7.00	7.00	7.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Temporary Staffing/Storm *	0.40	0.50	0.50	1.00	0.50
Temporary Staffing/Tree**	0.40	0.50	0.50	0.50	-
*Funded from Environ. Services Fund 209 for Stormwater Inlet Inspection and Cleaning **Funded from Environ. Services Fund 209 for Street Tree Trimming					
TOTAL	0.80	1.00	1.00	1.50	0.50

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
Special Revenue						
Gas Tax Fund						
Salaries						
PERSONNEL - REGULAR	204.760.7001	$460,531	$431,768	$610,038	$734,352	20.4%
PERSONNEL - TEMPORARY	204.760.7002	$45,570	$84,666	$50,000	$52,000	4%
Temp Staff Storm Water Inlets 0.50 FTEs	*204.760.7002*	*$0*	*$0*	*$25,000*	*$26,000*	*4%*
Temp Staff Str. Tree Trimming 0.50 FTEs	*204.760.7002*	*$0*	*$0*	*$25,000*	*$26,000*	*4%*
PERSONNEL - OVERTIME	204.760.7003	$14,947	$25,701	$23,000	$25,000	8.7%
VACATION PAY	204.760.7006	$37,652	$38,456	$0	$0	0%
SICK LEAVE PAY	204.760.7007	$24,678	$25,907	$0	$0	0%
Total Salaries:		**$583,378**	**$606,498**	**$683,038**	**$811,352**	**18.8%**
Benefits						
UNIFORM ALLOWANCE	204.760.7105	$2,806	$4,250	$4,800	$4,800	0%
PERS RETIREMENT	204.760.7106	$169,279	$175,804	$193,697	$218,347	12.7%
DENTAL INSURANCE	204.760.7107	$12,681	$11,656	$15,039	$15,039	0%
GROUP HEALTH INSURANCE	204.760.7108	$139,795	$124,186	$169,734	$183,966	8.4%
GROUP LIFE INSURANCE	204.760.7109	$1,098	$978	$1,302	$1,302	0%
WORKERS COMP INSURANCE	204.760.7110	$45,022	$44,220	$51,152	$52,909	3.4%
GROUP DISABILITY INS	204.760.7112	$4,465	$3,894	$5,346	$5,346	0%
MEDICARE	204.760.7113	$9,072	$8,933	$10,376	$10,723	3.3%
CELL PHONE ALLOWANCE	204.760.7115	$699	$361	$720	$360	-50%
OTHER BENEFITS PAY	204.760.7118	$6,361	$6,432	$0	$0	0%
SICK LEAVE PAYOFF	204.760.7120	$978	$0	$0	$0	0%
COMP/VAC PAYOFF	204.760.7121	$13,394	$0	$0	$0	0%
DEFERRED COMP CONTRIB	204.760.7122	$2,741	$2,613	$3,129	$3,129	0%
VEBA HEALTH DEF COMP	204.760.7124	$4,639	$3,662	$5,846	$5,846	0%
PARS RETIREMENT	204.760.7126	$518	$819	$0	$0	0%
Total Benefits:		**$413,546**	**$387,808**	**$461,140**	**$501,767**	**8.8%**
Supplies and Services						
CLOTHING & PERSONAL EXP	204.760.7423	$954	$3,282	$1,000	$1,500	50%
Damage to Clothing, Rain Gear Replacement, Temporary Labor Uniforms, Etc.	*204.760.7423*	*$0*	*$0*	*$1,000*	*$1,500*	*50%*
OFFICE EXPENSE	204.760.7424	$0	$215	$200	$500	150%
SMALL TOOLS	204.760.7425	$624	$757	$1,200	$3,000	150%
Miscellaneous Small Tools & Equipment	*204.760.7425*	*$0*	*$0*	*$1,200*	*$3,000*	*150%*
SPECIAL DEPARTMENTAL	204.760.7427	$0	$524	$0	$0	0%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
MAINT-BLDGS/STRUC/GROUNDS	204.760.7428	$82,757	$129,781	$134,000	$120,000	-10.4%
Asphalt, Crack Sealant, Traffic Paint, Signs, Metal / Wood Posts, Barricades, OverKote, Etc.	*204.760.7428*	*$0*	*$0*	*$120,000*	*$106,000*	*-11.7%*
Street Sweeting Signage Funded from Environmental Services Program - Fund 209	*204.760.7428*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
Rental Equipment	*204.760.7428*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
MAINT & OPER OF EQUIP	204.760.7429	$329	$818	$1,000	$1,000	0%
Miscellaneous Equipment Repair; Sign Applicator, Drill Breaker, Paint Shaker, Compressors, Etc.	*204.760.7429*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
PROF & SPECIAL SERVICES	204.760.7430	$1,626	$0	$12,100	$12,100	0%
Annual Street Report Preparation	*204.760.7430*	*$0*	*$0*	*$2,100*	*$2,100*	*0%*
Homeless Encampment Contractual Cleanup Services	*204.760.7430*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
OTHER CONTRACTUAL SERVICE	204.760.7432	$505,404	$501,090	$633,000	$358,500	-43.4%
Street Sweeping (Including Heavy Leaf Pickup) / (Funded from Environmental Services Program)	*204.760.7432*	*$0*	*$0*	*$225,000*	*$25,000*	*-88.9%*
Power Wash 2nd Street Parking Garage	*204.760.7432*	*$0*	*$0*	*$8,000*	*$11,000*	*37.5%*
Trash Capture Devices (Funded from Environmental Services Program)	*204.760.7432*	*$0*	*$0*	*$20,000*	*$20,000*	*0%*
Traffic Improvements	*204.760.7432*	*$0*	*$0*	*$20,000*	*$20,000*	*0%*
Weekend Service - Downtown Litter Cans (Funded by Environmental Services Program)	*204.760.7432*	*$0*	*$0*	*$20,000*	*$20,000*	*0%*
Waste Oil / Paint Hauling	*204.760.7432*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Storm Drain Filter & Interceptor Cleaning (Funded from Environmental Services Program)	*204.760.7432*	*$0*	*$0*	*$6,000*	*$6,000*	*0%*
Sidewalk Curb / Gutter Replacement (Emergencies)	*204.760.7432*	*$0*	*$0*	*$75,000*	*$100,000*	*33.3%*
Recycled Water Services	*204.760.7432*	*$0*	*$0*	*$30,000*	*$30,000*	*0%*
Parking Lot & Garage Sweeping & Cleaning (Funded by Environmental Services Program)	*204.760.7432*	*$0*	*$0*	*$34,000*	*$10,000*	*-70.6%*
Miscellaneous Storm Drain Repairs	*204.760.7432*	*$0*	*$0*	*$22,000*	*$22,000*	*0%*
Emergency and/or Specialized Street Repairs / Traffic Work Orders	*204.760.7432*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
Downtown Sidewalk and Trash Receptacle Cleaning (Funded from Environmental Services Program)	*204.760.7432*	*$0*	*$0*	*$16,000*	*$17,500*	*9.4%*
Centerline Striping and Theroplastic	*204.760.7432*	*$0*	*$0*	*$120,000*	*$40,000*	*-66.7%*
Creekside Bridge Repairs (one time)	*204.760.7432*	*$0*	*$0*	*$25,000*	*$25,000*	*0%*
MEMBERSHIPS/DUES/BOOKS	204.760.7434	$0	$279	$400	$1,500	275%
Books & Training Videos & Dues	*204.760.7434*	*$0*	*$0*	*$400*	*$1,500*	*275%*
Total Supplies and Services:		**$591,694**	**$636,747**	**$782,900**	**$498,100**	**-36.4%**
Rents & Leases						
USER CHGS-MOTOR POOL	204.760.7550	$251,390	$251,390	$251,390	$251,390	0%
USER CHGS - IT POOL	204.760.7551	$5,761	$5,761	$5,761	$5,761	0%
Total Rents & Leases:		**$257,151**	**$257,151**	**$257,151**	**$257,151**	**0%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Gas Tax Fund:		$1,845,768	$1,888,204	$2,184,229	$2,068,370	-5.3%
Total Special Revenue:		$1,845,768	$1,888,204	$2,184,229	$2,068,370	-5.3%
Total Governmental Funds:		$1,845,768	$1,888,204	$2,184,229	$2,068,370	-5.3%
Total All Funds:		$1,845,768	$1,888,204	$2,184,229	$2,068,370	-5.3%

770 - Signals & Lighting Maintenance

LIGHTING AND LANDSCAPE ACT FUND - (207)
Program Manager - Lighting & Traffic Signal Supervisor

MISSION STATEMENT

Provide high quality, cost-effective lighting services for all public streets, City parks, City parking facilities and grounds for City-owned facilities. Maintain and adjust traffic signals to optimize safety, cost-effectiveness and traffic flow.

ONGOING RESPONSIBILITIES

- Operate and maintain over 2000 City-owned streetlights and 45 intersections with traffic signal systems
- Remove unauthorized signing and graffiti from lighting and traffic signal standards
- Install new light standards as requested, which meet established criteria
- Test and inspect all new traffic and existing signal cabinets
- Assist with the preparation of plans, specifications and estimates for signal and lighting projects and provide inspection assistance
- Mark City-owned underground lighting and traffic signal facilities at the request of Underground Service Alert
- Assist in implementation of traffic signal upgrades and modifications
- Maintain Special Event lighting and other specialty electrical requirements
- Coordinate traffic signal modifications with multiple agencies
- Support downtown holiday decorations and events
- Operate and maintain multiple charge point electrical vehicle charging stations
- Maintain all City electrical speed signs, crosswalk RRFB systems, and Hawk Pedestrian crosswalk system

PERFORMANCE MEASURES

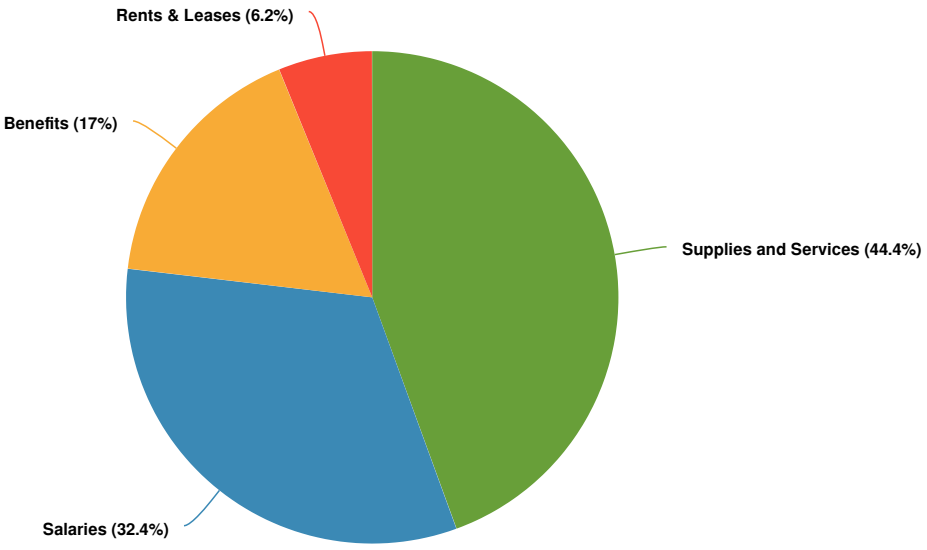
	Measure	FY 22	FY 23	FY 24
1	Percentage of emergency call-outs responded to within two (2) hours (Target : 95%)	99%	99%	99%
2	Percentage of streetlight outages repaired within ten (10) working days. (Target : 95%)	100%	100%	100%
3	Percentage of Underground Service Alert utility location requests responded to within seven (7) working days (Target : 100%)	100%	100%	100%

FY 2024 SIGNIFICANT ACCOMPLISHMENTS

- Installed 19 new Battery Back Up systems at 19 traffic signal intersections, bringing the City's total number of intersections with battery backup systems to 34
- Installed a new and improved Solar Rectangular Rapid Flashing Beacon system with accessible pedestrian push buttons on Union Avenue at Stojanovich Park
- Ordered, installed, and inspected new emergency speed signs on southbound Leigh Avenue at Campbell Avenue, and westbound Pollard Road at Beardon Drive
- Performed bandwidth/speed improvements for the Hamilton Ave and Winchester Blvd corridors, clearing bottlenecks and increasing speeds for the City's traffic signal ATMS and video detection systems

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$241,242	$259,265	$234,946	$339,223	44.4%
Benefits	$221,673	$134,943	$159,203	$177,599	11.6%
Supplies and Services	$465,648	$322,848	$545,040	$465,040	-14.7%
Rents & Leases	$66,833	$64,433	$64,433	$64,433	0%
Total Expense Objects:	**$995,397**	**$781,490**	**$1,003,622**	**$1,046,295**	**4.3%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Lighting & Traffic Signal Supervisor	1.00	1.00	1.00	1.00	-
Lighting & Traffic Signal Technician	1.00	1.00	1.00	1.00	-
Lighting & Traffic Signal Assistant	1.00	1.00	1.00	1.00	-
TOTAL	3.00	3.00	3.00	3.00	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
Special Revenue						
Lighting District Fund						
Salaries						
PERSONNEL - REGULAR	207.770.7001	$210,549	$214,548	$216,946	$328,223	51.3%
PERSONNEL - OVERTIME	207.770.7003	$6,413	$11,428	$18,000	$11,000	-38.9%
VACATION PAY	207.770.7006	$17,666	$16,219	$0	$0	0%
SICK LEAVE PAY	207.770.7007	$6,615	$17,071	$0	$0	0%
Total Salaries:		**$241,242**	**$259,265**	**$234,946**	**$339,223**	**44.4%**
Benefits						
UNIFORM ALLOWANCE	207.770.7105	$1,049	$1,700	$1,998	$1,997	-0.1%
PERS RETIREMENT	207.770.7106	$79,933	$73,296	$83,684	$97,628	16.7%
DENTAL INSURANCE	207.770.7107	$4,655	$4,297	$5,365	$5,362	-0.1%
GROUP HEALTH INSURANCE	207.770.7108	$37,065	$28,447	$36,011	$38,625	7.3%
GROUP LIFE INSURANCE	207.770.7109	$403	$372	$464	$464	-0.1%
WORKERS COMP INSURANCE	207.770.7110	$23,438	$18,886	$22,033	$23,570	7%
GROUP DISABILITY INS	207.770.7112	$1,580	$1,458	$1,821	$1,820	-0.1%
MEDICARE	207.770.7113	$4,771	$3,877	$4,488	$4,796	6.9%
CELL PHONE ALLOWANCE	207.770.7115	$434	$361	$539	$539	-0.1%
OTHER BENEFITS PAY	207.770.7118	$1,230	$0	$0	$0	0%
SICK LEAVE PAYOFF	207.770.7120	$52,136	$0	$0	$0	0%
COMP/VAC PAYOFF	207.770.7121	$12,520	$0	$0	$0	0%
DEFERRED COMP CONTRIB	207.770.7122	$1,142	$1,044	$1,302	$1,301	-0.1%
VEBA HEALTH DEF COMP	207.770.7124	$1,318	$1,205	$1,498	$1,498	-0.1%
Total Benefits:		**$221,673**	**$134,943**	**$159,203**	**$177,599**	**11.6%**
Supplies and Services						
UTILITIES-ELECT/GAS	207.770.7420	$292,735	$144,489	$180,000	$180,000	0%
Parks & Other Lighting	*207.770.7420*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Street Lighting	*207.770.7420*	*$0*	*$0*	*$125,000*	*$125,000*	*0%*
Traffic Signals	*207.770.7420*	*$0*	*$0*	*$50,000*	*$50,000*	*0%*
COMMUNICATIONS-PHONES	207.770.7421	$4,456	$4,845	$6,000	$6,000	0%
Controllers, Modem, Phone Lines, Etc.	*207.770.7421*	*$0*	*$0*	*$6,000*	*$6,000*	*0%*
CLOTHING & PERSONAL EXP	207.770.7423	$360	$0	$900	$900	0%
Repair of Damage Clothing, Staff Rain Gear; Safety Gear & Vests	*207.770.7423*	*$0*	*$0*	*$900*	*$900*	*0%*
SMALL TOOLS	207.770.7425	$907	$694	$1,000	$1,000	0%
Miscellaneous New Tools	*207.770.7425*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
SPECIAL DEPARTMENTAL	207.770.7427	$3,312	$6,313	$5,300	$5,300	0%
Downtown Tree Lighting and Banners	*207.770.7427*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Trailer & Storage Unit Alarms	*207.770.7427*	*$0*	*$0*	*$300*	*$300*	*0%*
MAINT & OPER OF EQUIP	207.770.7429	$145,779	$148,523	$260,000	$180,000	-30.8%
LED Street Lighting Replacement	*207.770.7429*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
Cost Share Agreement with Santa Clara County for San Tomas Expressway Shared Signals	*207.770.7429*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
EV Charging Stations	*207.770.7429*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
Cost Share Agreement with the City of San Jose for Operations of Shared Signals	*207.770.7429*	*$0*	*$0*	*$16,000*	*$16,000*	*0%*
Stolen Wire Replacement	*207.770.7429*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
Street Light & Traffic Signal Upgrades, Preventative Maintenance, Scheduled & Emergency Repairs; Video Detection Modifications, Knock-downs, Miscellaneous Repairs of Damaged Equipment ($5,000 Offset with Insurance Reimbursements)	*207.770.7429*	*$0*	*$0*	*$210,000*	*$130,000*	*-38.1%*
Street Lighting Pole Replacement	*207.770.7429*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
MEMBERSHIPS/DUES/BOOKS	207.770.7434	$5,790	$3,559	$7,500	$7,500	0%
Underground Service Alert	*207.770.7434*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Dues - International Municipal Signal Association (IMSA) : Traffic Signal Association	*207.770.7434*	*$0*	*$0*	*$300*	*$300*	*0%*
Dues - California Street Lighting Association	*207.770.7434*	*$0*	*$0*	*$1,800*	*$1,800*	*0%*
Books - National Electrical Manufactures Association (NEMA) Manual; Elect. Code Updates	*207.770.7434*	*$0*	*$0*	*$400*	*$400*	*0%*
OTHER CHARGES	207.770.7438	$12,307	$13,351	$84,340	$84,340	0%
Property Tax Administration Fees	*207.770.7438*	*$0*	*$0*	*$8,000*	*$8,000*	*0%*
Debt Service CEC Loan	*207.770.7438*	*$0*	*$0*	*$76,340*	*$76,340*	*0%*
BAD DEBTS	207.770.7439	$0	$1,074	$0	$0	0%
Total Supplies and Services:		**$465,648**	**$322,848**	**$545,040**	**$465,040**	**-14.7%**
Rents & Leases						
USER CHGS-MOTOR POOL	207.770.7550	$35,628	$35,628	$35,628	$35,628	0%
USER CHGS - IT POOL	207.770.7551	$31,205	$28,805	$28,805	$28,805	0%
Total Rents & Leases:		**$66,833**	**$64,433**	**$64,433**	**$64,433**	**0%**
Total Lighting District Fund:		**$995,397**	**$781,490**	**$1,003,622**	**$1,046,295**	**4.3%**
Total Special Revenue:		**$995,397**	**$781,490**	**$1,003,622**	**$1,046,295**	**4.3%**
Total Governmental Funds:		**$995,397**	**$781,490**	**$1,003,622**	**$1,046,295**	**4.3%**
Total All Funds:		**$995,397**	**$781,490**	**$1,003,622**	**$1,046,295**	**4.3%**

775 - Park Maintenance

LIGHTING AND LANDSCAPE ACT FUND - (207)
Program Manager - Park Maintenance Supervisor

MISSION STATEMENT

Preserve the City's investment through quality, cost-effective maintenance of all parks, street trees, public facility grounds, and the creek trail in an aesthetic, usable and safe condition.

ONGOING RESPONSIBILITIES

- Effectively manage the procurement and use of staff, contractors, consultants, materials and equipment
- Administer landscape maintenance contracts
- Monitor public parks and grounds for maintenance for overall condition and repair needs
- Provide horticultural advice for the general public and other City departments
- Serve as the City's Pest Control Advisor
- Support special events
- Assist Engineering with the preparation of plans, specifications and estimates for park-related improvement projects and provide inspection assistance
- Coordinate maintenance activities with the Recreation & Community Services Department
- Coordinate the Neighborhood Street Tree Planting Program
- Assist with the maintenance of the Edith Morley Park Community Garden
- Continue to observe Arbor Day and maintain Tree City USA status
- Manage the Landscape Services contracts for the maintenance of the landscaped medians islands and the Community Facilities districts throughout the City
- Coordinate the use of community volunteers

PERFORMANCE MEASURES

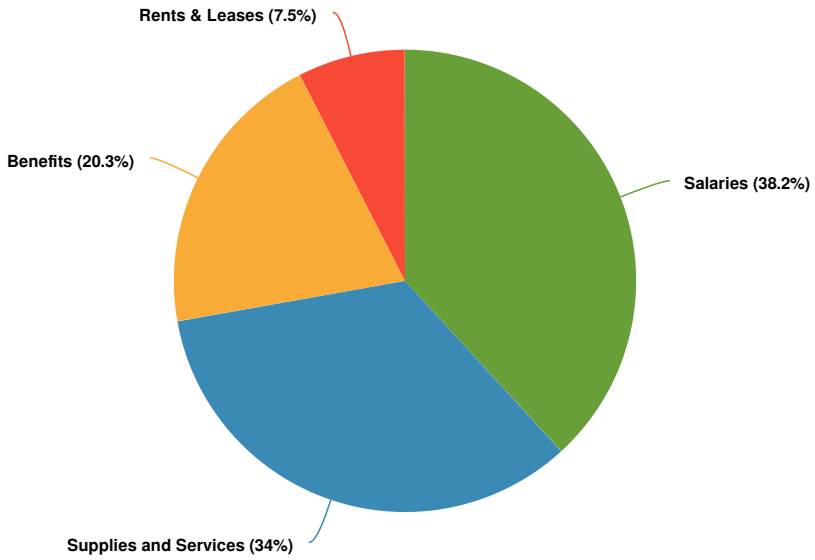
	Measure	FY 22	FY 23	FY 24
1	Percentage of emergency tree work is mitigated within one day (Target : 95%)	95%	95%	95%
2	Percentage of landscaped medians, parks and civic grounds maintained at a rating of 3 (4 point scale/bi-annual survey) (Target : 90%)	83%	85%	88%

FY 2024 SIGNIFICANT ACCOMPLISHMENTS

- Expanded children’s play area and installed enhanced playground equipment at Virginia Park
- Completed Annual Tree trimming in two maintenance zones
- Completed the renovation of the Edith Morley Park wooden walkway system
- Replaced two corridors of turf at the Campbell Community Center with native and drought tolerant plants
- Performed Los Gatos Creek Trail plant and tree clearance from San Tomas Expressway to Bascom Avenue
- Installed Calsense irrigation controllers at John D. Morgan Park
- Planned, coordinated and hosted the City’s Arbor Day event

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$892,716	$1,007,195	$931,652	$1,171,368	25.7%
Benefits	$641,500	$598,492	$534,021	$621,720	16.4%
Supplies and Services	$1,154,002	$1,095,142	$1,144,400	$1,043,400	-8.8%
Rents & Leases	$228,340	$230,741	$230,741	$230,741	0%
Total Expense Objects:	**$2,916,558**	**$2,931,570**	**$2,840,814**	**$3,067,228**	**8%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Park Maint Supervisor	1.00	1.00	1.00	1.00	-
Park Maint Lead Worker	2.92	3.00	3.00	3.00	-
Maint Worker I/II	5.25	6.00	6.00	6.00	-
Arborist*		1.00	1.00	1.00	-
	9.17	11.00	11.00	11.00	-

**FTE is budgeted for FY 2024, but proposed to be held vacant and unfunded for the fiscal year.*

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Temporary Labor (Parks)	1.00	1.30	1.30	1.20	-0.10
Temporary Labor (Trees)	0.50	0.60	0.60	0.55	-0.05
	1.50	1.90	1.90	1.75	-0.15

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
Special Revenue						
Lighting District Fund						
Salaries						
PERSONNEL - REGULAR	207.775.7001	$644,757	$811,084	$781,652	$1,035,368	32.5%
PERSONNEL - TEMPORARY	207.775.7002	$102,271	$32,567	$100,000	$96,000	-4%
Temporary Labor (Parks) 1.30 FTEs	*207.775.7002*	*$0*	*$0*	*$65,000*	*$64,000*	*-1.5%*
Temporary Labor (Trees) 0.60 FTEs	*207.775.7002*	*$0*	*$0*	*$35,000*	*$32,000*	*-8.6%*
PERSONNEL - OVERTIME	207.775.7003	$39,580	$84,077	$50,000	$40,000	-20%
POST	207.775.7005	$2,075	$1,305	$0	$0	0%
VACATION PAY	207.775.7006	$33,187	$45,284	$0	$0	0%
SICK LEAVE PAY	207.775.7007	$70,846	$32,878	$0	$0	0%
Total Salaries:		**$892,716**	**$1,007,195**	**$931,652**	**$1,171,368**	**25.7%**
Benefits						
MEAL ALLOWANCE	207.775.7104	$99	$1,018	$0	$0	0%
UNIFORM ALLOWANCE	207.775.7105	$4,872	$7,700	$7,200	$7,597	5.5%
PERS RETIREMENT	207.775.7106	$250,723	$275,870	$261,200	$308,659	18.2%
DENTAL INSURANCE	207.775.7107	$18,338	$21,467	$21,485	$22,550	5%
GROUP HEALTH INSURANCE	207.775.7108	$155,529	$153,100	$134,945	$164,898	22.2%
GROUP LIFE INSURANCE	207.775.7109	$1,588	$1,858	$1,860	$1,952	5%
WORKERS COMP INSURANCE	207.775.7110	$76,209	$76,088	$68,827	$74,513	8.3%
GROUP DISABILITY INS	207.775.7112	$6,222	$7,345	$7,533	$7,895	4.8%
MEDICARE	207.775.7113	$15,564	$15,564	$14,042	$15,204	8.3%
AUTO ALLOWANCE	207.775.7114	$0	$0	$1,920	$1,920	0%
CELL PHONE ALLOWANCE	207.775.7115	$899	$1,084	$720	$720	0%
OTHER BENEFITS PAY	207.775.7118	$2,272	$9,727	$1,950	$2,917	49.6%
SICK LEAVE PAYOFF	207.775.7120	$18,399	$0	$0	$0	0%
COMP/VAC PAYOFF	207.775.7121	$79,926	$15,686	$0	$0	0%
DEFERRED COMP CONTRIB	207.775.7122	$4,407	$5,067	$4,693	$4,951	5.5%
VEBA HEALTH DEF COMP	207.775.7124	$5,086	$6,493	$7,646	$7,944	3.9%
PARS RETIREMENT	207.775.7126	$1,367	$425	$0	$0	0%
Total Benefits:		**$641,500**	**$598,492**	**$534,021**	**$621,720**	**16.4%**
Supplies and Services						
UTILITIES-ELECT/GAS	207.775.7420	$528,901	$442,059	$515,000	$500,000	-2.9%
San Jose Water, Pacific Gas & Electric, West Valley Sanitation District	*207.775.7420*	*$0*	*$0*	*$515,000*	*$500,000*	*-2.9%*
COMMUNICATIONS-PHONES	207.775.7421	$4,150	$4,460	$3,500	$3,500	0%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Irrigation Controller Phone Charges	*207.775.7421*	*$0*	*$0*	*$3,500*	*$3,500*	*0%*
CLOTHING & PERSONAL EXP	207.775.7423	$8,898	$19,310	$8,000	$8,000	0%
Damage to Personal Clothing; Rain Gear & Glove Replacement: Temporary Labor Uniforms (Parks - $2,000 / Trees - $1,000)	*207.775.7423*	*$0*	*$0*	*$8,000*	*$8,000*	*0%*
OFFICE EXPENSE	207.775.7424	$0	$93	$200	$200	0%
SMALL TOOLS	207.775.7425	$22,938	$30,232	$18,000	$18,000	0%
Equipment Rental	*207.775.7425*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Small Power Equipment	*207.775.7425*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
Shovels, Rakes, Small Hand Tools (Pliers, Screwdrivers, Etc.)	*207.775.7425*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
SPECIAL DEPARTMENTAL	207.775.7427	$8,810	$30,828	$15,000	$15,000	0%
Special Projects / Volunteer Support	*207.775.7427*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Play Equipment Replacement	*207.775.7427*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
MAINT-BLDGS/STRUC/GROUNDS	207.775.7428	$218,010	$246,799	$212,000	$212,000	0%
Phase 3 of 3 : Trash Can Replacement	*207.775.7428*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Irrigation Controller Replacement	*207.775.7428*	*$0*	*$0*	*$15,000*	*$15,000*	*0%*
Master Value Replacement	*207.775.7428*	*$0*	*$0*	*$15,000*	*$15,000*	*0%*
Pest Control	*207.775.7428*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
Fibar & Mulch	*207.775.7428*	*$0*	*$0*	*$15,000*	*$15,000*	*0%*
Backflow Maintenance & Replacements	*207.775.7428*	*$0*	*$0*	*$12,000*	*$12,000*	*0%*
Chemicals, Fertilizer, Seed, Ground Cover, Sod, Shrubs, Trees	*207.775.7428*	*$0*	*$0*	*$80,000*	*$80,000*	*0%*
Maintenance of Park Furniture, Playground Equipment, Irrigation, Fences, Pumps, Electrical, Plumbing, Etc.	*207.775.7428*	*$0*	*$0*	*$60,000*	*$60,000*	*0%*
MAINT & OPER OF EQUIP	207.775.7429	$4,791	$5,697	$5,000	$5,000	0%
Alarms	*207.775.7429*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
Landscaping Equipment Maintenance & Repairs	*207.775.7429*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
PROF & SPECIAL SERVICES	207.775.7430	$0	$689	$2,000	$2,000	0%
Arborist Consulting and Other Park Consulting Services	*207.775.7430*	*$0*	*$0*	*$2,000*	*$2,000*	*0%*
OTHER CONTRACTUAL SERVICE	207.775.7432	$355,825	$313,564	$361,000	$275,000	-23.8%
Landscape Maintenance - Contractual	*207.775.7432*	*$0*	*$0*	*$86,000*	*$86,000*	*0%*
Emergency Tree Work	*207.775.7432*	*$0*	*$0*	*$20,000*	*$20,000*	*0%*
Park Maintenance - Contractual	*207.775.7432*	*$0*	*$0*	*$15,000*	*$15,000*	*0%*
Downtown Tree Treatments	*207.775.7432*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Scheduled Tree Pruning and Street Tree Maintenance (Including Tree Grates) Partially funded by PLAN JPA Mitigation Grant	*207.775.7432*	*$0*	*$0*	*$225,000*	*$139,000*	*-38.2%*
Tree Replacement Program	*207.775.7432*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
MEMBERSHIPS/DUES/BOOKS	207.775.7434	$1,679	$1,412	$1,700	$1,700	0%
Books & Subscriptions - Parks ($200), Trees ($500)	*207.775.7434*	*$0*	*$0*	*$700*	*$700*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Dues - National Park & Recreation Association, International Arborist Association; Park & Recreation Society: Landscape Supervisors Forum	*207.775.7434*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
PROF DEVELOPMENT & MTGS	207.775.7435	$0	$0	$3,000	$3,000	0%
Total Supplies and Services:		**$1,154,002**	**$1,095,142**	**$1,144,400**	**$1,043,400**	**-8.8%**
Rents & Leases						
USER CHGS-MOTOR POOL	207.775.7550	$201,936	$201,936	$201,936	$201,936	0%
USER CHGS - IT POOL	207.775.7551	$26,404	$28,805	$28,805	$28,805	0%
Total Rents & Leases:		**$228,340**	**$230,741**	**$230,741**	**$230,741**	**0%**
Total Lighting District Fund:		**$2,916,558**	**$2,931,570**	**$2,840,814**	**$3,067,228**	**8%**
Total Special Revenue:		**$2,916,558**	**$2,931,570**	**$2,840,814**	**$3,067,228**	**8%**
Total Governmental Funds:		**$2,916,558**	**$2,931,570**	**$2,840,814**	**$3,067,228**	**8%**
Total All Funds:		**$2,916,558**	**$2,931,570**	**$2,840,814**	**$3,067,228**	**8%**

780 - Building Maintenance

GENERAL FUND - (101)

Program Manager – Building Maintenance Supervisor

MISSION STATEMENT

Effectively and efficiently maintain all City buildings for maximum operation, safety, comfort and a pleasing visual appearance.

ONGOING PROGRAM RESPONSIBILITIES

- Provide effective custodial maintenance and repair services to City buildings
- Plan, manage and oversee all improvements, maintenance and repairs to buildings
- Provide efficient, professional and courteous service to all customers
- Coordinate and supervise tenant improvements at the Community Center
- Improve energy efficiency in City buildings whenever possible
- Propose, plan, manage and administer all Capital Improvement Projects related to building preservation, remodeling, safety and operations
- Carryout specified IIPP training and inspection requirements
- Provide support, expertise and equipment to/for community special events, City activities and departmental programs and operations
- Maintain the Community Center swimming pool to required health and safety codes
- Provide support and expertise to other departments on maintenance and repair issues
- Initiate all Building Maintenance Special Projects

PERFORMANCE MEASURES

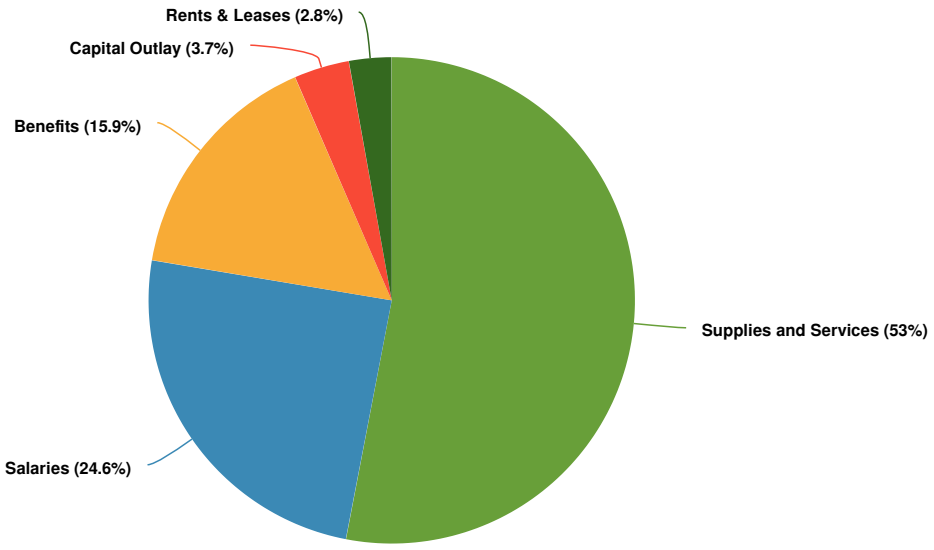
	Measure	FY 22	FY 23	FY 24
1	Cost per square foot to maintain City buildings	$5.40	$5.50	$7.25
2	Percentage of work orders are completed within three working days (Target: 50%)	90%	96%	94%

FISCAL YEAR 2024 SIGNIFICANT ACCOMPLISHMENTS

- Replaced and upgraded all HVAC controls at the Campbell Community Center – Building A
- Installed new boiler at the Campbell Community Center Heritage Theater
- Installed new 60-ton chiller for the City Hall building
- Installed new electrical transformer and electrical gear at the Campbell Community Center - Building A
- Completed installation of new 4” main natural gas line at the Campbell Community Center
- Installed new conduit from Building M to Building K to upgrade HVAC controls at the Campbell Community Center
- Completed City Facility Asset Inventory, Condition Assessment, and asset bar coding
- Bid and awarded the roof replacement projects for the Campbell Community Center - Buildings C and M, and the Sunnyoaks Fire Station

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$334,112	$388,925	$371,583	$489,425	31.7%
Benefits	$293,611	$256,538	$280,231	$315,374	12.5%
Supplies and Services	$978,876	$1,404,960	$1,510,302	$1,054,800	-30.2%
Rents & Leases	$56,280	$54,950	$56,280	$56,280	0%
Capital Outlay	$0	$5,091	$58,300	$73,000	25.2%
Total Expense Objects:	**$1,662,878**	**$2,110,463**	**$2,276,695**	**$1,988,878**	**-12.6%**

Staffing (Full-Time Equivalents)

Permanent Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Building Maintenance Supervisor	1.00	1.00	1.00	1.00	-
Building Maintenance Lead Worker	1.00	1.00	1.00	1.00	-
Building Maintenance Worker	1.83	2.00	2.00	2.00	-
TOTAL	3.83	4.00	4.00	4.00	-

Temporary Personnel	Full-Time Equivalents (FTE's) FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY24>25 change
Temporary Building Maintenance Worker	0.50	-	-	-	-
Project Manager (One-Time Projects)	0.20	0.30	-	-	-
TOTAL	0.70	0.30	-	-	-

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.780.7001	$320,494	$348,297	$366,583	$483,425	31.9%
PERSONNEL - TEMPORARY	101.780.7002	$0	$8,875	$0	$0	0%
PERSONNEL - OVERTIME	101.780.7003	$5,746	$8,434	$5,000	$6,000	20%
VACATION PAY	101.780.7006	$4,849	$9,731	$0	$0	0%
SICK LEAVE PAY	101.780.7007	$3,023	$13,588	$0	$0	0%
Total Salaries:		**$334,112**	**$388,925**	**$371,583**	**$489,425**	**31.7%**
Benefits						
UNIFORM ALLOWANCE	101.780.7105	$828	$1,246	$1,800	$1,800	0%
PERS RETIREMENT	101.780.7106	$107,351	$118,329	$128,409	$143,640	11.9%
DENTAL INSURANCE	101.780.7107	$6,266	$6,983	$8,594	$8,594	0%
GROUP HEALTH INSURANCE	101.780.7108	$61,101	$72,506	$83,997	$102,881	22.5%
GROUP LIFE INSURANCE	101.780.7109	$543	$620	$744	$744	0%
WORKERS COMP INSURANCE	101.780.7110	$29,808	$28,807	$34,067	$34,923	2.5%
GROUP DISABILITY INS	101.780.7112	$2,369	$2,673	$3,159	$3,159	0%
MEDICARE	101.780.7113	$5,998	$5,811	$6,879	$7,050	2.5%
CELL PHONE ALLOWANCE	101.780.7115	$361	$361	$0	$0	0%
OTHER BENEFITS PAY	101.780.7118	$6,328	$5,219	$1,010	$1,010	0%
SICK LEAVE PAYOFF	101.780.7120	$30,129	$0	$0	$0	0%
COMP/VAC PAYOFF	101.780.7121	$34,127	$4,257	$0	$0	0%
DEFERRED COMP CONTRIB	101.780.7122	$2,580	$3,085	$3,911	$3,911	0%
VEBA HEALTH DEF COMP	101.780.7124	$5,822	$6,521	$7,662	$7,662	0%
PARS RETIREMENT	101.780.7126	$0	$121	$0	$0	0%
Total Benefits:		**$293,611**	**$256,538**	**$280,231**	**$315,374**	**12.5%**
Supplies and Services						
COMMUNICATIONS-PHONES	101.780.7421	$1,653	$1,740	$3,000	$3,000	0%
Alarms & Telephone Lines	*101.780.7421*	*$0*	*$0*	*$3,000*	*$3,000*	*0%*
CLOTHING & PERSONAL EXP	101.780.7423	$1,278	$861	$900	$1,200	33.3%
Rain Gear, Part-Time Employee Uniforms	*101.780.7423*	*$0*	*$0*	*$900*	*$1,200*	*33.3%*
SMALL TOOLS	101.780.7425	$2,075	$2,502	$7,500	$3,500	-53.3%
Equipment Rentals	*101.780.7425*	*$0*	*$0*	*$7,500*	*$3,500*	*-53.3%*
SPECIAL DEPARTMENTAL	101.780.7427	$83,454	$117,035	$106,700	$91,700	-14.1%
Custodial Supplies & Lights (All Buildings)	*101.780.7427*	*$0*	*$0*	*$105,000*	*$90,000*	*-14.3%*
Signs	*101.780.7427*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Batteries for Drills, Flashlights, Radios, Etc.	*101.780.7427*	*$0*	*$0*	*$700*	*$700*	*0%*
MAINT-BLDGS/STRUC/GROUNDS	101.780.7428	$201,309	$335,908	$496,408	$179,000	-63.9%
Emergency Repairs	*101.780.7428*	*$0*	*$0*	*$290,180*	*$0*	*-100%*
General Maintenance: Service Center	*101.780.7428*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
General Maintenance: Park Buildings - JDM, Campbell, Fischer, & Morley	*101.780.7428*	*$0*	*$0*	*$13,000*	*$13,000*	*0%*
General Maintenance: Downtown Parking Garage	*101.780.7428*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
General Maintenance: Community Center-General	*101.780.7428*	*$0*	*$0*	*$107,228*	*$80,000*	*-25.4%*
General Maintenance: City Hall	*101.780.7428*	*$0*	*$0*	*$18,000*	*$18,000*	*0%*
General Maintenance: Ainsley House, Carriage House, Museum	*101.780.7428*	*$0*	*$0*	*$4,000*	*$4,000*	*0%*
Tenant Improvements	*101.780.7428*	*$0*	*$0*	*$15,000*	*$15,000*	*0%*
Community Center Painting	*101.780.7428*	*$0*	*$0*	*$30,000*	*$30,000*	*0%*
Special Project: Carpet Repair at City Hall	*101.780.7428*	*$0*	*$0*	*$10,000*	*$10,000*	*0%*
MAINT & OPER OF EQUIP	101.780.7429	$259,289	$356,403	$172,200	$201,200	16.8%
Unanticipated Equipment, Materials and Supplies	*101.780.7429*	*$0*	*$0*	*$12,000*	*$12,000*	*0%*
Boiler & HVAC Replacment	*101.780.7429*	*$0*	*$0*	*$56,000*	*$75,000*	*33.9%*
Pool and Pond Supplies and Chemicals	*101.780.7429*	*$0*	*$0*	*$30,000*	*$40,000*	*33.3%*
SERVICE AGREEMENTS: Panic Alarm Monitoring (City Hall)	*101.780.7429*	*$0*	*$0*	*$700*	*$700*	*0%*
SERVICE AGREEMENTS: Heating, Ventilation, Air Conditioning (HVAC) Units	*101.780.7429*	*$0*	*$0*	*$2,800*	*$2,800*	*0%*
SERVICE AGREEMENTS: Fire Alarm Monitoring (Parking Garage)	*101.780.7429*	*$0*	*$0*	*$700*	*$700*	*0%*
SERVICE AGREEMENTS: Fire Alarm Monitoring (Community Center)	*101.780.7429*	*$0*	*$0*	*$2,100*	*$2,100*	*0%*
SERVICE AGREEMENTS: Fire Alarm Monitoring (City Hall)	*101.780.7429*	*$0*	*$0*	*$700*	*$700*	*0%*
SERVICE AGREEMENTS: Emergency Lighing Systems (Theatre & Parking Garage)	*101.780.7429*	*$0*	*$0*	*$2,100*	*$2,100*	*0%*
SERVICE AGREEMENTS: Burglar Alarm (Community Center	*101.780.7429*	*$0*	*$0*	*$1,600*	*$1,600*	*0%*
SERVICE AGREEMENTS: Annual Check of Fire Alarm System	*101.780.7429*	*$0*	*$0*	*$16,000*	*$16,000*	*0%*
SERVICE AGREEMENTS: Elevator Maintenance (City Hall, Community Center & Parking Garage)	*101.780.7429*	*$0*	*$0*	*$15,000*	*$15,000*	*0%*
SERVICE AGREEMENTS: Emergency Generators (City Hall, EOC, Service Center, Community Center & Portable) (New Generator @ CCC for IT)	*101.780.7429*	*$0*	*$0*	*$20,000*	*$20,000*	*0%*
ROUTINE SERVICE & REPAIRS: Microphone & General P.A. System Repairs (Council Chambers & Portable Units)	*101.780.7429*	*$0*	*$0*	*$1,000*	*$1,000*	*0%*
ROUTINE SERVICE & REPAIRS: Fire Extinguisher Re-Charge Program (All City Buildings)	*101.780.7429*	*$0*	*$0*	*$4,500*	*$4,500*	*0%*

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
ROUTINE SERVICE & REPAIRS: Fire Alarm Equipment (Heat Detectors, Wiring, Horns, Etc.)	*101.780.7429*	*$0*	*$0*	*$7,000*	*$7,000*	*0%*
PROF & SPECIAL SERVICES	101.780.7430	$0	$10,304	$93,394	$0	-100%
Facilities Conditions Assessment	*101.780.7430*	*$0*	*$0*	*$93,394*	*$0*	*-100%*
OTHER CONTRACTUAL SERVICE	101.780.7432	$429,817	$580,148	$630,000	$575,000	-8.7%
MEMBERSHIPS/DUES/BOOKS	101.780.7434	$0	$60	$200	$200	0%
Total Supplies and Services:		**$978,876**	**$1,404,960**	**$1,510,302**	**$1,054,800**	**-30.2%**
Rents & Leases						
USER CHGS-MOTOR POOL	101.780.7550	$15,953	$14,624	$15,953	$15,953	0%
USER CHGS - IT POOL	101.780.7551	$40,327	$40,327	$40,327	$40,327	0%
Total Rents & Leases:		**$56,280**	**$54,950**	**$56,280**	**$56,280**	**0%**
Capital Outlay						
MACHINERY & EQUIPMENT	101.780.7884	$0	$5,091	$58,300	$73,000	25.2%
Refinish Hardwood Floor in N76	*101.780.7884*	*$0*	*$0*	*$13,300*	*$0*	*-100%*
Additional Track Lighting at Historical Museum	*101.780.7884*	*$0*	*$0*	*$5,500*	*$0*	*-100%*
Install Water Fill Station in Theatre Lobby	*101.780.7884*	*$0*	*$0*	*$7,500*	*$0*	*-100%*
Repl Carpet in K59	*101.780.7884*	*$0*	*$0*	*$5,000*	*$0*	*-100%*
Backup Storage NAS w/ 10TB of External Storage	*101.780.7884*	*$0*	*$0*	*$2,000*	*$0*	*-100%*
Replace Carpet in C35 w/ Vinyl Floor	*101.780.7884*	*$0*	*$0*	*$20,000*	*$0*	*-100%*
Replace Carpet in CCC Q82	*101.780.7884*	*$0*	*$0*	*$5,000*	*$0*	*-100%*
Electrical Upgrades to Building B	*101.780.7884*	*$0*	*$0*	*$0*	*$25,000*	*N/A*
Fenced Enclosure Next to Carriage House	*101.780.7884*	*$0*	*$0*	*$0*	*$20,000*	*N/A*
Update Public Restroom in Historical Museum	*101.780.7884*	*$0*	*$0*	*$0*	*$8,000*	*N/A*
Finance Office Reconfiguration	*101.780.7884*	*$0*	*$0*	*$0*	*$20,000*	*N/A*
Total Capital Outlay:		**$0**	**$5,091**	**$58,300**	**$73,000**	**25.2%**
Total General Fund:		**$1,662,878**	**$2,110,463**	**$2,276,695**	**$1,988,878**	**-12.6%**
Total Governmental Funds:		**$1,662,878**	**$2,110,463**	**$2,276,695**	**$1,988,878**	**-12.6%**
Total All Funds:		**$1,662,878**	**$2,110,463**	**$2,276,695**	**$1,988,878**	**-12.6%**

WVSWMA JPA

**The City of Campbell acts as a fiduciary agent for the West Valley Solid Waste Management Authority (WVSWMA) JPA; collecting special assessment revenue and disbursing it out to participating agencies along with paying other expenses of the JPA.*

WVSWMA JPA FUND - (798)
WVSWMA Program (401)

MISSION STATEMENT

Provide support to the West Valley Solid Waste Management Authority (WVSWMA) JPA

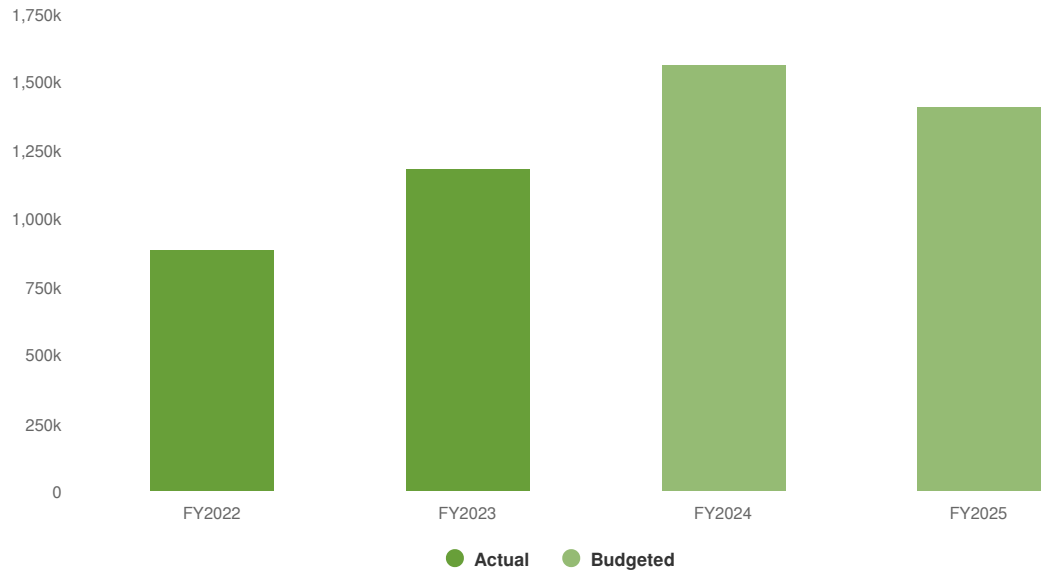
ONGOING RESPONSIBILITIES

- Provide support to the West Valley Solid Waste Management Authority (WVSWMA) JPA

Expenditures Summary

$1,406,832 **-$157,885**
(-10.09% vs. prior year)

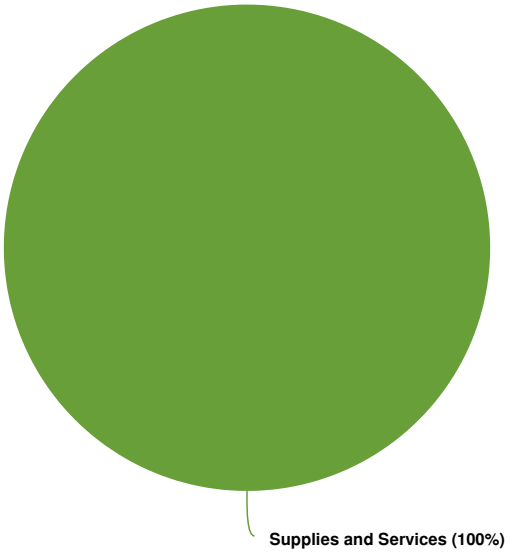
WVSWMA JPA Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Supplies and Services	$438,449	$732,721	$1,264,717	$1,406,832	11.2%
Other Charges	$450,000	$450,000	$300,000	$0	-100%
Total Expense Objects:	**$888,449**	**$1,182,721**	**$1,564,717**	**$1,406,832**	**-10.1%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

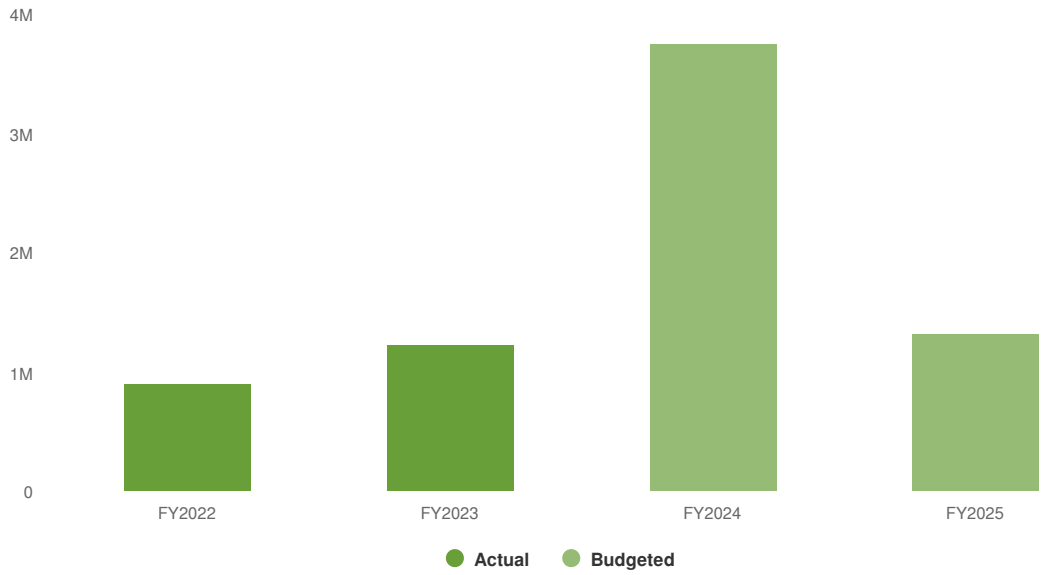
Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Fiduciary Funds						
Agency Funds						
West Valley JPA Fund						
Supplies and Services						
OFFICE EXPENSE	798.401.7424	$0	$53,246	$127,397	$201,365	58.1%
SB1383 Member Agency Organics Proc.	*798.401.7424*	*$0*	*$0*	*$127,397*	*$201,365*	*58.1%*
SPECIAL DEPARTMENTAL	798.401.7427	$28,611	$35,564	$62,371	$37,721	-39.5%
Legal Services - Franchise Fee Justification Study	*798.401.7427*	*$0*	*$0*	*$11,444*	*$0*	*-100%*
Legal Services - Non-Exclusive C&D Program	*798.401.7427*	*$0*	*$0*	*$5,722*	*$0*	*-100%*
Legal Services - General	*798.401.7427*	*$0*	*$0*	*$36,622*	*$37,721*	*3%*
Legal Services - Collections Agreement	*798.401.7427*	*$0*	*$0*	*$8,583*	*$0*	*-100%*
PROF & SPECIAL SERVICES	798.401.7430	$316,665	$567,284	$639,205	$759,323	18.8%
SB1383 Education and Outreach	*798.401.7430*	*$0*	*$0*	*$0*	*$62,255*	*N/A*
Organic Product Procurement RFP	*798.401.7430*	*$0*	*$0*	*$0*	*$23,709*	*N/A*
Executive Director	*798.401.7430*	*$0*	*$0*	*$631,705*	*$664,095*	*5.1%*
Other	*798.401.7430*	*$0*	*$0*	*$5,000*	*$5,000*	*0%*
Grant Administration	*798.401.7430*	*$0*	*$0*	*$2,500*	*$4,264*	*70.6%*
OTHER CONTRACTUAL SERVICE	798.401.7432	$0	$3,121	$4,774	$3,605	-24.5%
Website Administration	*798.401.7432*	*$0*	*$0*	*$1,274*	*$0*	*-100%*
Audit Services	*798.401.7432*	*$0*	*$0*	*$3,500*	*$3,605*	*3%*
INSURANCE & SURETY BONDS	798.401.7433	$4,129	$5,152	$2,957	$6,912	133.8%
PROF DEVELOPMENT & MTGS	798.401.7435	$0	$0	$2,000	$2,000	0%
OTHER CHARGES	798.401.7438	$57,483	$30,510	$60,984	$10,443	-82.9%
Accounting & Bookkeeping	*798.401.7438*	*$0*	*$0*	*$10,139*	*$10,443*	*3%*
Record Keeping and Reporting	*798.401.7438*	*$0*	*$0*	*$50,845*	*$0*	*-100%*
MISCELLANEOUS EXPENSE	798.401.7443	$31,561	$37,844	$365,029	$385,463	5.6%
SB 1383 Edible Food Recovery County-Wide Program	*798.401.7443*	*$0*	*$0*	*$30,029*	*$35,463*	*18.1%*
Misc. Education and Outreach	*798.401.7443*	*$0*	*$0*	*$335,000*	*$260,000*	*-22.4%*
SB1383 Outreach	*798.401.7443*	*$0*	*$0*	*$0*	*$90,000*	*N/A*
Total Supplies and Services:		**$438,449**	**$732,721**	**$1,264,717**	**$1,406,832**	**11.2%**
Other Charges						
JPA SOLID WASTE DIST	798.401.7675	$450,000	$450,000	$300,000	$0	-100%
Total Other Charges:		**$450,000**	**$450,000**	**$300,000**	**$0**	**-100%**
Total West Valley JPA Fund:		**$888,449**	**$1,182,721**	**$1,564,717**	**$1,406,832**	**-10.1%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Agency Funds:		$888,449	$1,182,721	$1,564,717	$1,406,832	-10.1%
Total Fiduciary Funds:		$888,449	$1,182,721	$1,564,717	$1,406,832	-10.1%
Total All Funds:		$888,449	$1,182,721	$1,564,717	$1,406,832	-10.1%

Revenues Summary

$1,321,760 **-$2,432,526**
(-64.79% vs. prior year)

WVSWMA JPA Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Revenue by Fund

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Fiduciary Funds						
Agency Funds						
West Valley JPA Fund						
Investments and Other Interest Income						
INVESTMENT EARNINGS	798.401.4410	$1,068	$9,743	$0	$0	0%
UNREALIZED GAINS/LOSSES	798.401.4431	-$4,976	-$3,791	$0	$0	0%
Total Investments and Other Interest Income:		**-$3,908**	**$5,952**	**$0**	**$0**	**0%**
Intergovernmental Revenue						
OTHER GRANTS	798.401.4523	$0	$168,481	$0	$0	0%
Total Intergovernmental Revenue:		**$0**	**$168,481**	**$0**	**$0**	**0%**
Miscellaneous Revenues						
OTHER REVENUE	798.401.4965	$96,624	$81,548	$0	$0	0%
WEST VALLEY JPA	798.401.4970	$362,599	$191,787	$886,449	$698,503	-21.2%
JPA SOLID WASTE	798.401.4975	$450,000	$783,690	$2,867,837	$623,257	-78.3%
Total Miscellaneous Revenues:		**$909,223**	**$1,057,025**	**$3,754,286**	**$1,321,760**	**-64.8%**
Total West Valley JPA Fund:		**$905,314**	**$1,231,458**	**$3,754,286**	**$1,321,760**	**-64.8%**
Total Agency Funds:		**$905,314**	**$1,231,458**	**$3,754,286**	**$1,321,760**	**-64.8%**
Total Fiduciary Funds:		**$905,314**	**$1,231,458**	**$3,754,286**	**$1,321,760**	**-64.8%**
Total All Funds:		**$905,314**	**$1,231,458**	**$3,754,286**	**$1,321,760**	**-64.8%**

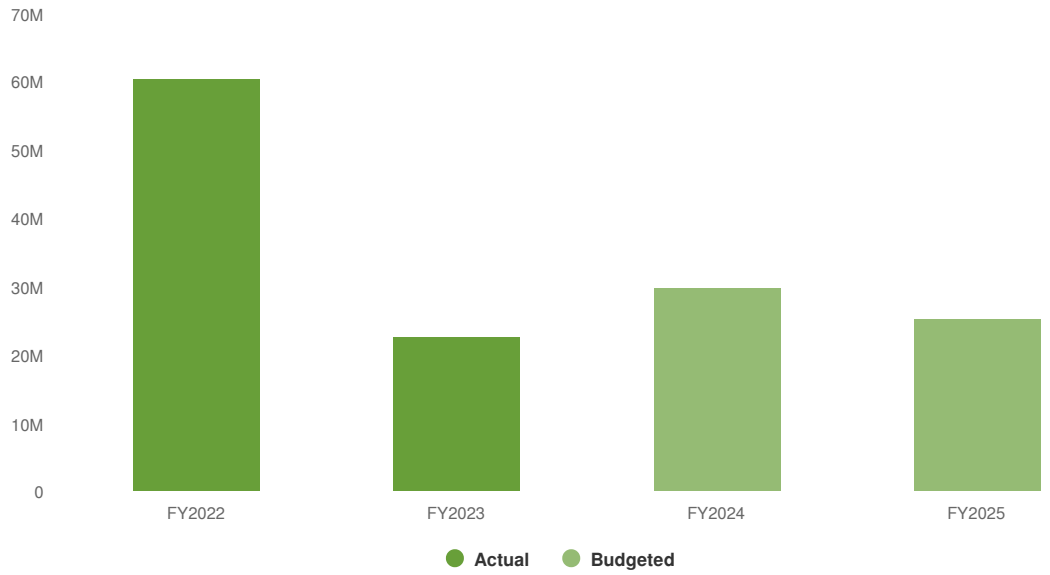
NON-DEPARTMENTAL

The Non-Departmental (Other) category captures the City's vacancy savings factor, leave cashout payments, general liability insurance payments, utility payments, misc. debt service payments, operating and capital transfers in and out between funds, and capital project activity.

Expenditures Summary

$25,408,779 -$4,518,268
(-15.10% vs. prior year)

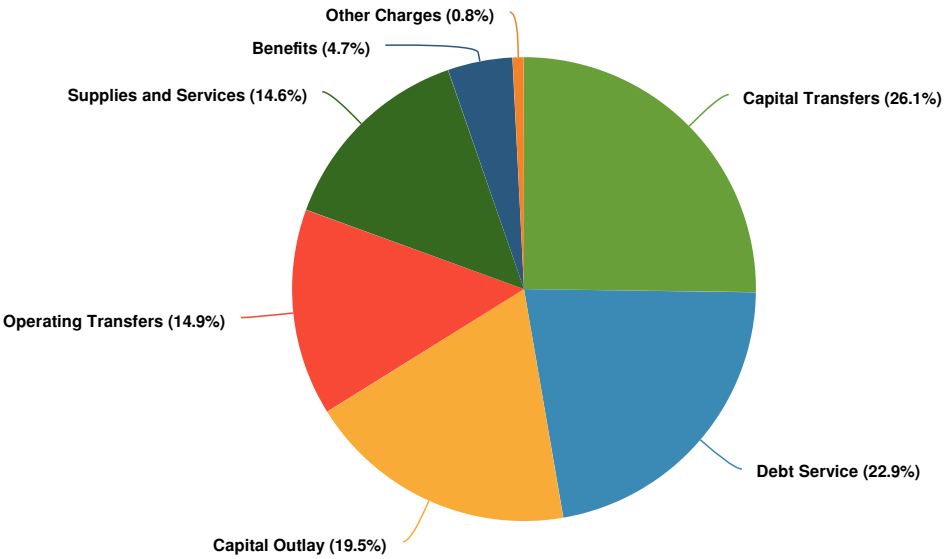
NON-DEPARTMENTAL Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does*

Expenditures by Expense Type

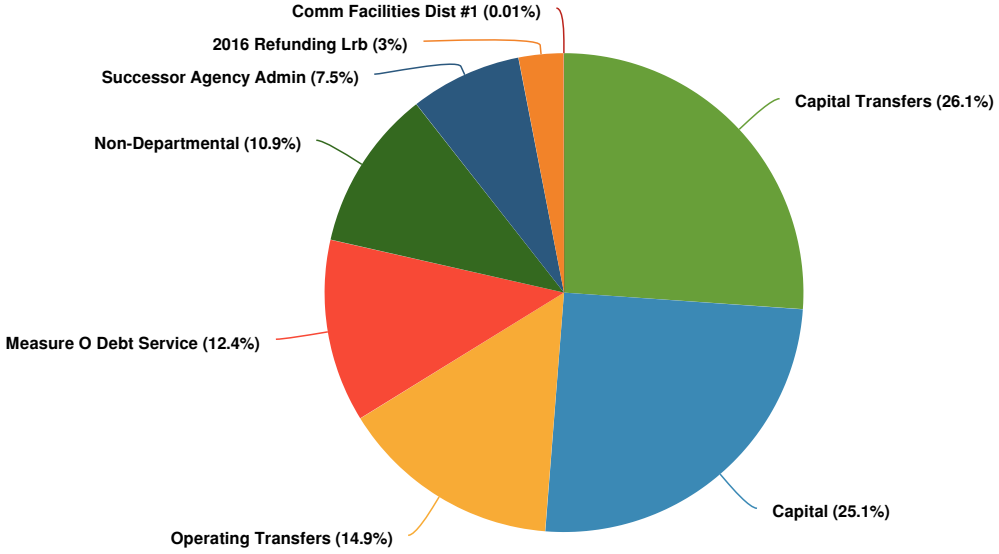
Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$0	$0	-$2,458,185	-$906,081	-63.1%
Benefits	$551,268	$505,306	$739,000	$1,192,000	61.3%
Supplies and Services	$3,657,832	$3,903,576	$3,003,390	$3,716,949	23.8%
Other Charges	$83,833	$245,878	$205,200	$205,200	0%
Debt Service	$3,719,677	$5,638,048	$7,032,434	$5,807,621	-17.4%
Capital Outlay	$8,246,028	$3,160,538	$64,185,098	$4,962,245	-92.3%
Operating Transfers	$35,329,468	$5,500,992	$5,387,120	$3,793,600	-29.6%
Capital Transfers	$8,841,186	$3,707,752	$9,316,245	$6,637,245	-28.8%
Total Expense Objects:	**$60,429,293**	**$22,662,091**	**$87,410,303**	**$25,408,779**	**-70.9%**

Expenditures by Function

Budgeted Expenditures by Function



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expenditures					
Finance					
Non-Departmental	$1,967,744	$2,853,337	$888,896	$2,761,643	210.7%
Total Finance:	**$1,967,744**	**$2,853,337**	**$888,896**	**$2,761,643**	**210.7%**
Finance - Other					
Measure O Debt Service	$2,598,974	$4,550,746	$4,366,750	$3,141,250	-28.1%
2016 Refunding Lrb	$765,250	$758,750	$769,200	$769,000	0%
Comm Facilities Dist #1	$3,651	$3,803	$3,700	$3,700	0%
Successor Agency Admin	$1,075,445	$1,042,328	$1,911,794	$1,913,096	0.1%
Expense Abatement	-$492	-$212	$0	$0	0%
Operating Transfers	$35,329,468	$5,500,992	$5,387,120	$3,793,600	-29.6%
Capital Transfers	$8,841,186	$3,707,752	$9,316,245	$6,637,245	-28.8%
Total Finance - Other:	**$48,613,482**	**$15,564,159**	**$21,754,809**	**$16,257,891**	**-25.3%**
Capital	$9,848,066	$4,244,595	$64,766,598	$6,389,245	-90.1%
Total Capital:	**$9,848,066**	**$4,244,595**	**$64,766,598**	**$6,389,245**	**-90.1%**
Total Expenditures:	**$60,429,293**	**$22,662,091**	**$87,410,303**	**$25,408,779**	**-70.9%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2024 Projected and FY 2025 Budgeted. Line-item detail will not appear for Actuals in FY 2022 or FY 2023.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.540.7001	$0	$0	-$2,458,185	-$906,081	-63.1%
Vacancy Factor 2%	*101.540.7001*	*$0*	*$0*	*-$2,458,185*	*-$906,081*	*-63.1%*
Total Salaries:		**$0**	**$0**	**-$2,458,185**	**-$906,081**	**-63.1%**
Benefits						
PERS RETIREMENT	101.540.7106	$36,850	$31,592	$0	$0	0%
COMP/VAC PAYOFF	101.540.7121	$0	$0	$350,000	$350,000	0%
Leave Payouts (Back to Normal Levels)	*101.540.7121*	*$0*	*$0*	*$350,000*	*$350,000*	*0%*
Total Benefits:		**$36,850**	**$31,592**	**$350,000**	**$350,000**	**0%**
Supplies and Services						
UTILITIES-ELECT/GAS	101.540.7420	$278,759	$407,963	$363,218	$400,000	10.1%
PG&E, 2nd Street garage, Water, WVS	*101.540.7420*	*$0*	*$0*	*$363,218*	*$400,000*	*10.1%*
COMMUNICATIONS-PHONES	101.540.7421	$52,591	$50,715	$59,000	$50,000	-15.3%
Civic Center Communications	*101.540.7421*	*$0*	*$0*	*$59,000*	*$50,000*	*-15.3%*
OFFICE EXPENSE	101.540.7424	$2,405	$4,906	$4,500	$3,000	-33.3%
PROF & SPECIAL SERVICES	101.540.7430	$37,101	$219,290	$202,948	$71,365	-64.8%
Sales Tax Audit & Consulting Services	*101.540.7430*	*$0*	*$0*	*$163,948*	*$30,000*	*-81.7%*
Quarterly Sales Tax Audit Services	*101.540.7430*	*$0*	*$0*	*$9,000*	*$9,000*	*0%*
Property Tax Audit & Consulting Services	*101.540.7430*	*$0*	*$0*	*$15,000*	*$15,000*	*0%*
Pension Costing Module	*101.540.7430*	*$0*	*$0*	*$15,000*	*$17,365*	*15.8%*
OTHER CONTRACTUAL SERVICE	101.540.7432	$3,080	$3,465	$3,500	$3,500	0%
2002 COP Administration Fee	*101.540.7432*	*$0*	*$0*	*$3,500*	*$3,500*	*0%*
INSURANCE & SURETY BONDS	101.540.7433	$990,012	$1,100,330	$1,385,419	$1,812,828	30.9%
OTHER CHARGES	101.540.7438	$104,218	$470,086	$472,754	$471,754	-0.2%
Armored Car Services	*101.540.7438*	*$0*	*$0*	*$7,000*	*$6,000*	*-14.3%*
Credit Card Transaction Fee (CH)	*101.540.7438*	*$0*	*$0*	*$66,000*	*$66,000*	*0%*
CEC ESCO Loan Payment	*101.540.7438*	*$0*	*$0*	*$112,264*	*$112,264*	*0%*
PGE ESCO Loan Payment	*101.540.7438*	*$0*	*$0*	*$287,490*	*$287,490*	*0%*
INSURANCE CLAIMS EXPENSE	101.540.7442	$178,854	$119,069	$100,000	$100,000	0%
General Liability (SIR)	*101.540.7442*	*$0*	*$0*	*$100,000*	*$100,000*	*0%*
COBRA INSURANCE	101.905.7445	-$492	-$212	$0	$0	0%
OTHER INTEREST EXPENSE	101.540.7448	$0	$0	$500	$500	0%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Est. Interest on Refundable Deposits	*101.540.7448*	*$0*	*$0*	*$500*	*$500*	*0%*
ANNEXATION PMT - SAN JOSE	101.540.7458	$200,042	$200,042	$200,042	$199,577	-0.2%
Annexation Payment to SJ (#10 of 40)	*101.540.7458*	*$0*	*$0*	*$200,042*	*$199,577*	*-0.2%*
Total Supplies and Services:		**$1,846,569**	**$2,575,655**	**$2,791,880**	**$3,112,524**	**11.5%**
Other Charges						
RETIREE HEALTH PREFUNDING	101.540.7626	$83,833	$245,878	$205,200	$205,200	0%
Total Other Charges:		**$83,833**	**$245,878**	**$205,200**	**$205,200**	**0%**
Operating Transfers						
OPERATING TRANSFERS OUT	101.980.9899	$3,696,743	$3,943,321	$3,298,036	$2,174,300	-34.1%
207.775 (Parks Main) Operational Support	*101.980.9899*	*$0*	*$0*	*$993,000*	*$722,000*	*-27.3%*
209.715 (Env Srvs) Operational Support	*101.980.9899*	*$0*	*$0*	*$187,000*	*$0*	*-100%*
370.548 (2016 Lease Revenue Bond) Debt	*101.980.9899*	*$0*	*$0*	*$766,600*	*$766,400*	*0%*
647.547 (IT) Administrative Support	*101.980.9899*	*$0*	*$0*	*$571,900*	*$685,900*	*19.9%*
647.547 (IT) - New Equipment	*101.980.9899*	*$0*	*$0*	*$74,036*	*$0*	*-100%*
204.980 (Gas Tax) - Balance Fund	*101.980.9899*	*$0*	*$0*	*$705,500*	*$0*	*-100%*
Total Operating Transfers:		**$3,696,743**	**$3,943,321**	**$3,298,036**	**$2,174,300**	**-34.1%**
Capital Transfers						
CAPITAL TRANSFERS OUT	101.990.9999	$566,354	$682,131	$2,954,245	$1,777,245	-39.8%
CIPR (Projects Needing Additional GF Support)	*101.990.9999*	*$0*	*$0*	*$2,104,245*	*$952,245*	*-54.7%*
CIPR Set Aside (New)	*101.990.9999*	*$0*	*$0*	*$550,000*	*$750,000*	*36.4%*
Construction Tax (Carryovers)	*101.990.9999*	*$0*	*$0*	*$300,000*	*$75,000*	*-75%*
Total Capital Transfers:		**$566,354**	**$682,131**	**$2,954,245**	**$1,777,245**	**-39.8%**
Total General Fund:		**$6,230,349**	**$7,478,577**	**$7,141,177**	**$6,713,188**	**-6%**
Special Revenue						
Vehicle Impact Fees						
Capital Transfers						
CAPITAL TRANSFERS OUT	202.990.9999	$889,905	$410,266	$837,000	$897,000	7.2%
Total Capital Transfers:		**$889,905**	**$410,266**	**$837,000**	**$897,000**	**7.2%**
Total Vehicle Impact Fees:		**$889,905**	**$410,266**	**$837,000**	**$897,000**	**7.2%**
Gas Tax Fund						
Capital Transfers						
CAPITAL TRANSFERS OUT	204.990.9999	$1,052,071	$388,516	$1,000,000	$1,100,000	10%
Total Capital Transfers:		**$1,052,071**	**$388,516**	**$1,000,000**	**$1,100,000**	**10%**
Total Gas Tax Fund:		**$1,052,071**	**$388,516**	**$1,000,000**	**$1,100,000**	**10%**
Lighting District Fund						

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Operating Transfers						
OPERATING TRANSFERS OUT	207.980.9899	$111,300	$111,300	$0	$0	0%
Total Operating Transfers:		**$111,300**	**$111,300**	**$0**	**$0**	**0%**
Capital Transfers						
CAPITAL TRANSFERS OUT	207.990.9999	$0	$12,000	$0	$0	0%
Total Capital Transfers:		**$0**	**$12,000**	**$0**	**$0**	**0%**
Total Lighting District Fund:		**$111,300**	**$123,300**	**$0**	**$0**	**0%**
Environmental Svcs Fund						
Operating Transfers						
OPERATING TRANSFERS OUT	209.980.9899	$1,191,771	$1,191,771	$0	$0	0%
Total Operating Transfers:		**$1,191,771**	**$1,191,771**	**$0**	**$0**	**0%**
Capital Transfers						
CAPITAL TRANSFERS OUT	209.990.9999	$674	$33,746	$0	$50,000	N/A
Total Capital Transfers:		**$674**	**$33,746**	**$0**	**$50,000**	**N/A**
Total Environmental Svcs Fund:		**$1,192,445**	**$1,225,517**	**$0**	**$50,000**	**N/A**
Other State Grants Fund						
Capital Transfers						
CAPITAL TRANSFERS OUT	212.990.9999	$4,216,702	$57,601	$1,452,000	$1,552,000	6.9%
Total Capital Transfers:		**$4,216,702**	**$57,601**	**$1,452,000**	**$1,552,000**	**6.9%**
Total Other State Grants Fund:		**$4,216,702**	**$57,601**	**$1,452,000**	**$1,552,000**	**6.9%**
TDA Grant Fund						
Capital Transfers						
CAPITAL TRANSFERS OUT	216.990.9999	$17,000	$66,718	$30,000	$30,000	0%
Total Capital Transfers:		**$17,000**	**$66,718**	**$30,000**	**$30,000**	**0%**
Total TDA Grant Fund:		**$17,000**	**$66,718**	**$30,000**	**$30,000**	**0%**
Other Federal Grants Fund						
Operating Transfers						
OPERATING TRANSFERS OUT	218.980.9899	$74,875	$0	$0	$0	0%
Total Operating Transfers:		**$74,875**	**$0**	**$0**	**$0**	**0%**
Capital Transfers						
CAPITAL TRANSFERS OUT	218.990.9999	$349,290	$769,993	$0	$250,000	N/A
Total Capital Transfers:		**$349,290**	**$769,993**	**$0**	**$250,000**	**N/A**
Total Other Federal Grants Fund:		**$424,165**	**$769,993**	**$0**	**$250,000**	**N/A**
Arpa Fund						
Operating Transfers						
OPERATING TRANSFERS OUT	221.980.9899	$0	$0	$1,930,184	$1,413,286	-26.8%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Replacement Storage Area Network	*221.980.9899*	*$0*	*$0*	*$132,000*	*$0*	*-100%*
Housing Manager	*221.980.9899*	*$0*	*$0*	*$210,585*	*$220,352*	*4.6%*
Ballot Measure Support	*221.980.9899*	*$0*	*$0*	*$100,000*	*$0*	*-100%*
101.980 Balance GF Ops	*221.980.9899*	*$0*	*$0*	*$1,487,599*	*$1,192,934*	*-19.8%*
Total Operating Transfers:		**$0**	**$0**	**$1,930,184**	**$1,413,286**	**-26.8%**
Capital Transfers						
CAPITAL TRANSFERS OUT	221.990.9999	$0	$125,000	$2,615,000	$0	-100%
Total Capital Transfers:		**$0**	**$125,000**	**$2,615,000**	**$0**	**-100%**
Total Arpa Fund:		**$0**	**$125,000**	**$4,545,184**	**$1,413,286**	**-68.9%**
Comm Facilities Dist #1						
Supplies and Services						
PROF & SPECIAL SERVICES	236.549.7430	$3,651	$3,803	$3,700	$3,700	0%
Total Supplies and Services:		**$3,651**	**$3,803**	**$3,700**	**$3,700**	**0%**
Operating Transfers						
OPERATING TRANSFERS OUT	236.980.9899	$143,000	$143,000	$143,000	$144,014	0.7%
101.605 (Field Services) Ops Supp	*236.980.9899*	*$0*	*$0*	*$71,500*	*$72,007*	*0.7%*
101.610 (Fire Services) Ops Supp	*236.980.9899*	*$0*	*$0*	*$71,500*	*$72,007*	*0.7%*
Total Operating Transfers:		**$143,000**	**$143,000**	**$143,000**	**$144,014**	**0.7%**
Total Comm Facilities Dist #1:		**$146,651**	**$146,803**	**$146,700**	**$147,714**	**0.7%**
Comm Facilities Dist #2						
Operating Transfers						
OPERATING TRANSFERS OUT	237.980.9899	$12,000	$12,000	$12,000	$12,000	0%
101.740 (Land Dev) Ops Supp	*237.980.9899*	*$0*	*$0*	*$6,000*	*$6,000*	*0%*
207.775 (Parks Maint) Ops Supp	*237.980.9899*	*$0*	*$0*	*$6,000*	*$6,000*	*0%*
Total Operating Transfers:		**$12,000**	**$12,000**	**$12,000**	**$12,000**	**0%**
Total Comm Facilities Dist #2:		**$12,000**	**$12,000**	**$12,000**	**$12,000**	**0%**
Parkland Dedication Fund						
Capital Transfers						
CAPITAL TRANSFERS OUT	295.990.9999	$1,749,192	$1,161,781	$428,000	$981,000	129.2%
To Fund 435 CIP Support	*295.990.9999*	*$0*	*$0*	*$428,000*	*$981,000*	*129.2%*
Total Capital Transfers:		**$1,749,192**	**$1,161,781**	**$428,000**	**$981,000**	**129.2%**
Total Parkland Dedication Fund:		**$1,749,192**	**$1,161,781**	**$428,000**	**$981,000**	**129.2%**
Parks And Museum Fund						
Operating Transfers						
OPERATING TRANSFERS OUT	794.980.9899	$179	$0	$0	$0	0%
Total Operating Transfers:		**$179**	**$0**	**$0**	**$0**	**0%**
Total Parks And Museum Fund:		**$179**	**$0**	**$0**	**$0**	**0%**
Total Special Revenue:		**$9,811,609**	**$4,487,495**	**$8,450,884**	**$6,433,000**	**-23.9%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Capital Project Fund						
Benefits						
PROJECT SALARY & BENEFITS	435.15HH.7130	$15,534	$0	$0	$0	0%
PROJECT SALARY & BENEFITS	435.17DD.7130	$46,686	$68,492	$0	$0	0%
PROJECT SALARY & BENEFITS	435.17FF.7130	$0	$2,612	$0	$0	0%
PROJECT SALARY & BENEFITS	435.18PP.7130	$18,788	$0	$0	$0	0%
PROJECT SALARY & BENEFITS	435.19MM.7130	$125	$2,506	$0	$0	0%
PROJECT SALARY & BENEFITS	435.20GG.7130	$69,282	$133,373	$0	$0	0%
PROJECT SALARY & BENEFITS	435.21BB.7130	$90,140	$0	$0	$0	0%
PROJECT SALARY & BENEFITS	435.21KK.7130	$118	$0	$0	$0	0%
PROJECT SALARY & BENEFIT	435.21PP.7130	$8,702	$0	$0	$0	0%
PROJECT SALARY & BENEFITS	435.21QQ.7130	$0	$1,580	$0	$0	0%
PROJECT SALARY & BENEFITS	435.21SS.7130	$22,503	$18,715	$0	$0	0%
PROJECT SALARY & BENEFIT	435.22BB.7130	$200,483	$76,909	$389,000	$0	-100%
PROJECT SALARY & BENEFITS	435.22FF.7130	$0	$778	$0	$0	0%
PROJECT SALARY & BENEFIT	435.22NN.7130	$0	$9,497	$0	$0	0%
PROJECT SALARY & BENEFIT	435.22OO.7130	$2,743	$2,927	$0	$0	0%
PROJECT SALARY & BENEFITS	435.23BB.7130	$0	$156,085	$0	$389,000	N/A
PARKING GUIDANCE SYSTEM	435.23CC.7130	$0	$0	$0	$50,000	N/A
PROJECT SALARY & BENEFITS	435.23DD.7130	$0	$242	$0	$0	0%
PROJECT SALARY & BENEFITS	435.24CC.7130	$0	$0	$0	$100,000	N/A
PROJECT SALARY & BENEFITS	435.24DD.7130	$0	$0	$0	$81,000	N/A
PROJECT SALARY & BENEFITS	435.24QQ.7130	$0	$0	$0	$5,000	N/A
JDM IMPROVEMENTS -RINCON DESIGN	435.25AA.7130	$0	$0	$0	$50,000	N/A
EAST CAMPBELL AVE PLAN LINE	435.25CC.7130	$0	$0	$0	$50,000	N/A
CAMPBELL PDA ENHANCEMENTS - CIVIC CENTER DR AT 2ND AND 3RD STREET	435.25DD.7130	$0	$0	$0	$100,000	N/A
MISC STORM DRAIN IMPROVEMENTS -FY25	435.25EE.7130	$0	$0	$0	$7,000	N/A
ACCESSIBILITY RAMPS FY25	435.25FF.7130	$0	$0	$0	$5,000	N/A
BIKE/PED & TRAFFIC SAFETY IMPR - FY25	435.25JJ.7130	$0	$0	$0	$5,000	N/A
Total Benefits:		**$475,103**	**$473,714**	**$389,000**	**$842,000**	**116.5%**
Supplies and Services						
OFFICE EXPENSE	435.18PP.7424	$33	$0	$0	$0	0%
SPECIAL DEPARTMENTAL	435.17DD.7427	$11	$0	$0	$0	0%
PROF & SPECIAL SERVICES	435.16BB.7430	$0	$0	$57,500	$0	-100%
PROF & SPECIAL SERVICES	435.17DD.7430	$30,066	$25,823	$0	$0	0%
PROF & SPECIAL SERVICES	435.17KK.7430	$0	$0	$85,000	$0	-100%
PROF & SPECIAL SERVICES	435.18PP.7430	$55,082	$500	$0	$0	0%
PROF & SPECIAL SERVICES	435.19MM.7430	$0	$4,850	$0	$0	0%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
PROF & SPECIAL SERVICES	435.20AA.7430	$0	$44,408	$0	$0	0%
PROF & SPECIAL SERVICES	435.20GG.7430	$18,103	$28,905	$0	$0	0%
PROF & SPECIAL SERVICES	435.21BB.7430	$42,691	$0	$0	$0	0%
PROF & SPECIAL SERVICES	435.21QQ.7430	$720	$0	$0	$0	0%
PROF & SPECIAL SERVICES	435.21SS.7430	$22,603	$4,740	$0	$0	0%
PROF & SPECIAL SERVICES	435.22BB.7430	$61,803	$39,359	$50,000	$0	-100%
PROF & SPECIAL SERVICES	435.22NN.7430	$0	$76,234	$0	$0	0%
PROF & SPECIAL SERVICES	435.22OO.7430	$0	$5,533	$0	$0	0%
PROF & SPECIAL SERVICES	435.23BB.7430	$0	$9,450	$0	$50,000	N/A
PROF & SPECIAL SERVICES	435.24QQ.7430	$0	$0	$0	$35,000	N/A
PROF & SPECIAL SERVICES	435.24VV.7430	$0	$0	$0	$100,000	N/A
EAST CAMPBELL AVE PLAN LINE	435.25CC.7430	$0	$0	$0	$200,000	N/A
RENOVATE E-WING AND RELOCATE ADULT CENTER	435.25LL.7430	$0	$0	$0	$200,000	N/A
Total Supplies and Services:		**$231,112**	**$239,803**	**$192,500**	**$585,000**	**203.9%**
Capital Outlay						
IMP OTHER THAN BUILDING	435.0706.7883	$0	$0	$507,000	$0	-100%
IMP OTHER THAN BUILDING	435.15DD.7883	$0	$0	$150,000	$0	-100%
IMP OTHER THAN BUILDING	435.15MM.7883	$0	$0	$475,000	$0	-100%
IMP OTHER THAN BUILDING	435.16BB.7883	$0	$0	$2,500	$0	-100%
IMP OTHER THAN BUILDING	435.16GG.7883	$0	$0	$320,000	$0	-100%
IMP OTHER THAN BUILDING	435.17DD.7883	$1,377,476	$1,067,344	$0	$0	0%
IMP OTHER THAN BUILDING	435.17SS.7883	$24,711	$0	$0	$0	0%
IMP OTHER THAN BUILDING	435.17TT.7883	$1,427	$0	$0	$0	0%
IMP OTHER THAN BUILDING	435.18HH.7883	$2,723	$0	$45,000	$0	-100%
IMP OTHER THAN BUILDING	435.18PP.7883	$909,191	$0	$0	$0	0%
IMP OTHER THAN BUILDING	435.19BB.7883	$98,258	$0	$0	$0	0%
IMP OTHER THAN BUILDING	435.19FF.7883	$1,650	$0	$0	$0	0%
IMP OTHER THAN BUILDING	435.19HH.7883	$674	$0	$0	$0	0%
IMP OTHER THAN BUILDING	435.19KK.7883	$6,979	$23,452	$0	$0	0%
IMP OTHER THAN BUILDING	435.19MM.7883	$6,200	$31,184	$0	$0	0%
IMP OTHER THAN BUILDING	435.20CC.7883	$18,250	$0	$0	$0	0%
IMP OTHER THAN BUILDING	435.20DD.7883	$0	$0	$0	$272,000	N/A
IMP OTHER THAN BUILDING	435.20GG.7883	-$292	$641,671	$0	$0	0%
IMP OTHER THAN BUILDING	435.20PP.7883	$0	$0	$108,000	$0	-100%
IMP OTHER THAN BUILDING	435.21BB.7883	$2,119,465	$0	$0	$0	0%
IMP OTHER THAN BUILDING	435.21KK.7883	$30,603	$3,900	$0	$0	0%
IMP OTHER THAN BUILDING	435.21OO.7883	$516,541	$0	$0	$0	0%
IMP OTHER THAN BUILDING	435.21PP.7883	$347,722	$0	$0	$0	0%
IMP OTHER THAN BUILDING	435.21QQ.7883	$9,683	$2,544	$0	$0	0%
IMP OTHER THAN BUILDING	435.21SS.7883	$50	$0	$0	$0	0%
IMP OTHER THAN BUILDING	435.22AA.7883	$0	$79,000	$0	$0	0%
IMP OTHER THAN BUILDING	435.22BB.7883	$1,845,413	$743,016	$2,550,000	$0	-100%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
IMP OTHER THAN BUILDING	435.22DD.7883	$0	$0	$40,000	$0	-100%
IMP OTHER THAN BUILDING	435.22FF.7883	$3,695	$46,305	$0	$0	0%
IMP OTHER THAN BUILDING	435.22GG.7883	$175,000	$0	$0	$0	0%
IMP OTHER THAN BUILDING	435.22KK.7883	$47,796	$0	$0	$0	0%
IMP OTHER THAN BUILDING	435.23AA.7883	$0	$0	$90,000	$0	-100%
IMP OTHER THAN BUILDING	435.23BB.7883	$0	$18,179	$0	$2,650,000	N/A
IMP OTHER THAN BUILDING	435.23FF.7883	$0	$0	$50,000	$0	-100%
IMP OTHER THAN BUILDING	435.23GG.7883	$0	$149,592	$175,000	$0	-100%
IMP OTHER THAN BUILDING	435.23HH.7883	$0	$0	$50,000	$0	-100%
IMP OTHER THAN BUILDING	435.23JJ.7883	$0	$0	$55,000	$0	-100%
IMP OTHER THAN BUILDING	435.23KK.7883	$0	$0	$50,000	$0	-100%
IMP OTHER THAN BUILDING	435.23OO.7883	$0	$0	$50,000	$0	-100%
IMP OTHER THAN BUILDING	435.23PP.7883	$0	$47,940	$0	$0	0%
JDM RESTROOMS IMPROVEMENT - BUDD	435.24DD.7883	$0	$0	$0	$650,000	N/A
IMP OTHER THAN BUILDING	435.24VV.7883	$0	$0	$0	$400,000	N/A
CAMPBELL PDA ENHANCEMENTS - CIVIC CENTER DR AT 2ND AND 3RD STREET	435.25DD.7883	$0	$0	$0	$270,000	N/A
MISC STORM DRAIN IMPROVEMENTS -FY25	435.25EE.7883	$0	$0	$0	$43,000	N/A
ACCESSIBILITY RAMPS -FY25	435.25FF.7883	$0	$0	$0	$45,000	N/A
SIDEWALK, CURB & GUTTER IMPR - FY25	435.25GG.7883	$0	$0	$0	$75,000	N/A
ADA TRANSITION PLAN -FY25	435.25HH.7883	$0	$0	$0	$50,000	N/A
BIKE/PED & TRAFFIC SAFETY IMPR - FY25	435.25JJ.7883	$0	$0	$0	$50,000	N/A
MACHINERY & EQUIPMENT	435.0310.7884	$8,449	$4,410	$0	$0	0%
MACHINERY & EQUIPMENT	435.15DD.7884	$0	$0	$220,000	$0	-100%
MACHINERY & EQUIPMENT	435.17FF.7884	$0	$0	$500,000	$0	-100%
MACHINERY & EQUIPMENT	435.17NN.7884	$0	$0	$400,000	$0	-100%
MACHINERY & EQUIPMENT	435.17VV.7884	$34,651	$10,726	$0	$0	0%
MACHINERY & EQUIPMENT	435.20AA.7884	$0	$9,601	$0	$0	0%
MACHINERY & EQUIPMENT	435.20KK.7884	$550,000	$0	$0	$0	0%
MACHINERY & EQUIPMENT	435.22CC.7884	$514	$60,751	$62,550	$62,550	0%
MACHINERY & EQUIPMENT	435.22EE.7884	$92,531	$177,232	$177,045	$177,045	0%
PARKING GUIDANCE SYSTEM	435.23CC.7884	$0	$0	$0	$180,000	N/A
MACHINERY & EQUIPMENT	435.23MM.7884	$0	$43,691	$37,650	$37,650	0%
Total Capital Outlay:		**$8,229,359**	**$3,160,538**	**$6,114,745**	**$4,962,245**	**-18.8%**
Total Capital Project Fund:		**$8,935,574**	**$3,874,056**	**$6,696,245**	**$6,389,245**	**-4.6%**
Measure 0 Capital Fund						
Benefits						
PROJECT SALARY & BENEFITS	448.21MM.7130	$39,315	$0	$0	$0	0%
Total Benefits:		**$39,315**	**$0**	**$0**	**$0**	**0%**

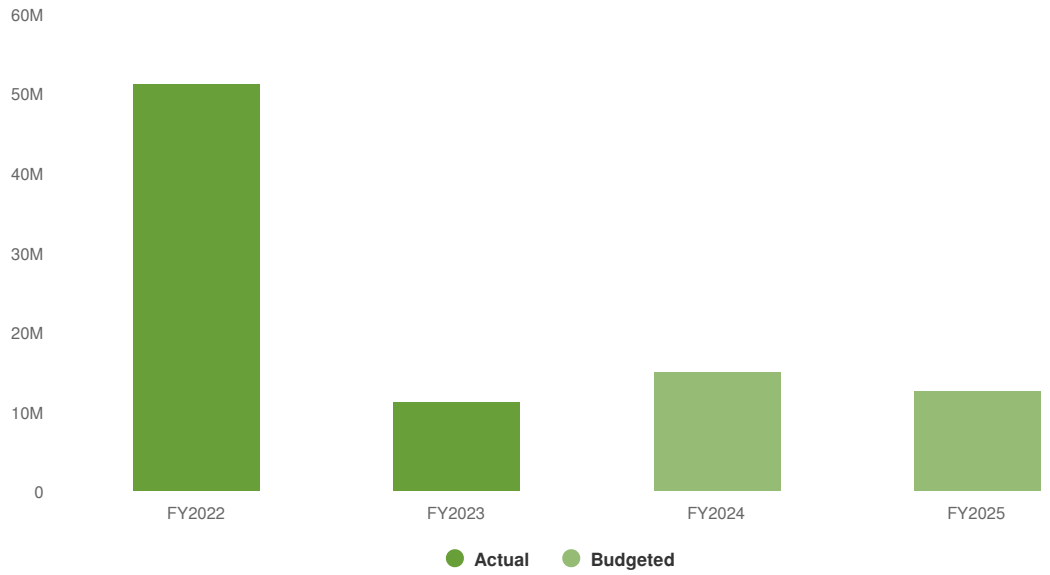
Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Supplies and Services						
PROF & SPECIAL SERVICES	448.21MM.7430	$856,508	$127,303	$0	$0	0%
PROF & SPECIAL SERVICES	448.23RR.7430	$0	$92,740	$0	$0	0%
PROF & SPECIAL SERVICES	448.23SS.7430	$0	$150,497	$0	$0	0%
Total Supplies and Services:		**$856,508**	**$370,539**	**$0**	**$0**	**0%**
Capital Outlay						
IMP OTHER THAN BUILDING	448.21MM.7883	$16,669	$0	$1,717,551	$0	-100%
IMP OTHER THAN BUILDING	448.23RR.7883	$0	$0	$33,758,466	$0	-100%
IMP OTHER THAN BUILDING	448.23SS.7883	$0	$0	$21,094,336	$0	-100%
MACHINERY & EQUIPMENT	448.22JJ.7884	$0	$0	$1,500,000	$0	-100%
Total Capital Outlay:		**$16,669**	**$0**	**$58,070,353**	**$0**	**-100%**
Total Measure 0 Capital Fund:		**$912,493**	**$370,539**	**$58,070,353**	**$0**	**-100%**
Measure 0 Bond Fund						
Supplies and Services						
OTHER CHARGES	348.535.7438	$0	$0	$1,500	$1,500	0%
Total Supplies and Services:		**$0**	**$0**	**$1,500**	**$1,500**	**0%**
Debt Service						
BOND ISSUANCE COSTS	348.535.7774	$210,424	$0	$0	$0	0%
PRINCIPAL PAYMENT	348.535.7775	$1,660,000	$3,000,000	$2,490,000	$1,355,000	-45.6%
Series 2020 Bonds	*348.535.7775*	*$0*	*$0*	*$780,000*	*$345,000*	*-55.8%*
Series 2022 Bonds	*348.535.7775*	*$0*	*$0*	*$1,710,000*	*$1,010,000*	*-40.9%*
INTEREST EXPENSE	348.535.7776	$636,000	$1,550,746	$1,875,250	$1,784,750	-4.8%
Series 2020 Bonds	*348.535.7776*	*$0*	*$0*	*$565,500*	*$543,000*	*-4%*
Series 2022 Bonds	*348.535.7776*	*$0*	*$0*	*$1,309,750*	*$1,241,750*	*-5.2%*
DISCOUNT EXPENSE	348.535.7778	$92,550	$0	$0	$0	0%
Total Debt Service:		**$2,598,974**	**$4,550,746**	**$4,365,250**	**$3,139,750**	**-28.1%**
Operating Transfers						
OPERATING TRANSFERS OUT	348.980.9899	$30,000,000	$0	$0	$0	0%
Total Operating Transfers:		**$30,000,000**	**$0**	**$0**	**$0**	**0%**
Total Measure 0 Bond Fund:		**$32,598,974**	**$4,550,746**	**$4,366,750**	**$3,141,250**	**-28.1%**
2016 Refunding Lease Rev						
Supplies and Services						
PROF & SPECIAL SERVICES	370.548.7430	$2,500	$0	$0	$0	0%
Total Supplies and Services:		**$2,500**	**$0**	**$0**	**$0**	**0%**
Debt Service						
PRINCIPAL PAYMENT	370.548.7775	$570,000	$585,000	$630,000	$655,000	4%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
INTEREST EXPENSE	370.548.7776	$192,750	$172,500	$136,600	$111,400	-18.4%
PAYING AGENT FEES	370.548.7777	$0	$1,250	$2,600	$2,600	0%
Total Debt Service:		**$762,750**	**$758,750**	**$769,200**	**$769,000**	**0%**
Total 2016 Refunding Lease Rev:		**$765,250**	**$758,750**	**$769,200**	**$769,000**	**0%**
Total Governmental Funds:		**$59,254,248**	**$21,520,163**	**$85,494,609**	**$23,445,683**	**-72.6%**
Proprietary Funds						
Internal Service Funds						
Motor Vehicle Pool Fund						
Operating Transfers						
OPERATING TRANSFERS OUT	641.980.9899	$50,000	$50,000	$3,900	$50,000	1,182.1%
101.535 (Finance) Ops Supp	*641.980.9899*	*$0*	*$0*	*$1,900*	*$25,000*	*1,215.8%*
101.745 (Maint Admin) Ops Supp	*641.980.9899*	*$0*	*$0*	*$2,000*	*$25,000*	*1,150%*
Total Operating Transfers:		**$50,000**	**$50,000**	**$3,900**	**$50,000**	**1,182.1%**
Total Motor Vehicle Pool Fund:		**$50,000**	**$50,000**	**$3,900**	**$50,000**	**1,182.1%**
MIS Pool Fund						
Operating Transfers						
OPERATING TRANSFERS OUT	647.980.9899	$49,600	$49,600	$0	$0	0%
Total Operating Transfers:		**$49,600**	**$49,600**	**$0**	**$0**	**0%**
Total MIS Pool Fund:		**$49,600**	**$49,600**	**$0**	**$0**	**0%**
Total Internal Service Funds:		**$99,600**	**$99,600**	**$3,900**	**$50,000**	**1,182.1%**
Total Proprietary Funds:		**$99,600**	**$99,600**	**$3,900**	**$50,000**	**1,182.1%**
Fiduciary Funds						
Private Purpose Trust						
Successor Agency To RDA						
Supplies and Services						
PROF & SPECIAL SERVICES	333.815.7430	$4,450	$0	$0	$0	0%
DEPRECIATION	333.815.7444	$697,519	$697,519	$0	$0	0%
SA ADMIN EXPENSE	333.815.7490	$15,522	$16,256	$13,810	$14,225	3%
Total Supplies and Services:		**$717,491**	**$713,775**	**$13,810**	**$14,225**	**3%**
Debt Service						
PRINCIPAL PAYMENT	333.815.7775	$0	$0	$1,595,000	$1,630,000	2.2%
INTEREST EXPENSE	333.815.7776	$357,953	$327,102	$300,984	$266,871	-11.3%
PAYING AGENT FEES	333.815.7777	$0	$1,450	$2,000	$2,000	0%
Total Debt Service:		**$357,953**	**$328,552**	**$1,897,984**	**$1,898,871**	**0%**
Total Successor Agency To RDA:		**$1,075,445**	**$1,042,328**	**$1,911,794**	**$1,913,096**	**0.1%**
Total Private Purpose Trust:		**$1,075,445**	**$1,042,328**	**$1,911,794**	**$1,913,096**	**0.1%**
Total Fiduciary Funds:		**$1,075,445**	**$1,042,328**	**$1,911,794**	**$1,913,096**	**0.1%**
Total All Funds:		**$60,429,293**	**$22,662,091**	**$87,410,303**	**$25,408,779**	**-70.9%**

Revenues Summary

$12,576,016 **-$2,437,420**
(-16.23% vs. prior year)

NON-DEPARTMENTAL Actual vs. Budgeted



**Note - % Change compares FY 2025 Budget to FY 2024 Budget and not FY 2024 Estimated as most of this document does.*

Revenue by Fund

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Leases & Rentals						
RENTS/LEASES (REAL & PER)	101.540.4810	$0	$2,400	$2,000	$2,000	0%
Total Leases & Rentals:		**$0**	**$2,400**	**$2,000**	**$2,000**	**0%**
Miscellaneous Revenues						
OTHER REVENUE	101.540.4965	$43,546	$7,627	$6,000	$6,000	0%
Total Miscellaneous Revenues:		**$43,546**	**$7,627**	**$6,000**	**$6,000**	**0%**
Revenues						
TRANSACTION PROCESS FEE	101.540.4910	$77,059	$63,369	$65,000	$66,950	3%
Total Revenues:		**$77,059**	**$63,369**	**$65,000**	**$66,950**	**3%**
OFS - Operating Transfers						
OPERATING TRANSFERS IN	101.980.6899	$866,425	$791,371	$4,142,679	$1,392,948	-66.4%
Total OFS - Operating Transfers:		**$866,425**	**$791,371**	**$4,142,679**	**$1,392,948**	**-66.4%**
Total General Fund:		**$987,030**	**$864,766**	**$4,215,679**	**$1,467,898**	**-65.2%**
Special Revenue						
Gas Tax Fund						
OFS - Operating Transfers						
OPERATING TRANSFERS IN	204.980.6899	$700,300	$1,847,300	$705,500	$0	-100%
Total OFS - Operating Transfers:		**$700,300**	**$1,847,300**	**$705,500**	**$0**	**-100%**
Total Gas Tax Fund:		**$700,300**	**$1,847,300**	**$705,500**	**$0**	**-100%**
Lighting District Fund						
OFS - Operating Transfers						
OPERATING TRANSFERS IN	207.980.6899	$1,569,341	$940,341	$999,000	$728,000	-27.1%
Total OFS - Operating Transfers:		**$1,569,341**	**$940,341**	**$999,000**	**$728,000**	**-27.1%**
Total Lighting District Fund:		**$1,569,341**	**$940,341**	**$999,000**	**$728,000**	**-27.1%**
Environmental Svcs Fund						
OFS - Operating Transfers						
OPERATING TRANSFERS IN	209.980.6899	$437,000	$505,000	$187,000	$0	-100%
Total OFS - Operating Transfers:		**$437,000**	**$505,000**	**$187,000**	**$0**	**-100%**
Total Environmental Svcs Fund:		**$437,000**	**$505,000**	**$187,000**	**$0**	**-100%**
Supplemental Law Enforce.						
OFS - Operating Transfers						
OPERATING TRANSFERS IN	210.980.6899	$29,000	$0	$0	$0	0%
Total OFS - Operating Transfers:		**$29,000**	**$0**	**$0**	**$0**	**0%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Supplemental Law Enforce.:		**$29,000**	**$0**	**$0**	**$0**	**0%**
Arpa Fund						
Investments and Other Interest Income						
INVESTMENT EARNINGS	221.540.4410	$15,346	$167,060	$0	$0	0%
UNREALIZED GAINS/LOSSES	221.540.4431	-$63,571	-$75,663	$0	$0	0%
Total Investments and Other Interest Income:		**-$48,225**	**$91,397**	**$0**	**$0**	**0%**
Intergovernmental Revenue						
FEDERAL AID	221.540.4538	$4,998,887	$0	$0	$0	0%
Total Intergovernmental Revenue:		**$4,998,887**	**$0**	**$0**	**$0**	**0%**
Total Arpa Fund:		**$4,950,662**	**$91,397**	**$0**	**$0**	**0%**
Housing Assistance						
OFS - Operating Transfers						
OPERATING TRANSFERS IN	233.980.6899	$0	$0	$210,585	$220,352	4.6%
Total OFS - Operating Transfers:		**$0**	**$0**	**$210,585**	**$220,352**	**4.6%**
Total Housing Assistance:		**$0**	**$0**	**$210,585**	**$220,352**	**4.6%**
Comm Facilities Dist #1						
Investments and Other Interest Income						
OTHER INTEREST	236.549.4450	$99	$91	$550	$550	0%
Total Investments and Other Interest Income:		**$99**	**$91**	**$550**	**$550**	**0%**
Special Assessments						
SPEC ASSESS COMM SVCS	236.549.5004	$145,320	$144,170	$146,350	$146,075	-0.2%
Total Special Assessments:		**$145,320**	**$144,170**	**$146,350**	**$146,075**	**-0.2%**
Total Comm Facilities Dist #1:		**$145,419**	**$144,261**	**$146,900**	**$146,625**	**-0.2%**
Total Special Revenue:		**$7,831,722**	**$3,528,299**	**$2,248,985**	**$1,094,977**	**-51.3%**
Capital Project Fund						
OFS - Operating Transfers						
CAPITAL TRANSFERS IN	435.990.6999	$8,841,186	$3,582,752	$6,189,245	$6,637,245	7.2%
Total OFS - Operating Transfers:		**$8,841,186**	**$3,582,752**	**$6,189,245**	**$6,637,245**	**7.2%**
Total Capital Project Fund:		**$8,841,186**	**$3,582,752**	**$6,189,245**	**$6,637,245**	**7.2%**
Measure 0 Capital Fund						
OFS - Operating Transfers						
OPERATING TRANSFERS IN	448.980.6899	$30,000,000	$0	$2,433,848	$0	-100%
Total OFS - Operating Transfers:		**$30,000,000**	**$0**	**$2,433,848**	**$0**	**-100%**
Total Measure 0 Capital Fund:		**$30,000,000**	**$0**	**$2,433,848**	**$0**	**-100%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
2016 Refunding Lease Rev						
Investments and Other Interest Income						
INVESTMENT EARNINGS	370.548.4410	$6	$503	$500	$500	0%
UNREALIZED GAINS/LOSSES	370.548.4431	-$85	-$43	$0	$0	0%
Total Investments and Other Interest Income:		**-$79**	**$460**	**$500**	**$500**	**0%**
OFS - Operating Transfers						
OPERATING TRANSFERS IN	370.980.6899	$763,750	$765,800	$766,600	$766,400	0%
Total OFS - Operating Transfers:		**$763,750**	**$765,800**	**$766,600**	**$766,400**	**0%**
Total 2016 Refunding Lease Rev:		**$763,671**	**$766,260**	**$767,100**	**$766,900**	**0%**
Total Governmental Funds:		**$48,423,610**	**$8,742,077**	**$15,854,857**	**$9,967,020**	**-37.1%**
Proprietary Funds						
Internal Service Funds						
Motor Vehicle Pool Fund						
OFS - Operating Transfers						
OPERATING TRANSFERS IN	641.980.6899	$781,000	$388,400	$0	$0	0%
Total OFS - Operating Transfers:		**$781,000**	**$388,400**	**$0**	**$0**	**0%**
Total Motor Vehicle Pool Fund:		**$781,000**	**$388,400**	**$0**	**$0**	**0%**
MIS Pool Fund						
OFS - Operating Transfers						
OPERATING TRANSFERS IN	647.980.6899	$182,652	$262,780	$703,900	$685,900	-2.6%
Total OFS - Operating Transfers:		**$182,652**	**$262,780**	**$703,900**	**$685,900**	**-2.6%**
Total MIS Pool Fund:		**$182,652**	**$262,780**	**$703,900**	**$685,900**	**-2.6%**
Total Internal Service Funds:		**$963,652**	**$651,180**	**$703,900**	**$685,900**	**-2.6%**
Total Proprietary Funds:		**$963,652**	**$651,180**	**$703,900**	**$685,900**	**-2.6%**
Fiduciary Funds						
Private Purpose Trust						
Successor Agency To RDA						
Investments and Other Interest Income						
INVESTMENT EARNINGS	333.815.4410	$2,180	$12,683	$10,000	$10,000	0%
UNREALIZED GAINS/LOSSES	333.815.4431	-$6,416	$35	$0	$0	0%
Total Investments and Other Interest Income:		**-$4,236**	**$12,718**	**$10,000**	**$10,000**	**0%**
Intergovernmental Revenue						
RDA TRUST ADMIN	333.815.4590	$22,889	$18,578	$13,810	$14,225	3%
R P T T F	333.815.4591	$1,886,704	$1,889,667	$1,897,984	$1,898,871	0%
Total Intergovernmental Revenue:		**$1,909,593**	**$1,908,245**	**$1,911,794**	**$1,913,096**	**0.1%**

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Total Successor Agency To RDA:		**$1,905,357**	**$1,920,963**	**$1,921,794**	**$1,923,096**	**0.1%**
Total Private Purpose Trust:		**$1,905,357**	**$1,920,963**	**$1,921,794**	**$1,923,096**	**0.1%**
Agency Funds						
Debt Service Fund-Lid #30						
Investments and Other Interest Income						
INVESTMENT EARNINGS	367.541.4410	$129	$707	$0	$0	0%
UNREALIZED GAINS/LOSSES	367.541.4431	-$607	-$4	$0	$0	0%
Total Investments and Other Interest Income:		**-$478**	**$703**	**$0**	**$0**	**0%**
Total Debt Service Fund-Lid #30:		**-$478**	**$703**	**$0**	**$0**	**0%**
Total Agency Funds:		**-$478**	**$703**	**$0**	**$0**	**0%**
Total Fiduciary Funds:		**$1,904,879**	**$1,921,666**	**$1,921,794**	**$1,923,096**	**0.1%**
Total All Funds:		**$51,292,141**	**$11,314,923**	**$18,480,551**	**$12,576,016**	**-31.9%**

540, 548, 549 - Non-Departmental (Finance)

GENERAL FUND - (101), DEBT SERVICE FUNDS (370), SPECIAL TAX LEVY FUND (236)
Program Manager - Finance Director

MISSION STATEMENT

- **101.540 - Effectively manage the City's general liability and property risk programs and provide for City-wide services not specifically provided for within individual departments.**
- **370.548 - Effectively administer the City's long-term debt obligations.**
- **236.549 - Administer the special tax revenues generated from the Cambrian 36 and San Jose neighborhood (post-annexation) and account for related expenditures.**

ONGOING RESPONSIBILITIES

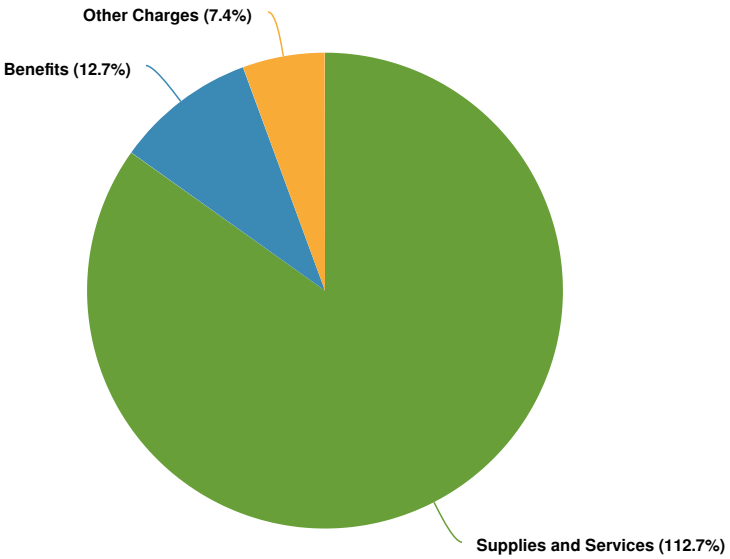
- 101.540
  - Administer General Liability and Property insurance programs
  - Serve as member on the City's Safety Committee
  - Maintain a framework from which policy decisions are made regarding user's fees and charges
  - Assist Safety Committee chairperson in updating Safety and Risk Management Policies and Procedures
- 370.548
  - Account for all transactions related to debt issuances and refinancings
  - Invest all idle funds in accordance with the City's Investment Policy and ensure safety, provide liquidity, and obtain a market yield in that specific order
  - Pay principal and interest on maturities of debt in a timely manner
  - Coordinate accounting of bond proceeds subject to arbitrage requirements
  - Restructure outstanding debt when economically feasible
  - Monitor service levels and performance reporting standards for this program
  - Monitor and submit Continuing Disclosure Information by required deadlines
- 236.549
  - Monitor the special tax revenues generated from the district
  - Ensure expenditures are related to costs of maintaining the district
  - Administer necessary reporting requirements related to the district including annual reporting

PERFORMANCE MEASURES (101.540)

	Measure	FY 22	FY 23	FY 24
1	Number of liability claims filed.	11	26	23
2	Total annual liability and property claims expense.	$178,854	$ 101,552	$ 175,887
3	Liability and property claims premium no more than 3% of total annual payroll.	3%	4%	5%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Expense Objects					
Salaries	$0	$0	-$2,458,185	-$906,081	-63.1%
Benefits	$36,850	$31,592	$350,000	$350,000	0%
Supplies and Services	$1,847,062	$2,575,867	$2,791,880	$3,112,524	11.5%
Other Charges	$83,833	$245,878	$205,200	$205,200	0%
Total Expense Objects:	**$1,967,744**	**$2,853,337**	**$888,896**	**$2,761,643**	**210.7%**

Expenditures by Fund

This table shows expenditures by account code and type. Line-item detail for accounts (where applicable) is shown below the main account in italics and indented for FY 2023 Projected and FY 2024 Budgeted. Line-item detail will not appear for Actuals in FY 2021 or FY 2022.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
All Funds						
Governmental Funds						
General Fund						
Salaries						
PERSONNEL - REGULAR	101.540.7001	$0	$0	-$2,458,185	-$906,081	-63.1%
Vacancy Factor 2%	*101.540.7001*	*$0*	*$0*	*-$2,458,185*	*-$906,081*	*-63.1%*
Total Salaries:		**$0**	**$0**	**-$2,458,185**	**-$906,081**	**-63.1%**
Benefits						
PERS RETIREMENT	101.540.7106	$36,850	$31,592	$0	$0	0%
COMP/VAC PAYOFF	101.540.7121	$0	$0	$350,000	$350,000	0%
Leave Payouts (Back to Normal Levels)	*101.540.7121*	*$0*	*$0*	*$350,000*	*$350,000*	*0%*
Total Benefits:		**$36,850**	**$31,592**	**$350,000**	**$350,000**	**0%**
Supplies and Services						
UTILITIES-ELECT/GAS	101.540.7420	$278,759	$407,963	$363,218	$400,000	10.1%
PG&E, 2nd Street garage, Water, WVS	*101.540.7420*	*$0*	*$0*	*$363,218*	*$400,000*	*10.1%*
COMMUNICATIONS-PHONES	101.540.7421	$52,591	$50,715	$59,000	$50,000	-15.3%
Civic Center Communications	*101.540.7421*	*$0*	*$0*	*$59,000*	*$50,000*	*-15.3%*
OFFICE EXPENSE	101.540.7424	$2,405	$4,906	$4,500	$3,000	-33.3%
PROF & SPECIAL SERVICES	101.540.7430	$37,101	$219,290	$202,948	$71,365	-64.8%
Sales Tax Audit & Consulting Services	*101.540.7430*	*$0*	*$0*	*$163,948*	*$30,000*	*-81.7%*
Quarterly Sales Tax Audit Services	*101.540.7430*	*$0*	*$0*	*$9,000*	*$9,000*	*0%*
Property Tax Audit & Consulting Services	*101.540.7430*	*$0*	*$0*	*$15,000*	*$15,000*	*0%*
Pension Costing Module	*101.540.7430*	*$0*	*$0*	*$15,000*	*$17,365*	*15.8%*
OTHER CONTRACTUAL SERVICE	101.540.7432	$3,080	$3,465	$3,500	$3,500	0%
2002 COP Administration Fee	*101.540.7432*	*$0*	*$0*	*$3,500*	*$3,500*	*0%*
INSURANCE & SURETY BONDS	101.540.7433	$990,012	$1,100,330	$1,385,419	$1,812,828	30.9%
OTHER CHARGES	101.540.7438	$104,218	$470,086	$472,754	$471,754	-0.2%
Armored Car Services	*101.540.7438*	*$0*	*$0*	*$7,000*	*$6,000*	*-14.3%*
Credit Card Transaction Fee (CH)	*101.540.7438*	*$0*	*$0*	*$66,000*	*$66,000*	*0%*
CEC ESCO Loan Payment	*101.540.7438*	*$0*	*$0*	*$112,264*	*$112,264*	*0%*
PGE ESCO Loan Payment	*101.540.7438*	*$0*	*$0*	*$287,490*	*$287,490*	*0%*
INSURANCE CLAIMS EXPENSE	101.540.7442	$178,854	$119,069	$100,000	$100,000	0%
General Liability (SIR)	*101.540.7442*	*$0*	*$0*	*$100,000*	*$100,000*	*0%*
OTHER INTEREST EXPENSE	101.540.7448	$0	$0	$500	$500	0%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Budgeted	%Chg
Est. Interest on Refundable Deposits	*101.540.7448*	*$0*	*$0*	*$500*	*$500*	*0%*
ANNEXATION PMT - SAN JOSE	101.540.7458	$200,042	$200,042	$200,042	$199,577	-0.2%
Annexation Payment to SJ (#10 of 40)	*101.540.7458*	*$0*	*$0*	*$200,042*	*$199,577*	*-0.2%*
Total Supplies and Services:		**$1,847,062**	**$2,575,867**	**$2,791,880**	**$3,112,524**	**11.5%**
Other Charges						
RETIREE HEALTH PREFUNDING	101.540.7626	$83,833	$245,878	$205,200	$205,200	0%
Total Other Charges:		**$83,833**	**$245,878**	**$205,200**	**$205,200**	**0%**
Total General Fund:		**$1,967,744**	**$2,853,337**	**$888,896**	**$2,761,643**	**210.7%**
Total Governmental Funds:		**$1,967,744**	**$2,853,337**	**$888,896**	**$2,761,643**	**210.7%**
Total All Funds:		**$1,967,744**	**$2,853,337**	**$888,896**	**$2,761,643**	**210.7%**

DEBT

DEBT MANAGEMENT

The City has adopted policies to ensure its debt is appropriately managed. Long-term borrowing is restricted to the funding of capital improvements and equipment. Additionally, the term of a respective debt financing is limited to the expected useful life of the capital improvement. The City is in compliance with all the significant covenants and restrictions related to its debt obligations.

Legal Debt Limit and General Obligation Debt
The City's most recently calculated debt limit was $493 million with $44.2 million of debt subject to the limit. At that time, the City also had no general obligation debt.

2002 Certificates of Participation
The City has outstanding capital appreciation bonds in the principal amount of $1,245,844, interest bearing 5.8% and maturing between 2029 and 2032. Because both principal and interest are not due until maturity, no debt service is budgeted until beginning in 2029. The total outstanding amounts that will be due upon maturity are $6,460,000.

2016 Refunding Lease Revenue Bonds
In August 2016, the City, through the Campbell Joint Public Finance Authority, issued $8,085,000 in refunding bonds to prepay the remaining portion of the 1997 Certificates of Participation (Civic Center Project) and to prepay a portion of the 2002 Certificates of Participation (Civic Center Project) in addition to bond issuance costs. The bonds, which were issued at a premium, have coupon interest rates ranging from 2% to 4% with an effective interest rate of 1.95% and maturing October 1, 2028. These bonds replace debt that was used for various civic center and community center improvements as well as for deferred street maintenance, improvements to the police station and construction of an animal control facility.

The refunding issue received ratings of "AA+" from Standard and Poor's Global Ratings (S&P). The rating agency noted the City's impressive program of financial risk management and maintenance of prudent reserve levels as partial reasons for their rating. Moreover, they reaffirmed the City's issuer credit rating (ICR) at "AAA" which it has maintained since 2009.

2018 Measure O General Obligation Bonds
On November 6, 2018, City of Campbell voters approved Measure O, authorizing the sale and issuance of bonds in the aggregate amount of up to $50 million to construct and/or renovate City facilities to house Police and Library services. In August 2020, the City issued its first series of tax-exempt bonds for $20,000,000. The bonds, which were issued at a premium, have coupon interest rates ranging from 2% to 4% with an effective interest rate of 2.30% and maturing September 1, 2050. In May 2022, the City issued its second and final series of tax-exempt bonds for $30,000,000. The Series 2022 bonds, which were issued at a premium, have coupon interest rates ranging from 4% to 5% with an effective interest rate of 4.06% and maturing September 1, 2050.

Both issuances received ratings of "AAA" from Standard and Poor's Global Ratings (S&P), noting the City's sustained available reserves and good financial policies and practices, despite the COVID-19 pandemic.

California Energy Commission Loan
On February 18, 2020, City Council authorized staff to enter into an energy services contract agreement with an ESCO (energy services company) to provide turnkey services for energy conservation upgrades and infrastructure improvements. The total cost of the project was $4,177,660. The project was financed through the California Energy Commission and the PG&E On-Bill Financing Program for $1,638,168 and $2,539,492, respectively.

Through the Energy Conservation Assistant Act, the California Energy Commission (CEC) offered a 1% interest Energy Efficiency Loan program. The CEC loan will be paid in full by June 22, 2038.

PG&E On-Bill Financing Program
On February 18, 2020, City Council authorized staff to enter into an energy services contract agreement with an ESCO (energy services company) to provide turnkey services for energy conservation upgrades and infrastructure improvements. The total cost of the project was $4,177,660. The project was financed through the California Energy Commission and the PG&E On-Bill Financing Program for $1,638,168 and $2,539,492, respectively.

The PG&E On-Bill Financing Program is a program that helps governmental agencies pay for energy efficient retrofit projects with no-interest loans that are repaid through monthly PG&E bills. The PG&E loan will be paid in full in May 2031 through 106 equal monthly installments.

Future annual debt service for the City is summarized as follows:

Description	Final Maturity Date	Amount of Original Issue	Outstanding Principal	Outstanding Interest	Total
2002 Certificates of Participation	2032	$ 11,930,843	$ 1,245,843	$ 5,214,157	$ 6,460,000
2016 Refunding Lease Revenue Bonds	2028	8,085,000	3,415,000	352,500	3,767,500
2018 Measure O General Obligation, Series 2020	2050	20,000,000	15,420,000	8,479,450	23,899,450
2018 Measure O General Obligation, Series 2022	2050	30,000,000	26,290,000	19,861,000	46,151,000
California Energy Commission Loan	2038	1,638,168	1,463,167	108,528	1,571,695
PG&E On-Bill Financing Program	2031	2,539,492	1,940,555	-	1,940,555
		$ 74,193,503	$ 49,774,565	$ 34,015,635	$ 83,790,200

Annual Debt Service to Maturity - 2002 Certificates of Participation

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2025	$ -	$ -	$ -
2026	-	-	-
2027	-	-	-
2028	-	-	-
2029	-	-	-
Thereafter	1,245,843	5,214,157	6,460,000
Total	**$ 1,245,843**	**$ 5,214,157**	**$ 6,460,000**

Annual Debt Service to Maturity - 2016 Refunding Lease Revenue Bonds

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2025	$ 630,000	$ 124,000	$ 754,000
2026	655,000	98,300	753,300
2027	680,000	71,600	751,600
2028	710,000	43,800	753,800
2029	740,000	14,800	754,800
Thereafter	-	-	-
Total	**$ 3,415,000**	**$ 352,500**	**$ 3,767,500**

Annual Debt Service to Maturity - 2018 Measure O General Obligation Bonds, Series 2020

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2025	$ 345,000	$ 543,000	$ 888,000
2026	360,000	528,900	888,900
2027	375,000	514,200	889,200
2028	390,000	498,900	888,900
2029	405,000	483,000	888,000
Thereafter	13,545,000	5,911,450	19,456,450
Total	**$ 15,420,000**	**$ 8,479,450**	**$ 23,899,450**

Annual Debt Service to Maturity - 2018 Measure O General Obligation Bonds, Series 2022

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2025	$ 1,010,000	$ 1,241,750	$ 2,251,750
2026	495,000	1,204,125	1,699,125
2027	520,000	1,178,750	1,698,750
2028	545,000	1,152,125	1,697,125
2029	575,000	1,124,125	1,699,125
Thereafter	23,145,000	13,960,125	37,105,125
Total	**$ 26,290,000**	**$ 19,861,000**	**$ 46,151,000**

Annual Debt Service to Maturity - California Energy Commission Loan

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2025	$ 97,876	$ 14,388	$ 112,264
2026	98,857	13,407	112,264
2027	99,848	12,416	112,264
2028	100,818	11,446	112,264
2029	101,859	10,404	112,264
Thereafter	963,909	46,467	1,010,375
Total	**$ 1,463,167**	**$ 108,528**	**$ 1,571,695**

Annual Debt Service to Maturity - PG&E On-Bill Financing Program

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2025	$ 287,490	$ -	$ 287,490
2026	287,490	-	287,490
2027	287,490	-	287,490
2028	287,490	-	287,490
2029	287,490	-	287,490
Thereafter	503,106	-	503,106
Total	**$ 1,940,555**	**$ -**	**$ 1,940,555**

Successor Agency Debt Management

2016 Tax Allocation Refunding Bonds

Concurrently with the issue of the 2016 Refunding Lease Bonds, the City of Campbell Successor Agency issued Tax Allocation Refunding Bonds, Series 2016 in the aggregate principal amount of $22,705,000. These bonds where private placement bonds that pay interest at a rate from 1.825% to 2.15% payable semiannually on April 1 and October 1 commencing on April 1, 2017. The proceeds from the Tax Allocation Refunding Bonds, Series 2016 were used to prepay the 2002 RDA Tax Allocation Bonds, Series A, to prepay the 2005 RDA Tax Allocation Bonds, Series A, to prepay a portion of the 1997 Refunding Certificates of Participation and the 2002 Refunding Certificates of Participation, and to pay the cost of issuing the bonds.

Future annual debt service for the Successor Agency is summarized as follows:

Annual Debt Service to Maturity - 2016 Tax Allocation Refunding Bonds

Fiscal Year	Total Principal	Total Interest	Total Debt Service
2025	$ 1,630,000	$ 266,871	$ 1,896,871
2026	1,660,000	232,066	1,892,066
2027	1,705,000	196,571	1,901,571
2028	1,730,000	160,228	1,890,228
2029	1,740,000	123,195	1,863,195
Thereafter	4,435,000	134,375	4,569,375
Total	**$ 12,900,000**	**$ 1,113,306**	**$ 14,013,306**

REFERENCE MATERIALS

History of Campbell

Early History of the Region

The Ohlone were the first people to inhabit the Santa Clara Valley. Prior to European contact, the Ohlone developed complex cultures and lived in tribal villages of around 500-1000 people that were completely sustained by the natural resources of the Valley. The Ohlone way of life was changed forever with the arrival of the Spanish Missionaries in the late 1700's. The Spanish colonized coastal territories and valleys of what was then called Alta California. In 1777, Mission Santa Clara de Asis and Pueblo de San Jose de Guadalupe were founded. These Spanish settlements brought changes to the landscape with the introduction of Mediterranean fruits and cattle.

In 1821, Mexico won independence from Spain and control of Alta California. The Mexican government gave large land grants of the former mission lands to wealthy Spanish settlers, who were known as Californios who built vast ranchos. Two large ranchos, Rancho Rinconada de los Gatos and Ranch Quito, made up part of what would become present day Campbell. The Sebastian Peralta on the northern tip of Rancho Rinconada, near what is now John D. Morgan Park was the first adobe built in the area.

Benjamin Campbell

American settlers made their way west, encouraged by the available land and resources in Alta California. One pioneer was William Campbell who brought his family west by wagon train from Missouri in 1846. The Campbell family arrived in the Santa Clara Valley on October 25, 1846. After fighting with the American forces in the Mexican American War at the Battle of Santa Clara, the Campbell family secured 160 acres near present day Santa Clara and started a wheat farm. William Campbell worked to survey the towns of San Jose and Santa Clara. While his son Benjamin Campbell, the founder of present-day City of Campbell, was left in charge of the ranch. The Campbells, as early pioneers in the Valley, helped to develop industry in the region.

In 1849, when the word went out that gold was discovered, many newcomers began migrating to the fertile soil of the Santa Clara Valley. By 1850, California was swiftly ushered into statehood, becoming the 31st state. In 1851, five years after arriving in California, Benjamin Campbell purchased his own 160 acres of former Mission grazing land. He then traveled back to Missouri to marry his sweetheart, Mary Rucker. A few months later, in 1852, Benjamin Campbell led a wagon train of 43 people made up of his in laws and relatives back to Campbell. The Campbells, like many others, soon built a farmhouse and began growing wheat. Their treelined driveway to the Campbell ranch house is now Campbell Avenue.

In the 1878, as fruit orchards replaced wheat fields, the Campbells granted the South Pacific Coast Railroad a right of way through their land to help transport crops to outside markets. The Campbell's home became the first post office. In 1886 Benjamin Campbell sold 1 acre of land to the railroad to build a small depot called "Campbell Station," In 1888, Ben and Mary Campbell started to subdivide their land, which eventually became downtown Campbell.

Orchards

Fruit orchards and small family farms became the way of life. Campbell became known as the "Orchard City," and its population and economy began to develop around the thriving food-growing industry. As early as 1887, many local orchardists began to pool their crops to sell to packers, and grower-owned companies and cooperatives became the industry standard. By 1917, Campbell's two main cooperatives, the Campbell Fruit Growers Union, and the Campbell Farmers Union Packing Company, were absorbed into the statewide California Prune and Apricot Growers Union (which marketed their products under the Sunsweet brand). At one time Sunsweet had the largest drying yard in the world in Campbell.

Canneries

By the 1890s, the town was becoming renowned for its fruit products and some of the finest canneries in California, led by local canning pioneers John Colpitts Ainsley, George H. Hyde, and Perley Payne. While family-run orchards still surrounded the town, canneries and drying yards provided work for hundreds of people, creating an economy that helped the tiny town grow and develop. Employment opportunities attracted new groups of immigrants adding diversity to the town. The growth of Campbell continued as public services, telephones, schools, a library, and a volunteer fire department were established. Many of the new businesses were housed in buildings that still stand today in downtown Campbell.

Incorporation/ Present Day

Like the rest of the nation, Campbell struggled through the great depression and continued to develop into the baby boomer years of the 1950s. In 1952, the City of Campbell voted for incorporation. By the 1960s the canneries and most orchards and drying yards were gone from Campbell. In their place were office parks or subdivisions. Campbell evolved from agriculture to

suburbia. In the 21st century, the people who make their homes in Campbell are reaping the benefits of progress. The energy and talent of generations of immigrants, native Californians, and new residents fuel its growth. Today, another generation is poised to grow Campbell's future.

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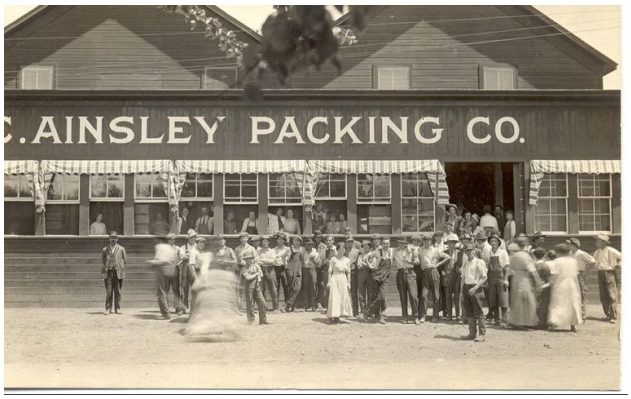
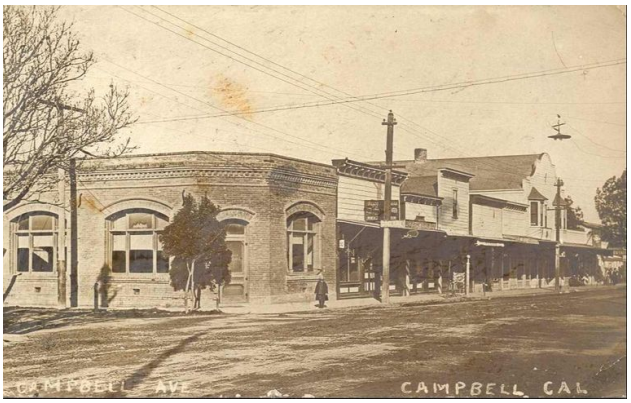
History of Campbell Through the Years





Campbell Community Profile - General

- 50 Miles South of San Francisco
- 6.7 Square Miles
- Council / Manager Form of Government
- Surrounded on Three Sides by San Jose
- Public Safety – Two Fire Stations
- Public Safety – Fire Services Contracted with the County of Santa Cla
- Public Safety – 72 FTE's (48 Sworn)
- As of February 26, 2024 Voter Registration is as follows:
  - City of Campbell-Council District 1: 4,693
  - City of Campbell-Council District 2: 5,574
  - City of Campbell-Council District 3: 5,008
  - City of Campbell-Council District 4: 5,125
  - City of Campbell-Council District 5: 5,450

Campbell Community Profile - Infrastructure

As reported in our City's Comprehensive Audited Financial Report - Fiscal Year Ending June 30, 2023

Category	2023	2022	2021	2020	2019
Miles of Streets	94	94	94	96	96
Miles of Sewers (Storm/Sanitary) [1]	59/602	59/602	59/602	59/602	59/602
Streetlights	2800	2800	2800	2800	2715
Parks - Number of Acres	87	87	87	87	87

(1) *West Valley Sanitation District*

Demographic Data Source for all information that follows :
American Community Survey and 2010 US Census
DATA SHOWN THROUGH 2022

Population Overview

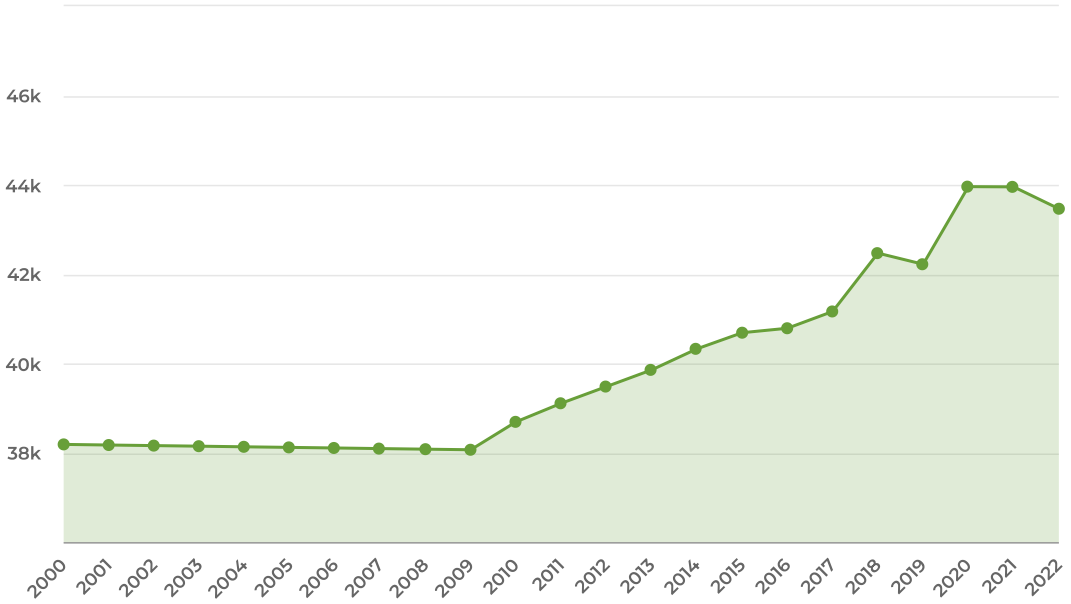
TOTAL POPULATION

43,464

▼ 1.1%
vs. 2021

GROWTH RANK

393 out of **499**
Municipalities in California



** Data Source: U.S. Census Bureau American Community Survey 5-year Data and the 2020, 2010, 2000, and 1990 Decennial Censuses*

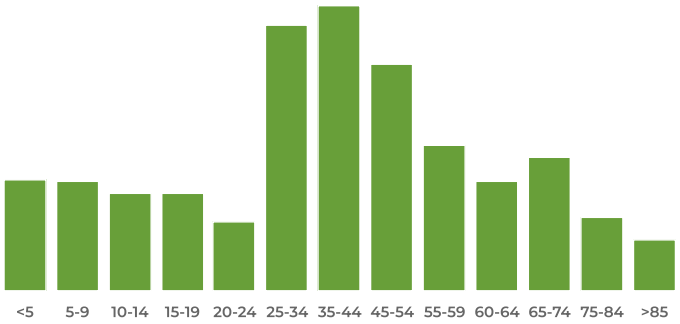
DAYTIME POPULATION

44,688

Daytime population represents the effect of persons coming into or leaving a community for work, entertainment, shopping, etc. during the typical workday. An increased daytime population puts greater demand on host community services which directly impacts operational costs.

** Data Source: American Community Survey 5-year estimates*

POPULATION BY AGE GROUP



Aging affects the needs and lifestyle choices of residents. Municipalities must adjust and plan services accordingly.

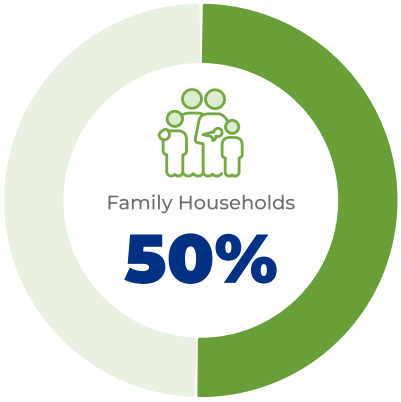
** Data Source: American Community Survey 5-year estimates*

Household Analysis

TOTAL HOUSEHOLDS

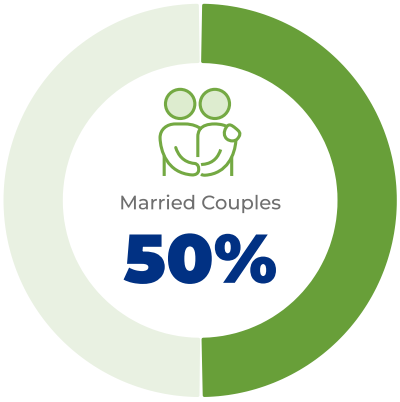
17,064

Municipalities must consider the dynamics of household types to plan for and provide services effectively. Household type also has a general correlation to income levels which affect the municipal tax base.



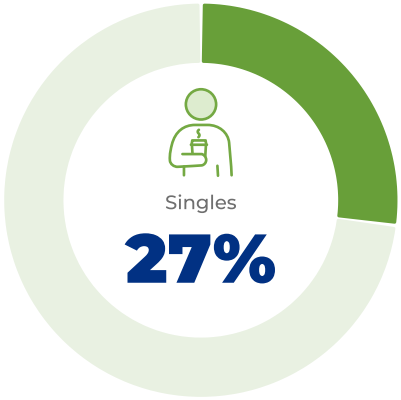
▲ 2%

higher than state average



▲ .4%

higher than state average



▲ 13%

higher than state average

▲ 17%

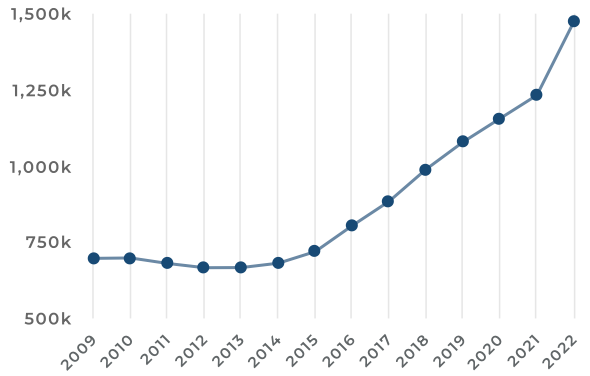
higher than state average

** Data Source: American Community Survey 5-year estimates*

Housing Overview

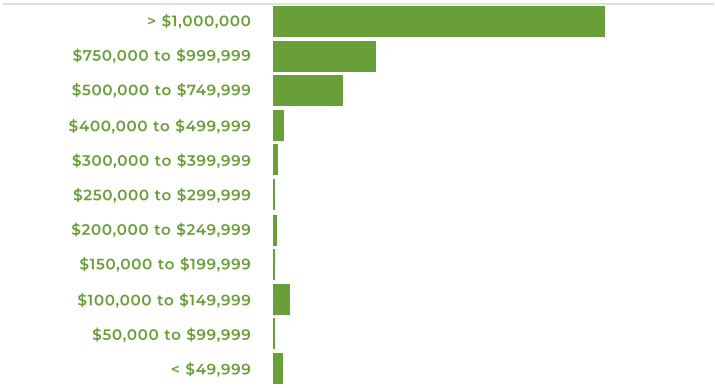
2022 MEDIAN HOME VALUE

$1,473,700



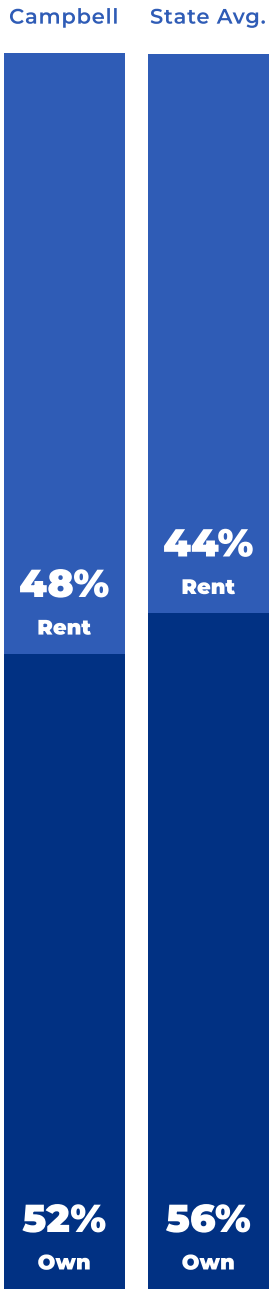
** Data Source: 2022 US Census Bureau (http://www.census.gov/data/developers/data-sets.html), American Community Survey. Home value data includes all types of owner-occupied housing.*

HOME VALUE DISTRIBUTION



** Data Source: 2022 US Census Bureau (http://www.census.gov/data/developers/data-sets.html), American Community Survey. Home value data includes all types of owner-occupied housing.*

HOME OWNERS VS RENTERS



** Data Source: 2022 US Census Bureau (http://www.census.gov/data/developers/data-sets.html), American Community Survey. Home value data includes all types of owner-occupied housing.*

Economic Analysis

Household income is a key data point in evaluating a community's wealth and spending power. Pay levels and earnings typically vary by geographic regions and should be looked at in context of the overall cost of living.

HOUSEHOLD INCOME

Above $200,000

36%

▲ 101%
higher than state average

Median Income

$141,794

▲ 54%
higher than state average

Below $25,000

9%

▼ 29%
lower than state average

** Data Source: American Community Survey 5-year estimates*

Principal Employers

100 or More Employees - Listed Alphabetically

BUSINESS NAME	INDUSTRY	NUMBER OF EMPLOYEES
8X8 INC	TECHNOLOGY	670
ABBOTT STRINGHAM & LYNCH CPA'S	SERVICES	102
ADORNO CONSTRUCTION INC	CONSTRUCTION	150
ADORNO CONSTRUCTION INC	CONSTRUCTION	150
ANDRO'S ROSTILJ LLC	SERVICES	180
ANDRO'S ROSTILJ LLC	SERVICES	180
BARRACUDA NETWORKS INC	TECHNOLOGY	315
CARE INDEED INC	SERVICES	270
CHARGEPOINT	SERVICES	135
CRAWFORD GROUP	SERVICES	261
DALEY'S DRYWALL & TAPING INC.	CONSTRUCTION	411
FAMILY MATTERS IN-HOME CARE	SERVICES	176
HINES BUILDING MAINTENANCE	SERVICES	190
IMPERATIVE CARE INC	MEDICAL	300
ITALENT CORPORATION	SERVICES	190
JAMES NICHOLSON ENTERPRISES	SERVICES	130
LUNA MEXICAN KITCHEN	RESTAURANT	150
MOSS ADAMS LLP	SERVICES	411
QOLSYS, INC.	TECHNOLOGY	300
ROCK BOTTOM RESTAURANT & BREWERY	RESTAURANT	111
SAAMA TECHNOLOGIES	MANUFACTURING	245
SAFEWAY INC #3241	RETAIL / GROCERY / SERVICE STATION	117
SAGE VETERINARY CENTERS LP	VETERINARIAN FACILITY	120
THE HOME DEPOT #0642	RETAIL	231
THE PERMANENTE MEDICAL GRP	MEDICAL	119
TRADER JOE'S #73	RETAIL / GROCERY	108
VELO3D INC	MANUFACTURING	150
WHOLE FOODS MARKET	RETAIL / GROCERY	198

Principal Property Taxpayers

Listed Alphabetically

675 CREEKSIDE OWNER LLC
950 WEST HAMILTON LESSOR
AG-SW HAMILTON PLAZA OWNER LP
ALLERGEN SALES LLC
BAY APARTMENT COMMUNITIES INC
BRIAN AVERY TRUSTEE AND ET AL
BUZOLICH INVESTMENTS PARTNERSHIPS
CAMPBELL FOOTHILLS VENTURE LLC
CAMPBELL TECHNOLOGY PARK LLC
ESSEX THE COMMONS LP
EQR WOODLEAF APARTMENTS LP
HAMILTON PLAZA INVESTORS LLC
KW FUND VI VASONA MEDICAL TECHNOLOGY
LLC CAMPMBELL LP
NIDO CAMPBELL LLC
PACIFIC OAK SOR II
PARC RESIDENCES LLC
PRUNEYARD OFFICE INVESTORS LLC
PRUNEYARD REGENCY LLC
RAILWAY CAMPBELL LLC
RAINTREE CAMPBELL LLC
REVERE RESIDENCES LLC
SAN JOSE WATER WORKS
SHI-III CAMPBELL LP
US BWG SAN TOMAS PLAZA LESSOR

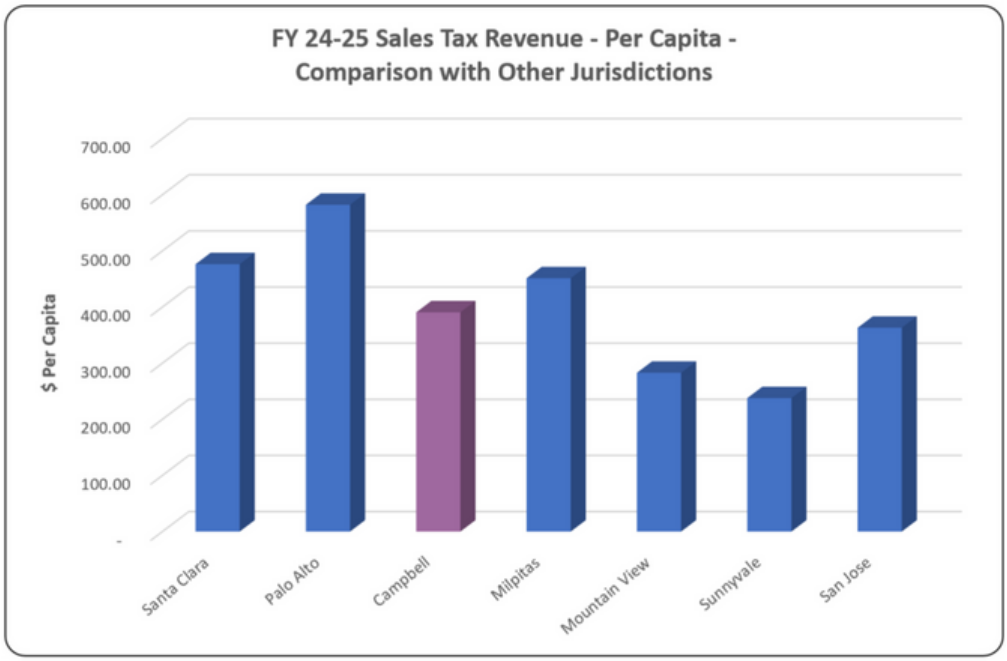
Principal Sales Tax Producers

Listed Alphabetically

AMERICA'S TIRE
ANDRO'S ROSTILJ
ARGONAUT WINDOW & DOOR
CHARGEPOINT
CHEVRON SERVICE STATIONS
DASHER TECHNOLOGIES
ECONOMY LUMBER CO.
GARDENLAND POWER EQUIPMENT
HOME DEPOT
IMPERATIVE CARE
JOE ESCOBAR DIAMONDS
KOHL'S DEPARTMENT STORES
LUNA MEXICAN KITCHEN
MARSHALL'S STORES
MURRAY WINDOW & DOOR
ORCHARD CITY KITCHEN
ROSS
ROTTEN ROBBIE SERVICE STATIONS
SAFEWAY SERVICE STATIONS
SAFEWAY STORES
SHELL SERVICE STATIONS
SIERRA PACIFIC TURF SUPPLY
SPORTS BASEMENT
TRACE3
VALERO
WHOLE FOODS MARKET

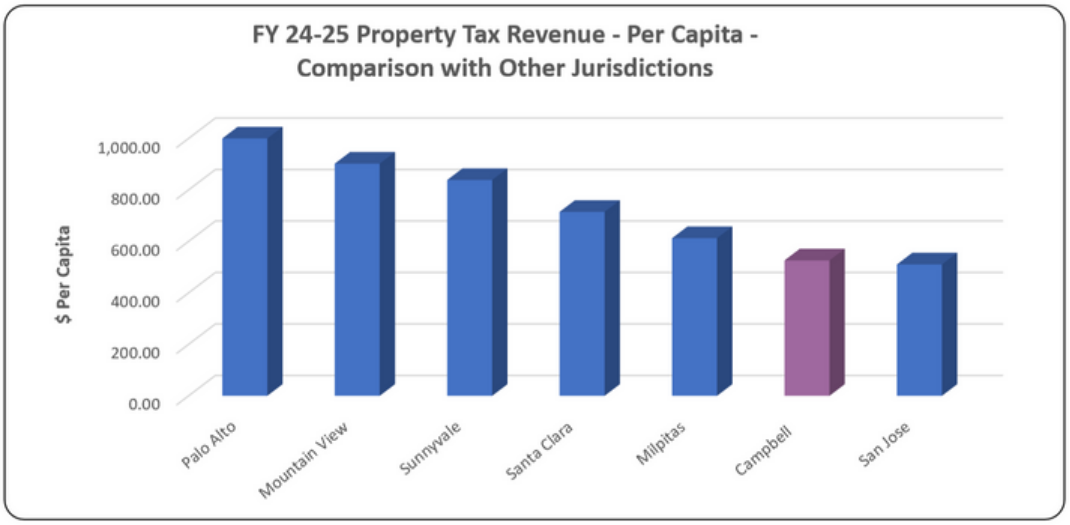
Sales Tax Revenue
Comparison With Other Jurisdictions
FY 20-21 through FY 24-25

City	Actual 2020-21	Actual 2021-22	Actual 2022-23	Budgeted 2023-24	Budgeted 2024-25
Campbell	$14,478,163	$16,419,362	$18,832,569	$17,699,289	$16,832,986
% of General Fund	27%	29%	30%	26%	24%
Per Capita	345.56	377.10	435.93	409.79	390.60
Milpitas	$25,114,095	$34,364,274	$38,475,708	$35,868,560	$36,902,855
% of General Fund	24%	31%	30%	28%	27%
Per Capita	325.40	426.18	475.46	439.38	451.28
Mountain View	$18,057,796	$23,376,289	$25,346,202	$25,137,000	$24,478,000
% of General Fund	13%	14%	14%	14%	13%
Per Capita	222.11	279.89	301.03	297.61	282.87
Palo Alto	$29,127,330	$32,705,000	$36,926,000	$36,272,000	$39,577,000
% of General Fund	16%	15%	16%	15%	15%
Per Capita	427.43	481.29	543.79	532.53	582.25
San Jose	$284,020,471	$323,143,574	$343,472,084	$343,400,000	$352,000,000
% of General Fund	21%	19%	20%	23%	24%
Per Capita	272.71	326.61	354.37	353.74	363.08
Santa Clara	$56,178,097	$56,901,656	$64,497,774	$60,524,000	$62,900,000
% of General Fund	23%	24%	23%	22%	21%
Per Capita	441.30	437.95	494.39	457.18	476.34
Sunnyvale	$26,089,903	$35,801,316	$38,358,415	$34,286,478	$37,378,546
% of General Fund	12%	14%	16%	14%	14%
Per Capita	169.14	229.37	245.57	218.13	237.80



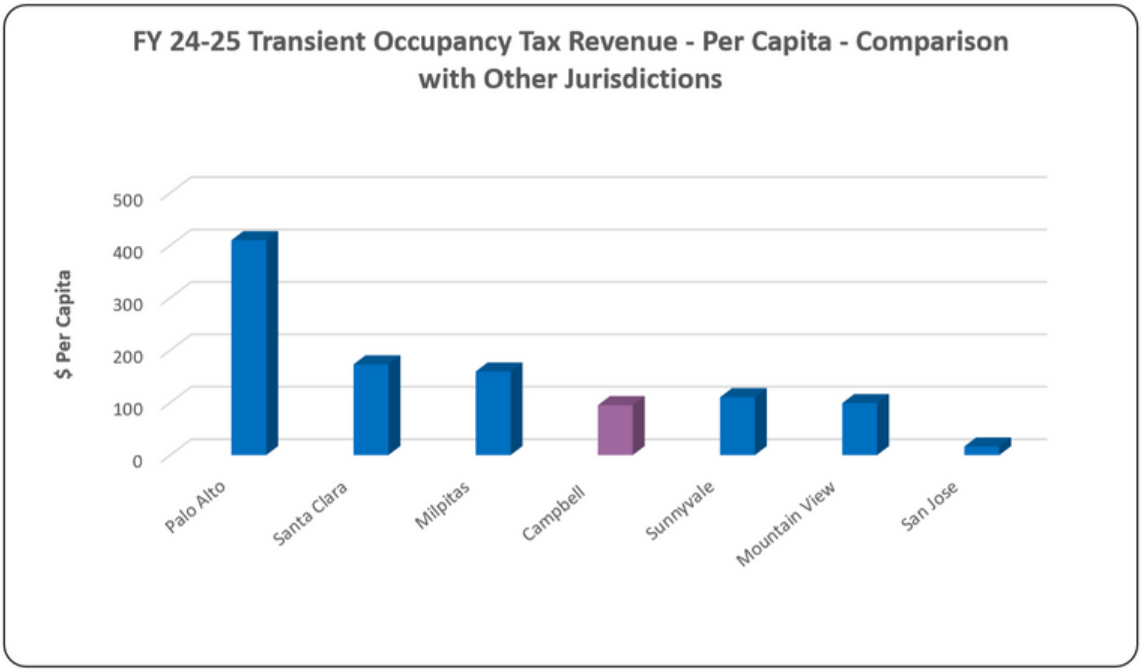
Property Tax Revenue
Comparison With Other Jurisdictions
FY 20-21 through FY 24-25

City	Actual 2020-21	Actual 2021-22	Actual 2022-23	Budgeted 2023-24	Budgeted 2024-25
Campbell	$17,911,445	$19,510,782	$20,907,124	$22,047,000	$22,676,800
% of General Fund	33%	34%	33%	32%	33%
Per Capita	427.50	448.10	483.95	510.45	526.20
Milpitas	$41,093,301	$42,758,865	$47,210,421	$46,023,854	$50,091,338
% of General Fund	42%	38%	37%	36%	36%
Per Capita	532.43	530.29	583.40	563.78	612.57
Mountain View	$59,783,296	$63,996,035	$70,873,872	$74,558,000	$78,063,000
% of General Fund	42%	39%	39%	41%	42%
Per Capita	735.32	766.24	841.74	882.73	902.10
Palo Alto	$56,571,734	$59,353,000	$63,129,000	$63,785,000	$68,623,000
% of General Fund	31%	27%	27%	27%	26%
Per Capita	830.17	873.44	929.67	936.47	1,009.56
San Jose	$390,896,950	$414,123,282	$449,014,347	$473,900,000	$495,000,000
% of General Fund	29%	24%	26%	32%	34%
Per Capita	375.33	418.56	463.26	488.17	510.58
Santa Clara	$68,772,921	$74,630,557	$84,599,469	$87,143,000	$94,391,000
% of General Fund	29%	32%	31%	32%	32%
Per Capita	540.24	574.41	648.47	658.25	714.82
Sunnyvale	$101,296,792	$113,499,852	$120,086,118	$117,633,140	$131,816,996
% of General Fund	47%	45%	49%	49%	51%
Per Capita	656.70	727.17	768.80	748.36	838.60



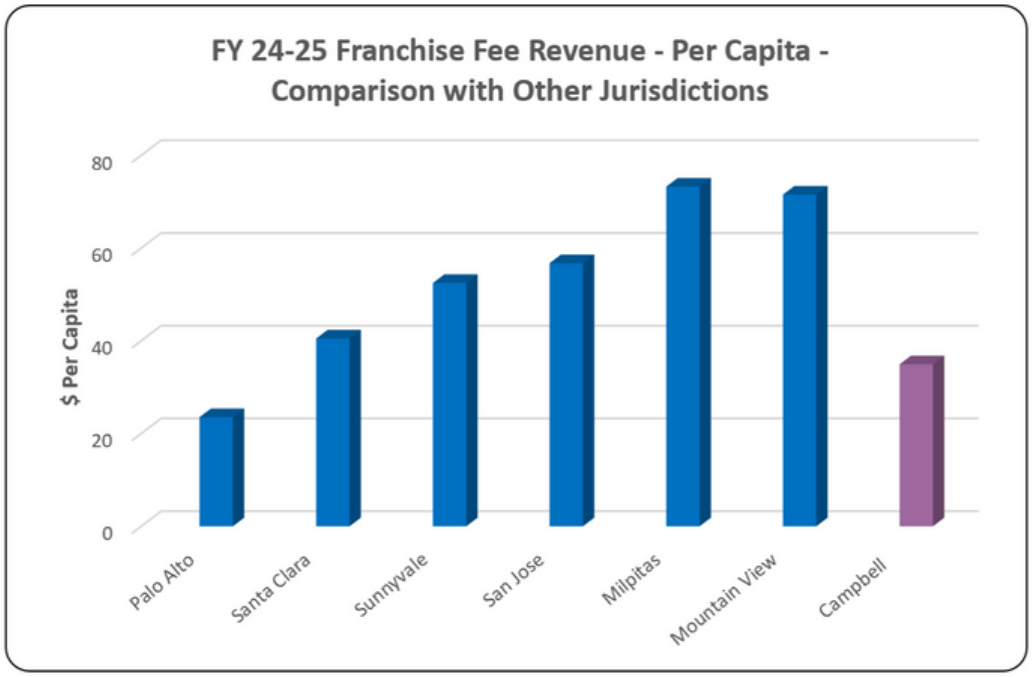
Transient Occupancy Tax Revenue
Comparison With Other Jurisdictions
FY 20-21 through FY 24-25

City	Actual 2020-21	Actual 2021-22	Actual 2022-23	Budgeted 2023-24	Budgeted 2024-25
Campbell	$1,568,908	$2,657,334	$3,626,019	$4,500,000	$4,100,000
% of General Fund	3%	5%	6%	6%	6%
Per Capita	37.45	61.03061482	84.15	104.19	95.14
Milpitas	$4,213,326	$8,012,004	$11,189,211	$11,811,236	$13,032,550
% of General Fund	4%	7%	9%	9%	9%
Per Capita	54.59	99.36	138.27	144.68	159.37
Mountain View	$1,917,637	$4,437,081	$9,521,577	$8,510,000	$8,571,000
% of General Fund	1%	3%	5%	5%	5%
Per Capita	23.59	53.13	113.08	100.75	99.05
Palo Alto	$5,178,992	$16,946,000	$25,485,000	$26,834,000	$27,857,000
% of General Fund	3%	8%	11%	11%	11%
Per Capita	76.00	249.38	375.30	393.97	409.82
San Jose	$5,409,142	$10,515,117	$14,936,816	$16,000,000	$16,000,000
% of General Fund	0%	1%	1%	1%	1%
Per Capita	5.19	10.63	15.41	16.48	16.50
Santa Clara	$2,949,235	$10,812,400	$18,989,012	$21,275,000	$22,850,000
% of General Fund	1%	5%	7%	8%	8%
Per Capita	22.70	83.22	145.55	160.70	173.04
Sunnyvale	$5,192,090	$10,584,492	$16,962,728	$17,390,205	$17,339,657
% of General Fund	2%	4%	7%	7%	7%
Per Capita	33.66	67.81	108.60	110.63	110.31



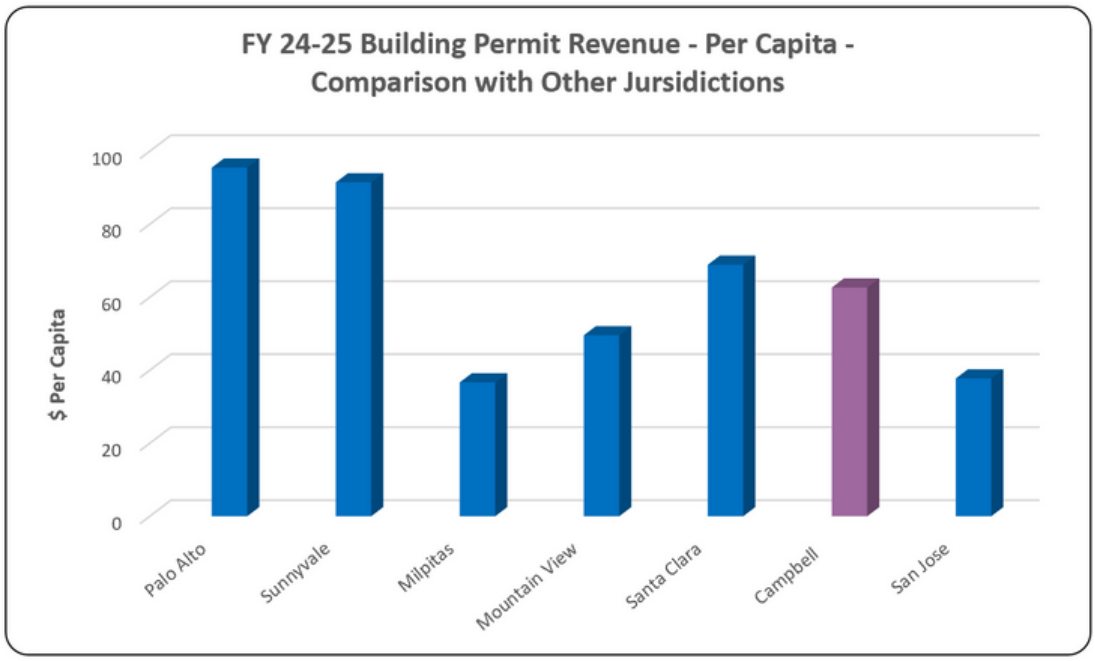
Franchise Fee Revenue
Comparison with Other Jurisdictions
FY 20-21 through FY 24-25

City	Actual 2020-21	Actual 2021-22	Actual 2022-23	Budgeted 2023-24	Budgeted 2024-25
Campbell	$3,458,300	$3,690,355	$3,924,558	$3,877,700	$1,505,860
% of General Fund	6%	6%	6%	6%	2%
Per Capita	82.54	84.76	90.84	89.78	34.94
Milpitas	$5,035,476	$5,187,786	$5,689,722	$5,811,867	$5,990,422
% of General Fund	5%	5%	5%	4%	4%
Per Capita	65.24	64.34	70.31	71.19	73.26
Mountain View	$5,245,357	$5,491,204	$5,778,455	$6,079,600	$6,190,400
% of General Fund	4%	3%	3%	3%	3%
Per Capita	64.52	65.75	68.63	71.98	71.54
Palo Alto	$1,576,173	$1,584,907	$1,497,000	$1,600,000	$1,600,000
% of General Fund	1%	1%	1%	1%	1%
Per Capita	23.13	23.32	22.05	23.49	23.54
San Jose	$45,628,289	$48,378,348	$44,823,852	$51,825,008	$55,022,632
% of General Fund	3%	3%	3%	3%	4%
Per Capita	43.81	48.90	46.25	53.39	56.75
Santa Clara	$4,332,635	$4,632,522	$4,874,306	$5,150,000	$5,350,000
% of General Fund	2%	2%	2%	2%	2%
Per Capita	34.03	35.66	37.36	38.90	40.52
Sunnyvale	$6,979,663	$7,221,935	$7,692,185	$7,525,097	$8,249,196
% of General Fund	3%	3%	3%	3%	3%
Per Capita	45.25	46.27	49.25	47.87	52.48



Building Permit Revenue
Comparison With Other Jurisdictions
FY 20-21 through FY 24-25

City	Actual 2020-21	Actual 2021-22	Actual 2022-23	Budgeted 2023-24	Budgeted 2024-25
Campbell	$1,995,966	$2,360,113	$2,159,714	$2,700,000	$2,700,000
% of General Fund	4%	4%	3%	4%	4%
Per Capita	47.64	54.20	49.99	62.51	62.65
Milpitas	$5,268,786	$5,203,880	$2,431,435	$3,000,000	$3,000,000
% of General Fund	5%	5%	2%	2%	2%
Per Capita	68.27	64.54	30.05	36.75	36.69
Mountain View	$7,150,337	$6,248,019	$5,635,082	$8,125,100	$4,289,900
% of General Fund	5%	4%	3%	4%	2%
Per Capita	87.95	74.81	66.93	96.20	49.57
Palo Alto	$4,024,352	$4,570,964	$3,785,000	$6,052,306	$6,492,000
% of General Fund	2%	2%	2%	3%	2%
Per Capita	59.06	67.27	55.74	88.86	95.51
San Jose	$34,799,861	$36,305,981	$37,237,465	$38,428,697	$36,604,300
% of General Fund	3%	2%	2%	3%	2%
Per Capita	33.41	36.70	38.42	39.59	37.76
Santa Clara	$9,464,865	$10,818,884	$11,795,557	$8,790,000	$9,098,000
% of General Fund	4%	5%	4%	3%	3%
Per Capita	74.35	83.27	90.42	66.40	68.90
Sunnyvale	$9,831,528	$18,310,162	$14,896,293	$15,700,856	$14,376,718
% of General Fund	5%	7%	6%	7%	6%
Per Capita	63.74	117.31	95.37	99.89	91.46



Gann Appropriations Limit

Article XIIIB of the California State Constitution as enacted by Proposition 4, the Gann initiative of 1979, mandates a limit on the amount of proceeds of taxes that state and local governments can receive an appropriate (authorize to spend) each year. The purpose of this law is to limit government spending by putting a cap on the total proceeds of taxes that may be appropriated each year. The original Article XIIIB was further modified by Proposition 111 and SB 88 approved by California voters in June 1990. Proposition 111 allows cities more flexibility in choosing certain inflation and population factors to calculate the limit.

The limit is different for each agency and the limit changes each year. Each year's limit is based on the amount of tax proceeds that were authorized to be spent in fiscal year 1978-79 in each agency, modified for changes in inflation and population in each subsequent year. Proposition 111 has modified those factors to allow cities to choose either the growth in California Per Capita Income or the growth in non-residential assessed valuation due to new construction in the City. Alternatively, the City could select a population growth factor represented by the population growth in Santa Clara County. Each year the City establishes its appropriation limit for the following fiscal year. The City of Campbell's limit for fiscal year 2024-25 of $93.5 million was adopted by City Council on June 18, 2024.

When a city's proceeds of taxes (less statutory exclusions) exceed the legal limit, excess tax revenue must be returned to the State or citizens through a process of refunds, rebates, or other means that may be determined at that time. The fiscal year 2024-25 calculations indicate the City of Campbell will again be significantly below the appropriations or spending limit. The City's appropriations limit of $93.5 million for fiscal year 2024-25 is approximately $3.2 million higher than the fiscal year 2023-24 limit of $90.3 million. For fiscal year 2024-25, the City's proceeds of taxes subject to the appropriations limit are projected to be $46.9 million. This is 50% of the legal appropriations limit. Any future amendments to the adopted appropriations from "proceeds of taxes" will be subject to the limit and will be calculated accordingly. As a result of the City's Gann calculations being so far under the legal limit, restraints on current or future budget deliberations are not contemplated.

FY 2024-2025 APPROPRIATIONS LIMIT

Per Capita Change	1.0362
Population Change	0.9998
Calculation Factor FY 2024-25 1.0362 x 0.9998	1.0360
FY 2024-25 Limit $90,285,220 x 1.0360	**93,535,488**
Appropriations Subject to Limit	46,884,182
Appropriations under Limit	**46,651,306**

Financial Policies

Revenue Policies: The development and maintenance of balanced and reliable revenue streams will be the primary revenue objective of the City. Efforts will be directed to optimize existing revenue sources while periodically reviewing potential new revenue sources. The need to promote a healthy business climate is recognized as one method to maximize existing revenue sources. Revenue estimates will be prepared on an annual basis during the preparation of the budget and major revenue categories will be projected on a five-year basis. Revenues will be estimated conservatively using accepted standards and estimates provided by the State and other governmental agencies. Alternative revenue sources will be periodically evaluated to determine their applicability to meet identified City needs.

Sources of revenue will be evaluated and modified as necessary to assure a diversified and growing revenue base that improves the City's ability to handle fluctuations in individual sources. Revenues from "one-time" or limited duration revenue sources will not be used for ongoing operating expenses. Fees and charges for services will be evaluated and, if necessary, adjusted annually to assure that they generate sufficient revenues to meet service delivery costs. The City will establish user charges at a level generally related to the full cost (operating, direct, indirect, and capital costs) of providing the service, unless Council determines that a subsidy from the General Fund is in the public interest. The City will also consider market rates and charges levied by other municipalities of similar size for like services in establishing rates, fees, and charges. Enterprise and Internal Service Funds will be self-supporting.

Expenditure and Budget Policies: Major expenditure categories will be projected on a five-year basis. The "Proposition 4" expenditure limit will be calculated on an annual basis prior to the adoption of the budget and will be projected for an additional two years. The City will operate on a current funding basis. Expenditures will be budgeted and controlled so as not to exceed current revenues plus the planned use of any accumulated fund balances. The City will take corrective action at mid-year when expenditure and revenue projections are such that an operating deficit is projected at fiscal year-end. Corrective action may include the use of contingency reserves. The City will establish a purchasing policy that specifies the thresholds and scope of purchasing authorizations required.

Annual budgeted operating expenditures shall not exceed annual operating revenues, including budgeted use of reserves. At least one budget study session will be held annually prior to the introduction of the budget to the City Council. The City Manager shall prepare and submit to the City Council annually a proposed operating and capital budget by June 1st of each year, and the budget will be adopted by June 30th of each year. A mid-year budget status report will be presented to the City Council no later than February of each year. Budget adjustments within the adopted budget of less than $10,000, or requiring a transfer from reserves of less than $5,000, may be approved by the City Manager; otherwise, City Council approval is required. The City Manager is authorized to transfer at the fund level budgeted appropriations, including capital projects, provided no change is made to the total amount provided for any one fund.

Budget status reports are prepared monthly and distributed to all departments. Because the budget is based on estimates, from time to time, it is necessary to make adjustments to fine-tune the line-items within it. Various levels of administrative control are utilized to maintain the budget's integrity. Program managers are accountable for the line-item level of control of their individual program budgets. Department heads are accountable for the fund level of control for funds within their departments. Finance oversees the general level of accountability related to budgetary integrity through systems checks and balances and various internal controls.

Reserve Policies: The City's financial policies mandate the levels at which reserves shall be maintained. The ***General Fund Emergency Reserve*** shall be maintained at a level of 10% of General Fund revenues and used only in case of dire need as a result of physical or financial emergencies as determined by the City Council.

The ***General Fund Operating Reserve*** shall be maintained at a level of $1 million. This reserve may be used to meet necessary, but unbudgeted, expenditures during the fiscal year, including mid-year budget adjustments, and/or to cover minor unanticipated revenue shortfalls. Funds drawn from this reserve during the year shall be replenished with the adoption of the ensuing fiscal year budget.

An ***Economic Fluctuations Reserve*** shall be maintained, with a target of two months (16.67%) of General Fund operating expenditures, to provide budget stabilization during an economic downturn that could otherwise result in significant reductions in service levels and/or organizational staffing. This reserve shall not be less than $2 million.

However, if the reserve balance falls below $4 million, or the City's five-year financial projections indicate the reserve will fall below this minimum requirement at any time during this period, City staff shall present to Council, by the following year's budget adoption, a plan to return to the target amount within five years.
A Capital Improvement Program Reserve shall be maintained at a level to cover unbudgeted capital improvement costs, to fund future capital and infrastructure improvements, and to fund anticipated one-time expenditures in the operating budget. This reserve shall be targeted at $5 million, including an annual funding target of $1.5 million specifically for infrastructure needs. Any unappropriated General Fund surplus, not needed to fund other reserves at fiscal year-end, shall be applied to this reserve.

A reserve shall be maintained sufficient to cover 50% of ***outstanding compensated absences***.

Reserves for the replacement of ***Motor Pool and Information Technology Pool*** assets shall be evaluated annually and maintained at sufficient levels to provide for the replacement of approximately 50% of the equipment based on accumulated depreciation and estimated replacement costs. The ***Workers' Compensation Self-Insurance Reserve*** will be maintained at a level deemed adequate to meet projected liabilities as determined by an actuarial evaluation to be conducted at least once every two years.

The ***General Liability Insurance Reserve*** will be maintained at a level deemed adequate to meet projected liabilities. This level may be determined by an actuarial evaluation or derived from estimates provided by the City's third party risk pool provider, subject to a minimum level equal to 100% of the self-insured retention (SIR). Other reserves required by law, contractual obligation or Generally Accepted Accounting Principles (GAAP) shall be provided for. Lastly, the City Manager may, at his/her discretion, establish additional reserves and/or recommend annual reserve fund replenishments, deemed necessary and prudent to ensure the fiscal health of the City, subject to City Council approval.

Capital Improvement Policies: A five-year Capital Improvement Plan shall be approved on an annual basis with first year projects adopted in conjunction with the operating budget. Sufficient financial commitment will be made to preserving the City's investment in its public facilities (buildings, streets, parks, equipment, etc.) to assure preservation of these assets. The ongoing maintenance and operating costs of any proposed capital improvements will be evaluated prior to the approval of any capital improvement project. Equipment replacement and maintenance shall be projected and funded throughout its useful life. The annual capital improvement budget shall only include those projects which funding source is reasonably assured and can be started within the fiscal year indicated.

The capitalization threshold used in determining if a given piece of equipment qualifies for capitalization is $5,000 per item with a useful life of greater than two years. Groups of items with individual values of less than $5,000 each will not be capitalized unless the items are purchased by an internal service fund and are anticipated to be replaced in the aggregate. Adequate insurance will be maintained on all capital assets. A periodic replacement cost evaluation will be performed to ensure that coverage limits are reasonable. The capitalization threshold used in determining if an improvement, building or other asset acquisition for infrastructure qualifies for capitalization is $100,000 with a useful life of greater than two years.

Cash Management Policies: The City's administrative procedure governing investments shall be updated and approved by the City Council annually. Investments will be made in accordance with the separately adopted investment policy. A complete report on the City's investment portfolio shall be presented to the City Council monthly. A cash flow analysis for all funds shall be prepared monthly. The City shall periodically conduct a bid process for the provision of banking services. The City will invest all funds based on the following criteria: 1) safety of invested funds; 2) maintenance of sufficient liquidity to meet cash flow needs; and, 3) attainment of the maximum yield possible consistent with the above priorities.

The City will seek local, state and federal grant funding opportunities to secure funding for both operating and capital projects. Any grants provided to other agencies/organizations by the City will contain sufficient control elements to ensure their consistent use within specified guidelines and requirements. Management is responsible for the detection and prevention of fraud, misappropriations, and other inappropriate conduct. The City will establish a fraud policy that will aid in the detection and prevention of fraud as it applies to cash management as well as any impropriety in the handling of other financial transactions.

Accounting Policies: The City's financial records will be audited annually by a reputable independent certified public accounting firm. An annual financial report shall be prepared each year within six (6) months of the close of the previous fiscal year and reviewed with the City Council Finance Committee and the City Council consistent with the requirements o Statement on Auditing Standards 114 and 115.

Operating budget revenue and expenditure status reports will be prepared monthly and distributed to all department directors so that they may effectively and continuously evaluate their financial performance in a timely manner.

The auditor's annual Written Communication on Internal Control Structure will be reviewed with the City Council Finance Committee by the audit firm for a recommendation to the City Council consistent with the requirements of Statement on Auditing Standards 115. Financial records and reporting will be maintained in accordance with Generally Accepted Accounting Principles (GAAP) and the requirements of the Governmental Accounting Standards Board (GASB) and the Government Finance Officers Association (G.F.O.A.). Full and continuing disclosure will be provided in annual financial statements and in bond representations. The City shall attempt to keep accounting records in such a manner to receive an unqualified audit opinion and to qualify for a Certificate of Achievement for Excellence in Financial Reporting from G.F.O.A.

The City will solicit an RFP for audit services no less frequently than every five (5) years. Additionally, an audit firm may be retained for a maximum of two (2) consecutive five-year terms. The Council Finance Committee, City Manager, and Finance Director will review the qualifications of prospective firms and make a recommendation to the City Council.

Debt Management Policies: Debt management can be of particular interest to readers of budget documents. A numerical presentation related to the City's debt service obligations consisting of special assessment debt, certificates of participation and tax allocation bonds may be found in the financial summaries section of the budget.

The City will restrict long-term borrowing to the funding of capital improvement projects and equipment. The term of debt shall not exceed the expected useful life of the capital improvement project or equipment. General obligation debt will not exceed 3.75% of the City's assessed value in accordance with State law. Where possible, the City will use special assessment, revenue, or other self-funding debt instead of general obligation bonds.
The City will maintain good communications with bond rating agencies about its financial condition. The City will use refunding techniques where appropriate to allow for the restructuring of its current outstanding debt to remove or change restrictive covenants, and/or to reduce annual debt service in an amount sufficient to justify the costs of refunding/re-issuance. The City may use short-term debt to cover temporary or emergency cash flow shortages. All such short-term borrowing will be subject to Council approval.

The City may issue inter-fund loans in lieu of outside debt instruments to meet short-term cash flow needs. Loans will be permitted only if excess funds are available. The prevailing interest rate on such loans will be established by the Finance Director. All terms of such loan including, but not limited to, the principal amount, interest rate and duration will be subject to Council approval and must be documented by Memorandum.

Basis of Budgeting

The City adopts a budget annually for all funds. The basis of budgeting is the same as the basis of accounting in which governmental funds are budgeted and presented using the modified-accrual basis of accounting and proprietary and fidicuciary funds are budgeted and presented using the accrual basis of accounting. This budget is effective July 1 for the ensuing fiscal year. From the effective date of the budget, which is adopted by the City Council and controlled by each department head, the amounts stated therein as Adopted expenditures become appropriations to the various City departments. The City Council may amend the budget by resolution during the fiscal year. The City's financial policies authorize the City Manager to administratively approve budget adjustments within the adopted budget up to $10,000 or requiring transfers from reserves up to $5,000 per transaction. Requests for increases in appropriations over these amounts or any adjustments to capital projects require approval by the City Council. Changes in appropriations during the year must be submitted by the City Manager to the City Council for review and approval, and must be accompanied by appropriate fiscal impact analysis. The City Manager is authorized to transfer at the fund level budgeted appropriations, including capital projects, provided no change is made to the total amount provided for any one fund. During the fiscal year, supplemental adjustments to appropriations may be adopted by City Council and will be included in future budget versus actual financial statements.

Annual budgets are adopted on a basis consistent with generally accepted accounting principles. Under encumbrance accounting, purchase orders, contracts and other commitments of the expenditures are recorded in order to reserve that portion of the applicable appropriation. Encumbrance accounting is employed as an extension of the formal budgetary process.

Budget Process

The City of Campbell adopts an annual budget. There is one document containing both summary and detailed information on revenues and expenditure appropriations for the Fiscal Year beginning July 1, and ending June 30. In addition to the operating budget, the City Council adopts a five-year Capital Improvement Plan (CIP) from which new projects for the first year become an integral part of the proposed operating/capital budget. Typically, this process begins in late September with the distribution of CIP request forms and instructions and ends in mid-April or early May with Council's formal adoption of the five-year CIP. Although a CIP document is prepared separate from the budget document, the CIP information is incorporated into the budget document resulting in an operating/capital budget.

The formal operating budget preparation process begins annually in December with development of financial forecasts by Finance and preparation of budget materials and instructions to assist preparers. If desired, a budget kick-off meeting is scheduled for the purpose of outlining the budget calendar, as well as the process, procedures, forms, and systems to be used in the development of the budget. More importantly, this ensures that the budget is prepared in accordance with fiscal policies/guidelines and objectives established by the City Council. The time frames provided in the budget timeline below reflect early involvement of City staff and the City Council in review and discussion of policy direction, goals and objectives concurrent with development of financial projections and service level requirements. With this approach, the necessary components that guide the process are incorporated into the proposed budget prior to formal submission to the City Council. Readers may be interested to know that all unencumbered operating budget appropriations lapse at year-end. This means that this budget only contains new appropriations for the Fiscal Year.

Budget Amendments

Because the budget is an estimate, from time to time it is necessary to make adjustments to fine-tune the line-items within it. Various levels of administrative control are utilized to maintain the budget's integrity. Program Managers are accountable for the line-item level of control of their individual program budgets for operating revenues and expenditures as well as capital projects. Department Heads are accountable for the fund level of control for funds within their departments. Finance oversees the general level of accountability related to budgetary integrity through systems checks and balances and various internal controls. Budget adjustments can consist of two basic types; administrative adjustments or those requiring additional appropriations. The City's financial policies authorize the City Manager to administratively approve budget adjustments within the adopted budget up to $10,000 or requiring transfers from reserves up to $5,000 per transaction. Requests for increases in appropriations over these amounts or any adjustments to capital projects require approval by the City Council. Changes in appropriations during the year must be submitted by the City Manager to the City Council for review and approval, and must be accompanied by appropriate fiscal impact analysis. The City Manager is authorized to transfer at the fund level budgeted appropriations, including capital projects, provided no change is made to the total amount provided for any one fund.

A General Fund mid-year report is presented to the City Council in February of each year. Budget amendments resulting from that review are authorized by resolution of the City Council. The City strives to publish a budget that will qualify for the Distinguished Budget Presentation Award from the Government Finance Officers Association (GFOA) and the Excellence in Operating Budgeting Award from the California Society of Municipal Finance Officers (CSMFO).

The City Council has established formal Financial and Administrative Policies. These policies require a review of the General Fund (the City's largest fund) at the mid-point of the fiscal year. All appropriation adjustments are approved at that time by resolution of the City Council and implemented by the Finance Department. Excerpts from the Financial Policies Summary are incorporated within the Summary budget document.

FY 2025 Budget Development Calendar

2023

NOVEMBER

S	M	T	W	T	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2

2023

DECEMBER

S	M	T	W	T	F	S
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

2024

JANUARY

S	M	T	W	T	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

2024

FEBRUARY

S	M	T	W	T	F	S
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	1	2

2024

MARCH

S	M	T	W	T	F	S
25	26	27	28	29	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

2024

APRIL

S	M	T	W	T	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	1	2	3	4

2024

MAY

S	M	T	W	T	F	S
28	29	30	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

2024

JUNE

S	M	T	W	T	F	S
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6

KEY:

- CITY HOLIDAY OR CLOSURE
- EXECUTIVE TEAM COLLABORATION
- INTERNAL REVIEW PROCESS
- BUDGET DEADLINES FOR FINANCE
- BUDGET DEADLINES FOR DEPARTMENTS
- STUDY SESSION or COUNCIL MTG
- COMMISSION OR COMMITTEE MTG

NOVEMBER 2023	
Nov 7	Exec. Team - Initial Discussion FY 25 Priorities / Budget Process

DECEMBER 2023	
Dec 11	***ClearGov*** IT, PW Bldg., PW Veh. Request Forms Provided
Dec 12	Exec. Team - FY 24 MidYear & FY 25 Budget Process Follow Up
Dec 13	YTD November Expenditures & Revenues Provided
Dec 22 - Jan 1	Holiday Closure

JANUARY 2024	
Jan 5	***ClearGov*** IT, PW Bldg., PW Veh. Requests Due to Finance
Jan 8 - Jan 12	Operational Review of IT, PW Bldg. & PW Vehicle Requests
Jan 12	YTD December Expenditures & Revenues Provided
Jan 15	Martin Luther King Jr. Day
Jan 16	Exec. Team - FY 24 Workplan Status / Intial FY 25 Workplans
Jan 19	Mid-Year Exp. And Rev. Adjusts. Due to Finance
Jan 23	Exec. Team - Revew of MidYear Requests
Jan 23	Exec. Team - Review of IT, PW Bldg. & PW Vehicle Requests
Jan 25	City Council/Executive Team Retreat
Jan 29	Finance Provides Budget Kickoff & Training
Jan 29	Finance Provides Preliminary FY 25 Projections
Jan 29	***Excel*** Personnel Funding Shift Forms Provided
Jan 29	***ClearGov*** Operating, Personnel, & CIP Opened for Requests
Jan 29	***Excel*** State Budget Request Forms Provided

FEBRUARY 2024	
Feb 19	Presidents' Day
Feb 28	***Study Session*** - Priority Setting, Work Plans, Succession Plan
Feb 29	***ClearGov*** Operating, Personnel, & CIP Requests Due to Finan
Feb 29	***Excel*** Personnel Funding Shift Requests Due to Finance
Feb 29	***Excel*** State Budget Request Forms Due to Finance

MARCH 2024	
Mar 1 - Mar 31	Internal Review of All Operating Budget Requests
Mar 1 - Mar 31	Internal Review of CIP Requests
Mar 1 - Mar 31	Internal Review of Personnel Budget Requests
Mar 1	Finance Provides Updated FY 25 Projections
Mar 5	Mid-Year Fiscal Review
Mar 19	Study Session - Ballot Revenue Measure Discussion

APRIL 2024	
Apr 2	Exec. Team Discussion - Review 2025 Requests
Apr 3	Parks and Recreation Commission - Input on Parks CIP
Apr 11	CIC - Social Services Subgrant Proposals
Apr 12	Budget Narratives Due to Finance
Apr 16	***Public Hearing*** - Introduction of Bus. License Ordinance
Apr 16	Adoption of FY 25 Master Fee Schedule

MAY 2024	
May 7	Exec. Team Discussion - Finalize FY25 Prop. Budget/CIP
May 7	***Study Session*** - Operating Budget & CIP *(tentative)*
May 7	Adoption of Business License Ordinance
May 14	Planning Comm. - CIP General Plan Conformance
May 24	Posting of Proposed Operating Budget & CIP to Web
May 27	Memorial Day

JUNE 2024	
Jun 4	Introduction of Budget, CIP, & Gann
Jun 12	Posting of Operating Budget & CIP for Adoption to Web
Jun 18	***Public Hearing*** - Adoption of Budget, CIP, & Gann

Fund Structure

The basic accounting and reporting entity for the City is a fund. A fund is "an independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created." Funds are established for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Funds used in government are classified into three broad categories: governmental, proprietary and fiduciary. Governmental funds include activities usually associated with a typical state or local government's operations (public safety, general government activities, etc.). Proprietary funds are used to account for activities often found in the private sector (utilities, stadiums and golf courses are prime examples). Trust and Agency funds are utilized in situations where the government is acting in a fiduciary capacity as a trustee or agent. All funds included within the City's audited financial statements are appropriated and included within the budget document.

Fund #	Fund Title	Fund Type	Major Fund?
101	General Fund	Governmental - General	Yes
202	Vehicle Impact	Governmental - Special Revenue	
204	Gas Tax	Governmental - Special Revenue	
205	Asset Forfeiture	Governmental - Special Revenue	
207	Lighting & Landscape District	Governmental - Special Revenue	
208	Housing & Community Development	Governmental - Special Revenue	
209	Environmental Services	Governmental - Special Revenue	
210	Supplemental Law Enforcement	Governmental - Special Revenue	
212	State & Other Grants (State & Local)	Governmental - Special Revenue	Yes
216	TDA Grant	Governmental - Special Revenue	
218	Federal Grants	Governmental - Special Revenue	
221	ARPA Fund	Governmental - Special Revenue	Yes
233	Housing Assistance	Governmental - Special Revenue	Yes
234	Community Restitution Fund	Governmental - Special Revenue	
236	Community Facilities District #1	Governmental - Special Revenue	
237	Community Facilities District #2	Governmental - Special Revenue	
295	Parkland Dedication	Governmental - Special Revenue	
333	Successor Agency	Trust and Agency	
348	Debt Service - Measure O	Debt Service	
367	Debt Service - LID #30	Debt Service	
370	Debt Service - 2016 Refunding Lease Revenue Bond	Debt Service	
435	Capital Projects Fund	Capital	Yes
448	Measure O CIP Fund	Capital	Yes
641	Motor Vehicle Pool	Proprietary - Internal Service	
647	Information Technology Pool	Proprietary - Internal Service	
690	Workers' Compensation	Proprietary - Internal Service	
794	Parks and Museum	Governmental - Special Revenue	
795	Recreation - Private Grants	Governmental - Special Revenue	
797	Adult Center	Governmental - Special Revenue	
798	West Valley Solid Waste JPA	Trust and Agency	
799	SCC Specialized Enforcement Team	Trust and Agency	

Program / Department / Fund Matrix

Program Name	#	Department Name	Fund Name	#
City Council	501	Legislative Bodies	General Fund	101
City Manager	510	City Manager - Administration	General Fund	101
City Clerk	511	Legislative Bodies	General Fund	101
Human Resources	515	City Manager - Administration	General Fund	101
Workers' Compensation Insurance	516	City Manager - Administration	Workers Comp. Trust	690
Information Technologies	547	City Manager - Administration	IT Pool	647
Measure O CIP	518	City Manager - Administration	Measure O CIP	448
COVID-19 Response (Payroll)	538	City Manager - Administration	General Fund	101
COVID-19 Response (Non-Payroll)	539	City Manager - Administration	General Fund	101
Community Svcs. Administration	524	Recreation & Comm. Services	General Fund	101
Senior Nutrition Program	525	Recreation & Comm. Services	General Fund	101
Adult Services	526	Recreation & Comm. Services	General Fund	101
Campbell Community Center	527	Recreation & Comm. Services	General Fund	101
Museum Services	528	Recreation & Comm. Services	General Fund	101
Heritage Theatre	529	Recreation & Comm. Services	General Fund	101
Sports, Aquatics & Fitness	531	Recreation & Comm. Services	General Fund	101
Preschool, Day Camp & Enrichment Classes	532	Recreation & Comm. Services	General Fund	101
Accounting	535	Finance Department	General Fund	101
Non-Departmental	540	Finance Department	General Fund	101
2016 Refunding Lease Revenue Bond	548	Debt Service	Debt Service	370
Community Facilities District #1	549	Finance Department	Community Facilities District #1	236
Comm. Dev. - Administration	550	Community Development	General Fund	101
Current Planning	551	Community Development	General Fund	101
Policy Development	552	Community Development	General Fund	101
CDBG Housing	553	Community Development	Housing & Comm. Dev.	208
Building	554	Community Development	General Fund	101
Economic Development	556	Community Development	General Fund	101
Housing Assistance	557	Community Development	Low-Moderate Income Housing	233
Code Enforcement (Split Program)	559	Community Development	General Fund	101
Code Enforcement (Split Program)	559	Community Development	Community Restitution	234
Legal Services	560	City Manager - Administration	General Fund	101
Police - Administration	601	Public Safety	General Fund	101
Communications	602	Public Safety	General Fund	101
Records	603	Public Safety	General Fund	101
Special Enforcement Services	604	Public Safety	General Fund	101
Field Services	605	Public Safety	General Fund	101
Supplemental Law Enforcement Services	606	Public Safety	Supp. Law Enforcement Svcs.	210
Federal Asset Forfeiture	607	Public Safety	Asset Forfeiture Fund	205
Fire Protection Services	610	Public Safety	General Fund	101
Public Works (PW) - Administration	701	Public Works Department	General Fund	101
Environmental Programs	715	Public Works Department	Solid Waste Mgmt.	209
Transportation Engineering	720	Public Works Department	General Fund	101
Engineering	730	Public Works Department	General Fund	101
Land Dev. / Envir. Programs	740	Public Works Department	General Fund	101
Community Facilities District #2	741	Public Works Department	Community Facilities District #2	237
PW Maintenance Administration	745	Public Works Department	General Fund	101
Vehicle & Equip. Maint. Services	750	Public Works Department	Motor Vehicle Pool	641
Street Maintenance	760	Public Works Department	Gas Tax	204
Signals & Lighting Maint.	770	Public Works Department	Lighting & Lndscp. Dist.	207
Park Maintenance	775	Public Works Department	Lighting & Lndscp. Dist.	207
Building Maintenance	780	Public Works Department	General Fund	101
West Valley Solid Waste Mgmt. Authority	401	West Valley Solid Waste JPA	West Valley Solid Waste JPA	798
Successor Agency	815	Successor Agency	Successor Agency	333
Capital Projects	990	Capital Project	Capital Projects	435
Transfers-Out	980	Other Financing Sources	Multiple	Multiple

GFOA Budget Award

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Campbell
California

For the Fiscal Year Beginning

July 01, 2023

Christopher P. Morrill

Executive Director

CSMFO Budget Award

California Society of Municipal Finance Officers

Certificate of Award

Operating Budget Excellence Award
Fiscal Year 2023-2024

Presented to the

City of Campbell

For meeting the criteria established to achieve a CSMFO Award in Budgeting.

January 29, 2024

Rich Lee
2023 CSMFO President

James Russell-Field, Chair
Recognition Committee

Dedicated to Excellence in Municipal Financial Reporting

CAPITAL IMPROVEMENT PLAN

Capital Improvement Plan

This section of the budget contains the City's Adopted Five-Year Capital Improvement Plan (CIP). It also provides specific capital project details (including projected operating budget impacts) and a listing of carry forward projects.

In conjunction with the annual budget process, the City prepares a CIP that identifies anticipated project expenditures greater than $25,000 over a multi-year timeframe. The CIP provides the City with a strategic planning document that guides near- and medium-term expenditures for preservation of City infrastructure; major investments in existing or new facilities; and other asset maintenance and investment expenditures, including technology and communications systems. Projects shown in the first year receive budgetary appropriations as part of the FY 2025 budget approval process.

Summary

As shown below, the Adopted 2025-2029 CIP contains 76 projects of which 9 are new, an additional 38 have appropriations within the five-year plan, and 29 projects are carried over from prior years with no additional appropriations needed.

New Capital Projects	Total Budget	Funding Period	Source of Funds
(NEW) Accessibility Ramps - FY29	$ 50,000	FY2029	Construction Tax
(NEW) ADA Transition Plan - FY29	50,000	FY2029	CIPR
(NEW) Annual Street Maintenance - FY29	3,089,000	FY2029	CIPR/SB1/Grants/VIF
(NEW) Bike/Ped & Traffic Safety Impr - FY29	65,000	FY2029	Construction Tax/Grants
(NEW) Campbell PDA Enhancements - Civic Center Dr at 2nd and 3rd Street	370,000	FY2025	VIF/Grants
(NEW) Misc Storm Drain Improvements - FY29	50,000	FY2029	Enviornmental Services
(NEW) Orchard City Banquet Hall Lighting Retrofit	385,000	FY2026	CIPR
(NEW) Renovate E-Wing and Relocate Adult Center	1,100,000	FY2025 - FY2028	Park Fees
(NEW) Sidewalk, Curb & Gutter Impr - FY29	75,000	FY2029	CIPR
Sub-Total	**$ 5,234,000**		

Change to Appropriations	Total Budget	Funding Period	Source of Funds
Annual Street Maintenance - FY23 thru FY26 (increased by $200,000)	$ 12,829,504	FY2023 - FY2026	Carryover - CIPR/SB1/Grants/VIF
Annual Street Maintenance - FY27 (increased by $100,000)	3,089,000	FY2027	CIPR/SB1/Grants/VIF
Annual Street Maintenance - FY28 (increased by $100,000)	3,089,000	FY2028	CIPR/SB1/Grants/VIF
City Hall Public Counters and Accessibility Impr (increased by $500,000)	720,000	FY2025	Carryover - CIPR/Grants
Measure B Bike/Ped Educ & Enco - FY28 thru FY29 (increased by $40,000)	80,000	FY2028 - FY2029	Grants
Sub-Total	**$ 19,807,504**		

Change to Funding Period	Total Budget	Funding Period	Source of Funds
City Facilities Roof Replacement (moved FY2025, FY2026 & FY2027 two years back)	$ 2,302,700	FY2025 - FY2029	Carryover - CIPR
East Campbell Ave Plan Line (increased by $50,000 and moved to FY2025)	250,000	FY2025	CIPR
Sub-Total	**$ 2,552,700**		

Existing Projects	Total Budget	Funding Period	Source of Funds
Accessibility Ramps - FY24	$ 50,000		Carryover - Construction Tax
Accessibility Ramps - FY25	50,000	FY2025	Construction Tax
Accessibility Ramps - FY26	50,000	FY2026	Construction Tax
Accessibility Ramps - FY27	50,000	FY2027	Construction Tax
Accessibility Ramps - FY28	50,000	FY2028	Construction Tax
ADA Transition Plan - FY22	50,000		Carryover - CIPR
ADA Transition Plan - FY23	50,000		Carryover - CIPR
ADA Transition Plan - FY24	50,000		Carryover - CIPR
ADA Transition Plan - FY25	50,000	FY2025	CIPR
ADA Transition Plan - FY26	50,000	FY2026	CIPR
ADA Transition Plan - FY27	50,000	FY2027	CIPR
ADA Transition Plan - FY28	50,000	FY2028	CIPR
Ainsley House Roof & Foundation Assess	120,000		Carryover - CIPR
Armored Rescue Vehicle	251,485	FY2025 - FY2026	Carryover - CIPR
Bike/Ped & Traffic Safety Impr - FY21	10,464		Carryover - Construction Tax/Grants
Bike/Ped & Traffic Safety Impr - FY22	25,000		Carryover - Construction Tax
Bike/Ped & Traffic Safety Impr - FY23	55,000		Carryover - Construction Tax/Grants
Bike/Ped & Traffic Safety Impr - FY24	55,000		Carryover - Construction Tax/Grants
Bike/Ped & Traffic Safety Impr - FY25	55,000	FY2025	Construction Tax/Grants
Bike/Ped & Traffic Safety Impr - FY26	55,000	FY2026	Construction Tax/Grants
Bike/Ped & Traffic Safety Impr - FY27	65,000	FY2027	Construction Tax/Grants
Bike/Ped & Traffic Safety Impr - FY28	65,000	FY2028	Construction Tax/Grants
Bridge Conditions Assessment	60,000		Carryover - VIF

Existing Projects (cont.)	Total Budget	Funding Period	Source of Funds
Campbell Avenue and Page Street Traffic Sig	332,000	FY2025	Carryover - Developer Fees
Campbell PDA Enhancements	314,268		Carryover - VIF/Grants
Campbell Water Tower Light Replacement	100,000		Carryover - CIPR/ARPA
CCC - Building M Roof Replacement	400,000		Carryover - CIPR
Civic Center Impr - Library Renovation	21,094,336		Carryover - Grants/Bond Proceeds
Civic Center Impr - Police FF&E	1,500,000		Carryover - Grants
Civic Center Impr - Police Operations Bldg	33,758,466		Carryover - Grants/Bond Proceeds
Civic Center Impr - Shared Costs	2,259,111	FY2025	Carryover - Grants/Bond Proceeds
Community Center Bathroom Upgrades	64,530		Carryover - CIPR
Community Center Skate Park Renovation	220,000		Carryover - Park Fees
Council Chambers Cablecast Equip Upgrade	48,335		Carryover - CIPR
Hamilton Ave Hwy 17 Southbound Offramp	3,007,000	FY2025 - FY2027	Carryover - CIPR/Developer Fees
Hamilton/SR 17 Bike OC Planning Study	380,000		Carryover - Grants
JDM Improvements - Rincon - Design	50,000	FY2025	Park Fees
JDM Park Parking Lots	239,758		Carryover - Park Fees
JDM Restrooms Improvement - Budd	839,000	FY2025	Carryover - Park Fees
Los Gatos Creek County Park - Dog Park Reno	320,000		Carryover - Park Fees
Measure B Bike/Ped Educ & Enco - FY18 thru FY21	108,062		Carryover - Grants
Measure B Bike/Ped Educ & Enco - FY22 thru FY23	84,375		Carryover - Grants
Measure B Bike/Ped Educ & Enco - FY24 thru FY25	80,000	FY2025	Carryover - Grants
Measure B Bike/Ped Educ & Enco - FY26 thru FY27	80,000	FY2026 - FY2027	Grants
Misc Storm Drain Improvements - FY25	50,000	FY2025	Enviornmental Services
Misc Storm Drain Improvements - FY27	50,000	FY2027	Enviornmental Services
Officer Safety Plan	1,419,076	FY2025 - FY2031	Carryover - CIPR
Parking Guidance System	230,000	FY2025	Developer Fees
Police Mobile Data Computer Replacement	150,600	FY2025 - FY2027	Carryover - CIPR
Pruneyard Creek Trail Extension	250,000		Carryover - Developer Fees
Service Center Portable Bldg Replacement	345,017		Carryover - Land Sale
Service Pistol Replacement	150,000		Carryover - CIPR
Sidewalk, Curb & Gutter Impr - FY25	75,000	FY2025	CIPR
Sidewalk, Curb & Gutter Impr - FY26	75,000	FY2026	CIPR
Sidewalk, Curb & Gutter Impr - FY27	75,000	FY2027	CIPR
Sidewalk, Curb & Gutter Impr - FY28	75,000	FY2028	CIPR
Silicon Valley Radio Communications System	48,450		Carryover - CIPR
SR 17/San Tomas/Camden/White Oaks Impr	1,007,500	FY2027	Grants
Traffic Calming Improvements - FY23	50,000		Carryover - CIPR
Virginia Park Landscape Improvements	110,000	FY2027	Park Fees
Sub-Total	**$ 70,856,833**		

Total 5-Year Capital Projects	**$ 98,451,037**

Project Funding Sources

Revenue for project expenditures comes from a number of funding sources, both restricted and discretionary. The Adopted Five-Year CIP totals $98.5 million. Nearly 60% of the Adopted 2025-2029 CIP budget is for the Measure O – Civic Center Improvements project. This project is a nearly $63 million project funded by proceeds of general obligation bond sales, as authorized by voters in 2018, as well as various Federal, State and Local funding sources. Its current remaining balance is $58.6 million. Measure O funds are restricted funds whose expenditures are to be reviewed by an Oversight Committee appointed by the City Council.

The remaining $39.9 million in the 2025-2029 Adopted CIP budget comprises the following sources: Grant / Private funds which are restricted for specific uses, such as a County VTA grant for the widening of the Hamilton Avenue Highway 17 Southbound Off-ramp, totaling $14.2 million (14%); Vehicle Impact Fees are contributing a total of $6.1 million (6%) towards annual street maintenance; Gas Tax (SB1) funds are providing an additional $7.4 million (8%) towards annual street maintenance work; Parkland Dedication fees to pay for improvement projects at various parks or recreational facilities are funding a total of $2.9 million (3%); Capital Improvement Plan Reserves (CIPR) are contributing $8.6 million (9%); and Construction Tax and Environmental Service Funds are providing $0.7 million of the total $98.5 million in the Adopted Five-Year CIP.

The CIPR, which is part of the General Fund, is the City's most flexible funding source and has historically been used for a wide range of project expenditures. By established City Policy, the CIPR receives a portion of available General Fund surplus at fiscal year-end. The availability of funds for the CIPR is dependent on actual expenditures and revenues in a given year. In years when revenues are strong or expenditures are lower than anticipated, CIPR increases. In years when revenues are lean and reserves are needed to balance the City's budget, the CIPR does not increase and adopted projects are required to be deferred or placed on the City's Unfunded Projects list.

The City projects an increase to CIPR of $750,000, $1,000,000, $1,250,000, $1,500,000, and $1,500,000 from FY 2025 through FY 2029.

Planning Commission Review

The Planning Commission held a Public Hearing to consider the Proposed CIP on May 14, 2024. During that meeting, the Commission determined the five-year CIP is consistent with the City's General Plan and found the adopted projects in the CIP are to be either categorically exempt under the California Environmental Quality Act (CEQA), or have been considered under previous project approvals.

Assumptions and Operating Budget Impacts

The 2025-2029 CIP is prepared in accordance with certain assumptions about funding constraints, operating budget implications, City priorities, and work plans as summarized below:

- Project and equipment costs, where applicable, are based on department estimates. Cost estimates are based on current market and contract experience on similar projects, where available, or order of magnitude cost estimates for larger projects in the early phases of design. Projects managed by Public Works include "soft costs" such as staff costs for project management, design, inspection and administration, and consultant services as necessary.
- Ongoing operating costs for annual maintenance and technical support, as well as any new revenues, are projected for each capital project and, as appropriate, are reflected in the operating budget. For the current capital plan, due to the nature of the projects included in the plan, most of the projects are not expected to have a significant operating budget impact. Existing work plans, ongoing programs and service level requirements were taken into consideration in project scheduling.

Project Selection Criteria

Criteria used in evaluating project requests include:

- The project's relationship to the City's strategic goals and objectives
- The project's impact on the operating budget (if any)
- The nature of the project in terms of preservation of City assets versus new construction or acquisition
- Available financing
- Consequences of not completing the project (e.g., public safety)

Exhibits:

1. Financial Summary
2. FY 2025 Funded Projects (One-year plan)
3. Five-Year Funded Projects (Multi-year plan)

4. List of Carryovers
5. Funding Schedule
6. Unfunded List

Appendix:

1. Capital Project Descriptions

CIP Summaries - Sorted By Category

The following tables sort each capital project by category. Of the proposed $98.5 million, $2.0 million will be invested towards the Community Center, $2.0 million towards Parks & Open Space, $62.8 million towards Public Facility Buildings, $2.5 million towards Equipment and $29.2 million towards Streets & Signals.

Project #	Community Center Project Title	Committed	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Remaining	TOTAL
26LL	(NEW) Orchard City Banquet Hall Lighting Retrofit	$ -	$ -	$ 385,000	$ -	$ -	$ -	$ -	$ 385,000
25LL	(NEW) Renovate E-Wing and Relocate Adult Center	-	200,000	400,000	400,000	100,000	-	-	1,100,000
24SS	CCC - Building M Roof Replacement	400,000	-	-	-	-	-	-	400,000
18HH	Community Center Bathroom Upgrades	64,530	-	-	-	-	-	-	64,530
	Sub-total	**$ 464,530**	**$ 200,000**	**$ 785,000**	**$ 400,000**	**$ 100,000**	**$ -**	**$ -**	**$ 1,949,530**

Project #	Parks & Open Space Project Title	Committed	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Remaining	TOTAL
26CC	Community Center Skate Park Renovation	$ -	$ -	$ 220,000	$ -	$ -	$ -	$ -	$ 220,000
25AA	JDM Improvements - Rincon - Design	-	50,000	-	-	-	-	-	50,000
23DD	JDM Park Parking Lots	239,758	-	-	-	-	-	-	239,758
24DD	JDM Restrooms Improvement - Budd	108,000	731,000	-	-	-	-	-	839,000
24WW	Los Gatos Creek County Park - Dog Park Reno	320,000	-	-	-	-	-	-	320,000
23LL	Pruneyard Creek Trail Extension	250,000	-	-	-	-	-	-	250,000
26DD	Virginia Park Landscape Improvements	-	-	110,000	-	-	-	-	110,000
	Sub-total	**$ 917,758**	**$ 781,000**	**$ 330,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 2,028,758**

Project #	Public Facility (Buildings) Project Title	Committed	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Remaining	TOTAL
29FF	(NEW) Accessibility Ramps - FY29	$ -	$ -	$ -	$ -	$ -	$ 50,000	$ -	$ 50,000
29HH	(NEW) ADA Transition Plan - FY29	-	-	-	-	-	50,000	-	50,000
24FF	Accessibility Ramps - FY24	50,000	-	-	-	-	-	-	50,000
25FF	Accessibility Ramps - FY25	-	50,000	-	-	-	-	-	50,000
26FF	Accessibility Ramps - FY26	-	-	50,000	-	-	-	-	50,000
27FF	Accessibility Ramps - FY27	-	-	-	50,000	-	-	-	50,000
28FF	Accessibility Ramps - FY28	-	-	-	-	50,000	-	-	50,000
22HH	ADA Transition Plan - FY22	50,000	-	-	-	-	-	-	50,000
23HH	ADA Transition Plan - FY23	50,000	-	-	-	-	-	-	50,000
24HH	ADA Transition Plan - FY24	50,000	-	-	-	-	-	-	50,000
25HH	ADA Transition Plan - FY25	-	50,000	-	-	-	-	-	50,000
26HH	ADA Transition Plan - FY26	-	-	50,000	-	-	-	-	50,000
27HH	ADA Transition Plan - FY27	-	-	-	50,000	-	-	-	50,000
28HH	ADA Transition Plan - FY28	-	-	-	-	50,000	-	-	50,000
23NN	Ainsley House Roof & Foundation Assess	120,000	-	-	-	-	-	-	120,000
24TT	City Facilities Roof Replacement	475,000	-	-	475,000	463,000	332,700	557,000	2,302,700
24VV	City Hall Public Counters and Accessibility Impr	220,000	500,000	-	-	-	-	-	720,000
23SS	Civic Center Impr - Library Renovation	21,094,336	-	-	-	-	-	-	21,094,336
22JJ	Civic Center Impr - Police FF&E	1,500,000	-	-	-	-	-	-	1,500,000
23RR	Civic Center Impr - Police Operations Bldg	33,758,466	-	-	-	-	-	-	33,758,466
21MM	Civic Center Impr - Shared Costs	1,995,084	264,027	-	-	-	-	-	2,259,111
17SS	Service Center Portable Bldg Replacement	345,017	-	-	-	-	-	-	345,017
	Sub-total	**$ 59,707,903**	**$ 864,027**	**$ 100,000**	**$ 575,000**	**$ 563,000**	**$ 432,700**	**$ 557,000**	**$ 62,799,630**

Project #	Public Facility Equipment Project Title	Committed	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Remaining	TOTAL
22CC	Armored Rescue Vehicle	$ 126,385	$ 62,550	$ 62,550	$ -	$ -	$ -	$ -	$ 251,485
24MM	Bridge Conditions Assessment	60,000	-	-	-	-	-	-	60,000
23OO	Campbell Water Tower Light Replacement	100,000	-	-	-	-	-	-	100,000
0310	Council Chambers Cablecast Equip Upgrade	48,335	-	-	-	-	-	-	48,335
22EE	Officer Safety Plan	177,045	177,045	177,045	177,372	177,967	177,178	355,424	1,419,076
23CC	Parking Guidance System	-	230,000	-	-	-	-	-	230,000
23MM	Police Mobile Data Computer Replacement	37,650	37,650	37,650	37,650	-	-	-	150,600
23UU	Service Pistol Replacement	150,000	-	-	-	-	-	-	150,000
17VV	Silicon Valley Radio Communications System	48,450	-	-	-	-	-	-	48,450
	Sub-total	**$ 747,865**	**$ 507,245**	**$ 277,245**	**$ 215,022**	**$ 177,967**	**$ 177,178**	**$ 355,424**	**$ 2,457,946**

CIP Summaries - By Category (cont.)

Project #	Streets & Signals Project Title	Committed	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Remaining	TOTAL
29BB	(NEW) Annual Street Maintenance - FY29	$ -	$ -	$ -	$ -	$ -	$ 3,089,000	$ -	$ 3,089,000
29JJ	(NEW) Bike/Ped & Traffic Safety Impr - FY29	-	-	-	-	-	65,000	-	65,000
25DD	(NEW) Campbell PDA Enhancements - Civic Center Dr at 2nd and	-	370,000	-	-	-	-	-	370,000
29EE	(NEW) Misc Storm Drain Improvements - FY29	-	-	-	-	-	50,000	-	50,000
29GG	(NEW) Sidewalk, Curb & Gutter Impr - FY29	-	-	-	-	-	75,000	-	75,000
23BB	Annual Street Maintenance - FY23 thru FY26	6,651,504	3,089,000	3,089,000	-	-	-	-	12,829,504
27BB	Annual Street Maintenance - FY27	-	-	-	3,089,000	-	-	-	3,089,000
28BB	Annual Street Maintenance - FY28	-	-	-	-	3,089,000	-	-	3,089,000
21QQ	Bike/Ped & Traffic Safety Impr - FY21	10,464	-	-	-	-	-	-	10,464
22DD	Bike/Ped & Traffic Safety Impr - FY22	25,000	-	-	-	-	-	-	25,000
23JJ	Bike/Ped & Traffic Safety Impr - FY23	55,000	-	-	-	-	-	-	55,000
24JJ	Bike/Ped & Traffic Safety Impr - FY24	55,000	-	-	-	-	-	-	55,000
25JJ	Bike/Ped & Traffic Safety Impr - FY25	-	55,000	-	-	-	-	-	55,000
26JJ	Bike/Ped & Traffic Safety Impr - FY26	-	-	55,000	-	-	-	-	55,000
27JJ	Bike/Ped & Traffic Safety Impr - FY27	-	-	-	65,000	-	-	-	65,000
28JJ	Bike/Ped & Traffic Safety Impr - FY28	-	-	-	-	65,000	-	-	65,000
20DD	Campbell Avenue and Page Street Traffic Sig	60,000	272,000	-	-	-	-	-	332,000
22NN	Campbell PDA Enhancements	314,268	-	-	-	-	-	-	314,268
25CC	East Campbell Ave Plan Line	-	250,000	-	-	-	-	-	250,000
24CC	Hamilton Ave Hwy 17 Southbound Offramp	507,000	100,000	-	2,400,000	-	-	-	3,007,000
24YY	Hamilton/SR 17 Bike OC Planning Study	380,000	-	-	-	-	-	-	380,000
22OO	Measure B Bike/Ped Educ & Enco - FY18 thru FY21	108,062	-	-	-	-	-	-	108,062
23QQ	Measure B Bike/Ped Educ & Enco - FY22 thru FY23	84,375	-	-	-	-	-	-	84,375
24QQ	Measure B Bike/Ped Educ & Enco - FY24 thru FY25	40,000	40,000	-	-	-	-	-	80,000
26QQ	Measure B Bike/Ped Educ & Enco - FY26 thru FY27	-	-	40,000	40,000	-	-	-	80,000
28QQ	Measure B Bike/Ped Educ & Enco - FY28	-	-	-	-	40,000	40,000	-	80,000
25EE	Misc Storm Drain Improvements - FY25	-	50,000	-	-	-	-	-	50,000
27EE	Misc Storm Drain Improvements - FY27	-	-	-	50,000	-	-	-	50,000
25GG	Sidewalk, Curb & Gutter Impr - FY25	-	75,000	-	-	-	-	-	75,000
26GG	Sidewalk, Curb & Gutter Impr - FY26	-	-	75,000	-	-	-	-	75,000
27GG	Sidewalk, Curb & Gutter Impr - FY27	-	-	-	75,000	-	-	-	75,000
28GG	Sidewalk, Curb & Gutter Impr - FY28	-	-	-	-	75,000	-	-	75,000
26AA	SR 17/San Tomas/Camden/White Oaks Impr	-	-	-	1,007,500	-	-	-	1,007,500
23KK	Traffic Calming Improvements - FY23	50,000	-	-	-	-	-	-	50,000
	Sub-total	**$ 8,340,673**	**$ 4,301,000**	**$ 3,259,000**	**$ 6,726,500**	**$ 3,269,000**	**$ 3,319,000**	**$ -**	**$ 29,215,173**
	GRAND TOTAL	**$ 70,178,729**	**$ 6,653,272**	**$ 4,751,245**	**$ 7,916,522**	**$ 4,109,967**	**$ 3,928,878**	**$ 912,424**	**$ 98,451,037**

FY 2025 Funded Projects

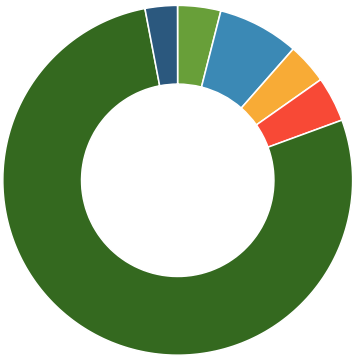
Projects that require new or additional appropriations for FY2025 are as follows. These appropriations were formally adopted by City Council on June 18, 2024. Projects with carryover appropriations that were previously approved do not require re-approval, but may be modified by Council if desired.

Total Capital Requested

$6,653,272

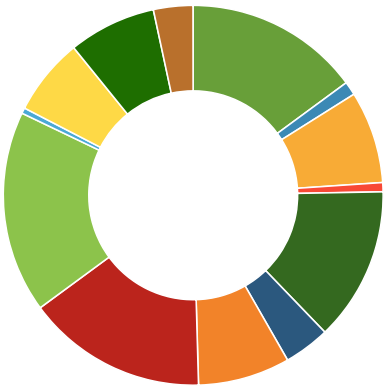
20 Capital Improvement Projects

Total Funding Requested by Department



City Manager (4%)	$264,027.00
Civic Center Enhancements (8%)	$500,000.00
Engineering (4%)	$250,000.00
Public Safety (4%)	$277,245.00
Public Works (78%)	$5,162,000.00
Recreation and Community Services (3%)	$200,000.00
TOTAL	**$6,653,272.00**

Total Funding Requested by Source



CIPR (15%)	$952,245.00
Construction Tax (1%)	$75,000.00
Developer Fees (8%)	$502,000.00
Environmental Services (1%)	$50,000.00
Measure B (13%)	$837,000.00
Other Local Grant (4%)	$250,000.00
Other State Grant (8%)	$500,000.00
Park Fees (15%)	$981,000.00
SB1 (17%)	$1,100,000.00
TDA (0%)	$30,000.00
VIF (Building) (7%)	$420,000.00
VIF (Garbage) (7%)	$477,000.00
VRF (3%)	$215,000.00
TOTAL	**$6,389,245.00**

Public Works Requests

Itemized Requests for 2025

2016 Meas B Bike/Pedestrian Educ & Encourage - FY24 & FY25 **$40,000**

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after...

Annual Accessibility Ramps - FY25 **$50,000**

This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Annual ADA Transition Plan Improvements - FY25 **$50,000**

Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes...

Annual Bike/Pedestrian and Traffic Safety Improvements - FY25 **$55,000**

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other...

Annual Sidewalk, Curb, & Gutter Improvements - FY25 **$75,000**

This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds...

Annual Street Maintenance - FY23 thru FY26 **$3,089,000**

This project is for annual street maintenance per the City's Pavement Management Program. Funding allocations in CIP FY23 through FY26 will provide pavement treatment on Hamilton Avenue from the eastern and western city limits. In...

Campbell Avenue and Page Street Traffic Signal **$272,000**

This project will signalize the intersection of East Campbell Avenue and Page Street. The project schedule is contingent on the Cresleigh Homes Development Project completing their frontage improvements along East Campbell Avenue. It is funded by...

Campbell PDA Enhancements on Civic Center Drive at Second and Third Streets **$370,000**

This project is to modify intersection curb lines and curb ramp locations to improve intersection sight lines, narrow lanes, and upgrade existing accessibility ramps to be ADA-compliant. The project includes signing and striping,...

Hamilton Ave Highway 17 Southbound Offramp **$100,000**

To improve operations, the widening of SR17 southbound/Hamilton Avenue off-ramp is planned for three left turn lanes, one through lane and one right turn lane. The project is included on the Valley Transportation Authority (VTA) Valley...

John D. Morgan Park - Budd - Restroom Improvements **$731,000**

This project will replace the current restroom building (built in 2004) located on the Budd Avenue side of the John D. Morgan Park with increased capacity and accessible accommodations.

John D. Morgan Park Improvements - Rincon - Design **$50,000**

This project will fund the design phase to identify enhancements and amenities located on the north end of John D. Morgan Park, near Rincon Avenue. The design and renovation of the playgrounds will increase play value to include a new play...

Miscellaneous Storm Drainage Improvements - FY25 **$50,000**

This biennial maintenance project provides minor drainage improvements to streets to increase safety and decrease pavement deterioration. Environmental Services Funds support this project.

Parking Guidance System for Parking Garages **$230,000**

The City's Downtown parking garages have no parking guidance system. This project would guide drivers to available parking spaces in real-time by communicating parking occupancy in each stall. With the use of sensors, directional wayfinding signs...

Total: $5,162,000

Recreation and Community Services Requests

Itemized Requests for 2025

Renovate E Wing and Relocate Adult Center **$200,000**

Renovate the E wing at the Campbell Community Center to relocate the 50+ Adult Center so that the entrance is visible and highly accessible from the parking lot. Design an entrance that faces the parking lot, make improvements to the interior to...

Total: $200,000

Public Safety Requests

Itemized Requests for 2025

Armored Rescue Vehicle **$62,550**

The Campbell Police Department acquired a V150 armored rescue vehicle from the Department of Defense 1033 program in 1998. At the request of the Department of Defense the vehicle was returned on August 22, 2019 having reached the end of its...

Officer Safety Plan **$177,045**

The Police Department has been an early adopter of technology such as body-worn cameras, in-car video systems, and tasers, resulting in increased transparency and community trust, successful case filing and evidence collection, and improved...

Police Mobile Data Computer Replacement **$37,650**

The Police Department utilizes Mobile Data Computers to run our computer-automated dispatch, the Axon Fleet In-Car camera systems, Tri-Tech report writing, and other web-based services. Officers receive critical information regarding the calls...

Total: $277,245

City Manager Requests

Itemized Requests for 2025

Civic Center Improvements - Shared Costs **$264,027**

This project will address the objectives and needs of the Measure O Program as approved by the Campbell voters in November 2018 and as approved by the City Council. The Shared Cost project will project resources for the overall project...

Total: $264,027

Engineering Requests

Itemized Requests for 2025

East Campbell Avenue Plan Line **$250,000**

This project will generate and update the existing Plan Line along East Campbell Avenue from Railway Avenue to Bascom Avenue. Based on the East Campbell Avenue Master Plan, the Plan Line will determine the street geometrics to include the type and...

Total: $250,000

Civic Center Enhancements Requests

Itemized Requests for 2025

City Hall Public Counters and Accessibility Improvements **$500,000**

Design and replace new accessible public counters at various areas in City Hall, including the following areas: City Manager's Office, Council Chambers, Finance, Community Development, and Public Works. All new counters will be ADA...

Total: $500,000

Five-Year FY 2025-2029 Funded Projects

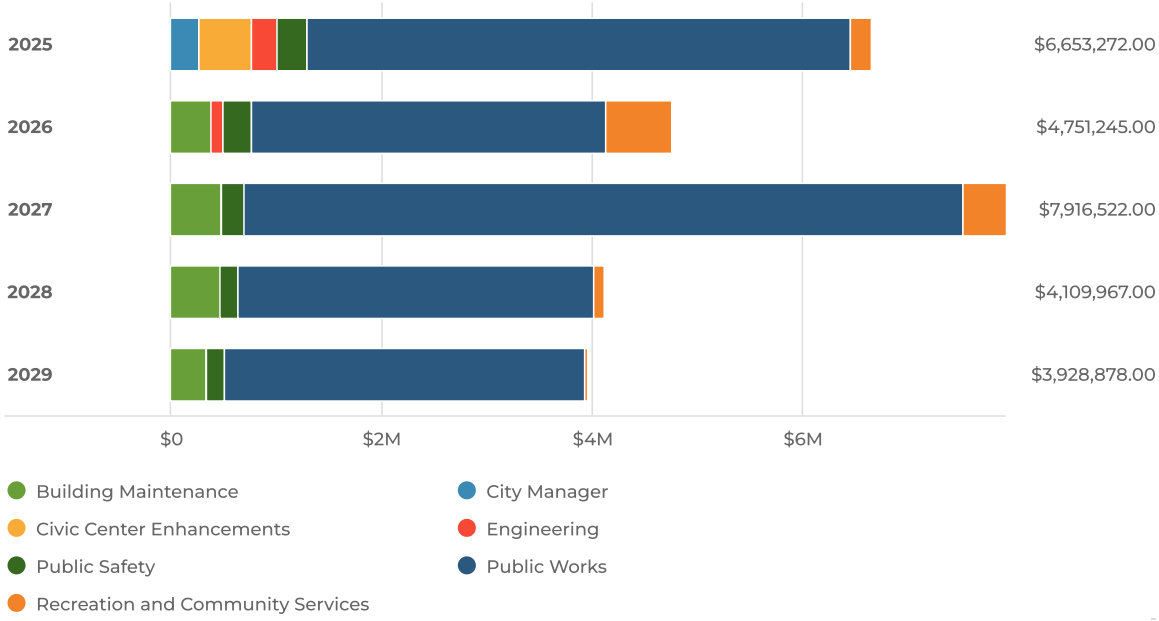
The Adopted 2025-2029 CIP amounts to a total of $98.5 million. Excluding carryovers, total capital requested is $27,359,884 for the five-year period. As seen in the one-year plan, $6.7 million is requested for FY2025 and is mostly attributed to the City's Annual Street Maintenance Project.

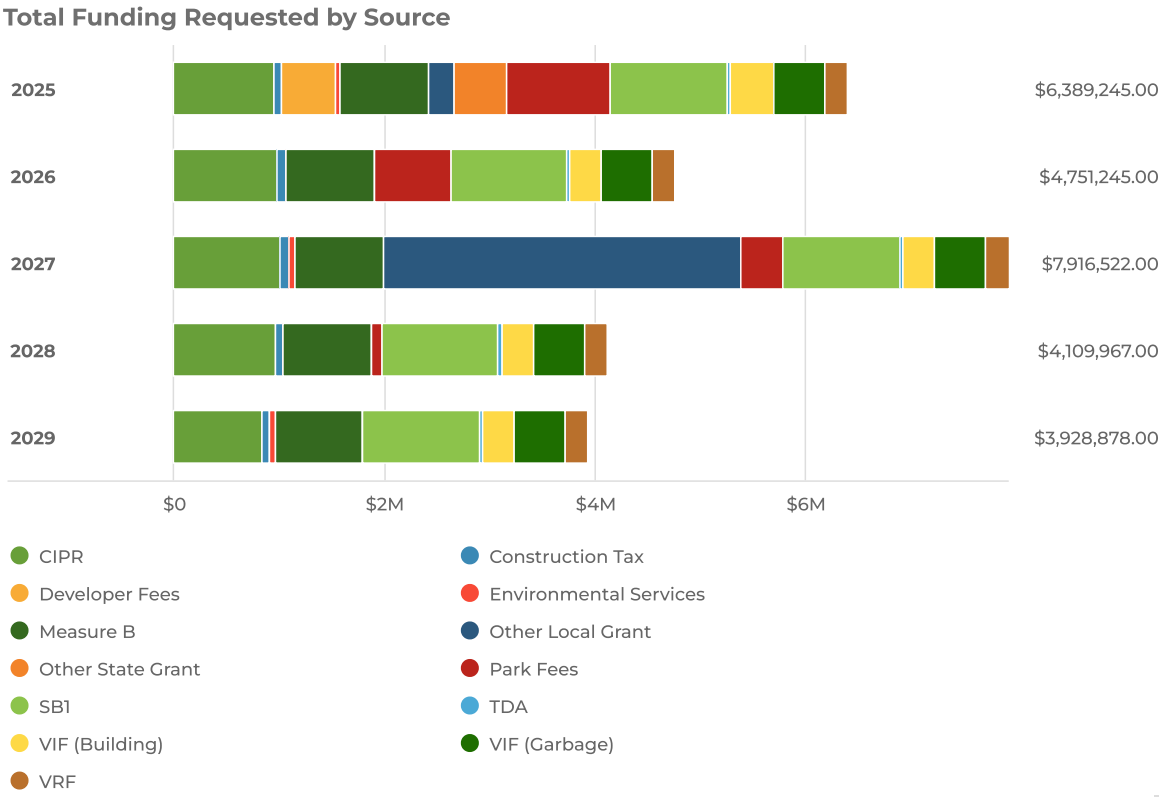
Total Capital Requested

$27,359,884

76 Capital Improvement Projects

Total Funding Requested by Department




Total Funding Requested by Source
2025
2026
2027
2028
2029
$6,389,245.00
$4,751,245.00
$7,916,522.00
$4,109,967.00
$3,928,878.00
$0
$2M
$4M
$6M
CIPR
Construction Tax
Developer Fees
Environmental Services
Measure B
Other Local Grant
Other State Grant
Park Fees
SB1
TDA
VIF (Building)
VIF (Garbage)
VRF

Public Works Requests

Itemized Requests for 2025-2029

2016 Meas B Bike/Pedestrian Educ & Encourage - FY24 & FY25 **$40,000**

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after...

2016 Meas B Bike/Pedestrian Educ & Encourage - FY26 & FY27 **$80,000**

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after...

2016 Meas B Bike/Pedestrian Educ & Encourage - FY28 & FY29 **$80,000**

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after...

Annual Accessibility Ramps - FY25 **$50,000**

This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Annual Accessibility Ramps - FY26 **$50,000**

This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Annual Accessibility Ramps - FY27 **$50,000**

This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Annual Accessibility Ramps - FY28 **$50,000**

This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Annual Accessibility Ramps - FY29 **$50,000**

This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Annual ADA Transition Plan Improvements - FY25 **$50,000**

Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes...

Annual ADA Transition Plan Improvements - FY26 **$50,000**

Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes...

Annual ADA Transition Plan Improvements - FY27 **$50,000**

Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes...

Annual ADA Transition Plan Improvements - FY28 **$50,000**

Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes...

Annual ADA Transition Plan Improvements - FY29 **$50,000**

Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes...

Annual Bike/Pedestrian and Traffic Safety Improvements - FY25 **$55,000**

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other...

Annual Bike/Pedestrian and Traffic Safety Improvements - FY26 **$55,000**

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other...

Annual Bike/Pedestrian and Traffic Safety Improvements - FY27 **$65,000**

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other...

Annual Bike/Pedestrian and Traffic Safety Improvements - FY28 **$65,000**

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other...

Annual Bike/Pedestrian and Traffic Safety Improvements - FY29 **$65,000**

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other...

Annual Sidewalk, Curb, & Gutter Improvements - FY25 **$75,000**

This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds...

Annual Sidewalk, Curb, & Gutter Improvements - FY26 **$75,000**

This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds...

Annual Sidewalk, Curb, & Gutter Improvements - FY27 **$75,000**

This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds...

Annual Sidewalk, Curb, & Gutter Improvements - FY28 **$75,000**

This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds...

Annual Sidewalk, Curb, & Gutter Improvements - FY29 **$75,000**

This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds...

Annual Street Maintenance - FY23 thru FY26 **$6,178,000**

This project is for annual street maintenance per the City's Pavement Management Program. Funding allocations in CIP FY23 through FY26 will provide pavement treatment on Hamilton Avenue from the eastern and western city limits. In...

Annual Street Maintenance - FY27 **$3,089,000**

This project is for annual street maintenance per the City's Pavement Management Program. In addition to the Capital Improvement Program Reserve (CIPR), other funding sources are the City's Vehicle Impact Fee (separate allocations from...

Annual Street Maintenance - FY28 **$3,089,000**

This project is for annual street maintenance per the City's Pavement Management Program. In addition to the Capital Improvement Program Reserve (CIPR), other anticipated funding sources are the City's Vehicle Impact Fee (separate...

Annual Street Maintenance - FY29 **$3,089,000**

This project is for annual street maintenance per the City's Pavement Management Program. In addition to the Capital Improvement Program Reserve (CIPR), other anticipated funding sources are the City's Vehicle Impact Fee (separate...

Campbell Avenue and Page Street Traffic Signal **$272,000**

This project will signalize the intersection of East Campbell Avenue and Page Street. The project schedule is contingent on the Cresleigh Homes Development Project completing their frontage improvements along East Campbell Avenue. It is funded by...

Campbell PDA Enhancements on Civic Center Drive at Second and Third Streets **$370,000**

This project is to modify intersection curb lines and curb ramp locations to improve intersection sight lines, narrow lanes, and upgrade existing accessibility ramps to be ADA-compliant. The project includes signing and striping,...

Hamilton Ave Highway 17 Southbound Offramp **$2,500,000**

To improve operations, the widening of SR17 southbound/Hamilton Avenue off-ramp is planned for three left turn lanes, one through lane and one right turn lane. The project is included on the Valley Transportation Authority (VTA) Valley...

John D. Morgan Park - Budd - Restroom Improvements **$731,000**

This project will replace the current restroom building (built in 2004) located on the Budd Avenue side of the John D. Morgan Park with increased capacity and accessible accommodations.

John D. Morgan Park Improvements - Rincon - Design **$50,000**

This project will fund the design phase to identify enhancements and amenities located on the north end of John D. Morgan Park, near Rincon Avenue. The design and renovation of the playgrounds will increase play value to include a new play...

Miscellaneous Storm Drainage Improvements - FY25 **$50,000**

This biennial maintenance project provides minor drainage improvements to streets to increase safety and decrease pavement deterioration. Environmental Services Funds support this project.

Miscellaneous Storm Drainage Improvements - FY27 **$50,000**

This biennial maintenance project provides minor drainage improvements to streets to increase safety and decrease pavement deterioration. Environmental Services Funds support this project.

Miscellaneous Storm Drainage Improvements - FY29 **$50,000**

This biennial maintenance project provides minor drainage improvements to streets to increase safety and decrease pavement deterioration. Environmental Services Funds support this project.

Parking Guidance System for Parking Garages **$230,000**

The City's Downtown parking garages have no parking guidance system. This project would guide drivers to available parking spaces in real-time by communicating parking occupancy in each stall. With the use of sensors, directional wayfinding signs...

SR 17 / San Tomas / Camden / White Oaks Improvement **$1,007,500**

To improve traffic operations and safety, implement the following: northbound SR17 off-ramp improvements to include signal at White Oaks with interconnect at San Tomas/Camden/White Oaks signal and lane reconfigurations. The project is included on...

Total: $22,135,500

Recreation and Community Services Requests

Itemized Requests for 2025-2029

Community Center Skate Park Renovation **$220,000**

Design and implement improvements to the Campbell Community Center Skate Park. Remove existing skate park elements. Prepare new design of skate park with new elements. Procure and install elements.

Renovate E Wing and Relocate Adult Center **$1,100,000**

Renovate the E wing at the Campbell Community Center to relocate the 50+ Adult Center so that the entrance is visible and highly accessible from the parking lot. Design an entrance that faces the parking lot, make improvements to the interior to...

Total: $1,320,000

Building Maintenance Requests

Itemized Requests for 2025-2029

City Facilities Roof Replacement **$1,270,700**

Remove and replace existing roof materials that are in decline due to age and passing their respective life expectancy.

Orchard City Banquet Hall Lighting Retrofit **$385,000**

The Orchard City Banquet Hall currently has traditional incandescent and fluorescent lighting fixtures which are no longer available in California due to regulation changes and obsolete parts. Bulbs and fixtures are no longer sold in...

Total: $1,655,700

Public Safety Requests

Itemized Requests for 2025-2029

Armored Rescue Vehicle **$125,100**

The Campbell Police Department acquired a V150 armored rescue vehicle from the Department of Defense 1033 program in 1998. At the request of the Department of Defense the vehicle was returned on August 22, 2019 having reached the end of its...

Officer Safety Plan **$886,607**

The Police Department has been an early adopter of technology such as body-worn cameras, in-car video systems, and tasers, resulting in increased transparency and community trust, successful case filing and evidence collection, and improved...

Police Mobile Data Computer Replacement **$112,950**

The Police Department utilizes Mobile Data Computers to run our computer-automated dispatch, the Axon Fleet In-Car camera systems, Tri-Tech report writing, and other web-based services. Officers receive critical information regarding the calls...

Total: $1,124,657

City Manager Requests

Itemized Requests for 2025-2029

Civic Center Improvements - Shared Costs **$264,027**

This project will address the objectives and needs of the Measure O Program as approved by the Campbell voters in November 2018 and as approved by the City Council. The Shared Cost project will project resources for the overall project...

Total: $264,027

Engineering Requests

Itemized Requests for 2025-2029

East Campbell Avenue Plan Line **$250,000**

This project will generate and update the existing Plan Line along East Campbell Avenue from Railway Avenue to Bascom Avenue. Based on the East Campbell Avenue Master Plan, the Plan Line will determine the street geometrics to include the type and...

Virginia Park Landscape Improvements **$110,000**

Renovate seating and landscaped areas throughout the park.

Total: $360,000

Civic Center Enhancements Requests

Itemized Requests for 2025-2029

City Hall Public Counters and Accessibility Improvements	**$500,000**

Design and replace new accessible public counters at various areas in City Hall, including the following areas: City Manager's Office, Council Chambers, Finance, Community Development, and Public Works. All new counters will be ADA...

Total: $500,000

List of Carryovers

Below is a list of capital projects with carryover appropriations. These appropriations were previously approved and do not require re-approval, but may be modified by Council if desired.

	FY2025 Carryover Projects	Total Carryover
24FF	Accessibility Ramps - FY24	$ 50,000
22HH	ADA Transition Plan - FY22	50,000
23HH	ADA Transition Plan - FY23	50,000
24HH	ADA Transition Plan - FY24	50,000
23NN	Ainsley House Roof & Foundation Assess	120,000
23BB	Annual Street Maintenance - FY23 thru FY26	6,651,504
22CC	Armored Rescue Vehicle	126,385
21QQ	Bike/Ped & Traffic Safety Impr - FY21	10,464
22DD	Bike/Ped & Traffic Safety Impr - FY22	25,000
23JJ	Bike/Ped & Traffic Safety Impr - FY23	55,000
24JJ	Bike/Ped & Traffic Safety Impr - FY24	55,000
24MM	Bridge Conditions Assessment	60,000
20DD	Campbell Avenue and Page Street Traffic Sig	60,000
22NN	Campbell PDA Enhancements	314,268
23OO	Campbell Water Tower Light Replacement	100,000
24SS	CCC - Building M Roof Replacement	400,000
24TT	City Facilities Roof Replacement	475,000
24VV	City Hall Public Counters and Accessibility Impr	220,000
23SS	Civic Center Impr - Library Renovation	21,094,336
22JJ	Civic Center Impr - Police FF&E	1,500,000
23RR	Civic Center Impr - Police Operations Bldg	33,758,466
21MM	Civic Center Impr - Shared Costs	1,995,084

	FY2025 Carryover Projects (cont.)	Total Carryover
18HH	Community Center Bathroom Upgrades	64,530
0310	Council Chambers Cablecast Equip Upgrade	48,335
24CC	Hamilton Ave Hwy 17 Southbound Offramp	507,000
24YY	Hamilton/SR 17 Bike OC Planning Study	380,000
23DD	JDM Park Parking Lots	239,758
24DD	JDM Restrooms Improvement - Budd	108,000
24WW	Los Gatos Creek County Park - Dog Park Reno	320,000
22OO	Measure B Bike/Ped Educ & Enco - FY18 thru FY21	108,062
23QQ	Measure B Bike/Ped Educ & Enco - FY22 thru FY23	84,375
24QQ	Measure B Bike/Ped Educ & Enco - FY24 thru FY25	40,000
22EE	Officer Safety Plan	177,045
23MM	Police Mobile Data Computer Replacement	37,650
23LL	Pruneyard Creek Trail Extension	250,000
17SS	Service Center Portable Bldg Replacement	345,017
23UU	Service Pistol Replacement	150,000
17VV	Silicon Valley Radio Communications System	48,450
23KK	Traffic Calming Improvements - FY23	50,000
	GRAND TOTAL	**$ 70,178,729**

CIP Funding Schedule - FY 2025 Through FY 2029

The following tables sort each project by funding source and details the timing of funding within the Five-Year CIP.

Available CIPR - Fund 101

Beginning Fund Balance	$ 30,109	$ 212,351	$ 10,106	$ 22,861	$ 257,839	$ 791,872		
Revenues	**Total**	**FY 2024**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**	
CIPR Funding Policy ($1.5M/yr Target)	$ 6,550,000	$ 550,000	$ 750,000	$ 1,000,000	$ 1,250,000	$ 1,500,000	$ 1,500,000	
Transfer from Committed CIPR	560,529	560,529	-	-	-	-	-	
Transfer from ARPA	1,665,000	1,665,000	-	-	-	-	-	
Sub-Total Revenues	$ 8,775,529	$ 2,775,529	$ 750,000	$ 1,000,000	$ 1,250,000	$ 1,500,000	$ 1,500,000	
Expenditures	**Total**	**FY 2024**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**	
Transferred to Committed CIPR	$ (2,398,635)	$ (2,398,635)	$ -	$ -	$ -	$ -	$ -	
Return Back to ARPA	(194,652)	(194,652)	-	-	-	-	-	
Sub-Total Expenditures	$ (2,593,287)	$ (2,593,287)	$ -	$ -	$ -	$ -	$ -	

Project #	Project Title	Type	Total	Committed	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Remaining
22CC	Armored Rescue Vehicle	P	$ 125,100	$ -	$ (62,550)	$ (62,550)	$ -	$ -	$ -	$ -
22EE	Officer Safety Plan	P	1,242,031	-	(177,045)	(177,045)	(177,372)	(177,967)	(177,178)	(355,424)
23BB	Annual Street Maintenance - FY23 thru FY26	A	400,000	-	(200,000)	(200,000)	-	-	-	-
23MM	Police Mobile Data Computer Replacement	P	112,950	-	(37,650)	(37,650)	(37,650)	-	-	-
24CC	Hamilton Ave Hwy 17 Southbound Offramp	P	100,000	-	(100,000)	-	-	-	-	-
24TT	City Facilities Roof Replacement	P	1,827,700	-	-	-	(475,000)	(463,000)	(332,700)	(557,000)
25CC	East Campbell Ave Plan Line	A	250,000	-	(250,000)	-	-	-	-	-
25GG	Sidewalk, Curb & Gutter Impr - FY25	P	75,000	-	(75,000)	-	-	-	-	-
25HH	ADA Transition Plan - FY25	P	50,000	-	(50,000)	-	-	-	-	-
26GG	Sidewalk, Curb & Gutter Impr - FY26	P	75,000	-	-	(75,000)	-	-	-	-
26HH	ADA Transition Plan - FY26	P	50,000	-	-	(50,000)	-	-	-	-
27BB	Annual Street Maintenance - FY27	A	200,000	-	-	-	(200,000)	-	-	-
27GG	Sidewalk, Curb & Gutter Impr - FY27	P	75,000	-	-	-	(75,000)	-	-	-
27HH	ADA Transition Plan - FY27	P	50,000	-	-	-	(50,000)	-	-	-
28BB	Annual Street Maintenance - FY28	A	200,000	-	-	-	-	(200,000)	-	-
28GG	Sidewalk, Curb & Gutter Impr - FY28	P	75,000	-	-	-	-	(75,000)	-	-
28HH	ADA Transition Plan - FY28	P	50,000	-	-	-	-	(50,000)	-	-
29BB	Annual Street Maintenance - FY29	N	200,000	-	-	-	-	-	(200,000)	-
29GG	Sidewalk, Curb & Gutter Impr - FY29	N	75,000	-	-	-	-	-	(75,000)	-
29HH	ADA Transition Plan - FY29	N	50,000	-	-	-	-	-	(50,000)	-
26LL	Orchard City Banquet Hall Lighting Retrofit	N	385,000	-	-	(385,000)	-	-	-	-
Sub-Total Expenditures			$ 5,667,781	$ -	$ (952,245)	$ (987,245)	$ (1,015,022)	$ (965,967)	$ (834,878)	$ (912,424)
Surplus/Deficit				$ 182,242	$ (202,245)	$ 12,755	$ 234,978	$ 534,033	$ 665,122	
Ending Fund Balance				$ 212,351	$ 10,106	$ 22,861	$ 257,839	$ 791,872	$ 1,456,994	

Legend:	
N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

Committed CIPR - Fund 101

Beginning Fund Balance	$ 1,569,671	$ -	$ -	$ -	$ -	$ -	$ -

Revenues	Total	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Transferred from Available CIPR	$ 2,398,635	$ 2,398,635	$ -	$ -	$ -	$ -	$ -
Sub-Total Revenues	$ 2,398,635	$ 2,398,635	$ -	$ -	$ -	$ -	$ -

Expenditures	Total	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Projected Completed Projects	$ (465,717)	$ (465,717)	$ -	$ -	$ -	$ -	$ -
Transfer to Available CIPR	(560,529)	(560,529)	-	-	-	-	-
Sub-Total Expenditures	$ (1,026,246)	$ (1,026,246)	$ -	$ -	$ -	$ -	$ -

Project #	Project Title	Type	Total	Committed	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Remaining
17VV	Silicon Valley Radio Communications System	C	$ 48,450	$ (48,450)	$ -	$ -	$ -	$ -	$ -	$ -
18HH	Community Center Bathroom Upgrades	C	64,530	(64,530)	-	-	-	-	-	-
22CC	Armored Rescue Vehicle	P	126,385	(126,385)	-	-	-	-	-	-
22EE	Officer Safety Plan	P	177,045	(177,045)	-	-	-	-	-	-
22HH	ADA Transition Plan - FY22	C	50,000	(50,000)	-	-	-	-	-	-
23BB	Annual Street Maintenance - FY23 thru FY26	A	823,000	(823,000)	-	-	-	-	-	-
23HH	ADA Transition Plan - FY23	C	50,000	(50,000)	-	-	-	-	-	-
23KK	Traffic Calming Improvements - FY23	C	50,000	(50,000)	-	-	-	-	-	-
23MM	Police Mobile Data Computer Replacement	P	37,650	(37,650)	-	-	-	-	-	-
23NN	Ainsley House Roof & Foundation Assess	C	120,000	(120,000)	-	-	-	-	-	-
23OO	Campbell Water Tower Light Replacement	C	100,000	(100,000)	-	-	-	-	-	-
23UU	Service Pistol Replacement	C	150,000	(150,000)	-	-	-	-	-	-
24HH	ADA Transition Plan - FY24	C	50,000	(50,000)	-	-	-	-	-	-
24SS	CCC - Building M Roof Replacement	C	400,000	(400,000)	-	-	-	-	-	-
24TT	City Facilities Roof Replacement	P	475,000	(475,000)	-	-	-	-	-	-
24VV	City Hall Public Counters and Accessibility Impr	A	220,000	(220,000)	-	-	-	-	-	-
	Sub-Total Expenditures		$ 2,942,060	$ (2,942,060)	$ -	$ -	$ -	$ -	$ -	$ -
	Surplus/Deficit			$ (1,569,671)	$ -	$ -	$ -	$ -	$ -	
	Ending Fund Balance			$ -	$ -	$ -	$ -	$ -	$ -	

Legend:	
N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

Construction Tax - Fund 101

Beginning Fund Balance	$ 325,256	$ 8,396	$ 14,196	$ 19,996	$ 25,796	$ 31,596	

Revenues	Total	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Construction Tax	$ 479,000	$ 75,000	$ 80,800	$ 80,800	$ 80,800	$ 80,800	$ 80,800
Sub-Total Revenues	$ 479,000	$ 75,000	$ 80,800	$ 80,800	$ 80,800	$ 80,800	$ 80,800

Expenditures	Total	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Projected Completed Projects	$ (256,396)	$ (256,396)	$ -	$ -	$ -	$ -	$ -
Sub-Total Expenditures	$ (256,396)	$ (256,396)	$ -	$ -	$ -	$ -	$ -

Project #	Project Title	Type	Total	Committed	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Remaining
21QQ	Bike/Ped & Traffic Safety Impr - FY21	C	$ 10,464	$ (10,464)	$ -	$ -	$ -	$ -	$ -	$ -
22DD	Bike/Ped & Traffic Safety Impr - FY22	C	25,000	(25,000)	-	-	-	-	-	-
23JJ	Bike/Ped & Traffic Safety Impr - FY23	C	25,000	(25,000)	-	-	-	-	-	-
24FF	Accessibility Ramps - FY24	C	50,000	(50,000)	-	-	-	-	-	-
24JJ	Bike/Ped & Traffic Safety Impr - FY24	C	25,000	(25,000)	-	-	-	-	-	-
25FF	Accessibility Ramps - FY25	P	50,000	-	(50,000)	-	-	-	-	-
25JJ	Bike/Ped & Traffic Safety Impr - FY25	P	25,000	-	(25,000)	-	-	-	-	-
26FF	Accessibility Ramps - FY26	P	50,000	-	-	(50,000)	-	-	-	-
26JJ	Bike/Ped & Traffic Safety Impr - FY26	P	25,000	-	-	(25,000)	-	-	-	-
27FF	Accessibility Ramps - FY27	P	50,000	-	-	-	(50,000)	-	-	-
27JJ	Bike/Ped & Traffic Safety Impr - FY27	P	25,000	-	-	-	(25,000)	-	-	-
28FF	Accessibility Ramps - FY28	P	50,000	-	-	-	-	(50,000)	-	-
28JJ	Bike/Ped & Traffic Safety Impr - FY28	P	25,000	-	-	-	-	(25,000)	-	-
29FF	Accessibility Ramps - FY29	N	50,000	-	-	-	-	-	(50,000)	-
29JJ	Bike/Ped & Traffic Safety Impr - FY29	N	25,000	-	-	-	-	-	(25,000)	-
	Sub-Total Expenditures		$ 510,464	$ (135,464)	$ (75,000)	$ (75,000)	$ (75,000)	$ (75,000)	$ (75,000)	$ -
	Surplus/Deficit			$ (316,860)	$ 5,800	$ 5,800	$ 5,800	$ 5,800	$ 5,800	
	Ending Fund Balance			$ 8,396	$ 14,196	$ 19,996	$ 25,796	$ 31,596	$ 37,396	

Legend:	
N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

Gas Tax (SB1 funds only) - Fund 204

Beginning Fund Balance	$ 988,980	$ 154,852	$ 154,852	$ 154,852	$ 154,852	$ 154,852		
Revenues	**Total**	**FY 2024**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**	
State SB1 Proceeds	$ 6,584,872	$ 1,084,872	$ 1,100,000	$ 1,100,000	$ 1,100,000	$ 1,100,000	$ 1,100,000	
Sub-Total Revenues	$ 6,584,872	$ 1,084,872	$ 1,100,000	$ 1,100,000	$ 1,100,000	$ 1,100,000	$ 1,100,000	
Project #	**Project Title**	**Type**	**Total**	**Committed**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**	**Remaining**
23BB	Annual Street Maintenance - FY23 thru FY26	A	$ 4,119,000	$ (1,919,000)	$ (1,100,000)	$ (1,100,000)	$ -	$ -	$ -	$ -
27BB	Annual Street Maintenance - FY27	P	1,100,000	-	-	-	(1,100,000)	-	-	-
28BB	Annual Street Maintenance - FY28	P	1,100,000	-	-	-	-	(1,100,000)	-	-
29BB	Annual Street Maintenance - FY29	P	1,100,000	-	-	-	-	-	(1,100,000)	-
Sub-Total Expenditures			$ 7,419,000	$ (1,919,000)	$ (1,100,000)	$ (1,100,000)	$ (1,100,000)	$ (1,100,000)	$ (1,100,000)	$ -
Surplus/Deficit				$ (834,128)	$ -	$ -	$ -	$ -	$ -	
Ending Fund Balance				$ 154,852	$ 154,852	$ 154,852	$ 154,852	$ 154,852	$ 154,852	

Legend:

N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

Environmental Services - Storm Drain Fund Balance - Fund 209

Beginning Fund Balance	$ 200,000	$ 150,000	$ 100,000	$ 100,000	$ 50,000	$ 50,000		
Expenditures	**Total**	**FY 2024**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**	
Projected Completed Projects	$ (50,000)	$ (50,000)	$ -	$ -	$ -	$ -	$ -	
Sub-Total Expenditures	$ (50,000)	$ (50,000)	$ -	$ -	$ -	$ -	$ -	
Project #	**Project Title**	**Type**	**Total**	**Committed**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**	**Remaining**
25EE	Misc Storm Drain Improvements - FY25	P	$ 50,000	$ -	$ (50,000)	$ -	$ -	$ -	$ -	$ -
27EE	Misc Storm Drain Improvements - FY27	P	50,000	-	-	-	(50,000)	-	-	-
29EE	Misc Storm Drain Improvements - FY29	N	50,000	-	-	-	-	-	(50,000)	-
Sub-Total Expenditures			$ 150,000	$ -	$ (50,000)	$ -	$ (50,000)	$ -	$ (50,000)	$ -
Surplus/Deficit				$ (50,000)	$ (50,000)	$ -	$ (50,000)	$ -	$ (50,000)	
Ending Fund Balance				$ 150,000	$ 100,000	$ 100,000	$ 50,000	$ 50,000	$ -	

Legend:

N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

Grants/Private - Fund 212, 216, 218, 221, 435

Beginning Fund Balance	$ 2,864,928	$ 250,000	$ -	$ -	$ -	$ -	

Revenues	Total	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Federal Grants (SLSEF, HSIP, CDBG)	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Local Grants (SCC VLF, SCC AIPG, MTC)	$ 1,956,000	$ 881,000	$ 215,000	$ 215,000	$ 215,000	$ 215,000	$ 215,000
Measure B (LSF)	4,782,000	797,000	797,000	797,000	797,000	797,000	797,000
Measure B (VTA)	3,640,000	40,000	40,000	40,000	3,440,000	40,000	40,000
TDA Grants (Fund 216)	210,000	30,000	30,000	30,000	40,000	40,000	40,000
Cresleigh Homes	272,000	-	272,000	-	-	-	-
State Grant (VERBS, EOC, Prop 68)	-	-	500,000	-	-	-	-
ARPA	114,000	114,000	-	-	-	-	-
Private Contr/Grant (Developer Fees)	744,500	507,000	230,000	-	7,500	-	-
Sub-Total Revenues	$ 11,718,500	$ 2,369,000	$ 2,084,000	$ 1,082,000	$ 4,499,500	$ 1,092,000	$ 1,092,000

Expenditures	Total	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Projected Completed Projects	$ (849,685)	$ (849,685)	$ -	$ -	$ -	$ -	$ -
Sub-Total Expenditures	$ (849,685)	$ (849,685)	$ -	$ -	$ -	$ -	$ -

Project #	Project Title	Type	Total	Committed	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Remaining
0310	Council Chambers Cablecast Equip Upgrade	C	$ 48,335	$ (48,335)	$ -	$ -	$ -	$ -	$ -	$ -
17SS	Service Center Portable Bldg Replacement	C	345,017	(345,017)	-	-	-	-	-	-
20DD	Campbell Avenue and Page Street Traffic Sig	P	332,000	(60,000)	(272,000)	-	-	-	-	-
22NN	Campbell PDA Enhancements	C	227,454	(227,454)	-	-	-	-	-	-
22OO	Measure B Bike/Ped Educ & Enco - FY18 thru FY21	C	108,062	(108,062)	-	-	-	-	-	-
23BB	Annual Street Maintenance - FY23 thru FY26	A	4,048,000	(2,024,000)	(1,012,000)	(1,012,000)	-	-	-	-
23CC	Parking Guidance System	P	230,000	-	(230,000)	-	-	-	-	-
23JJ	Bike/Ped & Traffic Safety Impr - FY23	C	30,000	(30,000)	-	-	-	-	-	-
23LL	Pruneyard Creek Trail Extension	C	250,000	(250,000)	-	-	-	-	-	-
23QQ	Measure B Bike/Ped Educ & Enco - FY22 thru FY23	C	84,375	(84,375)	-	-	-	-	-	-
24CC	Hamilton Ave Hwy 17 Southbound Offramp	P	2,907,000	(507,000)	-	-	(2,400,000)	-	-	-
24JJ	Bike/Ped & Traffic Safety Impr - FY24	C	30,000	(30,000)	-	-	-	-	-	-
24QQ	Measure B Bike/Ped Educ & Enco - FY24 thru FY25	P	80,000	(40,000)	(40,000)	-	-	-	-	-
24VV	City Hall Public Counters and Accessibility Impr	A	500,000	-	(500,000)	-	-	-	-	-
24YY	Hamilton/SR 17 Bike OC Planning Study	C	380,000	(380,000)	-	-	-	-	-	-
25JJ	Bike/Ped & Traffic Safety Impr - FY25	P	30,000	-	(30,000)	-	-	-	-	-
26AA	SR 17/San Tomas/Camden/White Oaks Impr	P	1,007,500	-	-	-	(1,007,500)	-	-	-
26JJ	Bike/Ped & Traffic Safety Impr - FY26	P	30,000	-	-	(30,000)	-	-	-	-
26QQ	Measure B Bike/Ped Educ & Enco - FY26 thru FY27	P	80,000	-	-	(40,000)	(40,000)	-	-	-
27BB	Annual Street Maintenance - FY27	A	1,012,000	-	-	-	(1,012,000)	-	-	-
27JJ	Bike/Ped & Traffic Safety Impr - FY27	P	40,000	-	-	-	(40,000)	-	-	-
28BB	Annual Street Maintenance - FY28	A	1,012,000	-	-	-	-	(1,012,000)	-	-
28JJ	Bike/Ped & Traffic Safety Impr - FY28	P	40,000	-	-	-	-	(40,000)	-	-
28QQ	Measure B Bike/Ped Educ & Enco - FY28 thru FY29	A	80,000	-	-	-	-	(40,000)	(40,000)	-
29BB	Annual Street Maintenance - FY29	N	1,012,000	-	-	-	-	-	(1,012,000)	-
29JJ	Bike/Ped & Traffic Safety Impr - FY29	N	40,000	-	-	-	-	-	(40,000)	-
25DD	Campbell PDA Enhancements - Civic Center Dr at 2nd/3r	N	250,000	-	(250,000)	-	-	-	-	-
	Sub-Total Expenditures		$ 14,233,743	$ (4,134,243)	$ (2,334,000)	$ (1,082,000)	$ (4,499,500)	$ (1,092,000)	$ (1,092,000)	$ -

Surplus/Deficit		$ (2,614,928)	$ (250,000)	$ -	$ -	$ -	$ -
Ending Fund Balance		$ 250,000	$ -	$ -	$ -	$ -	$ -

Legend:	
N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

Parkland Dedication - Fund 295

Beginning Fund Balance	$ 3,432,944	$ 3,169,707	$ 2,807,725	$ 2,694,572	$ 2,910,739	$ 3,428,203	

Revenues	Total	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Parkland Dedication Fees	$ 3,600,000	$ 600,000	$ 600,000	$ 600,000	$ 600,000	$ 600,000	$ 600,000
Investment Income	101,966	11,900	19,018	16,846	16,167	17,464	20,569
Sub-Total Revenues	$ 3,701,966	$ 611,900	$ 619,018	$ 616,846	$ 616,167	$ 617,464	$ 620,569

Expenditures	Total	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Projected Completed Projects	$ (207,379)	$ (207,379)	$ -	$ -	$ -	$ -	$ -
Sub-Total Expenditures	$ (207,379)	$ (207,379)	$ -	$ -	$ -	$ -	$ -

Project #	Project Title	Type	Total	Committed	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Remaining
23DD	JDM Park Parking Lots	C	$ 239,758	$ (239,758)	$ -	$ -	$ -	$ -	$ -	$ -
24DD	JDM Restrooms Improvement - Budd	P	839,000	(108,000)	(731,000)	-	-	-	-	-
24WW	Los Gatos Creek County Park - Dog Park Reno	C	320,000	(320,000)	-	-	-	-	-	-
25AA	JDM Improvements - Rincon - Design	P	50,000	-	(50,000)	-	-	-	-	-
26CC	Community Center Skate Park Renovation	P	220,000	-	-	(220,000)	-	-	-	-
26DD	Virginia Park Landscape Improvements	P	110,000	-	-	(110,000)	-	-	-	-
25LL	Renovate E-Wing and Relocate Adult Center	N	1,100,000	-	(200,000)	(400,000)	(400,000)	(100,000)	-	-
	Sub-Total Expenditures		$ 2,878,758	$ (667,758)	$ (981,000)	$ (730,000)	$ (400,000)	$ (100,000)	$ -	$ -

Surplus/Deficit		$ (263,237)	$ (361,982)	$ (113,154)	$ 216,167	$ 517,464	$ 620,569
Ending Fund Balance		$ 3,169,707	$ 2,807,725	$ 2,694,572	$ 2,910,739	$ 3,428,203	$ 4,048,773

Legend:	
N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

Measure O - Fund 448

Beginning Fund Balance	$ 52,842,126	$ 129,288	$ 65,261	$ 65,261	$ 65,261	$ 65,261	

Revenues	Total	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
State Library Building Forward Grant	$ 2,359,225	$ 2,359,225	$ -	$ -	$ -	$ -	$ -
Silicon Valley Clean Energy Grant	500,000	500,000	-	-	-	-	-
Investment Income	541,975	341,975	200,000	-	-	-	-
Gain/Loss Reclassification	982,848	982,848	-	-	-	-	-
General Fund Transfer	512,000	512,000	-	-	-	-	-
ARPA	939,000	939,000	-	-	-	-	-
Sub-Total Revenues	$ 5,835,048	$ 5,635,048	$ 200,000	$ -	$ -	$ -	$ -

Project #	Project Title	Type	Total	Committed	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Remaining
21MM	Civic Center Impr - Shared Costs	P	$ 2,259,111	$ (1,995,084)	$ (264,027)	$ -	$ -	$ -	$ -	$ -
22JJ	Civic Center Impr - Police FF&E	C	1,500,000	(1,500,000)	-	-	-	-	-	-
23RR	Civic Center Impr - Police Operations Bldg	C	33,758,466	(33,758,466)	-	-	-	-	-	-
23SS	Civic Center Impr - Library Renovation	C	21,094,336	(21,094,336)	-	-	-	-	-	-
	Sub-Total Expenditures		$ 58,611,913	$ (58,347,886)	$ (264,027)	$ -	$ -	$ -	$ -	$ -
	Surplus/Deficit			$ (52,712,838)	$ (64,027)	$ -	$ -	$ -	$ -	
	Ending Fund Balance			$ 129,288	$ 65,261	$ 65,261	$ 65,261	$ 65,261	$ 65,261	

Legend:	
N - New	P - Previously Approved - No Additional Funding Requested
C - Carryover	A - Previously Approved - Additional Funding Requested

CIP TOTAL	**$ 98,451,037**	**$ (70,178,729)**	**$ (6,653,272)**	**$ (4,751,245)**	**$ (7,916,522)**	**$ (4,109,967)**	**$ (3,928,878)**	**$ (912,424)**

Unfunded Projects - Sorted By Category

Streets and Signals

Project	Newly Added	Total	Priority
ADA Accessibility Ramps Description: This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.		$ 9,000,000	Medium
Camden/White Oaks/Hwy 17 Reconfiguration/Signalization (City Share) Description: To improve traffic operations and safety, implement the following: northbound SR17 off-ramp improvements to include signal at White Oaks with interconnect at San Tomas/Camden/White Oaks signal and lane reconfigurations. The project is included on the Valley Transportation Authority (VTA) Valley Transportation Plan 2040 (VTP 2040) Highway Project List for $1 million in anticipated future grant funds through the VTA Measure B program. The preliminary design effort will prepare the project to apply for additional grant funding.		430,000	Medium
Campbell and Page Street Traffic Signal (City portion) Description: This project will signalize the intersection of East Campbell Avenue and Page Street. The project schedule is contingent on the Cresleigh Homes Development Project completing their frontage improvements along East Campbell Avenue. It is funded by the City as well as developer contributions taken from recent development projects, which include already collected from St. Anton ($60,000) and Cresleigh Homes ($187,000), and conditioned from Pruneyard Office Building ($85,000). To fully fund the project, the source of the remaining balance is anticipated to be comprised of CIPR and the future redevelopment of the Greylands site, $90,000 and $173,000, respectively (in 2019 dollars) - currently unfunded. The City is responsible for providing final design and construction of the signal.		263,000	Medium
Campbell PDA Enhancements - Civic Center Drive at Second and Third Streets Description: This project is to modify intersection curb lines and curb ramp locations to improve intersection sight lines, narrow lanes, and upgrade existing accessibility ramps to be ADA-compliant. The project includes signing and striping, bio-treatment areas, and storm drain improvements.		625,000	Medium
Campbell PDA Enhancements - Harrison Avenue and Civic Center Drive Traffic Signal Modification Description: This project is to reconfigure the intersection to square off corners, manage speeds of turning traffic, and improve pedestrian safety at this intersection. The project includes realigning Harrison Avenue to intersect Civic Center Drive at a right angle, modifying the traffic signal, and adding a second high-visibility signalized crosswalk crossing Civic Center Drive. The project also includes signing and striping, bio-treatment areas, landscaping, and irrigation.		1,350,000	Medium
Campbell PDA Enhancements on Orchard City Drive and Central Avenue Description: This project is to modify intersection curb lines to create a continuous walk path between the Downtown Campbell Light Rail Station and Central Avenue. The project includes a new flashing beacon system at Central Avenue; new curb line, modified sidewalk, and bus duck-out on the south side of Orchard City Drive; signing and striping; standard driveway replacing the existing alleyway driveway for Water Tower parking lot; landscaping; and, irrigation.		620,000	Medium
Campisi Way - North Sidewalk Improvements		500,000	High
Campisi Way - South Improvements		300,000	High
Deferred Street Maintenance [Additional Funds] Description: This project is for annual street maintenance per the City's Pavement Management Program. In addition to the Capital Improvement Program Reserve (CIPR), other anticipated funding sources are the City's Vehicle Impact Fee (separate allocations from construction and solid waste collection vehicles), Santa Clara County Vehicle Registration Fee (VRF), State SB1 - Road Maintenance and Rehabilitation Account (RMRA), Santa Clara County Measure B, and one-time grants (One Bay Area and CalRecycle). A maintenance of effort is required for cities to receive Measure B and RMRA funds which for the City of Campbell equals to an annual expenditure of $917,000 in general fund monies, satisfied through the use of CIPR and Vehicle Impact Fees.		20,500,000	High
Downtown Alleyway Improvements		1,500,000	Low

Median Landscaping - Hamilton Avenue		1,000,000	Medium
Sub-Total		**$36,088,000**	

Community Center

Project	Newly Added	Total	Priority
CCC Honeywell HVAC Controls - Multiple Buildings Description: Campbell Community Center HVAC Controls replacement buildings F (Orchard City Banquet Hall), E, J, K, L, M, N, P, and H. The current and outdated Alerton HVAC controls associated with these buildings continue to have persistent failures that are costing the City expensive service repairs and higher energy costs. The new Honeywell HVAC controls will allow more efficient and effective heating and cooling within the spaces, reducing energy use and increasing utility cost savings.	X	$ 360,000	High
Pool Design		350,000	Medium
Pool Improvements		5,000,000	Medium
Turf Conversion		100,000	High
Sub-Total		**$5,810,000**	

Parks and Open Space

Project	Newly Added	Total	Priority
Downtown Safety Bollards Description: This project will install bollards entering the Downtown area along Campbell Avenue and in front of Orchard Green for safety and security during festivals and special events.		$ 1,000,000	High
Future Park Acquisition (4-Acre Site)		12,000,000	Medium
Orchard City Green Safety Improvements		250,000	High
San Tomas Creek Trail - Construction Phase		5,300,000	Low
Sub-Total		**$18,550,000**	

Public Facility - Building

Project	Newly Added	Total	Priority
Ainsley House Garden Patio		$ 110,000	Medium
City Hall Renovation		20,000,000	Medium
City Hall Honeywell HVAC Controls Description: The current and outdated Alerton HVAC controls associated with City Hall continues to have persistent failures that are costing the City expensive service repairs and higher energy costs. The new Honeywell HVAC controls will allow more efficient and effective heating and cooling within the spaces, reducing energy use and increasing utility cost savings.	X	300,000	High
Civic Center Improvements - Gravel Lot and Trash Enclosure		1,000,000	High
Civic Center Improvements - Sidewalk and Perimeter		500,000	High
Museum Warehouse Storage		94,000	Medium
Resurfacing of Public Parking Lots [Downtown, Parks]		150,000	Medium
Service Center Administrative Building Renovation		900,000	Low
Sub-Total		**$23,054,000**	

Public Facility - Equipment

Project	Newly Added	Total	Priority
Public Safety Digital Radio Replacement Description: The digital radio equipment purchased in 2017 has a recommended life span of 7-8 years for portables and 10 years for mobiles. In order to smooth out replacement costs, it is recommended to enter into a replacement schedule contract with Motorola to spread the cost over five years. The cost reflects the HGAC discount of 27% as well as a 10% RUA discount, and the prices are set at the 2024 rate for the whole 5 years. Assuming a 3% increase in pricing each year this could be a substantial savings.		$ 720,000	High
Sub-Total		**$ 720,000**	
TOTAL UNFUNDED PROJECTS		**$84,222,000**	

APPENDIX

BUILDING MAINTENANCE REQUESTS

This requests information is generated from , Adopted Version.

Campbell Community Center - Building M Roof Replacement - R1 FY25

Overview

Request Owner	Dave Fanucchi, Building Maintenance Supervisor
Est. Start Date	07/03/2023
Est. Completion Date	12/31/2024
Department	Building Maintenance
Type	Capital Improvement
Project Number	24-SS

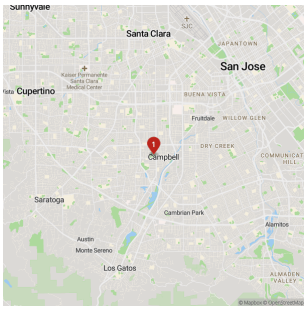
Description

Campbell Community Center - Building M re-roof - The roof has significant leaks in most of the areas of the building. Originally, it was scheduled to be "face-lifted" but after all this time and the recent rain events revealed the roof needs full replacement. We suspect there will also be some substantial dry-rot areas that are not visible. We also have a large area of woodwork that needs to be replaced around a sky-light system that is attached to the main roof area. Requesting $400,000.00 to cover all the work needed for the repairs.

Details

Program (Budget Unit)	780
Useful Life	40 years
Projected Carryover	$400,000
Priority	Critical (Can't do without it)
Type of Project	Replacement
Funding Type	Carryover

Location



Supplemental Attachments

Garland CCC Roof Report(/resource/cleargov-prod/projects/documents/6f33da18e3d67a7893e7.pdf)

Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

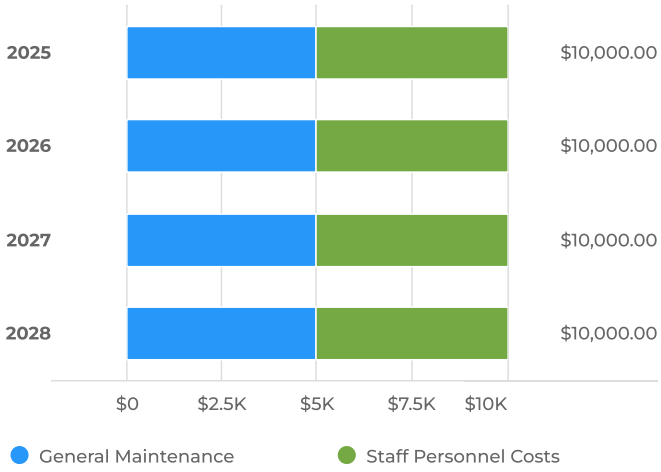
Possible Alternative Solutions

1. Continue to patch areas that are prone to leaks during rainy weather. However, the comprehensive reports written show that piecemeal patching of areas may no longer work as the existing roofing materials have outlived their respective life expectancy.

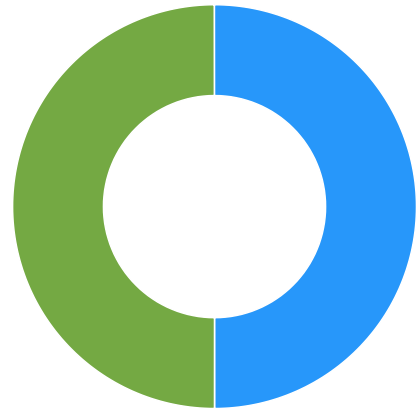
Operational Costs

FY2025 Budget	Total Budget (all years)	Project Total
$10,000	$40K	$40K

Operational Costs by Year (Adopted)



Operational Costs for Budgeted Years (Adopted)



General Maintenance (50%)	$20,000.00
Staff Personnel Costs (50%)	$20,000.00
TOTAL	**$40,000.00**

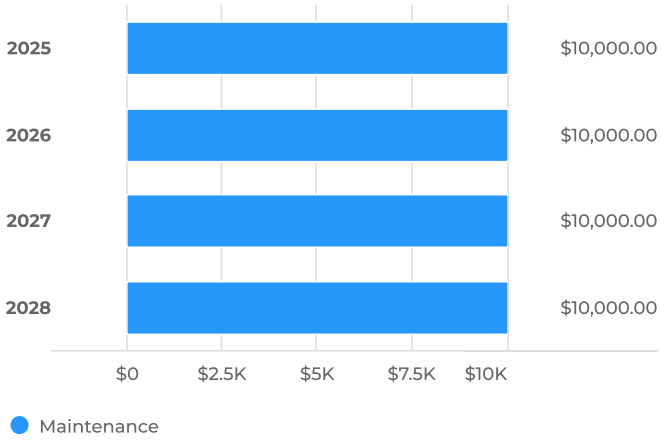
Operational Costs Breakdown

Operational Costs	FY2025	FY2026	FY2027	FY2028	Total
Staff Personnel Costs	$5,000	$5,000	$5,000	$5,000	$20,000
General Maintenance	$5,000	$5,000	$5,000	$5,000	$20,000
Total	**$10,000**	**$10,000**	**$10,000**	**$10,000**	**$40,000**

Cost Savings

FY2025 Budget	Total Budget (all years)	Project Total
$10,000	$40K	$40K

Cost Savings by Year (Adopted)



Cost Savings for Budgeted Years (Adopted)

Cost Savings Breakdown

Cost Savings	FY2025	FY2026	FY2027	FY2028	Total
Maintenance	$10,000	$10,000	$10,000	$10,000	$40,000
Total	**$10,000**	**$10,000**	**$10,000**	**$10,000**	**$40,000**

This requests information is generated from , Adopted Version.

City Facilities Roof Replacement

Overview

Request Owner	Dave Fanucchi, Building Maintenance Supervisor
Est. Start Date	08/01/2022
Est. Completion Date	08/31/2029
Department	Building Maintenance
Type	Capital Improvement
Project Number	24-TT

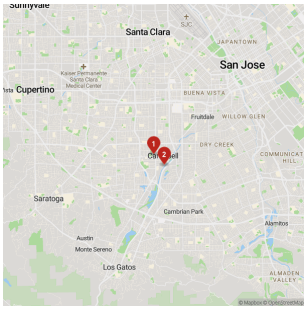
Description

Remove and replace existing roof materials that are in decline due to age and passing their respective life expectancy.

Details

Program (Budget Unit)	780
Useful Life	30 years
Projected Carryover	$475,000
Priority	Critical (Can't do without it)
Type of Project	Replacement
Funding Type	Previously Approved - No Additional Funding Requested

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

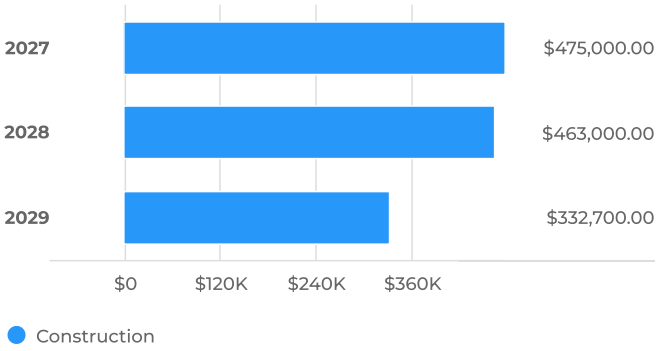
1. Continue to patch areas that are prone to leaks during rainy weather. However, the comprehensive reports written show that piecemeal patching of areas may no longer work as the existing roofing materials have outlived their respective life expectancy.

Capital Cost

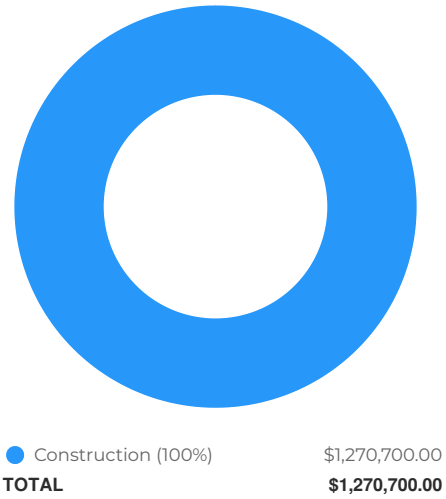
Total Budget (all years)
$1.271M

Project Total
$1.271M

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

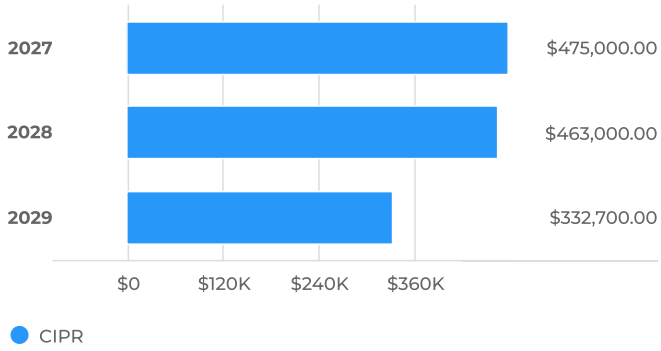
Capital Cost	FY2027	FY2028	FY2029	Total
Construction	$475,000	$463,000	$332,700	$1,270,700
Total	**$475,000**	**$463,000**	**$332,700**	**$1,270,700**

Funding Sources

Total Budget (all years)
$1.271M

Project Total
$1.271M

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

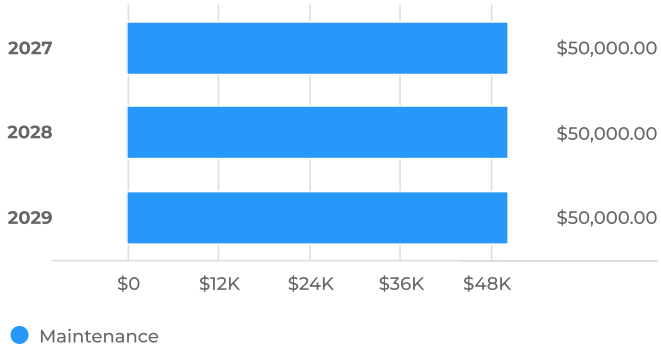
Funding Sources	FY2027	FY2028	FY2029	Total
CIPR	$475,000	$463,000	$332,700	$1,270,700
Total	**$475,000**	**$463,000**	**$332,700**	**$1,270,700**

Cost Savings

Total Budget (all years)
$150K

Project Total
$150K

Cost Savings by Year (Adopted)



Cost Savings for Budgeted Years (Adopted)

Cost Savings Breakdown

Cost Savings	FY2027	FY2028	FY2029	Total
Maintenance	$50,000	$50,000	$50,000	$150,000
Total	**$50,000**	**$50,000**	**$50,000**	**$150,000**

This requests information is generated from , Adopted Version.

Orchard City Banquet Hall Lighting Retrofit

Overview

Request Owner	Dave Fanucchi, Building Maintenance Supervisor
Est. Start Date	07/01/2025
Est. Completion Date	06/30/2026
Department	Building Maintenance
Type	Capital Improvement
Project Number	26-LL

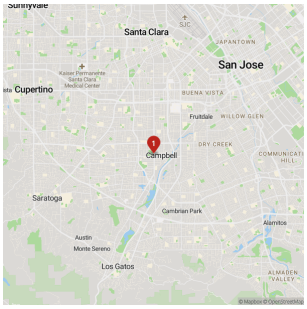
Description

The Orchard City Banquet Hall currently has traditional incandescent and fluorescent lighting fixtures which are no longer available in California due to regulation changes and obsolete parts. Bulbs and fixtures are no longer sold in California, making it difficult for maintenance personnel to repair outages. The system is also run by an old model lighting control system that is not compatible with new LED lighting standards. Both the lighting control system along with the florescent and incandescent lighting need to be retrofitted to updated LED lighting, fixtures, and controls.

Details

Program (Budget Unit)	780
Useful Life	30
Projected Carryover	N/A
Priority	Critical (Can't do without it)
Type of Project	Replacement
Funding Type	New

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment;
- General Plan Goal ED-4 - Strengthen the economic base of the city through the installation of needed capital improvements that help make Campbell a competitive business location;
- General Plan Goal COS-8 - Conserve energy and other natural resources through consumption reduction programs and the maximum use of renewable resources; and
- General Plan Goal CSF - 1 - Provide effective, high-quality, and cost-effective community services and facilities for residents, businesses, institutions, and visitors in Campbell.

Possible Alternative Solutions

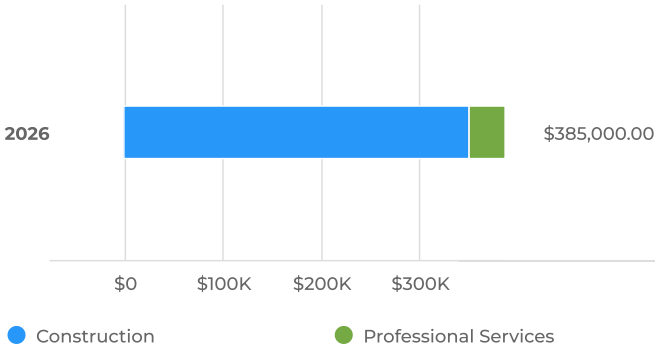
1. None due to California Regulations and Title 24 requirements.

Capital Cost

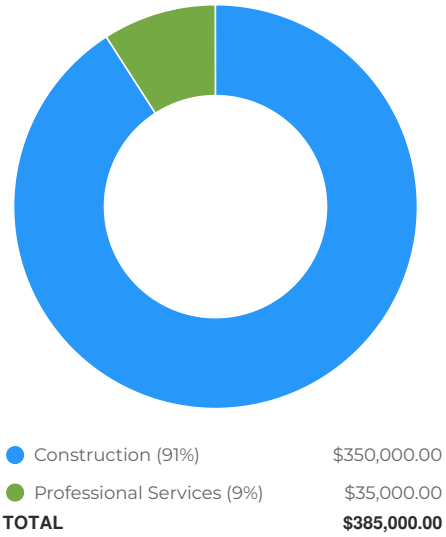
Total Budget (all years)
$385K

Project Total
$385K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

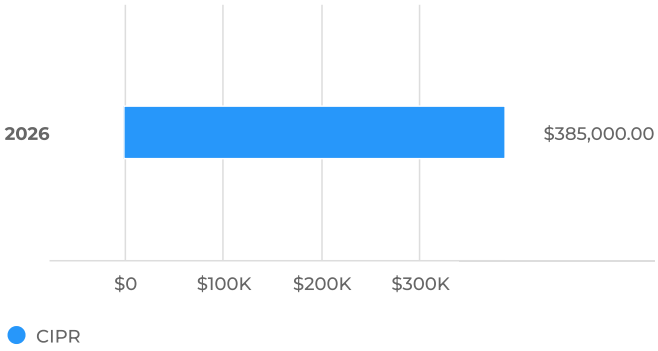
Capital Cost	FY2026	Total
Professional Services	$35,000	$35,000
Construction	$350,000	$350,000
Total	**$385,000**	**$385,000**

Funding Sources

Total Budget (all years)
$385K

Project Total
$385K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

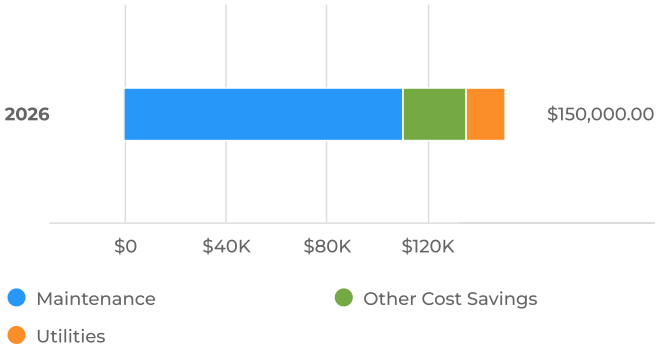
Funding Sources	FY2026	Total
CIPR	$385,000	$385,000
Total	**$385,000**	**$385,000**

Cost Savings

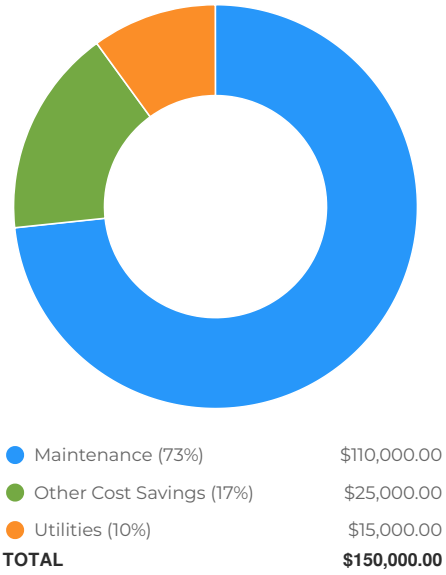
Total Budget (all years)
$150K

Project Total
$150K

Cost Savings by Year (Adopted)



Cost Savings for Budgeted Years (Adopted)



Maintenance (73%)	$110,000.00
Other Cost Savings (17%)	$25,000.00
Utilities (10%)	$15,000.00
TOTAL	**$150,000.00**

Cost Savings Breakdown

Cost Savings	FY2026	Total
Maintenance	$110,000	$110,000
Utilities	$15,000	$15,000
Other Cost Savings	$25,000	$25,000
Total	**$150,000**	**$150,000**

CITY MANAGER REQUESTS

This requests information is generated from , Adopted Version.

Civic Center Improvements - Library Renovation

Overview

Request Owner	Francisco Castellanos, Senior Public Works Project Manager
Est. Start Date	07/01/2020
Est. Completion Date	06/30/2025
Department	City Manager
Type	Capital Improvement
Project Number	23-SS

Description

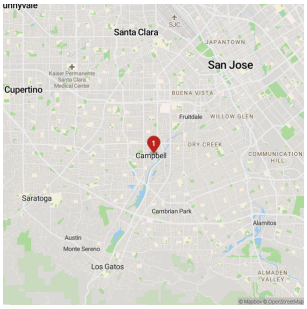
The Campbell Library is operated by the Santa Clara County Library District (SCCLD). The hours of operations are seven days a week, accommodating over 1,000 visitors daily. Constructed in the early 1970's, the Library is subject to building system failures and is due for a major renovation to address outdated building components, deficiencies, energy efficiency, and spatial needs for SCCLD to effectively operate current and future library programs. During the November 2018 general elections, Campbell voters passed Measure O, authorizing the City to issue up to $50 million in general obligation (GO) bonds to finance the design and construction of City facilities to house the Police and Library. This project will address the objectives and needs of the Measure O Program as approved by the Campbell voters and as approved by the City Council. Alongside Measure O bond proceeds, this project has received funding from the Santa Clara County Library District, California State Library Building Forward Grant, and the Silicon Valley Clean Energy Community Decarbonization Demonstration Grant.

Details

Program (Budget Unit)	518
Useful Life	30 years
Projected Carryover	$21,094,336.38
Priority	High (Can function without it, but not very well)
Type of Project	New Construction
Funding Type	Carryover

Location

Address: Campbell Library



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 1.5 - An attractive community with an enhanced image;
- Strategic Plan Objective 1.6 - Interconnected neighborhoods and community resources;
- Strategic Plan Objective 5.4 - Information and referral services that locate programs and services not directly provided by the City; and
- Strategic Plan Objective 8.3 - Participation of residents and businesses in City government activities.

Possible Alternative Solutions

1. There are no viable alternatives to this project. Measure O was a 2018 ballot measure approved by voters authorizing the sale of general obligation bonds for the purpose of constructing or renovating facilities that serve the Police Department and Library. Funds cannot be used for other purposes outside that scope.

Other Funding Sources (If Applicable)

Total funding sources for the Civic Center Improvements Project as of the fiscal year ended June 30, 2024:

- $20,000,000 from Measure O Bond Proceeds (Series A)
- $30,000,000 from Measure O Bond Proceeds (Series B)
- $3,900,000 from CalOES State Grant
- $1,841,975 from Investment Income
- $939,000 from American Rescue Plan Act (ARPA)
- $512,000 from General Fund FY2023 Surplus
- $510,000 from Santa Clara County Library District
- $500,000 from Silicon Valley Clean Energy (SVCE) Decarbonization Demonstration Grant

This requests information is generated from , Adopted Version.

Civic Center Improvements - Police Operations Building

Overview

Request Owner	Francisco Castellanos, Senior Public Works Project Manager
Est. Start Date	07/01/2020
Est. Completion Date	12/31/2025
Department	City Manager
Type	Capital Improvement
Project Number	23-RR

Description

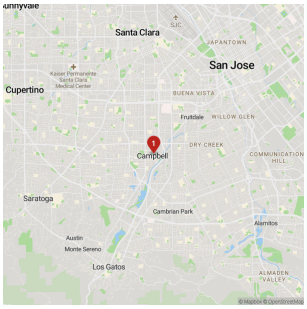
During the November 2018 general elections, Campbell voters passed Measure O, authorizing the City to issue up to $50 million in general obligation (GO) bonds to finance the design and construction of City facilities for the Police Department and Library. The Police Operations Building project consists of constructing a new, two-story, 24,500 square-foot police operations building, removing the existing Police Department annex structure (portable building) and improving the existing Police Building (6,910 square-foot). The project will address the objectives and needs of the Measure O Program as approved by the Campbell voters and approved by the City Council. Alongside the Measure O bond proceeds, this project received funding from the State Office of Emergency Services.

Details

Program (Budget Unit)	518
Useful Life	30 years
Projected Carryover	$33,758,466.42
Priority	High (Can function without it, but not very well)
Type of Project	New Construction
Funding Type	Carryover

Location

Address: Campbell Police Department



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 2.3 - Effective City services at appropriate service levels, using resources in the most cost-efficient manner;
- Strategic Plan Objective 3.1 - Safe residential neighborhoods; 4.1 An improved feeling of safety within the community;
- Strategic Plan Objective 4.3 - An effective working relationship with other governmental and social agencies that enables the City to attack the causes of crime;
- Strategic Plan Objective 4.5 - An effective emergency preparedness program;
- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment; and
- Strategic Plan Objective 8.3 - Participation of residents and businesses in City government activities.

Possible Alternative Solutions

1. There are no viable alternatives to this project. Measure O was a 2018 ballot measure approved by voters authorizing the sale of general obligation bonds for the purpose of constructing or renovating facilities that serve the Police

Department and Library. Funds cannot be used for other purposes outside that scope.

Other Funding Sources (If Applicable)

Total funding sources for the Civic Center Improvements Project as of the fiscal year ended June 30, 2024:

- $20,000,000 from Measure O Bond Proceeds (Series A)
- $30,000,000 from Measure O Bond Proceeds (Series B)
- $3,900,000 from CalOES State Grant
- $1,841,975 from Investment Income
- $939,000 from American Rescue Plan Act (ARPA)
- $512,000 from General Fund FY2023 Surplus
- $510,000 from Santa Clara County Library District
- $500,000 from Silicon Valley Clean Energy (SVCE) Decarbonization Demonstration Grant

This requests information is generated from , Adopted Version.

Civic Center Improvements - Shared Costs

Overview

Request Owner	Francisco Castellanos, Senior Public Works Project Manager
Est. Start Date	07/01/2020
Est. Completion Date	06/30/2025
Department	City Manager
Type	Capital Improvement
Project Number	21-MM

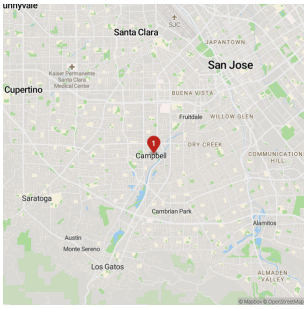
Description

This project will address the objectives and needs of the Measure O Program as approved by the Campbell voters in November 2018 and as approved by the City Council. The Shared Cost project will project resources for the overall project management and construction management of the Measure O program.

Details

Program (Budget Unit)	518
Useful Life	30 years
Projected Carryover	$1,995,083.74
Priority	High (Can function without it, but not very well)
Type of Project	New Construction
Funding Type	Previously Approved - No Additional Funding Requested

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 1.8 - A vibrant downtown that serves as the focal point of the community;
- Strategic Plan Objective 2.3 - Effective City services at appropriate service levels, using resources in the most cost-efficient manner;
- Strategic Plan Objective 3.1 - Safe residential neighborhoods;
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- Strategic Plan Objective 4.5 - An effective emergency preparedness program; and
- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. There are no viable alternatives to this project. Measure O was a 2018 ballot measure approved by voters authorizing the sale of general obligation bonds for the purpose of constructing or renovating facilities that serve the Police Department and Library. Funds cannot be used for other purposes outside that scope.

Other Funding Sources (If Applicable)

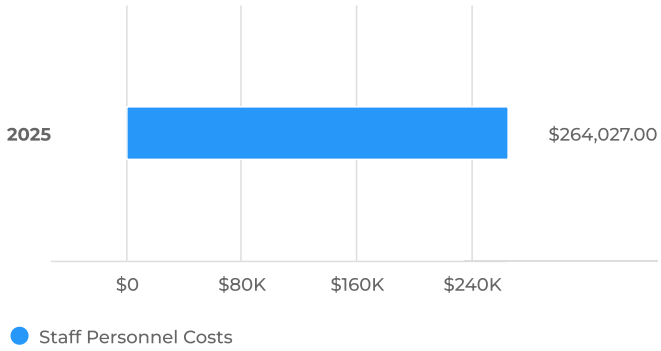
Total funding sources for the Civic Center Improvements Project as of the fiscal year ended June 30, 2024:

- $20,000,000 from Measure O Bond Proceeds (Series A)
- $30,000,000 from Measure O Bond Proceeds (Series B)
- $3,900,000 from CalOES State Grant
- $1,841,975 from Investment Income
- $939,000 from American Rescue Plan Act (ARPA)
- $512,000 from General Fund FY2023 Surplus
- $510,000 from Santa Clara County Library District
- $500,000 from Silicon Valley Clean Energy (SVCE) Decarbonization Demonstration Grant

Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$264,027	$264.027K	$264.027K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)

Capital Cost Breakdown

Capital Cost	FY2025	Total
Staff Personnel Costs	$264,027	$264,027
Total	**$264,027**	**$264,027**

CIVIC CENTER ENHANCEMENTS REQUESTS

This requests information is generated from , Adopted Version.

City Hall Public Counters and Accessibility Improvements

Overview

Request Owner	Francisco Castellanos, Senior Public Works Project Manager
Est. Start Date	09/01/2023
Est. Completion Date	06/30/2025
Department	Civic Center Enhancements
Type	Capital Improvement
Project Number	24-VV

Description

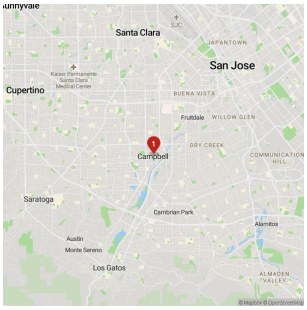
Design and replace new accessible public counters at various areas in City Hall, including the following areas: City Manager's Office, Council Chambers, Finance, Community Development, and Public Works. All new counters will be ADA compliant and will provide increased security for non-public areas. Council Chamber improvements will include accessibility for public participation and evaluate alternative seating configurations.

Details

Program (Budget Unit)	Civic Center Improvements
Useful Life	15 years
Projected Carryover	$220,000
Priority	High (Can function without it, but not very well)
Type of Project	Improvement
Funding Type	Previously Approved - Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

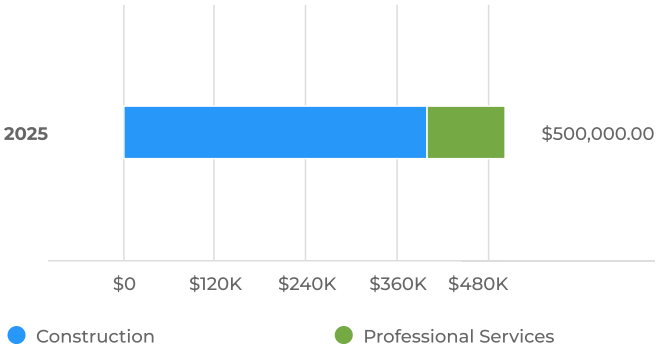
Possible Alternative Solutions

1. Fund elements individually as funding allows.

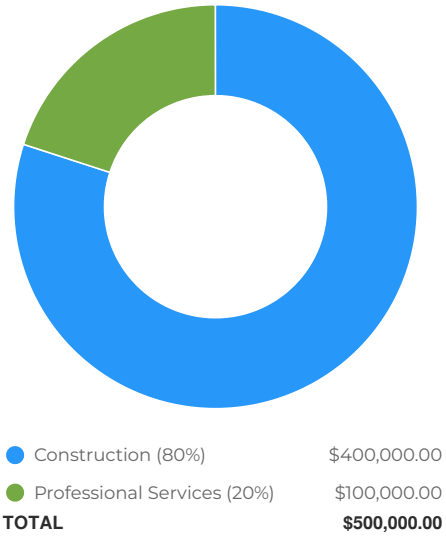
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$500,000	$500K	$500K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



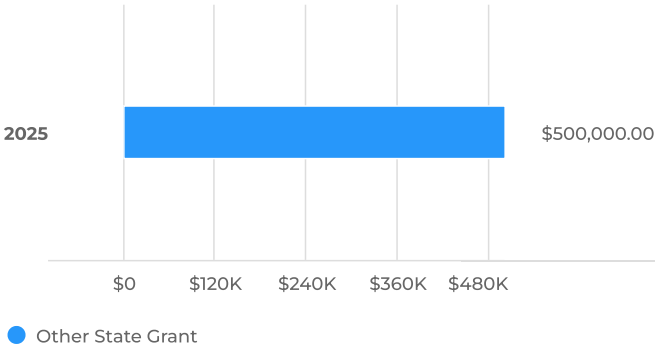
Capital Cost Breakdown

Capital Cost	FY2025	Total
Professional Services	$100,000	$100,000
Construction	$400,000	$400,000
Total	**$500,000**	**$500,000**

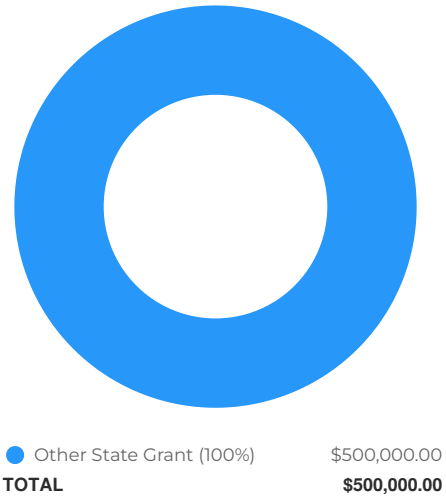
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$500,000	$500K	$500K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2025	Total
Other State Grant	$500,000	$500,000
Total	**$500,000**	**$500,000**

ENGINEERING REQUESTS

This requests information is generated from , Adopted Version.

East Campbell Avenue Plan Line

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2026
Department	Engineering
Type	Capital Improvement
Project Number	25-CC

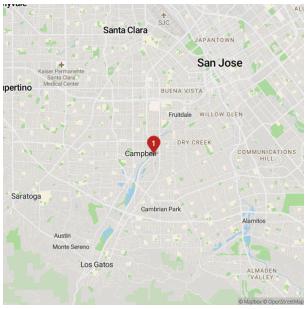
Description

This project will generate and update the existing Plan Line along East Campbell Avenue from Railway Avenue to Bascom Avenue. Based on the East Campbell Avenue Master Plan, the Plan Line will determine the street geometrics to include the type and width of lane lines within the street right-of-way and will serve to facilitate future developments along East Campbell Avenue with guidance on public improvement needs.

Details

Program (Budget Unit)	730
Useful Life	25 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Other
Funding Type	Previously Approved - Additional Funding Requested

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles; and
- Strategic Plan Objective 3.4 - Street that are safe, clean, and well-maintained.

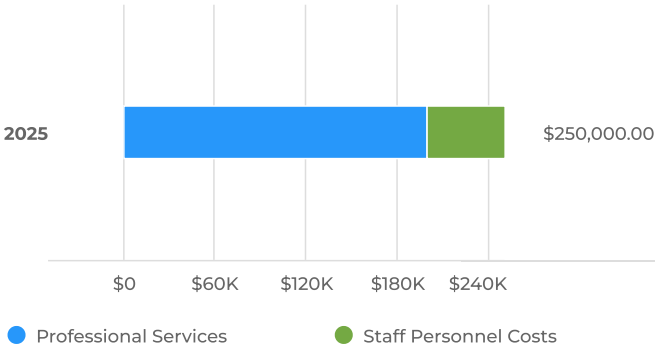
Possible Alternative Solutions

1. Do not proceed with the project and implement the East Campbell Avenue Master Plan as is, which needs evaluation for an update to meet current Complete Streets elements.

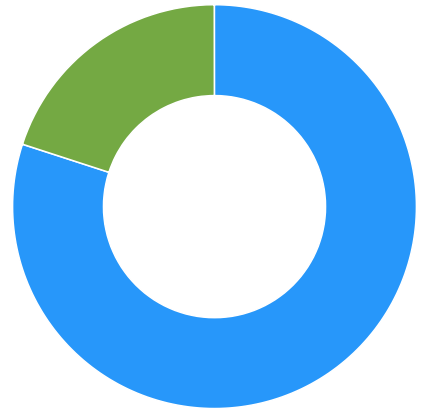
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$250,000	$250K	$250K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Professional Services (80%)	$200,000.00
Staff Personnel Costs (20%)	$50,000.00
TOTAL	**$250,000.00**

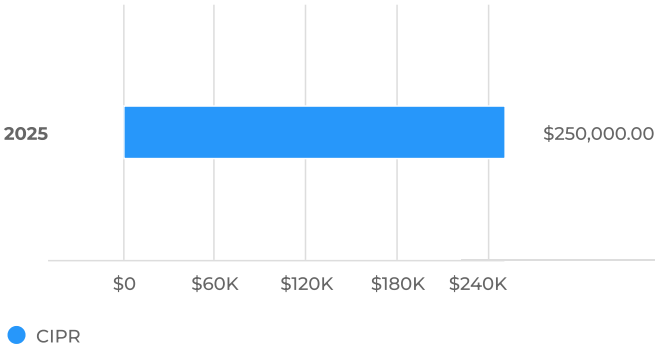
Capital Cost Breakdown

Capital Cost	FY2025	Total
Staff Personnel Costs	$50,000	$50,000
Professional Services	$200,000	$200,000
Total	**$250,000**	**$250,000**

Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$250,000	$250K	$250K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2025	Total
CIPR	$250,000	$250,000
Total	**$250,000**	**$250,000**

This requests information is generated from , Adopted Version.

Virginia Park Landscape Improvements

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2025
Est. Completion Date	06/30/2026
Department	Engineering
Type	Capital Improvement
Project Number	26-DD

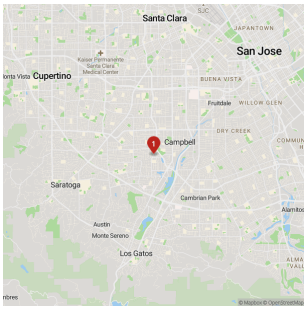
Description

Renovate seating and landscaped areas throughout the park.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

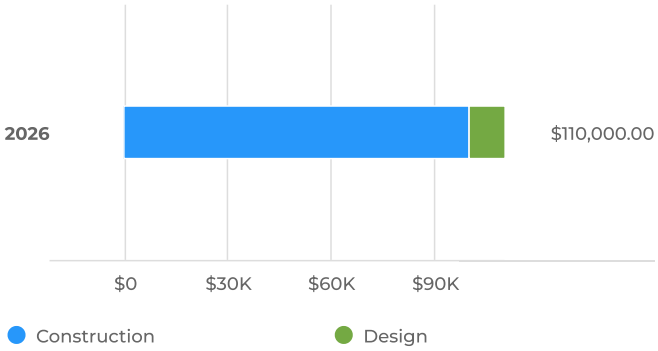
1. Defer improvements to a future date. Research grant opportunities to augment or replace funding.

Capital Cost

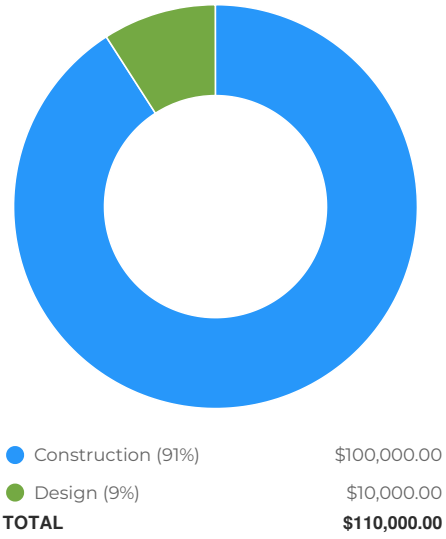
Total Budget (all years)
$110K

Project Total
$110K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Construction (91%)	$100,000.00
Design (9%)	$10,000.00
TOTAL	**$110,000.00**

Capital Cost Breakdown

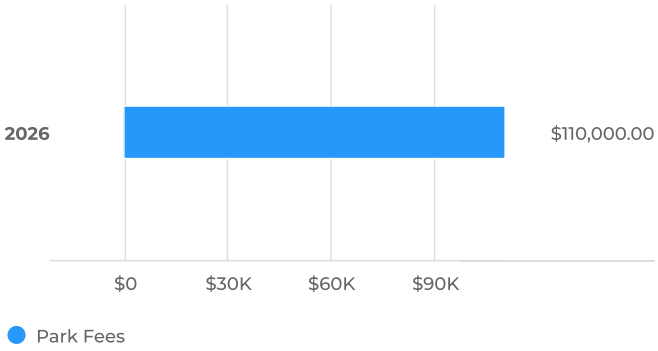
Capital Cost	FY2026	Total
Design	$10,000	$10,000
Construction	$100,000	$100,000
Total	**$110,000**	**$110,000**

Funding Sources

Total Budget (all years)
$110K

Project Total
$110K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2026	Total
Park Fees	$110,000	$110,000
Total	**$110,000**	**$110,000**

MIS SERVICES REQUESTS

This requests information is generated from , Adopted Version.

Council Chambers Cablecast Equipment Upgrade

Overview

Request Owner	Ryan Favila, Interim IT Manager
Est. Start Date	01/01/2022
Est. Completion Date	06/30/2025
Department	MIS Services
Type	Capital Equipment
Project Number	0310

Description

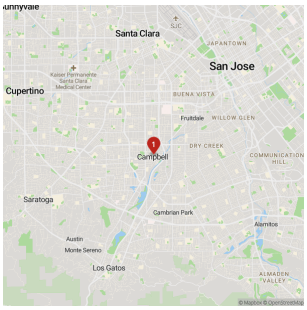
The PEG funds are continuously being used to replace and update equipment used to manage the City Council public meeting space. This includes a microphone, speaker, broadcasting, amplifier, and internet broadcast equipment. The equipment is located in three rooms, one behind City Council Chambers, City Council Chambers, and the available Audio and Visual room downstairs.

Details

Program (Budget Unit)	547
Useful Life	10 years
Projected Carryover	$48,335.68
Priority	High (Can function without it, but not very well)
Type of Project	Replacement
Funding Type	Carryover

Location

Address: 70 North 1st Street



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 8.2 - Clear and effective communication between the City organization and the Campbell Community; and
- Strategic Plan Objective 8.3 - Participation of residents and businesses in City government activities.

Possible Alternative Solutions

1. Remove the need to broadcast public meetings.

MIS SERVICES REQUESTS

This requests information is generated from , Adopted Version.

Campbell Water Tower Light Replacement

Overview

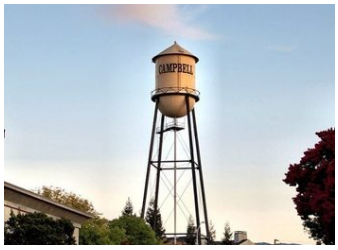
Request Owner	Ryan Favila, Interim IT Manager
Est. Start Date	08/01/2022
Est. Completion Date	10/30/2024
Department	Mis Services
Type	Capital Improvement
Project Number	23-OO

Description

The Campbell Water tower lighting system consists of two separate and distinct components; the light control system and the lights themselves. The lighting control system was replaced in 2020. The upgrade allowed more acceptable levels of control of the light arrays and wireless remote access capabilities. After the project was completed, many noticed the existing lights had dimmed over time. LED light bulbs naturally lose intensity (luminous flux) called degradation. The average lifespan of LEDs is 50,000 hours, about six years. LED lights don't burn out; they degrade in intensity - usually by 30-40%.

The goal of this project is to replace the existing LEDs with longer lasting versions and to double the amount of lighting on the top portion of the tower.

Images

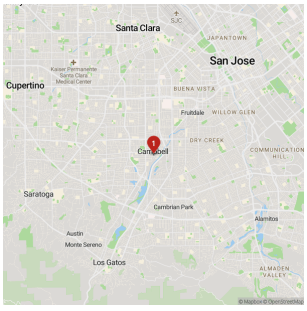


Details

Program (Budget Unit)	547
Useful Life	15 years
Projected Carryover	$100,000
Priority	High (Can function without it, but not very well)
Type of Project	Replacement
Funding Type	Carryover

Location

Address: Campbell Water Tower



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 1.5 - An attractive community with an enhanced image; and

- Strategic Plan Objective 1.8 - A vibrant downtown that serves as the focal point of the community.

Possible Alternative Solutions

1. Do not replace current lights and continue operating as is.

Other Capital Costs (If Applicable)

There may be a need to increase the total available wattage at the water tower.

PUBLIC SAFETY REQUESTS

This requests information is generated from , Adopted Version.

Armored Rescue Vehicle

Overview

Request Owner	Brad Rice, Police Captain
Est. Start Date	07/01/2021
Est. Completion Date	06/30/2026
Department	Public Safety
Type	Capital Equipment
Project Number	22-CC

Description

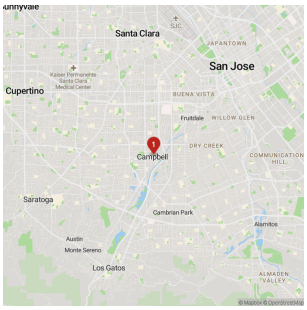
The Campbell Police Department acquired a V150 armored rescue vehicle from the Department of Defense 1033 program in 1998. At the request of the Department of Defense the vehicle was returned on August 22, 2019 having reached the end of its service life. As a result, the Campbell Police Department has had to rely on other agencies in the County to provide armored rescue vehicles and personnel for the following needs and or potential needs: Ability to immediately support patrol incidents allowing officers to safely deploy to an area without exposing themselves to potential harm. Safety transport EMS personnel and conduct rescues during critical incidents involving the threat of gun fire to include active shooter scenarios. Provided more options and ability to deploy less lethal alternatives to safely resolve incidents. Safe environment to conduct field negotiations over a PA in proximity to the suspect. Support SWAT operations including but not limited to search warrant and arrest warrant service, barricaded subject(s) and hostage situations. Ability to breach doors and windows, deploy cameras and robots without exposing personnel to harm during SWAT operations. Not having an armored rescue vehicle does not allow officer to regularly train with the specialized vehicle requiring outside agencies to provide trained personnel to assist. The armored rescue vehicle would fill this need and is the same armored rescue vehicle used by other agencies in our County. This would also allow us to conduct joint training with other agencies and support each other's operations with the same equipment each agency is trained on and familiar with. Once an order is placed, the average build and delivery time is 9 months.

Details

Program (Budget Unit)	605
Useful Life	25 years
Projected Carryover	$126,384.99
Priority	High (Can function without it, but not very well)
Type of Project	New Purchase
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell Police Department



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 4.1 - An improved feeling of safety within the community; and
- Strategic Plan Objective 4.5 - An effective emergency preparedness program.

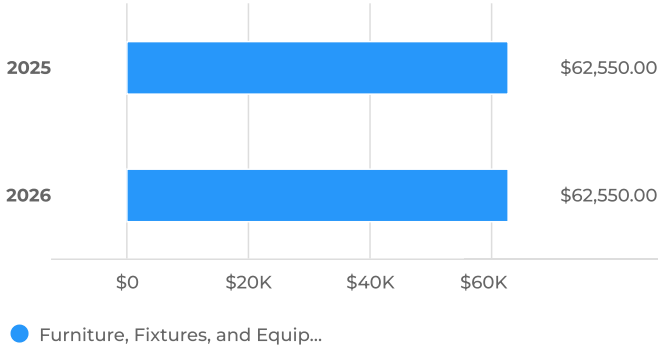
Possible Alternative Solutions

1. Continue to rely on outside agencies to provide personnel and vehicle when available.

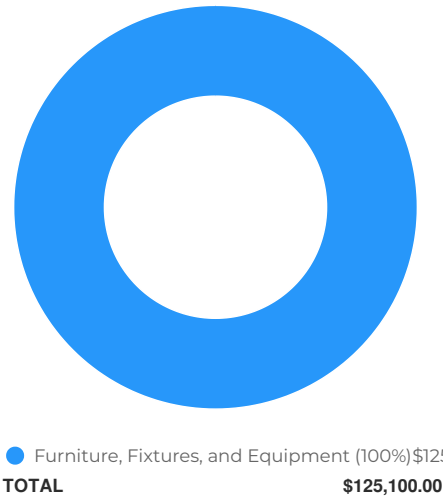
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$62,550	$125.1K	$125.1K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



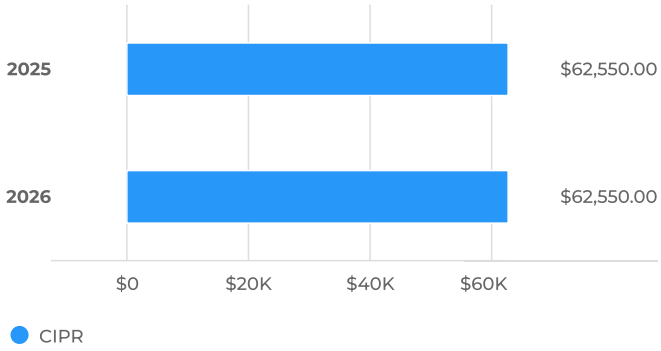
Capital Cost Breakdown

Capital Cost	FY2025	FY2026	Total
Furniture, Fixtures, and Equipment	$62,550	$62,550	$125,100
Total	**$62,550**	**$62,550**	**$125,100**

Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$62,550	$125.1K	$125.1K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2025	FY2026	Total
CIPR	$62,550	$62,550	$125,100
Total	**$62,550**	**$62,550**	**$125,100**

This requests information is generated from , Adopted Version.

Civic Center Improvements - Police Facility Furniture, Fixtures and Equipment (FF&E) Design

Overview

Request Owner	Francisco Castellanos, Senior Public Works Project Manager
Est. Start Date	07/01/2021
Est. Completion Date	06/30/2025
Department	Public Safety
Type	Capital Equipment
Project Number	22-JJ

Description

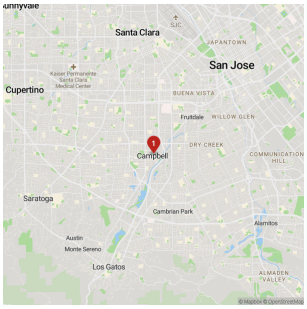
Staff will work with the Furniture, Fixtures and Equipment (FF&E) design consultant to acquire ergonomically appropriate office FF&E that meets the needs of Police Department staff.

Details

Program (Budget Unit)	605
Useful Life	20 years
Projected Carryover	$1,500,000
Priority	Critical (Can't do without it)
Type of Project	New Purchase
Funding Type	Carryover

Location

Address: Campbell Police Department



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 2.3 - Effective City services at appropriate service levels, using resources in the most cost-efficient manner; and
- Strategic Plan Objective 4.5 - An effective emergency preparedness program.

Possible Alternative Solutions

1. No recommended alternatives.

Other Funding Sources (If Applicable)

Total funding sources for the Civic Center Improvements Project as of the fiscal year ended June 30, 2024:

- $20,000,000 from Measure O Bond Proceeds (Series A)

- $30,000,000 from Measure O Bond Proceeds (Series B)
- $3,900,000 from CalOES State Grant
- $1,841,975 from Investment Income
- $939,000 from American Rescue Plan Act (ARPA)
- $512,000 from General Fund FY2023 Surplus
- $510,000 from Santa Clara County Library District
- $500,000 from Silicon Valley Clean Energy (SVCE) Decarbonization Demonstration Grant

This requests information is generated from , Adopted Version.

Officer Safety Plan

Overview

Request Owner	Ian White, Captain
Est. Start Date	07/01/2021
Est. Completion Date	06/30/2031
Department	Public Safety
Type	Capital Equipment
Project Number	22-EE

Description

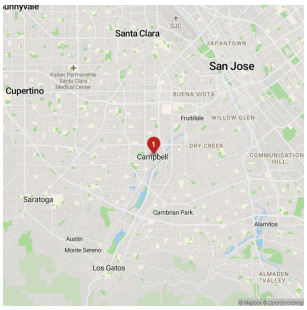
The Police Department has been an early adopter of technology such as body-worn cameras, in-car video systems, and tasers, resulting in increased transparency and community trust, successful case filing and evidence collection, and improved officer safety, while at the same time decreasing incidents of injury related to the use of force. This ten year Officer Safety Plan contract will combine our current Axon contracts, including body worn camera and evidence.com interview room recording systems, and Axon Fleet (In-car cameras) with a taser replacement plan and also provide for additional evidence management improvements leading to decreased staff time. The department currently budgets $90,500.00 per year for Axon systems, which does not include a taser replacement contract. Safety additions will include the ability to locate officers by camera position, view their camera live from dispatch or a supervisor's office, and holster sensors that will activate the camera system any time an officer's gun is drawn. The program also comes with a full training suite, including VR technology that puts officers through scenarios from both the officer's point of view and the individual's, with the intent of developing empathy and currently focused on dealing with persons in mental health crises. This contract also provides for predictable year-to-year expenses related to these services over the ten-year period and combines contracts at a better rate than if we attempted to negotiate all of these services we currently use à la carte. Year to year, the quoted cost for these services has increased, locking in a long-term contract will lead to significant long-term savings. This also provides access to Axon's records management system, which would eventually place all of our systems in one ecosystem, creating even greater efficiencies. All equipment replacement due to failure or breakage is covered under this contract. Our current tasers are out of warranty and will reach the end of their useful life of five years in March 2021. Axon reports twice the number of failures after the five-year mark and will not provide their 10 million dollar coverage for product failure after five years.

Details

Program (Budget Unit)	605
Useful Life	10 years
Projected Carryover	$177,045
Priority	High (Can function without it, but not very well)
Type of Project	Replacement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell Police Department



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 2.3 - Effective City services at appropriate service levels, using resources in the most cost-effective manner; and
- Strategic Plan Objective 4.1 - An improved feeling of safety within the community.

Possible Alternative Solutions

1. Continue to maintain tasers out of warranty and renegotiate Body Worn Camera/Evidence.com contract in 2022.

Other Funding Sources (If Applicable)

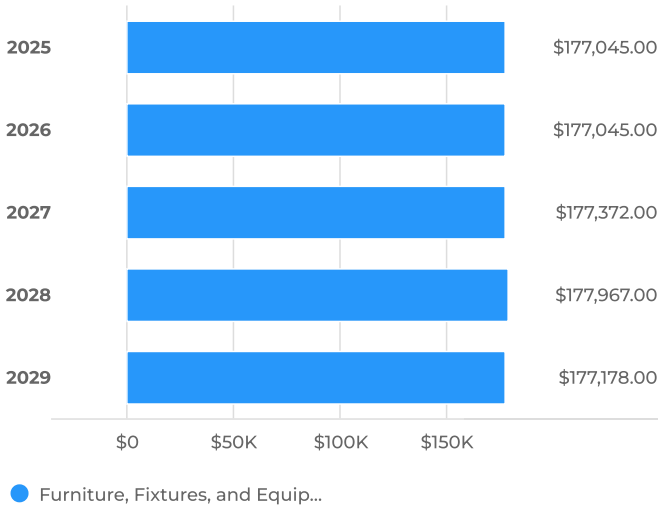
The Axon contract runs through FY2031, which includes $355,424 in costs beyond the current Five-Year CIP:

- FY2030 - $177,541
- FY2031 - $177,883

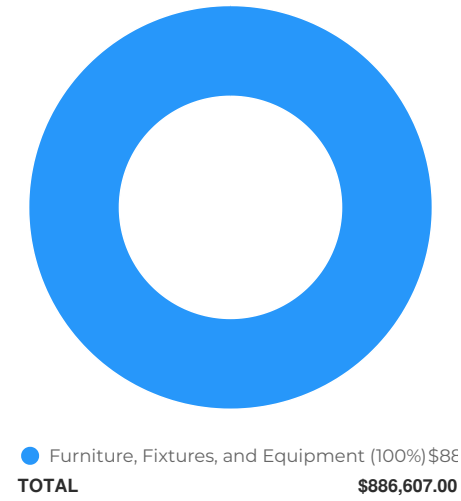
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$177,045	$886.607K	$886.607K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



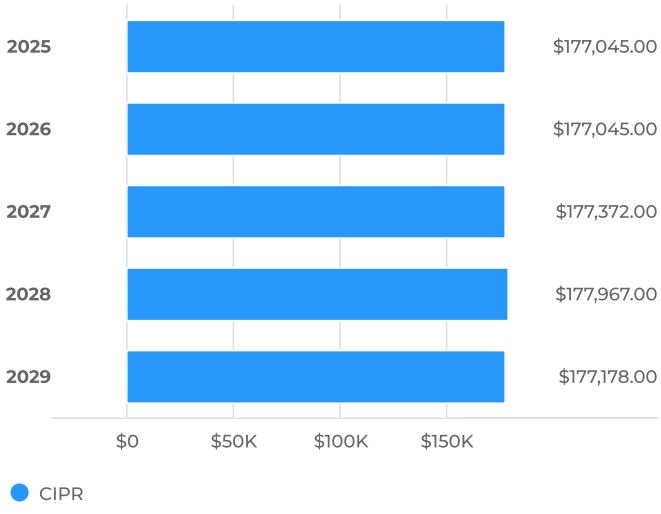
Capital Cost Breakdown

Capital Cost	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Furniture, Fixtures, and Equipment	$177,045	$177,045	$177,372	$177,967	$177,178	$886,607
Total	**$177,045**	**$177,045**	**$177,372**	**$177,967**	**$177,178**	**$886,607**

Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$177,045	$886.607K	$886.607K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2025	FY2026	FY2027	FY2028	FY2029	Total
CIPR	$177,045	$177,045	$177,372	$177,967	$177,178	$886,607
Total	**$177,045**	**$177,045**	**$177,372**	**$177,967**	**$177,178**	**$886,607**

This requests information is generated from , Adopted Version.

Police Mobile Data Computer Replacement

Overview

Request Owner	Ian White, Captain
Est. Start Date	07/01/2022
Est. Completion Date	06/30/2027
Department	Public Safety
Type	Capital Equipment
Project Number	23-MM

Description

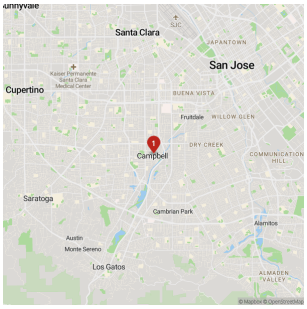
The Police Department utilizes Mobile Data Computers to run our computer-automated dispatch, the Axon Fleet In-Car camera systems, Tri-Tech report writing, and other web-based services. Officers receive critical information regarding the calls they are responding to, are provided with GPS mapping for faster response times, and have access to critical information regarding persons and vehicles that they come into contact with in the field. Similar to police radios, these computers serve as an additional connection to other officers in the field and dispatch and allow the officer to request emergency assistance. The current fixed Mobile Data Computers were purchased in 2017. Based upon the useful life of this technology, the police department anticipates needing to replace this equipment during the 22/23 fiscal year. The Police Department will be replacing the current systems with a laptop option that will provide for more versatility and productivity. These systems will allow for digital signatures and move the Police Department towards the ultimate goal of completely paperless transactions. This purchase would include docking stations for offices and report writing areas, eliminating the need for desktop computers in most of the Police Department work areas. The laptop would serve as the officers' primary work computer. Officers will have the ability to move seamlessly from their patrol cars to their report writing stations, court, the hospital, or anywhere else they need to access critical information and complete work. Detectives will be able to access RMS/ CAD, other web-based databases, respond directly to crime scenes from home and submit search warrants from the field. The addition of laptop MDCs with digital signature capabilities across the workforce will enhance efficiencies in streamlining workflows.

Details

Program (Budget Unit)	605
Useful Life	5 years
Projected Carryover	$37,650
Priority	Critical (Can't do without it)
Type of Project	Replacement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell Police Department



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 2.3 - Effective City services at appropriate service levels, using resources in the most cost-effective manner;
- Strategic Plan Objective 4.1 - An improved feeling of safety within the community; and
- Strategic Plan Objective 4.5 - An Effective Emergency Preparedness Program.

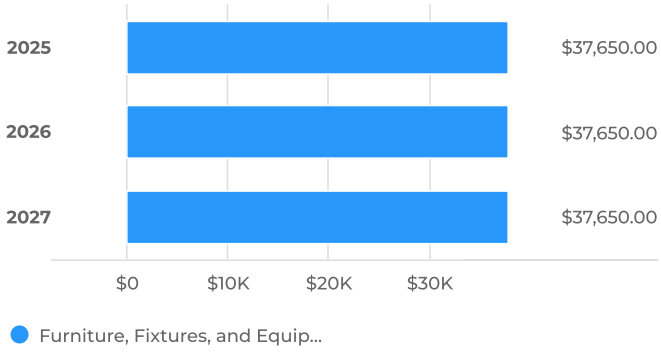
Possible Alternative Solutions

1. Continue using existing computers and replace them and other components as they fail. This is not recommended as it could cause officer safety and response issues if a sufficient number of units are not serviceable.

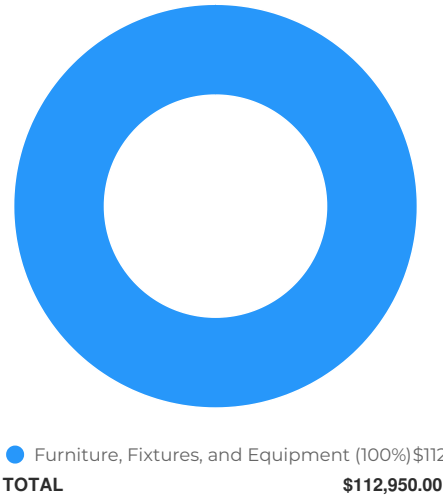
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$37,650	$112.95K	$112.95K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



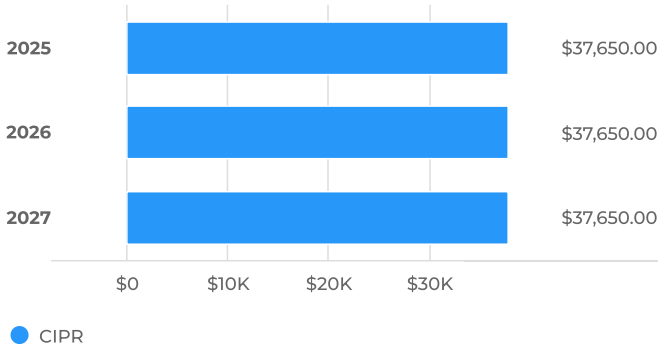
Capital Cost Breakdown

Capital Cost	FY2025	FY2026	FY2027	Total
Furniture, Fixtures, and Equipment	$37,650	$37,650	$37,650	$112,950
Total	**$37,650**	**$37,650**	**$37,650**	**$112,950**

Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$37,650	$112.95K	$112.95K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2025	FY2026	FY2027	Total
CIPR	$37,650	$37,650	$37,650	$112,950
Total	**$37,650**	**$37,650**	**$37,650**	**$112,950**

This requests information is generated from , Adopted Version.

Service Pistol Replacement

Overview

Request Owner	Brad Rice, Police Captain
Est. Start Date	07/01/2022
Est. Completion Date	12/31/2024
Department	Public Safety
Type	Capital Equipment
Project Number	23-UU

Description

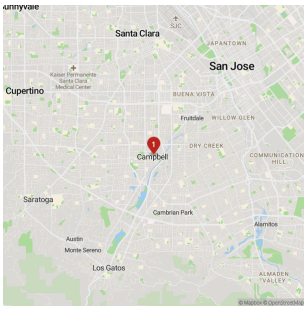
With the high amount of use at range training and exposure to the elements, the expected dependable / useful life of Police Department handguns is approximately ten (10) years. Our current cache of handguns was purchased in 2013. While we have had some typical part breakages, we have been fortunate with the dependability of our current weapons. The Department expects that within the next three years these weapons will deteriorate to a point where it will be more prudent to purchase new weapons and discontinue repairs of the current supply. Though these weapons are rarely used in a service capacity, there is no acceptable margin for error or malfunction in an emergency use situation. With the current price of handguns available for law enforcement use, we estimate the cost of replacement in FY 2023, at $150,000. This cost would include holsters and other safety equipment necessary for issuance. The average delivery time for a bulk purchase of handguns and related equipment is approximately six months to one year.

Details

Program (Budget Unit)	605
Useful Life	10 years
Projected Carryover	$150,000
Priority	High (Can function without it, but not very well)
Type of Project	Replacement
Funding Type	Carryover

Location

Address: Campbell Police Department



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 4.5 - An effective emergency preparedness program.

Possible Alternative Solutions

1. Continue use of current weapons and individually repair or replace as they become obsolete.

This requests information is generated from , Adopted Version.

Silicon Valley Radio Communications System (SVRCS)

Overview

Request Owner	Norite Vong, Assistant Finance Director
Est. Start Date	07/01/2016
Est. Completion Date	07/31/2024
Department	Public Safety
Type	Capital Equipment
Project Number	17-VV

Description

The Silicon Valley Regional Communications System (SVRCS) is a proposed county-wide, digital radio communications system in the 700MHz band that will allow public safety and government agencies in Santa Clara County and state-wide to improve voice interoperability. While much of the SVRCS is grant-funded, agencies are required to fund the replacement of their consoles and subscriber units. Subscriber units are mobile and portable radios. The total cost for replacement of the subscriber units will be approximately $600,000.

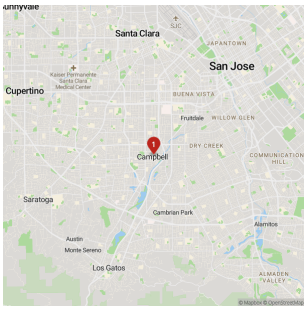
Additionally, the scope of this project is being expanded to incorporate the anticipated replacement of the three existing Orbacom radio consoles with consoles that will work with the new digital, trunked radio system. The cost to replace the three existing radio consoles is estimated at a total of $300,000.

Details

Program (Budget Unit)	602
Useful Life	8 years
Projected Carryover	$48,450.19
Priority	High (Can function without it, but not very well)
Type of Project	Replacement
Funding Type	Carryover

Location

Address: Campbell Police Department



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 4.1 - An improved feeling of safety within the community.

Possible Alternative Solutions

1. Project may be deferred depending upon the dependability of existing equipment and the ability of the Silicon Valley Regional Interoperability Authority to meet project milestones.

PUBLIC WORKS REQUESTS

This requests information is generated from , Adopted Version.

2016 Meas B Bike/Pedestrian Educ & Encourage - FY18 through FY21

Overview

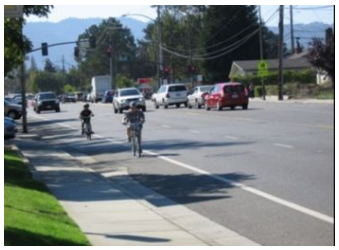
Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2021
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	22-OO

Description

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after traffic counts, online questionnaires, and educational videos. The annual allocation of 2016 Bike/Ped Education and Encouragement (EE) funds serve as the source of project funding. This project represents the FY18 through FY21 allocations totaling $119,264.96.

Images

Walk to School



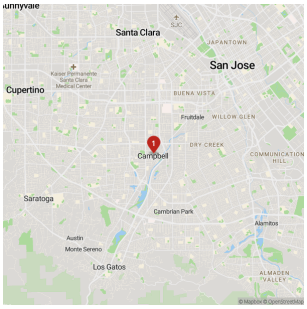
Kids on Bike

Details

Program (Budget Unit)	720
Useful Life	10 years
Projected Carryover	$108,062.77
Priority	Medium (Get to it when you can)
Type of Project	Other
Funding Type	Carryover

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Do not use annual allocation.

This requests information is generated from , Adopted Version.

2016 Meas B Bike/Pedestrian Educ & Encourage - FY22 & FY23

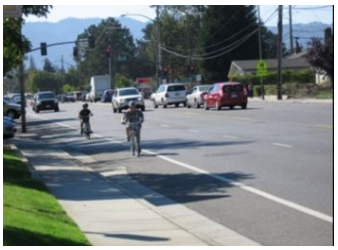
Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2022
Est. Completion Date	06/30/2026
Department	Public Works
Type	Capital Improvement
Project Number	23-QQ

Description

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after traffic counts, online questionnaires, and educational videos. The annual allocation of 2016 Bike/Ped Education and Encouragement (EE) funds serve as the source of project funding. This project represents the FY22 and FY23 allocations totaling $84,375.46 based on VTA's most recent allocations.

Images



Kids on a Bike

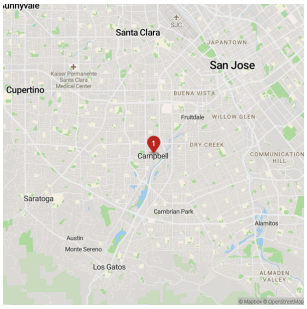
Walk to School

Details

Program (Budget Unit)	720
Useful Life	10 years
Projected Carryover	$84,375.46
Priority	Medium (Get to it when you can)
Type of Project	Other
Funding Type	Carryover

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Do not use annual allocation.

This requests information is generated from , Adopted Version.

2016 Meas B Bike/Pedestrian Educ & Encourage - FY24 & FY25

Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2023
Est. Completion Date	06/30/2027
Department	Public Works
Type	Capital Improvement
Project Number	24-QQ

Description

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after traffic counts, online questionnaires, and educational videos. The annual allocation of 2016 Bike/Ped Education and Encouragement (EE) funds serve as the source of project funding. This project represents the FY24 and FY25 allocations estimated to be $40,000 per year, or a total of $80,000.

Images

Walk to School

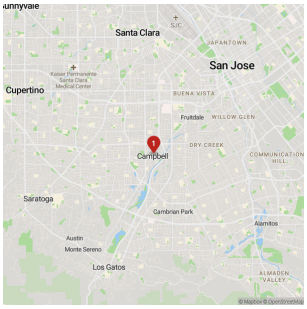
Kids on Bikes

Details

Program (Budget Unit)	720
Useful Life	10 years
Projected Carryover	$40,000
Priority	Medium (Get to it when you can)
Type of Project	Other
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: 70 North 1st Street



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

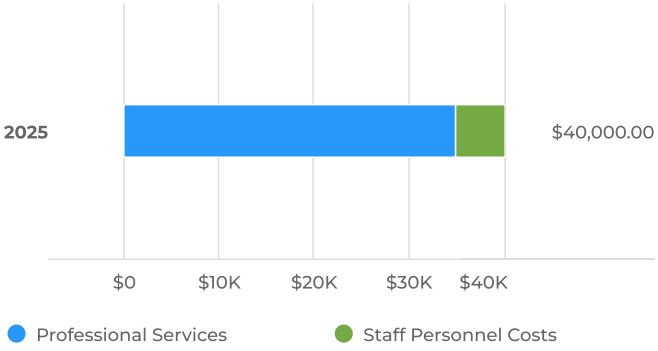
Possible Alternative Solutions

1. Do not use annual allocation.

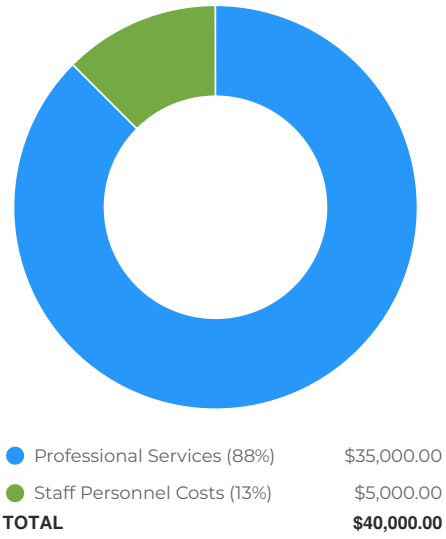
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$40,000	$40K	$40K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Professional Services (88%)	$35,000.00
Staff Personnel Costs (13%)	$5,000.00
TOTAL	**$40,000.00**

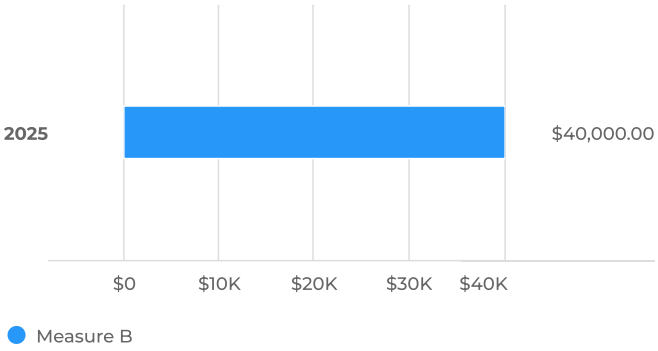
Capital Cost Breakdown

Capital Cost	FY2025	Total
Staff Personnel Costs	$5,000	$5,000
Professional Services	$35,000	$35,000
Total	**$40,000**	**$40,000**

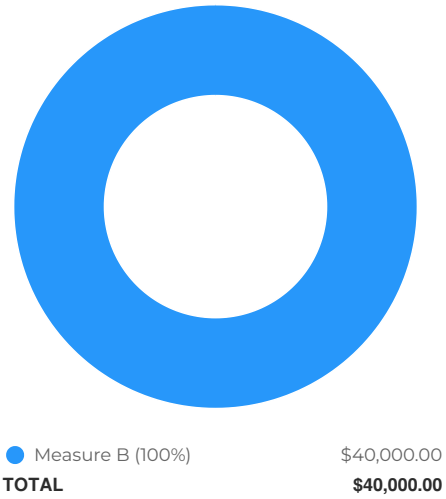
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$40,000	$40K	$40K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2025	Total
Measure B	$40,000	$40,000
Total	**$40,000**	**$40,000**

This requests information is generated from , Adopted Version.

2016 Meas B Bike/Pedestrian Educ & Encourage - FY26 & FY27

Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2025
Est. Completion Date	06/30/2029
Department	Public Works
Type	Capital Improvement
Project Number	26-QQ

Description

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after traffic counts, online questionnaires, and educational videos. The annual allocation of 2016 Bike/Ped Education and Encouragement (EE) funds serve as the source of project funding. This project represents the FY26 and FY27 allocations estimated to be $40,000 per year, or a total of $80,000.

Images

Kids on Bikes

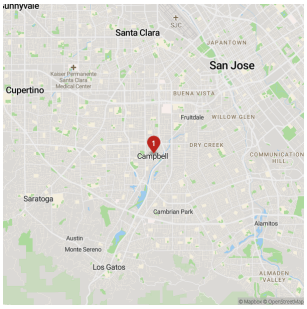
Walk to School

Details

Program (Budget Unit)	720
Useful Life	10 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Other
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: 70 North 1st Street



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

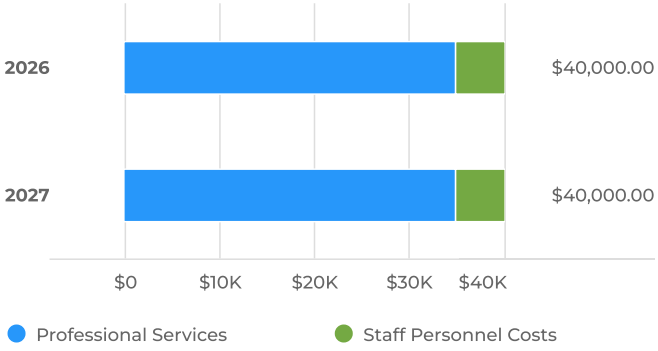
1. Do not use annual allocation.

Capital Cost

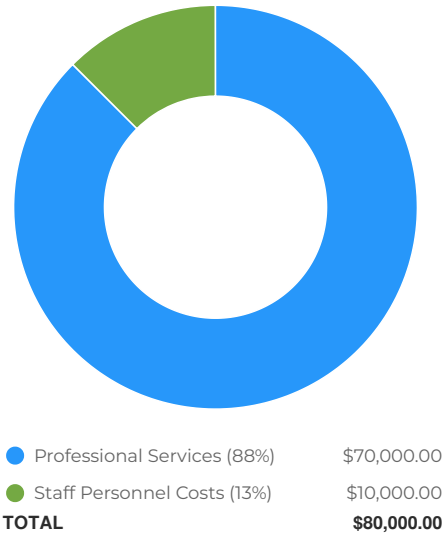
Total Budget (all years)
$80K

Project Total
$80K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

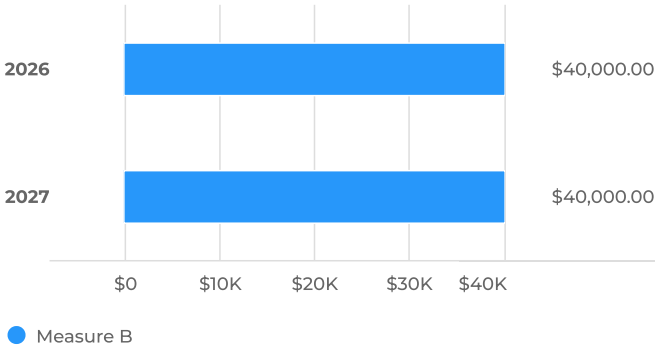
Capital Cost	FY2026	FY2027	Total
Staff Personnel Costs	$5,000	$5,000	$10,000
Professional Services	$35,000	$35,000	$70,000
Total	**$40,000**	**$40,000**	**$80,000**

Funding Sources

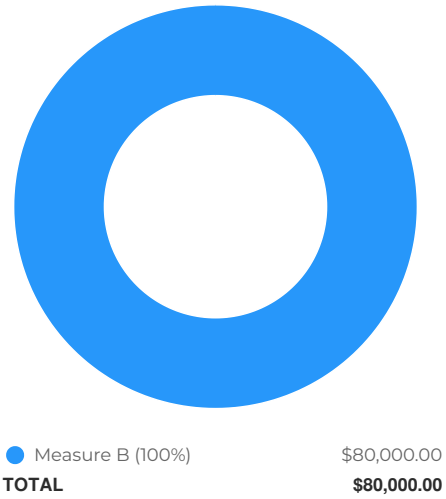
Total Budget (all years)
$80K

Project Total
$80K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	Total
Measure B	$40,000	$40,000	$80,000
Total	**$40,000**	**$40,000**	**$80,000**

This requests information is generated from , Adopted Version.

2016 Meas B Bike/Pedestrian Educ & Encourage - FY28 & FY29

Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2027
Est. Completion Date	06/30/2031
Department	Public Works
Type	Capital Improvement
Project Number	28-QQ

Description

This annual project provides bicycle and pedestrian education and encouragement efforts such as parent and student surveys, Safe Routes to School maps, citywide bike map, bike rodeos, bicycle corral check-ins at Farmers Market, before-and-after traffic counts, online questionnaires, and educational videos. The annual allocation of 2016 Bike/Ped Education and Encouragement (EE) funds serve as the source of project funding. This project represents the FY28 and FY 29 allocations estimated to be $40,000 per year.

Images

Walk to School

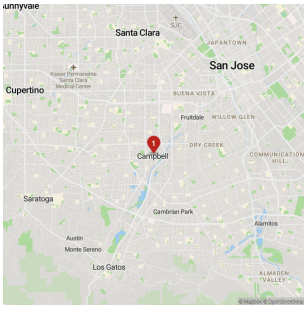
Kids on Bikes

Details

Program (Budget Unit)	720
Useful Life	10 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Other
Funding Type	Previously Approved - Additional Funding Requested

Location

Address: 70 North 1st Street



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

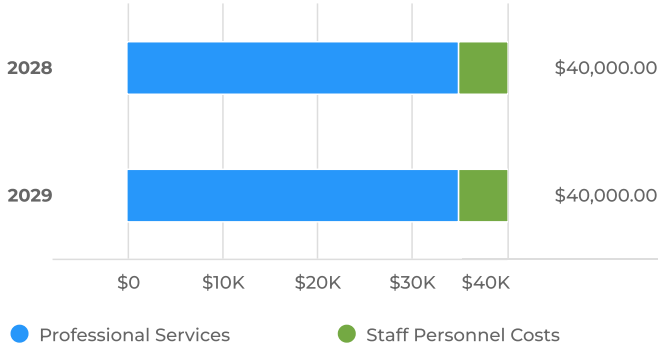
1. Do not use annual allocation.

Capital Cost

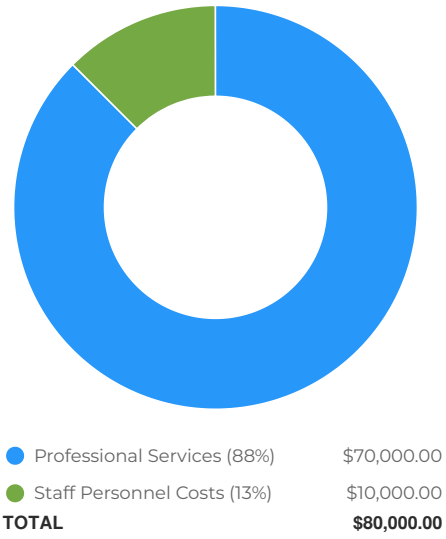
Total Budget (all years)
$80K

Project Total
$80K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

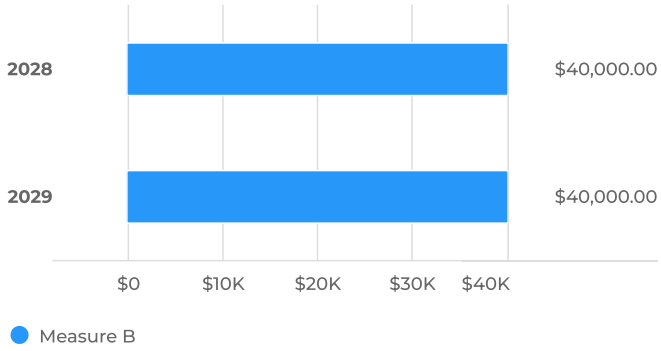
Capital Cost	FY2028	FY2029	Total
Staff Personnel Costs	$5,000	$5,000	$10,000
Professional Services	$35,000	$35,000	$70,000
Total	**$40,000**	**$40,000**	**$80,000**

Funding Sources

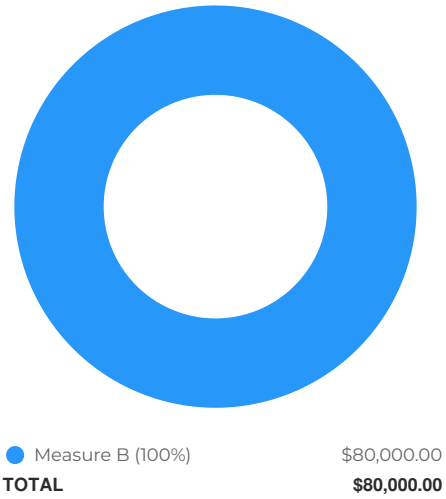
Total Budget (all years)
$80K

Project Total
$80K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2028	FY2029	Total
Measure B	$40,000	$40,000	$80,000
Total	**$40,000**	**$40,000**	**$80,000**

This requests information is generated from , Adopted Version.

Ainsley House Roof and Foundation Assessment

Overview

Request Owner	Dave Fanucchi, Building Maintenance Supervisor
Est. Start Date	08/01/2022
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	23-NN

Description

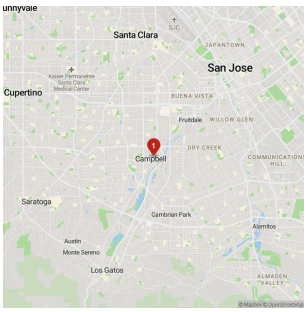
This project will assess current drainage issues associated with the roof of the Ainsley House. It will include an inspection of the roof and foundation from ICC-certified inspectors. The inspection will provide a framework to determine future work and repairs needed to the Ainsley House roof and foundation. The budgetary requests for this project are estimates at this point to conduct the inspections and define the scope of repairs. Staff will not know the full scope of the construction phase of the project until the inspection is completed.

Details

Program (Budget Unit)	780
Useful Life	50+ years
Projected Carryover	$120,000
Priority	Critical (Can't do without it)
Type of Project	Improvement
Funding Type	Carryover

Location

Address: Ainsley House



Relationship to Strategic Goals and Objectives

This project will support:

- General Plan OSP 2.2 - Maintain and renovate existing open space, park and recreation facilities to improve their usefulness, safety, and appearance.

Possible Alternative Solutions

1. Fund in a further out year. Repair costs may be higher.

This requests information is generated from , Adopted Version.

Annual Accessibility Ramps - FY24

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	01/01/2024
Est. Completion Date	12/31/2025
Department	Public Works
Type	Capital Improvement
Project Number	24-FF

Description

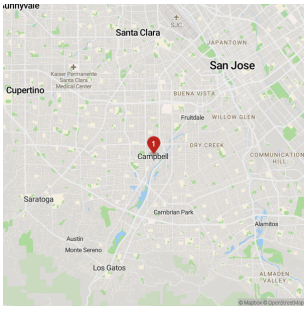
This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	$50,000
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Carryover

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will address:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles; and
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained.

Possible Alternative Solutions

1. Reduce or increase the number of ramps for installation each year.

This requests information is generated from , Adopted Version.

Annual Accessibility Ramps - FY25

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2024
Est. Completion Date	12/31/2025
Department	Public Works
Type	Capital Improvement
Project Number	25-FF

Description

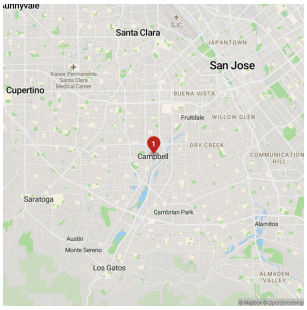
This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles; and
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained.

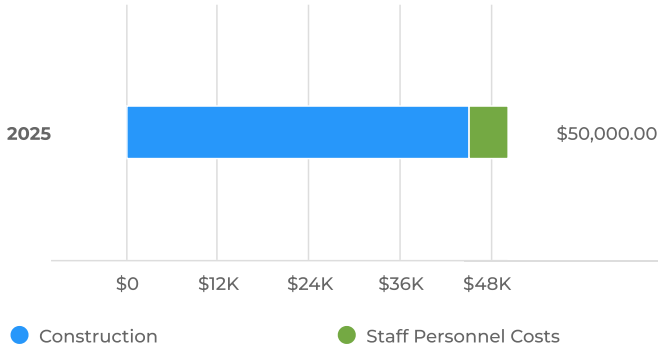
Possible Alternative Solutions

1. Reduce or increase the number of ramps for installation each year.

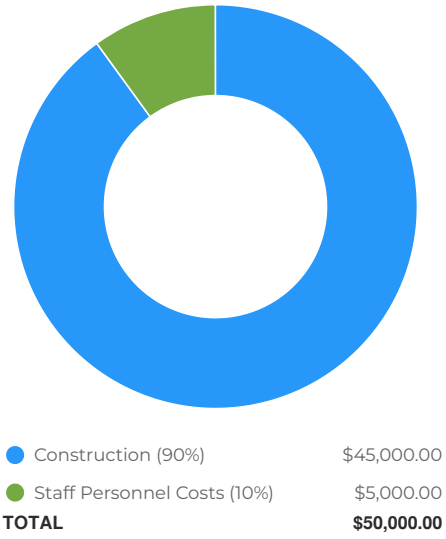
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$50,000	$50K	$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



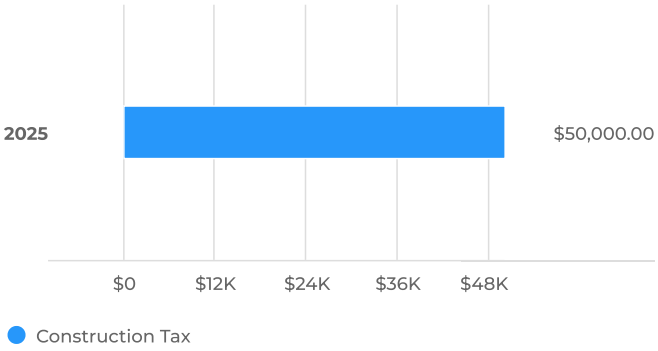
Capital Cost Breakdown

Capital Cost	FY2025	Total
Staff Personnel Costs	$5,000	$5,000
Construction	$45,000	$45,000
Total	**$50,000**	**$50,000**

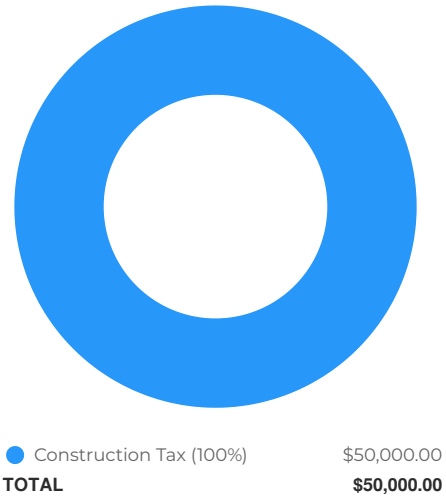
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$50,000	$50K	$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2025	Total
Construction Tax	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

Annual Accessibility Ramps - FY26

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2025
Est. Completion Date	06/30/2026
Department	Public Works
Type	Capital Improvement
Project Number	26-FF

Description

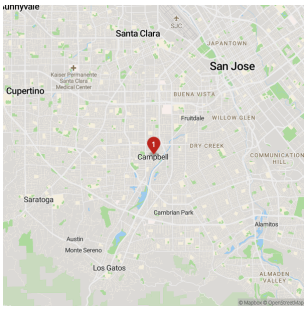
This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles; and
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained.

Possible Alternative Solutions

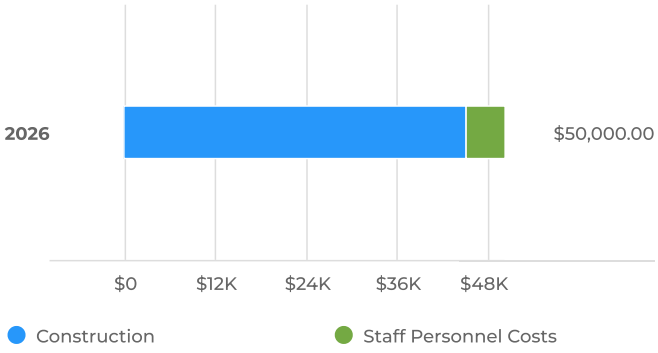
1. Reduce or increase the number of ramps for installation each year.

Capital Cost

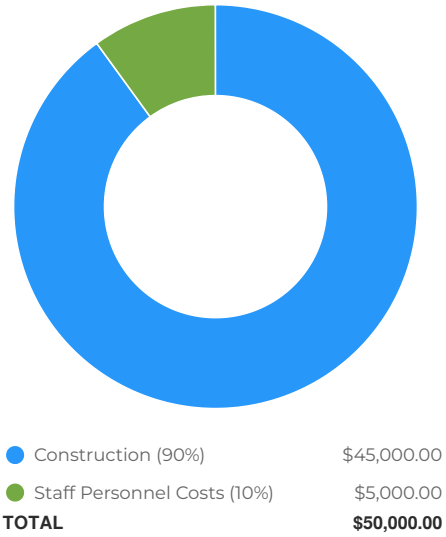
Total Budget (all years)
$50K

Project Total
$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

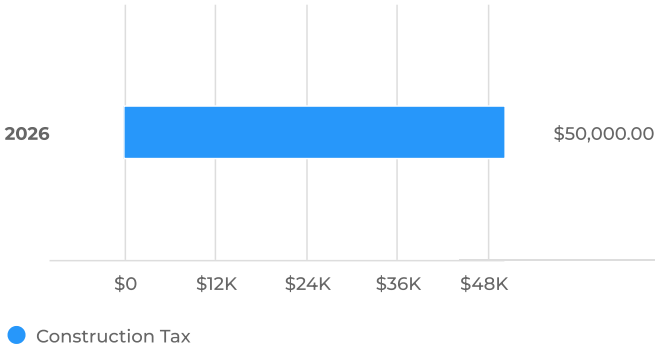
Capital Cost	FY2026	Total
Staff Personnel Costs	$5,000	$5,000
Construction	$45,000	$45,000
Total	**$50,000**	**$50,000**

Funding Sources

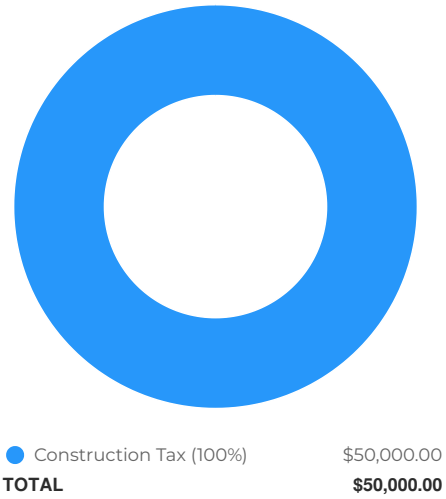
Total Budget (all years)
$50K

Project Total
$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2026	Total
Construction Tax	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

Annual Accessibility Ramps - FY27

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2026
Est. Completion Date	06/30/2027
Department	Public Works
Type	Capital Improvement
Project Number	27-FF

Description

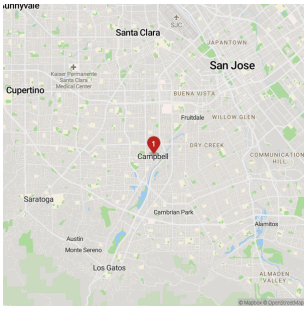
This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles; and
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained.

Possible Alternative Solutions

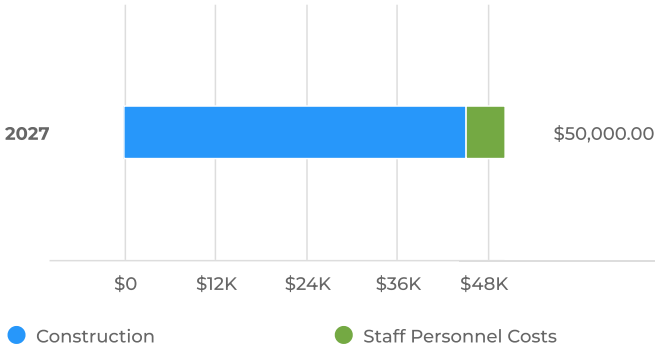
1. Reduce or increase the number of ramps for installation each year.

Capital Cost

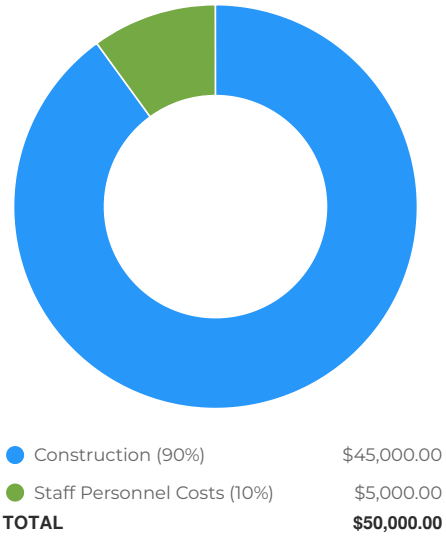
Total Budget (all years)
$50K

Project Total
$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

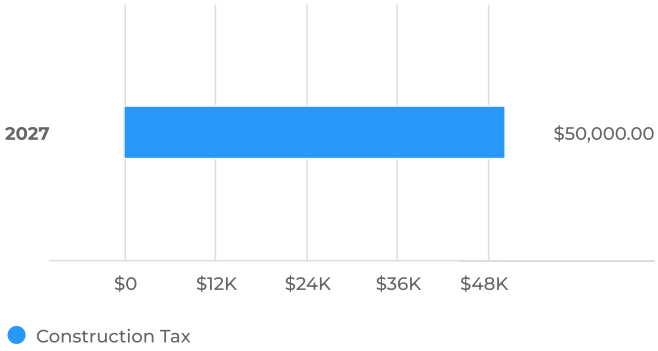
Capital Cost	FY2027	Total
Staff Personnel Costs	$5,000	$5,000
Construction	$45,000	$45,000
Total	**$50,000**	**$50,000**

Funding Sources

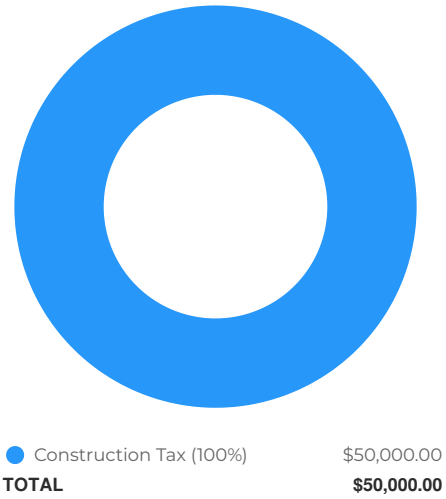
Total Budget (all years)
$50K

Project Total
$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2027	Total
Construction Tax	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

Annual Accessibility Ramps - FY28

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2027
Est. Completion Date	06/30/2028
Department	Public Works
Type	Capital Improvement
Project Number	28-FF

Description

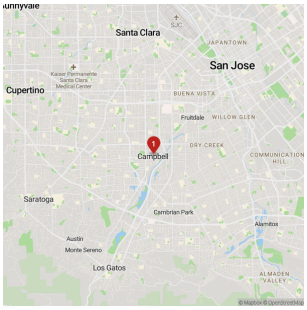
This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles; and
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained.

Possible Alternative Solutions

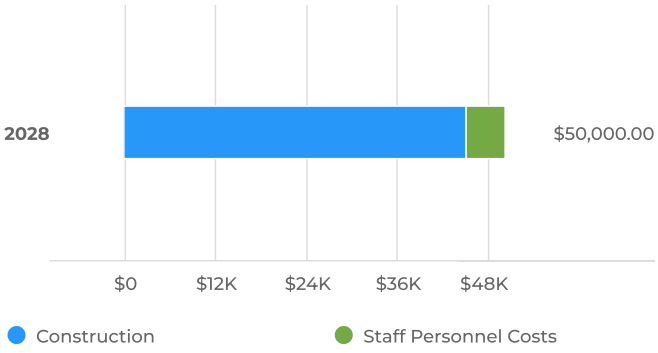
1. Reduce or increase the number of ramps for installation each year.

Capital Cost

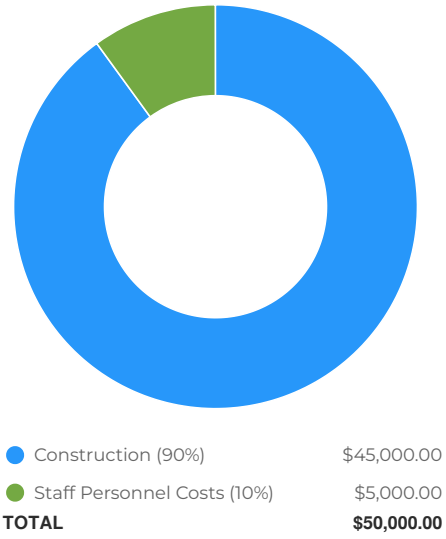
Total Budget (all years)
$50K

Project Total
$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

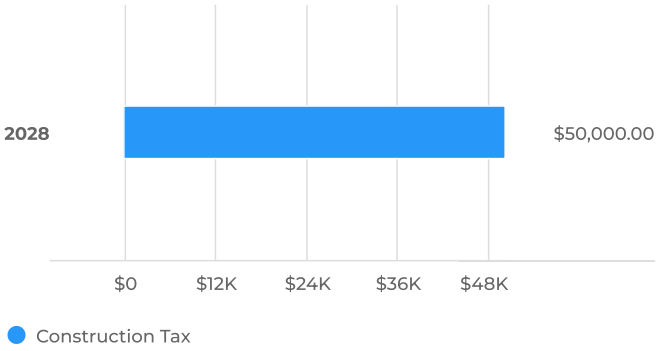
Capital Cost	FY2028	Total
Staff Personnel Costs	$5,000	$5,000
Construction	$45,000	$45,000
Total	**$50,000**	**$50,000**

Funding Sources

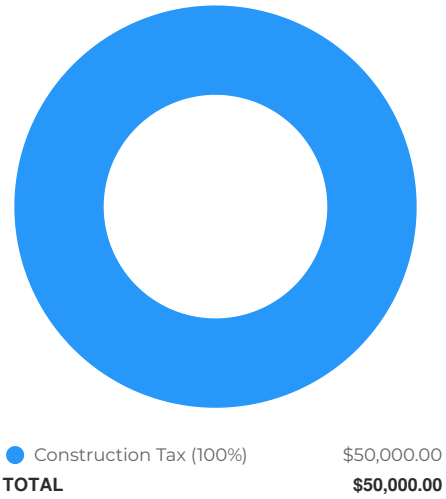
Total Budget (all years)
$50K

Project Total
$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2028	Total
Construction Tax	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

Annual Accessibility Ramps - FY29

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/03/2028
Est. Completion Date	06/29/2029
Department	Public Works
Type	Capital Improvement
Project Number	29-FF

Description

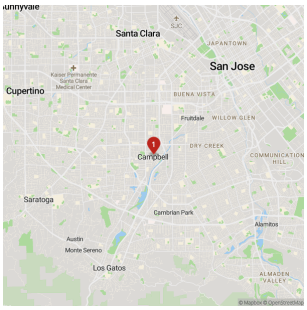
This project will install accessibility curb ramps in compliance with Americans with Disability Act (ADA) standards and is consistent with the City's ADA Transition Plan.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	New

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users; and
- General Plan Goal T-4 - Implement Best Transportation Practices in New Developments.

Possible Alternative Solutions

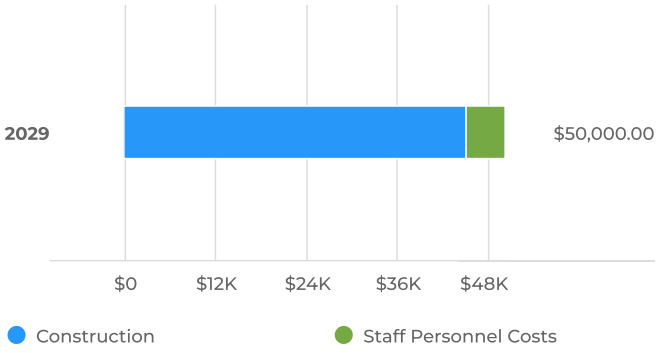
1. Reduce or increase the number of ramps for installation each year.

Capital Cost

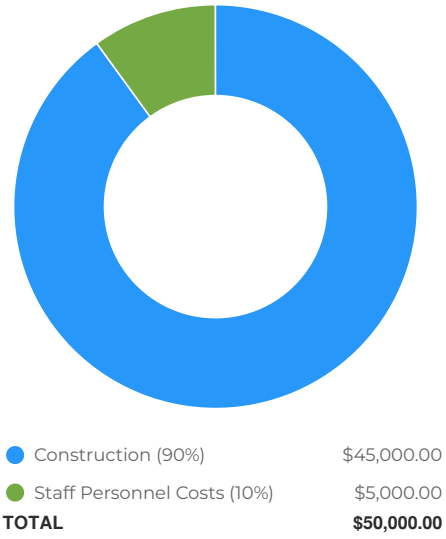
Total Budget (all years)
$50K

Project Total
$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

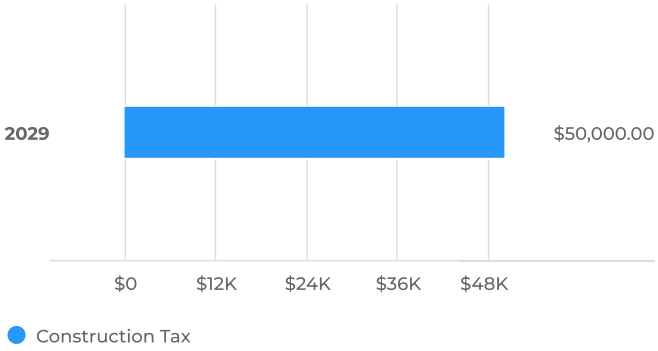
Capital Cost	FY2029	Total
Staff Personnel Costs	$5,000	$5,000
Construction	$45,000	$45,000
Total	**$50,000**	**$50,000**

Funding Sources

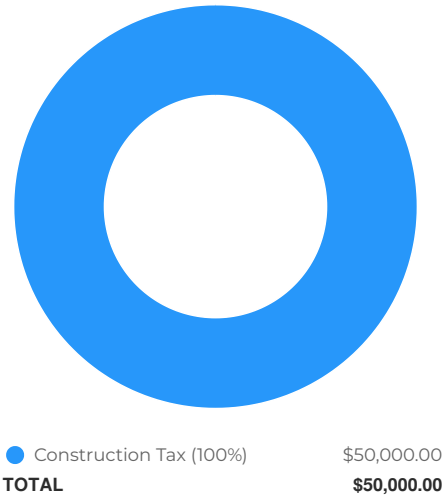
Total Budget (all years)
$50K

Project Total
$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2029	Total
Construction Tax	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

Annual ADA Transition Plan Improvements - FY22

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2021
Est. Completion Date	12/31/2024
Department	Public Works
Type	Capital Improvement
Project Number	22-HH

Description

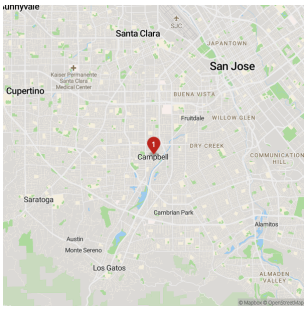
Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes modifications to doors, bathroom fixtures, and public counters.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	$50,000
Priority	High (Can function without it, but not very well)
Type of Project	Improvement
Funding Type	Carryover

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Phase improvements and revise funding levels.

This requests information is generated from , Adopted Version.

Annual ADA Transition Plan Improvements - FY23

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2022
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	23-HH

Description

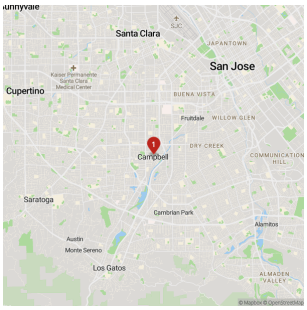
Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes modifications to doors, bathroom fixtures, and public counters.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	$50,000
Priority	High (Can function without it, but not very well)
Type of Project	Improvement
Funding Type	Carryover

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Phase improvements and revise funding levels.

This requests information is generated from , Adopted Version.

Annual ADA Transition Plan Improvements - FY24

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2023
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	24-HH

Description

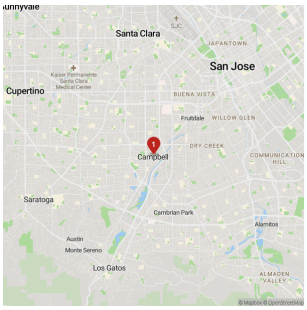
Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes modifications to doors, bathroom fixtures, and public counters.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	$50,000
Priority	High (Can function without it, but not very well)
Type of Project	Improvement
Funding Type	Carryover

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Phase improvements and revise funding levels.

This requests information is generated from , Adopted Version.

Annual ADA Transition Plan Improvements - FY25

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	25-HH

Description

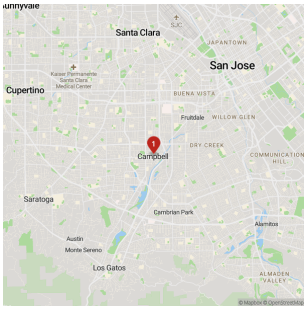
Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes modifications to doors, bathroom fixtures, and public counters.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	High (Can function without it, but not very well)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

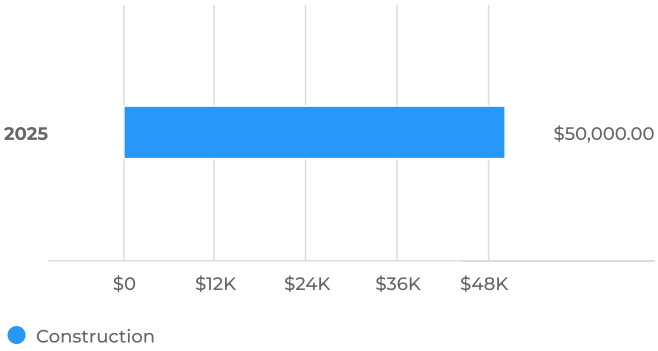
Possible Alternative Solutions

1. Phase improvements and revise funding levels.

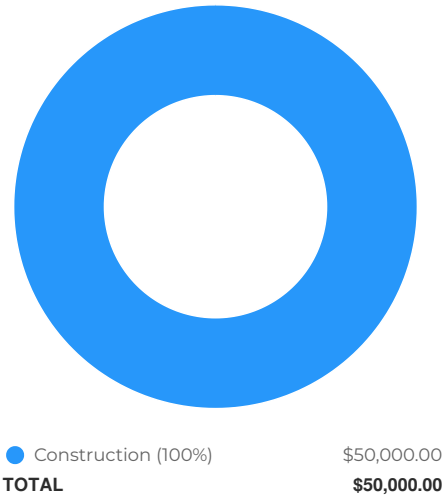
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$50,000	$50K	$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



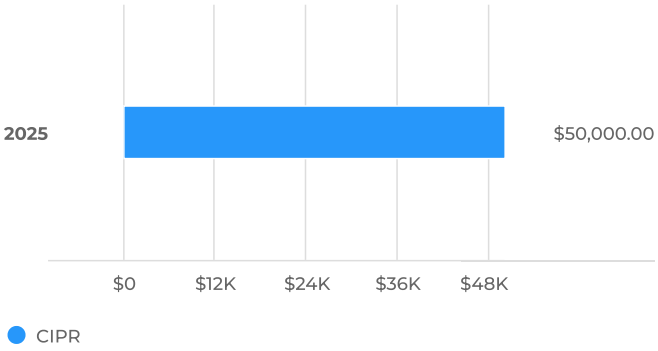
Capital Cost Breakdown

Capital Cost	FY2025	Total
Construction	$50,000	$50,000
Total	**$50,000**	**$50,000**

Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$50,000	$50K	$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2025	Total
CIPR	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

Annual ADA Transition Plan Improvements - FY26

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2025
Est. Completion Date	06/30/2026
Department	Public Works
Type	Capital Improvement
Project Number	26-HH

Description

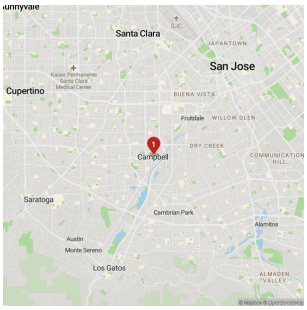
Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes modifications to doors, bathroom fixtures, and public counters.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	High (Can function without it, but not very well)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

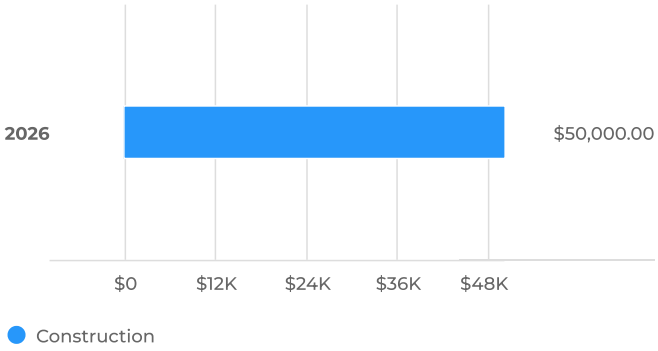
1. Phase improvements and revise funding levels.

Capital Cost

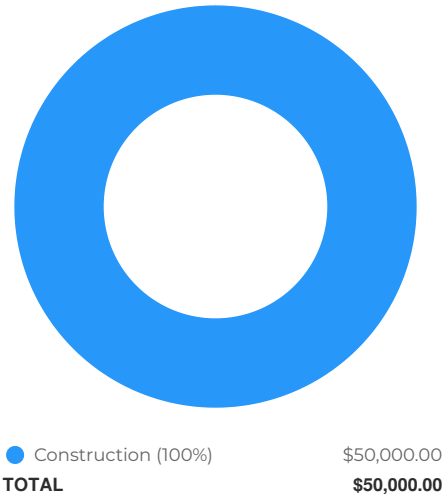
Total Budget (all years)
$50K

Project Total
$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

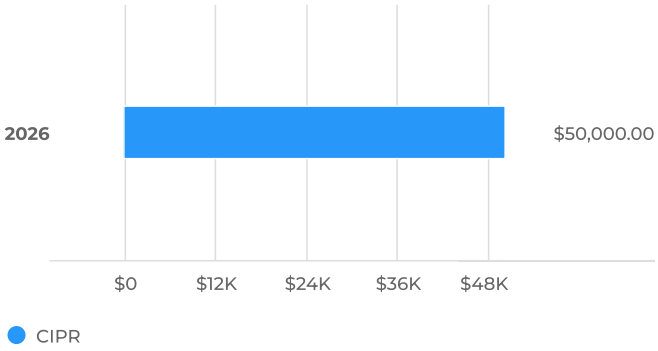
Capital Cost	FY2026	Total
Construction	$50,000	$50,000
Total	**$50,000**	**$50,000**

Funding Sources

Total Budget (all years)
$50K

Project Total
$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2026	Total
CIPR	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

Annual ADA Transition Plan Improvements - FY27

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2026
Est. Completion Date	06/30/2027
Department	Public Works
Type	Capital Improvement
Project Number	27-HH

Description

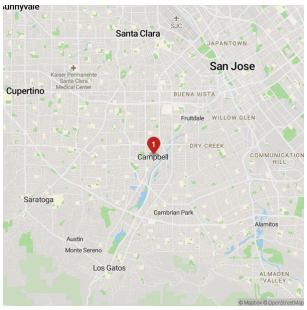
Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes modifications to doors, bathroom fixtures, and public counters.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	High (Can function without it, but not very well)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

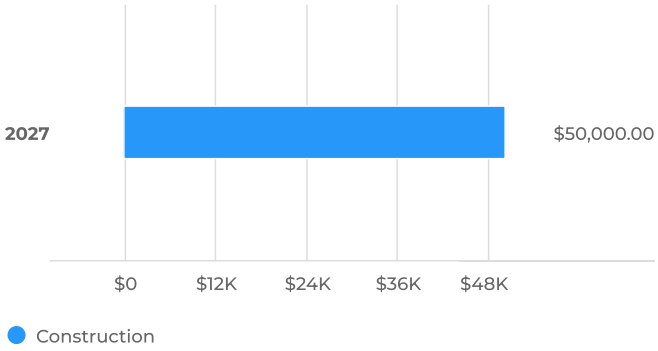
1. Phase improvements and revise funding levels.

Capital Cost

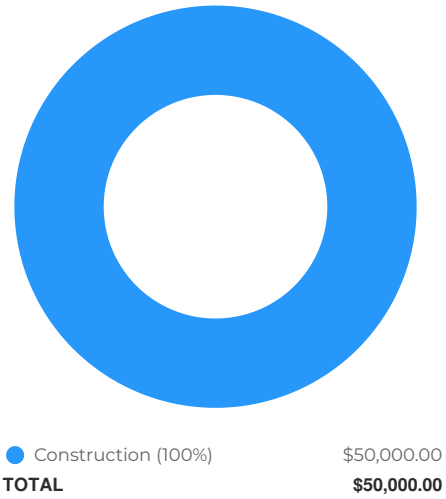
Total Budget (all years)
$50K

Project Total
$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

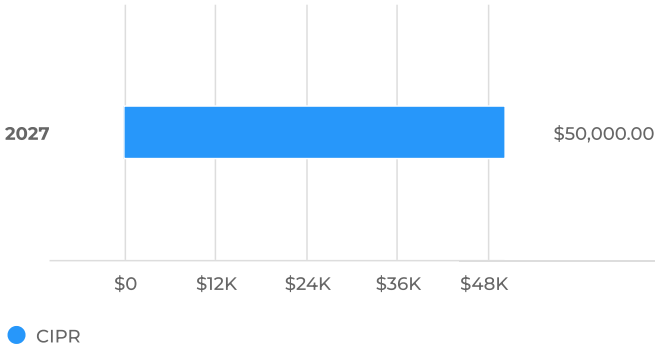
Capital Cost	FY2027	Total
Construction	$50,000	$50,000
Total	**$50,000**	**$50,000**

Funding Sources

Total Budget (all years)
$50K

Project Total
$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2027	Total
CIPR	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

Annual ADA Transition Plan Improvements - FY28

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2027
Est. Completion Date	06/30/2028
Department	Public Works
Type	Capital Improvement
Project Number	28-HH

Description

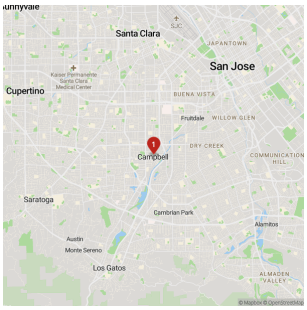
Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes modifications to doors, bathroom fixtures, and public counters.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	High (Can function without it, but not very well)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

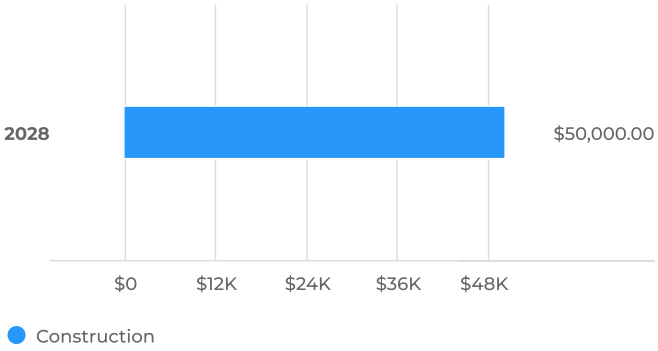
1. Phase improvements and revise funding levels.

Capital Cost

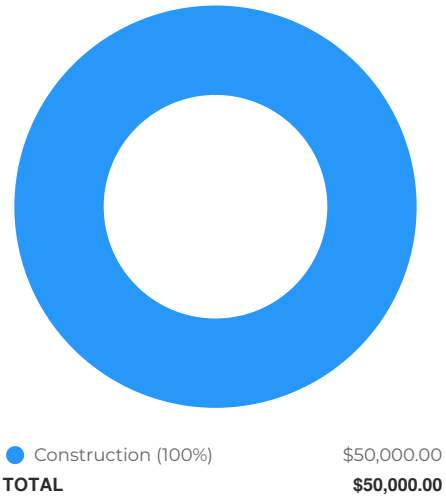
Total Budget (all years)
$50K

Project Total
$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

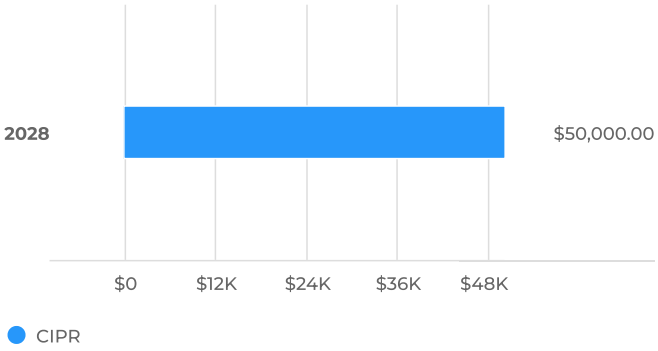
Capital Cost	FY2028	Total
Construction	$50,000	$50,000
Total	**$50,000**	**$50,000**

Funding Sources

Total Budget (all years)
$50K

Project Total
$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2028	Total
CIPR	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

Annual ADA Transition Plan Improvements - FY29

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/03/2028
Est. Completion Date	06/29/2029
Department	Public Works
Type	Capital Improvement
Project Number	29-HH

Description

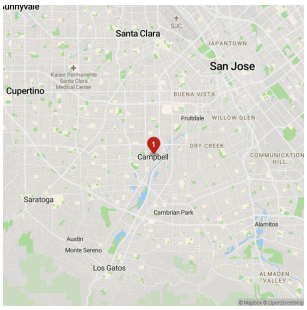
Consistent with the City's Americans with Disability Act (ADA) Transition Plan, this project continues to implement identified improvements at the Community Center, Service Center, City Hall, and other City facilities. Scope of work includes modifications to doors, bathroom fixtures, and public counters.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	High (Can function without it, but not very well)
Type of Project	Improvement
Funding Type	New

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users; and
- General Plan Goal COS-1 - Maintain a robust network of open space, parks, trails, and recreation facilities that are attractive, well-maintained, safe, and accessible to the community.

Possible Alternative Solutions

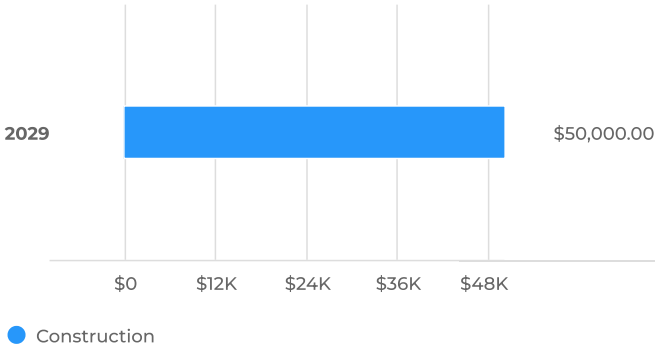
1. Phase improvements and revise funding levels.

Capital Cost

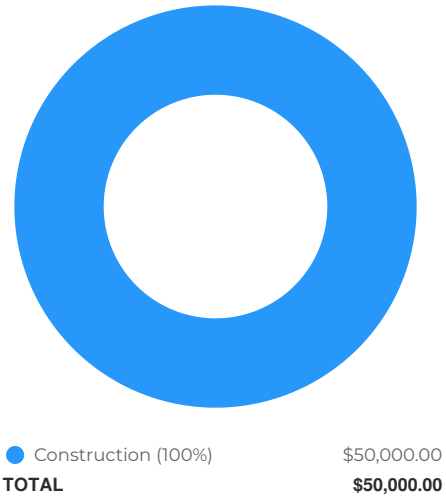
Total Budget (all years)
$50K

Project Total
$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

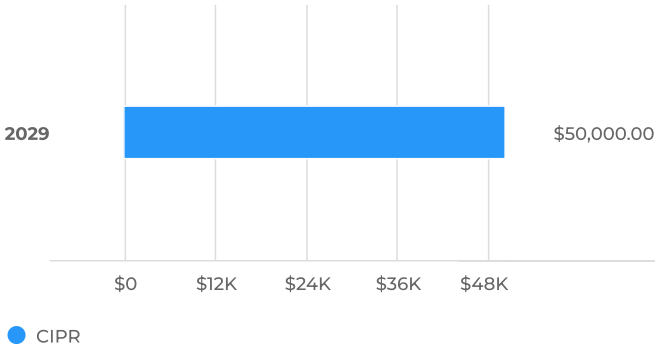
Capital Cost	FY2029	Total
Construction	$50,000	$50,000
Total	**$50,000**	**$50,000**

Funding Sources

Total Budget (all years)
$50K

Project Total
$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2029	Total
CIPR	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

Annual Bike/Pedestrian and Traffic Safety Improvements - FY21

Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2020
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	21-QQ

Description

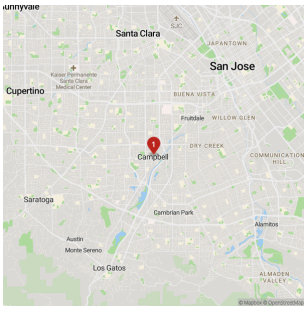
This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $20,000 annually, the amount can vary; annual adjustments may be necessary.

Details

Program (Budget Unit)	720
Useful Life	20 years
Projected Carryover	$10,464.17
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Carryover

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

This requests information is generated from , Adopted Version.

Annual Bike/Pedestrian and Traffic Safety Improvements - FY22

Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2021
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	22-DD

Description

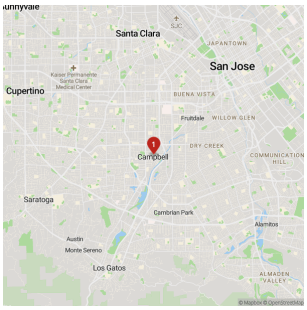
This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $30,000 annually, the amount can vary; annual adjustments may be necessary.

Details

Program (Budget Unit)	720
Useful Life	20 years
Projected Carryover	$25,000
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Carryover

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

This requests information is generated from , Adopted Version.

Annual Bike/Pedestrian and Traffic Safety Improvements - FY23

Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2022
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	23-JJ

Description

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $30,000 annually, the amount can vary; annual adjustments may be necessary.

Images

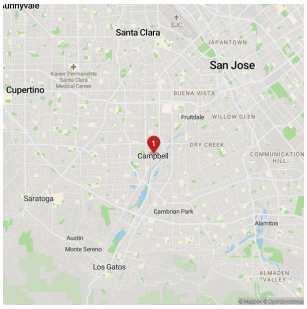
Class II Bike Lane

Details

Program (Budget Unit)	720
Useful Life	20 years
Projected Carryover	$55,000
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Carryover

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

This requests information is generated from , Adopted Version.

Annual Bike/Pedestrian and Traffic Safety Improvements - FY24

Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2023
Est. Completion Date	06/30/2026
Department	Public Works
Type	Capital Improvement
Project Number	24-JJ

Description

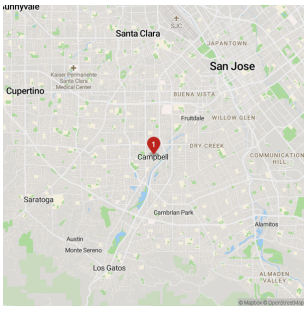
This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $30,000 annually, the amount can vary; annual adjustments may be necessary.

Details

Program (Budget Unit)	720
Useful Life	20 years
Projected Carryover	$55,000
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Carryover

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

This requests information is generated from , Adopted Version.

Annual Bike/Pedestrian and Traffic Safety Improvements - FY25

Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2027
Department	Public Works
Type	Capital Improvement
Project Number	25-JJ

Description

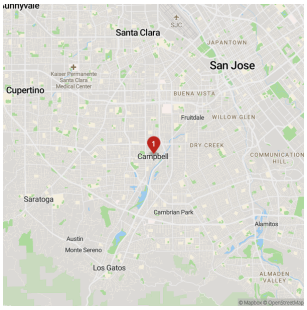
This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $30,000 annually, the amount can vary; annual adjustments may be necessary.

Details

Program (Budget Unit)	720
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

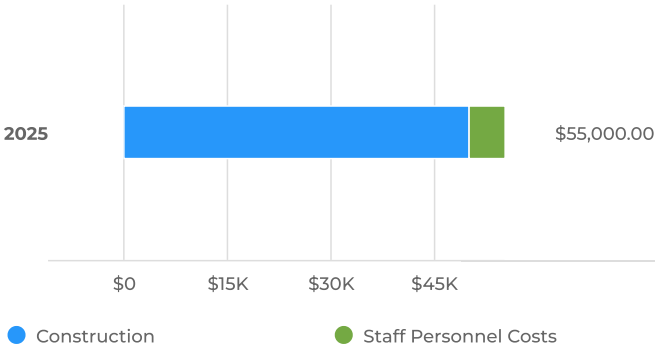
Possible Alternative Solutions

1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

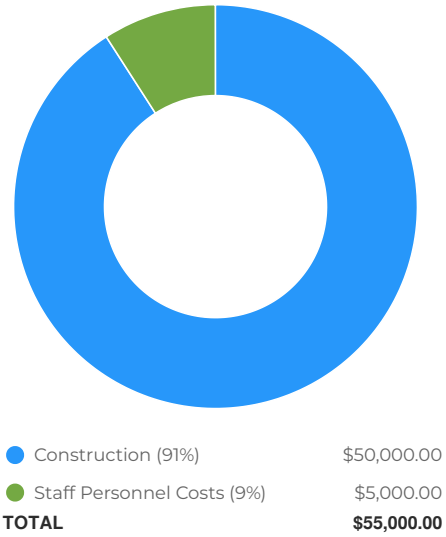
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$55,000	$55K	$55K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



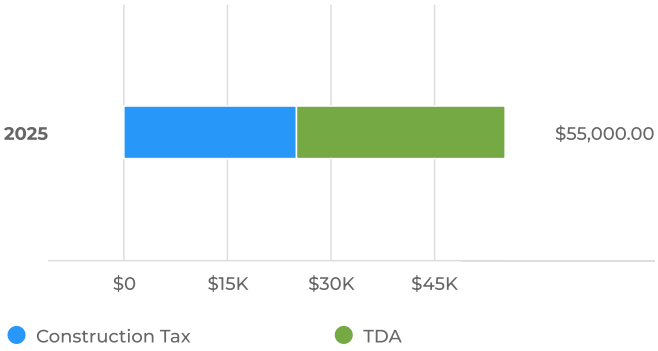
Capital Cost Breakdown

Capital Cost	FY2025	Total
Staff Personnel Costs	$5,000	$5,000
Construction	$50,000	$50,000
Total	**$55,000**	**$55,000**

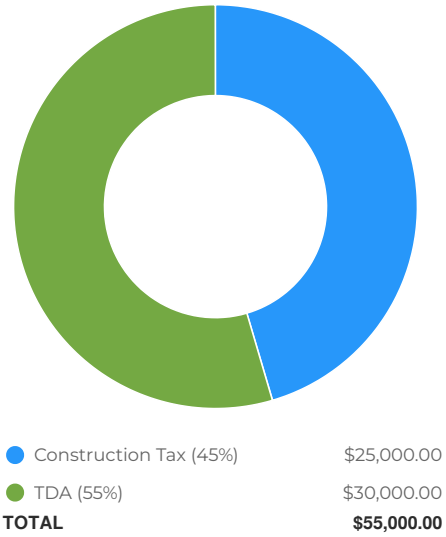
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$55,000	$55K	$55K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2025	Total
Construction Tax	$25,000	$25,000
TDA	$30,000	$30,000
Total	**$55,000**	**$55,000**

This requests information is generated from , Adopted Version.

Annual Bike/Pedestrian and Traffic Safety Improvements - FY26

Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2025
Est. Completion Date	06/30/2028
Department	Public Works
Type	Capital Improvement
Project Number	26-JJ

Description

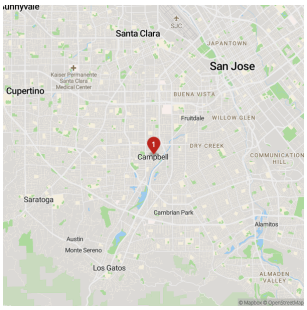
This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $30,000 annually, the amount can vary; annual adjustments may be necessary.

Details

Program (Budget Unit)	720
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

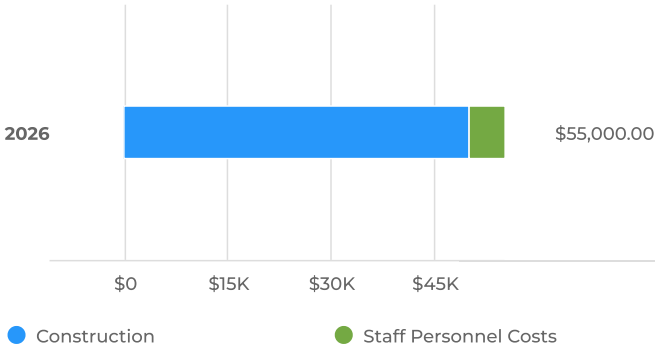
1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

Capital Cost

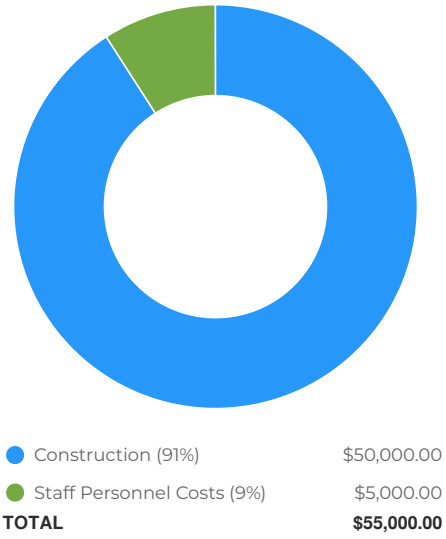
Total Budget (all years)
$55K

Project Total
$55K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

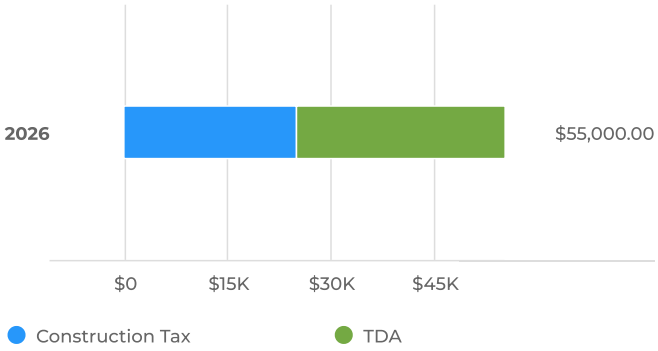
Capital Cost	FY2026	Total
Staff Personnel Costs	$5,000	$5,000
Construction	$50,000	$50,000
Total	**$55,000**	**$55,000**

Funding Sources

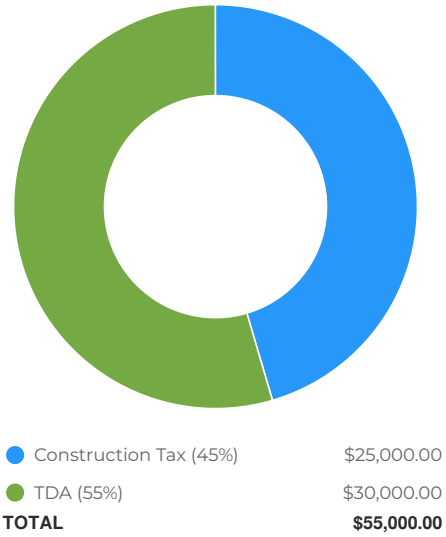
Total Budget (all years)
$55K

Project Total
$55K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2026	Total
Construction Tax	$25,000	$25,000
TDA	$30,000	$30,000
Total	**$55,000**	**$55,000**

This requests information is generated from , Adopted Version.

Annual Bike/Pedestrian and Traffic Safety Improvements - FY27

Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2026
Est. Completion Date	06/30/2029
Department	Public Works
Type	Capital Improvement
Project Number	27-JJ

Description

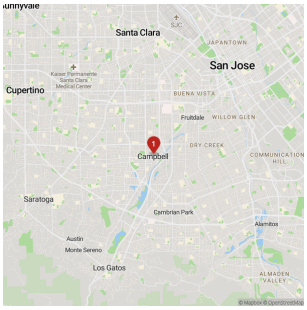
This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $40,000 annually, the amount can vary; annual adjustments may be necessary.

Details

Program (Budget Unit)	720
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

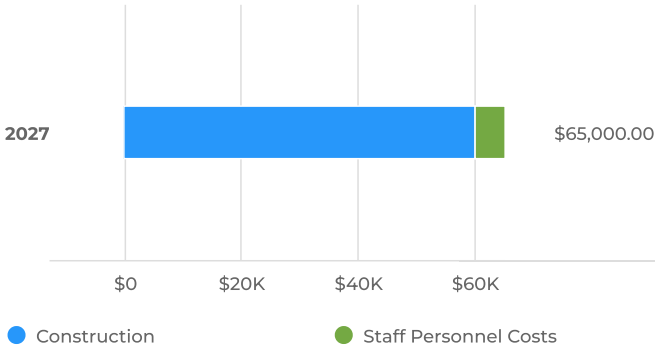
1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

Capital Cost

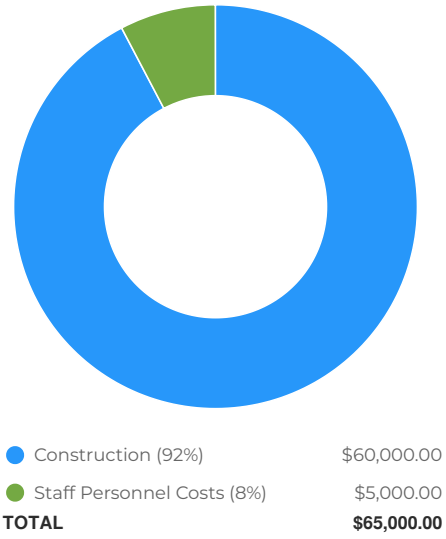
Total Budget (all years)
$65K

Project Total
$65K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

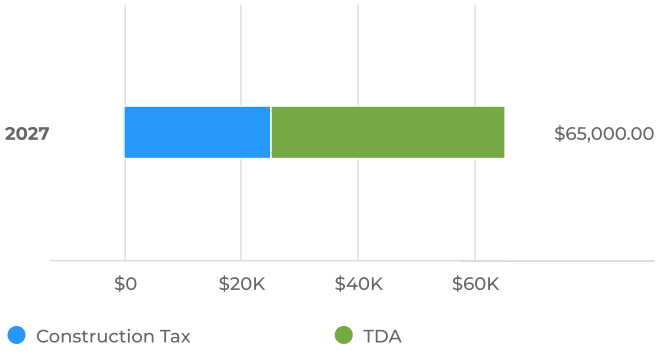
Capital Cost	FY2027	Total
Staff Personnel Costs	$5,000	$5,000
Construction	$60,000	$60,000
Total	**$65,000**	**$65,000**

Funding Sources

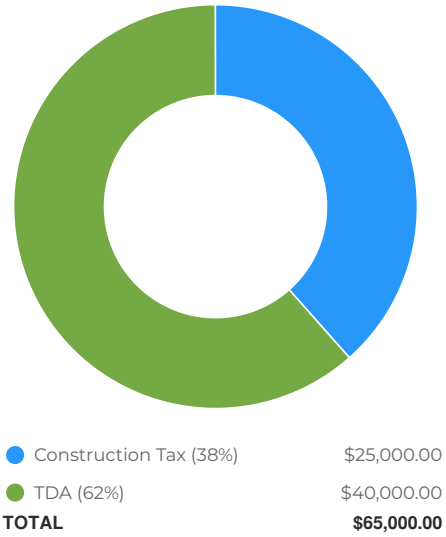
Total Budget (all years)
$65K

Project Total
$65K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2027	Total
Construction Tax	$25,000	$25,000
TDA	$40,000	$40,000
Total	**$65,000**	**$65,000**

This requests information is generated from , Adopted Version.

Annual Bike/Pedestrian and Traffic Safety Improvements - FY28

Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2027
Est. Completion Date	06/30/2030
Department	Public Works
Type	Capital Improvement
Project Number	28-JJ

Description

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $40,000 annually, the amount can vary; annual adjustments may be necessary.

Images

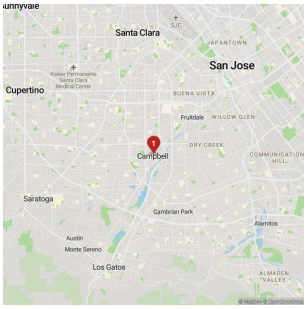
Green Bike Lane

Details

Program (Budget Unit)	720
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: 70 North 1st Street



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

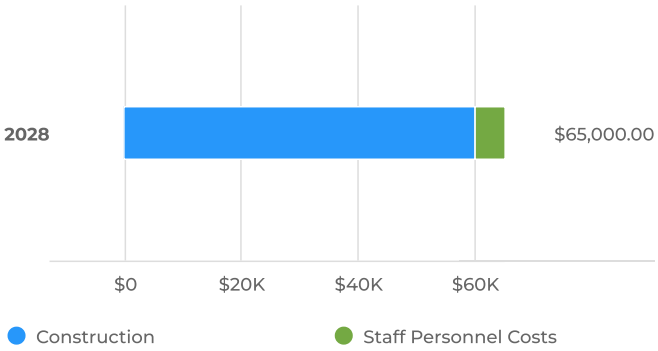
1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

Capital Cost

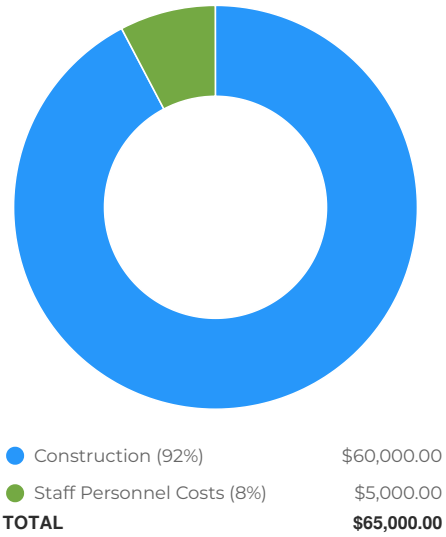
Total Budget (all years)
$65K

Project Total
$65K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Construction (92%)	$60,000.00
Staff Personnel Costs (8%)	$5,000.00
TOTAL	**$65,000.00**

Capital Cost Breakdown

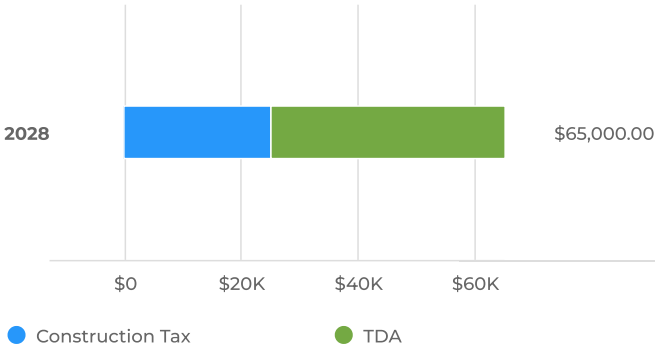
Capital Cost	FY2028	Total
Staff Personnel Costs	$5,000	$5,000
Construction	$60,000	$60,000
Total	**$65,000**	**$65,000**

Funding Sources

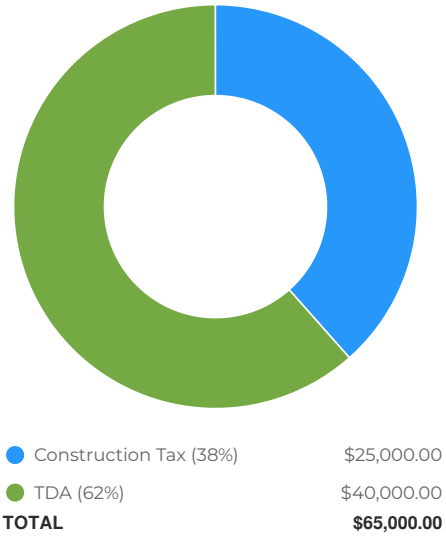
Total Budget (all years)
$65K

Project Total
$65K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2028	Total
Construction Tax	$25,000	$25,000
TDA	$40,000	$40,000
Total	**$65,000**	**$65,000**

This requests information is generated from , Adopted Version.

Annual Bike/Pedestrian and Traffic Safety Improvements - FY29

Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2029
Est. Completion Date	06/30/2031
Department	Public Works
Type	Capital Improvement
Project Number	29-JJ

Description

This annual project provides minor improvements to streets and signals to increase safety as deemed necessary by the City's Traffic Engineer and City Engineer. This project also constructs Class II bike lanes, sidewalks, paths, and other improvements to enhance pedestrian and bicyclist safety on City streets. The Transportation Development Act (TDA) funds represent the majority of the project funding. Currently estimated at $40,000 annually, the amount can vary; annual adjustments may be necessary.

Images

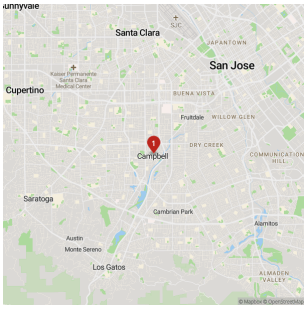
Green Bike Lane

Details

Program (Budget Unit)	720
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	New

Location

Address: 70 North 1st Street



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users;
- General Plan Goal T-6 - Provide well-maintained and safe streets;
- General Plan Goal CD-4 - Enhance the quality and character of Campbell's public spaces to provide safe, comfortable, and enjoyable passive and active recreation opportunities for all users;

- General Plan Goal CHW-5 - Inspire Campbell residents to lead an active lifestyle by creating convenient and safe opportunities to incorporate physical activity into their everyday lives; and
- General Plan Goal CHW-6 - Protect the diversity, safety, and beauty of the city's neighborhoods.

Possible Alternative Solutions

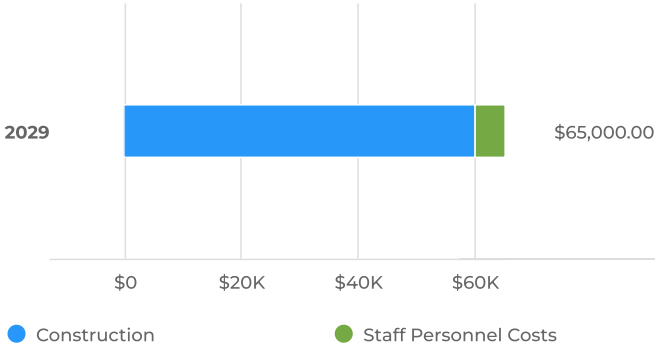
1. Allow the current conditions to remain.
2. Submit each minor project/improvement to the City Council for approval.

Capital Cost

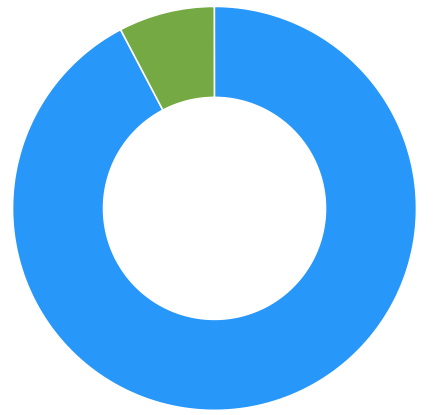
Total Budget (all years)
$65K

Project Total
$65K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Construction (92%)	$60,000.00
Staff Personnel Costs (8%)	$5,000.00
TOTAL	**$65,000.00**

Capital Cost Breakdown

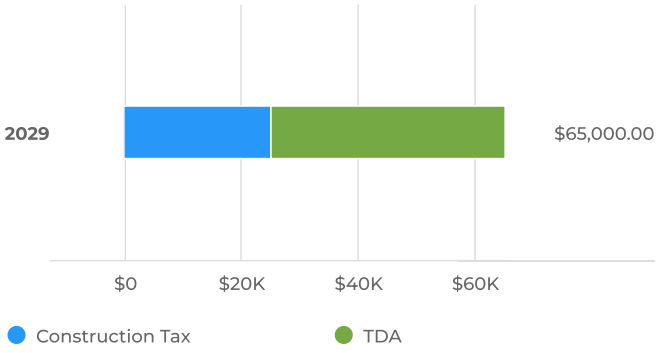
Capital Cost	FY2029	Total
Staff Personnel Costs	$5,000	$5,000
Construction	$60,000	$60,000
Total	**$65,000**	**$65,000**

Funding Sources

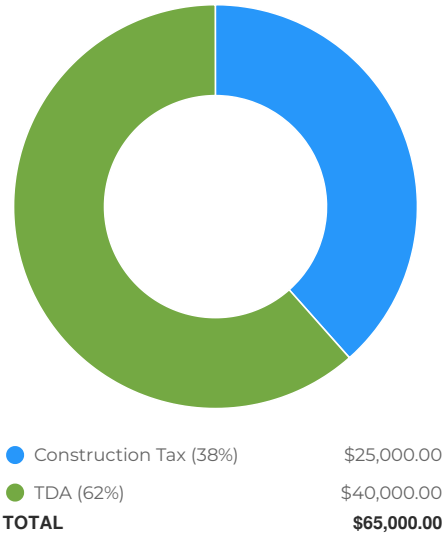
Total Budget (all years)
$65K

Project Total
$65K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2029	Total
Construction Tax	$25,000	$25,000
TDA	$40,000	$40,000
Total	**$65,000**	**$65,000**

This requests information is generated from , Adopted Version.

Annual Sidewalk, Curb, & Gutter Improvements - FY25

Overview

Request Owner	Ron Taormina, PW Maintenance Supervisor
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	25-GG

Description

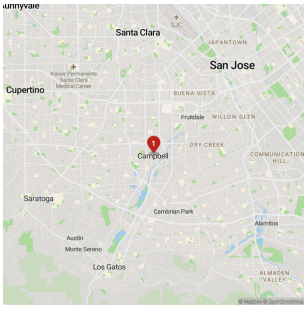
This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds are performed on raised sidewalks where the sidewalk deflection is less than 1 and 1/2 inches. Curb and gutters are replaced in kind when the damaged or raised curb and gutter prohibits safe pedestrian access to travelways. These locations are typically at intersections or in front of crosswalks. Curb and gutter water flow issues are not criteria for replacement under this ongoing maintenance project proposal.

Details

Program (Budget Unit)	760
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods; and
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrian and bicycles.

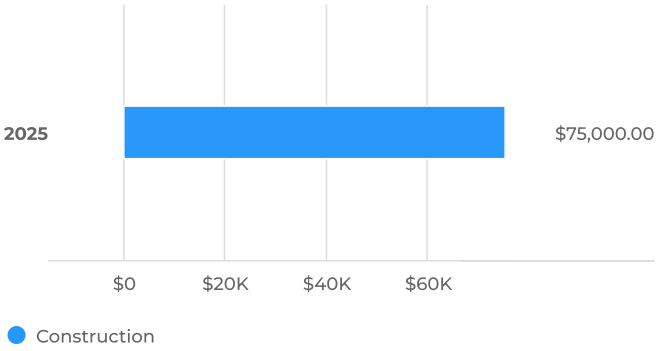
Possible Alternative Solutions

1. Continue to replace damaged sidewalk with asphalt.
2. Do not replace any curb and gutter.

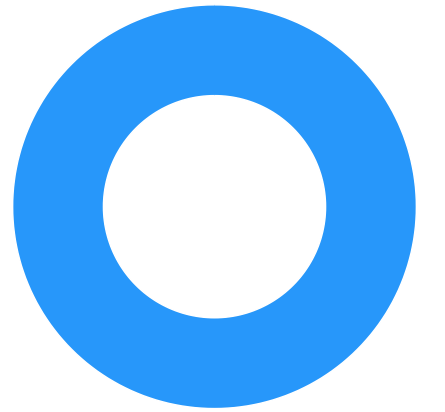
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$75,000	$75K	$75K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



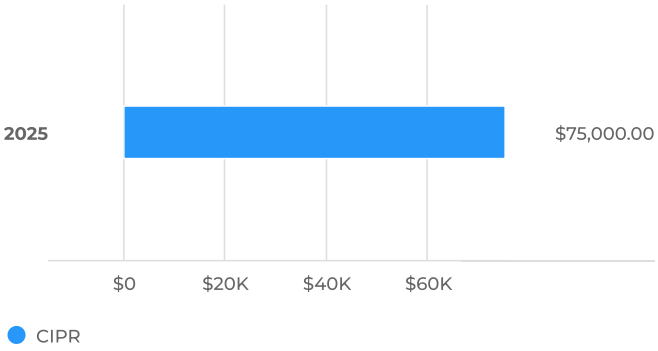
Capital Cost Breakdown

Capital Cost	FY2025	Total
Construction	$75,000	$75,000
Total	**$75,000**	**$75,000**

Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$75,000	$75K	$75K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2025	Total
CIPR	$75,000	$75,000
Total	**$75,000**	**$75,000**

This requests information is generated from , Adopted Version.

Annual Sidewalk, Curb, & Gutter Improvements - FY26

Overview

Request Owner	Ron Taormina, PW Maintenance Supervisor
Est. Start Date	07/01/2025
Est. Completion Date	06/30/2026
Department	Public Works
Type	Capital Improvement
Project Number	26-GG

Description

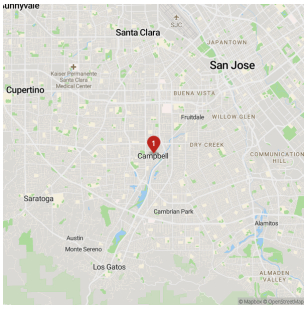
This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds are performed on raised sidewalks where the sidewalk deflection is less than 1 and 1/2 inches. Curb and gutters are replaced in kind when the damaged or raised curb and gutter prohibits safe pedestrian access to travel ways. These locations are typically at intersections or in front of crosswalks. Curb and gutter water flow issues are not a criteria for replacement under this ongoing maintenance project proposal.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods; and
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrian and bicycles.

Possible Alternative Solutions

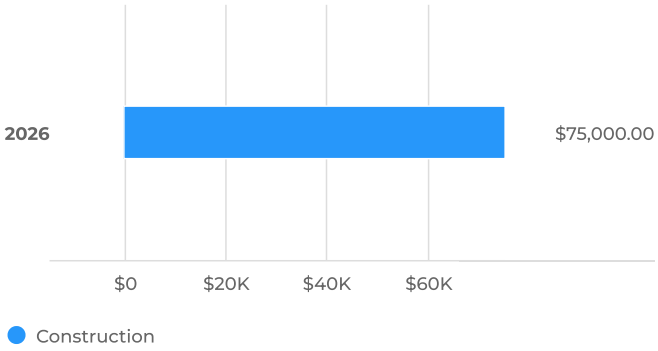
1. Continue to replace damaged sidewalk with asphalt.
2. Do not replace any curb and gutter.

Capital Cost

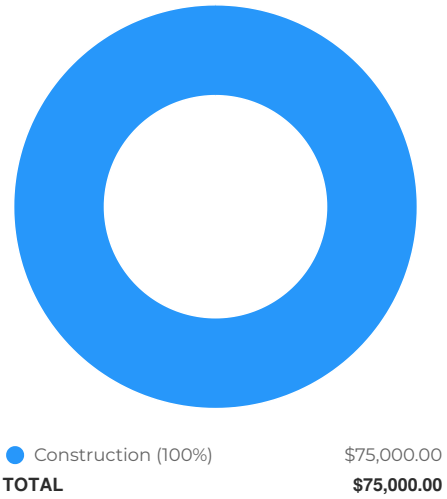
Total Budget (all years)
$75K

Project Total
$75K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

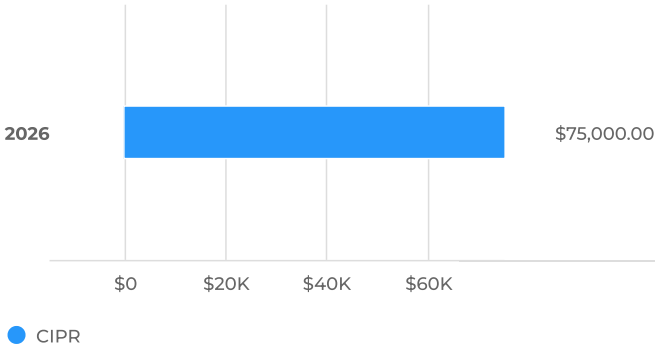
Capital Cost	FY2026	Total
Construction	$75,000	$75,000
Total	**$75,000**	**$75,000**

Funding Sources

Total Budget (all years)
$75K

Project Total
$75K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2026	Total
CIPR	$75,000	$75,000
Total	**$75,000**	**$75,000**

This requests information is generated from , Adopted Version.

Annual Sidewalk, Curb, & Gutter Improvements - FY27

Overview

Request Owner	Ron Taormina, PW Maintenance Supervisor
Est. Start Date	07/01/2026
Est. Completion Date	06/30/2027
Department	Public Works
Type	Capital Improvement
Project Number	27-GG

Description

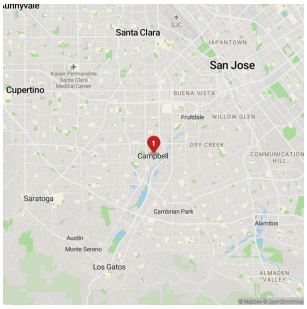
This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds are performed on raised sidewalks where the sidewalk deflection is less than 1 and 1/2 inches. Curb and gutters are replaced in kind when the damaged or raised curb and gutter prohibits safe pedestrian access to travel ways. These locations are typically at intersections or in front of crosswalks. Curb and gutter water flow issues are not criteria for replacement under this ongoing maintenance project proposal.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods; and
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrian and bicycles.

Possible Alternative Solutions

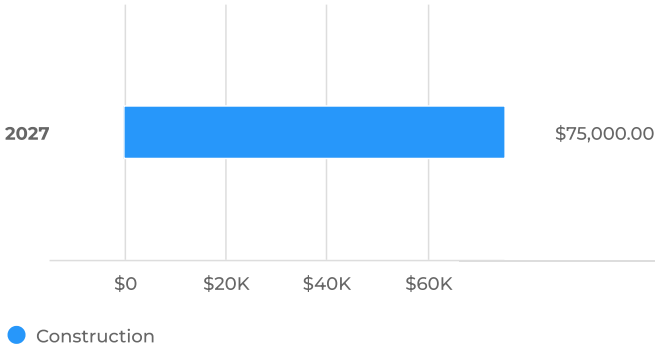
1. Continue to replace damaged sidewalk with asphalt.
2. Do not replace any curb and gutter.

Capital Cost

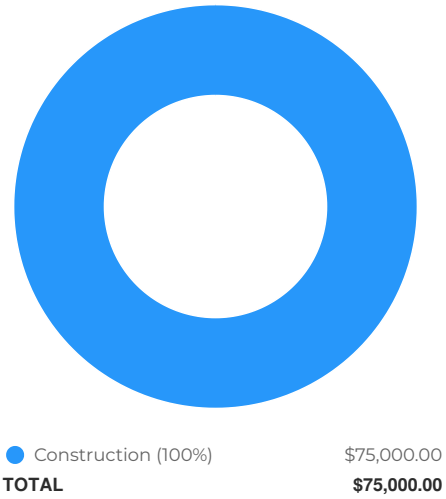
Total Budget (all years)
$75K

Project Total
$75K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Construction (100%)	$75,000.00
TOTAL	**$75,000.00**

Capital Cost Breakdown

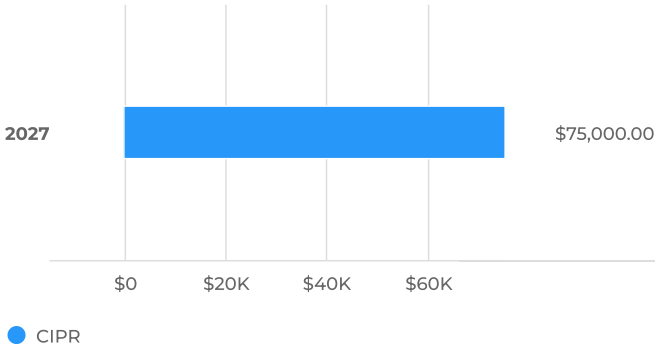
Capital Cost	FY2027	Total
Construction	$75,000	$75,000
Total	**$75,000**	**$75,000**

Funding Sources

Total Budget (all years)
$75K

Project Total
$75K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2027	Total
CIPR	$75,000	$75,000
Total	**$75,000**	**$75,000**

This requests information is generated from , Adopted Version.

Annual Sidewalk, Curb, & Gutter Improvements - FY28

Overview

Request Owner	Ron Taormina, PW Maintenance Supervisor
Est. Start Date	07/01/2027
Est. Completion Date	06/30/2028
Department	Public Works
Type	Capital Improvement
Project Number	28-GG

Description

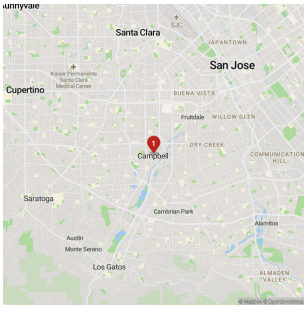
This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds are performed on raised sidewalks where the sidewalk deflection is less than 1 and 1/2 inches. Curb and gutters are replaced in kind when the damaged or raised curb and gutter prohibits safe pedestrian access to travel ways. These locations are typically at intersections or in front of crosswalks. Curb and gutter water flow issues are not criteria for replacement under this ongoing maintenance project proposal.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods.
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrian and bicycles.

Possible Alternative Solutions

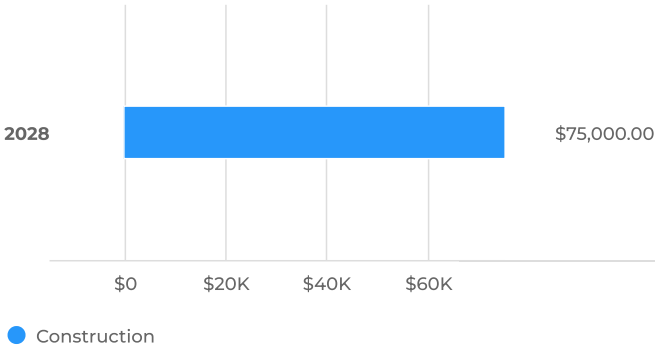
1. Continue to replace damaged sidewalk with asphalt.
2. Do not replace any curb and gutter.

Capital Cost

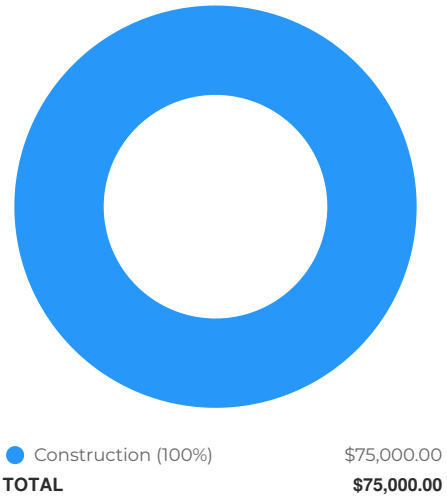
Total Budget (all years)
$75K

Project Total
$75K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Construction (100%)	$75,000.00
TOTAL	**$75,000.00**

Capital Cost Breakdown

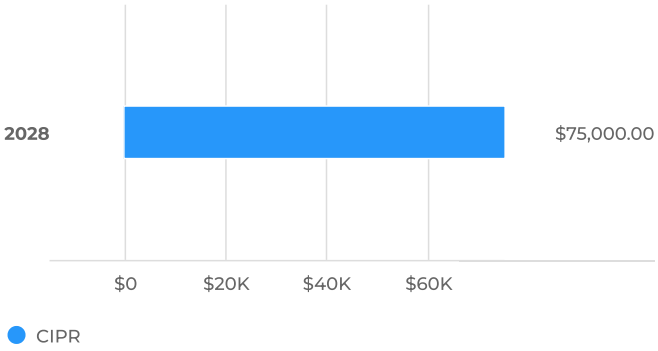
Capital Cost	FY2028	Total
Construction	$75,000	$75,000
Total	**$75,000**	**$75,000**

Funding Sources

Total Budget (all years)
$75K

Project Total
$75K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2028	Total
CIPR	$75,000	$75,000
Total	**$75,000**	**$75,000**

This requests information is generated from , Adopted Version.

Annual Sidewalk, Curb, & Gutter Improvements - FY29

Overview

Request Owner	Ron Taormina, PW Maintenance Supervisor
Est. Start Date	07/01/2028
Est. Completion Date	06/30/2030
Department	Public Works
Type	Capital Improvement
Project Number	29-GG

Description

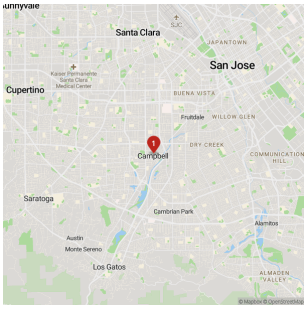
This annual project proposes to replace newly damaged sidewalks that are identified for replacement or grinding. The City uses concrete and no longer uses asphalt as sidewalk replacement material when removing sections of sidewalk. Sidewalk grinds are performed on raised sidewalks where the sidewalk deflection is less than 1 and 1/2 inches. Curb and gutters are replaced in kind when the damaged or raised curb and gutter prohibits safe pedestrian access to travel ways. These locations are typically at intersections or in front of crosswalks. Curb and gutter water flow issues are not criteria for replacement under this ongoing maintenance project proposal.

Details

Program (Budget Unit)	760
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	New

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods;
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrian and bicycles;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users;
- General Plan Goal T-6 - Provide well-maintained and safe streets;
- General Plan Goal CD-4 - Enhance the quality and character of Campbell's public spaces to provide safe, comfortable, and enjoyable passive and active recreation opportunities for all users; and
- General Plan Goal CHW-5 - Inspire Campbell residents to lead an active lifestyle by creating convenient and safe opportunities to incorporate physical activity into their everyday lives.

Possible Alternative Solutions

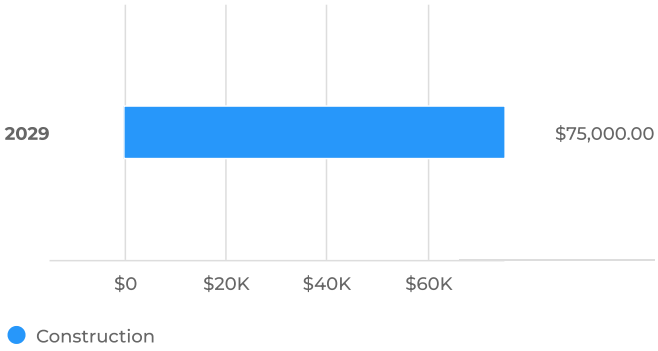
1. Continue to replace damaged sidewalk with asphalt.
2. Do not replace any curb and gutter.

Capital Cost

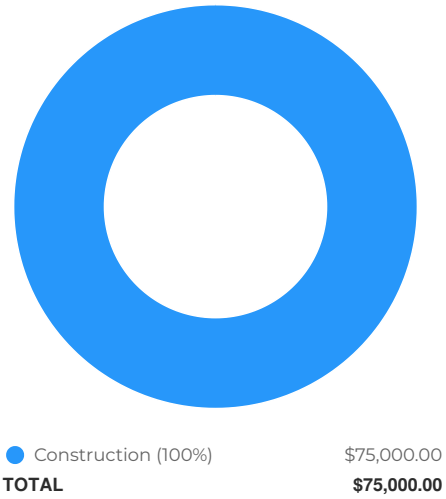
Total Budget (all years)
$75K

Project Total
$75K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

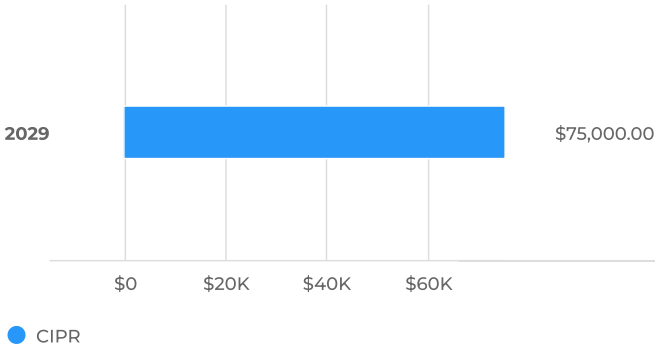
Capital Cost	FY2029	Total
Construction	$75,000	$75,000
Total	**$75,000**	**$75,000**

Funding Sources

Total Budget (all years)
$75K

Project Total
$75K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2029	Total
CIPR	$75,000	$75,000
Total	**$75,000**	**$75,000**

This requests information is generated from , Adopted Version.

Annual Street Maintenance - FY23 thru FY26

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2023
Est. Completion Date	06/30/2026
Department	Public Works
Type	Capital Improvement
Project Number	23-BB

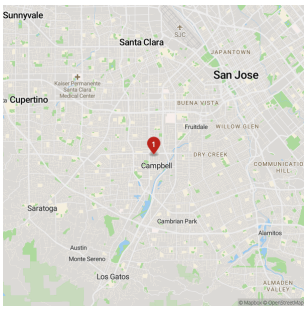
Description

This project is for annual street maintenance per the City's Pavement Management Program. Funding allocations in CIP FY23 through FY26 will provide pavement treatment on Hamilton Avenue from the eastern and western city limits. In addition to the Capital Improvement Program Reserve (CIPR), other funding sources are the City's Vehicle Impact Fee (separate allocations from construction and solid waste collection vehicles), Santa Clara County Vehicle Registration Fee (VRF), State SB1 - Road Maintenance and Rehabilitation Account (RMRA), Santa Clara County Measure B, and one-time grants (One Bay Area and CalRecycle). A maintenance of effort is required for cities to receive Measure B and RMRA funds which for the City of Campbell equals to an annual expenditure of $917,000 in general fund monies, satisfied through the use of CIPR and Vehicle Impact Fees.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	$6,651,504.42
Priority	High (Can function without it, but not very well)
Type of Project	Resurface Current Street, Road or Sidewalk
Funding Type	Previously Approved - Additional Funding Requested

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained.

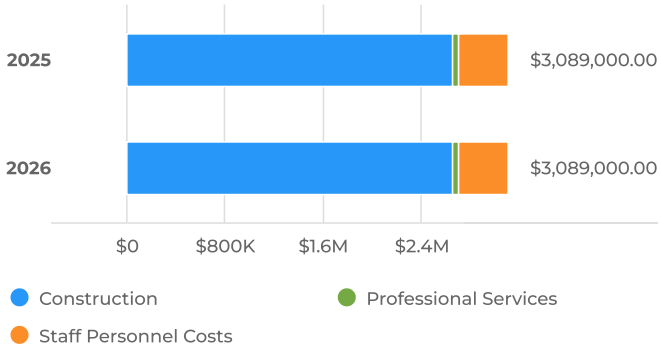
Possible Alternative Solutions

1. Only pursue stop-gap maintenance.
2. Reduce the project limits resulting in decreased Pavement Condition Index (PCI).

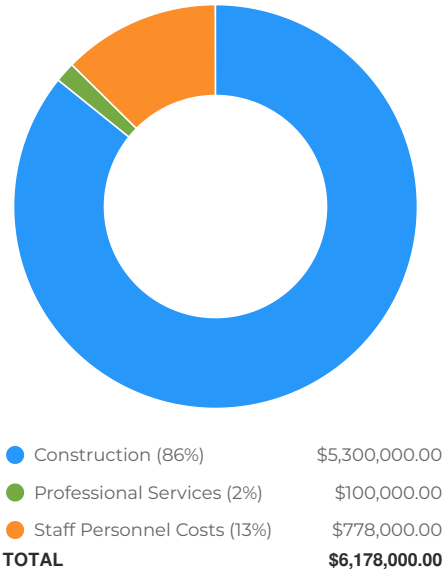
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$3,089,000	$6.178M	$6.178M

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Construction (86%)	$5,300,000.00
Professional Services (2%)	$100,000.00
Staff Personnel Costs (13%)	$778,000.00
TOTAL	**$6,178,000.00**

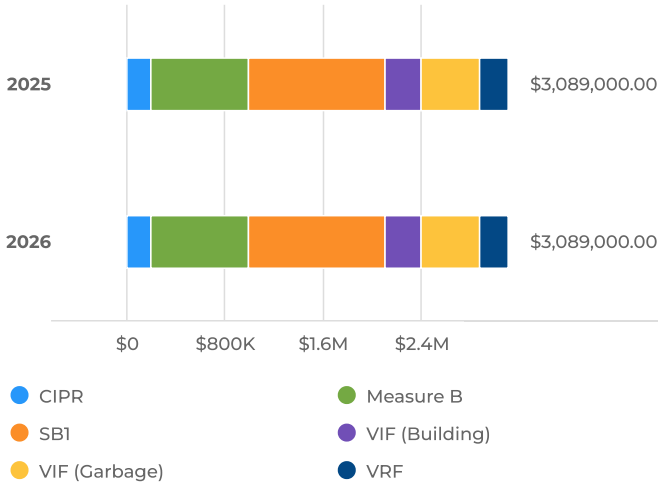
Capital Cost Breakdown

Capital Cost	FY2025	FY2026	Total
Staff Personnel Costs	$389,000	$389,000	$778,000
Professional Services	$50,000	$50,000	$100,000
Construction	$2,650,000	$2,650,000	$5,300,000
Total	**$3,089,000**	**$3,089,000**	**$6,178,000**

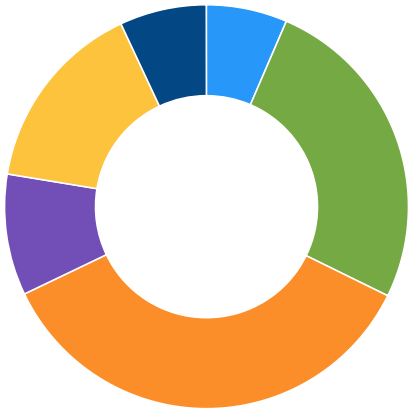
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$3,089,000	$6.178M	$6.178M

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



CIPR (6%)	$400,000.00
Measure B (26%)	$1,594,000.00
SB1 (36%)	$2,200,000.00
VIF (Building) (10%)	$600,000.00
VIF (Garbage) (15%)	$954,000.00
VRF (7%)	$430,000.00
TOTAL	**$6,178,000.00**

Funding Sources Breakdown

Funding Sources	FY2025	FY2026	Total
CIPR	$200,000	$200,000	$400,000
VIF (Building)	$300,000	$300,000	$600,000
VIF (Garbage)	$477,000	$477,000	$954,000
SB1	$1,100,000	$1,100,000	$2,200,000
VRF	$215,000	$215,000	$430,000
Measure B	$797,000	$797,000	$1,594,000
Total	**$3,089,000**	**$3,089,000**	**$6,178,000**

This requests information is generated from , Adopted Version.

Annual Street Maintenance - FY27

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2026
Est. Completion Date	12/31/2027
Department	Public Works
Type	Capital Improvement
Project Number	27-BB

Description

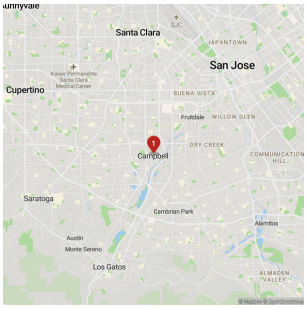
This project is for annual street maintenance per the City's Pavement Management Program. In addition to the Capital Improvement Program Reserve (CIPR), other funding sources are the City's Vehicle Impact Fee (separate allocations from construction and solid waste collection vehicles), Santa Clara County Vehicle Registration Fee (VRF), State SB1 - Road Maintenance and Rehabilitation Account (RMRA), Santa Clara County Measure B, and one-time grants (One Bay Area and CalRecycle). A maintenance of effort is required for cities to receive Measure B and RMRA funds which for the City of Campbell equals to an annual expenditure of $917,000 in general fund monies, which are satisfied through the use of CIPR and Vehicle Impact Fees.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	High (Can function without it, but not very well)
Type of Project	Resurface Current Street, Road or Sidewalk
Funding Type	Previously Approved - Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained.

Possible Alternative Solutions

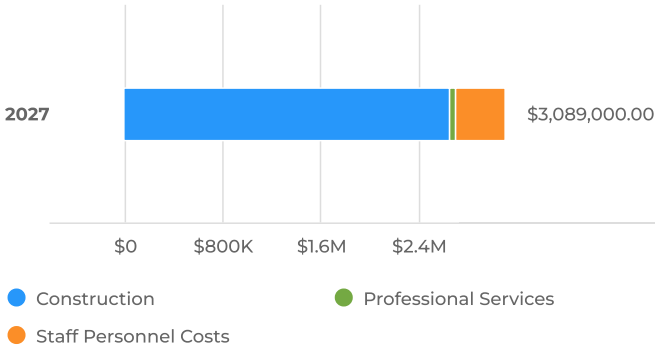
1. Only pursue stop-gap maintenance.
2. Reduce the project limits resulting in decreased Pavement Condition Index (PCI).

Capital Cost

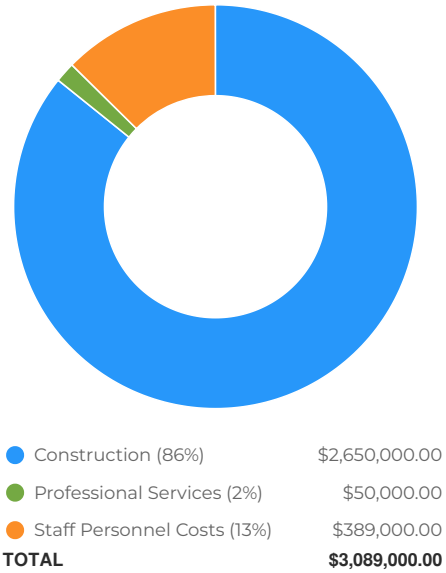
Total Budget (all years)
$3.089M

Project Total
$3.089M

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Construction (86%)	$2,650,000.00
Professional Services (2%)	$50,000.00
Staff Personnel Costs (13%)	$389,000.00
TOTAL	**$3,089,000.00**

Capital Cost Breakdown

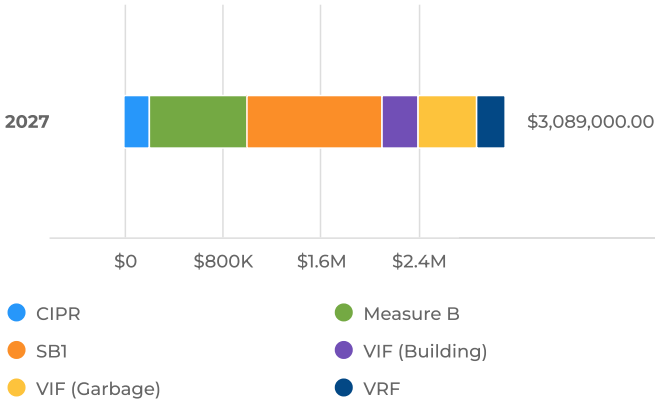
Capital Cost	FY2027	Total
Staff Personnel Costs	$389,000	$389,000
Professional Services	$50,000	$50,000
Construction	$2,650,000	$2,650,000
Total	**$3,089,000**	**$3,089,000**

Funding Sources

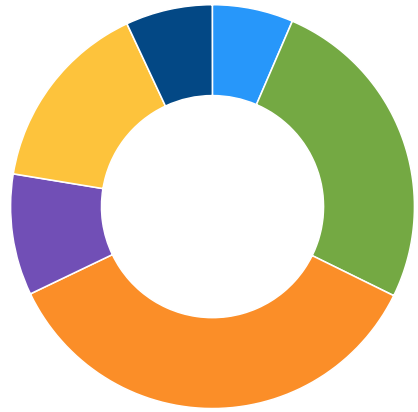
Total Budget (all years)
$3.089M

Project Total
$3.089M

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



CIPR (6%)	$200,000.00
Measure B (26%)	$797,000.00
SB1 (36%)	$1,100,000.00
VIF (Building) (10%)	$300,000.00
VIF (Garbage) (15%)	$477,000.00
VRF (7%)	$215,000.00
TOTAL	**$3,089,000.00**

Funding Sources Breakdown

Funding Sources	FY2027	Total
CIPR	$200,000	$200,000
VIF (Building)	$300,000	$300,000
VIF (Garbage)	$477,000	$477,000
SB1	$1,100,000	$1,100,000
VRF	$215,000	$215,000
Measure B	$797,000	$797,000
Total	**$3,089,000**	**$3,089,000**

This requests information is generated from , Adopted Version.

Annual Street Maintenance - FY28

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2027
Est. Completion Date	12/29/2028
Department	Public Works
Type	Capital Improvement
Project Number	28-BB

Description

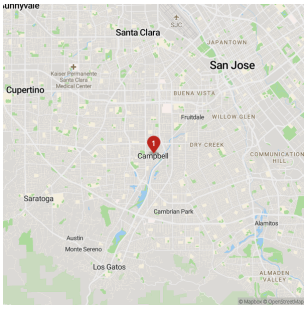
This project is for annual street maintenance per the City's Pavement Management Program. In addition to the Capital Improvement Program Reserve (CIPR), other anticipated funding sources are the City's Vehicle Impact Fee (separate allocations from construction and solid waste collection vehicles), Santa Clara County Vehicle Registration Fee (VRF), State SB1 - Road Maintenance and Rehabilitation Account (RMRA), Santa Clara County Measure B, and one-time grants (One Bay Area and CalRecycle). A maintenance of effort is required for cities to receive Measure B and RMRA funds which for the City of Campbell equals to an annual expenditure of $917,000 in general fund monies, satisfied through the use of CIPR and Vehicle Impact Fees.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	High (Can function without it, but not very well)
Type of Project	Resurface Current Street, Road or Sidewalk
Funding Type	Previously Approved - Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained.

Possible Alternative Solutions

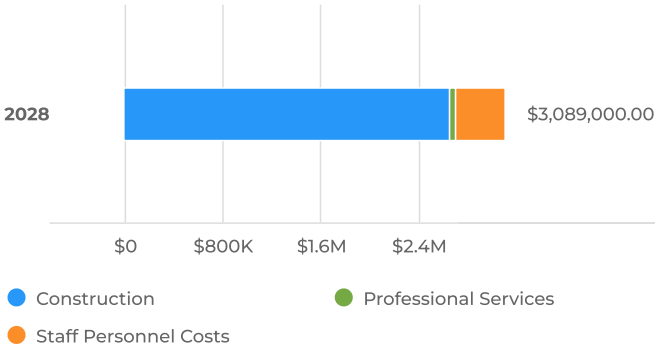
1. Only pursue stop-gap maintenance.
2. Reduce the project limits resulting in decreased Pavement Condition Index (PCI).

Capital Cost

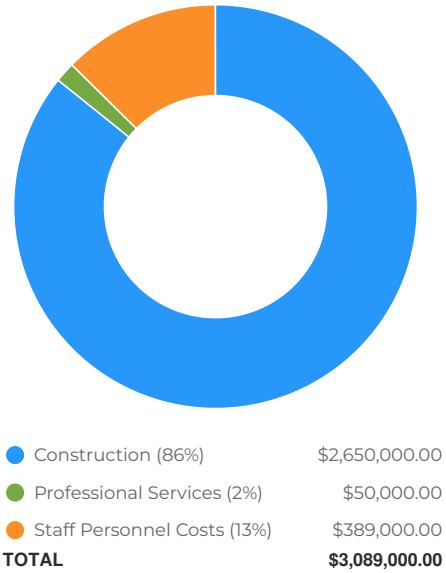
Total Budget (all years)
$3.089M

Project Total
$3.089M

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Construction (86%)	$2,650,000.00
Professional Services (2%)	$50,000.00
Staff Personnel Costs (13%)	$389,000.00
TOTAL	**$3,089,000.00**

Capital Cost Breakdown

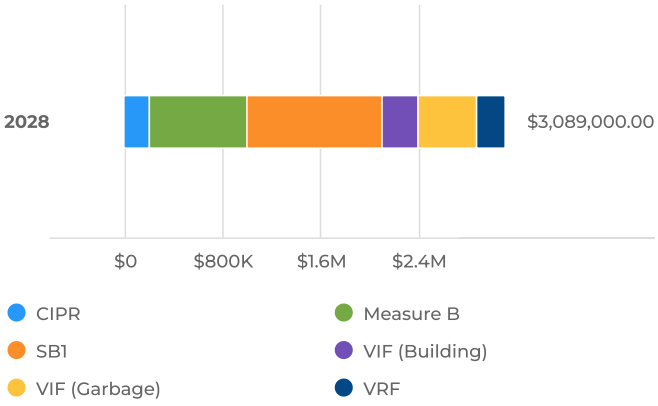
Capital Cost	FY2028	Total
Staff Personnel Costs	$389,000	$389,000
Professional Services	$50,000	$50,000
Construction	$2,650,000	$2,650,000
Total	**$3,089,000**	**$3,089,000**

Funding Sources

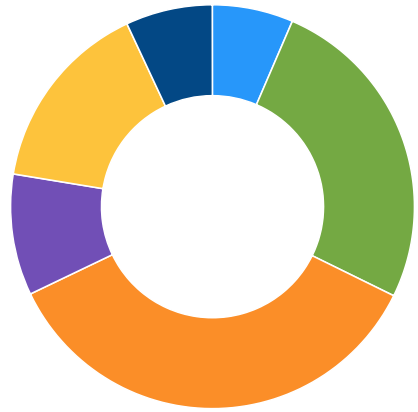
Total Budget (all years)
$3.089M

Project Total
$3.089M

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



CIPR (6%)	$200,000.00
Measure B (26%)	$797,000.00
SB1 (36%)	$1,100,000.00
VIF (Building) (10%)	$300,000.00
VIF (Garbage) (15%)	$477,000.00
VRF (7%)	$215,000.00
TOTAL	**$3,089,000.00**

Funding Sources Breakdown

Funding Sources	FY2028	Total
CIPR	$200,000	$200,000
VIF (Building)	$300,000	$300,000
VIF (Garbage)	$477,000	$477,000
SB1	$1,100,000	$1,100,000
VRF	$215,000	$215,000
Measure B	$797,000	$797,000
Total	**$3,089,000**	**$3,089,000**

This requests information is generated from , Adopted Version.

Annual Street Maintenance - FY29

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/03/2028
Est. Completion Date	12/31/2029
Department	Public Works
Type	Capital Improvement
Project Number	29-BB

Description

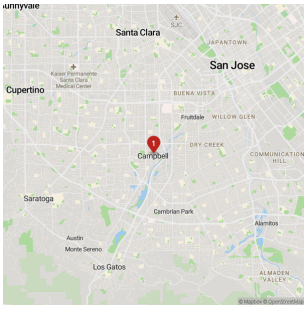
This project is for annual street maintenance per the City's Pavement Management Program. In addition to the Capital Improvement Program Reserve (CIPR), other anticipated funding sources are the City's Vehicle Impact Fee (separate allocations from construction and solid waste collection vehicles), Santa Clara County Vehicle Registration Fee (VRF), State SB1 - Road Maintenance and Rehabilitation Account (RMRA), Santa Clara County Measure B, and one-time grants (One Bay Area and CalRecycle). A maintenance of effort is required for cities to receive Measure B and RMRA funds which for the City of Campbell equals to an annual expenditure of $917,000 in general fund monies, satisfied through the use of CIPR and Vehicle Impact Fees.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	High (Can function without it, but not very well)
Type of Project	Resurface Current Street, Road or Sidewalk
Funding Type	New

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained;
- General Plan Goal T-6 - Provide well-maintained and safe streets; and
- General Plan Goal ED-4 - Strengthen the economic base of the city through the installation of needed capital improvements that help make Campbell a competitive business location.

Possible Alternative Solutions

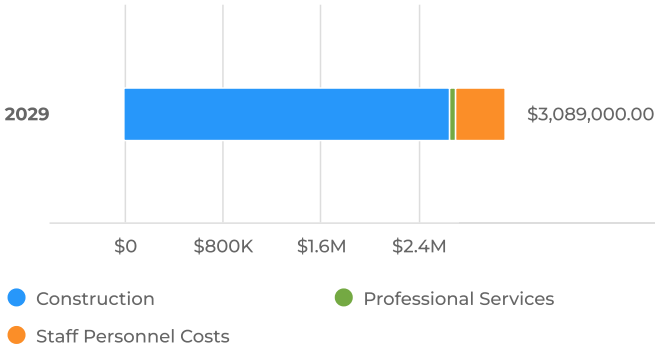
1. Only pursue stop-gap maintenance.
2. Reduce the project limits resulting in decreased Pavement Condition Index (PCI).

Capital Cost

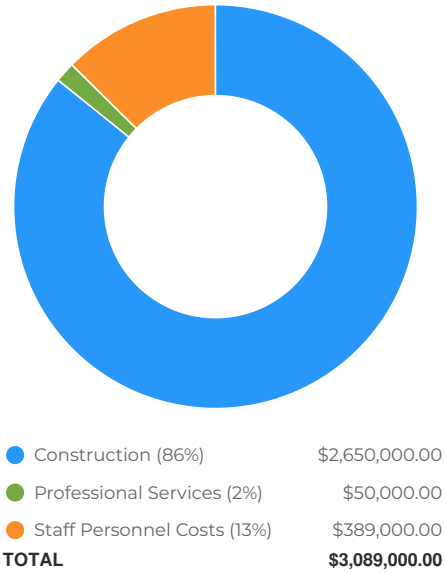
Total Budget (all years)
$3.089M

Project Total
$3.089M

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Construction (86%)	$2,650,000.00
Professional Services (2%)	$50,000.00
Staff Personnel Costs (13%)	$389,000.00
TOTAL	**$3,089,000.00**

Capital Cost Breakdown

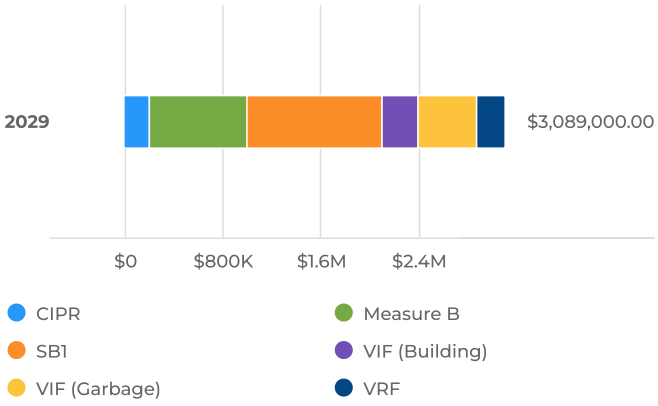
Capital Cost	FY2029	Total
Staff Personnel Costs	$389,000	$389,000
Professional Services	$50,000	$50,000
Construction	$2,650,000	$2,650,000
Total	**$3,089,000**	**$3,089,000**

Funding Sources

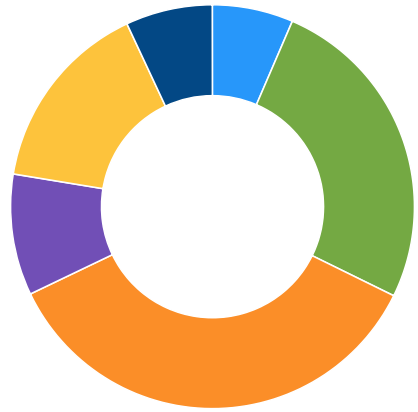
Total Budget (all years)
$3.089M

Project Total
$3.089M

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



CIPR (6%)	$200,000.00
Measure B (26%)	$797,000.00
SB1 (36%)	$1,100,000.00
VIF (Building) (10%)	$300,000.00
VIF (Garbage) (15%)	$477,000.00
VRF (7%)	$215,000.00
TOTAL	**$3,089,000.00**

Funding Sources Breakdown

Funding Sources	FY2029	Total
CIPR	$200,000	$200,000
VIF (Building)	$300,000	$300,000
VIF (Garbage)	$477,000	$477,000
SB1	$1,100,000	$1,100,000
VRF	$215,000	$215,000
Measure B	$797,000	$797,000
Total	**$3,089,000**	**$3,089,000**

This requests information is generated from , Adopted Version.

Bridge Conditions Assessment Report

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2023
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	24-MM

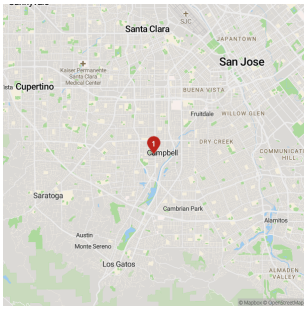
Description

The project will provide a conditions assessment of local bridges under the maintenance jurisdiction of the City including pedestrian bridges. The report will be used to guide future programming of necessary bridge improvements.

Details

Program (Budget Unit)	730
Useful Life	10 years
Projected Carryover	$60,000
Priority	Medium (Get to it when you can)
Type of Project	Other
Funding Type	Carryover

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Defer the assessment.

Other Type of Project (If Applicable)

Assessment Report

This requests information is generated from , Adopted Version.

Campbell Avenue and Page Street Traffic Signal

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2025
Est. Completion Date	12/31/2026
Department	Public Works
Type	Capital Improvement
Project Number	20-DD

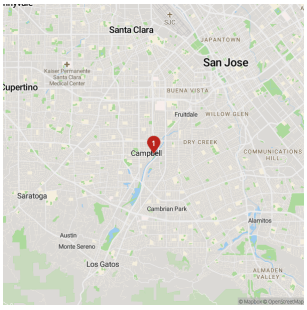
Description

This project will signalize the intersection of East Campbell Avenue and Page Street. The project schedule is contingent on the Cresleigh Homes Development Project completing their frontage improvements along East Campbell Avenue. It is funded by the City as well as developer contributions taken from recent development projects, which include already collected from St. Anton ($60,000) and Cresleigh Homes ($187,000), and conditioned from Pruneyard Office Building ($85,000). To fully fund the project, the source of the remaining balance is anticipated to be comprised of CIPR and the future redevelopment of the Greylands site, $90,000 and $173,000, respectively (in 2019 dollars) - currently unfunded. The City is responsible for providing final design and construction of the signal.

Details

Program (Budget Unit)	730
Useful Life	15 years
Projected Carryover	$60,000
Priority	Medium (Get to it when you can)
Type of Project	New Construction
Funding Type	Previously Approved - No Additional Funding Requested

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained; and
- Strategic Plan Objective 3.7 - Streets that operate efficiently and effectively.

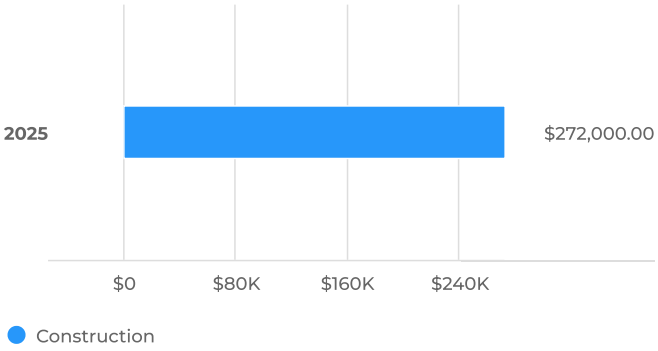
Possible Alternative Solutions

1. Delay construction of the traffic signal to a future date until Greylands site redevelops.

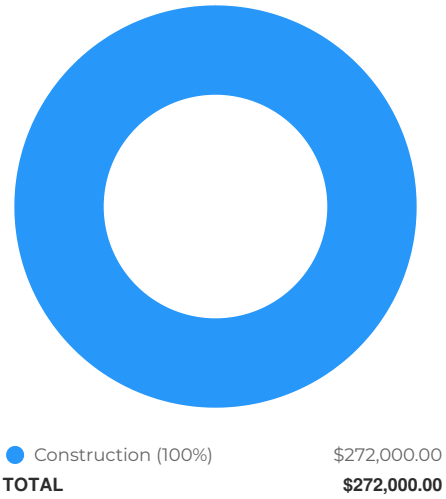
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$272,000	$272K	$272K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Construction (100%)	$272,000.00
TOTAL	**$272,000.00**

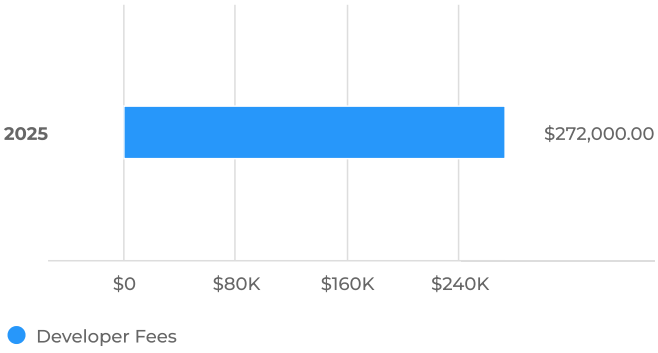
Capital Cost Breakdown

Capital Cost	FY2025	Total
Construction	$272,000	$272,000
Total	**$272,000**	**$272,000**

Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$272,000	$272K	$272K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2025	Total
Developer Fees	$272,000	$272,000
Total	**$272,000**	**$272,000**

This requests information is generated from , Adopted Version.

Campbell PDA Enhancements on Civic Center Drive at Second and Third Streets

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2024
Est. Completion Date	12/31/2025
Department	Public Works
Type	Capital Improvement
Project Number	25-DD

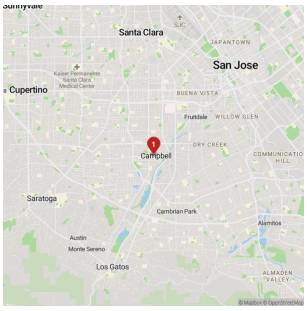
Description

This project is to modify intersection curb lines and curb ramp locations to improve intersection sight lines, narrow lanes, and upgrade existing accessibility ramps to be ADA-compliant. The project includes signing and striping, bio-treatment areas, and storm drain improvements.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	High (Can function without it, but not very well)
Type of Project	New Construction
Funding Type	New

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods;
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- Strategic Plan Objective 3.6 - Streets that serve the needs of adjacent land uses;
- General Plan Goal T-1 - Create a Complete Streets network that accommodates all users;
- General Plan Goal T-6 - Provide well-maintained and safe streets;
- General Plan Goal COS-7 - Protect and maintain animal and plant species, city trees, waterways, and other supporting biological habitats within Campbell;
- General Plan Goal CSF-5 - Design and maintain attractive, efficient, and environmentally sound storm drain systems to accommodate runoff from existing and projected development and prevent property damage due to flooding; and
- General Plan Goal CHW-5 - Inspire Campbell residents to lead an active lifestyle by creating convenient and safe opportunities to incorporate physical activity into their everyday lives.

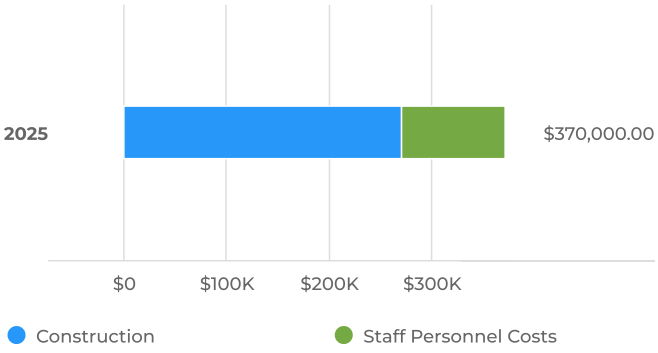
Possible Alternative Solutions

1. Defer construction.

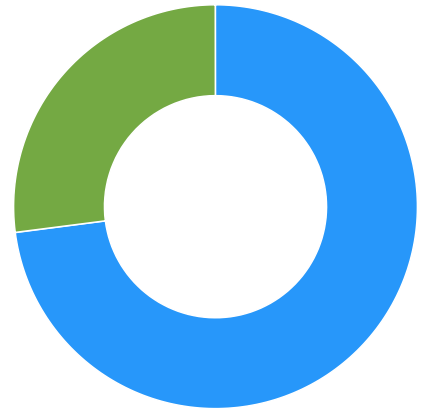
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$370,000	$370K	$370K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Construction (73%)	$270,000.00
Staff Personnel Costs (27%)	$100,000.00
TOTAL	**$370,000.00**

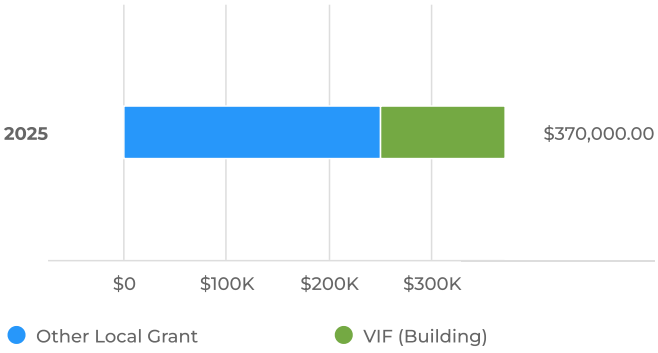
Capital Cost Breakdown

Capital Cost	FY2025	Total
Staff Personnel Costs	$100,000	$100,000
Construction	$270,000	$270,000
Total	**$370,000**	**$370,000**

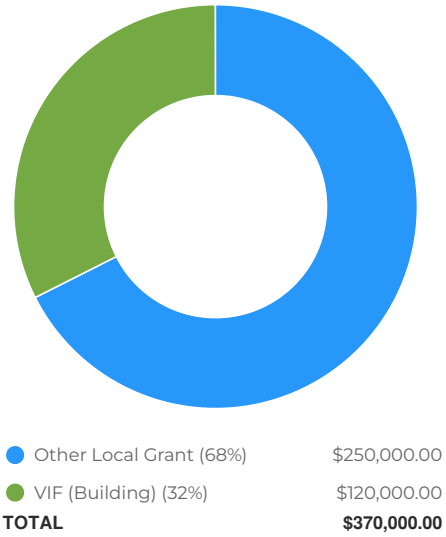
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$370,000	$370K	$370K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2025	Total
VIF (Building)	$120,000	$120,000
Other Local Grant	$250,000	$250,000
Total	**$370,000**	**$370,000**

This requests information is generated from , Adopted Version.

Campbell Priority Development Area (PDA) Enhancements

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	01/01/2022
Est. Completion Date	12/31/2024
Department	Public Works
Type	Capital Improvement
Project Number	22-NN

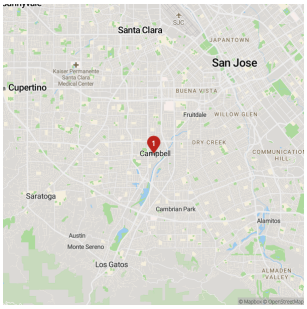
Description

This project, with grant funds through the One Bay Area Grant (OBAG) Cycle 2 program, will design various pedestrian and bicycle improvements in Downtown Campbell along Civic Center Drive, Orchard City Drive, and Campbell Avenue as part of a phased implementation of the Transportation Improvement Plan for Campbell Priority Development Area (PDA) Study. The improvements will include re-configuring the Civic Center Drive and Harrison Avenue signalized intersection, modifying the corners of Civic Center Drive at Second and Third streets, improving sidewalks along Orchard City Drive near Central Avenue, installing a rectangular rapid flashing beacon system at Orchard City Drive and Central Avenue, and providing shared lane bike markings (sharrows) on Civic Center Drive and Orchard City Drive between South Fourth Street and Railway Avenue and on Campbell Avenue between South Fourth Street and Winchester Boulevard. The outcome of this design effort will generate a set of final plans, specifications, and estimate for construction and helps position the project to a level of readiness for future construction grant funding opportunities.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	$314,268.90
Priority	High (Can function without it, but not very well)
Type of Project	Improvement
Funding Type	Carryover

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods;
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles; and
- Strategic Plan Objective 3.6 - Streets that serve the needs of adjacent land uses.

Possible Alternative Solutions

1. Allow current conditions to remain.

Other Funding Sources (If Applicable)

OBAG2 in the amount of $550,000 with local match of $100,000 in VIF.

This requests information is generated from , Adopted Version.

Community Center Bathroom Upgrades

Overview

Request Owner	Dave Fanucchi, Building Maintenance Supervisor
Est. Start Date	07/01/2022
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	18-HH

Description

The public restrooms at the Community Center are in need of updating. Most of the restrooms are located in the classroom wings as well as the Concession Building and near the tennis courts. This project was intended to be spread over several years with two restrooms being done per year. CIP funds were allocated to renovate restrooms in the Q building in 2016. The City Council expressed support for this project at the October 29, 2015 Study Session on Community Center Improvements.

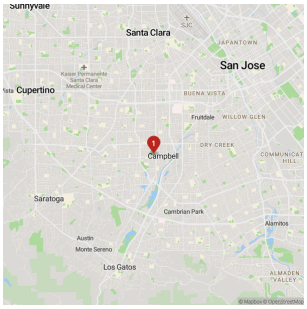
Images

Community Center Bathroom

Details

Program (Budget Unit)	780
Useful Life	25 years
Projected Carryover	$64,529.91
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Carryover

Location



Relationship to Strategic Goals and Objectives

This project will support:

- General Plan OSP-2.2 - Maintain and renovate existing open space, park and recreation facilities to improve their usefulness, safety and appearance.

Possible Alternative Solutions

1. Do not upgrade the restrooms at the Community Center.

This requests information is generated from , Adopted Version.

Dog Park Renovation - Los Gatos Creek County Park

Overview

Request Owner	Todd Capurso, Public Works Director
Est. Start Date	08/01/2023
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	24-WW

Description

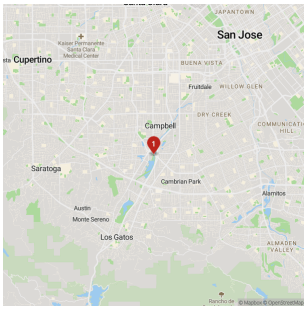
In collaboration with Santa Clara County Parks, renovate existing dog park located in County facility. Project will replace existing surfacing and fencing as appropriate. Also, evaluate shade structure, seating areas, and drinking fountains for replacement.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	$320,000
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Carryover

Location

Address: Los Gatos Creek Dog Park



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.2 - Enhanced recreational opportunities for Campbell residents; and
- Strategic Plan Objective 5.3 -Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Do not move forward with improvements - repair individual elements as needed.

This requests information is generated from , Adopted Version.

Hamilton Ave Highway 17 Southbound Offramp

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2024
Est. Completion Date	12/31/2027
Department	Public Works
Type	Capital Improvement
Project Number	24-CC

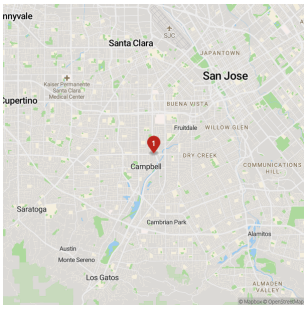
Description

To improve operations, the widening of SR17 southbound/Hamilton Avenue off-ramp is planned for three left turn lanes, one through lane and one right turn lane. The project is included on the Valley Transportation Authority (VTA) Valley Transportation Plan 2040 (VTP 2040) Highway Project List with funding from the Measure B program in an amount of $2.4M. The local match is $100,000 in addition to the $507,000 through developer contributions already collected.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	$507,000
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.5 - Regional improvements that meet the transportation needs of Campbell residents and businesses;
- Strategic Plan Objective 3.6 - Streets that serve the needs of adjacent land uses; and
- Strategic Plan Objective 3.7 - Streets that operate efficiently and effectively.

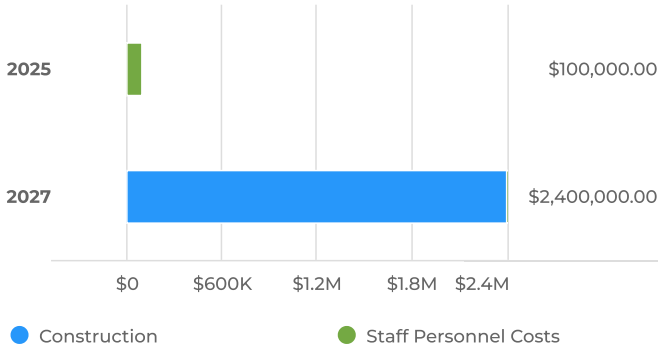
Possible Alternative Solutions

1. Defer implementing the project.

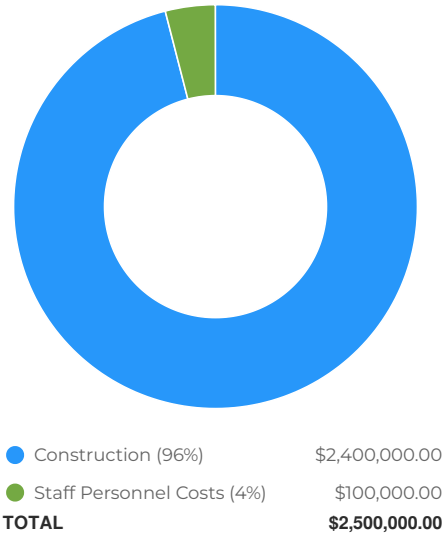
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$100,000	$2.5M	$2.5M

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



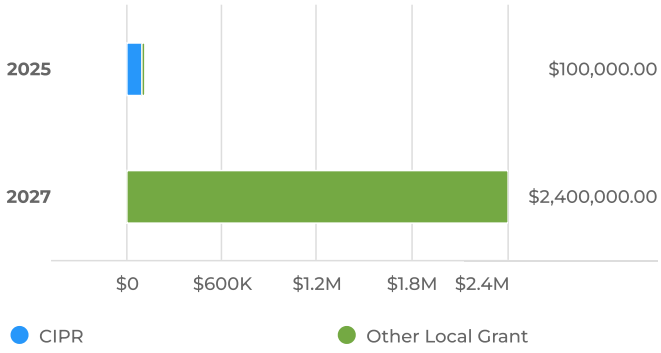
Capital Cost Breakdown

Capital Cost	FY2025	FY2027	Total
Staff Personnel Costs	$100,000		$100,000
Construction		$2,400,000	$2,400,000
Total	**$100,000**	**$2,400,000**	**$2,500,000**

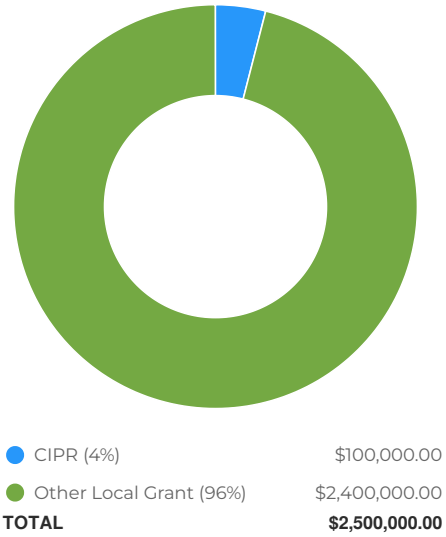
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$100,000	$2.5M	$2.5M

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2025	FY2027	Total
CIPR	$100,000		$100,000
Other Local Grant		$2,400,000	$2,400,000
Total	**$100,000**	**$2,400,000**	**$2,500,000**

This requests information is generated from , Adopted Version.

Hamilton Avenue/Highway 17 Bicycle Overcrossing Planning Study

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	02/01/2024
Est. Completion Date	12/31/2025
Department	Public Works
Type	Capital Improvement
Project Number	24-YY

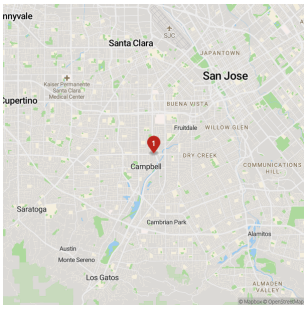
Description

The project is to evaluate how best to improve bicycle and pedestrian mobility across Highway 17 near the existing Hamilton Avenue bridge. The goal of the study is to develop feasible alternatives, assess the impact of each alternative, and determine a preferred alternative. Final design to be programmed for a future project with funding source to be determined.

Details

Program (Budget Unit)	720
Useful Life	10 years
Projected Carryover	$380,000
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objectives 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Bicycle and pedestrian mobility on Hamilton Avenue across Highway 17 at the Hamilton Avenue bridge is limited due to the width of the bridge. The study will provide the alternatives available to accommodate mobility for bicyclists and pedestrians along this area of Hamilton Avenue.

This requests information is generated from , Adopted Version.

John D. Morgan Park - Budd - Restroom Improvements

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	01/01/2024
Est. Completion Date	12/31/2025
Department	Public Works
Type	Capital Improvement
Project Number	24-DD

Description

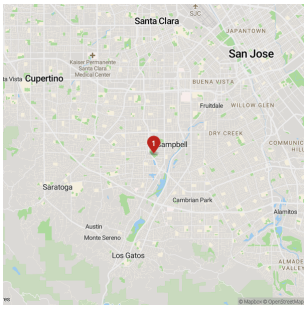
This project will replace the current restroom building (built in 2004) located on the Budd Avenue side of the John D. Morgan Park with increased capacity and accessible accommodations.

Details

Program (Budget Unit)	730
Useful Life	15 years
Projected Carryover	$108,000
Priority	Medium (Get to it when you can)
Type of Project	Replacement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: John D. Morgan Park



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

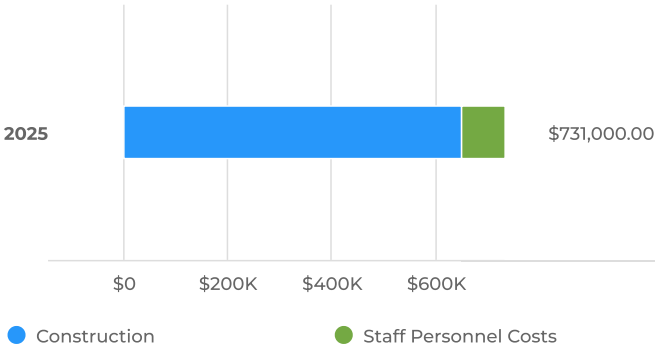
Possible Alternative Solutions

1. Defer implementing project until a new structure is necessary due to failures.

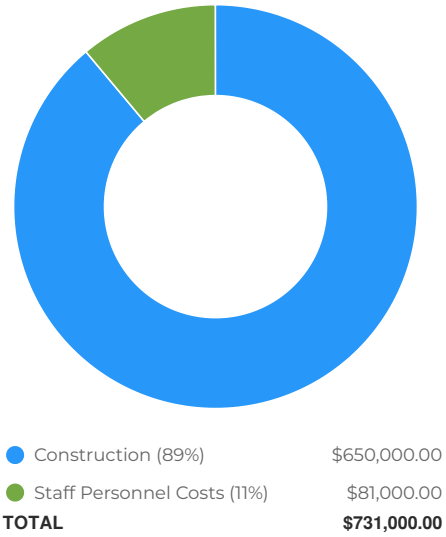
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$731,000	$731K	$731K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



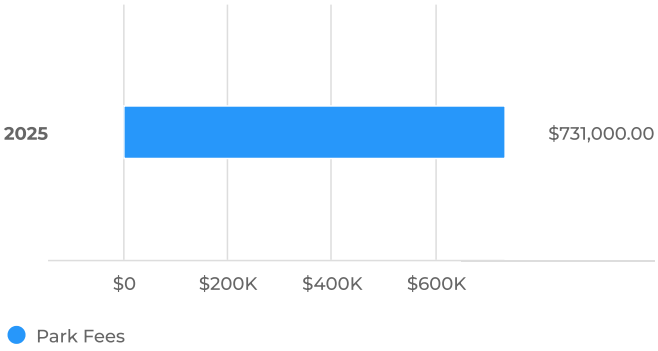
Capital Cost Breakdown

Capital Cost	FY2025	Total
Staff Personnel Costs	$81,000	$81,000
Construction	$650,000	$650,000
Total	**$731,000**	**$731,000**

Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$731,000	$731K	$731K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2025	Total
Park Fees	$731,000	$731,000
Total	**$731,000**	**$731,000**

This requests information is generated from , Adopted Version.

John D. Morgan Park Improvements - Rincon - Design

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2024
Est. Completion Date	12/31/2025
Department	Public Works
Type	Capital Improvement
Project Number	25-AA

Description

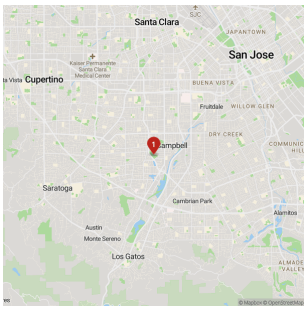
This project will fund the design phase to identify enhancements and amenities located on the north end of John D. Morgan Park, near Rincon Avenue. The design and renovation of the playgrounds will increase play value to include a new play structure and surface treatments. Other amenities will be determined as needed upon completion of the conceptual design phase.

Details

Program (Budget Unit)	730
Useful Life	10 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: John D. Morgan Park



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.2 - Enhanced recreational opportunities for Campbell residents; and
- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

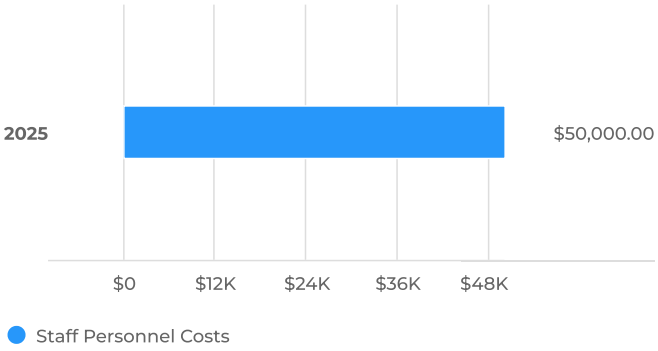
Possible Alternative Solutions

1. Do not move forward with improvements - repair elements as needed.

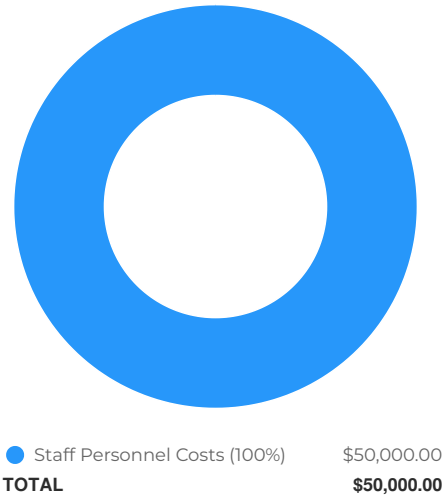
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$50,000	$50K	$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



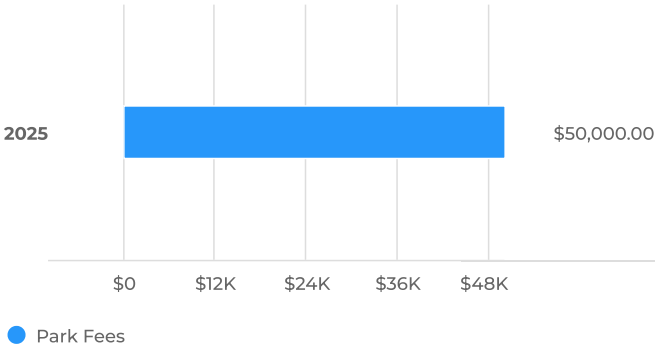
Capital Cost Breakdown

Capital Cost	FY2025	Total
Staff Personnel Costs	$50,000	$50,000
Total	**$50,000**	**$50,000**

Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$50,000	$50K	$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2025	Total
Park Fees	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

John D. Morgan Parking Lots

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2022
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	23-DD

Description

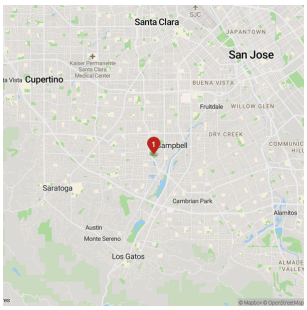
The project will resurface and re-stripe the three parking lots at John D Morgan Park. The parking lot adjacent to San Tomas Expressway with access from Rincon Avenue will include resurfacing, re-striping of parking stalls, and installation of a new split rail fence separating the parking lot from the pathway. The parking lot closest to Budd Avenue will also include re-configurations for additional standard and accessible parking spaces in compliance with American Disability Act (ADA) Guidelines.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	$239,758.28
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Carryover

Location

Address: John D. Morgan Park



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Defer implementing project.

This requests information is generated from , Adopted Version.

Miscellaneous Storm Drainage Improvements - FY25

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	25-EE

Description

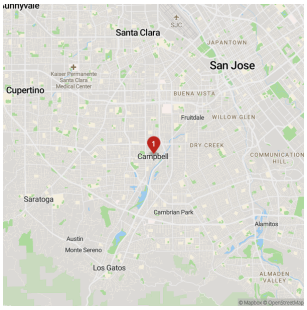
This biennial maintenance project provides minor drainage improvements to streets to increase safety and decrease pavement deterioration. Environmental Services Funds support this project.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained; and
- Strategic Plan Objective 3.6 - Streets that serve the needs of adjacent land uses.

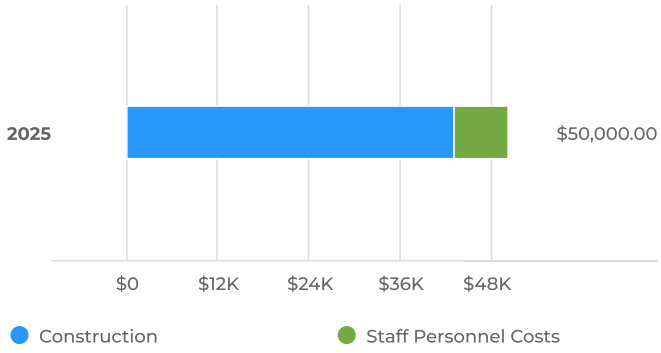
Possible Alternative Solutions

1. Allow the current conditions to remain and continue stop gap maintenance efforts.
2. Submit each individual location/project site and improvement to the City Council for approval.

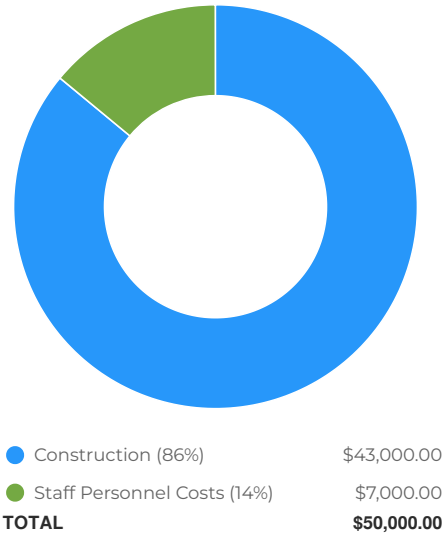
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$50,000	$50K	$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



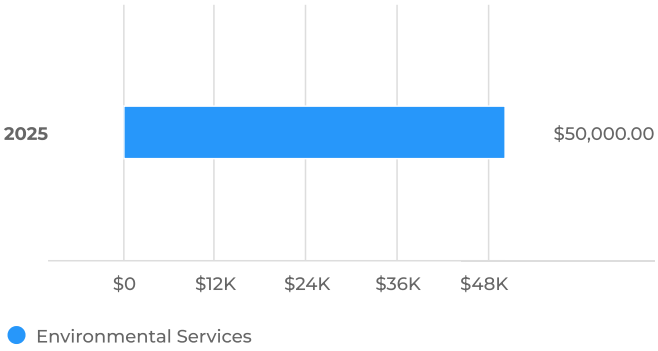
Capital Cost Breakdown

Capital Cost	FY2025	Total
Staff Personnel Costs	$7,000	$7,000
Construction	$43,000	$43,000
Total	**$50,000**	**$50,000**

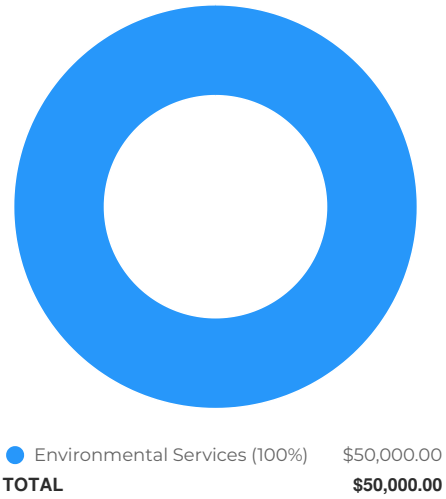
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$50,000	$50K	$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2025	Total
Environmental Services	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

Miscellaneous Storm Drainage Improvements - FY27

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2026
Est. Completion Date	06/30/2027
Department	Public Works
Type	Capital Improvement
Project Number	27-EE

Description

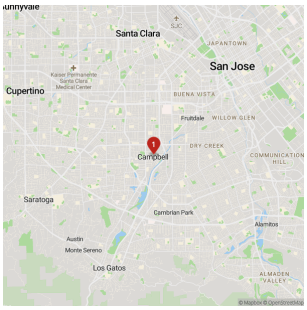
This biennial maintenance project provides minor drainage improvements to streets to increase safety and decrease pavement deterioration. Environmental Services Funds support this project.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained; and
- Strategic Plan Objective 3.6 - Streets that serve the needs of adjacent land uses.

Possible Alternative Solutions

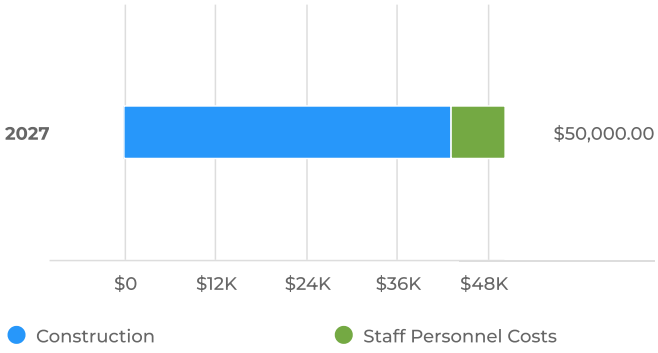
1. Allow the current conditions to remain and continue stop gap maintenance efforts.
2. Submit each individual location/project site and improvement to the City Council for approval.

Capital Cost

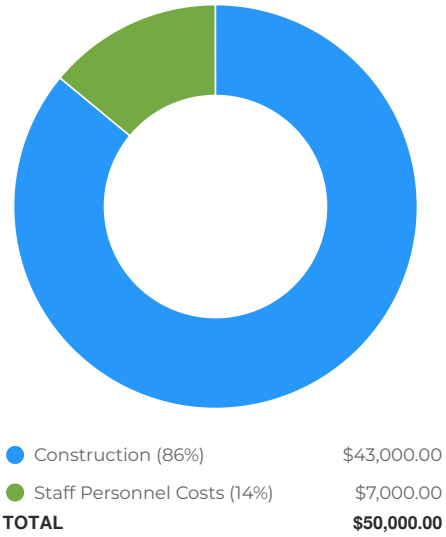
Total Budget (all years)
$50K

Project Total
$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

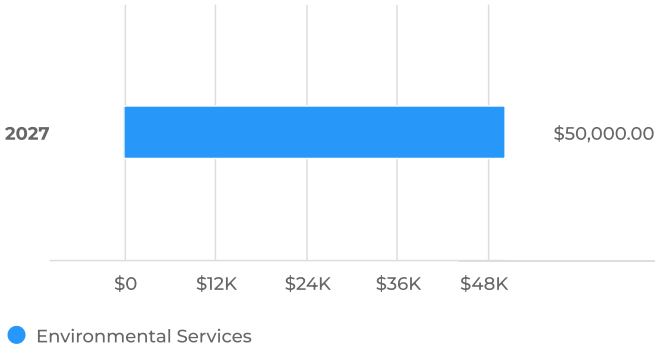
Capital Cost	FY2027	Total
Staff Personnel Costs	$7,000	$7,000
Construction	$43,000	$43,000
Total	**$50,000**	**$50,000**

Funding Sources

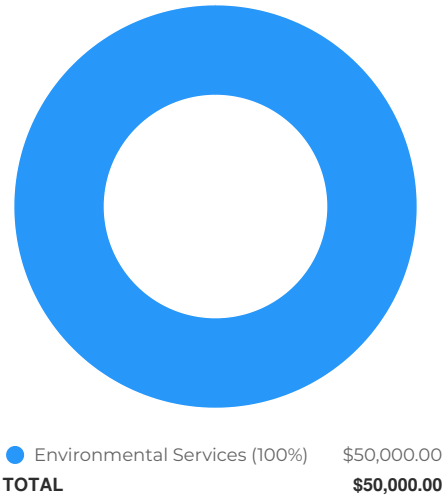
Total Budget (all years)
$50K

Project Total
$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2027	Total
Environmental Services	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

Miscellaneous Storm Drainage Improvements - FY29

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/03/2028
Est. Completion Date	06/29/2029
Department	Public Works
Type	Capital Improvement
Project Number	29-EE

Description

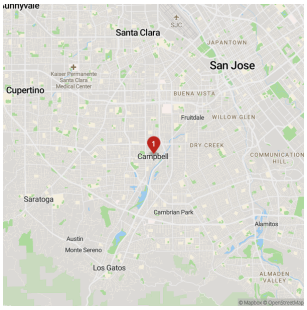
This biennial maintenance project provides minor drainage improvements to streets to increase safety and decrease pavement deterioration. Environmental Services Funds support this project.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	New

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well-maintained;
- Strategic Plan Objective 3.6 - Streets that serve the needs of adjacent land uses; and
- General Plan Goal CSF-5 - Design and maintain attractive, efficient, and environmentally sound storm drain systems to accommodate runoff from existing and projected development and prevent property damage due to flooding.

Possible Alternative Solutions

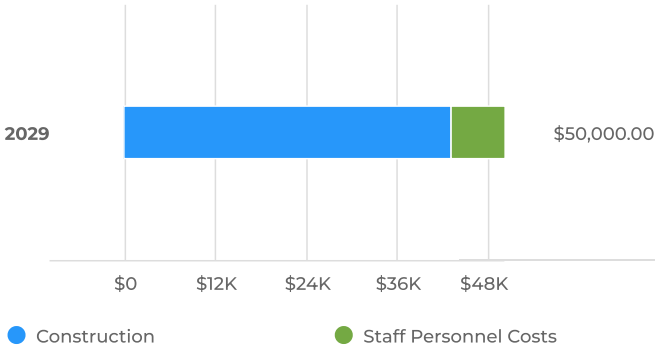
1. Allow the current conditions to remain and continue stop gap maintenance efforts.
2. Submit each individual location/project site and improvement to the City Council for approval.

Capital Cost

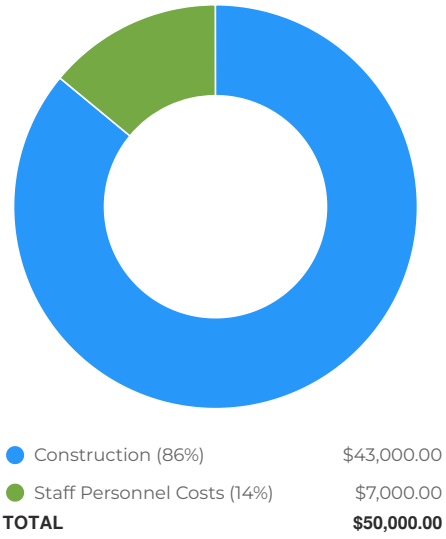
Total Budget (all years)
$50K

Project Total
$50K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

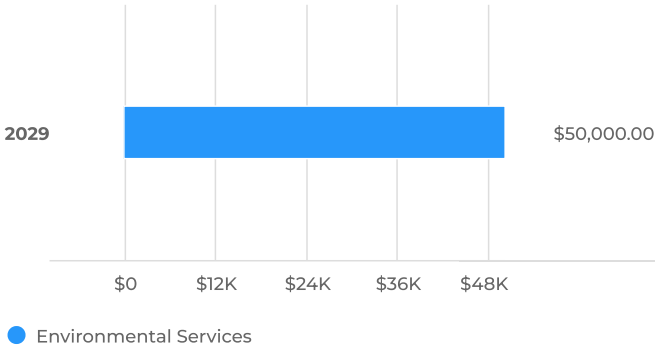
Capital Cost	FY2029	Total
Staff Personnel Costs	$7,000	$7,000
Construction	$43,000	$43,000
Total	**$50,000**	**$50,000**

Funding Sources

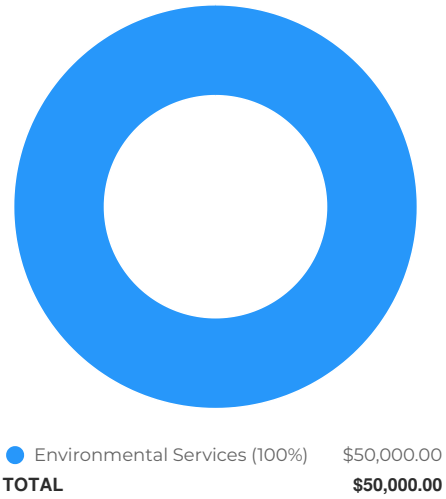
Total Budget (all years)
$50K

Project Total
$50K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2029	Total
Environmental Services	$50,000	$50,000
Total	**$50,000**	**$50,000**

This requests information is generated from , Adopted Version.

Parking Guidance System for Parking Garages

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	23-CC

Description

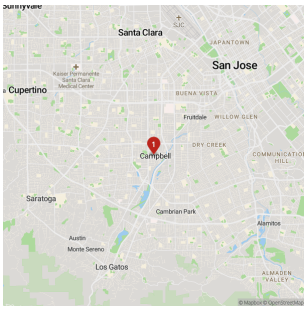
The City's Downtown parking garages have no parking guidance system. This project would guide drivers to available parking spaces in real-time by communicating parking occupancy in each stall. With the use of sensors, directional wayfinding signs installed throughout the parking structures would keep drivers informed, resulting in less traffic congestion, stress and pollution for Downtown Campbell visitors, customers, and employees. Funding for the project is from the Conditions of Approval associated with the Parking Modification Permit (PLN2017-009) whereby the developer contributes $6,000 (in 2017 dollars) per deficient parking space toward the improvement of parking facilities in the Campbell Downtown. The actual fee will reflect the relative increase in the Consumer Price Index (CPI) and the number of parking spaces based on type of use. The budget amount of $230,000 reflects the adjusted per space contribution of $7,667 based on 2021 dollars, assuming a count of 30 deficient parking spaces.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location

Address: Campbell Parking Garage



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

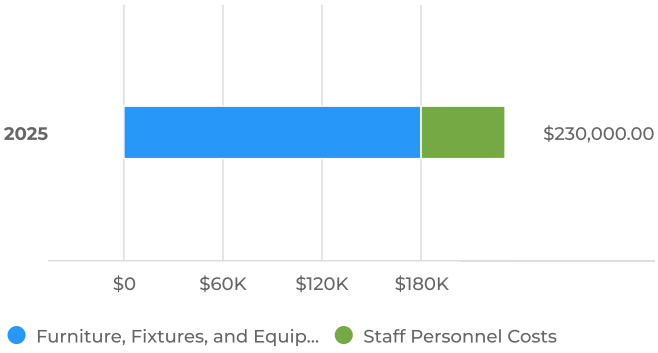
Possible Alternative Solutions

1. Phase improvements and revise funding levels.

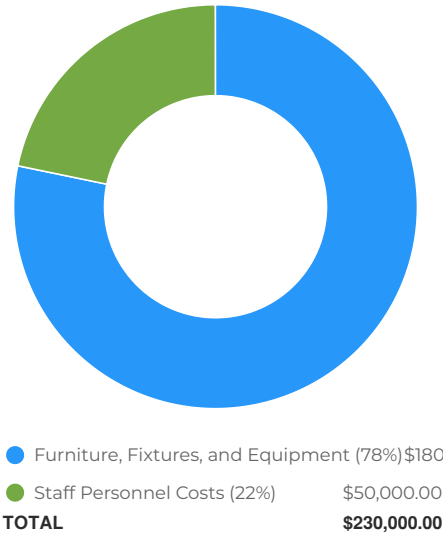
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$230,000	$230K	$230K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



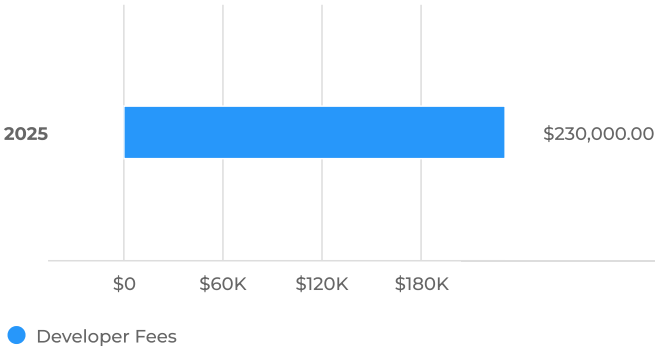
Capital Cost Breakdown

Capital Cost	FY2025	Total
Staff Personnel Costs	$50,000	$50,000
Furniture, Fixtures, and Equipment	$180,000	$180,000
Total	**$230,000**	**$230,000**

Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$230,000	$230K	$230K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2025	Total
Developer Fees	$230,000	$230,000
Total	**$230,000**	**$230,000**

This requests information is generated from , Adopted Version.

Pruneyard Creek Trail Extension

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2022
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	23-LL

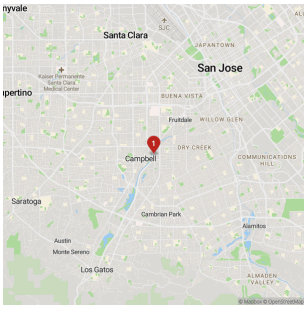
Description

Design and construction of a public pathway within Caltrans Highway 17 right-of-way along the westerly boundary of The Pruneyard Shopping and Office Complex. This project proposes to connect the existing Los Gatos Creek trail spur adjacent to the Pruneyard parking garage to the Portals at East Campbell Avenue, providing a safe, continuous connection from the Los Gatos Creek Trail to East Campbell Avenue. This project was originally a Condition of Approval for The Pruneyard Master Use Permit, but after repeated good faith efforts by the Pruneyard to secure approval from Caltrans with no resolution, the City agreed to accept a $250,000 contribution towards the construction cost from The Pruneyard to pursue the project as a City project. City staff will continue discussions with Caltrans, and if Caltrans allows the improvements within their right-of-way, the City will design and construct the project with local Park Fees to fund the design, permitting, and construction management costs.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	$250,000
Priority	Medium (Get to it when you can)
Type of Project	New Trail
Funding Type	Carryover

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles;
- Strategic Plan Objective 3.4 - Streets that are safe, clean, and well maintained; and
- Strategic Plan Objective 6.3 - A balance of active and passive uses for the City's open space areas.

Possible Alternative Solutions

1. Developer to continue pursuit of obtaining a permit from Caltrans to construct a trail along its property.

Other Funding Sources (If Applicable)

The City agreed to accept a $250,000 contribution from The Pruneyard to pursue the project.

This requests information is generated from , Adopted Version.

Service Center Portable Building Replacement

Overview

Request Owner	Dave Fanucchi, Building Maintenance Supervisor
Est. Start Date	07/01/2022
Est. Completion Date	06/30/2025
Department	Public Works
Type	Capital Improvement
Project Number	17-SS

Description

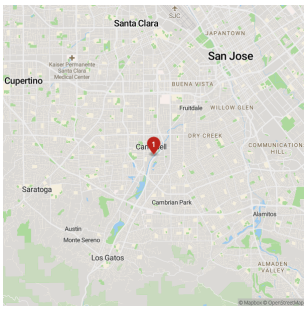
This project will replace the existing Traffic Signal & Street Lighting portable modular building with a pre-fabricated permanent metal building. The project will include removal and disposal of the existing modular unit and connection of all utilities to the new building, providing more efficient use of space and the diminished lot of the Service Center. The building will house offices for Parks Maintenance and Signals & Lighting staff, a Signal Testing shop and workshop, as well as vehicle, equipment, and materials storage.

Details

Program (Budget Unit)	745
Useful Life	20 years
Projected Carryover	$345,017.60
Priority	High (Can function without it, but not very well)
Type of Project	Replacement
Funding Type	Carryover

Location

Address: 290 Dillon Avenue



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 4.4 - A reduced number of accidents and associated injuries; and
- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

1. Do not replace the existing building and continue to make costly repairs and renovations.

This requests information is generated from , Adopted Version.

SR 17 / San Tomas / Camden / White Oaks Improvement

Overview

Request Owner	Amy Olay, City Engineer
Est. Start Date	07/01/2026
Est. Completion Date	06/30/2027
Department	Public Works
Type	Capital Improvement
Project Number	26-AA

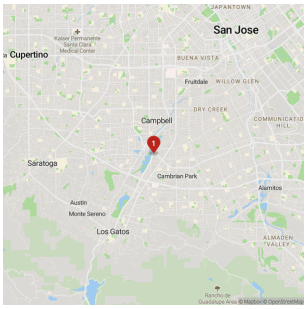
Description

To improve traffic operations and safety, implement the following: northbound SR17 off-ramp improvements to include signal at White Oaks with interconnect at San Tomas/Camden/White Oaks signal and lane reconfigurations. The project is included on the Valley Transportation Authority (VTA) Valley Transportation Plan 2040 (VTP 2040) Highway Project List for $1 million in anticipated future grant funds through the VTA Measure B program. The preliminary design effort will prepare the project to apply for additional grant funding. The current local funding of $7,500 is through developer contributions collected. Local contribution requirement is estimated at $200,000.

Details

Program (Budget Unit)	730
Useful Life	20 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.5 - Regional improvements that meet the transportation needs of Campbell residents and businesses;
- Strategic Plan Objective 3.6 - Streets that serve the needs of adjacent land uses; and
- Strategic Plan Objective 3.7 - Streets that operates efficiently and effectively.

Possible Alternative Solutions

1. 1. Defer implementing project.

Other Funding Sources (If Applicable)

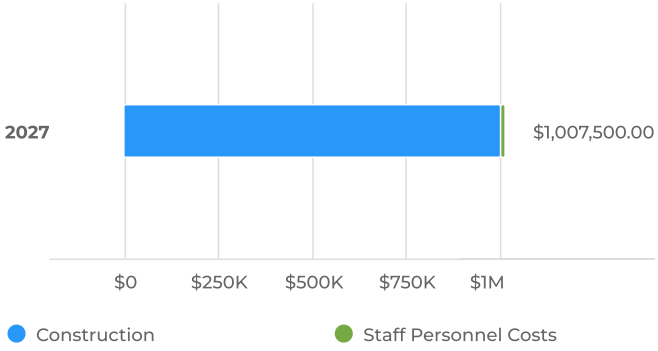
$1M Local Grant is through the VTA Measure B program.

Capital Cost

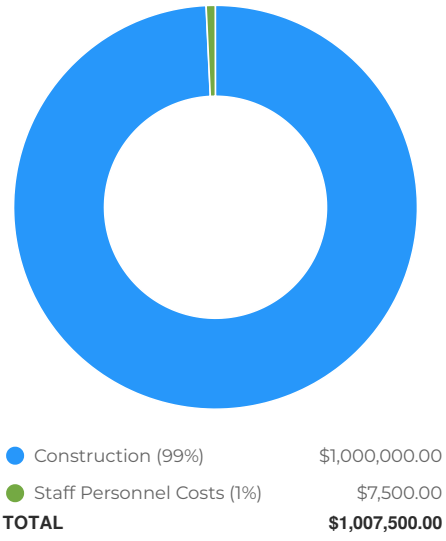
Total Budget (all years)
$1.008M

Project Total
$1.008M

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Construction (99%)	$1,000,000.00
Staff Personnel Costs (1%)	$7,500.00
TOTAL	**$1,007,500.00**

Capital Cost Breakdown

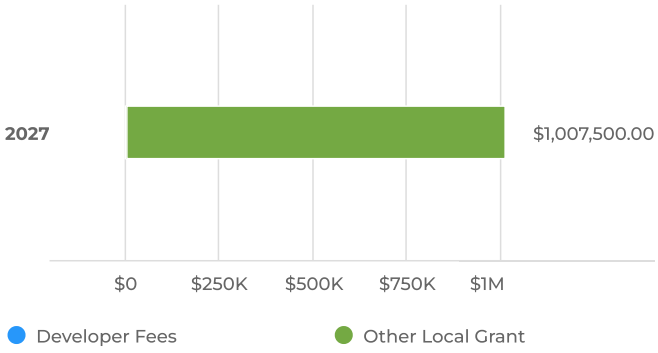
Capital Cost	FY2027	Total
Staff Personnel Costs	$7,500	$7,500
Construction	$1,000,000	$1,000,000
Total	**$1,007,500**	**$1,007,500**

Funding Sources

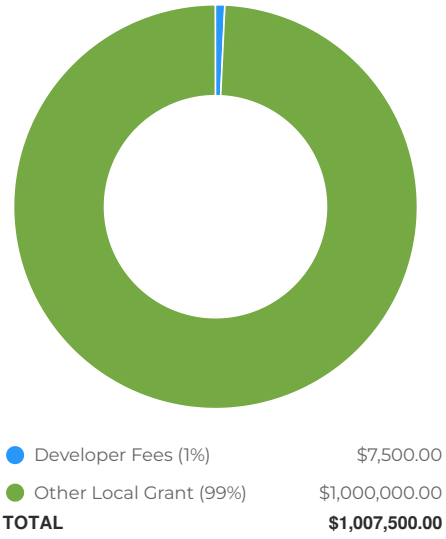
Total Budget (all years)
$1.008M

Project Total
$1.008M

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)



Funding Sources Breakdown

Funding Sources	FY2027	Total
Other Local Grant	$1,000,000	$1,000,000
Developer Fees	$7,500	$7,500
Total	**$1,007,500**	**$1,007,500**

This requests information is generated from , Adopted Version.

Traffic Calming Improvements FY23

Overview

Request Owner	Matthew Jue, Traffic Engineer
Est. Start Date	07/01/2022
Est. Completion Date	06/30/2026
Department	Public Works
Type	Capital Improvement
Project Number	23-KK

Description

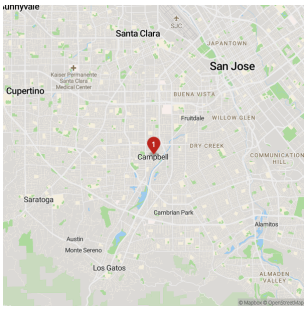
This project will allow staff to address traffic calming issues in various neighborhoods throughout the City - consistent with the Traffic Calming Policy: engaging the community and constructing improvements to reduce speeds and volume on streets that meet the adopted criteria.

Details

Program (Budget Unit)	720
Useful Life	20 years
Projected Carryover	$50,000
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Carryover

Location

Address: Campbell City Hall



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 3.1 - Safe residential neighborhoods; and
- Strategic Plan Objective 3.3 - Streets that safely and comfortably accommodate pedestrians and bicycles.

Possible Alternative Solutions

1. Allow the current conditions to remain.

RECREATION AND COMMUNITY SERVICES REQUESTS

This requests information is generated from , Adopted Version.

Community Center Skate Park Renovation

Overview

Request Owner	Todd Capurso, Public Works Director
Est. Start Date	07/01/2025
Est. Completion Date	06/30/2026
Department	Recreation and Community Services
Type	Capital Improvement
Project Number	26-CC

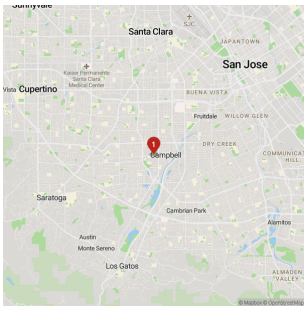
Description

Design and implement improvements to the Campbell Community Center Skate Park. Remove existing skate park elements. Prepare new design of skate park with new elements. Procure and install elements.

Details

Program (Budget Unit)	701
Useful Life	15 years
Projected Carryover	N/A
Priority	Medium (Get to it when you can)
Type of Project	Improvement
Funding Type	Previously Approved - No Additional Funding Requested

Location



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.2 - Enhanced recreational opportunities for Campbell residents; and
- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and buildings that operate for maximum community use, benefit, and enjoyment.

Possible Alternative Solutions

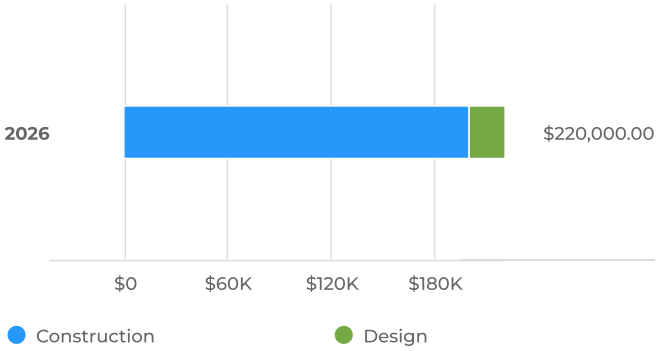
1. Do not move forward with improvements - defer project. Repair elements as needed.

Capital Cost

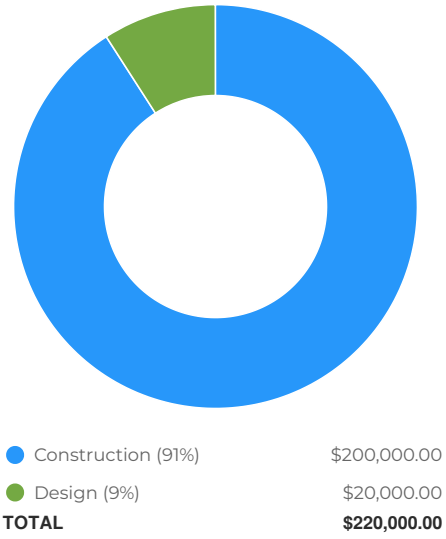
Total Budget (all years)
$220K

Project Total
$220K

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



Capital Cost Breakdown

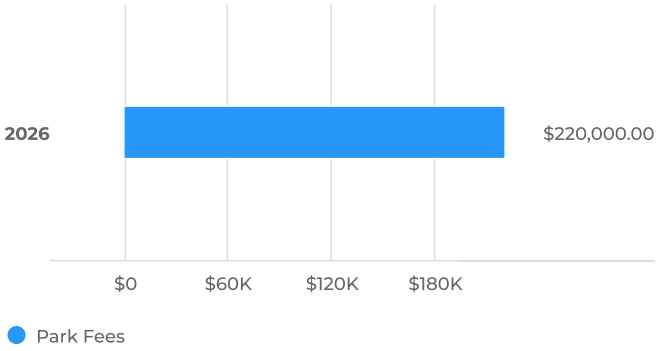
Capital Cost	FY2026	Total
Design	$20,000	$20,000
Construction	$200,000	$200,000
Total	**$220,000**	**$220,000**

Funding Sources

Total Budget (all years)
$220K

Project Total
$220K

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2026	Total
Park Fees	$220,000	$220,000
Total	**$220,000**	**$220,000**

This requests information is generated from , Adopted Version.

Renovate E Wing and Relocate Adult Center

Overview

Request Owner	Natasha Bissell, Recreation and Community Services Director
Est. Start Date	07/01/2024
Est. Completion Date	09/01/2027
Department	Recreation and Community Services
Type	Capital Improvement
Project Number	25-LL

Description

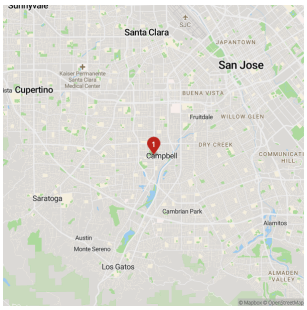
Renovate the E wing at the Campbell Community Center to relocate the 50+ Adult Center so that the entrance is visible and highly accessible from the parking lot. Design an entrance that faces the parking lot, make improvements to the interior to connect the classrooms inside and create offices for staff. Include two gender neutral restrooms in the space and remodel the exterior facing restroom to be a single stall restroom.

Details

Program (Budget Unit)	Adult Services (526)
Useful Life	50
Projected Carryover	N/A
Priority	High (Can function without it, but not very well)
Type of Project	Improvement
Funding Type	New

Location

Address: 1 West Campbell Avenue



Relationship to Strategic Goals and Objectives

This project will support:

- Strategic Plan Objective 5.2 - Enhanced recreational opportunities for Campbell residents;
- Strategic Plan Objective 5.3 - Safe, attractive, and efficient parks and recreation buildings that operate for maximum community use, benefit and enjoyment;
- General Plan Goal CD-4 - Enhance the quality and character of Campbell's public spaces to provide safe, comfortable, and enjoyable passive and active recreation opportunities for all users;
- General Plan Goal CHW-5 - Inspire Campbell residents to lead an active lifestyle by creating convenient and safe opportunities to incorporate physical activity into their everyday lives;
- General Plan Goal CSF-1 - Provide effective, high-quality, and cost-effective community services and facilities for residents, businesses, institutions, and visitors in Campbell; and
- General Plan Goal CSF-8 - Enhance the quality of life of all city residents through exceptional cultural, social, and other community resources and facilities.

Possible Alternative Solutions

1. Continue to operate the Adult Center out of building C.

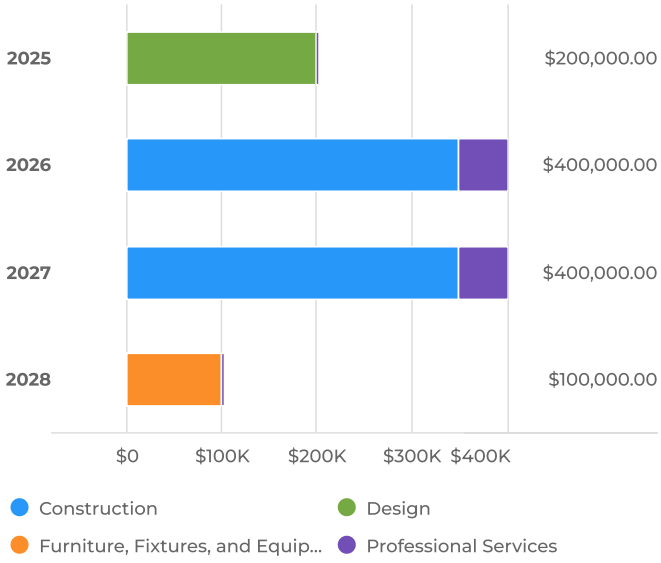
Other Funding Sources (If Applicable)

Staff will also explore grant options if approved.

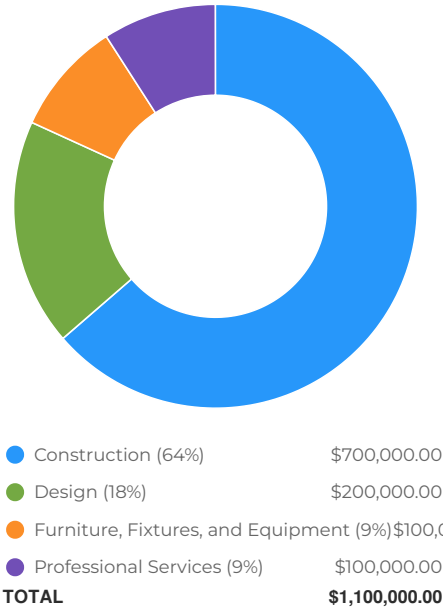
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
$200,000	$1.1M	$1.1M

Capital Cost by Year (Adopted)



Capital Cost for Budgeted Years (Adopted)



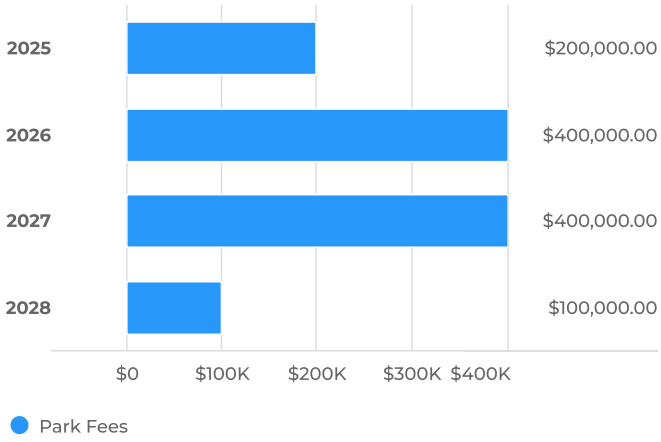
Capital Cost Breakdown

Capital Cost	FY2025	FY2026	FY2027	FY2028	Total
Design	$200,000				$200,000
Professional Services		$50,000	$50,000		$100,000
Construction		$350,000	$350,000		$700,000
Furniture, Fixtures, and Equipment				$100,000	$100,000
Total	**$200,000**	**$400,000**	**$400,000**	**$100,000**	**$1,100,000**

Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
$200,000	$1.1M	$1.1M

Funding Sources by Year (Adopted)



Funding Sources for Budgeted Years (Adopted)

Funding Sources Breakdown

Funding Sources	FY2025	FY2026	FY2027	FY2028	Total
Park Fees	$200,000	$400,000	$400,000	$100,000	$1,100,000
Total	**$200,000**	**$400,000**	**$400,000**	**$100,000**	**$1,100,000**

Glossary

ACCOUNTING SYSTEM - The total structure of records and procedures that identify record, classify, and report information on the financial position and operations of a governmental unit or any of its funds, account groups, and organizational components.

ADOPTION - Formal action by City Council which sets spending limits for the fiscal year. The City's budget is adopted by Council resolution.

APPROPRIATION - Through an appropriation, the City Council legally authorizes the City to spend money and to incur obligations for specific purposes. Budgetary/operating fund appropriations lapse at the end of each fiscal year. Non-operating fund appropriations, on the other hand, continue in force until fully expended or until the City has accomplished or abandoned the purpose for which the Council granted the funds.

ASSESSED VALUATION - A value established for real property for use as a basis in levying property taxes. For all agencies in the State of California, assessed value is established by the County Assessor for the secured and unsecured property tax rolls; the utility property tax roll is valued by the State Board of Equalization. Under Article XIII of the State Constitution (Proposition 13 adopted by the voters on June 6, 1978), properties are assessed at 100% of full value. Proposition 13 also modified the value of real taxable property for fiscal 1979 by rolling back values to fiscal 1976 levels. From this base of assessment, subsequent annual increases in valuation are limited to a maximum of 2%. However, increases to full value are allowed for property improvements or upon change of ownership. Personal property is excluded from these limitations, and is subject to annual reappraisal.

AUDIT - Prepared by an independent Certified Public Accountant (CPA), the primary objective of an audit is to determine if the City's Financial Statements present fairly the City's financial position and results of operations in conformity with generally accepted accounting principles. In conjunction with their performance of an audit, it is customary for an independent auditor to issue a Management Letter stating the adequacy of the City's internal controls as well as recommending improvements to the City's financial management practices.

BALANCED BUDGET – A budget is considered balanced where operating revenues, including budgeted use of reserves, meet or exceed operating expenditures. The City of Campbell adopts a balanced budget annually.

BASIS OF ACCOUNTING - A method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

BONDS - A bond is a written promise to pay a specified sum of money (called the face value or principal amount) at a specified date or dates in the future (called the maturity date) together with period interest at a specified rate.

BOND RATING (MUNICIPAL) - A credit rating assigned to a municipality to help investors assess the future ability, legal obligation, and willingness of the municipality (bond issuer) to make timely debt service payments. Stated otherwise, a rating helps prospective investors determine the level of risk associated with a given fixed-income investment. Rating agencies, such as Moody's and Standard and Poors, use rating systems, which designate a letter or a combination of letters and numerals where AAA is the highest rating and C1 is a very low rating.

BUDGET - As the City's financial operating plan for the fiscal year, the budget displays the estimated expenditures (costs) for providing services and the estimated sources of revenue (income) to pay for them. Once the City Council adopts the budget, the total becomes the maximum spending limit. Campbell's budget operates on a fiscal year (July 1, through June 30) basis.

BUDGET AMENDMENT - The Council may amend or supplement the budget at any time after adoption. The City Manager has the authority to approve administrative adjustments to the budget as outlined in the Financial and Administrative Policies set by Council.

BUDGET DOCUMENT - The instrument used by the City Council to present a comprehensive financial program to the appropriating body. Campbell's budget consists of two documents. The Budget contains a budget message to the budget-making authority, together with a summary of the proposed expenditures and the means of financing them. The

document consists of exhibits that show, in detail, the information as to the past years' actual revenues, expenditures, and other data used in determining the estimates. In addition to the budget document, the appropriation resolution is necessary to put the budget into effect.

BUDGET MESSAGE - Included in the opening section of the budget, the Budget Message provides the Council and the public with a summary of the most important aspects of the budget, comparative data from previous fiscal years, goals and objectives, and the views and recommendations of the City Manager.

BUDGET POLICIES - General and specific guidelines adopted by the Council that govern the financial plan's preparation and administration.

CAPITAL ASSETS - All real and tangible property used in the operation of government, which is not easily converted into cash, and has an initial useful live extending beyond a single financial reporting period. Capital assets include land and land improvements; infrastructure such as roads, bridges, water and sewer lines; easements; buildings and building improvements; vehicles, machinery and equipment. Communities typically define capital assets in terms of a minimum useful life and a minimum initial cost. (See Fixed Assets).

CAPITAL IMPROVEMENT PLAN (CIP) - The plan or schedule of expenditures for major construction of roads, sidewalks, City facilities and/or park improvements and for the purchase of equipment. Campbell's CIP follows a five-year schedule and includes projects which cost $25,000 or more to complete. The CIP is approved along with the adoption of the budget, which appropriates the first year of the CIP.

CASH - Currency, coin, checks, postal and express money orders and bankers' drafts on hand or on deposit with an official or agent designated as custodian of cash and bank deposits.

CASH MANAGEMENT - The process of monitoring the ebb and flow of money in an out of municipal accounts to ensure cash availability to pay bills and to facilitate decisions on the need for short- term borrowing and investment of idle cash.

COLLECTIVE BARGAINING - The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor union. regarding wages, hours and working conditions.

CONSUMER PRICE INDEX (CPI) - The statistical measure of changes, if any, in the overall price level of consumer goods and services. The index is often called the "cost-of-living index."

CONTINGENCY - A decision-making tool that allows a comparison of options based on the level of benefit derived and the cost to achieve the benefit from different alternatives.

COST-BENEFIT ANALYSIS - A reserve set aside for emergency or unanticipated appropriations.

DEBT INSTRUMENT - Methods of borrowing funds, including General Obligation (G.O.) bonds, revenue bonds, lease/purchase agreements, lease-revenue bonds, tax allocation bonds, and Certificates of Participation (COPs). (See Bonds.)

DEBT SERVICE - Payment of the principal and interest on an obligation resulting from the issuance of bonds, notes, or Certificates of Participation (COP's).

DEBT SERVICE FUNDS - Are used to account for the accumulation of resources and the payment of, principal and interest on the City's bonds, Certificates of Participation (C.O.P.), and other long-term obligations.

DEPARTMENT - A major organizational unit of the City which has been assigned overall management responsibility for an operation or a group of related operations within a functional area. In Campbell, Department Heads are the chief administrators within a department. Program Managers typically report to either the Department Head or his/her assistant.

EMPLOYEE SERVICES - A budget category which generally accounts for salaries of full-time and temporary employees, overtime expenses, and all employee benefits, such as medical, dental, and retirement.

ENCUMBRANCES - Commitments against an approved budget for unperformed (executory) contracts for goods or services. They cease to be encumbrances when the obligations are paid or otherwise terminated.

EXPENDITURE - The outflow of funds paid or to be paid for an asset obtained or goods and services obtained. Note: An encumbrance is not an expenditure; an encumbrance is a commitment of funds to be expended. (See Encumbrances.)

FISCAL YEAR - Period designated by City for the beginning and ending of financial transactions. Fiscal year begins July 1 and ends June 30.

FIXED ASSETS - Non-consumable assets of a long-term nature such as land, buildings, machinery, furniture, and other equipment. The city has defined such assets as those with an expected life in excess of one year and an acquisition cost in excess of $5,000.

FULL-TIME EQUIVALENTS (FTE) - The amount of time a position has been budgeted for in terms of the amount of time a regular, full-time employee normally works in a year. Full-time employees are paid for 2,080 hours in a year equating to 1.0 FTE. Correspondingly, a part-time employee who works 1,040 hours would equate to 0.5 FTE. Elected positions are budgeted, however, are not included in net FTE totals.

FUND - Municipal governments organize and operate their accounting systems on a fund basis. The formal definition of the fund is an independent financial and accounting entity with a self-balancing set of accounts in which cities record financial transactions relating to revenues, expenditures, assets and liabilities. Each fund has a budget with exception of the General Fund (which accounts for general purpose actions and has unrestricted revenue sources). Each remaining fund typically has a unique funding source and purpose. Establishing funds enables the City to account for the use of restricted revenue sources and carry on specific activities or pursue specific objectives.

FUND BALANCE - Fund balance is the excess of assets over liabilities and represents the cumulative effect of revenues and other financing sources over expenditures and other financing uses.

GAAP - (Generally Accepted Accounting Principles) - Both industry and governments use Generally Accepted Accounting Principles as standards for accounting and reporting financial activity. The Governmental Accounting Standards Board (GASB) is the primary source of governmental GAAP.

GASB 34 - A major pronouncement of the Governmental Accounting Standards Board that establishes new criteria on the form and content of governmental financial statements. GASB 34 requires a report on overall financial health, not just on individual funds. It requires more complete information on the cost of delivering value estimates on public infrastructure assets, such as bridges, road, sewers, etc. It also requires the presentation of a narrative statement the government's financial performance, trends and prospects for the future.

GASB 45 - This is another Governmental Accounting Standards Board major pronouncement that each public entity account for and report other postemployment benefits in its accounting statements. Through actuarial analysis, municipalities must identify the true costs of the OPEB earned by employees over their estimated years of actual service.

GENERAL FUND - The primary operating fund of the City, all revenues that are not required by law or contractual agreement to a specific fund are accounted for in the General Fund. With the exception of subvention or grant revenues restricted for specific uses, General Fund resources can be utilized for any legitimate governmental purpose.

GENERAL OBLIGATION (GO) BONDS - Bonds for which the City pledges its full faith and credit for repayment. Debt Service is paid from property tax revenue levied (in the case of voter-approved bonds) or other general revenue.

GOAL - A statement of broad direction, purpose, or intent. In Campbell's budget, goals are synonymous with mission statements.

GRANT - External contributions, and/or gifts of cash, or other assets typically from another governmental entity to be used or expended for a specific purpose, activity, or facility. An example is Community Development Block Grant funding from the Federal Government.

INTERFUND TRANSFERS - When the City moves money between its various funds, it makes an interfund transfer, referred to as transfers-in and transfers-out. In aggregate, transfers in and out offset each other for the fiscal year and may be for operational or capital purposes.

INTERNAL SERVICE FUNDS - Are used to finance and account for goods and/or services provided by one City department to other City departments on a cost reimbursement basis.

LINE-ITEM BUDGET - A budget that lists detailed expenditure categories (salaries & benefits, office supplies, travel, dues, rents, etc.) separately, along with the amount budgeted for each specified category. The Summary Budget reflects the program rather than line-item budgets. The Detail Budget reflects the line-item detail.

MODIFIED ACCRUAL BASIS OF ACCOUNTING - Basis of accounting according to which (a) revenues are recognized in the accounting period in which they have become available and measurable and (b) expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations, which should be recognized when due.

MUNICIPAL CODE - A book that codifies the City Council approved ordinances currently in effect. The Code defines City policy with respect to all areas of municipal jurisdictions and administration.

NON-DEPARTMENTAL - This program accounts for all expenditures that are not specifically designated to any operating department within the General Fund. Examples of expenses include insurance costs, general utilities and claims costs.

NON-OPERATING BUDGET - The non-operating budget contains non-operating funds which the City uses to finance projects with limited objectives and/or finite life spans. These budgets do not lapse at year end and are carried forward from year to year until the monies are fully expended or their purposes are accomplished or abandoned. As a matter of practice, Campbell budgets for all non-operating funds. The non-operating portion of the budget typically accounts for debts, reserves and capital projects funds.

OBJECTIVE - A statement of specific direction, purpose, or intent based on the needs of the community and the goals established for a specific program or service level.

OBJECTS OF EXPENDITURE - The individual expenditure accounts used to record each type of expenditure incurred in City operations. For budgeting purposes, objects of expenditure are categorized into groups of similar types of expenditures called major objects or types of expenditure. The major objects of expenditure used in the budget are:

Employee Services - Salaries and benefits paid to City employees (permanent and temporary).

Supplies and Other Services - Office supplies; travel and related expenses; rents; contractual services; and memberships, dues and books.

Debt Service - Payments of principal and interest on debt instruments.

Capital Outlay - The purchase of non-consumable assets that exceed the capitalization limit of $5,000 and that are expected to have a useful life of more than one year. These would include furniture, fixtures, machinery and equipment.

Transfers - (See Interfund Transfers)

ORDINANCE - A formal legislative enactment by the City Council. It has the full force and effect of law within City boundaries unless pre-empted by a higher form of law. An Ordinance has a higher legal standing than a Resolution and is typically codified in a city's municipal code.

OPERATING BUDGET - The operating budget provides a plan for current expenditures and the proposed means of financing them. In a broader sense, the annual operating budget is a statement of what services the municipality will deliver to its citizens during of the fiscal year.

PARS - Public Agency Retirement System (PARS) for the City's temporary employees. PERS - The State of California's Public Employee's Retirement System (PERS) for the City's employees.

PROGRAM - As subdivisions of departments, programs are budgetary or organizational units of government with limited sets of work responsibilities within their respective departments. Programs also serve to increase budgetary accountability. Campbell's budget is compiled on a program basis, each with an identified program manager.

RESERVE - An account which the City uses either to set aside revenues that it does not need to spend in the current fiscal year or to earmark revenues for a specific future purpose. Reserves are typically established and budgeted through Council policy action.

RESOLUTION - A special order of the City Council which has a lower legal standing than an ordinance.

RESOURCES - Total amounts available for appropriation including estimated revenues, interfund transfers, and beginning fund balances.

REFUNDING DEBT - Transaction where one bond issue is redeemed and replaced by a new bond issue under conditions generally more favorable to the issuer.

RESERVE FUND - An amount set aside annually within the budget of a city to provide a funding source for extraordinary or unforeseen expenditures.

REVENUE - Sources of income which the City receives during a fiscal year. Examples of revenue include taxes, intergovernmental grants, charges for services, resources forward from the prior year, operating transfers from other funds, and other financing sources such as the proceeds derived from the sale of fixed assets.

SPECIAL ASSESSMENTS - Whenever a specific area of a community receives benefit from a public improvement (e.g., water, sewer, sidewalk, etc.), special property taxes may be assessed to reimburse the governmental entity for all or part of the costs it incurred. Each parcel receiving benefit from the improvement is assessed for its proportionate share of the cost of such improvements over an agreed upon term.

SPECIAL REVENUE FUNDS - Are those which have been created in accordance with the requirements of State and Federal statutes or which require that the funds be used only for specific purposes.

Acronyms

Acronym	Description
ABAG	Association of Bay Area Governments
ADA	American Disabilities Act
AFIS	Automated Fingerprint Identification System
AICP	American Institute of Certified Planners
AMA	American Museum Association
A/P	Accounts Payable
APA	American Payroll Association
APA	American Planning Association
APWA	American Public Works Association
A/R	Accounts Receivable
ARPA	American Rescue Plan Act
ARRA	Asphalt Recycling & Reclaiming Association
ASCAP	American Society of Composers, Authors & Performers
ASIS	American Society for Industrial Security
ATAP	Association of Threat Assessment Professionals
AWS	Automated Warrant System
BAAQMD	Bay Area Air Quality Management District
BFB	Beginning Fund Balance
BOMA	Building Owners Managers Association
BVP	Bulletproof Vest Program
CABO	Certified Association of Building Officials
CAD	Computer Aided Dispatch
CAFR	Comprehensive Annual Financial Report
CAHN	California Association of Hostage Negotiators
CALPELRA	California Public Employers Labor Relations Association
CAPE	California Association of Property & Evidence
CAPIO	California Association of Public Information Officers
CBO	City Building Official
CATO	California Association of Tactical Officers
CCUG	California CLETS Users Group
CDBG	Community Development Block Grant
CERT	Community Emergency Response Team
CESA	California Emergency Services Association
CEQA	California Environmental Quality Act
CFCIA	California Finance Crimes Investigation Association
CFD	Community Facilities Districts
CHIA	California Homicide Investigators Association
CHP	California Highway Patrol
CIP	Capital Improvement Plan
CIPR	Capital Improvement Plan Reserve
CJIC	Criminal Justice Information Control
CLEARS	California Law Enforcement Association of Records Supervisor
CLETEP	California Law Enforcement Technology Equipment Purchase
CLETS	California Law Enforcement Telecommunication System
CMA	Congestion Management Association
CMEA	Campbell Municipal Employees Association
CMP	Congestion Management Program
CMTA	California Municipal Treasurers Association
CNOA	California Narcotics Officers Association
CNT	Crisis Negotiation Team
COP	Certificates of Participation
CPCEA	Campbell Police Civilian Employees Association
CPOA	California Police Officers Association

Acronym	Description
CPR	Cardio Pulmonary Resuscitation
CPRS	California Parks & Recreation Society
CSAIA	California Sexual Assault Investigation Association
CSMFO	California Society of Municipal Finance Officers
CSO	Community Service Officer
CSRT	Crime Scene Response Team
CUHSD	Campbell Union High School District
CUSD	Campbell Union School District
CWSA	California Warrant Specialist Association
DA	District Attorney
DCBA	Downtown Campbell Business Association
DOIR	Department of Industrial Relations
DRC	Development Review Committee
DUI	Driving Under the Influence of Drugs or Alcohol
EBS	Employee Benefit Specialists
ECOMM	Emergency Communications
EIR	Environmental Impact Report
EMPG	Emergency Management Performance Grant
EOC	Emergency Operations Center
EOS	Employer & Occupational Services
ERAF	Educational Revenue Augmentation Fund
ESCO	Energy Service Company
ESRI	Environmental Systems Research Institute, Inc.
EVOC	Emergency Vehicle Operations Course
FBI	Federal Bureau of Investigation
FOHT	Friends of the Heritage Theatre
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principals
GASB	Government Accounting Standards Board
GF	General Fund
GFOA	Government Finance Officers Association
GIS	Geographical Information Systems
GPS	Global Positioning System
HCD	Housing & Community Development
HDC	Historic Downtown Campbell
HDDTA	High Density Drug Trafficking Area
HSIP	Highway Safety Improvement Program
HPB	Historic Preservation Board
HR	Human Resources
HVAC	Heating Ventilation Air Conditioning`
ID	Identification
IAPE	International Association of Property & Evidence
ICC	International Code Council
ICMA	International City Management Association
ICS	Incident Command System
IIPP	Injury/Illness Prevention Program
IMLA	International Municipal Lawyer's Association
IMSA	International Municipal Signal Association
IMIU	Information Management Interface Unit
ISU	Investigative Services Unit
IT	Information Technology
ITE	Institute of Transportation Engineering
ITS	Intelligent Transportation Systems
IVR	Interactive Voice Response System
JAG	Justice Assistance Grant

Acronym	Description
LAFCO	Local Agency Formation Commission
LAIF	Local Agency Investment Fund
LCC	League of California Cities
LEEC	Law Enforcement Executive Council
LED	Light Emitting Diodes
LID	Local Improvement District
LLD	Lighting & Landscape District
LLEBG	Local Law Enforcement Block Grant
MAC	Moves, Adds & Changes
MAIT	Major Accident Investigation Team
MERGE	Mobile Emergency Response Group & Equipment
MIC	Millmen and Industrial Carpenters
MISAC	Municipal Information Systems Association of California
MMANC	Municipal Management Assistants Northern California
MOU	Memorandum of Understanding
MTC	Metropolitan Transportation Commission
MTEP	Management Talent Exchange Program
NAFTO	National Association of Field Training Officers
NAGBOR	Net Adjusted Gross Box Office Receipts
NEMA	National Electrical Manufacturers Association
NPDES	National Pollution Discharge Elimination System
NOCA	North of Campbell Avenue
NRPA	National Recreation Parks Association
NTOA	National Tactical Officers Association
NTMP	Neighborhood Traffic Management Plan
OC	Oleoresin Capsicum
OCBH	Orchard City Banquet Hall
OPEB	Other Post-Employment Benefits
OTS	Office of Traffic Safety
PARS	Public Agency Retirement System
PAS	Passive Alcohol Sensor
PCI	Pavement Condition Index
PDA	Priority Development Area
PEP	Personal Emergency Preparedness
PERS	Public Employees' Retirement System
PG&E	Pacific Gas and Electric
PLAN JPA	Pooled Liability Assurance Network Joint Powers Authority
POA	Police Officers' Association
POST	Peace Officers Training Standards
PPE	Personal Protective Equipment
PPT	Permanent Part-Time
PSA	Public Safety Assistant
PW	Public Works
R&CS	Recreation & Community Services
RFP	Request for Proposal
RMS	Records Management Systems
RPTTF	Redevelopment Agency Property Tax Trust Fund
RSS	Real Simple Syndication
RWQCB	Regional Water Quality Control Board
SA	Successor Agency
SAN	Storage Area Network
SANCRA	Sports Association of Northern California Recreation Agencies
SARC	Site & Architectural Review Committee
SCBA	Self-Contained Breathing Apparatus
SCC	Santa Clara County

Acronym	Description
SCCCA	Santa Clara County Cities Association
SCCAPO	Santa Clara County Association of Planning Officials
SCCATO	Santa Clara County Association of Training Officers
SCCFD	Santa Clara County Fire Department
SCCSET	Santa Clara County Special Enforcement Team
SCVIU	Santa Clara Valley Intelligence Unit
SCVWD	Santa Clara Valley Water District
SLETS	Sheriff's Law Enforcement Telecommunication System
SIR	Self Insured Retention
SOCA	South of Campbell Avenue
SSD	Special Services Division
SV-ITS	Silicon Valley-Intelligent Transportation Systems
SVACA	Silicon Valley Animal Control Authority
SVMG	Silicon Valley Manufacturing Group
SVRIP	Silicon Valley Regional Interoperability Project
SWAT	Special Weapons & Tactics
TABS	Tax Allocation Bonds
TOT	Transient Occupancy Tax
TRB	Transportation Resources Board
UPS	Uninterruptible Power Supply
URL	Uniform Resource Locator
URM	Un-reinforced Masonry
VC	Vehicle Codes
VMC	Valley Medical Center
VPN	Virtual Private Network
VTA	Valley Transportation Authority
WAMA	Western American Museum Association
WMD	Weapons of Mass Destruction
WWW	World Wide Web