

CAMPBELL POLICE DEPARTMENT

#8CANTWAIT



TO SERVE & PROTECT WITH INTEGRITY

The Campbell Police Department recognizes and respects the value of all human life and dignity without prejudice to anyone. Vesting officers with the authority to use reasonable force and to protect the public welfare requires monitoring, evaluation, and a careful balancing of all interests.



BAN CHOKEHOLDS & STRANGLEHOLDS

The use of “chokeholds” and “strangleholds” are not authorized.

The Campbell Police Department does not authorize officers to use any form of neck restraints (including the carotid restraint).

REQUIRE DE-ESCALATION

Campbell Police officers should consider that taking no action or passively monitoring the situation may be the most reasonable response.

All of our officers attend a 40 hour crisis intervention training (CIT) course which focuses on de-escalation tactics. On a recurring basis we also have County Behavioral Health instruct a course on mental health de-escalation and communication tactics which include interactive scenarios. De-escalation is incorporated in all use of force training including firearms training. This is covered in our policy under section 468.6.



REQUIRE WARNING BEFORE SHOOTING

Where feasible, the officer shall, prior to the use of force, make reasonable efforts to identify themselves as a peace officer and to warn that deadly force may be used, unless the officer has objectively reasonable grounds to believe the person is aware of those facts.

During all firearm and use of force trainings, officers are taught to give verbal warnings prior to any use of force. Use of force is covered under policy section 300.



REQUIRES EXHAUST ALL ALTERNATIVES BEFORE SHOOTING

Campbell Police Officers are bound by Section 835a of the California Penal Code, which conveys that peace officers “shall use only that amount of force that reasonably appears necessary given the facts and totality of the circumstances known to or perceived by the officer at the time of the event to accomplish a legitimate law enforcement purpose .”

The Campbell Police Department adheres to the United States Supreme Court’s *Graham v. Connor* reasonable standard to apply force. In determining whether deadly force is necessary, officers shall evaluate each situation based on the particular circumstances of each case, and shall use other available resources and techniques if reasonably safe and feasible. The requirement is covered in our policy under section 300.3.



DUTY TO INTERVENE

The Campbell Police Department requires any officer present and observing another officer using force that is clearly beyond that which is objectively reasonable, under the circumstances, shall intercede to prevent the use of unreasonable force.

An officer who observes another employee use force that exceeds the degree of force permitted by law, is required to intervene and report these observations to a supervisor. This requirement is covered in our policy under section 300.2.1.

BAN SHOOTING AT MOVING VEHICLES

The Campbell Police recognizes that shooting at a moving vehicle is rarely effective, and officers should move out of the path of the vehicle instead of discharging their firearm at the vehicle or any of its occupants.

Shooting at a moving vehicle is extremely rare, but incidents like the 2015 terrorist attack in San Bernardino reveal shooting at a moving vehicle may be necessary for extreme events to protect public safety. This topic is covered under section 300.4.1.



REQUIRE USE OF FORCE CONTINUUM

Officers are required to make decisions in rapidly changing situations. The use of force by law enforcement personnel is a matter of critical concern, both to the public, and to the law enforcement community. Officers are involved on a daily basis in numerous and varied interactions and, when warranted, may use reasonable force in carrying out their duties.

The use of force continuum is an outdated model that has proven impractical, even dangerous, when applied in real life situations. Campbell Police officers adhere to the United States Supreme Court's *Graham v. Connor* reasonable standard to apply force. Use of Force is covered in policy section 300, and falls in line with California Penal Code section 835a.



REQUIRE COMPREHENSIVE REPORTING

The Campbell Police Department requires any use of force by a member of this department to be documented promptly, completely, and accurately in an appropriate report.

Officers are required to articulate the factors perceived and why he/she believed the use of force was reasonable under the circumstances. All use of force incidents go through a rigorous, multi-level review process. Requirements are covered in policy section 300.5.

TAKING A CLOSER LOOK

Transparency and Accountability

To ensure we are meeting the high standards our community expects and that our training is being utilized effectively, we have committed to increased accountability and transparency.

All use of force incidents go through a rigorous, multi-level review process. The final stage of the review entails the division commander reviewing reports and videos and entering the details into a use of force database to ensure that all use of force complies with our established policies and procedures. In addition, these recordings are made available to the defendant and their attorney through the standard discovery process.

As an organization, we understand the importance of the trust placed in us by our community. The Campbell Police Department continually evaluates our training program and policies. We utilize best practices, receive legal guidance, and regularly make updates when necessary.

We also program our body-worn cameras and in-car recording systems to automatically record when emergency lights on patrol vehicles are activated. Also, body-worn cameras will activate when they are in proximity to an in-car system that is recording and when the vehicle gunlock is disengaged. Both camera systems are constantly buffering and always capture the 30 seconds before the camera was activated.

Training

The Campbell Police Department places a strong emphasis on training and generally exceeds state and legislative mandates in all required training areas.

All our officers attend a 40-hour crisis intervention training (CIT) course, which focuses on de-escalation tactics and dealing with those in mental health crises. Every two years, our officers attend a tactical communications course, presented by Santa Clara County Behavioral Health, which focuses on mental health de-escalation and communication tactics and includes interactive scenarios. All our officers participate in a course on principled policing, which centers on procedural justice, neutrality, and addressing implicit biases. Every five years, we send our officers to the Museum of Tolerance in Los Angeles for their two-day law enforcement training, which concentrates on cultural diversity and racial profiling.

Body-Worn and In-Car Cameras

The Campbell Police Department has consistently been at the forefront of technological advancements in law enforcement. In 2008, we were the first agency in Santa Clara County and one of the first agencies in the state to implement body-worn cameras for all officers. Before body-worn camera technology, the Campbell Police Department started using in-car recording systems in the 1990s and was among the first agencies in the nation to do so.

We equip all our officers with state-of-the-art body-worn cameras. All marked police vehicles and temporary holding cells are also equipped with similar recording systems. Officers are expected to record pedestrian contacts, interviews, and other events when an audio/video recording could have value as evidence, to limit liability, to resolve citizen complaints, or as a training tool.